Employee Online System Tutorial

Switch Enrollment
Change Carrier/Change Plan Option











To ensure a successful experience on this tutorial, please read the following in its entirety before proceeding.

- A Switch Enrollment change can only be done during NMPSIA's Switch Enrollment period (October 1- October 31, 2025).
- If you do not want to make changes to your benefits, you do not have to take any action, and your current plan will automatically renew.
- Only one transaction may be performed at a time.
- Only one transaction is allowed per day.
- Be prepared to START AND FINISH during one sitting. If you are interrupted during the process, the system may time out due to inactivity and/or log you out. Simply log back in to pick up where you left off.
- Have all information needed and available to prevent system time out, such as dependents date of birth and social security number.
- Enter all data in the required format (i.e., DOB: mmddyyyy).





What is Switch Enrollment?

Switch Enrollment is the period each fall when eligible employees may switch their medical carrier and/or dental carrier. Eligible employees may also switch medical and/or dental plan options.

Changes to benefits are effective January 1, 2026.

During Switch Enrollment an eligible employee may elect to:

- **Switch** medical carrier (e.g., Presbyterian (PRES) to Blue Cross Blue Shield (BCBS)) or plan option (e.g., High Option to Low Option) or vice versa.
- **Switch** dental carrier (e.g., Blue Cross Blue Shield (BCBS) to Delta (DLTA) or to United Concordia (UCD)) or plan option (e.g., High Option to Low Option) or vice versa.

NOTE: Long Term Disability, Additional Employee Life, and/or Additional Spouse Life is allowed any time of the year by requesting

Evidence of Insurability on the Employee Enrollment/Change Form or via the Employee Login online system and submitting to your employer for signature or approval. (Evidence of insurability and approval by The Standard will be required. If approved, the effective date will be determined as the first of the following month from the decision date.)

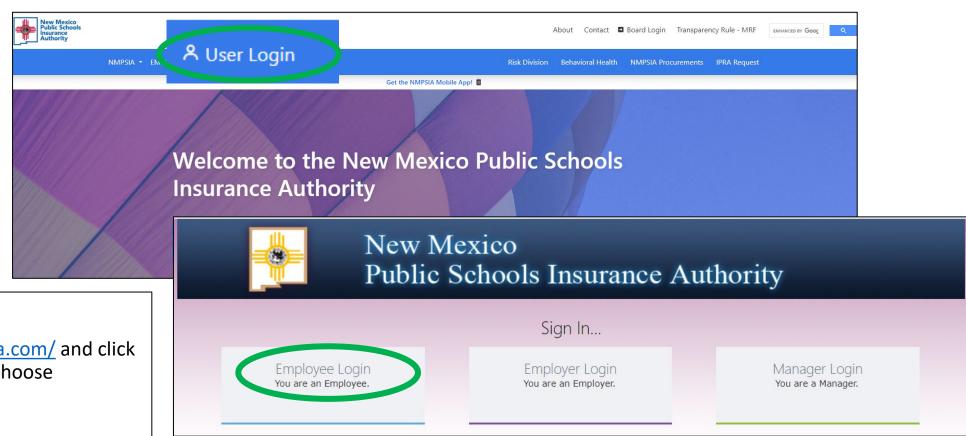




Employee Login Process from https://nmpsia.com/



All Employees will have access to the Online System during Switch Enrollment.



Go to https://nmpsia.com/ and click on User Login then choose Employee Login.







Read the page and select "Accept" to continue.



New Mexico Public Schools Insurance Authority

Employee Sign in...

The information provided through this online enrollment site is intended as a summary only. This summary information does not supersede the provisions of the program documents, which in all cases govern program eligibility and benefits. This benefit summary highlights some of the benefits available under your plan. A complete description regarding the terms of coverage and exclusions and limitations are available online from your summary plan description, available at https://nmpsia.com.

Enrollment transactions submitted through this online enrollment site are subject to review and approval for compliance with NMPSIA rules.

Information entered is saved each time you click Next to progress from one screen to another. If you need to continue your transaction at another time, click Next to save the information that you have entered and Logout. You can continue with your transaction the next time you login.

Do not use your browser's Back or Forward buttons to navigate the Online Benefit System. Use the **Previous** and **Next** options that appear on the botton left and right of the screen.

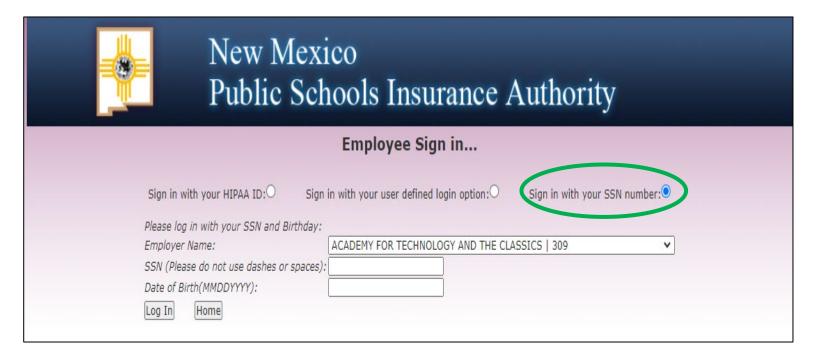








You have the option to sign in using your HIPAA ID (found on a Confirmation Notice), User Defined Login Option (previously created by you), or your Social Security Number (SSN). In this example, we will use an SSN.

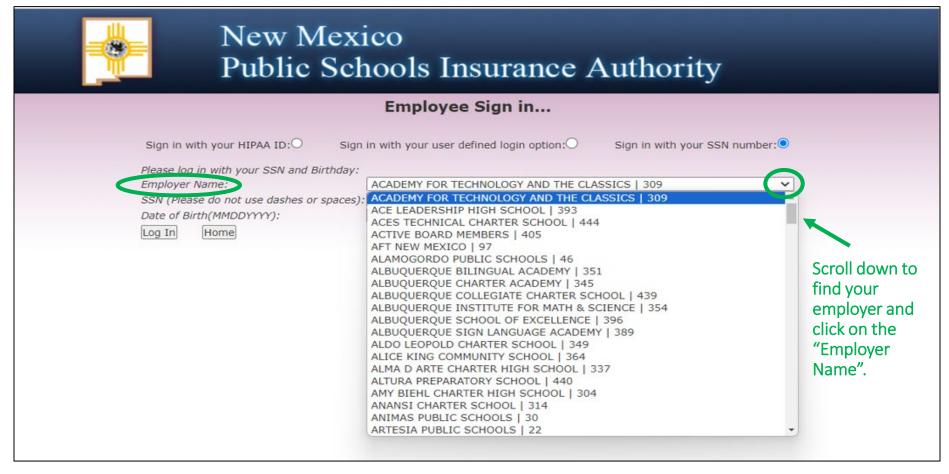








Find your **Employer Name** by clicking the *caret* on the dropdown box.









Enter your SSN (do not use dashes or spaces)
Enter your Date of Birth (MMDDYYYY) and click "Log In".

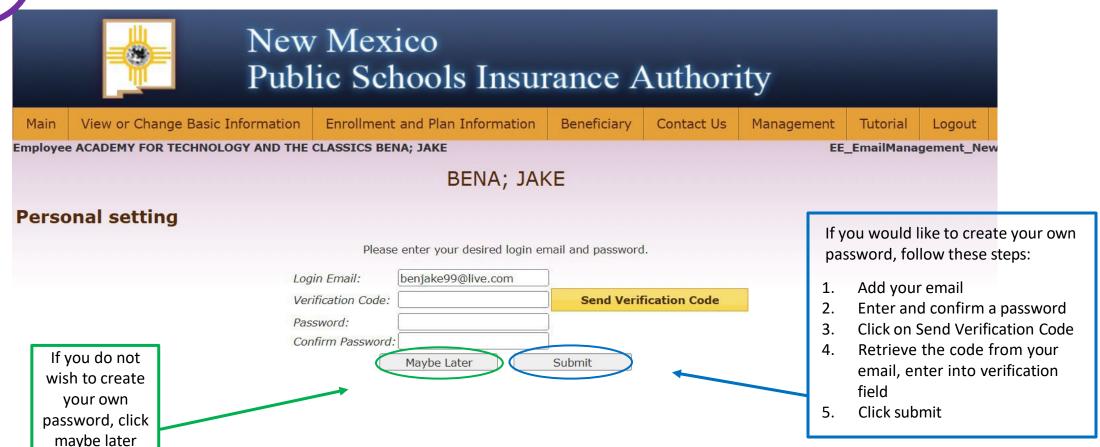








Step 4 You can create your own username and password and click "Submit" or click "Maybe Later" to proceed.



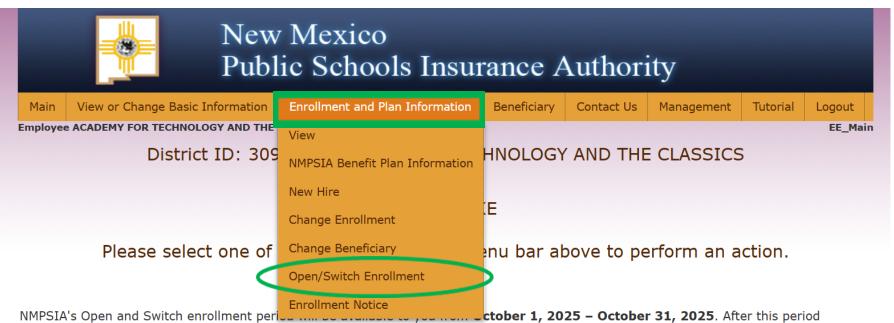






Employee Login - Open/Switch Enrollment

Under Enrollment and Plan Information, click on Open/Switch Enrollment.



NMPSIA's Open and Switch enrollment period Schools of these changes and you must visit your employer's Benefits Department before January 1st to see if your employer is able to accept an Open or Switch enrollment request that you would like to have effective January 1, 2026.





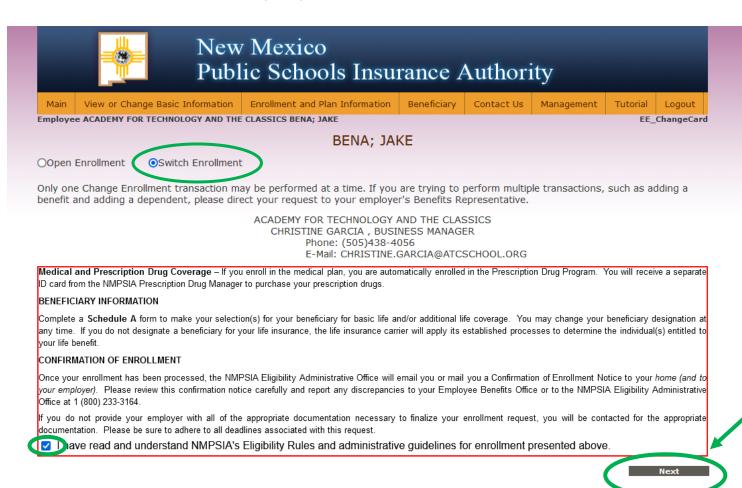


"Switch Enrollment" allows Employees to:

- SWITCH medical carrier (e.g., (PRES to BCBS) or plan option (e.g., High Option to Low Option) or vice versa
- SWITCH dental carrier (e.g., BCBS, DLTA to UCD) or plan option (e.g., High Option to Low Option) or vice versa

Employee Login - Choose Switch Enrollment

On this screen the employee will select "Switch Enrollment".



Read notifications in their entirety and click acceptance of NMPSIA's Eligibility Rules and click "Next".





Employee Login - Choose Benefit Carrier and Plan Option



This is the place to select a benefit carrier and benefit carrier plan option during "Switch Enrollment". Once you have made your selection click "Next".

Click on the caret on the drop-down box for the benefit carrier you would like to switch for Medical or Dental.

The drop-down box will show your current carrier highlighted in dark blue and white print.



Click on the *caret* on the drop-down box to select the carrier plan option vou would like to select "High or Low".

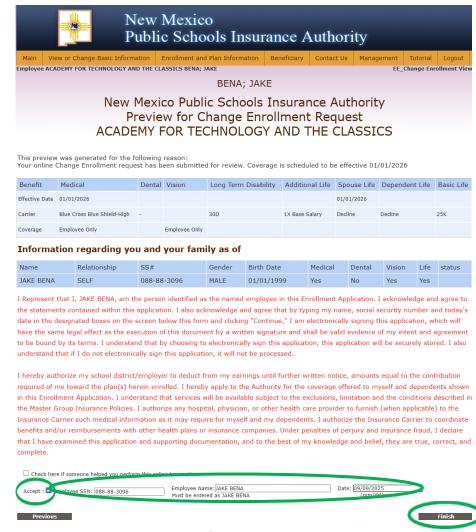




Employee Login - Preview Change Enrollment Request

Step 8 Read the disclaimer in red print and authorize by clicking "Accept". Check the box at the end of the disclaimer if someone helped you perform the online transaction.

- Enter your social security number.
- Enter your full name as shown.
- Enter the current date that you completed the process.
- Click "Finish".









Employee Login - Switch Enrollment Submitted

You will see this message after you complete "Step 8". This shows your transaction has been submitted to your Benefits Specialist for approval.



Remember to sign back in to the Online Benefit System in the next one or two days to check the status of your enrollment transaction.



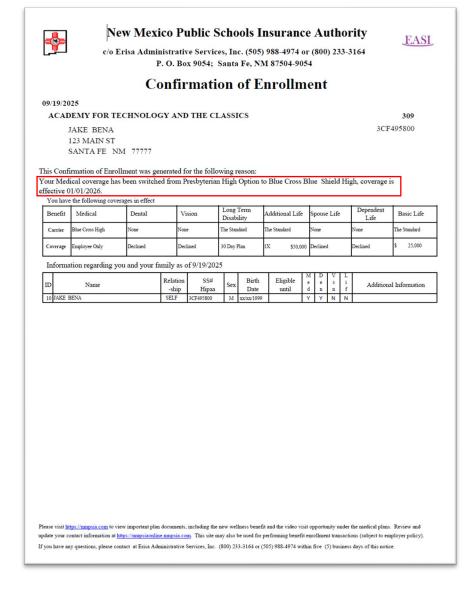
Employee Login – Confirmation of Enrollment





When an Employee makes a Change on the Online System, both the Employer's Benefits Specialist and Erisa will receive a Notification of an Online Pending Transaction.

When approved, the Employee will receive a "Confirmation of Enrollment" via USPS mail at the address provided, as in this example on the right. The wording will match the description of the transaction made by the employee.



The Employee must review this "Confirmation of Enrollment" carefully to confirm all the information is correct.

If information is **incorrect** the Employee <u>must report</u> changes immediately to their Benefits Specialist to make corrections.

Thank you for utilizing this valuable tool. We hope you found it helpful and user friendly.



