



New Mexico Tech Board Resolution

A Resolution Providing Board Direction to the President Regarding Executive Positions, including Vice President of University Advancement

Whereas, the Board of Regents (“Board”), through its constitutional and statutory powers appoints the President of the Institution (“President”) and delegates administrative authority to the President and, through him or her, to the appropriate administrative officers, and

Whereas, notwithstanding this delegation, “[t]he regents shall have power to remove any officer, tutor, or instructor, or employee connected with said school [New Mexico institute of mining and technology], when in their judgment the best interest of the school [institute] require it,” NMSA 1978 § 21-11-11, and

Whereas, personnel actions at the director, associate vice president, and vice president levels impact operations across the campus and have immediate and long-term fiscal, programmatic, and reputational impact, and

Whereas, steadily declining enrollment directly impacts the instruction and general funding of the institutions through lost tuition revenue, lost credit-hour production support and lost degree production support in the State’s instruction and general formula, and

Whereas, the Board has been informed that a new vice president of university advancement position has been created and is in the process of being filled but has not been fully funded by the institution’s General Fund Operating Budget, and

Whereas, the Board has planned a retreat in July to, among other matters, determine strategic goals and develop a plan to achieve those goals.

NOW, THEREFORE, BE IT RESOLVED BY THE NEW MEXICO TECH BOARD OF REGENTS that with its signing and dating, this resolution is in immediate effect and:

1. Effective immediately, all personnel actions applied to all directors, associate vice presidents, vice presidents, and staff with a salary of \$100,000 or higher, including hiring, promotions, demotions, transfers, performance payouts, out-of-cycle pay adjustments, and dismissals, shall be referred to the board for review and approval.

2. Effective immediately, reorganization of any of the University’s budgetary units or positions within budgetary units will require approval from the Board.



3. Until the Board's regular September Board meeting, no vacancy of any director, associate vice president, or vice president position shall be advertised unless approved by the Board.

4. The President or his designee is directed to take necessary corrective action as soon as possible and no later than end of business June 20, 2025, i.e. rescission of any employment offer or termination of employment, as it relates to the newly created Vice President of University Advancement and to take no further action on filling this vacancy until or unless authorized by the Board.

5. Cost saving measures and appropriate resource allocations to address declining enrollment, starting with administrative overhead, shall be addressed by the Board with recommendations and/or action by the Board not later than the end of calendar year 2025.

Adopted this 19th day of June, 2025.

David Lepre, Sr.
David Lepre, Sr. (Jun 19, 2025 12:19 MDT)

President of the Board

Yolanda Jones King
Yolanda Jones King (Jun 19, 2025 12:30 MDT)

Secretary-Treasurer


2025-06-19 NMT Resolution Suspending and Directing Activity Regarding Executive Positions (4859608.3)


Final Audit Report


2025-06-19


Created:	2025-06-19 (Mountain Daylight Time)
By:	Vanessa Grain (vanessa.grain@adobe.nmt.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAimZ9WzPV7madNLIWtg3GZtbnSlgx-ylg
Number of Documents:	1
Document page count:	2
Number of supporting files:	0
Supporting files page count:	0


"2025-06-19 NMT Resolution Suspending and Directing Activity Regarding Executive Positions (4859608.3)" History


 Document created by Vanessa Grain (vanessa.grain@adobe.nmt.edu)
2025-06-19 - 12:12:40 PM MDT


 Document emailed to David Lepre, Sr. (dlepre16@gmail.com) for signature
2025-06-19 - 12:13:38 PM MDT

 Email viewed by David Lepre, Sr. (dlepre16@gmail.com)
2025-06-19 - 12:19:22 PM MDT

 Agreement viewed by David Lepre, Sr. (dlepre16@gmail.com)
2025-06-19 - 12:19:22 PM MDT


 Document e-signed by David Lepre, Sr. (dlepre16@gmail.com)
Signature Date: 2025-06-19 - 12:19:43 PM MDT - Time Source: server

 Document emailed to Yolanda Jones King (yolandajk54@gmail.com) for signature
2025-06-19 - 12:19:45 PM MDT

 Email viewed by Yolanda Jones King (yolandajk54@gmail.com)
2025-06-19 - 12:29:28 PM MDT

 Agreement viewed by Yolanda Jones King (yolandajk54@gmail.com)

2025-06-19 - 12:29:28 PM MDT

 Document e-signed by Yolanda Jones King (yolandajk54@gmail.com)

Signature Date: 2025-06-19 - 12:30:15 PM MDT - Time Source: server

 Agreement completed.

2025-06-19 - 12:30:15 PM MDT