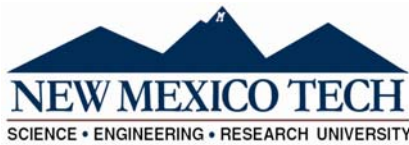


Posted: April 8, 2022



POSITION ANNOUNCEMENT

TITLE: MENTAL HEALTH COUNSELOR

DEPT: COUNSELING CENTER

REG

TEMP

FULL TIME

PART TIME

STARTING RATE or SALARY RANGE \$40,000-\$42,000

Employees being promoted to a higher classified position receive the minimum for the position or a pay rate adjustment of 8% whichever is greater.

All regular positions also entitle the employee to several benefits including health, dental, vision, life insurance, and retirement which is largely paid by New Mexico Tech for the employee and dependents.

INTERNAL POSTING THROUGH: Concurrent* CONSIDERATION WILL BE GIVEN FIRST TO TEMPORARY AND REGULAR TECH EMPLOYEES WHO APPLY WITHIN THE 7 DAY INTERNAL POSTING. APPLICATIONS RECEIVED AFTER THE 7 DAY POSTING MARGIN WILL BE CONSIDERED WITH OTHER OUTSIDE APPLICANTS.

JOB DUTIES:

Under the direction of the Director of Counseling, the Mental Health Counselor provides mental health counseling and related services to students during their academic tenure at Tech in order to support students in their academic success and overall well-being. The incumbent provides individual and group counseling for a variety of personal, social, educational and vocational concerns. Offers psychoeducational workshops, addressed to specific needs such as study skills, assertiveness training, stress management, and etc. Also participates in after hours, on-call, and urgent care coverage.

Direct Care Services

- Provides individual and group psychotherapy and other direct clinical interventions to a diverse student population across a broad range of presenting issues.
- Prepares and plans for therapy sessions. Completes clinical documents in accordance with HIPPA standards.
- Conducts best practices crisis assessment and intervention and arranges emergency psychiatric assessment as needed.
- Meets with walk-in clients to assess their immediate or emergency needs, and provides crisis counseling and intervention services as needed. Provides referrals to appropriate health and social service agencies for additional services as required.
- Provides short term counseling and coaching to clients to address problems and develop coping mechanisms and skills to deal with issues of stress, time management and organization.

Outreach/Psychoeducation

- Plans, develops and implements educational and prevention outreach and programming in coordination with Clinical Director, especially for undeserved or special populations, and which demonstrates cultural responsiveness.
- Conducts workshops and professional development for students, faculty and staff on critical topics such as Mental Health 101, stress and time management, violence prevention/verbal de-escalation, healthy relationships, and veterans' issues.
- Supports the overall direction of a specific program of the Counseling Center (Training, Outreach, Assessment, Equity, Care Management).

Case Management

- Assesses mental health needs of college students at intake and monitors their progress and effectiveness on therapeutic services.
- Maintains case records and data on services provided by the Counseling Center, and creates reports for evaluative purposes.
- Administrative
- Creates and maintains a professional, welcoming environment for individuals visiting the Counseling Center for services and information.

- Represents the Counseling Center and advocates for mental health and wellness on University related committees as assigned.

Other duties as assigned

REQUIRED QUALIFICATIONS:

Master's degree required - Area of study: Counseling Psychology, Social Work, Education. Ph.D or Psy.D. from an accredited program in clinical or counseling psychology and completion of an APA accredited internship desired. Knowledge of counseling treatment principles, modalities and techniques required. Knowledge of crisis intervention required. Demonstrated ability to conduct culturally proficient and focused individual and group counseling and psychotherapy required. Proven ability to develop and implement culturally proficient and effective outreach programs and provide consultation, mental health promotion, and preventative psycho-educational outreach services required. Sustained knowledge and experience working with culturally diverse college populations, including ability and expertise with traditionally underserved student groups required. University Counseling Center experience desired. Knowledge of community resources and ability to make appropriate referrals desired. Bilingual to provide therapy in English and Spanish desired.

To apply please send a completed letter of interest, resumé/CV to nmtjobapps@npe.nmt.edu