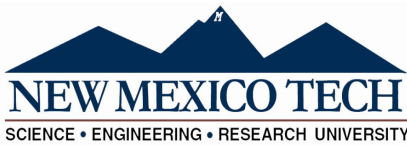


**Posted:** April 9, 2024



## POSITION ANNOUNCEMENT

**TITLE:** PROGRAMMER ANALYST I      **DEPT:** ITC

**REG**       **TEMP**       **FULL TIME**       **PART TIME**

**STARTING RATE or SALARY RANGE** \$54,000-\$62,192

Employees being promoted to a higher classified position receive the minimum for the position or a pay rate adjustment of 8% whichever is greater.

All regular positions also entitle the employee to several benefits including health, dental, vision, life insurance, and retirement which is largely paid by New Mexico Tech for the employee and dependents.

**INTERNAL POSTING THROUGH:** April 17, 2024\* CONSIDERATION WILL BE GIVEN FIRST TO TEMPORARY AND REGULAR TECH EMPLOYEES WHO APPLY WITHIN THE 7 DAY INTERNAL POSTING. APPLICATIONS RECEIVED AFTER THE 7 DAY POSTING MARGIN WILL BE CONSIDERED WITH OTHER OUTSIDE APPLICANTS.

### JOB SUMMARY:

Maintains the programs and data structures of enterprise-wide computer applications and related subsystems, which may require occasional after hours support/installations. Evaluates, designs and implements solutions to complex information technology problems. Responsible for the integration of discrete software systems. May need to work independently or collaboratively in a team environment. Perform other job related duties as assigned. NMT has a remote/hybrid work policy and this position may qualify.

### JOBS FUNCTIONS:

Design and implement software solutions.	20%	
Assist users in the resolution of applications-related problems.		30%
Upgrade, maintenance, installation and modification of existing software.		20%
Designing and writing reports.	5%	
Maintenance of data structures in an Oracle database.		15%
Integration of discrete software systems.	10%	

### REQUIRED QUALIFICATIONS:

Associate's degree or completion of program 18+ months after high school, Information Technology, Data Processing, Computer Science or related discipline and at least 2 years of directly related job experience. Years of appropriate service may be substituted for the degree. Pass a criminal background check, obtain a CJIS certification, be able to obtain a security clearance, and have/obtain/maintain a valid New Mexico Driver's license.

### DESIRED QUALIFICATIONS:

Bachelor's degree required in Information Technology, Data Processing, Computer Science or related discipline. Years of appropriate service may be substituted for the degree. Direct experience programming Oracle structures (e.g. functions, procedures, views and packages), or SQL Server experience in an enterprise environment. Experience in programming high-level programming languages in an enterprise environment. Experience in the development and implementation of technical solutions in an enterprise environment. Experience in writing reports with at least one high-level report-writing language package. Experience in web development languages (e.g. Groovy on Grails, Python, Ajax, Java/JavaScript). Demonstrated ability to interact with end-users to discern problems and arrive at solutions. Demonstrated ability to interface different software products together. Experience with Ellucian/Banner ERP systems. Experience with Evisions/Argos reporting tool. Knowledge of accounting principles, Linux O/S, higher education administrative systems.

**LIFTING REQUIREMENTS:**

(f)requently, (o)ccasionally, or (s)eldom

0 - 15 pounds	F
15 - 30 pounds	O
30 - 50 pounds	S
50 - 100 pounds	S
100 + pounds	S

**PHYSICAL DEMANDS:**

Standing 10%	Sitting 80%	Walking 8%	Pulling
Pushing	Lifting 2%	Stooping	Kneeling
Crawling	Climbing	Reaching	Other

Apply to: [nmtjobapps@npe.nmt.edu](mailto:nmtjobapps@npe.nmt.edu)