

Organizational Listing of Employees

As of 03/31/2025

Employee President	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President's Office							
Amouzegar, Mahyar	President	04/15/24	\$425,000.00	Caucasian	Sal Reg	М	Board of Regents
Cheromiah, Marianna	Administrative Specialist I	04/11/22	\$41,860.00	American	Sal Reg	F	Grain, Vanessa
Grain, Vanessa	Chief Exec Asst to President	08/23/18	\$114,429.00	Hispanic	Sal Reg	F	Amouzegar,
Manzano, David	Dir Governmental Affairs	10/19/04	\$178,434.00	Hispanic	Sal Reg	М	Amouzegar,
Total Employees i Alumni Affairs	in Department 4						
Armijo, Dezirae	Senior Event Coordinator	11/04/24	\$65,000.00	Hispanic	Sal Reg	F	Lucero, Sandi
Chavez, Stephanie	Multimedia Manager	01/03/12	\$56,138.00	Hispanic	Sal Reg	 F	Lucero, Sandi
Lucero, Sandi	Director of Alumni Affairs	05/15/17	\$85,991.00	Caucasian	Sal Reg	F	Amouzegar,
Total Employees i	age Compensation 69,043.00						
Advancement							
Barnash, Samantha	Campaign and Foundation	08/31/20	\$67,006.94	Hispanic	Sal Reg	F	Van Winkle,
Bauer, Sophia	Development Officer	01/26/21	\$60,000.00	Caucasian	Sal Reg		Van Winkle,

09/21/15 Caucasian Sal PT F Van Winkle, Clemens, Rebecca Prospect Research Manager \$37,496.00 Foster, Colleen Director of Advancement 10/03/07 \$112,076.00 Caucasian Sal Reg F Amouzegar, 03/14/22 Administrative Coordinator \$17.88 Caucasian Hour Reg F Foster, Colleen Gonzales, Ashlie

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Employee Sident	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Advancement							
Hoffmann, Cynthia	Development Officer	07/15/24	\$65,000.00	Caucasian	Sal Reg	F	Van Winkle,
Sen, Payal	Database & Business	06/22/20	\$59,740.00	Asian	Sal Reg	 F	Van Winkle,
Van Winkle, Megan	Assc Dir Advancement	11/12/18	\$99,493.71	Caucasian	Sal Reg	 F	Foster, Colleen
Department Total Department Avera Total Employees i	age Compensation 67,250.38						
Marketing & Communications	S						
Cox, Jay Ann	Communication & Public	08/23/23	\$53,639.00	Caucasian	Sal Reg	F	Szatmary, Peter
Gonzales, Lydia	Asst.Dir Web and Graphic	03/25/24	\$58,000.00	Hispanic	Sal Reg	F	Greene, David
Haley, Sindy	Admin Secretary II	02/14/23	\$17.85	Hispanic	Hour Reg	F	Szatmary, Peter
Hanson, Haley	Asst Director of Graphic	10/25/21	\$58,957.00	Caucasian	Sal Reg	F	Greene, David
Szatmary, Peter	Director/Marketing &	03/25/24	\$102,000.00	Caucasian	Sal Reg	M	Amouzegar,
Department Total Department Avera Total Employees i Bureau of Geology	age Compensation 61,944.80						
	A durin Oraș in ca Oraș dinatar	09/07/88	\$28.05	Hispanic	BHour FT	F	Timmons, Jerome
Apache, Connie	Admin Services Coordinator	00/01/00					
Apache, Connie Askin, Tyler	GIS Cartographer/Illustrator	09/12/22	\$46,200.00	Hispanic	B Sal Hr	Μ	Miller, Phillip
			\$46,200.00 \$98,066.00	Hispanic Caucasian	B Sal Hr B Sal Hr	- <u>M</u> F	Miller, Phillip Timmons, Jerome
Askin, Tyler	GIS Cartographer/Illustrator	09/12/22				M F - F F	

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Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
resident							
Bureau of Geology							
Basu, Urbi	Mgr NMT Seismological	10/07/24	\$70,720.00	Asian	B Sal Hr	F	Zimmerer,
Baser, Paul	Subject Matter Expert Spec	03/06/17	 \$48.32	Caucasian	TE Hr Pt	- <u>-</u> -	Timmons, Jerome
Beman, Joseph	Hydrogeological Field	01/22/24	\$26.00	Caucasian	TE Hr Pt	- <u>-</u> - M	Sturgis, Laila
Brow n, Jacob	Water Data Scientist-	12/11/23	 \$65,000.00	Caucasian	B Sal Hr	- <u>-</u> - M	Hobbs, Rachel
Chamberlin, Richard	Field Technician	07/03/17	\$19.38	Caucasian	TE Hr Pt	- <u>-</u> - M	Timmons, Jerome
Christenson, Scott	Hydrogeological Field Tech	01/18/16	 \$29.00	Caucasian	TEHrPt	- <u>-</u> -	Sturgis, Laila
Connell, Sean D	Sr Research Scientist II -	03/10/25	\$29.00	Caucasian	B Sal Hr	- <u>-</u> -	
Connolly, Cynthia	Manager Education Outreach	11/27/17	\$50,369.00	Caucasian	B Sal Hr		Timmons, Stacy Rakovan, John
		08/12/24			B Sal Hr		
Doherty, Amanda	GIS Cartographer/Illustrator		\$49,920.00	Caucasian			Miller, Phillip
Dunbar, Nelia	Subject Matter Expert Spec	03/04/24	\$91.00	Caucasian	TE Hr Pt		Zimmerer,
Dunn, Amy	Map Production Coordinator	12/10/18	\$58,153.00	Caucasian	B Sal Hr		Miller, Phillip
Fichera, Marissa	Hydrogeologist	01/13/25	\$62,000.00	Caucasian	B Sal Hr	F	Sturgis, Laila
Frey, Bonnie	Assoc Director for	02/23/04	\$89,304.59	Caucasian	B Sal Hr	F	Timmons, Jerome
Goughnour, Rebecca	Field Geologist	01/29/24	\$54,850.00	Caucasian	B Sal Hr	_ F	Zimmerer,
Gyimah, Emmanuel	Geothermal Research	02/10/25	\$65,000.00	Non-	B Sal Hr	М	Kelley, Shari
Han, Juan	Research Scientist II	05/22/23	\$63,860.00	Asian	B Sal Hr	F	Gysi, Alexander
Heizler, Lynn	Geochemist-Microbeam	09/06/21	\$15,377.24	Caucasian	TE Sal P	F	lverson, Nels
Heizler, Matthew	Subject Matter Expert Speciali	08/12/24	\$48.08	Caucasian	TE Hr Pt	M	Zimmerer,
Hobbs, Kevin	Field Geologist -Surficial Map	05/18/20	\$73,600.00	Caucasian	B Sal Hr	M	Zimmerer,
Hobbs, Rachel	Water Data Prog Manager	10/17/22	\$77,250.00	Caucasian	B Sal Hr	 F	Timmons, Stacy
Horow itz, Barbara	Manager Publications Program	07/05/21	\$68,128.00	Caucasian	B Sal Hr	 F	Timmons, Jerome
Hoxey, Andrew	Field Geologist	07/02/24	\$62,500.00	Caucasian	B Sal Hr		Zimmerer,
Hunt, Hannah	GIS Cartographer/Illustrator	09/26/22	\$46,200.00	Caucasian	B Sal Hr	 F	Miller, Phillip
lverson, Nels	Geochemist-Microbeam	01/21/19	\$77,212.00	Caucasian	B Sal Hr	 M	Timmons, Jerome
Kasefang, David	Subject Matter Expert Speciali	09/23/24	\$40.36	Caucasian	TE Hr Pt	- <u>-</u> - M	Kulas, Jonathan
Kelley, Richard	Sr Data and GIS Analyst	02/10/20	\$34.00	Caucasian	TE Hr Pt	– <u>–</u> –	Sturgis, Laila

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
resident							
Bureau of Geology							
Kelley, Shari	Sr Geophysicist Fld Geol	01/10/05	\$94,651.00	Caucasian	B Sal Hr	_ F _	Timmons, Jerome
Knight, Ann	Map Production Coordinator	05/14/18	\$58,153.00	Caucasian	B Sal Hr	F	Miller, Phillip
Koning, Daniel	Sr Field Geologist	06/02/03	\$85,065.00	Caucasian	B Sal Hr	М	Zimmerer,
Krupnick, Jon	Field Geologist (Bedrock Mapp	02/06/23	\$50,132.00	Caucasian	B Sal Hr	М	Zimmerer,
Kulas, Jonathan	Netw ork Systems	06/05/23	\$75,000.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Lavery, Daniel	Hydrogeologist	07/31/23	\$55,000.00	Caucasian	B Sal Hr	M	Sturgis, Laila
Leary, Kate	Water Education Program Mgr	08/03/20	\$81,370.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Leo-Russell, Mark	Database Administrator	05/17/21	\$68,128.00	Caucasian	B Sal Hr	M	Ross, Jake
Leon Villalobos,	Coordinator/Bureau Business	03/15/21	\$54,044.00	Hispanic	B Sal Hr	F	Avramidi,
Lew is, Jacob	Netw ork/Client Services	01/04/22	\$56,600.00	Hispanic	B Sal Hr	M	Kulas, Jonathan
Mamer, Ethan	Hydrogeologist	09/16/13	\$65,857.00	Caucasian	B Sal Hr	M	Sturgis, Laila
Martin, Chase	Water Data	01/13/25	\$65,000.00		B Sal Hr	M	Hobbs, Rachel
Martin, Kevin	Sr Petroleum Geologist	03/30/20	\$85,469.00	Caucasian	B Sal Hr	M	Timmons, Jerome
McLemore, Virginia	Principal Sr Econ Geolog	07/01/80	\$107,178.00	Caucasian	B Sal Hr	F	Timmons, Jerome
McNamara, Kelsey	Museum Curator	08/03/15	\$62,118.00	Caucasian	B Sal Hr	F	Rakovan, John
Miller, Phillip	GIS Services Program	09/29/08	\$80,505.00	Caucasian	B Sal Hr		Timmons, Jerome
Morton, Cristopher	Hydrogeologist	05/17/21	\$58,195.00	Caucasian	B Sal Hr		Sturgis, Laila
New ton, Brad	Hydrogeologist	08/20/07	\$77,499.00	Caucasian	B Sal Hr		Timmons, Stacy
Ow en, Evan	Economic Geologist	01/23/23	\$50,470.00	Caucasian	B Sal Hr		McLemore,
Pine, Robert	Hydrogeology Specialist	02/17/22	\$37.50	Caucasian	TE Hr Pt		Sturgis, Laila
Pye Leonard,	Geochronologist	03/27/24	\$68,000.00	Caucasian	B Sal Hr	 F	Timmons, Jerome
Rakovan, John	Sr Mnrlgst/Min Museum	09/01/22	\$103,453.00	Caucasian	B Sal Hr		Timmons, Jerome
Raw ling, Geoffrey	Sr Field Geologist	06/16/03	\$85,065.00	Caucasian	B Sal Hr		Timmons, Stacy
Read, Adam	Subject Matter Expert Speciali	06/17/24	\$40.27	Caucasian	TE Hr Pt		Ross, Jake
Record, Amy	Seismic Analyst	01/04/21	\$64,325.00	Caucasian	B Sal Hr	 F	Basu, Urbi
Reves Correa, Martin	Petroleum Geologist	05/01/23	\$61,800.00	Black	B Sal Hr	- <u>-</u> -	Martin, Kevin

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resident							
Bureau of Geology							
Ricci, Julia	Geochronologist	09/20/21	\$81,072.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Romero, Greg	Mechanic-Carpenter	10/03/22	\$16.38	Hispanic	BHour FT	М	Wheeler, Brian
Ross, Jake	Data Integration Manager	01/23/17	\$80,340.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Sandoval Donahue,	Water Data Specialist	01/04/21	\$35.00	Caucasian	TE Hr Pt	F	Timmons, Stacy
Scarborough, Kasey	Publications Resource Spec II	09/11/23	\$17.25	Caucasian	BHour FT	F	Whitt, Brenda
Sholedice III, Franklin	Publications Editor	03/27/23	\$50,470.00	Caucasian	B Sal Hr	M	Horow itz,
Smith, Sarah	Postdoc Experimntal Geochem	01/17/22	\$51,500.00	Caucasian	TE Sal F	F	Gysi, Alexander
Smuczynski, Kelsey	Database	01/13/25	\$68,000.00		B Sal Hr	N	Ross, Jake
Spaur, Sianin	Water Resources Specialist	02/27/23	\$50,132.16	Asian	B Sal Hr	F	Sturgis, Laila
Sturgis, Laila	Sr Hydrogeologist/Tech Mgr	09/16/19	\$85,467.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Timmons, Jerome	Dir Bureau of Geology/State	05/03/04	\$177,675.00	Caucasian	B Sal Hr	M	Amouzegar,
Timmons, Stacy	Assoc Dir Hydrogeology	07/12/09	\$107,339.00	Caucasian	B Sal Hr	F	Coolen, Joanna
Trivitt, Amy	Coord Geological Archives	08/14/00	\$52,056.00	American	B Sal Hr	F	Rakovan, John
Wheeler, Brian	Mgr Fleet & General Services	09/24/12	\$49,857.00	Caucasian	B Sal Hr	M	Leon Villalobos,
Whitt, Brenda	Mgr Publications Sales Office	03/14/22	\$49,131.00	Hispanic	B Sal Hr	F	Leon Villalobos,
Zagrai, Elena	Water Programs Admin	11/06/23	\$23.69	Caucasian	BureauPT	F	Timmons, Stacy
Zbrozek Jr, Michael	Full Stack Web Developer	06/17/24	\$71,000.00	Caucasian	B Sal Hr	М	Ross, Jake
Zimmerer, Matthew	Geologic Mapping Program	09/26/11	\$90,074.00	Unknow n	B Sal Hr	М	Timmons, Jerome

Department Total Compensation	4,664,350.43
Department Average Compensation	62,191.34
Total Employees in Department	75

PRRC

Abeyta, Dorinda	Web and Graphic Designer	03/04/24	\$50,000.00	Hispanic	Sal Reg	_ F	Fonquergne,	
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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
resident							
PRRC							
Amosu, Adew ale	Research Associate III	07/01/24	\$65,000.00	Black	Sal Reg	М	Ampomah, William
Balch, Robert	Dir PRRC	10/22/97	\$198,604.00	Caucasian	Sal Reg		Amouzegar,
Benalil, Nouraddine	Mgr Systems & Net/Industry	12/16/91	\$104,741.00	Caucasian	Sal Reg	- <u>-</u> - M	Balch, Robert
Biswas, Tuhin	Post Doc Resrcher	08/26/24	\$60,000.00	Asian	TE Sal F	- <u>-</u> - M	Ampomah, William
Bui, Dung	Research Associate III	10/09/23	\$65,000.00	Non-	Sal Reg	M	Balch, Robert
Bustamante, Elizabeth	Technical Information	07/24/21	\$15,735.83	Caucasian	TE Sal P	F	Balch, Robert
Carrillo, Chyanne	Administrative Specialist	03/09/15	\$47,689.82	Hispanic	Sal Reg	F	Balch, Robert
Carrillo, Siara	Clerk	01/28/25	\$15.00		TE Hr Pt	F	Wei, Rouke
Cather, Martha	Senior Scientist	04/02/21	\$35,000.00	Caucasian	TE Sal P	F	Balch, Robert
Czarnota, Robert	Research Associate III	08/01/22	\$66,950.00	Caucasian	Sal Reg	M	Balch, Robert
El-Kaseeh, Khadir	Industry Svc Outreach Sec	09/17/18	\$119,260.00	Caucasian	Sal Reg	M	Balch, Robert
Fan, Tianguang	Research Scientist Sec Head	02/16/98	\$119,137.00	Asian	Sal Reg	M	Balch, Robert
Fonquergne, Jean-	Research Engineer I	02/21/22	\$74,675.00	Caucasian	Sal Reg	M	Balch, Robert
Ge, Xiaojing	Postdoctoral Fellow	06/03/24	\$60,000.00	Non-	TE Sal F	M	Balch, Robert
Li, Jiarong	Project Analyst	09/23/24	\$54,000.00	Non-	Sal Reg	F	Balch, Robert
McLemore, James	Coord Instrument Tech III	11/16/79	\$63,782.48	Caucasian	Sal Reg	M	Balch, Robert
Pham, Duc	Post Doctoral Researcher	03/31/25	\$60,000.00	Non-	TE Sal F	M	Ampomah, William
Price, Allison	Admin Secretary I	03/10/25	\$15.25	Caucasian	Hour FT	F	Balch, Robert
Raney, Jennifer	Deputy Director PRRC	09/11/23	\$125,000.00	Caucasian	Sal Reg	F	Balch, Robert
Ruan, Tongjun	Research Engineer IV	05/05/03	\$101,530.00	Asian	Sal Reg	M	Balch, Robert
Sibaw eihi, Najmudeen	Post Doctoral Researcher	07/01/24	\$60,000.00	Non-	TE Sal F	M	Ampomah, William
Simmons, Jason	Research Associate II	12/06/21	\$59,952.00	Caucasian	Sal Reg	M	Balch, Robert
Ulmer Scholle, Dana	Research Scientist V	07/19/21	\$94,987.00	Caucasian	Sal Reg	F	Balch, Robert
Wang, Sai	Interim Section	07/05/21	\$95,652.00	Non-	Sal Reg	M	Balch, Robert
Wavrik, Kathryn	Research Associate IV	09/15/04	\$74,879.00	Caucasian	Sal Reg	F	Balch, Robert
Wei, Rouke	Assoc Dir Operation &	06/24/19	\$88,567.00	Non-	Sal Reg	F	Balch, Robert

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
resident							
PRRC							
Wu, Jiyue	Post Doctoral Researcher	01/02/24	\$60,000.00	Asian	TE Sal F	F	Wang, Sai
Xu, Dongling	Cost Analyst I	03/11/24	\$44,044.00	Asian	Sal PT	F	Balch, Robert
Yuan, Na	Postdoctoral Fellow	06/03/24	\$60,000.00	Asian	TE Sal F	F	Czarnota, Robert
Zhang, Guoyin	Research Engineer/ Sect	05/24/24	\$21,543.00	Asian	TE Sal P		Balch, Robert

Human Resources

Armijo, Laurel	Specialist Human Resources	10/05/15	\$20.25	Hispanic	Hour Reg F	Salome, Jo Ann
Dennis, Jessica	Coord Human Resources	10/04/10	\$60,176.00	Hispanic	Sal Reg F	Salome, Jo Ann
Gonzales, Angela	Assc Dir Human Resources	09/18/91	\$106,068.00	Hispanic	Sal Reg F	Salome, Jo Ann
Montoya, Karla	Human Resources Technician	10/07/24	\$18.00	Hispanic	Hour Reg F	Salome, Jo Ann
Salome, Jo Ann	Dir Human Resources	08/26/02	\$166,378.00	Hispanic	Sal Reg F	Amouzegar,

Department Total Compensation	412,182.00
Department Average Compensation	82,436.40
Total Employees in Department	5

Division Total Compensation	9,084,160.61
Division Average Compensation	69,344.74
Total Employees in Division	131

Vice President for Academic Affairs

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
ice President for Academic	Affairs						
Instruction							
Instruction - Exhibit 10							
Academic Center for Tec	hnology						
Carrillo, Andrew	Technology Support Specialist	03/25/24	\$41,995.20	Hispanic	Sal Reg	м	Gonzalez, Jose
Gonzalez, Jose	Director of ACT	04/20/06	\$96,776.00	Hispanic	Sal Reg	М,	Jackson, Michael
Martinez, Peter	Lead Classroom Specialist	12/06/21	\$63,015.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Silva, Grabiel	Technology Support Spec	12/06/21	\$46,107.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Warren, Curtis	LMS Administrator	11/23/16	\$63,055.00	Caucasian	Sal Reg	M	Gonzalez, Jose
Department Tota Department Aver Total Employees	age Compensation 62,189.64						
Biology							
Chavez Pimentel,	Lecturer	01/13/25	\$4,500.00	Hispanic	Fac Part	F I	Doyle, Michael
Doyle, Michael	Professor of Biology	01/17/23	\$68,017.00	Caucasian	Fac Reg	М,	Jackson, Michael
Duval Benjamin	Assc Prof Biology	08/15/16	\$92 302 00	Caucasian	Fac Reg		Dovle Michael

 Duval, Benjamin	Assc Prof Biology	08/15/16	\$92,302.00	Caucasian	Fac Reg	М	Doyle, Michael
 Esparza, Casia	Lab Associate	07/01/24	\$50,000.00	Hispanic	Sal Reg	F	Doyle, Michael
 Goncz, Kaarin	Instructor of Biology	08/15/16	\$68,292.00	Caucasian	Fac Reg	F	Doyle, Michael
 Quinones, Vanessa	Department Specialist	08/24/09	\$20.86	Hispanic	Hour Reg	F	Doyle, Michael
 Wilkinson, Stephen	Lecturer	01/02/23	\$9,000.00	Caucasian	Fac Part	М	Doyle, Michael

Department Total Compensation	335,499.80
Department Average Compensation	47,928.54
Total Employees in Department	7

Chemistry

Altig, Jeff	Associate Prof Chemistry	08/13/07	\$91,875.00	Caucasian	Fac Reg	М	Piyasena, Menake
Ams, Mark	Asst Prof of Chemistry	08/07/23	\$76,190.00	Caucasian	Fac Reg	М	Piyasena, Menake
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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
e President for Academic Af	fairs						
struction							
Chemistry							
Chavez, Destinee	Admin Secretary I	01/27/25	\$15.00	Hispanic	Hour Reg	F	Piyasena, Menake
Holubow itch, Nicolas	Asst Prof Chemistry	08/01/22	\$78,102.00	Caucasian	Fac Reg	М	Piyasena, Menake
Khandelw al, Megha	Asst Prof of Chemistry	09/07/17	\$76,190.00	Asian	Fac Reg	F	Piyasena, Menake
Madduma Bandarage,	Instructor of Chemistry	08/01/22	\$62,579.00	Asian	Fac Reg	M	Piyasena, Menake
Patidar, Praveen	Associate Professor	08/15/16	\$92,542.00	Asian	Fac Reg	М	Piyasena, Menake
Pias, Sally	Assoc Prof Chemistry	08/06/12	\$94,726.00	Caucasian	Fac Reg	F	Piyasena, Menake
Piyasena, Menake	Assoc Prof of Chemistry	08/12/13	\$97,338.00	Asian	Fac Reg	М	Jackson, Michael
Rahman, Md Sydur	Chemistry Laboratory	08/09/23	\$48,672.00	Asian	Sal Reg	М	Piyasena, Menake
Rubasinghege, Gayan	Assc Prof of Chemistry	08/04/14	\$94,799.00	Asian	Fac Reg	M	Piyasena, Menake

Department Total Compensation	844,213.00
Department Average Compensation	76,746.64
Total Employees in Department	11

Computer Science

 Algaraibeh, Sana'a	Instructor	08/01/22	\$67,000.00	Caucasian	Fac Reg	F	Jeffery, Clinton
 Chavez, Kimberly	Admin Secretary I Comp	05/08/23	\$16.20	Hispanic	Hour Reg	F	Jeffery, Clinton
 Chen, Yixin	Post Doc Research Associate	07/01/24	\$50,000.00	Asian	Sal Reg	F	Wang, Haoying
 Fetrow, Matthew	Lecturer	01/02/24	\$6,000.00	Caucasian	Fac Part	М	Wang, Haoying
 Ghimire, Suraj	Instructor-Management	08/01/22	\$63,650.00	Asian	Fac Reg	М	Jeffery, Clinton
 Jeffery, Clinton	Professor of Computer	08/03/20	\$140,428.00	Caucasian	Fac Reg	М	Jackson, Michael
 Know les, Amy	Instructor/ WiCS Coordinator	08/07/17	\$78,900.00	Caucasian	Fac Reg	F	Jeffery, Clinton
 Kolen, John	Visiting Assistant Professor	08/05/24	\$80,000.00	Caucasian	Fac Reg	М	Jeffery, Clinton
 Li, Xuanye	Asst Professor	08/05/24	\$82,000.00	Asian	Fac Reg	F	Jeffery, Clinton
 Mazumdar, Subhasish	Professor of Computer	08/16/94	\$63,269.00	Asian	Fac Reg	М	Jeffery, Clinton
 Pierson, Lyndon	Lecturer- Cybersecurity	08/16/21	\$6,000.00	Caucasian	Fac Part	М	Liebrock, Lorie

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
e President for Academic A	Affairs						
nstruction							
Computer Science							
Ramyaa, No Given	Assoc Prof Computer Science	08/03/15	\$106,101.00	Asian	Fac Reg	F	Jeffery, Clinton
Shin, Dongw an	Professor of Computer	01/10/05	\$134,366.00	Asian	Fac Reg	M	Jeffery, Clinton
Soliman, Hamdy	Prof of Computer Science	08/21/89	\$136,779.00	Caucasian	Fac Reg	M	Jeffery, Clinton
Spano, Dominick	Lecturer	01/13/25	\$6,000.00		Fac Part	M	Wang, Haoying
Zhang, Jiakai	Asst Professor Management	08/01/22	\$78,291.00	Asian	Fac Reg	M	Jeffery, Clinton
Zheng, Jun	Professor of Computer	08/11/08	\$131,934.00	Asian	Fac Reg	M	Jeffery, Clinton

Department Total Compensation	1,264,414.00
Department Average Compensation	74,377.29
Total Employees in Department	17

Earth & Environmental Science

Arnell, Kirsten	Lead Engineer	01/26/18	\$101,649.00	Caucasian	Sal Reg	F	Bilek, Susan
 Bilek, Susan	Professor of Geophysics	08/18/03	\$131,443.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
 Broadhead, Ronald	Lecturer	01/02/24	\$4,500.00	Caucasian	Fac Part	М	Putkonen, Jaakko
 Cadol, Daniel	Associate Professor of	08/06/12	\$105,162.00	Caucasian	Fac Reg	М	Putkonen, Jaakko
 Coyte, Rachel	Assist Prof of Hydrology	08/07/23	\$78,250.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
 Gysi, Alexander	Assoc Prof of E&ES	05/31/20	\$91,072.00	Caucasian	Fac Reg	Μ	Putkonen, Jaakko
 Hurtig, Nicole	Asst Prof of E&ES	08/03/20	\$86,001.00	Caucasian	Fac Reg	N	Putkonen, Jaakko
 Jones, Daniel	Assc Prof of	01/02/19	\$96,653.00	Caucasian	Fac Reg	М	Putkonen, Jaakko
 Leary, Ryan	Assoc Prof E&ES	01/08/18	\$87,282.00	Caucasian	Fac Reg	М	Putkonen, Jaakko
 Leonard, Joel	Asst Prof Geology	01/08/24	\$37,500.00	Caucasian	Fac Part	М	Putkonen, Jaakko
 Myers Ulibarri, Jaclyn	Department Specialist	10/01/18	\$18.67	Hispanic	Hour Reg	F	Putkonen, Jaakko
 Naliboff, John	Asst Prof of E&ES	08/03/20	\$87,992.00	Caucasian	Fac Reg	М	Putkonen, Jaakko
 Neuzil, Christopher	Research Faculty	09/23/24	\$25,512.00		Fac Part	М	Person, Mark
 Person, Mark	Professor of Hydrology	01/06/09	\$157,926.00	Caucasian	Fac Reg	М	Putkonen, Jaakko

HR006 Orgnanizational Listing of Employees Report Banded

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Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
e President for Academic	Affairs						
nstruction							
Earth & Environmental Sc	ience						
Phillips, Andrew	Lab Tech II	05/28/07	\$17.89	Caucasian	Hour Reg	М	Putkonen, Jaakko
Portner, Daniel	Asst Prof of E&ES	08/07/23	\$78,250.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Prush, Veronica	Asst Prof of E&ES	07/04/22	\$79,033.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
Putkonen, Jaakko	Professor of E&ES	08/05/24	\$114,000.00	Caucasian	Fac Reg	M	Jackson, Michael
Rinehart, Alex	Assc Professor of Hydrology	12/15/14	\$89,001.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Spinelli, Glenn	Professor of E&ES	08/08/05	\$115,677.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Tsosie, Ranalda	Assistant Professor	11/17/22	\$80,310.00	American	Fac Reg	F	Putkonen, Jaakko
Waters, Laura	Asst Prof Geochemistry	01/02/20	\$87,992.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
Xue, Liang	Research Scientist	07/01/24	\$8,400.00	Asian	Sal Reg	М	Naliboff, John
Zorzetto, Enrico	Asst Prof E&ES	01/08/24	\$77,250.00	Caucasian	Fac Reg	M	Putkonen, Jaakko

Department Total Compensation	1,896,899.80
Department Average Compensation	79,037.49
Total Employees in Department	24

CLASS

 Apache, Liza	Department Coordinator	07/28/10	\$43,097.60	American	Sal Reg	F	Elliott, Taffeta
 Apodaca, Theresa	Instructor of Education	07/31/20	\$66,362.00	Hispanic	Fac Reg	F	Elliott, Taffeta
 Bardal, Jane	Lecturer	01/13/25	\$4,500.00	Caucasian	Fac Part	F	Elliott, Taffeta
 Benalil, Gaby	Instructor of Music	08/06/18	\$53,380.00	Hispanic	Fac Reg	F	Elliott, Taffeta
 ChoGlueck,	Assoc Prof of Ethics	08/05/19	\$68,024.00	Caucasian	Fac Reg	М	Elliott, Taffeta
 Clattenburg, William	Instructor of English	08/07/23	\$50,050.00	Black	Fac Reg	М	Elliott, Taffeta
 Cruz, Rachel	Instructor of English	08/02/21	\$53,380.00	Hispanic	Fac Reg	F	Elliott, Taffeta
 Dotson, Taylor	Assoc Prof of CLASS	08/03/15	\$74,327.00	Caucasian	Fac Reg	М	Elliott, Taffeta
 Elliott, Taffeta	Assoc Professor CLASS	08/03/15	\$90,252.00	Caucasian	Fac Reg	F	Jackson, Michael
 Johnson, Matthew	Asst Prof Spanish & Hispanic	08/03/20	\$65,024.00	Caucasian	Fac Reg	М	Elliott, Taffeta

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President for Academic A	Affairs						
struction							
CLASS							
Kramer-Simpson,	Assoc Prof English	08/06/12	\$78,778.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Lackey, Eric	Instructor of English	08/07/23	\$50,000.00	Caucasian	Fac Reg	M	Elliott, Taffeta
McCullough, Hayley	Asst Prof of English	08/02/21	\$61,337.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Mikhailova, Yulia	Assoc Prof History	01/09/17	\$68,864.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Olson, Jamie	Instructor of English	08/01/22	\$51,077.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Pias, Edw ard	Lecturer	08/16/21	\$19,000.00	Caucasian	Fac Part	M	Elliott, Taffeta
Simpson, Steve	Professor of Communication	08/09/10	\$95,083.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Spruill, Rebecca	Asst Prof Creative & Fine Art	08/02/21	\$63,051.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Thomas, David	Lecturer	01/02/23	\$4,500.00	Caucasian	Fac Part	M	Elliott, Taffeta

Department Total Compensation	1,060,086.60
Department Average Compensation	55,794.03
Total Employees in Department	19

Math

 Aitbayev, Rakhim	Associate Professor of Math	08/16/01	\$92,851.00	Caucasian	Fac Reg	М	Stone, William
 Avramidi, Ivan	Professor of Mathematics	08/16/99	\$114,313.00	Caucasian	Fac Reg	М	Stone, William
 Ballou, Lynda	Instructor of Mathematics	08/16/02	\$76,863.00	Caucasian	Fac Reg	F	Stone, William
 Borchers, Brian	Professor of Mathematics	08/15/92	\$116,132.00	Caucasian	Fac Reg	М	Stone, William
 Crump, lain	Instructor of Math	08/01/22	\$61,456.00	Caucasian	Fac Reg	М	Stone, William
 Gonzalez Parra,	Assc Prof Mathematics	08/07/17	\$84,178.00	Hispanic	Fac Reg	М	Stone, William
 Hayward, Elizabeth	Math Department Specialist	02/19/18	\$18.83	Caucasian	Hour Reg	F	Stone, William
 Hossain, Anw ar	Professor of Mathematics	08/16/93	\$114,313.00	Asian	Fac Reg	М	Stone, William
 Kerr, Gilbert	Assoc Prof of Mathematics	08/16/94	\$89,176.00	Caucasian	Fac Reg	М	Stone, William
 Makhnin, Oleg	Associate Prof of Math	01/01/08	\$89,070.00	Caucasian	Fac Reg	М	Stone, William
 Orizaga, Saulo	Asst Professor of Math	08/03/20	\$78,540.00	Hispanic	Fac Reg	М	Stone, William

HR006 Orgnanizational Listing of Employees Report Banded

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President for Academic A	ffairs						
struction							
Math							
Stone, William	Professor of Mathematics	08/24/85	\$121,928.00	Caucasian	Fac Reg	М	Jackson, Michael
Wang, Bixiang	Professor of Mathematics	08/08/05	\$105,270.00	Asian	Fac Reg	M	Stone, William
Wolford, Todd	Instructor of Math	08/06/18	\$65,250.00	Caucasian	Fac Reg	M	Stone, William
Zhang, Mingji	Assc Prof Mathematics	08/03/15	\$86,379.00	Asian	Fac Reg	M	Stone, William
Department Total Department Avera Total Employees ii	ge Compensation 88,992.36						
Psychology & Education							
Thompson, Stew art	Associate Professor	01/12/15	\$91,646.00	Caucasian	Fac Reg	_ M_	Elliott, Taffeta
Department Total Department Avera Total Employees i	ge Compensation 91,646.00						
Alternative Licensure Prog	ıram						
Clark, Leslie	Teacher Ed Prog Coordinator	11/01/23	\$41,995.20	Caucasian	Sal Reg	F_	Khandelw al,
Department Total Department Avera Total Employees ir	ge Compensation 41,995.20						
Physics							
Alderson, Meagan	Administrative Secretary I	09/03/24	\$15.00	Hispanic	Hour Reg	F	Sessions, Sharon
Armijo, Lillian	100% Socorro Coordinator	10/28/24	\$14,560.00	Hispanic	TE Sal P	F	Sessions, Sharon
Bentley, Robert	Post Doctoral Researcher	02/03/25	\$65,000.00		TE Sal F	М	Romero, Van
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Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
ice President for Academic Af	fairs						
Instruction							
Physics							
Creech-Eakman,	Professor of Physics	08/18/03	\$106,625.00	Caucasian	Fac Reg	F	Sessions, Sharon
DA Silva, Caitano	Assc Prof Physics	01/08/18	\$92,915.00	Hispanic	Fac Reg	M	Sessions, Sharon
Ferreira Raiol Leal,	Assit Prof of Physics	08/01/22	\$78,164.00	Asian	Fac Reg	M	Sessions, Sharon
Hofner, Peter	Professor of Physics	08/18/03	\$118,369.00	Caucasian	Fac Reg	M	Sessions, Sharon
Lopez Carrillo, Carlos	Asst Prof of Physics	08/13/01	\$78,506.00	Hispanic	Fac Reg	M	Sessions, Sharon
Mao, Minnie	Instructor Physics	08/02/21	\$67,328.00	Asian	Fac Reg	F	Sessions, Sharon
Meier, David	Associate Prof of Physics	08/11/08	\$92,734.00	Caucasian	Fac Reg	M	Sessions, Sharon
Minschw aner,	Professor of Physics	08/16/94	\$119,687.00	Caucasian	Fac Reg	M	Sessions, Sharon
Morales Juberias, Raul	Professor of Physics	08/08/05	\$97,236.00	Caucasian	Fac Reg	M	Sessions, Sharon
Norris, Ryan	Asst Prof of Physics	08/03/20	\$83,666.00	Caucasian	Fac Reg	M	Sessions, Sharon
Raymond, David	Research Professor	07/02/16	\$7,800.00	Caucasian	Fac Part	M	Stone, Zeljka
Romero, Van	Professor of Physics	01/03/95	\$95,281.00	Hispanic	Fac Reg	M	Sessions, Sharon
Santistevan, Geno	Post Doctoral Researcher	02/03/25	\$65,000.00		TE Sal F	M	Romero, Van
Sessions, Sharon	Professor of Physics	08/08/05	\$104,771.00	Caucasian	Fac Reg	F	Jackson, Michael
Sonnenfeld, Richard	Professor of Physics	07/15/02	\$116,380.00	Caucasian	Fac Reg	M	Sessions, Sharon
Stone, Zeljka	Research Assoc Professor	04/02/18	\$96,305.00	Caucasian	Fac Reg	F	Coolen, Joanna
Wells, Douglas	Professor of Physics	01/05/17	\$149,187.00	Caucasian	Fac Reg		Sessions, Sharon

Department Total Compensation	1,680,714.00
Department Average Compensation	84,035.70
Total Employees in Department	20

Business and Technology Management

Hahn, Heidi	Lecturer	01/02/24	\$6,000.00	Caucasian	Fac Part	F	Wang, Haoying
Wang, Haoying	Assc Prof Management	08/07/17	\$96,920.00	Asian	Fac Reg	М	Jackson, Michael

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President for Academic A	ffairs						
ruction							
Business and Technology	Management						
Department Total Department Avera Total Employees in	ge Compensation 51,460.00						
Electrical Engineering							
Arechiga, Rene	Associate Prof of Elec Engr	08/13/07	\$104,789.00	Hispanic	Fac Reg	М	Jackson, Michael
Cui, Qingsong	Asst Prof Electrical Eng	08/05/24	\$82,000.00	Asian	Fac Reg	M	Arechiga, Rene
Fierro, Andrew	Asst Prof of Elec Engr	08/05/24	\$82,000.00	American	Fac Reg	M	Arechiga, Rene
Jorgensen, Anders	Prof Elect Eng	08/13/07	\$112,482.00	Caucasian	Fac Reg	M	Arechiga, Rene
Murtland, Tiffany	Department Specialist	09/28/15	\$18.89	Caucasian	Hour Reg	F	Arechiga, Rene
Pauli, Christopher	Lab Manager & Instructor	10/29/01	\$74,900.00	Caucasian	Sal Reg	M	Arechiga, Rene
Roy, Krishna	Assist Prof Electrical Eng	08/01/22	\$82,851.00	Asian	Fac Reg	M	Arechiga, Rene
Senay, Seda	Assoc Prof of Electrical Engr	08/12/13	\$101,843.00	Caucasian	Fac Reg	M	Arechiga, Rene
Teare, Scott	Professor of Elec Engr	11/01/00	\$133,664.00	Caucasian	Fac Reg	M	Arechiga, Rene
Department Total Department Avera Total Employees in Materials Engineering	ge Compensation 90,424.47						
Ackley, Mackenna	Admin Secretary I Materials	03/25/24	\$15.00	Caucasian	Hour Reg	F	Fuierer, Paul
Bhattacharjee, Arjak	Asst Professor	01/08/24	\$82,000.00	Asian	Fac Reg	M	Fuierer, Paul
Burleigh, Thomas	Professor of Materials Engr	08/16/01	\$135,807.00	Caucasian	Fac Reg	M	Fuierer, Paul
		08/05/19	\$95,131.00	Asian	Fac Reg		Fuierer, Paul
Choudhuri, Deep	Assc Prof Materials Eng	06/05/19	φ 3 5,151.00	7.0.00.0	0		
Choudhuri, Deep Fuierer, Paul	Assc Prof Materials Eng Professor of Materials Engr	08/15/92	\$136,489.00	Caucasian	Fac Reg	M	Jackson, Michael

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Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
resident for Academic A	ffairs						
uction							
Materials Engineering							
Majumdar, Bhaskar	Professor of Materials	08/16/99	\$137,804.00	Asian	Fac Reg	М	Fuierer, Paul
Woodard, Mason	Technologist/Microscopist/Inst	06/05/23	\$61,800.00	Caucasian	Sal Reg	M	Fuierer, Paul
Department Total Department Avera Total Employees i	ge Compensation 101,311.38						
Mineral Engineering							
Androulakis, Vasileios	Assistant Research	06/25/23	\$77,209.00	Caucasian	Fac Reg	М	Razavi,
Arya, Sampurna	Asst Prof Mineral Eng	08/05/24	\$85,000.00	American	Fac Reg		Razavi,
Benavidez, Cheyenne	Admin Secretary II	08/09/21	\$17.20	American	Hour Reg	 F	Mojtabai, Navid
Chavez, William	Professor of Mineral	01/01/85	\$129,124.00	Hispanic	Fac Reg		Razavi,
Khaniani, Hassan	Asst Professor	08/25/20	\$38,212.43	Caucasian	Fac Reg		Razavi,
Mojtabai, Navid	Professor of Mining	01/15/90	\$126,396.00	Unknow n	Fac Reg	M	Razavi,
Moradian, Omid	Assc Prof of Mineral Engr	08/05/24	\$93,500.00	Caucasian	Fac Reg	M	Razavi,
Razavi, Mohammad	Associate Prof of Min Engr	01/08/07	\$107,416.00	Caucasian	Fac Reg	M	Jackson, Michael
Department Total Department Avera Total Employees i	ge Compensation 84,343.18						
Environmental Engineering	I						
Apodaca, Bedelia	Department Specialist	07/09/18	\$18.67	Hispanic	Hour Reg	F	Richardson,
Carrico, Christian	Associate Prof CEE	08/04/14	\$103,749.00	Caucasian	Fac Reg	M	Richardson,
Cook, Wesley	Assc Prof Environmental Eng	08/04/14	\$100,109.00	Caucasian	Fac Reg	M	Richardson,
Harb, Moustapha	Asst Prof of Civil Engineering	08/01/22	\$82,990.00	Caucasian	Fac Reg	M	Richardson,

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Report Author:carlosronquillo

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
resident for Academic Af	fairs						
iction							
Environmental Engineering							
Richardson, Clinton	Professor of Civil/Envir Engr	08/01/87	\$124,259.00	Caucasian	Fac Reg	М	Jackson, Michael
Wilson, Claudia Mara	Assoc Prof of Civil Engineerin	08/08/05	\$103,836.00	Caucasian	Fac Reg	F	Richardson,
Department Total (
Department Averag							
Total Employees in	Department 7						
Petroleum							
		05/10/10					
Ampomah, William	Asst Prof of Petroleum	05/16/16	\$150,956.67	Black	Fac Reg	- <u>-</u> -	Rahnema, Hamid
Chen, Her Yuan	Associate Prof of Pet Engr	02/28/94	\$108,839.00	Asian	Fac Reg	_ M	Rahnema, Hamid
Correa, Alejandra	Admin Secretary I	04/04/22	\$17.20	Hispanic	Hour Reg	_ F	Rahnema, Hamid
Engler, Thomas	Professor of Petroleum Engr	08/16/99	\$142,010.00	Caucasian	Fac Reg	_ M_	Rahnema, Hamid
Esmaeilpour, Sajjad	Instructor	01/04/22	\$71,227.00	Caucasian	Fac Reg	M	Rahnema, Hamid
Nguyen, Tan	Professor of Petro Eng	01/10/11	\$130,659.00	Asian	Fac Reg	М	Rahnema, Hamid
Rahnema, Hamid	Associate Prof Petroleum	08/25/12	\$112,261.00	Caucasian	Fac Reg	_ M_	Jackson, Michael
Department Total (Compensation 751,728.67						
Department Averag							
Total Employees in	Department 7						
Chemical Engineering							
Choudhury, Pabitra	Assoc Prof of Chemical Eng	08/06/12	\$105,746.00	Asian	Fac Reg	_ M	Jackson, Michael
Chow dhury, Sanchari	Assc Prof Chemical Eng	08/03/15	\$101,011.00	Asian	Fac Reg	F	Choudhury,
Leclerc, Corey	Professor Chemical	08/13/07	\$123,641.00	Caucasian	Fac Reg	_ <u>M</u> _	Choudhury,
Lee, Youngmin	Asst Prof Chemical Eng	08/06/18	\$94,818.00	Asian	Fac Reg	_ M_	Choudhury,
Price, Seth	Lab Associate	07/07/08	\$51,374.00	Caucasian	Sal Reg	М	Choudhury,

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Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex Supervisor
ice President for Academic A	ffairs					
Instruction						
Chemical Engineering						
Taylor, Elizabeth	Admin Secretary I	05/13/24	\$15.00	Caucasian	Hour Reg	F Choudhury,
Yu, Jianjia	Assist Prof Chemical	08/27/12	\$145,147.34	Asian	Fac Reg	M Choudhury,
Department Total Department Avera Total Employees ir	ge Compensation 96,170.29					
Mechanical Engineering		04/40/00	* ******			
Anderson, William		01/10/22	\$6,000.00	Caucasian	Fac Part	M Lim, Seok Bin
Aragon, Kimberly	Admin Secretary II	03/01/23	\$17.00	Hispanic	Hour Reg	F Lim, Seok Bin
Bakhtiyarov, Sayavur	Professor Mechanical Engr	01/11/05	\$128,574.00	Caucasian	Fac Reg	M Lim, Seok Bin
Dinw iddie, Hollis	Instructor Mechanical Eng	08/02/21	\$70,014.00	Hispanic	Fac Reg	M Lim, Seok Bin
Ford, Julie	Professor of TC & Mech Eng	08/18/03	\$107,371.00	Caucasian	Fac Reg	F Lim, Seok Bin
Gatto, Joseph	Instructor/Engineering	02/28/22	\$66,740.00	Caucasian	Fac Reg	M Lim, Seok Bin
Ghosh, Ashok	Assoc Prof of Mechanical	10/16/03	\$102,356.00	Caucasian	Fac Reg	M Lim, Seok Bin
Hassanalian, Mostafa	Assoc Prof Mechanical	08/24/18	\$145,405.54	Caucasian	Fac Reg	M Lim, Seok Bin
Hunter, Tabitha	Research Specialist	06/05/24	\$25.00	Hispanic	TE Hr FT	F Hassanalian,
Lee, Kooktae	Assc Prof Mechanical Eng	08/07/17	\$97,438.00	Asian	Fac Reg	M Lim, Seok Bin
Lim, Seok Bin	Assoc Prof Mechanical Eng	01/21/08	\$110,422.00	Non-	Fac Reg	M Jackson, Michael
Madigan, Patrick	Machinist	09/26/22	\$43,672.00	Caucasian	Sal Reg	M Lim, Seok Bin
Mier, Frank	Visiting Assistant Professor	08/05/24	\$82,000.00	Caucasian	Fac Reg	M Lim, Seok Bin
Naghdi, Masoud	Visiting Asst Prof of	08/05/24	\$82,000.00	Asian	Fac Temp	M Lim, Seok Bin
O'Malley, Curtis	Asst Professor Mech Eng	01/18/16	\$82,739.00	Caucasian	Fac Reg	M Lim, Seok Bin
Oxford, William	Instructor Engineering	08/07/23	\$66,740.00	Caucasian	Fac Reg	M Lim, Seok Bin
Ryu, Donghyeon	Assoc Prof of Mechanical	08/04/14	\$101,189.00	Asian	Fac Reg	M Lim, Seok Bin
Smith, Maria	Administrative Secretary I	10/29/07	\$16.32	American	Hour Reg	F Lim, Seok Bin

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

resident for Academic Af		Hire Date	Pay Rate	Race	Status	Sex	Supervisor
	Itairs						
uction							
Mechanical Engineering							
Wei, Tie	Assc Prof Mechanical Eng	08/04/14	\$103,323.00	Asian	Fac Reg	М	Lim, Seok Bin
Westpfahl, David	Lecturer	01/10/22	\$6,000.00	Caucasian	Fac Part	M	Lim, Seok Bin
Zagrai, Andrei	Professor of Mechanical	08/14/06	\$212,466.25	Caucasian	Fac Reg	Μ	Lim, Seok Bin
Department Total (Department Averag Total Employees in	ge Compensation 81,416.92						
Continuing Education							
Trujillo, Maureen	Coord Community Education	10/03/22	\$47,166.00	Hispanic	Sal Reg	F	Simpson, Steve
Department Total Department Averag Total Employees in	ge Compensation 47,166.00						
Department Average	ge Compensation 47,166.00						
Department Averag Total Employees in Community Education	ge Compensation 47,166.00 n Department 1	01/18/22	\$4 133 33	Hispanic	Fac Part	М	Simpson Steve
Department Averag Total Employees in Community Education Adams, Robert	ge Compensation 47,166.00 Department 1 Community Ed Instructor	01/18/22	\$4,133.33	Hispanic	Fac Part	_ <u>M</u> 	Simpson, Steve
Department Averag Total Employees in Community Education Adams, Robert Berg, Pirjo	ge Compensation 47,166.00 Department 1 Community Ed Instructor Community Ed Instructor	01/18/22 01/21/25 08/01/22	\$4,133.33 \$1,295.00 \$14,121.67	Hispanic		 F	Simpson, Steve Trujillo, Maureen Trujillo, Maureen
Department Averag Total Employees in Community Education Adams, Robert	ge Compensation 47,166.00 Department 1 Community Ed Instructor Community Ed Instructor Community College Faculty	01/21/25	\$1,295.00	·	Fac Part	 F F F	Trujillo, Maureen
Department Averag Total Employees in Community Education Adams, Robert Berg, Pirjo Blomquist, Jenny	ge Compensation 47,166.00 Department 1 Community Ed Instructor Community Ed Instructor	01/21/25 08/01/22	\$1,295.00 \$14,121.67	Caucasian	Fac Part Fac Part	M F F F	Trujillo, Maureen Trujillo, Maureen
Department Averag Total Employees in Community Education Adams, Robert Berg, Pirjo Blomquist, Jenny Boracci, Theresa	ge Compensation 47,166.00 n Department 1 Community Ed Instructor Community Ed Instructor Community College Faculty Community College Faculty	01/21/25 08/01/22 08/01/21	\$1,295.00 \$14,121.67 \$26,008.95	Caucasian American	Fac Part Fac Part Fac Part	M - - - - - - - - - - - - - - - - - - - -	Trujillo, Maureen Trujillo, Maureen Trujillo, Maureen
Department Averag Total Employees in Community Education Adams, Robert Berg, Pirjo Blomquist, Jenny Boracci, Theresa Burleigh Hiriart, Linnea	ge Compensation 47,166.00 Department 1 Community Ed Instructor Community Ed Instructor Community College Faculty Community College Faculty Community Ed Instructor	01/21/25 08/01/22 08/01/21 01/16/24	\$1,295.00 \$14,121.67 \$26,008.95 \$700.00	Caucasian American Caucasian	Fac Part Fac Part Fac Part Fac Part Fac Part	M 	Trujillo, Maureen Trujillo, Maureen Trujillo, Maureen Trujillo, Maureen
Department Averag Total Employees in Community Education Adams, Robert Berg, Pirjo Blomquist, Jenny Boracci, Theresa Burleigh Hiriart, Linnea Demorest, Sara	ge Compensation 47,166.00 Department 1 Community Ed Instructor Community Ed Instructor Community College Faculty Community College Faculty Community Ed Instructor Community College Faculty Community Ed Instructor	01/21/25 08/01/22 08/01/21 01/16/24 08/16/21	\$1,295.00 \$14,121.67 \$26,008.95 \$700.00 \$826.67	Caucasian American Caucasian Caucasian	Fac Part Fac Part Fac Part Fac Part Fac Part	M M	Trujillo, Maureen Trujillo, Maureen Trujillo, Maureen Trujillo, Maureen Simpson, Steve
Department Averag Total Employees in Community Education Adams, Robert Berg, Pirjo Blomquist, Jenny Boracci, Theresa Burleigh Hiriart, Linnea Demorest, Sara Gipson, Elizabeth	ge Compensation 47,166.00 Department 1 Community Ed Instructor Community Ed Instructor Community College Faculty Community College Faculty Community Ed Instructor	01/21/25 08/01/22 08/01/21 01/16/24 08/16/21 01/18/22	\$1,295.00 \$14,121.67 \$26,008.95 \$700.00 \$826.67 \$1,450.00	Caucasian American Caucasian Caucasian Caucasian	Fac Part Fac Part Fac Part Fac Part Fac Part Fac Part	F F F F F F F F	Trujillo, Maureen Trujillo, Maureen Trujillo, Maureen Trujillo, Maureen Simpson, Steve Trujillo, Maureen
Department Averag Total Employees in Community Education Adams, Robert Berg, Pirjo Blomquist, Jenny Boracci, Theresa Burleigh Hiriart, Linnea Demorest, Sara Gipson, Elizabeth Gonzales, Kenneth	ge Compensation 47,166.00 Department 1 Community Ed Instructor Community Ed Instructor Community College Faculty Community College Faculty Community Ed Instructor Community College Faculty Community Ed Instructor Community Ed Instructor	01/21/25 08/01/22 08/01/21 01/16/24 08/16/21 01/18/22 01/18/22	\$1,295.00 \$14,121.67 \$26,008.95 \$700.00 \$826.67 \$1,450.00 \$5,300.00	Caucasian American Caucasian Caucasian Caucasian Hispanic	Fac Part Fac Part Fac Part Fac Part Fac Part Fac Part Fac Part Fac Part	F	Trujillo, Maureen Trujillo, Maureen Trujillo, Maureen Trujillo, Maureen Simpson, Steve Trujillo, Maureen Simpson, Steve

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Report Author:carlosronquillo

Organizational Listing of Employees

	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
ce President for Academic A	Affairs						
nstruction							
Continuing Education							
Community Education							
Johnson, Leslie	Community College Faculty	01/16/24	\$700.00	Caucasian	Fac Part	F	Simpson, Steve
Miller, Pnina	Community Ed Instructor	01/16/24	\$960.00	Caucasian	Fac Part	F	Simpson, Steve
Montoya, Ramona	Community College Faculty	08/14/23	\$3,330.00	Hispanic	Fac Part	F	Simpson, Steve
Olney, Brian	Community Ed Instructor	01/18/22	\$1,680.00	Caucasian	Fac Part	M	Simpson, Steve
Padilla, Kim	Community College Faculty	01/18/22	\$1,680.00	Hispanic	Fac Part	F	Trujillo, Maureen
Perreault, Anthony	Community College Faculty	01/18/22	\$2,012.50	Caucasian	Fac Part	M	Simpson, Steve
Department Avera Total Employees i	in Department 17						
Total Employees i Sci Teacher Training						_	
Total Employees i Sci Teacher Training Luke, Hannah	Admin Secretary I	09/09/24	\$15.00	Caucasian	Hour PT	- F -	Hatch, Ann
Total Employees i Sci Teacher Training		09/09/24 04/24/23	\$15.00 \$15.00	Caucasian Caucasian	Hour PT Hour Reg		Hatch, Ann Khandelw al,
Total Employees i Sci Teacher Training Luke, Hannah Maloney, Hayley Department Total	Admin Secretary I Admin Secretary I Compensation 54,600.00 age Compensation 27,300.00						
Total Employees i Sci Teacher Training Luke, Hannah Maloney, Hayley Department Total Department Avera	Admin Secretary I Admin Secretary I Compensation 54,600.00 age Compensation 27,300.00						
Total Employees i Sci Teacher Training Luke, Hannah Maloney, Hayley Department Total Department Avera Total Employees i	Admin Secretary I Admin Secretary I Compensation 54,600.00 age Compensation 27,300.00						
Total Employees i Sci Teacher Training Luke, Hannah Maloney, Hayley Department Total Department Avera Total Employees i Academic Support	Admin Secretary I Admin Secretary I Compensation 54,600.00 age Compensation 27,300.00						
Total Employees i Sci Teacher Training Luke, Hannah Maloney, Hayley Department Total Department Avera Total Employees i Academic Support VP of Academic Affairs	Admin Secretary I Admin Secretary I Compensation 54,600.00 age Compensation 27,300.00 in Department 2	04/24/23	\$15.00	Caucasian	Hour Reg		Khandelw al,
Total Employees i Sci Teacher Training Luke, Hannah Maloney, Hayley Department Total Department Avera Total Employees i Academic Support VP of Academic Affairs Bunning, Chastity	Admin Secretary I Admin Secretary I Compensation 54,600.00 age Compensation 27,300.00 in Department 2 Financial & Administrative Mgr	04/24/23	\$15.00 \$15.00 \$70,967.00	Caucasian Hispanic	Hour Reg Sal Reg	_ F _	Khandelw al, Jackson, Michael
Total Employees i Sci Teacher Training Luke, Hannah Maloney, Hayley Department Total Department Avera Total Employees i Academic Support VP of Academic Affairs Bunning, Chastity Chase, Stephan	Admin Secretary I Admin Secretary I Compensation 54,600.00 age Compensation 27,300.00 in Department 2 Financial & Administrative Mgr Associate Director of	04/24/23 12/11/17 08/12/24	\$15.00 \$15.00 \$70,967.00 \$70,000.00	Caucasian Hispanic American	Hour Reg Sal Reg Sal Reg	_ F _	Khandelw al, Jackson, Michael Jackson, Michael

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Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
ce President for Academic Af	fairs						
Academic Support							
VP of Academic Affairs							
Kalish, Ronna	Community Engagement Mgr	01/03/24	\$19,065.00	Caucasian	TE Sal P	F	Chavez, Dana
Le, Ba Quoc Toan	UBMS Tutor	08/12/24	\$15.00	Asian	TE Hr Pt	N	Chase, Stephan
Lucero, Bernadette	Program Coordinator	11/07/22	\$39,145.60	Hispanic	Sal Reg	F	Chavez, Dana
Moore, Stephany	Institutional Researcher	03/31/99	\$71,252.00	Caucasian	Sal Reg	F	Jackson, Michael
Nguyen, Johnson	UBMS Tutor	09/01/23	\$15.00	American	TE Hr Pt	M	Casias, Tw ila
Ochoa, Andrea	UBMS Tutor	09/03/24	\$15.00	Hispanic	TE Hr Pt	N	Chase, Stephan
Rosenthal, Leslie	Accounting Analyst	07/01/13	\$56,650.00	Caucasian	Sal Reg	F	Bunning, Chastity
Sultana, Sharmin	Institutional Researcher	10/14/24	\$60,000.00	Non-	TE Sal F	F	Jackson, Michael
Tafoya, Adam	UMBS Tutor	06/03/24	\$22.00	Hispanic	TE Hr Pt	M	Chase, Stephan
Thompson, Richard	Assc VPAcademic Affairs	08/14/23	\$157,500.00	Caucasian	Sal Reg	M	Jackson, Michael

Department Average Compensation	59,867.3
Total Employees in Department	1

Library

 Armijo, Alicia	Library Tech II	01/30/23	\$15.71	American	Hour Reg	F	Cox, David
 Cox, David	Director of Library/OSL	06/28/17	\$97,113.00	Caucasian	Sal Reg	М	Jackson, Michael
 Flores, Fernando	Circulation Coordinator	04/22/24	\$35,006.40	Hispanic	Sal Reg	М	Whitehorse,
 Klarkow ski, James	Library Tech III	09/16/11	\$20.18	Caucasian	Hour Reg	М	Cox, David
 Montoya, Nicole	Library Tech II	12/12/16	\$17.62	Hispanic	Hour Reg	F	Cox, David
 Sanchez, Julie	Technical Services Librarian	03/18/24	\$50,000.00	Hispanic	Sal Reg	F	Cox, David
 Whitehorse, Byron	Sr. Prop Adm Spec/Public	12/05/11	\$66,213.30	American	Sal Reg	М	Cox, David
 Whitehorse, Lucinda	Library Operations Coord	09/30/98	\$42,432.00	Hispanic	Sal Reg	F	Cox, David

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
e President for Academic	Affairs						
Academic Support							
Library							
Department Tota Department Aver Total Employees	age Compensation 50,258.19						
Graduate Dean							
Chavez, Karen	Coord Grad Adm & Stud	03/31/03	\$56,000.00	Hispanic	Sal Reg	F	⊟-Osery, Aly
El-Osery, Aly	Professor of Elec Engr Dean	08/16/02	\$174,674.00	Caucasian	Fac Reg	M	Arechiga, Rene
Jaramillo, Eryn	Graduate Coordinator	01/06/25	\$30.00	Hispanic	TE Hr FT	F	曰-Osery, Aly
Department Tota Department Aver Total Employees	age Compensation 97,691.33						
Other VPAA							
Upward Bound							
Des Autel, Rosalie	UBMS Program Coordinator	03/18/24	\$45,000.00		Sal Reg	F	Chase, Stephan
Des Autei, Rusalle							
Marek, Tyrell	Instructor/Coordinator	07/31/23	\$50,000.00	Caucasian	Sal Reg	M	Chase, Stephan
Marek, Tyrell Department Tota	Instructor/Coordinator I Compensation 95,000.00 age Compensation 47,500.00	07/31/23	\$50,000.00	Caucasian	Sal Reg	_ <u>M</u>	Chase, Stephan
Marek, Tyrell Department Tota Department Aver	Instructor/Coordinator I Compensation 95,000.00 age Compensation 47,500.00 in Department 2	07/31/23	\$50,000.00	Caucasian	Sal Reg	<u>M</u>	Chase, Stephan

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
ce President for Academic Af	fairs						
Other VPAA							
Science & Engineering Fair							
Department Total (Department Averag Total Employees in	ge Compensation 46,782.00						
Other Physics							
MRO Telescope							
Baylis-Aguirre, Dana	Post Doc Scholar	12/14/22	\$54,590.00	Caucasian	Sal Reg	F	Creech-Eakman,
Farris, Allen	Senior Softw are Specialist	10/25/21	\$49.13	Caucasian	Hour PT	M	Creech-Eakman,
Floyd, Emma	Senior Instrumentation	11/21/24	\$65,000.00		Sal Reg	F	Creech-Eakman,
Giron, Melanie	Project Coordinator	06/12/23	\$40,164.80	Hispanic	Sal Reg	 F	Creech-Eakman,
Haque, Ahshanul	Software Engineer I	01/25/22	\$61,800.00	Non-	Sal Reg	M	Creech-Eakman,
Luis, James	PostDoc Scholar-	02/20/23	\$54,590.00	Asian	Sal Reg	M	Creech-Eakman,
Olivares, Andres	Project Engineer	09/11/23	\$105,000.00	Hispanic	Sal Reg	M	Creech-Eakman,
Pino, Juan	Site Ops & Facilities Coordntr	05/13/02	\$27.25	American	Hour FT	M	Creech-Eakman,
Rochelle, Samuel	Senior Softw are Engineer/Mgr	03/11/24	\$85,000.00	Caucasian	Sal Reg	M	Creech-Eakman,
Salcido, Christopher	Lead Opto Mechanical Eng	08/04/08	\$97,305.00	Hispanic	Sal Reg	M	Creech-Eakman,
Santoro, Rafael	Telescope Operations	09/26/22	\$68,000.00	Non-	Sal Reg		Creech-Eakman,
Schofield, lan	Softw are Engineer II	11/14/22	\$64,890.00	Caucasian	Sal Reg	M	Creech-Eakman,
Department Total (Department Averag Total Employees in	ge Compensation 67,009.58						

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
e President for Academic A	Affairs						
Division Total Cor Division Average Total Employees i	Compensation 71,128.53						
V P for Admin and Finance							
Business Process Analysi	s						
County, Erik	Director of Business	08/01/17	\$116,481.00	Caucasian	Sal Reg	M	Lunceford, Daniel
Department Total Department Avera Total Employees i	ige Compensation 116,481.00						
Vice Pres for Admin and F	inance						
Cervantes, Richard	VPAdmin/Finance	06/26/23	\$283,250.00	Hispanic	Sal Reg	М	Amouzegar,
Lucero, Theresa	Admin Assistant	03/18/02	\$86,856.00	Hispanic	Sal Reg	F \	Walsh, Delilah
Ma, Shaojie	Assc VP Admin & Finance	06/01/01	\$199,210.00	Asian	Sal Reg	F \	Walsh, Delilah
Walsh, Delilah	VP Admin/Finance	03/24/25	\$250,000.00	Hispanic	Sal Reg	F /	Amouzegar,
Department Total Department Avera Total Employees i	ige Compensation 204,829.00						
Campus Planning							
Garcia, Alexander	Dir of Capital Projects	10/29/07	\$104,296.00	Hispanic	Sal Reg		Walsh, Delilah
Department Total Department Avera Total Employees i	ge Compensation 104,296.00						

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
P for Admin and Finance							
Cost Accounting & Repor	ting						
Marsyla, Carrie	Dir Cost Accnting & Reporting	09/27/10	\$111,991.00	Hispanic	Sal Reg	F	Ma, Shaojie
Orum, Mindi	Cost Accounting Manager	11/25/19	\$73,124.00	Caucasian	Sal Reg	F	Marsyla, Carrie
Pargas, Ernest	Admin Secretary II	07/09/19	\$22.28	Hispanic	Hour Reg	M	Marsyla, Carrie
•	age Compensation 77,152.47						
Total Employees	in Department 3						
Sponsored Projects Adm	inistration						
Armitage Sichler,	Assoc Dir Sponsored Proj	10/28/19	\$94,321.00	Caucasian	Sal Reg	F	Bailey, Gayle
Bailey, Gayle	Dir Sponsored Projects	01/26/04	\$119,192.00	Caucasian	Sal Reg	F	Walsh, Delilah
Grijalva, Sara	Pre-Aw ard Negotiations Mgr	04/19/04	\$100,654.00	Caucasian	Sal Reg	F	Bailey, Gayle
lsrailova, Elmira	Mgr Grants & Contracts	01/09/06	\$85,476.00	Asian	Sal Reg	F	Bailey, Gayle
Marshall, Libbey	Research Aw ards Specialist	09/25/18	\$80,552.00	Caucasian	Sal Reg	F	Bailey, Gayle
Sanchez, Liza	Business Admin Specialist	02/18/13	\$46,061.60	Hispanic	Sal Reg	F	Bailey, Gayle
Watkins, Brianne	Research Administrator	03/18/13	\$78,083.25	Caucasian	Sal Reg	F	Bailey, Gayle
Department Tota Department Aver Total Employees	age Compensation 86,334.26						
Budget & Analysis							
Aafloy, Emma	Director of Budget & Analysis	04/10/00	\$129,705.00	Hispanic	Sal Reg	F	Ma, Shaojie
Adcock, Justin	Financial & System Analyst I	02/13/23	\$70,298.00	Caucasian	Sal Reg	M	Aafloy, Emma
Runyon, Shannon	Sr. Financial Analyst	12/09/19	\$75,498.00	Caucasian	Sal Reg	F	Ma, Shaojie
Sanchez, Celeste	Business Admin Specialist	01/09/23	\$37,481.60	Hispanic	Sal Reg		Aafloy, Emma

for Admin and Finance		Hire Date	Pay Rate	Race	Status	Sex	Supervisor			
Budget & Analysis										
Department Total Compensation 312,982.60 Department Average Compensation 78,245.65 Total Employees in Department 4										
Property Offices										
Property Control										
Chavez, Edmund	Property Admin Specialist II	04/15/24	\$20.00	Hispanic	TE Hr Pt	М	Strong, Bradley			
Garcia, Jocelyn	Property Admin Specialist II	07/20/23	\$17.51	Hispanic	Hour Reg	F	Strong, Bradley			
Hicks, Steve	Director of Property	12/12/06	\$114,925.00	Caucasian	Sal Reg	м	Tull, Melissa			
Strong, Bradley	Property Control Manager	10/26/20	\$63,172.00	Caucasian	Sal Reg	M	Hicks, Steve			
Department Total Department Avera	ge Compensation 58,829.45									
Department Total	ge Compensation 58,829.45									
Department Total Department Avera Total Employees in	ge Compensation 58,829.45	03/02/11	\$94,850.00	Hispanic	Sal Reg	М	Armijo, Kimberly			
Department Total Department Avera Total Employees in Business Operations	nge Compensation 58,829.45 n Department 4	03/02/11 02/23/04	\$94,850.00 \$71,445.00	Hispanic	Sal Reg Sal Reg	- <u>M</u> F	Armijo, Kimberly Kaus, Annette			
Department Total Department Avera Total Employees in Business Operations Aerts, Kenneth	age Compensation 58,829.45 n Department 4 Business Operations Manager			· ·		_ <u>M</u> _ F _ F				
Department Total Department Avera Total Employees in Business Operations Aerts, Kenneth Apache, Janelle	age Compensation 58,829.45 n Department 4 Business Operations Manager Mgr Financial Operations	02/23/04	\$71,445.00	American	Sal Reg		Kaus, Annette			
Department Total Department Avera Total Employees in Business Operations Aerts, Kenneth Apache, Janelle Armijo, Kimberly	age Compensation 58,829.45 n Department 4 Business Operations Manager Mgr Financial Operations Assistant Controller	02/23/04 10/06/14	\$71,445.00 \$100,661.00	American Hispanic	Sal Reg Sal Reg		Kaus, Annette Tull, Melissa			
Department Total Department Avera Total Employees in Business Operations Aerts, Kenneth Apache, Janelle Armijo, Kimberly Benavidez, Angel	age Compensation 58,829.45 n Department 4 Business Operations Manager Mgr Financial Operations Assistant Controller Internal Control Analyst	02/23/04 10/06/14 04/24/23	\$71,445.00 \$100,661.00 \$44,000.00	American Hispanic Hispanic	Sal Reg Sal Reg Sal Reg		Kaus, Annette Tull, Melissa Wendelken, John			
Department Total Department Avera Total Employees in Business Operations Aerts, Kenneth Apache, Janelle Armijo, Kimberly Benavidez, Angel Estrada, Nadine	age Compensation 58,829.45 n Department 4 Business Operations Manager Mgr Financial Operations Assistant Controller Internal Control Analyst Cashier III	02/23/04 10/06/14 04/24/23 12/13/21	\$71,445.00 \$100,661.00 \$44,000.00 \$18.78	American Hispanic Hispanic Hispanic	Sal Reg Sal Reg Sal Reg Hour Reg	M 	Kaus, Annette Tull, Melissa Wendelken, John Apache, Janelle			
Department Total Department Avera Total Employees in Business Operations Aerts, Kenneth Apache, Janelle Armijo, Kimberly Benavidez, Angel Estrada, Nadine Roof, Tammy	age Compensation 58,829.45 n Department 4 Business Operations Manager Mgr Financial Operations Assistant Controller Internal Control Analyst Cashier III Accounting Analyst	02/23/04 10/06/14 04/24/23 12/13/21 08/30/21	\$71,445.00 \$100,661.00 \$44,000.00 \$18.78 \$60,002.00	American Hispanic Hispanic Hispanic Caucasian	Sal Reg Sal Reg Sal Reg Hour Reg Sal Reg		Kaus, Annette Tull, Melissa Wendelken, John Apache, Janelle Tull, Melissa			
Department Total Department Avera Total Employees in Business Operations Aerts, Kenneth Apache, Janelle Armijo, Kimberly Benavidez, Angel Estrada, Nadine Roof, Tammy Trevizo, Kassandra	age Compensation 58,829.45 n Department 4 Business Operations Manager Mgr Financial Operations Assistant Controller Internal Control Analyst Cashier III Accounting Analyst Cashier II	02/23/04 10/06/14 04/24/23 12/13/21 08/30/21 08/01/22	\$71,445.00 \$100,661.00 \$44,000.00 \$18.78 \$60,002.00 \$17.47	American Hispanic Hispanic Hispanic Caucasian Hispanic	Sal Reg Sal Reg Sal Reg Hour Reg Sal Reg Hour Reg	F F F F F F F F F F F F F F F F F F F	Kaus, Annette Tull, Melissa Wendelken, John Apache, Janelle Tull, Melissa Apache, Janelle			

Organizational Listing of Employees

Employee for Admin and Finance	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Business Operations							
Department Tota Department Aver Total Employees	rage Compensation 73,072.76						
Payroll							
Jaramillo, Ezrah	Payroll Specialist	12/19/22	\$19.92	Hispanic	Hour Reg	F	Torres, Kathy
Melton, Aubrea	Payroll Specialist	03/21/22	\$19.92	Caucasian	Hour Reg	F	Torres, Kathy
Torres, Kathy	Payroll Manager	04/20/11	\$79,687.00	Hispanic	Sal Reg	F	Armijo, Kimberly
Wilkins, Benjamin	Asst Manager Payroll	12/12/11	\$65,293.00	Caucasian	Sal Reg	M	Torres, Kathy
Department Tota Department Aver Total Employees	rage Compensation 56,961.80						
Department Aver	rage Compensation 56,961.80						
Department Aver Total Employees	rage Compensation 56,961.80	05/31/94	\$25.18	Hispanic	Hour Reg	F	Kaus, Annette
Department Aver Total Employees ^{Bursar}	rage Compensation 56,961.80 in Department 4	05/31/94 08/03/20	\$25.18 \$109,913.00	Hispanic Caucasian	Hour Reg	- F -	Kaus, Annette Tull, Melissa
Department Aver Total Employees Bursar Garcia, Gigi	rage Compensation 56,961.80 in Department 4 Student Account Specialist						
Department Aver Total Employees Bursar Garcia, Gigi Kaus, Annette Rodriguez, Sherry Department Tota	rage Compensation 56,961.80 in Department 4 Student Account Specialist Bursar Compliance Analyst Il Compensation 232,703.40 rage Compensation 77,567.80	08/03/20	\$109,913.00	Caucasian	Sal Reg	- F	Tull, Melissa
Department Aver Total Employees Bursar Garcia, Gigi Kaus, Annette Rodriguez, Sherry Department Tota Department Aver	rage Compensation56,961.80in Department4Student Account SpecialistBursarCompliance AnalystCompensation232,703.40rage Compensation77,567.80in Department3	08/03/20	\$109,913.00	Caucasian	Sal Reg	F F F	Tull, Melissa
Department Aver Total Employees Bursar Garcia, Gigi Kaus, Annette Rodriguez, Sherry Department Tota Department Aver Total Employees	rage Compensation56,961.80in Department4Student Account SpecialistBursarCompliance AnalystCompensation232,703.40rage Compensation77,567.80in Department3	08/03/20	\$109,913.00	Caucasian	Sal Reg		Tull, Melissa
Department Aver Total Employees Bursar Garcia, Gigi Kaus, Annette Rodriguez, Sherry Department Tota Department Aver Total Employees Accounts Payable and Tra	rage Compensation 56,961.80 in Department 4 Student Account Specialist Bursar Compliance Analyst Il Compensation 232,703.40 rage Compensation 77,567.80 in Department 3 avel	08/03/20 10/02/17	\$109,913.00 \$70,416.00	Caucasian Caucasian	Sal Reg Sal Reg	 F F	Tull, Melissa Kaus, Annette

Organizational Listing of Employees

Employee P for Admin and Finance	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Business Operations							
Accounts Payable and Tra	vel						
Herrera, Denise	Accounts Payable Specialist II	06/30/14	\$22.52	Hispanic	Hour Reg	F	DeCosta,
Mooney, John	Travel Analyst I	11/29/21	\$49,440.00	Asian	Sal Reg	M	Aerts, Kenneth
Pino, Janice	AP/Travel Specialist II	10/09/23	\$18.54	Hispanic	Hour Reg	F	Aerts, Kenneth
Department Total Department Avera Total Employees i	ige Compensation 51,244.37						
Purchasing							
Alvarado, Anna	Buyer I	09/09/24	\$18.00	Hispanic	Hour Reg	F	Majkow ski, Lisa
Bow den, Joy	Buyer II	07/05/21	\$20.33	Caucasian	Hour Reg	F	Majkow ski, Lisa
Majkow ski, Lisa	Interim Director of Purchasing	04/20/04	\$108,830.52	Caucasian	Sal Reg	F	Walsh, Delilah
Montoya, Meradeth	Asst Dir of Purchasing	03/21/16	\$72,222.15	Hispanic	Sal Reg	F	Majkow ski, Lisa
Torres, Darlene	Vendor Specialist Admin	09/13/04	\$21.73	Hispanic	Hour Reg	F	Majkow ski, Lisa
Department Total Department Avera Total Employees i Campus Police	age Compensation 61,195.49						
Armijo, Natalie	Sr Public Safety	03/16/15	\$24.32	Caucasian	OTA Hour	F	Scarborough,
Benjey, Jeremiah	Dir Emergency Mgt/Patrol	07/01/19	\$94,608.00	Hispanic	Sal Reg	М	Scarborough,
Fanning, Damion	Security Officer	09/19/24	\$15.00	Caucasian	OTA Hour	- М	Scarborough,
Fanning, Jacob	Police Officer	11/21/22	\$22.02	Caucasian	Hour Reg	М	Scarborough,
Gonzales, Jessica	Law Enforcement Tech	09/27/21	\$17.04	Hispanic	OTA Hour	· F	Scarborough,
Griego, Tristan	Security Officer	09/19/22	\$17.03	Hispanic	OTA Hour	M	Scarborough,

HR006 Orgnanizational Listing of Employees Report Banded

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Employee for Admin and Finance	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Campus Police							
Jaramillo, Jasmine	Police Officer	11/16/20	\$24.99	Hispanic	Hour Reg	F	Scarborough,
Jojola, Alfredo	Security Officer	12/06/21	\$17.03	Hispanic	OTA Hour	M	Scarborough,
Lew is, Edw ard	Police Officer	02/20/24	\$18.00	Caucasian	Hour Reg	M	Scarborough,
Lew is, Jilayne	Admin Coordinator/Key	10/30/17	\$20.67	Caucasian	OTA Hour	F	Scarborough,
Lopez, Markeisha	Law Enforcement Tech	07/18/23	\$16.07	Hispanic	OTA Hour	F	Scarborough,
Malone, Anthony	Security Officer	06/22/23	\$16.69	Caucasian	OTA Hour	M	Scarborough,
Nice, Jason	Police Officer	08/22/22	\$22.11	Caucasian	Hour Reg	М	Scarborough,
Peralta, Reynaldo	Public Safety Dispatcher	05/07/18	\$18.24	Hispanic	OTA Hour	M	Scarborough,
Scarborough, Scott	Dir Campus Police	10/22/10	\$110,001.00	Caucasian	Sal Reg	М	Walsh, Delilah
Silva, Dominic	Police Officer	01/28/19	\$24.99	Hispanic	Hour Reg		Scarborough,
Tafoya, Travis	Law Enforcement Tech	08/05/15		Hispanic	OTA Hour	M	Scarborough,
Department Total Department Avera Total Employees in	ge Compensation 48,742.46						
Department Avera	ge Compensation 48,742.46						
Department Avera Total Employees in Post Office	ge Compensation 48,742.46 n Department 18	11/05/12	\$17.77	Hispanic	Hour Rea	F	Scarborough.
Department Avera Total Employees in Post Office Gonzales, Michelle	ge Compensation 48,742.46 n Department 18 Coord Post Office	11/05/12	\$17.77 \$15.75	Hispanic Hispanic	Hour Reg		Scarborough,
Department Avera Total Employees in Post Office	ge Compensation 48,742.46 n Department 18	11/05/12 11/04/24 02/24/15	\$17.77 \$15.75 \$44,814.00	Hispanic Hispanic Caucasian	Hour Reg		Scarborough, Scarborough, Ma, Shaojie
Department Avera Total Employees in Post Office Gonzales, Michelle Romero, Mary	ge Compensation 48,742.46 n Department 18 Coord Post Office Postal Clerk Mgr Post Office Compensation 114,535.60 ge Compensation 38,178.53	11/04/24	\$15.75	Hispanic	Hour Reg		Scarborough,
Department Avera Total Employees in Post Office Gonzales, Michelle Romero, Mary Scarborough, Amanda Department Total Department Avera	ge Compensation 48,742.46 n Department 18 Coord Post Office Postal Clerk Mgr Post Office Compensation 114,535.60 ge Compensation 38,178.53	11/04/24	\$15.75	Hispanic	Hour Reg		Scarborough,
Department Avera Total Employees in Post Office Gonzales, Michelle Romero, Mary Scarborough, Amanda Department Total Department Avera Total Employees in	ge Compensation 48,742.46 n Department 18 Coord Post Office Postal Clerk Mgr Post Office Compensation 114,535.60 ge Compensation 38,178.53 n Department 3	11/04/24	\$15.75	Hispanic	Hour Reg		Scarborough,

Human Resources Department Organizational Listing of Employees

Employee P for Admin and Finance	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Facilities Management							
Fac Management Administr	ration						
Chavez, Carol	Purchasing & Operations Mgr	09/10/18	\$54,590.00	Hispanic	Sal Reg	F	Montgomery,
Edmister, Courtney	Admin Secretary II	12/10/24	\$15.50		P Hour F	N	Montgomery,
Gonzales, Elaine	Data Entry Clerk	07/01/24	\$16.00	Hispanic	P Hour F	F	Chavez, Carol
Gonzales, Sandra	Business Admin Specialist	03/03/10	\$51,292.97	Hispanic	Sal Reg	F	Montgomery,
Hebert, Jason	Engineer III/Project Mgr	02/20/12	\$116,127.00	Caucasian	Sal Reg	M	Montgomery,
Monte, Angela	Admin Secretary II	12/10/24	\$15.50	American	P Hour F	F	Montgomery,
Montgomery, Robby	Dir Facilities Management	06/01/09	\$131,382.00	Caucasian	Sal Reg	M	Walsh, Delilah
Moten, Lisa	Asst Director of Business for	07/22/24	\$65,000.00	Hispanic	Sal Reg	F	Montgomery,

Department Total Compensation	553,175.97
Department Average Compensation	61,464.00
Total Employees in Department	9

Fac Mngement Architectural Services

Estrada, Maria	Architectural Designer/Drafter	03/30/20	\$65,405.00	Hispanic	Sal Reg	F	Hebert, Jason
Lucero Briggs,	Special Projects Coord II	05/23/22	\$17.51	Hispanic	P Hour F	F	Hebert, Jason

Department Total Compensation	101,825.80
Department Average Compensation	50,912.90
Total Employees in Department	2

Custodial Services

 Acosta Baquera,	Custodian	11/22/21	\$16.38	Hispanic	P Hour F	F	Chavez, Michael
 Alvarado, Juan	Custodian III	07/01/87	\$20.89	Hispanic	P Hour F	М	Chavez, Michael
 Cano Arzabala, Ines	Custodian	02/10/25	\$15.00		P Hour F	F	Montgomery,
 Chavez, Donna	Custodian	08/10/20	\$16.38	Hispanic	P Hour F	F	Chavez, Michael
 Chavez, Edw ard	Custodian III	10/25/99	\$18.95	Hispanic	P Hour F	М	Chavez, Michael

HR006 Orgnanizational Listing of Employees Report Banded

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Organizational Listing of Employees

Employee V P for Admin and Finance	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Facilities Management							
Custodial Services							
Chavez, Michael	Custodian Manager	09/18/00	\$55,620.00	Hispanic	Sal Reg	М	Montgomery,
Clement, Derrick	Custodian	10/30/23	\$15.45	Caucasian	P Hour F		Chavez, Michael
Fahy, Daniel	Custodian	03/05/18	\$17.47	Caucasian	P Hour F	M	Chavez, Michael
Garcia, Gilbert	Custodian	09/03/18	\$17.47	Hispanic	P Hour F		Chavez, Michael
Giron, Maria	Custodian III	09/14/10	\$17.47	Hispanic	P Hour F	F	Chavez, Michael
Gurule, Anthony	Custodian	06/17/24	\$15.00	Hispanic	P Hour F		Montgomery,
Gurule, Antonio	Custodian	08/10/20	\$16.38	Hispanic	P Hour F	M	Chavez, Michael
Herrera, Cindy	Custodian	01/21/19	\$16.38	American	P Hour F	F	Chavez, Michael
Kucera, Ashley	Custodian	09/17/18	\$17.47	Hispanic	P Hour F	F	Chavez, Michael
Kucera, William	Custodian	09/03/18	\$17.47	Caucasian	P Hour F		Chavez, Michael
Lopez, Helen	Custodian	10/30/23	\$15.45	Hispanic	P Hour F	F	Chavez, Michael
Lukesh, Wanda	Custodian III	01/23/06	\$18.01	Hispanic	P Hour F	F	Chavez, Michael
Monte, Angel	Custodian	08/05/19	\$16.38	Hispanic	P Hour F	F	Chavez, Michael
Montoya, Patricia	Custodian II	11/05/12	\$17.47	Hispanic	P Hour F	F	Chavez, Michael
Perozek, Stephen	Custodian	09/03/18	\$17.47	Caucasian	P Hour F		Chavez, Michael
Quintana, Imelda	Custodian	01/22/25	\$15.00		P Hour F	F	Montgomery,
Ramos Diaz, Maria	Custodian	10/09/23	\$15.45	Hispanic	P Hour F	F	Chavez, Michael
Rios, How ard	Custodian II	08/16/16	\$17.47	Hispanic	P Hour F		Chavez, Michael
Sisneros, Amber	Custodian	03/24/25	\$15.00		P Hour F	F	Montgomery,
Sisneros, Johnny	Custodian	12/30/24	\$15.00	Hispanic	P Hour F		Montgomery,
Sosa Alvarado,	Custodian	10/24/22	\$16.38	Hispanic	P Hour F	F	Chavez, Michael
Trevizo, Leonel	Custodian	10/24/22	\$16.38	Hispanic	P Hour F		Chavez, Michael
Trujillo, Cysco	Custodian	09/09/24	\$15.00	Hispanic	TE Hr FT		Montgomery,
Vaiza, John	Custodian	04/29/24	\$15.00	Hispanic	TE Hr FT		Chavez, Michael
Valencia, Johnny	Custodian III	09/26/11	\$17.47	Hispanic	P Hour F		Chavez, Michael
Vergara Frias, Lucero		05/09/22	\$16.38	Hispanic	P Hour F	 F	Chavez, Michael

HR006 Orgnanizational Listing of Employees Report Banded

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Organizational Listing of Employees

P for Admin and Finance	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Facilities Management							
Custodial Services							
Young, Anthony	Custodian	12/30/24	\$15.00	Caucasian	P Hour F	_ <u>M</u> _	Montgomery,
Department Tota Department Aver Total Employees	age Compensation 36,184.22	2					
Locksmith/Key Control							
Edmister, Jonathan	Bldg Maint Assc-Roof & Key	10/31/22	\$16.48	Caucasian	P Hour F	М	Gonzales, Aaron
Giron, Pascual	Key Locksmith	07/04/22	\$19.57	Hispanic	P Hour F		Gonzales, Aaron
Gonzales, Shaw n	Roof & Key Shop Lead	04/12/99	\$23.90	Hispanic	P Hour F		Gonzales, Aaron
Trujillo, Robert	Fire/Safety/Roof/Key Maint	12/06/21	\$19.65	Hispanic	P Hour F	M	Montgomery,
Department Tota	I Compensation 165,568.00	0					
Total Employees	age Compensation 41,392.00						
Department Aver Total Employees ^{Garage}	age Compensation 41,392.00 in Department 4	0	\$16.00	Hispanic	TE Hr FT	М	Bunning, Frank
Department Aver Total Employees Garage Benavidez, Lorenzo	age Compensation 41,392.00 in Department 4 Mechanic Helper	D 4	\$16.00	Hispanic		 	Bunning, Frank
Department Aver Total Employees ^{Garage}	age Compensation 41,392.00 in Department 4	0 4 04/30/18	\$16.00 \$67,834.00 \$21.84		TE Hr FT Sal Reg P Hour F		Bunning, Frank Montgomery, Bunning, Frank
Department Aver Total Employees Garage Benavidez, Lorenzo Bunning, Frank Zamora, Andrew Department Tota	age Compensation 41,392.00 in Department 41,392.00 Mechanic Helper Fleet & Equipment Manager Mechanic II I Compensation 146,541.20 age Compensation 48,847.07	0 4 04/30/18 04/17/06 10/05/22 0	\$67,834.00	Caucasian	Sal Reg	_ M	Montgomery,
Department Aver Total Employees Garage Benavidez, Lorenzo Bunning, Frank Zamora, Andrew Department Tota Department Aver	age Compensation 41,392.00 in Department 41,392.00 Mechanic Helper Fleet & Equipment Manager Mechanic II I Compensation 146,541.20 age Compensation 48,847.07	0 4 04/30/18 04/17/06 10/05/22 0 7	\$67,834.00	Caucasian	Sal Reg	_ M	Montgomery,

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Organizational Listing of Employees

for Admin and Finance	Job Title	Hire Date	Pay Rate	Race	Status		
acilities Management							
Purchasing/Stores							
Department Tota Department Aver Total Employees	rage Compensation 36,420.80						
Fac Management Invento	ory/Tool Crib						
Anaya, Gilbert	Warehouse Tech	05/06/24	\$15.00	Hispanic	P Hour F	М	Chavez, Nathan
Chavez, Nathan	Supv Warehouse	11/09/00	\$45,346.00	Hispanic	Sal Reg	_ M	Montgomery,
-	rage Compensation 38,273.00 in Department 2						
	0 1						
Department Aver Total Employees	0 1	07/26/21	\$18.56	Hispanic	P Hour F	_ F _	Chavez, Nathan
Department Aver Total Employees Shipping and Receiving Valles, Emma Department Tota	In Department 2 Shipping & Receiving Tech II Compensation 38,604.80 age Compensation 38,604.80	07/26/21	\$18.56	Hispanic	P Hour F	- F -	Chavez, Nathan
Department Aver Total Employees Shipping and Receiving Valles, Emma Department Tota Department Aver Total Employees	In Department 2 Shipping & Receiving Tech II Compensation 38,604.80 age Compensation 38,604.80	07/26/21	\$18.56	Hispanic 	P Hour F	- F -	Chavez, Nathan
Department Aver Total Employees Shipping and Receiving Valles, Emma Department Tota Department Aver Total Employees Grounds Maintenance	in Department 2 Shipping & Receiving Tech II Il Compensation 38,604.80 rage Compensation 38,604.80 in Department 1						
Department Aver Total Employees Shipping and Receiving Valles, Emma Department Tota Department Aver Total Employees Grounds Maintenance Baeza, Jesus	in Department 2 Shipping & Receiving Tech II Il Compensation 38,604.80 rage Compensation 38,604.80 in Department 1 Irrigation & Spray Lead	02/21/05	\$20.60	Hispanic	P Hour F		Reed, Jonathan
Department Aver Total Employees Shipping and Receiving Valles, Emma Department Tota Department Aver Total Employees Grounds Maintenance Baeza, Jesus Baeza, Mikaela	in Department 2 Shipping & Receiving Tech II I Compensation 38,604.80 rage Compensation 38,604.80 in Department 1 Irrigation & Spray Lead Greenhouse Supervisor	02/21/05 07/11/16	\$20.60 \$48,311.00	Hispanic Caucasian	P Hour F Sal Reg	 	Reed, Jonathan Reed, Jonathan
Department Aver Total Employees Shipping and Receiving Valles, Emma Department Tota Department Aver Total Employees Grounds Maintenance Baeza, Jesus Baeza, Mikaela Baldonado, Paul	in Department 2 Shipping & Receiving Tech II I Compensation 38,604.80 rage Compensation 38,604.80 in Department 1 Irrigation & Spray Lead Greenhouse Supervisor Groundskeeper	02/21/05 07/11/16 08/12/24	\$20.60 \$48,311.00 \$15.00	Hispanic Caucasian Hispanic	P Hour F Sal Reg P Hour F		Reed, Jonathan Reed, Jonathan Montgomery,

Employee for Admin and Finance	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
acilities Management							
Grounds Maintenance							
Scott, Rodrick	Groundskeeper	09/27/21	\$16.38	Black	P Hour F	М	Reed, Jonathan
Terrazas Jr, Ramon	Groundskeeper Lead	08/27/12	\$18.95	Hispanic	P Hour F	M	Reed, Jonathan
Wilson, Brittaney	Groundskeeper	01/31/24	\$15.00	Caucasian	P Hour F	F	Baeza, Mikaela
Department Total Department Averag Total Employees in	ge Compensation 36,320.60						
Carpentry Maintenance							
Baca, Ernest	Carpenter III	08/09/99	\$21.07	American	P Hour F	М	Gonzales, Aaron
Etsitty, Thomas	Carpenter III	01/30/12	\$18.95	American	P Hour F	M	Gonzales, Aaron
Gonzales, Aaron	Asst Dir/Bldg Maint & Carpntry	02/04/19	\$72,102.00	Hispanic	Sal Hour	M	Bunning, Scott
Jojola, Desirae	Carpenter I	07/06/20	\$17.69	Hispanic	P Hour F	F	Gonzales, Aaron
Padilla, David	Laborer	12/04/23	\$15.45	Hispanic	P Hour F	M	Gonzales, Aaron
Torres, Frank	Painter II	06/27/19	\$16.38	Hispanic	P Hour F	M	Wright, Dennis
Wright, Dennis	Painter Leadman	10/20/14	\$18.95	Black	P Hour F	M	Gonzales, Aaron
Department Total Department Avera Total Employees ir	ge Compensation 42,537.31						
Building Maintenance							
Abdullah, Ahmed	Building Maintenance	09/11/23	\$16.48	Caucasian	P Hour F	М	Torres, Manuel
Ganadonegro, Kalvest	Building Maintenance	11/07/22	\$17.47	American	P Hour F	M	Torres, Manuel
Gonzales, Law rence	Building Maintenance	10/10/22	\$16.48	Hispanic	P Hour F	M	Torres, Manuel
Gonzales, Michael	Building Maintenance	10/28/24	\$16.00	Hispanic	P Hour F	M	Montgomery,
		09/26/11	\$18.63	Hispanic	P Hour F		

P for Admin and Finance	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Facilities Management							
Building Maintenance							
Jojola, Mike	Preventative Maint Assoc II	10/14/24	\$16.00	Hispanic	P Hour F	М	Edmonds, Jeffrey
Romero, Nicolas	Building Maintenance	01/17/22	\$17.69	Hispanic	P Hour F	M	Torres, Manuel
Torres, Manuel	Bldg Maint Supervisor	12/11/06	\$46,186.00	Hispanic	Sal Hour	_ M_	Gonzales, Aaron
	al Compensation 293,186.00 rage Compensation 36,648.25 s in Department 8						
Painting Maintenance							
Cole, Christopher	Painter I	11/18/24	\$15.00	Black	P Hour F	М	Wright, Dennis
Department Ave	al Compensation 31,200.00 rage Compensation 31,200.00						
	rage Compensation 31,200.00						
Department Ave Total Employees	rage Compensation 31,200.00	02/10/25	\$21.00		P Hour F	М	Montgomery,
Department Ave Total Employees Electrical Maintenance	rage Compensation 31,200.00 s in Department 1	02/10/25 11/03/03	\$21.00 \$117,304.00	Caucasian	P Hour F Sal Hour	- <u>M</u> -	Montgomery, Montgomery,
Department Aver Total Employees Electrical Maintenance Aldaz, Alejo	rage Compensation 31,200.00 s in Department 1 Preventative Maint.Electrician			Caucasian Hispanic		M	
Department Aver Total Employees Electrical Maintenance Aldaz, Alejo Bunning, Scott	rage Compensation 31,200.00 s in Department 1 Preventative Maint.Electrician Assoc Dir Utilities Systems	11/03/03	\$117,304.00		Sal Hour		Montgomery,
Department Aver Total Employees Electrical Maintenance Aldaz, Alejo Bunning, Scott Chavez, Derrick Gonzales, Patrick Department Tota	rage Compensation 31,200.00 s in Department 1 Preventative Maint.Electrician Assoc Dir Utilities Systems Electrical Apprentice Proj & Install Electrician al Compensation 356,475.20 rage Compensation 89,118.80	11/03/03 09/09/24	\$117,304.00 \$15.00	Hispanic	Sal Hour P Hour F	 	Montgomery, Montgomery,

Organizational Listing of Employees

Employee V P for Admin and Finance	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Facilities Management							
Plumbing Maintenance							
Romero, Christopher	Plumber Journeyman	08/26/13	\$19.89	Hispanic	P Hour F	М	Edmonds, Jeffrey
Saiz, Robert	Plumber Helper	07/23/18	\$17.47	Hispanic	P Hour F	M	Edmonds, Jeffrey
Silva, Timmy	Plumber Journeyman	04/25/22	\$22.93	Hispanic	P Hour F	Μ	Edmonds, Jeffrey
Torres, Felix	Plumber Tradesman	02/06/17	\$17.54	Hispanic	P Hour F	Μ	Edmonds, Jeffrey
VanHorn, Adam	Preventative Maint Assc II	08/17/20	\$17.80	Caucasian	P Hour F	Μ	Edmonds, Jeffrey
Demotion of Table O							

Department Total Compensation	270,729.40
Department Average Compensation	45,121.57
Total Employees in Department	6

Golf Course Maintenance

 Estrada, Martin	Groundskeeper	03/22/22	\$15.00	Hispanic	TE Hr FT	Μ	Montgomery,
 Greenw ood-Braw ley,	Groundskeeper	08/12/24	\$15.00	Hispanic	P Hour F	М	Montgomery,
 Reed, Jonathan	Asst Dir Grounds & Golf	10/06/14	\$74,333.00	Caucasian	Sal Hour	Μ	Montgomery,
 Rodriguez-Flores,	Greenskeeper	06/07/10	\$17.47	Hispanic	P Hour F	M	Reed, Jonathan
 Sullivan, Jeremy	Golf Groundskeeper Lead	07/17/23	\$19.52	Caucasian	P Hour F	М	Reed, Jonathan

Department Total Compensation	213,672.20
Department Average Compensation	42,734.44
Total Employees in Department	5

Bureau of Mine Safety

Hefner, Chris State Mine Inspector 09/23/19 \$112,773.00 Caucasian Sal Reg M Walsh, Delilah Jessen, Bethany Administrative Specialist 12/17/18 \$19.67 Caucasian Hour FT F Hefner, Chris Walker, Terry Deputy State Mine Inspector 09/18/17 \$79,333.00 Caucasian Sal Reg M Hefner, Chris	 Apodaca, Timothy	Mine Safety/Training Spec	11/22/21	\$56,774.00	Hispanic	Sal Reg	М	Hefner, Chris
	 Hefner, Chris	State Mine Inspector	09/23/19	\$112,773.00	Caucasian	Sal Reg	М	Walsh, Delilah
Walker, Terry Deputy State Mine Inspector 09/18/17 \$79,333.00 Caucasian Sal Reg M Hefner, Chris	 Jessen, Bethany	Administrative Specialist	12/17/18	\$19.67	Caucasian	Hour FT	F	Hefner, Chris
	 Walker, Terry	Deputy State Mine Inspector	09/18/17	\$79,333.00	Caucasian	Sal Reg	М	Hefner, Chris

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor					
P for Admin and Finance												
Bureau of Mine Safety												
Department Avera	Department Total Compensation 289,793.60 Department Average Compensation 72,448.40 Total Employees in Department 4											
Infor. Technology & Comm	unications											
Aguilar, Juan	Netw ork Specialist II	05/11/20	\$56,244.00	Hispanic	Sal Hour	М	Knight,					
Bantista, Elena	Report Writer/Trainer	11/07/22	\$50,058.00	Hispanic	ITC Sal	F	Roof, Morey					
DeVries, David	Analyst / Banner Softw are	07/09/18	\$68,470.00	Hispanic	ITC Sal	M	Roof, Morey					
Garcia, Eric	Mgr Communications Services	09/22/14	\$81,120.00	Hispanic	ITC Sal	M	Lunceford, Daniel					
Gomez, Zachary	IT Support Coordinator	02/12/24	\$17.50	Hispanic	OTA Hour	M	Graham, Dustin					
Gonzales, Aaron	Netw ork & Alarm Tech	03/07/22	\$19.65	Hispanic	P Hour F	м	Garcia, Eric					
Gonzales, Avelino	Sr. Client Support Tech	09/14/20	\$26.60	Hispanic	OTA Hour	M	Graham, Dustin					
Gonzales, Linda	Business Operations	08/12/02	\$61,358.00	Caucasian	Sal Reg	F	Lunceford, Daniel					
Graham, Dustin	Mgr Comp Maint/Netw orking	10/25/04	\$88,930.00	Caucasian	ITC Sal	М	Lunceford, Daniel					
Grover, Taylor	Programmer/Analyst I	06/12/24	\$60,000.00		ITC Sal	М	Roof, Morey					
Haft, Ethan	Banner Report Writer/Trainer	10/07/24	\$52,000.00	American	ITC Sal	M	Roof, Morey					
Keithley, Franklin	Programmer/Analyst II	10/21/24	\$65,000.00	Unknow n	ITC Sal	M	Roof, Morey					
Knight, Christopher	Mgr Netw orking Services	12/16/02	\$99,410.00	Caucasian	ITC Sal	M	Lunceford, Daniel					
Lunceford, Daniel	Interim Chief Information	01/17/94	\$169,408.00	Caucasian	ITC Sal	M	Walsh, Delilah					
Malone, Kenneth	SR UNIX SYS Programmer	03/29/10	\$75,591.00	Caucasian	ITC Sal	М	Graham, Dustin					
Mayo, John	Client Support Technician	01/04/22	\$21.58	Caucasian	OTA Hour	M	Graham, Dustin					
Rajaonarison, Tahiry	Adminstrtr/HighPerformCompS	09/25/23	\$58,334.00	Black	ITC Sal	M	Graham, Dustin					
Roof, Morey	Banner Application Support	08/08/05	\$111,098.00	Caucasian	ITC Sal		Lunceford, Daniel					

Organizational Listing of Employees

	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
r Admin and Finance							
Infor. Technology & Comm	nunications						
Department Total Department Avera Total Employees i	age Compensation 70,805.97						
Division Total Cor Division Average Total Employees i	Compensation 57,415.88						
President for Research EMRTC							
Ackley, Darryl	Director EMRTC	12/17/01	\$194,670.00	Caucasian	E Sal Hr	М	Coolen, Joanna
Altamirano, Manuel	Test Range Operator II	03/08/21	\$17.69	Hispanic	E Hourly	M	Otero, Michael
Anderson, Paul	Project Manager I	06/14/21	\$55,620.00	Caucasian	E Sal Hr	M	Griego, Leslie
	Project Manager I Data Analyst Tech I	06/14/21 02/24/25	\$55,620.00 \$15.00	Caucasian	E Sal Hr TE Hr FT	 F	Griego, Leslie Chavez,
Anderson, Paul				Caucasian Hispanic		M F M	
Anderson, Paul Angel, Marae	Data Analyst Tech I	02/24/25	\$15.00	· · ·	TE Hr FT	 F 	Chavez,
Anderson, Paul Angel, Marae Apodaca, Jonathan	Data Analyst Tech I Test Range Operator III	02/24/25 02/28/17	\$15.00 \$20.06	Hispanic	TE Hr FT E Hourly	F M	Chavez, Otero, Michael
Anderson, Paul Angel, Marae Apodaca, Jonathan Aragon, Ray	Data Analyst Tech I Test Range Operator III Test Range Operator III	02/24/25 02/28/17 04/26/21	\$15.00 \$20.06 \$19.62	Hispanic Hispanic	TE Hr FT E Hourly E Hourly	F M M	Chavez, Otero, Michael Otero, Michael
Anderson, Paul Angel, Marae Apodaca, Jonathan Aragon, Ray Armijo, Julian	Data Analyst Tech I Test Range Operator III Test Range Operator III Welder/Maintenance Tech	02/24/25 02/28/17 04/26/21 10/23/23	\$15.00 \$20.06 \$19.62 \$27.80	Hispanic Hispanic Hispanic	TE Hr FT E Hourly E Hourly TE Hr Pt	F M M M	Chavez, Otero, Michael Otero, Michael Lucero, Jason
Anderson, Paul Angel, Marae Apodaca, Jonathan Aragon, Ray Armijo, Julian Belmontez, David	Data Analyst Tech I Test Range Operator III Test Range Operator III Welder/Maintenance Tech Test Range Operator	02/24/25 02/28/17 04/26/21 10/23/23 12/11/06	\$15.00 \$20.06 \$19.62 \$27.80 \$25.77	Hispanic Hispanic Hispanic Hispanic	TE Hr FT E Hourly E Hourly TE Hr Pt E Hourly	F - M - M - M - M - M - M - M	Chavez, Otero, Michael Otero, Michael Lucero, Jason Otero, Michael
Anderson, Paul Angel, Marae Apodaca, Jonathan Aragon, Ray Armijo, Julian Belmontez, David Blankenship, Daniel	Data Analyst Tech I Test Range Operator III Test Range Operator III Welder/Maintenance Tech Test Range Operator Training Program Specialist/Sc	02/24/25 02/28/17 04/26/21 10/23/23 12/11/06 02/27/23	\$15.00 \$20.06 \$19.62 \$27.80 \$25.77 \$61,800.00	Hispanic Hispanic Hispanic Hispanic Caucasian	TE Hr FT E Hourly E Hourly TE Hr Pt E Hourly E Sal Hr	F M M M M M	Chavez, Otero, Michael Otero, Michael Lucero, Jason Otero, Michael Griego, Leslie
Anderson, Paul Angel, Marae Apodaca, Jonathan Aragon, Ray Armijo, Julian Belmontez, David Blankenship, Daniel Blum, Matthew	Data Analyst Tech I Test Range Operator III Test Range Operator III Welder/Maintenance Tech Test Range Operator Training Program Specialist/Sc Research Engineer	02/24/25 02/28/17 04/26/21 10/23/23 12/11/06 02/27/23 04/22/24	\$15.00 \$20.06 \$19.62 \$27.80 \$25.77 \$61,800.00 \$60,000.00	Hispanic Hispanic Hispanic Hispanic Caucasian Caucasian	TE Hr FT E Hourly E Hourly TE Hr Pt E Hourly E Sal Hr E Sal Hr	F M M M M M M M	Chavez, Otero, Michael Otero, Michael Lucero, Jason Otero, Michael Griego, Leslie Pleva, Thomas
Anderson, Paul Angel, Marae Apodaca, Jonathan Aragon, Ray Armijo, Julian Belmontez, David Blankenship, Daniel Blum, Matthew Burnett, Justin	Data Analyst Tech I Test Range Operator III Test Range Operator III Welder/Maintenance Tech Test Range Operator Training Program Specialist/Sc Research Engineer Supervisor/Industrial Shops	02/24/25 02/28/17 04/26/21 10/23/23 12/11/06 02/27/23 04/22/24 10/21/02	\$15.00 \$20.06 \$19.62 \$27.80 \$25.77 \$61,800.00 \$60,000.00 \$75,637.00	Hispanic Hispanic Hispanic Hispanic Caucasian Caucasian	TE Hr FT E Hourly E Hourly TE Hr Pt E Hourly E Sal Hr E Sal Hr E Sal Hr	F M M M M M M M M M	Chavez, Otero, Michael Otero, Michael Lucero, Jason Otero, Michael Griego, Leslie Pleva, Thomas Otero, Michael
Anderson, Paul Angel, Marae Apodaca, Jonathan Aragon, Ray Armijo, Julian Belmontez, David Blankenship, Daniel Blum, Matthew Burnett, Justin Bustamante, Shane	Data Analyst Tech I Test Range Operator III Test Range Operator III Welder/Maintenance Tech Test Range Operator Training Program Specialist/Sc Research Engineer Supervisor/Industrial Shops Test Range Operator I	02/24/25 02/28/17 04/26/21 10/23/23 12/11/06 02/27/23 04/22/24 10/21/02 03/10/25	\$15.00 \$20.06 \$19.62 \$27.80 \$25.77 \$61,800.00 \$60,000.00 \$75,637.00 \$16.00	Hispanic Hispanic Hispanic Caucasian Caucasian Caucasian	TE Hr FT E Hourly E Hourly TE Hr Pt E Hourly E Sal Hr E Sal Hr E Sal Hr E Sal Hr	F M M M M M M M M M	Chavez, Otero, Michael Otero, Michael Lucero, Jason Otero, Michael Griego, Leslie Pleva, Thomas Otero, Michael Otero, Michael
Anderson, Paul Angel, Marae Apodaca, Jonathan Aragon, Ray Armijo, Julian Belmontez, David Blankenship, Daniel Blum, Matthew Burnett, Justin Bustamante, Shane Candelaria, Deirdre	Data Analyst Tech I Test Range Operator III Test Range Operator III Welder/Maintenance Tech Test Range Operator Training Program Specialist/Sc Research Engineer Supervisor/Industrial Shops Test Range Operator I Training Program	02/24/25 02/28/17 04/26/21 10/23/23 12/11/06 02/27/23 04/22/24 10/21/02 03/10/25 02/27/23	\$15.00 \$20.06 \$19.62 \$27.80 \$25.77 \$61,800.00 \$60,000.00 \$75,637.00 \$16.00 \$61,800.00	Hispanic Hispanic Hispanic Caucasian Caucasian Caucasian Hispanic	TE Hr FT E Hourly E Hourly TE Hr Pt E Hourly E Sal Hr E Sal Hr E Sal Hr E Hourly E Sal Hr	F M M M M M M M M M M M F	Chavez, Otero, Michael Otero, Michael Lucero, Jason Otero, Michael Griego, Leslie Pleva, Thomas Otero, Michael Otero, Michael Griego, Leslie

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Organizational Listing of Employees

Employee /ice President for Research	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
EMRTC							
Castillo, Moises	Training Specialist	05/24/23	\$16.48	Hispanic	E Hourly	М	Chavez,
Cates, Anita	Training Specialist/Bus Driver	03/01/99	\$26.08	Caucasian	E Hourly	F	Sanchez, Ramon
Chavez, Casandra	Manager of Training	03/11/13	\$58,957.20	Hispanic	E Sal Hr	F	Griego, Leslie
Cline, Max	Electrician	02/04/19	\$29.50	Hispanic	TE Hr Pt	M	Burnett, Justin
Collister, Timothy	Safety Officer	01/31/05	\$100,001.00	Caucasian	E Sal Hr	M	Ackley, Darryl
Conner, Bradin	Test Range Operator Trainee	08/19/24	\$15.00	Caucasian	E Hourly	M	Otero, Michael
Crespin, Shanon	Test Range Leadman	03/02/20	\$22.06	Hispanic	E Hourly	M	Otero, Michael
Davis, Jimmy	Lead Mechanic	02/09/09	\$35.62	Hispanic	E Hourly	M	Burnett, Justin
Dennis, Brandon	Softw are Developer	06/19/23	\$66,950.00	Hispanic	E Sal Hr	M	Griego, Leslie
Despres, Laura	Business Admin Specialist II	02/27/23	\$26.70	Caucasian	E Hourly	F	Chavez,
Egan, Sasha	Research Engineer II	06/17/19	\$93,171.00	Caucasian	E Sal Hr	M	Flores, Meliton
Eggebrecht, Amanda	Web Developer	05/22/23	\$36,050.00	Caucasian	E Sal Hr	F	Griego, Leslie
Flores, Meliton	Acting Assc Dir Applied	06/29/15	\$122,139.00	Hispanic	E Sal Hr	M	Ackley, Darryl
Gallegos, Charles	Industrial Safety Officer	05/12/08	\$73,371.00	Hispanic	E Sal Hr	M	Collister, Timothy
Garcia, Tristen	Data Entry Clerk	10/28/24	\$16.50		E Hourly	N	Jiang, Ai
Giron, Gabriel	Shop Helper	09/02/24	\$15.00	Hispanic	TE Hr FT	N	Burnett, Justin
Gonzales, Peter	Research Engineer II	02/25/13	\$80,698.00	Hispanic	E Sal Hr	M	Flores, Meliton
Greenw ood, Tyler	Carpenter I	08/29/22	\$16.38	Caucasian	E Hourly	M	Burnett, Justin
Griego, Leslie	Manager/Program	03/28/03	\$101,852.00	Hispanic	E Sal Hr	F	Haley, Joel
Guenthner, David	Explosive Safety Officer	07/31/23	\$85,000.00	Caucasian	E Sal Hr	M	Collister, Timothy
Gutierrez-Medina,	Administrative Specialist	03/15/10	\$21.82	Hispanic	E Hour P	F	Chavez,
Haley, Joel	Assc Dir Training	07/10/06	\$119,895.00	Caucasian	E Sal Hr		Ackley, Darryl
Haley, Kyle	Project Manager II	07/12/21	\$64,949.00	Hispanic	E Sal Hr		Ackley, Darryl
Harvey, Kent	Senior Research Engineer	03/01/17	\$134,522.00	Caucasian	E Sal Hr		Flores, Meliton
Hatch, Jason	Arms, Ammunition &	02/09/23	\$23.00	Caucasian	E Hourly		Jones, Budge
Hayhurst, lan	Instrumentation Engineer	11/07/22	\$59,740.00	Caucasian	E Sal Hr		Lam, Tyler
Hoke, Kenneth	Arms, Ammunition &	03/10/25	\$25.00		E Hourly		Jones, Budge

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Organizational Listing of Employees

Employee ice President for Research	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
EMRTC							
How ell, Darrell	Acting IT Manager	05/16/16	\$128,649.06	Caucasian	E Sal Hr	М	Ackley, Darryl
Hunter, Eric	Research Engineer III	03/04/96	\$119,176.00	Caucasian	E Sal Hr		Flores, Meliton
Jiang, Ai	Interim Assc Dir Admin &	10/27/08	\$88,606.12	Non-	E Sal Hr	F	Ackley, Darryl
Jones, Budge	Ordnance Operations	08/08/11	\$102,920.00	Caucasian	E Sal Hr		Ackley, Darryl
Kurtnaker, Wyatt	Carpenter I	10/16/23	\$15.71	Caucasian	E Hourly		Burnett, Justin
Kuykendall, Stacy	Environmental Engineer	03/07/06	\$113,717.00	Caucasian	E Sal Hr	 F	Ackley, Darryl
Lam, Tyler	Instrumentation Engineer I	12/02/19	\$77,190.00	Hispanic	E Sal Hr		Flores, Meliton
Langford, Daniel	Subject Matter Expert	12/12/16	\$115,992.00	Caucasian	E Sal Hr		Haley, Joel
Lester, Brittany	Information Technology Spec	02/22/21	\$49,131.00	Caucasian	E Sal Hr	 F	Griego, Leslie
Lester, Dustin	Test Range Gunner I	08/01/22	\$21.63	Caucasian	E Hourly		Jones, Budge
Lew is, Carl	Test Range Operator I	09/09/24	\$15.25	Hispanic	E Hourly		Otero, Michael
Lew is, Lyndsey	NDPC Consortium Liaison	12/19/11	\$76,426.00	Caucasian	E Sal Hr	 F	Haley, Joel
Lopez, Andrew	Test Range Operator I	03/10/25	\$16.00		E Hourly		Otero, Michael
Lopez, Christian	Test Range Operator Trainee	03/03/25	\$15.00		E Hourly		Otero, Michael
Love, Heidi	Research Engineer II	05/29/18	\$80,855.00	Caucasian	E Sal Hr	 F	Collister, Timothy
Lucero, Alfred	Project Manager I	07/12/21	\$55,620.00	Hispanic	E Sal Hr		Griego, Leslie
Lucero, Jason	Lead Machinist	11/11/02	\$35.18	Hispanic	E Hourly		Otero, Michael
Marek, Wesley	Buyer I	11/11/24	\$18.00	Caucasian	E Hourly		Jiang, Ai
Marshall, William	Instrumentation Tech I	04/25/22	\$20.20	Black	E Hourly		Lam, Tyler
Martinez, Andrea	Buyer II	04/12/10	\$25.16	Hispanic	E Hourly	 F	Jiang, Ai
Martinez, Darlene	Visitor Control Clerk	09/07/16	\$20.12	Hispanic	E Hourly	 F	Collister, Timothy
Martinez, Debbie	Buyer II	09/23/24	\$35.00	Caucasian	TE Hr Pt	 F	Jiang, Ai
Masterson, Cole	Test Range Operator II	02/11/25	\$16.75	Caucasian	E Hourly	- <u>-</u> -	Otero, Michael
McCarthy, Zachary	Ordnance Tech II	07/01/24	\$35.50	Caucasian	E Hourly	- <u>-</u> -	Jones, Budge
Mead, Krystal	Training Program Tech	01/18/22	\$19.11	Caucasian	E Hourly	 F	Chavez,
Measel, Marcy	Training Program Technician	03/15/10	\$23.47	Caucasian	E Hourly	 F	Griego, Leslie
Medina, Jeffrey	Pilot/Unmanned Aerial Vehicle	08/26/24	\$48,672.00	Hispanic	E Sal Hr		Haley, Kyle

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Organizational Listing of Employees

Employee /ice President for Research	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
EMRTC							
Molina, Dezrah	Travel Specialist I	11/04/24	\$16.25	Hispanic	E Hourly	F	Chavez,
Molina, Jemeni	Test Range Operator Trainee	03/03/25	\$15.00		E Hourly	_ M_	Otero, Michael
Montoya Jr, David	Test Range Operator II	06/07/21	\$17.98	Caucasian	E Hourly	Μ	Otero, Michael
Montoya, Brandon	Carpenter I	01/29/24	\$15.25	Hispanic	E Hourly	Μ	Burnett, Justin
Morales, Nicolas	Experimental Machinist I	10/30/19	\$20.60	Hispanic	E Hourly	М	Lucero, Jason
Moran, Izabell	Buyer I	03/10/25	\$18.00	Hispanic	E Hourly	F	Jiang, Ai
Myrkle, Jonathan	Ordnance Tech III	08/20/18	\$45.09	Caucasian	E Hourly	M	Jones, Budge
Nelson, Dylan	Pilot/Unmanned Aerial Vehicle	06/03/24	\$48,672.00	Caucasian	E Sal Hr	M	Haley, Kyle
New ton, Tesla	Research Engineer I	06/05/23	\$64,118.00	Caucasian	E Sal Hr	F	Collister, Timothy
Nunez, Kacee	Experimental Machinist II	09/14/20	\$29.24	Hispanic	E Hourly	М	Lucero, Jason
Otero, Michael	Field Operations Manager	04/02/07	\$85,160.00	Hispanic	E Sal Hr	M	Ackley, Darryl
Ow en, Jodie	Shipping & Receiving Tech	07/29/24	\$20.00	Caucasian	E Hourly	F	Burnett, Justin
Partridge, Joel	Test Range Gunner II	01/31/11	\$28.41	Caucasian	E Hourly	М	Jones, Budge
Peralta, James	Accountant Supervisor	03/01/10	\$59,355.00	Hispanic	E Sal Hr	М	Jiang, Ai
Pleva, Rubi	Analytical Chemist	04/12/21	\$82,400.00	Non-	E Sal Hr	F	Ackley, Darryl
Pleva, Thomas	Chemistry Lab Manager	02/04/19	\$87,715.00	Caucasian	E Sal Hr	M	Ackley, Darryl
Presley, Joel	Test Range Operator II	10/19/22	\$17.69	Caucasian	E Hourly	M	Otero, Michael
Reichenbach, Joseph	Instrumentation Tech III	08/28/17	\$29.82	Hispanic	E Hourly	M	Lam, Tyler
Rivera, Michelle	Test Range Operator Trainee	07/01/24	\$15.00	Hispanic	E Hourly	F	Otero, Michael
Roberts, Michelle	Administrative Specialist	03/08/10	\$58,710.00	Hispanic	E Sal Hr	F	Ackley, Darryl
Robles, Enrique	Test Range Operator III	09/22/17	\$20.89	Hispanic	E Hourly	M	Otero, Michael
Rodriguez, Alejandro	Research Engineer I	04/25/22	\$63,324.00	Hispanic	E Sal Hr	M	Flores, Meliton
Romero, Dennis	Test Range Operator Trainee	05/13/24	\$15.00	Black	E Hourly	M	Otero, Michael
Ross, Alexander	Test Range Gunner I	10/31/22	\$21.63	Caucasian	E Hourly	M	Jones, Budge
Sais, Jonique	Outreach & Marketing	10/31/19	\$79,119.00	Hispanic	E Sal Hr	 F	Haley, Joel
Salas, Richard	Mechanic III/Oiler	05/08/23	\$30.00	Hispanic	E Hourly		Burnett, Justin
Sanchez, Ramon	Project Manager II	12/12/05	\$69,112.00	Hispanic	E Sal Hr		Griego, Leslie

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Organizational Listing of Employees

Employee ce President for Research	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
EMRTC							
Savedra, John	Carpenter II	01/19/21	\$18.02	Hispanic	E Hourly	М	Burnett, Justin
Shrum, Elizabeth	Business Admin Specialist II	10/14/24	\$50,000.00	Caucasian	E Sal Hr	F	Jiang, Ai
Silva, Jeremiah	Test Range Operator Trainee	03/03/25	\$15.00		E Hourly	M	Otero, Michael
Silvey, Jamie	Student Intern	06/10/24	\$15.00	Caucasian	TE Hr FT	N	Jiang, Ai
Smith, Herbert	Test Range Gunner I	05/23/22	\$21.63	Caucasian	E Hourly		Jones, Budge
Taylor, Hollis	Carpenter III	12/04/14	\$22.50	Caucasian	E Hourly		Burnett, Justin
Taylor, Mary	Explosives Chemist I	06/19/23	\$61,800.00	Caucasian	E Sal Hr	F	Pleva, Thomas
Upshaw, Jared	Virtual Reality Engineer	08/20/19	\$60,557.20	American	E Sal Hr		VanWinkle,
Urban, David	Training Program	11/16/09	\$71,803.00	Hispanic	E Sal Hr		Griego, Leslie
VanWinkle,	Project Manager II	06/12/17	\$68,090.00	Caucasian	E Sal Hr		Griego, Leslie
Vinyard, Clay	Fleet Supervisor	09/27/21	\$49,053.00	Caucasian	E Sal Hr		Sanchez, Ramon
Wagg, Andrew	Research Engineer I	07/31/23	\$60,000.00	Caucasian	E Sal Hr	M	Flores, Meliton
Zow , William	Ordnance Tech III	11/17/16	\$42.93	Black	E Hourly	М	Jones, Budge
Department Total C Department Averag Total Employees in Ctr for Tech Commercialization Office of Innovation Comme	je Compensation 58,972.47 Department 110 п-стс						
Raw lings, Estefanita	Tech Commercialization Coord	07/01/21	\$84,206.00	Hispanic	Sal Reg	F	Tomar, Myrriah
Tomar, Myrriah	Executive Director OIC	10/11/21	\$147,393.00	Hispanic	Sal Reg	F	Coolen, Joanna
Department Total C Department Averag Total Employees in	e Compensation 115,799.50						

ICASA

Organizational Listing of Employees

Employee ce President for Research	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
ICASA							
Amaro, Jennifer	Administrative Specialist	03/04/19	\$19.06	Hispanic	Hour FT	F	Smith, Michael
Anderson, Michael	Softw are Engineer	09/16/19	\$77,159.00	Caucasian	Sal Reg	M	Smith, Michael
Armijo, Christopher	System Administrator	07/10/17	\$66,950.00	Hispanic	Sal Reg	M	Etscorn, Frank
Arnold, Jonathan	Softw are Developer	01/30/23	\$66,950.00	Caucasian	Sal Reg	M	Lyons, Elizabeth
Ball, Steven	Sr Research Scientist	12/04/23	\$125,000.00	Caucasian	Sal Reg	M	Smith, Michael
Benavidez, Veronica	Research Program	04/10/13	\$23.94	Hispanic	Hour FT	 F	Smith, Michael
Bhullar, Jainder	Cloud Engineer	07/01/24	\$70,000.00	Asian	Sal Reg		Etscorn, Frank
Bohling, Nancy	Mgr Administration & Finance	01/07/19	\$73,987.00	Caucasian	Sal Reg	F	Smith, Michael
Bouchey, Michael	Research Program Specialist	08/12/24	\$71,000.00	Caucasian	Sal Reg		Dotson, Rachel
Brock, Charles	Student Research Intern	07/25/16	\$45.00	Caucasian	TE Hr Pt	M	Smith, Michael
Decker, Logan	Post Bachelor's Researcher	01/15/24	\$67,392.00	Caucasian	Sal Reg	M	Smith, Michael
Dotson, Rachel	Research Program Manager	05/14/18	\$87,550.00	Caucasian	Sal Reg	F	Smith, Michael
Ericson, Daniel	Sr Research Scientist	05/09/11	\$121,155.00	Hispanic	Sal Reg	M	Smith, Michael
Etscorn, Frank	System & Netw ork Engineer	03/28/11	\$96,153.00	Caucasian	Sal Reg	M	Smith, Michael
Flores, Elias	Research Scientist I	04/26/21	\$73,806.00	Hispanic	Sal Reg	M	Smith, Michael
Garrett, William	Softw are Developer	05/23/24	\$65,000.00	Caucasian	Sal Reg	M	Smith, Michael
George, Alexander	Research Scientist	01/18/22	\$90,132.00	Caucasian	Sal Reg	M	Lyons, Elizabeth
Gold, McKenna	Research Engineer I	07/13/22	\$66,950.00	Caucasian	Sal Reg	F	Ericson, Daniel
Gonzales, Jordan	Research Engineer I	05/16/22	\$69,438.00	Hispanic	Sal Reg	M	Ball, Steven
Greene, Mackenzie	Professional Intern	12/16/24	\$20.00	Black	TE Hr FT	F	Smith, Michael
lspirescu, Titus	Research Scientist II	03/03/14	\$102,543.00	Caucasian	Sal Reg	M	Smith, Michael
Jones, Nicholas	Softw are Developer	07/18/22	\$66,950.00	Caucasian	Sal Reg	M	Lyons, Elizabeth
Kamplain, Isias	Post Bachelor's Researcher	07/08/24	\$55,000.00	Hispanic	Sal Reg	M	Ball, Steven
LeProw se, Shelley	Subject Matter Expert	12/30/24	\$20.22	Caucasian	TE Hr Pt	 F	Rivas, Stephanie
Luna, Miguel	Research Engineer I	03/29/21	\$93,500.00	Hispanic	Sal Reg	M	Ball, Steven
Lyons, Elizabeth	Program Manager	09/12/23	\$56,250.00	Caucasian	Sal PT	 F	Smith, Michael
Martinez, Saige	Post Master's Researcher	07/29/24	\$65,000.00	Hispanic	Sal Reg		Lyons, Elizabeth

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Organizational Listing of Employees

Employee /ice President for Research	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
ICASA							
McKenna, Jeriah	Research Scientist I	05/27/20	\$77,159.00	American	Sal Reg	М	Smith, Michael
Mendoza, Johndenmyr	Software Developer	06/03/24	\$65,000.00		Sal Reg	M	Lyons, Elizabeth
Minnich, Jennifer	Machine Learning/Artificial	07/15/24	\$67,392.00	Caucasian	Sal Reg	F	Smith, Michael
Pick-Roth, Wesley	Post Bachelor's Researcher	05/10/21	\$65,508.00	Caucasian	Sal Reg	M	Lyons, Elizabeth
Pinnell, Mary	Data Storytelling & Visual Spc	10/10/22	\$82,400.00	Caucasian	Sal Reg	F	Smith, Michael
Plank, Max	Sr Tech Dir & Sr Sys Eng RS II	08/13/01	\$154,165.00	Caucasian	Sal Reg	M	Smith, Michael
Rivas, Stephanie	Subject Matter Expert	07/06/15	\$38.83	Hispanic	TE Hr Pt	F	Smith, Michael
Severe, Cody	Post Bachelor's Researcher	12/07/23	\$55,000.00	Caucasian	Sal Reg	M	Ball, Steven
Smith, Michael	Dir of ICASA	03/30/09	\$172,901.00	Caucasian	Sal Reg	M	Coolen, Joanna
Stansfield, Tenise	Softw are Developer	06/17/24	\$65,000.00	Caucasian	Sal Reg	F	Smith, Michael
Tenorio, Dominic	Subject Matter Expert Speciali	02/13/23	\$56.95	Hispanic	TE Hr Pt	M	Smith, Michael
Torres, Ashley	Research Program Manager	06/03/24	\$72,500.00	Hispanic	Sal Reg	F	Dotson, Rachel
Voss, Xavier	Post Bachelor's Researcher	11/13/23	\$55,000.00	American	Sal Reg	M	Lyons, Elizabeth
Woodw ard, Wellington	Post Bachelor's Researcher	07/01/24	\$55,000.00	Caucasian	Sal Reg	M	Ball, Steven
de la Vega Raw son,	Senior Softw are Engineer	03/16/20	\$118,450.00	Caucasian	Sal Reg	M	Smith, Michael

Department Total Compensation	4,189,425.80
Department Average Compensation	99,748.23
Total Employees in Department	42

Vice President for Research

Langmuir Lab

Aulich, Graydon	Research Specialist	11/02/16	\$43.27	Caucasian	TE Hr Pt	М	Sonnenfeld,
 Bandara, Sampath	Research Engineer	01/30/23	\$72,100.00	Asian	Sal Reg	М	Sonnenfeld,
 Fan, Xiangpeng	Research Scientist	02/04/20	\$50,000.00	Asian	TE Sal F	М	Krehbiel, Paul
 Giron, Jesse	Assistant Site Technician	05/03/22	\$19.11	Hispanic	Hour FT	М	Sonnenfeld,
 Krehbiel, Paul	Professor of Physics	05/12/08	\$7,800.00	Caucasian	Fac Part	М	Sonnenfeld,

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
ce President for Research							
Langmuir Lab							
Rison, William	Research Scientist	08/16/21	\$34,662.16	Caucasian	TE Sal P	М	Sonnenfeld,
Rodeheffer, Daniel	Research Scientist I	11/07/11	\$44,460.00	Caucasian	Sal PT	M	Sonnenfeld,
Stanley, Mark	Sr. Research Specialist	08/30/10	\$60,840.00	Caucasian	TE Sal F	_ M_	Sonnenfeld,
Department Total Department Avera Total Employees iı	ge Compensation 41,513.92						
Cybersecurity							
Hamilton, Amy	Lecturer- Cybersecurity	01/20/25	\$6,000.00		Fac Temp	F	Liebrock, Lorie
Liebrock, Lorie	Director of Cybersecurity	07/19/02	\$187,912.00	Caucasian	Sal Reg	F	Coolen, Joanna
Taylor, Francine	NMCCoE Admin Specialist	09/23/24	\$17.00	Hispanic	Hour FT	F	Liebrock, Lorie
Trujillo-Torres, Jessica	Cybersecurity Coordinator	08/09/22	\$41,204.80	Hispanic	Sal Reg	F	Liebrock, Lorie
							Liebreek Levie
Willingham, Aidan	Technician	03/10/25	\$15.00		TE Hr FT	_ M	Liebrock, Lorie
Willingham, Aidan Department Total Department Avera Total Employees in VP for Research	Compensation 301,676.80 ge Compensation 60,335.36	03/10/25	\$15.00		E Hr F 	_ <u>M</u>	
Department Total Department Avera Total Employees ii	Compensation 301,676.80 ge Compensation 60,335.36	03/10/25	\$15.00	Hispanic	IE Hr FI		Coolen, Joanna
Department Total Department Avera Total Employees in VP for Research	Compensation 301,676.80 ge Compensation 60,335.36 n Department 5			Hispanic Hispanic			
Department Total Department Avera Total Employees in VP for Research Chavez, Michael	Compensation301,676.80ge Compensation60,335.36n Department5Manager, Fabrication Lab	09/26/97	\$85,719.00	·	Sal Reg		Coolen, Joanna
Department Total Department Avera Total Employees in VP for Research Chavez, Michael Chavez, Regina	Compensation301,676.80ge Compensation60,335.36n Department5Manager, Fabrication Lab Admin Asst of R&ED	09/26/97 08/28/00	\$85,719.00 \$70,455.00	Hispanic	Sal Reg Sal Reg		Coolen, Joanna Coolen, Joanna
Department Total Department Avera Total Employees in VP for Research Chavez, Michael Chavez, Regina Coleman, Mikell	Compensation301,676.80ge Compensation60,335.36n Department5Manager, Fabrication LabAdmin Asst of R&EDDirector Research Compliance	09/26/97 08/28/00 07/30/18	\$85,719.00 \$70,455.00 \$97,340.00	Hispanic	Sal Reg Sal Reg Sal Hour		Coolen, Joanna Coolen, Joanna Coolen, Joanna
Department Total Department Avera Total Employees in VP for Research Chavez, Michael Chavez, Regina Coleman, Mikell Coolen, Joanna	Compensation 301,676.80 ge Compensation 60,335.36 n Department 5 Manager, Fabrication Lab Admin Asst of R&ED Director Research Compliance VP of Research	09/26/97 08/28/00 07/30/18 01/20/25	\$85,719.00 \$70,455.00 \$97,340.00 \$285,000.00	Hispanic Caucasian	Sal Reg Sal Reg Sal Hour Sal Reg		Coolen, Joanna Coolen, Joanna Coolen, Joanna Amouzegar,
Department Total Department Avera Total Employees in VP for Research Chavez, Michael Chavez, Regina Coleman, Mikell Coolen, Joanna Huang, Yen-Chun	Compensation 301,676.80 ge Compensation 60,335.36 n Department 5 Manager, Fabrication Lab Admin Asst of R&ED Director Research Compliance VP of Research Research Engineer III	09/26/97 08/28/00 07/30/18 01/20/25 07/01/24	\$85,719.00 \$70,455.00 \$97,340.00 \$285,000.00 \$35,000.00	Hispanic Caucasian Asian	Sal Reg Sal Reg Sal Hour Sal Reg TE Sal P		Coolen, Joanna Coolen, Joanna Coolen, Joanna Amouzegar, Coolen, Joanna

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Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
VP for Research							
Landavazo, Selina	Research Program	08/05/19	\$30.80	Hispanic	Hour Reg	F	Romero, Carlos
McShannon, Judith	Mgr/Research Development	08/01/17	\$75,556.00	Caucasian	Sal Reg	F	Coolen, Joanna
OSullivan, Sheila	PolicyAnalyst&TrainSpecialist	01/10/22	\$62,010.00	Caucasian	Sal Hour	F	Coleman, Mikell
Romero, Carlos	Assc Vice President	05/01/16	\$232,118.00	Hispanic	Sal Hour	М	Coolen, Joanna
Sentic, Stipo	Research Scientist	02/10/25	\$68,000.00	Caucasian	Sal Reg	м	Stone, Zeljka
Thomas, Benjamin	Hazardous Materials &	09/12/22	\$50,112.00	Caucasian	Sal Reg	М	Coleman, Mikell
Thomas, Valerie	Research Compliance Officer	06/07/21	\$70,298.00	Hispanic	Sal Hour	F	Coleman, Mikell
Urban, Toni	Industrial Security Specialist	03/13/23	\$30,000.00	Hispanic	TE Sal P	F	Coleman, Mikell
Zimmerly, Ann	Industrial Security Spec I	09/20/04	\$83,000.00	Caucasian	Sal Hour	F	Coleman, Mikell

Department Total Compensation	1,581,832.00
Department Average Compensation	93,048.94
Total Employees in Department	17

MRO

Loskamp, Lionel	Maintenance Tech III	05/22/23	\$20.60	Caucasian	Hour FT	М	Ryan, Eileen
Ryan, Eileen	Dir 2.4 Telescope	08/26/02	\$157,151.00	Caucasian	Sal Reg	F	Coolen, Joanna
Ryan, William	Faculty Researcher	08/26/03	\$113,084.00	Caucasian	Sal Reg	M	Coolen, Joanna

Department Total Compensation	313,083.00
Department Average Compensation	104,361.00
Total Employees in Department	3

Cave & Karst

HR006 Orgnanizational Listing of Empl	oyees Report Banded Ru	n By: agonzales					Page 46 of 56
Tobin, Benjamin	Director Cave & Karst	07/29/24	\$145,000.00	Caucasian	Sal Reg	_ M	Coolen, Joanna
Lugo, Raquel	Post Baccalaureate	06/03/24	\$52,000.00	Black	Sal Reg	F	Davis, Valerie
Davis, Valerie	Operations Division Director	08/02/21	\$96,678.89	Caucasian	Sal Reg	F	Romero, Carlos
Davis, Jon	Facility Events Technician	09/01/23	\$20.00	Caucasian	TE Hr Pt	Μ	Romero, Carlos

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Organizational Listing of Employees

Employee ce President for Research	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Cave & Karst							
Vazquez Maldonado,	Facility Events Technician	02/01/24	\$20.00	Hispanic	TE Hr Pt	F	Davis, Valerie
Willingham, Devra	Education Program Manager	08/02/21	\$73,151.00	Caucasian	Sal Reg	_ F	Davis, Valerie
Department Total Department Avera Total Employees ir	ge Compensation 64,604.98						
Southwest Innovation Allia	nce						
Burke, Stephen	Education Tech Writer	10/01/04	\$93,135.00	Caucasian	Gov FT	М	Harmon, Ronda
Carr, Shannon	Proj Mgr/AFRL Strategic Initia	04/09/18	\$87,715.00	Caucasian	Gov FT	F	Gallegos,
Eisenbach, Isabella	STEM Academy Assistant	09/03/24	\$17.50	Caucasian	TE Hr Pt	N	Harmon, Ronda
Fahrenback, Andrew	Starbase Teacher	10/15/24	\$28.89		Gov HR	N	Harmon, Ronda
Gabaldon, Miranda	Assc Director/ STARBASE	01/29/24	\$73,266.00	Hispanic	Gov FT	F	Harmon, Ronda
Gallegos, Brooke	STARBASE Teacher	11/12/24	\$28.89	Hispanic	Gov HR	F	Harmon, Ronda
Gallegos, Matthew	ExecDirSW Innovation	04/17/17	\$163,770.00	Hispanic	Gov FT	M	Romero, Carlos
Hansen, Kristina	Starbase Teacher	09/07/17	\$36.65	Caucasian	Gov HR	F	Harmon, Ronda
Harmon, Ronda	Director-AFRL STEM	07/21/04	\$137,726.00	Caucasian	Gov FT	F	Gallegos,
Law , Jessica	STARBASE Teacher	01/03/22	\$31.54	Caucasian	Gov HR	F	Harmon, Ronda
Lee, Diana	Starbase Data Analyst	10/01/04	\$72,835.00	Caucasian	Gov FT	F	Harmon, Ronda
Lindner, Benjamin	Lab Manager, Maker Hub	10/09/19	\$68,343.00	Caucasian	Gov FT	M	Gallegos,
Martinez, Raina	Tech Transfer Specialist II	01/30/23	\$43,784.00	Black	Gov FT	F	Ortiz, Melissa
McFall, Keilahna	STEM Academy Assistant	01/27/25	\$17.50	Unknow n	TE Hr Pt	F	Harmon, Ronda
Novak, Debra	STEM Outreach Specialist	09/25/23	\$68,000.00	Caucasian	Gov FT	F	Harmon, Ronda
Ortiz, Melissa	Tech Transfer &Transition	09/29/95	\$106,996.00	Hispanic	Gov FT	F	Gallegos,
Otero, Germaine	Financial Operations Manager	10/13/11	\$89,946.00	Hispanic	Gov FT	F	Gallegos,
Salazar, Amanda	STEM Outreach Specialist	10/18/21	\$74,985.00	Hispanic	Gov FT	F	Harmon, Ronda
Tafoya, Noah	Event Technician	12/04/23	\$20.34	Hispanic	TE Hr Pt	M	Otero, Germaine
Van Winkle, Jayden	Event Tech	08/26/24	\$15.00	Hispanic	TE Hr Pt	 F	Otero, Germaine

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Organizational Listing of Employees

Employee Vice President for Research	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Southwest Innovation A	liance						
Wahyudi, Emma	STEM Academy Assistant	12/09/24	\$17.50		TE Hr Pt	F	Harmon, Ronda
Weaver, Katy	Graphic & Web Design	12/18/23	\$52,000.00	Caucasian	Gov FT	 F	Carr, Shannon

Playas

Andazola, Gregorio	Maintenance & Grounds	07/01/22	\$80,247.00	Hispanic	Sal Reg	М	Romero, Carlos
Armendariz, Manuela	Custodian	11/13/23	\$16.48	Hispanic	E Hourly	F	Ruiz, Soledad
Armendariz, Patricia	Custodian	06/27/22	\$16.38	Hispanic	E Hourly	F	Ruiz, Soledad
Barela, Freddie	Security Officer III	05/29/17	\$21.84	Hispanic	E Hourly	М	Gallegos, Lauris
Burrola, Amanda	Groundskeeper/Irrigation	09/09/24	\$16.00	Hispanic	E Hourly	F	Andazola,
Calderon, Francisca	Admin Secretary I	05/07/24	\$17.00	Hispanic	E Hour P	F	Ruiz, Soledad
Chavez, Julian	Groundskeeper/Irrigation	05/06/24	\$15.50		E Hourly	м	Andazola,
Cuevas, Maria	Custodial Lead	04/15/19	\$19.11	Hispanic	E Hourly	F	Ruiz, Soledad
Duarte Bejarano,	Custodian	02/28/22	\$16.38	Hispanic	E Hourly	F	Ruiz, Soledad
Gallegos, Lauris	Safety & Security Supervisor	04/25/22	\$65,508.00	Hispanic	Sal Reg	М	Romero, Carlos
Gomez, Linda	Administrative Secretary I	01/20/25	\$15.00		Hour FT	F	Romero, Carlos
Gomez, Richard	Security Officer III	10/07/24	\$19.97	Hispanic	Hour FT	М	Gallegos, Lauris
Gonzalez, Andrew	Security Officer II	10/14/24	\$18.15		Hour FT	М	Gallegos, Lauris
Hendrix, Russell	Rehabilitation Skilled Laborer	10/28/24	\$25.00		TE Hr FT	М	Andazola,
Hernandez, Isidro	Carpenter/Painter	06/19/23	\$18.02	Hispanic	E Hourly	М	Andazola,
Hill, Robert	Painter I	12/19/22	\$21.29	Caucasian	E Hour P	М	Andazola,
Holtz, Ricky	Building Maintenance Assoc II	06/05/17	\$20.44	Caucasian	E Hourly	М	Andazola,
Kerr, Nathan	Electronics Technician I	01/02/24	\$24.72	Caucasian	E Hourly	М	Rodriguez, Mireya
Mendoza, Luz	Custodian	10/11/21	\$17.54	Hispanic	E Hourly	F	Ruiz, Soledad
Montenegro,	Electronics Technician I	05/01/23	\$23.69	Hispanic	E Hourly	М	Rodriguez, Mireya

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Organizational Listing of Employees

Employee /ice President for Research	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Playas							
Padilla Duarte, Carlos	Groundskeeper/Irrigation	02/26/24	\$16.00	Hispanic	E Hourly	М	Andazola,
Pena-Zavala,	Custodian	08/05/24	\$15.00	Hispanic	TE Hr FT	F	Ruiz, Soledad
Pintor, Anthony	Groundskeeper/Playas	12/02/24	\$15.00		TE Hr FT	м	Andazola,
Rodriguez, Armando	Facility Rehabilitation	08/12/24	\$30.00	Hispanic	Hour FT	м	Andazola,
Rodriguez, Brian	Security Officer III	02/12/24	\$19.97	Hispanic	Hour FT	м	Gallegos, Lauris
Rodriguez, Mireya	Cyber Kinetic Specialist	12/11/23	\$59,000.00	Hispanic	Sal Reg	F	Romero, Carlos
Ruiz, Soledad	Office Specialist	07/19/21	\$51,642.14	Hispanic	Sal Reg	F	Romero, Carlos
Saucedo, Eric	Senior HVAC Technician	05/06/24	\$29.81	Hispanic	E Hourly	м	Andazola,
Somoza, Teresita	Custodial Lead	03/26/18	\$19.30	Hispanic	E Hourly	F	Ruiz, Soledad
Sw anson, Robert	Lead Groundskeeper	03/11/24	\$19.50	Caucasian	E Hourly	M	Andazola,
Urrea, Hipolito	Test Range Operatr/Maintnr III	06/05/17	\$20.60	Hispanic	E Hourly	M	Rodriguez, Mireya
Valdez, Erica	Community & Econ Dev	11/27/23	\$65,000.00	Caucasian	Sal Reg	F	Romero, Carlos

Department Total Compensation	1,892,800.68
Department Average Compensation	59,150.02
Total Employees in Department	32

VP for Special Research Programs

Banks, Damian	Director of Esports	03/14/22	\$57,320.00	Black	Sal Reg	М	Boulter, Brandon
Harpold, Adrian	Dir, Hantush Deju Hyd Inno	06/16/24	\$36,000.00	Caucasian	TE Sal P	М	Coolen, Joanna
Meason, John	Special Projects Coordinator	10/11/23	\$15,015.00	Caucasian	TE Sal P	М	Coolen, Joanna
Pineda Guadarrama,	Spec Asst Latin American	01/03/18	\$149,869.00	Hispanic	Sal Reg	М	Boulter, Brandon

Department Total Compensation	258,204.00
Department Average Compensation	64,551.00
Total Employees in Department	4

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
resident for Research							
Division Total Cor Division Average Total Employees i	Compensation 69,277.64						
ce President for Student Af	fairs						
Affirmative Action							
Saavedra, Randy	Director Equal Op Data/Aff	01/27/15	\$91,132.00	Hispanic	Sal Reg	М	Greene, David
Department Total Department Avera	Compensation 91,132.00 age Compensation 91,132.00						
Department Avera Total Employees i Vice President for Studen	age Compensation 91,132.00 n Department 1 t Affairs						
Department Avera Total Employees i Vice President for Studen Baca, Brandon	age Compensation 91,132.00 n Department 1 t Affairs Graphic Artist	07/02/24	\$15.00	Hispanic	TE Hr Pt	М	Chavez, Dana
Department Avera Total Employees i Vice President for Studen	age Compensation 91,132.00 n Department 1 t Affairs	01/06/25	\$15.00 \$160,000.00	Hispanic	TE Hr Pt Sal Reg	 	Chavez, Dana Greene, David
Department Avera Total Employees i Vice President for Studen Baca, Brandon	age Compensation 91,132.00 n Department 1 t Affairs Graphic Artist			Hispanic Caucasian			
Department Avera Total Employees i Vice President for Student Baca, Brandon Boulter, Brandon	age Compensation 91,132.00 n Department 1 t Affairs Graphic Artist Assoc VP Strategic	01/06/25	\$160,000.00	· ·	Sal Reg	M	Greene, David
Department Avera Total Employees i Vice President for Student Baca, Brandon Boulter, Brandon Chapman, Jennifer	age Compensation 91,132.00 n Department 1 t Affairs Graphic Artist Assoc VP Strategic Dean of Students	01/06/25 07/18/22	\$160,000.00 \$125,660.00	Caucasian	Sal Reg	 M 	Greene, David Greene, David
Department Avera Total Employees i Vice President for Student Baca, Brandon Boulter, Brandon Chapman, Jennifer DeBrine How ell, Elaine	age Compensation 91,132.00 n Department 1 t Affairs Graphic Artist Assoc VP Strategic Dean of Students Dean for Student Success	01/06/25 07/18/22 01/03/95	\$160,000.00 \$125,660.00 \$97,850.00	Caucasian Hispanic	Sal Reg Sal Reg Sal Reg		Greene, David Greene, David Greene, David
Department Avera Total Employees i Vice President for Student Baca, Brandon Boulter, Brandon Chapman, Jennifer DeBrine How ell, Elaine Greene, David	age Compensation 91,132.00 n Department 1 t Affairs Graphic Artist Assoc VP Strategic Dean of Students Dean for Student Success VP of Student Affairs/Chief	01/06/25 07/18/22 01/03/95 01/03/22	\$160,000.00 \$125,660.00 \$97,850.00 \$229,278.00	Caucasian Hispanic Black	Sal Reg Sal Reg Sal Reg Sal Reg		Greene, David Greene, David Greene, David Amouzegar,
Department Avera Total Employees i Vice President for Student Baca, Brandon Boulter, Brandon Chapman, Jennifer DeBrine How ell, Elaine Greene, David Oxford, Holland	age Compensation 91,132.00 n Department 1 t Affairs Graphic Artist Assoc VP Strategic Dean of Students Dean for Student Success VP of Student Affairs/Chief Student Success Coach	01/06/25 07/18/22 01/03/95 01/03/22 05/17/21	\$160,000.00 \$125,660.00 \$97,850.00 \$229,278.00 \$48,039.00	Caucasian Hispanic Black Caucasian	Sal Reg Sal Reg Sal Reg Sal Reg Sal Reg	- M F - F - M - F - F	Greene, David Greene, David Greene, David Amouzegar, DeBrine How ell,

Department Total Compensation	991,826.00
Department Average Compensation	110,202.89
Total Employees in Department	9

Admissions

Employee e President for Student Affa	Job Title irs	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Admissions							
Chavez, Nicholas	Admission Advisor Trainee	09/23/24	\$44,000.00	Hispanic	Sal Reg	М	Boulter, Brandon
Dudek, Matthew	Mgr of Technology &	06/05/23	\$62,000.00		Sal Reg		Greene, David
Pargas, Mary	Department Specialist	04/18/01	\$20.17	Hispanic	Hour Reg	 F	Boulter, Brandon
Payan, Joe	Assc Dir Admissions	06/21/21	\$65,508.00	Hispanic	Sal Reg	М	Boulter, Brandon
Department Total Department Avera Total Employees	age Compensation 53,365.40						
Financial Aid Office							
Armendariz,	Administrative Coordinator	05/02/22	\$45,963.75	Hispanic	Sal Reg	F	Juarez, Heather
Ordunez-Polanco,	Veteran's Affairs Certifying	06/12/24	\$27.00		TE Hr Pt	F	Aerts, Kenneth
Phaiah, Barbara	Asst Dir of Financial Aid	02/06/25	\$70,000.00	Caucasian	TE Sal F	F	Boulter, Brandon
Vinson, Zelda	Interim Dir Financial Aid	03/10/25	\$52,500.00		TE Sal F	F	Boulter, Brandon
Department Total Department Avera Total Employees	age Compensation 49,135.94						
Student Services							
Registrar's Office							
Dons Barham, Titia	Transfer & Articulation Specia	07/23/07	\$54,786.00	Caucasian	Sal Reg	F	Juarez, Heather
Graham, Linda	Admin Secretary II	09/05/23		Caucasian	Hour Reg	 F	Juarez, Heather
				Hispanic	Sal Reg	 F	Greene, David
Juarez, Heather	Registrar	01/30/12	\$85,160.00	riispariic	Santey		Greene, Daviu
Juarez, Heather Kaus, Thomas	Registrar Associate Registrar	01/30/12 02/21/22	\$85,160.00 556,650.00	Caucasian	Sal Reg	- <u>-</u> - M	Juarez, Heather

Organizational Listing of Employees

Employee ice President for Student Aff	Job Title airs	Hire Date	Pay Rate	Race	Status	Sex	supervisor
Student Services							
Registrar's Office							
	al Compensation 268,293.60 rage Compensation 53,658.72 s in Department 5						
Center for Leadership &	Engagement						
Finholm, Zoe	Student Activities Coordinator	09/23/24	\$47,000.00	Caucasian	Sal Reg	F	Wood, Jaime
Jaramillo, Rosa	Mgr of Career Svcs &	06/22/09	\$55,665.79	Hispanic	Sal Reg	F	Wood, Jaime
Maez, Valerie	International Student Services	09/14/09	\$43,638.40	Hispanic	Sal Reg	F	Boulter, Brandon
Department Tota							
	rage Compensation 48,768.06						
Department Ave Total Employees	rage Compensation 48,768.06	12/16/24	\$60,000.00	Hispanic	Sal Reg	F	Gautier, Angela
Department Ave Total Employees Counseling Center	rage Compensation 48,768.06 s in Department 3	12/16/24 03/20/17	\$60,000.00 \$81,885.00	Hispanic Caucasian	Sal Reg Sal Reg	- F 	Gautier, Angela Phaiah, Peter
Department Ave Total Employees Counseling Center Garcia, Natalia	rage Compensation 48,768.06 s in Department 3 Clinical Outreach Coordinator					 	
Department Ave Total Employees Counseling Center Garcia, Natalia Gautier, Angela Jojola, Andrea Department Tota	rage Compensation 48,768.06 s in Department 3 Clinical Outreach Coordinator Dir Counseling & Disabilities Office Coordinator al Compensation 182,278.60 rage Compensation 60,759.53	03/20/17	\$81,885.00	Caucasian	Sal Reg	- F - - F - - F -	Phaiah, Peter
Department Ave Total Employees Counseling Center Garcia, Natalia Gautier, Angela Jojola, Andrea Department Tota Department Ave	rage Compensation 48,768.06 s in Department 3 Clinical Outreach Coordinator Dir Counseling & Disabilities Office Coordinator al Compensation 182,278.60 rage Compensation 60,759.53	03/20/17	\$81,885.00	Caucasian	Sal Reg	- F - - F - - F -	Phaiah, Peter
Department Ave Total Employees Counseling Center Garcia, Natalia Gautier, Angela Jojola, Andrea Department Tota Department Ave Total Employees	rage Compensation 48,768.06 s in Department 3 Clinical Outreach Coordinator Dir Counseling & Disabilities Office Coordinator al Compensation 182,278.60 rage Compensation 60,759.53 s in Department 3	03/20/17	\$81,885.00	Caucasian	Sal Reg	- F - - F - 	Phaiah, Peter
Department Ave Total Employees Counseling Center Garcia, Natalia Gautier, Angela Jojola, Andrea Department Tota Department Ave Total Employees	rage Compensation 48,768.06 s in Department 3 Clinical Outreach Coordinator Dir Counseling & Disabilities Office Coordinator al Compensation 182,278.60 rage Compensation 60,759.53 s in Department 3	03/20/17	\$81,885.00	Caucasian	Sal Reg	- F - - F - - F - N	Phaiah, Peter

Organizational Listing of Employees

Employee ice President for Student Affai	Job Title irs	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Student Success Initiatives							
Student Access Services							
Department Total Department Avera Total Employees i	age Compensation 62,760.00						
Office for Student Learnin	9						
Gabor Da Silva,	Student Support Coordinator	01/17/22	\$51,856.00	Caucasian	Sal Reg	F	DeBrine How ell,
Department Total Department Avera Total Employees i	age Compensation 51,856.00						
Auxiliaries							
Atsise, Prince	Residential Life Coordinator	07/01/24	\$52,000.00	Black	Sal Reg	М	Osei Ababio,
Benavidez, Antonio	Custodian	07/30/12	\$18.56	Hispanic	Hour Reg	M	Gutierrez-Anaya,
Clark, Audrey	Housing Operations Manager	11/11/24	\$47,000.00		Sal Reg	F	Cleland, Zachary
Cleland, Zachary	Asst Dir Housing Operations	06/03/24	\$60,000.00	Caucasian	Sal Reg	М	Kerfoot, Koreen
Crespin, Nicole	Early Education Teacher	01/02/24	\$39,334.46	Hispanic	Sal Reg	F	Haw orth, Autumn
					Sal Reg	F	Gutierrez-Anaya,
Cyphers, Jenny	Technical Director	11/10/22	\$46,350.00	Caucasian	Saireg		· ·
Cyphers, Jenny Domschot, Lucinda	Technical Director Event Coordinator	11/10/22 02/26/24	\$46,350.00 \$34,008.00	Caucasian Caucasian	Sal Reg	F	Gutierrez-Anaya,
						F F F	Gutierrez-Anaya, Haw orth, Autumn
Domschot, Lucinda	Event Coordinator	02/26/24	\$34,008.00	Caucasian	Sal Reg	F F F	
Domschot, Lucinda Fuierer, Hannelore	Event Coordinator Infant Care Teacher	02/26/24 08/03/23	\$34,008.00 \$50,629.00	Caucasian Caucasian	Sal Reg Sal Reg	F F F F F	Haw orth, Autumn
Domschot, Lucinda Fuierer, Hannelore Garcia, Ariana	Event Coordinator Infant Care Teacher Early Education Teacher	02/26/24 08/03/23 11/11/24	\$34,008.00 \$50,629.00 \$46,929.00	Caucasian Caucasian Hispanic	Sal Reg Sal Reg Sal Reg	F F F F F F F F	Haw orth, Autumn Haw orth, Autumn
Domschot, Lucinda Fuierer, Hannelore Garcia, Ariana Garcia, Kiane	Event Coordinator Infant Care Teacher Early Education Teacher Marketing and Operations	02/26/24 08/03/23 11/11/24 02/12/24	\$34,008.00 \$50,629.00 \$46,929.00 \$62,500.00	Caucasian Caucasian Hispanic Caucasian	Sal Reg Sal Reg Sal Reg Sal Reg	F - F - F - F - F - F - F - F - F - F -	Haw orth, Autumn Haw orth, Autumn Gutierrez, Now ka
Domschot, Lucinda Fuierer, Hannelore Garcia, Ariana Garcia, Kiane Garza, Maria	Event Coordinator Infant Care Teacher Early Education Teacher Marketing and Operations School Age Teacher	02/26/24 08/03/23 11/11/24 02/12/24 01/16/24	\$34,008.00 \$50,629.00 \$46,929.00 \$62,500.00 \$50,629.00	Caucasian Caucasian Hispanic Caucasian Hispanic	Sal Reg Sal Reg Sal Reg Sal Reg Sal Reg	- F - - F - - F - - F - - M - M	Haw orth, Autumn Haw orth, Autumn Gutierrez, Now ka Haw orth, Autumn

HR006 Orgnanizational Listing of Employees Report Banded

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Organizational Listing of Employees

Employee Vice President for Student Affairs	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Auxiliaries							
Gutierrez-Anaya,	Dir Macey Center	09/22/12	\$74,570.00	Hispanic	Sal Reg	F	Gutierrez, Now ka
Haw orth, Autumn	Dir Children's Center	10/09/23	\$75,000.00	Caucasian	Sal Reg	F	Gutierrez, Now ka
Hayw ard, Tristine	Assoc Director Auxiliary	11/15/10	\$76,522.00	Caucasian	Sal Reg	F	Gutierrez, Now ka
Hughes, Marisa	Early Education Teacher	02/26/24	\$20,685.60	Hispanic	Sal PT	F	Haw orth, Autumn
Magoffe, Angela	Asst Director Event	10/23/23	\$46,000.00	Black	Sal Reg	F	Gutierrez-Anaya,
Messmer, Holly	Residential Life Coordinator	06/03/24	\$50,000.00	Caucasian	Sal Reg	F	Osei Ababio,
Montoya, Bailey	Summer Conf & Special Event	01/06/25	\$44,000.00		Sal Reg	F	Hayw ard, Tristine
Montoya, Katelynn	Infant Care Teacher	07/17/23	\$41,371.20	Hispanic	Sal Reg	F	Haw orth, Autumn
Moore, Sean	Head Golf Professional	12/04/23	\$56,815.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Phillips, David	Theater/AV Assistant	02/26/24	\$35,006.40	Hispanic	Sal Reg	M	Gutierrez-Anaya,
Rodriguez, Seth	Building Maintenance	06/24/24	\$19.00	Hispanic	OTA Hour	M	Gutierrez, Now ka
Rueda, Juan	Asst Director - Hospitality &	05/15/23	\$48,410.00	Hispanic	Sal Reg	M	Gutierrez-Anaya,
Saavedra, Georgia	Early Education Teacher	11/14/22	\$38,105.60	Hispanic	Sal Reg	F	Haw orth, Autumn
Saiz, Joe	Building Maintenance	09/03/19	\$17.47	Hispanic	OTA Hour	M	Hayw ard, Tristine
Sandusky, Alyssa	Res Life Coordinator	05/13/24	\$50,000.00	Hispanic	Sal Reg	F	Cleland, Zachary
Silva-Crespin, Jenny	Early Education Teacher	10/28/24	\$40,700.00		Sal Reg	N	Haw orth, Autumn
Sriraphan, Naw alak	Auxiliary Svcs & Apartments	12/04/23	\$50,000.00	Asian	Sal Reg	F	Hayw ard, Tristine
Sullivan, Melissa	Preschool Teacher	06/12/23	\$46,431.37	Caucasian	Sal Reg	F	Haw orth, Autumn
Trevizo, Alexia	Conference	09/03/24		Hispanic	TE Hr Pt	F	Gutierrez-Anaya,
Valero, Kristen	Graphic Artist	07/02/24		Hispanic	TE Hr Pt	F	Chavez, Dana
Vigil, Troy	Assistant Golf Professional	09/27/21		Hispanic	Sal Reg		Grijalva, Clemente
Wieczorek, Sharon	Assistant Cook	05/24/02	\$19.22	American	Hour Reg	 F	Grijalva, Clemente

Department Total Compensation1,730,413.43Department Average Compensation48,067.04Total Employees in Department36

Housing and Residential Life

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Employee ice President for Student Affa	Job Title irs	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Auxiliaries							
Housing and Residential L	ife						
Kerfoot, Koreen	Director of	11/12/18	\$84,899.00	Caucasian	Sal Reg	F	Chapman,
Osei Ababio, Frank	Asst Dir for Residential E	duc 08/05/24	\$60,000.00	Caucasian	Sal Reg	М	Kerfoot, Koreen
Department Total Department Avera Total Employees	age Compensation 72,44						
Recreation & Wellbeing Co	enter						
Armijo, Michael	Soccer Club Coach	09/02/24	\$3,000.00	Hispanic	TE Sal P	М	Begay, Melissa
Begay, Melissa	Dir Physical Recreation	06/14/99	\$87,715.00	American	Sal Reg	 F	Phaiah, Peter
Crespin, Alexandria	Lifeguard	02/05/25	\$15.50	Hispanic	TE Hr FT	F	Saenz, Amanda
Crespin, Ariana	Lifeguard	02/05/25	\$15.50		TE Hr Pt	F	Begay, Melissa
lbarra, Cassandra	Lifeguard	01/13/25	\$15.50	Hispanic	TE Hr Pt	F	Saenz, Amanda
Oliphant, Jason	Intramural and Rugby	01/08/24	\$45,680.00	Black	Sal Reg	M	Begay, Melissa
Roberts, Scott	Outdoor Rec Coord/Climb	08/02/21	\$44,500.00	Caucasian	Sal Reg	M	Begay, Melissa
Saenz, Amanda	Asst Dir Recreatn & Well	07/27/22	\$56,650.00	Hispanic	Sal Reg	F	Begay, Melissa
Department Total Department Avera Total Employees	age Compensation 37,7						
Division Total Co Division Average		53.17 31.45 78					

Institute Total Compensation	59,622,262.70
Institute Average Compensation	66,246.96
Total Employees in Institute	900