



# Human Resources Department

## Organizational Listing of Employees

As of 09/30/2024

| Employee                               | Job Title                       | Hire Date | Pay Rate          | Race      | Status   | Sex | Supervisor        |
|--|---------------------------------|-----------|-------------------|-----------|----------|-----|-------------------|
| <b>President</b>                       |                                 |           |                   |           |          |     |                   |
| <b>President's Office</b>              |                                 |           |                   |           |          |     |                   |
| Amouzegar, Mahyar                      | President                       | 04/15/24  | \$425,000.00      | Caucasian | Sal Reg  | M   | Board of Regents  |
| Cheromiah, Marianna                    | Administrative Specialist I     | 04/11/22  | \$20.13           | American  | E Sal Hr | F   | Grain, Vanessa    |
| Grain, Vanessa                         | Chief Exec Asst to President    | 08/23/18  | \$114,429.00      | Hispanic  | Sal Reg  | F   | Amouzegar, Mahyar |
| Kimble, Valerie                        | Technical Information Associate | 08/03/23  | \$25.00           | Hispanic  | TE Hr Pt | F   | Grain, Vanessa    |
| Manzano, David                         | Dir Governmental Affairs        | 10/19/04  | \$178,434.00      | Hispanic  | Sal Reg  | M   | Amouzegar, Mahyar |
| <b>Department Total Compensation</b>   |                                 |           | <b>772,723.00</b> |           |          |     |                   |
| <b>Department Average Compensation</b> |                                 |           | <b>154,544.60</b> |           |          |     |                   |
| <b>Total Employees in Department</b>   |                                 |           | <b>5</b>          |           |          |     |                   |
| <br>                                   |                                 |           |                   |           |          |     |                   |
| <b>Advancement</b>                     |                                 |           |                   |           |          |     |                   |
| Barnash, Samantha                      | Campaign and Foundation         | 08/31/20  | \$67,006.94       | Hispanic  | Sal Reg  | F   | Van Winkle, Megan |
| Bauer, Sophia                          | Development Officer             | 01/26/21  | \$60,000.00       | Caucasian | Sal Reg  | N   | Van Winkle, Megan |
| Chavez, Stephanie                      | Multimedia Manager              | 01/03/12  | \$56,138.00       | Hispanic  | Sal Reg  | F   | Foster, Colleen   |
| Clemens, Rebecca                       | Prospect Research Manager       | 09/21/15  | \$37,496.00       | Caucasian | Sal PT   | F   | Van Winkle, Megan |
| Foster, Colleen                        | Director of Advancement         | 10/03/07  | \$101,887.00      | Caucasian | Sal Reg  | F   | Amouzegar, Mahyar |
| Gonzales, Ashlie                       | Administrative Coordinator      | 03/14/22  | \$17.88           | Caucasian | Hour Reg | F   | Foster, Colleen   |
| Hoffmann, Cynthia                      | Development Officer             | 07/15/24  | \$65,000.00       | Caucasian | Sal Reg  | F   | Van Winkle, Megan |
| Hutzler, Racine                        | Donations & Endow ments Spec    | 10/25/21  | \$51,882.00       | Caucasian | Sal Reg  | F   | Foster, Colleen   |
| Lucero, Sandi                          | Asst Director of Alumni         | 05/15/17  | \$78,174.00       | Caucasian | Sal Reg  | F   | Foster, Colleen   |
| Sen, Payal                             | Database & Business Manager     | 06/22/20  | \$59,740.00       | Asian     | Sal Reg  | F   | Van Winkle, Megan |
| Van Winkle, Megan                      | Assc Dir Advancement            | 11/12/18  | \$99,493.71       | Caucasian | Sal Reg  | F   | Foster, Colleen   |

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|--|--------------------------------|-------------------|--------------|-----------|----------|-----|-------------------|
| <b>President</b>                       |                                |                   |              |           |          |     |                   |
| <b>Advancement</b>                     |                                |                   |              |           |          |     |                   |
| <b>Department Total Compensation</b>   |                                | <b>714,008.05</b> |              |           |          |     |                   |
| <b>Department Average Compensation</b> |                                | <b>64,909.82</b>  |              |           |          |     |                   |
| <b>Total Employees in Department</b>   |                                | <b>11</b>         |              |           |          |     |                   |
| <br>                                   |                                |                   |              |           |          |     |                   |
| <b>Marketing &amp; Communications</b>  |                                |                   |              |           |          |     |                   |
| Cox, Jay Ann                           | Communication & Public         | 08/23/23          | \$53,639.00  | Caucasian | Sal Reg  | F   | Szatmary, Peter   |
| Gonzales, Lydia                        | Asst.Dir Web and Graphic       | 03/25/24          | \$58,000.00  | Hispanic  | Sal Reg  | F   | Greene, David     |
| Haley, Sindy                           | Admin Secretary II             | 02/14/23          | \$17.00      | Hispanic  | Hour Reg | F   | Szatmary, Peter   |
| Hanson, Haley                          | Asst Director of Graphic       | 10/25/21          | \$58,957.00  | Caucasian | Sal Reg  | F   | Greene, David     |
| Szatmary, Peter                        | Director/Marketing &           | 03/25/24          | \$102,000.00 | Caucasian | Sal Reg  | M   | Amouzegar, Mahyar |
| <b>Department Total Compensation</b>   |                                | <b>307,956.00</b> |              |           |          |     |                   |
| <b>Department Average Compensation</b> |                                | <b>61,591.20</b>  |              |           |          |     |                   |
| <b>Total Employees in Department</b>   |                                | <b>5</b>          |              |           |          |     |                   |
| <br>                                   |                                |                   |              |           |          |     |                   |
| <b>Bureau of Geology</b>               |                                |                   |              |           |          |     |                   |
| Apache, Connie                         | Admin Services Coordinator     | 09/07/88          | \$28.05      | Hispanic  | BHour FT | F   | Timmons, Jerome   |
| Askin, Tyler                           | GIS Cartographer/Illustrator   | 09/12/22          | \$46,200.00  | Hispanic  | B Sal Hr | M   | Miller, Phillip   |
| Avramidi, Valentina                    | Assoc Director of Finance      | 08/21/00          | \$98,066.00  | Caucasian | B Salary | F   | Timmons, Jerome   |
| Baca, Alyssa                           | GIS Specialist                 | 04/12/21          | \$20.44      | Hispanic  | E Sal Hr | F   | Sturgis, Laila    |
| Baca, Dustin                           | Lab Tech III                   | 03/07/05          | \$26.80      | Hispanic  | BureauPT | M   | Frey, Bonnie      |
| Basu, Urbi                             | Postdoctoral Fellow Seismology | 10/24/22          | \$70,720.00  | Asian     | TE Sal F | F   | Timmons, Jerome   |
| Bauer, Paul                            | Subject Matter Expert Spec     | 03/06/17          | \$48.32      | Caucasian | TE Hr Pt | M   | Timmons, Jerome   |
| Beman, Joseph                          | Hydrogeological Field          | 01/22/24          | \$25.00      | Caucasian | TE Hr Pt | M   | Sturgis, Laila    |

# Human Resources Department

## Organizational Listing of Employees

| Employee                 | Job Title                       | Hire Date | Pay Rate    | Race      | Status   | Sex | Supervisor        |
|--------------------------|---------------------------------|-----------|-------------|-----------|----------|-----|-------------------|
| <b>President</b>         |                                 |           |             |           |          |     |                   |
| <b>Bureau of Geology</b> |                                 |           |             |           |          |     |                   |
| Brett, Melissa           | Water Data Specialist-GIS       | 09/23/24  | \$35.00     | Caucasian | TE Hr Pt | F   | Timmons, Stacy    |
| Brown, Jacob             | Water Data Scientist-Integrator | 12/11/23  | \$65,000.00 | Caucasian | B Sal Hr | M   | Hobbs, Rachel     |
| Chamberlin, Richard      | Field Technician                | 07/03/17  | \$19.38     | Caucasian | TE Hr Pt | M   | Timmons, Jerome   |
| Christenson, Scott       | Hydrogeological Field Tech      | 01/18/16  | \$29.00     | Caucasian | TE Hr Pt | M   | Sturgis, Laila    |
| Connolly, Cynthia        | Manager Education Outreach      | 11/27/17  | \$50,369.00 | Caucasian | B Sal Hr | F   | Rakovan, John     |
| Doherty, Amanda          | GIS Cartographer/Illustrator    | 08/12/24  | \$49,920.00 | Caucasian | B Sal Hr | F   | Miller, Phillip   |
| Dunbar, Nelia            | Subject Matter Expert Spec      | 03/04/24  | \$48.08     | Caucasian | TE Hr Pt | F   | Timmons, Jerome   |
| Dunn, Amy                | Map Production Coordinator      | 12/10/18  | \$58,153.00 | Caucasian | B Sal Hr | F   | Miller, Phillip   |
| Frey, Bonnie             | Assoc Director for              | 02/23/04  | \$89,304.59 | Caucasian | B Sal Hr | F   | Timmons, Jerome   |
| Goughnour, Rebecca       | Field Geologist                 | 01/29/24  | \$54,850.00 | Caucasian | B Sal Hr | F   | Zimmerer, Matthew |
| Han, Juan                | Research Scientist II           | 05/22/23  | \$63,860.00 | Asian     | B Sal Hr | F   | Gysi, Alexander   |
| Heizler, Lynn            | Geochemist-Microbeam Analyst    | 09/06/21  | \$15,377.24 | Caucasian | TE Sal P | F   | Iverson, Nels     |
| Heizler, Matthew         | Subject Matter Expert Speciali  | 08/12/24  | \$48.08     | Caucasian | TE Hr Pt | M   | Zimmerer, Matthew |
| Hobbs, Kevin             | Field Geologist -Surficial Map  | 05/18/20  | \$73,600.00 | Caucasian | B Sal Hr | M   | Zimmerer, Matthew |
| Hobbs, Rachel            | Water Data Prog Manager         | 10/17/22  | \$77,250.00 | Caucasian | B Sal Hr | F   | Timmons, Stacy    |
| Hoffman, Gretchen        | Database Support                | 02/04/19  | \$38.54     | Caucasian | TE Hr Pt | F   | Timmons, Jerome   |
| Horowitz, Barbara        | Manager Publications Program    | 07/05/21  | \$68,128.00 | Caucasian | B Sal Hr | F   | Timmons, Jerome   |
| Hoxey, Andrew            | Field Geologist                 | 07/02/24  | \$62,500.00 | Caucasian | B Sal Hr | M   | Zimmerer, Matthew |
| Hunt, Hannah             | GIS Cartographer/Illustrator    | 09/26/22  | \$46,200.00 | Caucasian | B Sal Hr | F   | Miller, Phillip   |
| Iverson, Nels            | Geochemist-Microbeam Analyst    | 01/21/19  | \$77,212.00 | Caucasian | B Sal Hr | M   | Timmons, Jerome   |
| Kasefang, David          | Subject Matter Expert Speciali  | 09/23/24  | \$40.36     | Caucasian | TE Hr Pt | M   | Timmons, Jerome   |
| Kelley, Richard          | Sr Data and GIS Analyst         | 02/10/20  | \$34.00     | Caucasian | TE Hr Pt | M   | Sturgis, Laila    |
| Kelley, Shari            | Sr Geophysicist Fld Geol        | 01/10/05  | \$94,651.00 | Caucasian | B Sal Hr | F   | Timmons, Jerome   |
| Knight, Ann              | Map Production Coordinator      | 05/14/18  | \$58,153.00 | Caucasian | B Sal Hr | F   | Miller, Phillip   |
| Koning, Daniel           | Sr Field Geologist              | 06/02/03  | \$85,065.00 | Caucasian | B Sal Hr | M   | Zimmerer, Matthew |
| Krupnick, Jon            | Field Geologist (Bedrock Mapp   | 02/06/23  | \$50,132.00 | Caucasian | B Sal Hr | M   | Zimmerer, Matthew |

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| Employee                 | Job Title                      | Hire Date | Pay Rate     | Race      | Status   | Sex | Supervisor          |
|--------------------------|--------------------------------|-----------|--------------|-----------|----------|-----|---------------------|
| <b>President</b>         |                                |           |              |           |          |     |                     |
| <b>Bureau of Geology</b> |                                |           |              |           |          |     |                     |
| Kulas, Jonathan          | Network Systems Administrator  | 06/05/23  | \$75,000.00  | Caucasian | B Sal Hr | M   | Timmons, Jerome     |
| Lavery, Daniel           | Hydrogeologist                 | 07/31/23  | \$55,000.00  | Caucasian | B Sal Hr | M   | Sturgis, Laila      |
| Leary, Kate              | Water Education Program Mgr    | 08/03/20  | \$81,370.00  | Caucasian | B Sal Hr | F   | Timmons, Stacy      |
| Leo-Russell, Mark        | Database Administrator         | 05/17/21  | \$68,128.00  | Caucasian | B Sal Hr | M   | Kulas, Jonathan     |
| Leon Villalobos, Blanca  | Coordinator/Bureau Business    | 03/15/21  | \$54,044.00  | Hispanic  | B Salary | F   | Avramidi, Valentina |
| Lewis, Jacob             | Network/Client Services        | 01/04/22  | \$56,600.00  | Hispanic  | B Sal Hr | M   | Kulas, Jonathan     |
| Lopez, Annabelle         | Coord Petroleum Information    | 10/10/96  | \$50,831.21  | Hispanic  | B Salary | F   | Martin, Kevin       |
| Maciag, Bryan            | Post Doc Computational         | 01/09/23  | \$51,500.00  | Caucasian | TE Sal F | M   | Gysi, Alexander     |
| Mamer, Ethan             | Hydrogeologist                 | 09/16/13  | \$65,857.00  | Caucasian | B Sal Hr | M   | Sturgis, Laila      |
| Martin, Kevin            | Sr Petroleum Geologist         | 03/30/20  | \$85,469.00  | Caucasian | B Sal Hr | M   | Timmons, Jerome     |
| McLemore, Virginia       | Principal Sr Econ Geolog       | 07/01/80  | \$107,178.00 | Caucasian | B Sal Hr | F   | Timmons, Jerome     |
| McNamara, Kelsey         | Museum Curator                 | 08/03/15  | \$62,118.00  | Caucasian | B Salary | F   | Rakovan, John       |
| Miller, Phillip          | GIS Services Program Manager   | 09/29/08  | \$80,505.00  | Caucasian | B Sal Hr | M   | Timmons, Jerome     |
| Morton, Cristopher       | Hydrogeologist                 | 05/17/21  | \$58,195.00  | Caucasian | B Sal Hr | M   | Sturgis, Laila      |
| Newton, Brad             | Hydrogeologist                 | 08/20/07  | \$77,499.00  | Caucasian | B Sal Hr | M   | Timmons, Stacy      |
| Owen, Evan               | Economic Geologist             | 01/23/23  | \$50,470.00  | Caucasian | B Sal Hr | M   | McLemore, Virginia  |
| Pine, Robert             | Hydrogeology Specialist        | 02/17/22  | \$36.50      | Caucasian | TE Hr Pt | M   | Timmons, Stacy      |
| Pye Leonard, Alexandra   | Geochronologist                | 03/27/24  | \$68,000.00  | Caucasian | B Sal Hr | F   | Timmons, Jerome     |
| Rakovan, John            | Sr Mnrgst/Min Museum Curator   | 09/01/22  | \$103,453.00 | Caucasian | B Sal Hr | M   | Timmons, Jerome     |
| Rawling, Geoffrey        | Sr Field Geologist             | 06/16/03  | \$85,065.00  | Caucasian | B Sal Hr | M   | Timmons, Stacy      |
| Read, Adam               | Subject Matter Expert Speciali | 06/17/24  | \$40.27      | Caucasian | TE Hr Pt | M   | Ross, Jake          |
| Record, Amy              | Seismic Analyst                | 01/04/21  | \$64,325.00  | Caucasian | B Sal Hr | F   | Timmons, Jerome     |
| Reyes Correa, Martin     | Petroleum Geologist            | 05/01/23  | \$61,800.00  | Black     | B Sal Hr | M   | Martin, Kevin       |
| Ricci, Julia             | Geochronologist                | 09/20/21  | \$81,072.00  | Caucasian | B Sal Hr | F   | Timmons, Jerome     |
| Romero, Greg             | Mechanic-Carpenter             | 10/03/22  | \$16.38      | Hispanic  | BHour FT | M   | Wheeler, Brian      |
| Ross, Jake               | Data Integration Manager       | 01/23/17  | \$80,340.00  | Caucasian | B Sal Hr | M   | Timmons, Jerome     |

# Human Resources Department

## Organizational Listing of Employees

| Employee                 | Job Title                     | Hire Date | Pay Rate     | Race      | Status   | Sex | Supervisor              |
|--------------------------|-------------------------------|-----------|--------------|-----------|----------|-----|-------------------------|
| <b>President</b>         |                               |           |              |           |          |     |                         |
| <b>Bureau of Geology</b> |                               |           |              |           |          |     |                         |
| Sandoval Donahue,        | Water Data Specialist         | 01/04/21  | \$35.00      | Caucasian | TE Hr Pt | F   | Timmons, Stacy          |
| Sholedice III, Franklin  | Publications Editor           | 03/27/23  | \$50,470.00  | Caucasian | B Sal Hr | M   | Horowitz, Barbara       |
| Smith, Sarah             | Postdoc Experimental Geochem  | 01/17/22  | \$51,500.00  | Caucasian | TE Sal F | F   | Gysi, Alexander         |
| Spaur, Sianin            | Water Resources Specialist    | 02/27/23  | \$50,132.16  | Asian     | B Sal Hr | F   | Sturgis, Laila          |
| Sturgis, Laila           | Sr Hydrogeologist/Tech Mgr    | 09/16/19  | \$85,467.00  | Caucasian | B Sal Hr | F   | Timmons, Stacy          |
| Timmons, Jerome          | Dir Bureau of Geology/State   | 05/03/04  | \$177,675.00 | Caucasian | B Sal Hr | M   | Amouzegar, Mahyar       |
| Timmons, Stacy           | Assoc Dir Hydrogeology        | 07/12/09  | \$107,339.00 | Caucasian | B Sal Hr | F   | Doyle, Michael          |
| Trivitt, Amy             | Coord Geological Archives     | 08/14/00  | \$52,056.00  | American  | B Salary | F   | Rakovan, John           |
| Walsh, Allison           | Scientific Illustrator        | 02/12/24  | \$45,000.00  | Caucasian | B Sal Hr | F   | Horowitz, Barbara       |
| Wheeler, Brian           | Mgr Fleet & General Services  | 09/24/12  | \$49,857.00  | Caucasian | B Salary | M   | Leon Villalobos, Blanca |
| Whitt, Brenda            | Mgr Publications Sales Office | 03/14/22  | \$49,131.00  | Hispanic  | B Sal Hr | F   | Leon Villalobos, Blanca |
| Zagrai, Elena            | Water Programs Admin          | 11/06/23  | \$23.69      | Caucasian | BureauPT | F   | Timmons, Stacy          |
| Zbrozek Jr, Michael      | Full Stack Web Developer      | 06/17/24  | \$71,000.00  | Caucasian | B Sal Hr | M   | Ross, Jake              |
| Zimmerer, Matthew        | Geologic Mapping Program      | 09/26/11  | \$90,074.00  | Unknown   | B Sal Hr | M   | Timmons, Jerome         |

**Department Total Compensation 4,401,262.00**  
**Department Average Compensation 59,476.51**  
**Total Employees in Department 74**

**PRRC**

|                    |                                |          |              |           |          |   |                   |
|--------------------|--------------------------------|----------|--------------|-----------|----------|---|-------------------|
| Abeyta, Dorinda    | Software Support               | 03/04/24 | \$23.40      | Hispanic  | TE Hr Pt | F | Fonquergne, Jean- |
| Amosu, Adewale     | Research Associate III         | 07/01/24 | \$65,000.00  | Black     | Sal Reg  | M | Ampomah, William  |
| Balch, Robert      | Dir PRRC                       | 10/22/97 | \$198,604.00 | Caucasian | Sal Reg  | M | Amouzegar, Mahyar |
| Benali, Nouraddine | Mgr Systems & Net/Industry Lia | 12/16/91 | \$104,741.00 | Caucasian | Sal Reg  | M | Balch, Robert     |
| Biswas, Tuhin      | Post Doc Resrcher              | 08/26/24 | \$60,000.00  | Asian     | TE Sal F | M | Ampomah, William  |

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|-----------------------|--------------------------------|-----------|--------------|-----------|----------|-----|------------------|
| <b>President</b>      |                                |           |              |           |          |     |                  |
| <b>PRRC</b>           |                                |           |              |           |          |     |                  |
| Bui, Dung             | Post Doctoral Researcher       | 10/09/23  | \$51,000.00  | Non-      | TE Sal F | M   | Ampomah, William |
| Bustamante, Elizabeth | Technical Information Associat | 07/24/21  | \$15,735.83  | Caucasian | TE Sal P | F   | Balch, Robert    |
| Carrillo, Chyanne     | Administrative Specialist      | 03/09/15  | \$47,689.82  | Hispanic  | Sal Reg  | F   | Balch, Robert    |
| Cather, Martha        | Senior Scientist               | 04/02/21  | \$35,000.00  | Caucasian | TE Sal P | F   | Balch, Robert    |
| Chavez, Aurelia       | Admin Secretary I PRRC         | 02/27/23  | \$16.22      | Hispanic  | Hour FT  | F   | Balch, Robert    |
| Czarnota, Robert      | Research Associate III         | 08/01/22  | \$66,950.00  | Caucasian | Sal Reg  | M   | Balch, Robert    |
| El-Kaseeh, Khadir     | Industry Svc Outreach Sec      | 09/17/18  | \$119,260.00 | Caucasian | Sal Reg  | M   | Balch, Robert    |
| Fan, Tianguang        | Research Scientist Sec Head II | 02/16/98  | \$119,137.00 | Asian     | Sal Reg  | M   | Balch, Robert    |
| Fonquergne, Jean-     | Research Associate III         | 02/21/22  | \$66,950.00  | Caucasian | Sal Reg  | M   | Balch, Robert    |
| Ge, Xiaojing          | Postdoctoral Fellow            | 06/03/24  | \$60,000.00  | Non-      | TE Sal F | M   | Balch, Robert    |
| Khaniani, Hassan      | Research Scientist II          | 08/25/20  | \$81,867.00  | Caucasian | Sal Reg  | M   | Balch, Robert    |
| Li, Jiarong           | Contract Analyst               | 09/23/24  | \$54,000.00  | Non-      | Sal Reg  | F   | Balch, Robert    |
| McLemore, James       | Coord Instrument Tech III      | 11/16/79  | \$63,782.48  | Caucasian | Sal Reg  | M   | Balch, Robert    |
| Morgan, Anthony       | Postdoc Researcher             | 12/01/23  | \$51,000.00  | Non-      | TE Sal F | M   | Ampomah, William |
| Pearson, Traci        | Technical Outreach Specialist  | 06/24/24  | \$28.85      | Caucasian | TE Hr Pt | F   | Raney, Jennifer  |
| Raney, Jennifer       | Deputy Director PRRC           | 09/11/23  | \$125,000.00 | Caucasian | Sal Reg  | F   | Balch, Robert    |
| Ruan, Tongjun         | Research Engineer IV           | 05/05/03  | \$101,530.00 | Asian     | Sal Reg  | M   | Balch, Robert    |
| Sibaw eih, Najmudeen  | Post Doctoral Researcher       | 07/01/24  | \$60,000.00  | Non-      | TE Sal F | M   | Ampomah, William |
| Simmons, Jason        | Research Associate II          | 12/06/21  | \$59,952.00  | Caucasian | Sal Reg  | M   | Balch, Robert    |
| Ulmer Scholle, Dana   | Research Scientist V           | 07/19/21  | \$94,987.00  | Caucasian | Sal Reg  | F   | Balch, Robert    |
| Wang, Sai             | Interim Section Head/Research  | 07/05/21  | \$95,652.00  | Non-      | Sal Reg  | M   | Balch, Robert    |
| Wavrik, Kathryn       | Research Associate IV          | 09/15/04  | \$74,879.00  | Caucasian | Sal Reg  | F   | Balch, Robert    |
| Wei, Rouke            | Assoc Dir Operation &          | 06/24/19  | \$88,567.00  | Non-      | Sal Reg  | F   | Balch, Robert    |
| Wu, Jiyue             | Post Doctoral Researcher       | 01/02/24  | \$51,000.00  | Asian     | TE Sal F | F   | Wang, Sai        |
| Xu, Dongling          | Cost Analyst I                 | 03/11/24  | \$44,044.00  | Asian     | Sal Reg  | F   | Balch, Robert    |
| Yuan, Na              | Postdoctoral Fellow            | 06/03/24  | \$60,000.00  | Asian     | TE Sal F | F   | Czarnota, Robert |

# Human Resources Department

## Organizational Listing of Employees

| Employee         | Job Title                      | Hire Date | Pay Rate    | Race  | Status   | Sex | Supervisor    |
|------------------|--------------------------------|-----------|-------------|-------|----------|-----|---------------|
| <b>President</b> |                                |           |             |       |          |     |               |
| <b>PRRC</b>      |                                |           |             |       |          |     |               |
| Zhang, Guoyin    | Research Engineer/ Sect Head I | 05/24/24  | \$21,543.00 | Asian | TE Sal P | M   | Balch, Robert |

**Department Total Compensation**    **2,253,118.73**  
**Department Average Compensation**    **70,409.96**  
**Total Employees in Department**    **32**

### Human Resources

|                  |                            |          |              |          |          |   |                   |
|------------------|----------------------------|----------|--------------|----------|----------|---|-------------------|
| Armijo, Laurel   | Human Resources Technician | 10/05/15 | \$18.79      | Hispanic | Hour Reg | F | Salome, Jo Ann    |
| Dennis, Jessica  | Coord Human Resources      | 10/04/10 | \$57,176.00  | Hispanic | Sal Reg  | F | Salome, Jo Ann    |
| Gonzales, Angela | Assc Dir Human Resources   | 09/18/91 | \$106,068.00 | Hispanic | Sal Reg  | F | Salome, Jo Ann    |
| Salome, Jo Ann   | Dir Human Resources        | 08/26/02 | \$166,378.00 | Hispanic | Sal Reg  | F | Amouzegar, Mahyar |

**Department Total Compensation**    **368,705.20**  
**Department Average Compensation**    **92,176.30**  
**Total Employees in Department**    **4**

**Division Total Compensation**    **8,817,772.98**  
**Division Average Compensation**    **67,311.24**  
**Total Employees in Division**    **131**

### Vice President for Academic Affairs

#### Instruction

Instruction - Exhibit 10

#### Academic Center for Technology

|                  |                               |          |         |          |          |   |                |
|------------------|-------------------------------|----------|---------|----------|----------|---|----------------|
| Carrillo, Andrew | Technology Support Specialist | 03/25/24 | \$20.19 | Hispanic | E Sal Hr | M | Gonzalez, Jose |
|------------------|-------------------------------|----------|---------|----------|----------|---|----------------|

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## Organizational Listing of Employees

| Employee                                   | Job Title                 | Hire Date | Pay Rate          | Race      | Status   | Sex | Supervisor       |
|--|---------------------------|-----------|-------------------|-----------|----------|-----|------------------|
| <b>Vice President for Academic Affairs</b> |                           |           |                   |           |          |     |                  |
| <b>Instruction</b>                         |                           |           |                   |           |          |     |                  |
| <b>Instruction - Exhibit 10</b>            |                           |           |                   |           |          |     |                  |
| <b>Academic Center for Technology</b>      |                           |           |                   |           |          |     |                  |
| Gonzalez, Jose                             | Director of ACT           | 04/20/06  | \$96,776.00       | Hispanic  | Sal Reg  | M   | Jackson, Michael |
| Martinez, Peter                            | Lead Classroom Specialist | 12/06/21  | \$63,015.00       | Hispanic  | Sal Reg  | M   | Gonzalez, Jose   |
| Silva, Grabiell                            | Technology Support Spec   | 12/06/21  | \$46,107.00       | Hispanic  | Sal Reg  | M   | Gonzalez, Jose   |
| Warren, Curtis                             | LMS Administrator         | 11/23/16  | \$63,055.00       | Caucasian | Sal Reg  | M   | Gonzalez, Jose   |
| <b>Department Total Compensation</b>       |                           |           | <b>310,948.20</b> |           |          |     |                  |
| <b>Department Average Compensation</b>     |                           |           | <b>62,189.64</b>  |           |          |     |                  |
| <b>Total Employees in Department</b>       |                           |           | <b>5</b>          |           |          |     |                  |
| <b>Biology</b>                             |                           |           |                   |           |          |     |                  |
| DeVeaux, Linda                             | Professor of Biology      | 08/07/17  | \$115,003.00      | Caucasian | Fac Reg  | F   | Jackson, Michael |
| Duval, Benjamin                            | Assc Prof Biology         | 08/15/16  | \$92,302.00       | Caucasian | Fac Reg  | M   | DeVeaux, Linda   |
| Esparza, Casia                             | Lab Associate             | 07/01/24  | \$50,000.00       | Hispanic  | Sal Reg  | F   | DeVeaux, Linda   |
| Goncz, Kaarin                              | Instructor of Biology     | 08/15/16  | \$68,292.00       | Caucasian | Fac Reg  | F   | DeVeaux, Linda   |
| Quinones, Vanessa                          | Department Specialist     | 08/24/09  | \$20.86           | Hispanic  | Hour Reg | F   | DeVeaux, Linda   |
| Sharbrough, Joel                           | Asst Prof of Biology      | 12/28/20  | \$82,527.00       | Caucasian | Fac Reg  | M   | DeVeaux, Linda   |
| Wilkinson, Stephen                         | Lecturer-Biology          | 01/02/23  | \$4,500.00        | Caucasian | Fac Part | M   | DeVeaux, Linda   |
| <b>Department Total Compensation</b>       |                           |           | <b>456,012.80</b> |           |          |     |                  |
| <b>Department Average Compensation</b>     |                           |           | <b>65,144.69</b>  |           |          |     |                  |
| <b>Total Employees in Department</b>       |                           |           | <b>7</b>          |           |          |     |                  |
| <b>Chemistry</b>                           |                           |           |                   |           |          |     |                  |
| Altig, Jeff                                | Associate Prof Chemistry  | 08/13/07  | \$91,875.00       | Caucasian | Fac Reg  | M   | Piyasena, Menake |
| Ams, Mark                                  | Asst Prof of Chemistry    | 08/07/23  | \$76,190.00       | Caucasian | Fac Reg  | M   | Piyasena, Menake |
| Baca, Sonnee                               | Admin Secretary I         | 09/09/24  | \$15.00           | Hispanic  | Hour Reg | F   | Piyasena, Menake |



# Human Resources Department

## Organizational Listing of Employees

| Employee                                   | Job Title                     | Hire Date | Pay Rate    | Race      | Status  | Sex | Supervisor       |
|--|-------------------------------|-----------|-------------|-----------|---------|-----|------------------|
| <b>Vice President for Academic Affairs</b> |                               |           |             |           |         |     |                  |
| <b>Instruction</b>                         |                               |           |             |           |         |     |                  |
| <b>Chemistry</b>                           |                               |           |             |           |         |     |                  |
| Holubowitch, Nicolas                       | Asst Prof Chemistry           | 08/01/22  | \$78,102.00 | Caucasian | Fac Reg | M   | Piyasena, Menake |
| Khandelwal, Megha                          | Asst Prof of Chemistry        | 09/07/17  | \$76,190.00 | Asian     | Fac Reg | F   | Piyasena, Menake |
| Madduma Bandarage,                         | Instructor of Chemistry       | 08/01/22  | \$62,579.00 | Asian     | Fac Reg | M   | Piyasena, Menake |
| Patidar, Praveen                           | Associate Professor Chemistry | 08/15/16  | \$92,542.00 | Asian     | Fac Reg | M   | Piyasena, Menake |
| Pias, Sally                                | Assoc Prof Chemistry          | 08/06/12  | \$94,726.00 | Caucasian | Fac Reg | F   | Piyasena, Menake |
| Piyasena, Menake                           | Assoc Prof of Chemistry       | 08/12/13  | \$97,338.00 | Asian     | Fac Reg | M   | Jackson, Michael |
| Rahman, Md Sydur                           | Chemistry Laboratory Manager  | 08/09/23  | \$48,672.00 | Asian     | Sal Reg | M   | Piyasena, Menake |
| Rubasinghege, Gayan                        | Assc Prof of Chemistry        | 08/04/14  | \$94,799.00 | Asian     | Fac Reg | M   | Piyasena, Menake |

**Department Total Compensation 844,213.00**  
**Department Average Compensation 76,746.64**  
**Total Employees in Department 11**

### Computer Science

|                       |                               |          |              |           |          |   |                  |
|-----------------------|-------------------------------|----------|--------------|-----------|----------|---|------------------|
| Algaraibeh, Sana'a    | Instructor                    | 08/01/22 | \$67,000.00  | Caucasian | Fac Reg  | F | Jeffery, Clinton |
| Burnham, Blaine       | Lecturer- Cybersecurity       | 08/15/22 | \$6,000.00   | Caucasian | Fac Part | M | Liebrock, Lorie  |
| Chavez, Kimberly      | Admin Secretary I Comp        | 05/08/23 | \$16.20      | Hispanic  | Hour Reg | F | Jeffery, Clinton |
| Chen, Yixin           | Post Doc Research Associate   | 07/01/24 | \$50,000.00  | Asian     | Sal Reg  | F | Wang, Haoying    |
| Ghimire, Suraj        | Instructor-Management         | 08/01/22 | \$63,650.00  | Asian     | Fac Reg  | N | Jeffery, Clinton |
| Jeffery, Clinton      | Professor of Computer Science | 08/03/20 | \$140,428.00 | Caucasian | Fac Reg  | M | Jackson, Michael |
| Kennedy, Bryce        | Lecturer                      | 08/01/23 | \$6,000.00   | Caucasian | Fac Part | M | Jeffery, Clinton |
| Knowles, Amy          | Instructor/ WICS Coordinator  | 08/07/17 | \$78,900.00  | Caucasian | Fac Reg  | F | Jeffery, Clinton |
| Kolen, John           | Visiting Assistant Professor  | 08/05/24 | \$80,000.00  | Caucasian | Fac Reg  | M | Jeffery, Clinton |
| Li, Xuanye            | Asst Professor                | 08/05/24 | \$82,000.00  | Asian     | Fac Reg  | F | Jeffery, Clinton |
| Mazumdar, Subhasish   | Professor of Computer Science | 08/16/94 | \$63,269.00  | Asian     | Fac Reg  | M | Jeffery, Clinton |
| Ramyaa, No Given Name | Assoc Prof Computer Science   | 08/03/15 | \$106,101.00 | Asian     | Fac Reg  | F | Jeffery, Clinton |

# Human Resources Department

## Organizational Listing of Employees

| Employee                                   | Job Title                      | Hire Date           | Pay Rate     | Race      | Status   | Sex | Supervisor       |
|--|--------------------------------|---------------------|--------------|-----------|----------|-----|------------------|
| <b>Vice President for Academic Affairs</b> |                                |                     |              |           |          |     |                  |
| <b>Instruction</b>                         |                                |                     |              |           |          |     |                  |
| <b>Computer Science</b>                    |                                |                     |              |           |          |     |                  |
| Shaanan, Gideon                            | Lecturer                       | 08/01/23            | \$6,000.00   | Caucasian | Fac Part | N   | Jeffery, Clinton |
| Shin, Dongwan                              | Professor of Computer Science  | 01/10/05            | \$134,366.00 | Asian     | Fac Reg  | M   | Jeffery, Clinton |
| Soliman, Hamdy                             | Prof of Computer Science       | 08/21/89            | \$136,779.00 | Caucasian | Fac Reg  | M   | Jeffery, Clinton |
| Zhang, Jiakai                              | Asst Professor Management      | 08/01/22            | \$78,291.00  | Asian     | Fac Reg  | M   | Jeffery, Clinton |
| Zheng, Jun                                 | Professor of Computer Science  | 08/11/08            | \$131,934.00 | Asian     | Fac Reg  | M   | Jeffery, Clinton |
| <b>Department Total Compensation</b>       |                                | <b>1,264,414.00</b> |              |           |          |     |                  |
| <b>Department Average Compensation</b>     |                                | <b>74,377.29</b>    |              |           |          |     |                  |
| <b>Total Employees in Department</b>       |                                | <b>17</b>           |              |           |          |     |                  |
| <b>Earth &amp; Environmental Science</b>   |                                |                     |              |           |          |     |                  |
| Ackley, Mackenna                           | Admin Secretary I              | 03/25/24            | \$15.00      | Caucasian | Hour Reg | F   | Putkonen, Jaakko |
| Arnell, Kirsten                            | Lead Engineer                  | 01/26/18            | \$101,649.00 | Caucasian | Sal Reg  | F   | Bilek, Susan     |
| Bilek, Susan                               | Professor of Geophysics        | 08/18/03            | \$131,443.00 | Caucasian | Fac Reg  | F   | Putkonen, Jaakko |
| Cadol, Daniel                              | Associate Professor of Geology | 08/06/12            | \$105,162.00 | Caucasian | Fac Reg  | M   | Putkonen, Jaakko |
| Coyte, Rachel                              | Assist Prof of Hydrology       | 08/07/23            | \$78,250.00  | Caucasian | Fac Reg  | F   | Putkonen, Jaakko |
| Gysi, Alexander                            | Assoc Prof of E&ES             | 05/31/20            | \$91,072.00  | Caucasian | Fac Reg  | M   | Putkonen, Jaakko |
| Hurtig, Nicole                             | Asst Prof of E&ES              | 08/03/20            | \$86,001.00  | Caucasian | Fac Reg  | N   | Putkonen, Jaakko |
| Jones, Daniel                              | Assc Prof of Geobiology/Acad   | 01/02/19            | \$96,653.00  | Caucasian | Fac Reg  | M   | Putkonen, Jaakko |
| Leary, Ryan                                | Assoc Prof E&ES                | 01/08/18            | \$87,282.00  | Caucasian | Fac Reg  | M   | Putkonen, Jaakko |
| Leonard, Joel                              | Asst Prof Geology              | 01/08/24            | \$37,500.00  | Caucasian | Fac Part | M   | Putkonen, Jaakko |
| Moore, Gordon                              | Visiting Asst Prof E&ES        | 07/29/24            | \$37,931.00  | Caucasian | Fac Temp | M   | Spinelli, Glenn  |
| Myers Ulibarri, Jaclyn                     | Department Specialist          | 10/01/18            | \$18.67      | Hispanic  | Hour Reg | F   | Putkonen, Jaakko |
| Naliboff, John                             | Asst Prof of E&ES              | 08/03/20            | \$87,992.00  | Caucasian | Fac Reg  | M   | Putkonen, Jaakko |
| Person, Mark                               | Professor of Hydrology         | 01/06/09            | \$157,926.00 | Caucasian | Fac Reg  | M   | Putkonen, Jaakko |
| Phillips, Andrew                           | Lab Tech II                    | 05/28/07            | \$17.89      | Caucasian | Hour Reg | M   | Putkonen, Jaakko |

## Human Resources Department Organizational Listing of Employees

| Employee                                   | Job Title                   | Hire Date | Pay Rate     | Race      | Status  | Sex | Supervisor       |
|--|-----------------------------|-----------|--------------|-----------|---------|-----|------------------|
| <b>Vice President for Academic Affairs</b> |                             |           |              |           |         |     |                  |
| <b>Instruction</b>                         |                             |           |              |           |         |     |                  |
| <b>Earth &amp; Environmental Science</b>   |                             |           |              |           |         |     |                  |
| Portner, Daniel                            | Asst Prof of E&ES           | 08/07/23  | \$78,250.00  | Caucasian | Fac Reg | M   | Putkonen, Jaakko |
| Prush, Veronica                            | Asst Prof of E&ES           | 07/04/22  | \$79,033.00  | Caucasian | Fac Reg | F   | Putkonen, Jaakko |
| Putkonen, Jaakko                           | Professor of E&ES           | 08/05/24  | \$114,000.00 | Caucasian | Fac Reg | M   | Jackson, Michael |
| Rinehart, Alex                             | Assc Professor of Hydrology | 12/15/14  | \$89,001.00  | Caucasian | Fac Reg | M   | Putkonen, Jaakko |
| Spinelli, Glenn                            | Professor of E&ES           | 08/08/05  | \$115,677.00 | Caucasian | Fac Reg | M   | Putkonen, Jaakko |
| Tsosie, Ranalda                            | Assistant Professor         | 11/17/22  | \$80,310.00  | American  | Fac Reg | F   | Putkonen, Jaakko |
| Waters, Laura                              | Asst Prof Geochemistry      | 01/02/20  | \$87,992.00  | Caucasian | Fac Reg | F   | Putkonen, Jaakko |
| Xue, Liang                                 | Research Scientist          | 07/01/24  | \$42,000.00  | Asian     | Sal Reg | M   | Naliboff, John   |
| Zorzetto, Enrico                           | Asst Prof E&ES              | 01/08/24  | \$77,250.00  | Caucasian | Fac Reg | M   | Putkonen, Jaakko |

**Department Total Compensation 1,969,618.80**  
**Department Average Compensation 82,067.45**  
**Total Employees in Department 24**

### CLASS

|                        |                              |          |             |           |          |   |                  |
|------------------------|------------------------------|----------|-------------|-----------|----------|---|------------------|
| Apache, Liza           | Department Coordinator       | 07/28/10 | \$20.72     | American  | E Sal Hr | F | Elliott, Taffeta |
| Apodaca, Theresa       | Instructor of Education      | 07/31/20 | \$66,362.00 | Hispanic  | Fac Reg  | F | Elliott, Taffeta |
| Benallil, Gaby         | Instructor of Music          | 08/06/18 | \$53,380.00 | Hispanic  | Fac Reg  | F | Elliott, Taffeta |
| ChoGlueck, Christopher | Assoc Prof of Ethics         | 08/05/19 | \$68,024.00 | Caucasian | Fac Reg  | M | Elliott, Taffeta |
| Clattenburg, William   | Instructor of English        | 08/07/23 | \$50,050.00 | Black     | Fac Reg  | M | Elliott, Taffeta |
| Cruz, Rachel           | Instructor of English        | 08/02/21 | \$53,380.00 | Hispanic  | Fac Reg  | F | Elliott, Taffeta |
| Dotson, Taylor         | Assoc Prof of CLASS          | 08/03/15 | \$74,327.00 | Caucasian | Fac Reg  | M | Elliott, Taffeta |
| Elliott, Taffeta       | Assoc Professor CLASS        | 08/03/15 | \$90,252.00 | Caucasian | Fac Reg  | F | Jackson, Michael |
| Johnson, Matthew       | Asst Prof Spanish & Hispanic | 08/03/20 | \$65,024.00 | Caucasian | Fac Reg  | M | Elliott, Taffeta |
| Kramer-Simpson,        | Assoc Prof English           | 08/06/12 | \$78,778.00 | Caucasian | Fac Reg  | F | Elliott, Taffeta |
| Lackey, Eric           | Instructor of English        | 08/07/23 | \$50,000.00 | Caucasian | Fac Reg  | M | Elliott, Taffeta |

## Human Resources Department Organizational Listing of Employees

| Employee                                   | Job Title                     | Hire Date | Pay Rate    | Race      | Status   | Sex | Supervisor       |
|--|-------------------------------|-----------|-------------|-----------|----------|-----|------------------|
| <b>Vice President for Academic Affairs</b> |                               |           |             |           |          |     |                  |
| <b>Instruction</b>                         |                               |           |             |           |          |     |                  |
| <b>CLASS</b>                               |                               |           |             |           |          |     |                  |
| McCullough, Hayley                         | Asst Prof of English          | 08/02/21  | \$61,337.00 | Caucasian | Fac Reg  | F   | Elliott, Taffeta |
| Mikhailova, Yulia                          | Assoc Prof History            | 01/09/17  | \$68,864.00 | Caucasian | Fac Reg  | F   | Elliott, Taffeta |
| Olson, Jamie                               | Instructor of English         | 08/01/22  | \$51,077.00 | Caucasian | Fac Reg  | F   | Elliott, Taffeta |
| Pias, Edward                               | Lecturer                      | 08/16/21  | \$19,000.00 | Caucasian | Fac Part | M   | Elliott, Taffeta |
| Simpson, Steve                             | Professor of Communication    | 08/09/10  | \$95,083.00 | Caucasian | Fac Reg  | M   | Elliott, Taffeta |
| Spruill, Rebecca                           | Asst Prof Creative & Fine Art | 08/02/21  | \$63,051.00 | Caucasian | Fac Reg  | F   | Elliott, Taffeta |
| Thomas, David                              | Lecturer                      | 01/02/23  | \$4,500.00  | Caucasian | Fac Part | M   | Elliott, Taffeta |

**Department Total Compensation 1,055,586.60**  
**Department Average Compensation 58,643.70**  
**Total Employees in Department 18**

### Math

|                          |                             |          |              |           |          |   |                  |
|--------------------------|-----------------------------|----------|--------------|-----------|----------|---|------------------|
| Aitbayev, Rakhim         | Associate Professor of Math | 08/16/01 | \$92,851.00  | Caucasian | Fac Reg  | M | Stone, William   |
| Avramidi, Ivan           | Professor of Mathematics    | 08/16/99 | \$114,313.00 | Caucasian | Fac Reg  | M | Stone, William   |
| Ballou, Lynda            | Instructor of Mathematics   | 08/16/02 | \$76,863.00  | Caucasian | Fac Reg  | F | Stone, William   |
| Borchers, Brian          | Professor of Mathematics    | 08/15/92 | \$116,132.00 | Caucasian | Fac Reg  | M | Stone, William   |
| Crump, Iain              | Instructor of Math          | 08/01/22 | \$61,456.00  | Caucasian | Fac Reg  | M | Stone, William   |
| Gonzalez Parra, Gilberto | Assc Prof Mathematics       | 08/07/17 | \$84,178.00  | Hispanic  | Fac Reg  | M | Stone, William   |
| Hayward, Elizabeth       | Math Department Specialist  | 02/19/18 | \$18.83      | Caucasian | Hour Reg | F | Stone, William   |
| Hossain, Anwar           | Professor of Mathematics    | 08/16/93 | \$114,313.00 | Asian     | Fac Reg  | M | Stone, William   |
| Kerr, Gilbert            | Assoc Prof of Mathematics   | 08/16/94 | \$89,176.00  | Caucasian | Fac Reg  | M | Stone, William   |
| Makhnin, Oleg            | Associate Prof of Math      | 01/01/08 | \$89,070.00  | Caucasian | Fac Reg  | M | Stone, William   |
| Orizaga, Saulo           | Asst Professor of Math      | 08/03/20 | \$78,540.00  | Hispanic  | Fac Reg  | M | Stone, William   |
| Stone, William           | Professor of Mathematics    | 08/24/85 | \$121,928.00 | Caucasian | Fac Reg  | M | Jackson, Michael |
| Wang, Bixiang            | Professor of Mathematics    | 08/08/05 | \$105,270.00 | Asian     | Fac Reg  | M | Stone, William   |

# Human Resources Department

## Organizational Listing of Employees

| Employee                                   | Job Title                   | Hire Date           | Pay Rate     | Race      | Status   | Sex | Supervisor        |
|--|-----------------------------|---------------------|--------------|-----------|----------|-----|-------------------|
| <b>Vice President for Academic Affairs</b> |                             |                     |              |           |          |     |                   |
| <b>Instruction</b>                         |                             |                     |              |           |          |     |                   |
| <b>Math</b>                                |                             |                     |              |           |          |     |                   |
| Wolford, Todd                              | Instructor of Math          | 08/06/18            | \$65,250.00  | Caucasian | Fac Reg  | M   | Stone, William    |
| Zhang, Mingji                              | Assc Prof Mathematics       | 08/03/15            | \$86,379.00  | Asian     | Fac Reg  | M   | Stone, William    |
| <b>Department Total Compensation</b>       |                             | <b>1,334,885.40</b> |              |           |          |     |                   |
| <b>Department Average Compensation</b>     |                             | <b>88,992.36</b>    |              |           |          |     |                   |
| <b>Total Employees in Department</b>       |                             | <b>15</b>           |              |           |          |     |                   |
| <b>Psychology &amp; Education</b>          |                             |                     |              |           |          |     |                   |
| Samuels, Mark                              | Assoc Prof Psychology       | 08/16/97            | \$45,671.00  | Caucasian | Fac Reg  | M   | Elliott, Taffeta  |
| Thompson, Stewart                          | Associate Professor         | 01/12/15            | \$91,646.00  | Caucasian | Fac Reg  | M   | Elliott, Taffeta  |
| <b>Department Total Compensation</b>       |                             | <b>137,317.00</b>   |              |           |          |     |                   |
| <b>Department Average Compensation</b>     |                             | <b>68,658.50</b>    |              |           |          |     |                   |
| <b>Total Employees in Department</b>       |                             | <b>2</b>            |              |           |          |     |                   |
| <b>Alternative Licensure Program</b>       |                             |                     |              |           |          |     |                   |
| Clark, Leslie                              | Teacher Ed Prog Coordinator | 11/01/23            | \$20.19      | Caucasian | E Sal Hr | F   | Khandelwal, Megha |
| <b>Department Total Compensation</b>       |                             | <b>41,995.20</b>    |              |           |          |     |                   |
| <b>Department Average Compensation</b>     |                             | <b>41,995.20</b>    |              |           |          |     |                   |
| <b>Total Employees in Department</b>       |                             | <b>1</b>            |              |           |          |     |                   |
| <b>Physics</b>                             |                             |                     |              |           |          |     |                   |
| Alderson, Meagan                           | Administrative Secretary I  | 09/03/24            | \$15.00      | Hispanic  | Hour Reg | F   | Sessions, Sharon  |
| Creech-Eakman, Michelle                    | Professor of Physics        | 08/18/03            | \$106,625.00 | Caucasian | Fac Reg  | F   | Sessions, Sharon  |
| DA Silva, Caitano                          | Assc Prof Physics           | 01/08/18            | \$92,915.00  | Hispanic  | Fac Reg  | M   | Sessions, Sharon  |
| Ferreira Raiol Leal,                       | Assit Prof of Physics       | 08/01/22            | \$78,164.00  | Asian     | Fac Reg  | M   | Sessions, Sharon  |

## Human Resources Department Organizational Listing of Employees

| Employee                                   | Job Title                 | Hire Date | Pay Rate     | Race      | Status   | Sex | Supervisor       |
|--|---------------------------|-----------|--------------|-----------|----------|-----|------------------|
| <b>Vice President for Academic Affairs</b> |                           |           |              |           |          |     |                  |
| <b>Instruction</b>                         |                           |           |              |           |          |     |                  |
| <b>Physics</b>                             |                           |           |              |           |          |     |                  |
| Hofner, Peter                              | Professor of Physics      | 08/18/03  | \$118,369.00 | Caucasian | Fac Reg  | M   | Sessions, Sharon |
| Lopez Carrillo, Carlos                     | Asst Prof of Physics      | 08/13/01  | \$78,506.00  | Hispanic  | Fac Reg  | M   | Sessions, Sharon |
| Mao, Minnie                                | Instructor Physics        | 08/02/21  | \$67,328.00  | Asian     | Fac Reg  | F   | Sessions, Sharon |
| Meier, David                               | Associate Prof of Physics | 08/11/08  | \$92,734.00  | Caucasian | Fac Reg  | M   | Sessions, Sharon |
| Minschwaner, Kenneth                       | Professor of Physics      | 08/16/94  | \$119,687.00 | Caucasian | Fac Reg  | M   | Sessions, Sharon |
| Morales Juberias, Raul                     | Professor of Physics      | 08/08/05  | \$97,236.00  | Caucasian | Fac Reg  | M   | Sessions, Sharon |
| Norris, Ryan                               | Asst Prof of Physics      | 08/03/20  | \$83,666.00  | Caucasian | Fac Reg  | M   | Sessions, Sharon |
| Raymond, David                             | Research Professor        | 07/02/16  | \$7,800.00   | Caucasian | Fac Part | M   | Stone, Zeljka    |
| Sessions, Sharon                           | Professor of Physics      | 08/08/05  | \$104,771.00 | Caucasian | Fac Reg  | F   | Jackson, Michael |
| Sonnenfeld, Richard                        | Professor of Physics      | 07/15/02  | \$116,380.00 | Caucasian | Fac Reg  | M   | Sessions, Sharon |
| Stone, Zeljka                              | Research Assoc Professor  | 04/02/18  | \$96,305.00  | Caucasian | Fac Reg  | F   | Jackson, Michael |
| Wells, Douglas                             | Professor of Physics      | 01/05/17  | \$149,187.00 | Caucasian | Fac Reg  | M   | Sessions, Sharon |

**Department Total Compensation    1,440,873.00**  
**Department Average Compensation    90,054.56**  
**Total Employees in Department        16**

### Business and Technology Management

|               |                      |          |             |       |         |   |                  |
|---------------|----------------------|----------|-------------|-------|---------|---|------------------|
| Wang, Haoying | Assc Prof Management | 08/07/17 | \$96,920.00 | Asian | Fac Reg | M | Jackson, Michael |
|---------------|----------------------|----------|-------------|-------|---------|---|------------------|

**Department Total Compensation    96,920.00**  
**Department Average Compensation    96,920.00**  
**Total Employees in Department        1**

### Electrical Engineering

|                |                             |          |              |          |         |   |                  |
|----------------|-----------------------------|----------|--------------|----------|---------|---|------------------|
| Arechiga, Rene | Associate Prof of Elec Engr | 08/13/07 | \$104,789.00 | Hispanic | Fac Reg | M | Jackson, Michael |
| Cui, Qingsong  | Asst Prof Electrical Eng    | 08/05/24 | \$82,000.00  | Asian    | Fac Reg | M | Arechiga, Rene   |

## Human Resources Department Organizational Listing of Employees

| Employee                                   | Job Title                     | Hire Date | Pay Rate     | Race      | Status   | Sex | Supervisor     |
|--|-------------------------------|-----------|--------------|-----------|----------|-----|----------------|
| <b>Vice President for Academic Affairs</b> |                               |           |              |           |          |     |                |
| <b>Instruction</b>                         |                               |           |              |           |          |     |                |
| <b>Electrical Engineering</b>              |                               |           |              |           |          |     |                |
| Fierro, Andrew                             | Asst Prof of Elec Engr        | 08/05/24  | \$82,000.00  | American  | Fac Reg  | M   | Arechiga, Rene |
| Jorgensen, Anders                          | Prof Elect Eng                | 08/13/07  | \$112,482.00 | Caucasian | Fac Reg  | M   | Arechiga, Rene |
| Murtland, Tiffany                          | Department Specialist         | 09/28/15  | \$18.89      | Caucasian | Hour Reg | F   | Arechiga, Rene |
| Pauli, Christopher                         | Lab Manager & Instructor      | 10/29/01  | \$74,900.00  | Caucasian | Sal Reg  | M   | Arechiga, Rene |
| Roy, Krishna                               | Assist Prof Electrical Eng    | 08/01/22  | \$82,851.00  | Asian     | Fac Reg  | M   | Arechiga, Rene |
| Senay, Seda                                | Assoc Prof of Electrical Engr | 08/12/13  | \$101,843.00 | Caucasian | Fac Reg  | M   | Arechiga, Rene |
| Teare, Scott                               | Professor of Elec Engr        | 11/01/00  | \$133,664.00 | Caucasian | Fac Reg  | M   | Arechiga, Rene |

**Department Total Compensation 813,820.20**  
**Department Average Compensation 90,424.47**  
**Total Employees in Department 9**

### Materials Engineering

|                      |                                  |          |              |           |         |   |                  |
|----------------------|----------------------------------|----------|--------------|-----------|---------|---|------------------|
| Bhattacharjee, Arjak | Asst Professor                   | 01/08/24 | \$82,000.00  | Asian     | Fac Reg | M | Fuierer, Paul    |
| Burleigh, Thomas     | Professor of Materials Engr      | 08/16/01 | \$135,807.00 | Caucasian | Fac Reg | M | Fuierer, Paul    |
| Choudhuri, Deep      | Assc Prof Materials Eng          | 08/05/19 | \$95,131.00  | Asian     | Fac Reg | M | Fuierer, Paul    |
| Fuierer, Paul        | Professor of Materials Engr      | 08/15/92 | \$136,489.00 | Caucasian | Fac Reg | M | Jackson, Michael |
| Kalugin, Nikolai     | Professor of Materials Engr      | 08/14/06 | \$130,260.00 | Caucasian | Fac Reg | M | Fuierer, Paul    |
| Majumdar, Bhaskar    | Professor of Materials           | 08/16/99 | \$137,804.00 | Asian     | Fac Reg | M | Fuierer, Paul    |
| Woodard, Mason       | Technologist/Microscopist/Instru | 06/05/23 | \$61,800.00  | Caucasian | Sal Reg | M | Fuierer, Paul    |

**Department Total Compensation 779,291.00**  
**Department Average Compensation 111,327.29**  
**Total Employees in Department 7**

### Mineral Engineering

|                        |                              |          |             |           |         |   |                  |
|------------------------|------------------------------|----------|-------------|-----------|---------|---|------------------|
| Androulakis, Vasileios | Assistant Research Professor | 06/25/23 | \$77,209.00 | Caucasian | Fac Reg | M | Razavi, Mohammad |
|------------------------|------------------------------|----------|-------------|-----------|---------|---|------------------|

## Human Resources Department Organizational Listing of Employees

| Employee                                   | Job Title                       | Hire Date         | Pay Rate     | Race      | Status   | Sex | Supervisor          |
|--|---------------------------------|-------------------|--------------|-----------|----------|-----|---------------------|
| <b>Vice President for Academic Affairs</b> |                                 |                   |              |           |          |     |                     |
| <b>Instruction</b>                         |                                 |                   |              |           |          |     |                     |
| <b>Mineral Engineering</b>                 |                                 |                   |              |           |          |     |                     |
| Arya, Sampurna                             | Asst Prof Mineral Eng           | 08/05/24          | \$85,000.00  | American  | Fac Reg  | M   | Razavi, Mohammad    |
| Benavidez, Cheyenne                        | Admin Secretary II              | 08/09/21          | \$17.20      | American  | Hour Reg | F   | Mojtabai, Navid     |
| Chavez, William                            | Professor of Mineral            | 01/01/85          | \$129,124.00 | Hispanic  | Fac Reg  | M   | Razavi, Mohammad    |
| Mojtabai, Navid                            | Professor of Mining Engineering | 01/15/90          | \$126,396.00 | Unknown   | Fac Reg  | M   | Razavi, Mohammad    |
| Moradian, Omid                             | Asst Prof of Mineral Engr       | 08/05/24          | \$93,500.00  | Caucasian | Fac Reg  | M   | Razavi, Mohammad    |
| Razavi, Mohammad                           | Associate Prof of Min Engr      | 01/08/07          | \$107,416.00 | Caucasian | Fac Reg  | M   | Jackson, Michael    |
| <b>Department Total Compensation</b>       |                                 | <b>636,533.00</b> |              |           |          |     |                     |
| <b>Department Average Compensation</b>     |                                 | <b>90,933.29</b>  |              |           |          |     |                     |
| <b>Total Employees in Department</b>       |                                 | <b>7</b>          |              |           |          |     |                     |
| <b>Environmental Engineering</b>           |                                 |                   |              |           |          |     |                     |
| Apodaca, Bedelia                           | Department Specialist           | 07/09/18          | \$18.67      | Hispanic  | Hour Reg | F   | Richardson, Clinton |
| Carrico, Christian                         | Associate Prof CEE              | 08/04/14          | \$103,749.00 | Caucasian | Fac Reg  | M   | Richardson, Clinton |
| Cook, Wesley                               | Asst Prof Environmental Eng     | 08/04/14          | \$100,109.00 | Caucasian | Fac Reg  | M   | Richardson, Clinton |
| Harb, Moustapha                            | Asst Prof of Civil Engineering  | 08/01/22          | \$82,990.00  | Caucasian | Fac Reg  | M   | Richardson, Clinton |
| Morris Svoboda, Isabel                     | Asst Prof Civil & Env Eng       | 08/03/20          | \$88,673.00  | Caucasian | Fac Reg  | F   | Richardson, Clinton |
| Richardson, Clinton                        | Professor of Civil/Envir Engr   | 08/01/87          | \$124,259.00 | Caucasian | Fac Reg  | M   | Jackson, Michael    |
| Wilson, Claudia Mara                       | Assoc Prof of Civil Engineerin  | 08/08/05          | \$103,836.00 | Caucasian | Fac Reg  | F   | Richardson, Clinton |
| <b>Department Total Compensation</b>       |                                 | <b>642,449.60</b> |              |           |          |     |                     |
| <b>Department Average Compensation</b>     |                                 | <b>91,778.51</b>  |              |           |          |     |                     |
| <b>Total Employees in Department</b>       |                                 | <b>7</b>          |              |           |          |     |                     |
| <b>Petroleum</b>                           |                                 |                   |              |           |          |     |                     |
| Ampomah, William                           | Asst Prof of Petroleum          | 05/16/16          | \$150,956.67 | Black     | Fac Reg  | M   | Rahnema, Hamid      |
| Chen, Her Yuan                             | Associate Prof of Pet Engr      | 02/28/94          | \$108,839.00 | Asian     | Fac Reg  | M   | Rahnema, Hamid      |



# Human Resources Department

## Organizational Listing of Employees

| Employee                                   | Job Title                      | Hire Date | Pay Rate          | Race      | Status   | Sex | Supervisor         |
|--|--------------------------------|-----------|-------------------|-----------|----------|-----|--------------------|
| <b>Vice President for Academic Affairs</b> |                                |           |                   |           |          |     |                    |
| <b>Instruction</b>                         |                                |           |                   |           |          |     |                    |
| <b>Petroleum</b>                           |                                |           |                   |           |          |     |                    |
| Correa, Alejandra                          | Admin Secretary I              | 04/04/22  | \$17.20           | Hispanic  | Hour Reg | F   | Rahnema, Hamid     |
| Engler, Thomas                             | Professor of Petroleum Engr    | 08/16/99  | \$142,010.00      | Caucasian | Fac Reg  | M   | Rahnema, Hamid     |
| Esmailpour, Sajjad                         | Instructor                     | 01/04/22  | \$71,227.00       | Caucasian | Fac Reg  | M   | Rahnema, Hamid     |
| Nguyen, Tan                                | Professor of Petro Eng         | 01/10/11  | \$130,659.00      | Asian     | Fac Reg  | M   | Rahnema, Hamid     |
| Rahnema, Hamid                             | Associate Prof Petroleum       | 08/25/12  | \$112,261.00      | Caucasian | Fac Reg  | M   | Jackson, Michael   |
| <b>Department Total Compensation</b>       |                                |           | <b>751,728.67</b> |           |          |     |                    |
| <b>Department Average Compensation</b>     |                                |           | <b>107,389.81</b> |           |          |     |                    |
| <b>Total Employees in Department</b>       |                                |           | <b>7</b>          |           |          |     |                    |
| <b>Chemical Engineering</b>                |                                |           |                   |           |          |     |                    |
| Choudhury, Pabitra                         | Assoc Prof of Chemical Eng     | 08/06/12  | \$105,746.00      | Asian     | Fac Reg  | M   | Jackson, Michael   |
| Chow dhury, Sanchari                       | Assc Prof Chemical Eng         | 08/03/15  | \$101,011.00      | Asian     | Fac Reg  | F   | Choudhury, Pabitra |
| Leclerc, Corey                             | Professor Chemical Engineering | 08/13/07  | \$123,641.00      | Caucasian | Fac Reg  | M   | Choudhury, Pabitra |
| Lee, Youngmin                              | Asst Prof Chemical Eng         | 08/06/18  | \$94,818.00       | Asian     | Fac Reg  | M   | Choudhury, Pabitra |
| Price, Seth                                | Lab Associate                  | 07/07/08  | \$51,374.00       | Caucasian | Sal Reg  | M   | Choudhury, Pabitra |
| Tartis, Michaelann                         | Professor of Chemical          | 08/13/07  | \$116,425.00      | Caucasian | Fac Reg  | F   | Choudhury, Pabitra |
| Taylor, Elizabeth                          | Admin Secretary I              | 05/13/24  | \$15.00           | Caucasian | Hour Reg | F   | Choudhury, Pabitra |
| Yu, Jianjia                                | Assist Prof Chemical           | 08/27/12  | \$145,147.34      | Asian     | Fac Reg  | M   | Choudhury, Pabitra |
| <b>Department Total Compensation</b>       |                                |           | <b>769,362.34</b> |           |          |     |                    |
| <b>Department Average Compensation</b>     |                                |           | <b>96,170.29</b>  |           |          |     |                    |
| <b>Total Employees in Department</b>       |                                |           | <b>8</b>          |           |          |     |                    |
| <b>Mechanical Engineering</b>              |                                |           |                   |           |          |     |                    |
| Anderson, William                          | Lecturer                       | 01/10/22  | \$6,000.00        | Caucasian | Fac Part | M   | Lim, Seok Bin      |
| Aragon, Kimberly                           | Admin Secretary II             | 03/01/23  | \$17.00           | Hispanic  | Hour Reg | F   | Lim, Seok Bin      |

## Human Resources Department Organizational Listing of Employees

| Employee                                   | Job Title                       | Hire Date | Pay Rate     | Race      | Status   | Sex | Supervisor           |
|--|---------------------------------|-----------|--------------|-----------|----------|-----|----------------------|
| <b>Vice President for Academic Affairs</b> |                                 |           |              |           |          |     |                      |
| <b>Instruction</b>                         |                                 |           |              |           |          |     |                      |
| <b>Mechanical Engineering</b>              |                                 |           |              |           |          |     |                      |
| Bakhtiyarov, Sayavur                       | Professor Mechanical Engr       | 01/11/05  | \$128,574.00 | Caucasian | Fac Reg  | M   | Lim, Seok Bin        |
| Dinw iddie, Hollis                         | Instructor Mechanical Eng       | 08/02/21  | \$70,014.00  | Hispanic  | Fac Reg  | M   | Lim, Seok Bin        |
| Ford, Julie                                | Professor of TC & Mech Eng      | 08/18/03  | \$107,371.00 | Caucasian | Fac Reg  | F   | Lim, Seok Bin        |
| Gatto, Joseph                              | Instructor/Engineering Science  | 02/28/22  | \$66,740.00  | Caucasian | Fac Reg  | M   | Lim, Seok Bin        |
| Ghosh, Ashok                               | Assoc Prof of Mechanical Engin  | 10/16/03  | \$102,356.00 | Caucasian | Fac Reg  | M   | Lim, Seok Bin        |
| Hassanalian, Mostafa                       | Assoc Prof Mechanical           | 08/24/18  | \$145,405.54 | Caucasian | Fac Reg  | M   | Lim, Seok Bin        |
| Hunter, Tabitha                            | Research Specialist             | 06/05/24  | \$25.00      | Hispanic  | TE Hr FT | F   | Hassanalian, Mostafa |
| Lee, Kooktae                               | Assc Prof Mechanical Eng        | 08/07/17  | \$97,438.00  | Asian     | Fac Reg  | M   | Lim, Seok Bin        |
| Lim, Seok Bin                              | Assoc Prof Mechanical Eng       | 01/21/08  | \$110,422.00 | Non-      | Fac Reg  | M   | Jackson, Michael     |
| Madigan, Patrick                           | Machinist                       | 09/26/22  | \$43,672.00  | Caucasian | Sal Reg  | M   | Lim, Seok Bin        |
| Mier, Frank                                | Visiting Assistant Professor    | 08/05/24  | \$82,000.00  | Caucasian | Fac Reg  | M   | Lim, Seok Bin        |
| Miller, Alva                               | Lecturer                        | 01/02/24  | \$6,000.00   | Caucasian | Fac Part | M   | Lim, Seok Bin        |
| Naghdi, Masoud                             | Visiting Asst Prof of           | 08/05/24  | \$82,000.00  | Asian     | Fac Temp | M   | Lim, Seok Bin        |
| O'Malley, Curtis                           | Asst Professor Mech Eng         | 01/18/16  | \$82,739.00  | Caucasian | Fac Reg  | M   | Lim, Seok Bin        |
| Oxford, William                            | Instructor Engineering Sciences | 08/07/23  | \$66,740.00  | Caucasian | Fac Reg  | M   | Lim, Seok Bin        |
| Ryu, Donghyeon                             | Assoc Prof of Mechanical Engr   | 08/04/14  | \$101,189.00 | Asian     | Fac Reg  | M   | Lim, Seok Bin        |
| Smith, Maria                               | Administrative Secretary I      | 10/29/07  | \$16.32      | American  | Hour Reg | F   | Lim, Seok Bin        |
| Stofleth, Jerome                           | Lecturer-Mechanical Engineerin  | 08/01/22  | \$6,000.00   | Caucasian | Fac Part | M   | Lim, Seok Bin        |
| Wei, Tie                                   | Assc Prof Mechanical Eng        | 08/04/14  | \$103,323.00 | Asian     | Fac Reg  | M   | Lim, Seok Bin        |
| Zagrai, Andrei                             | Professor of Mechanical         | 08/14/06  | \$212,466.25 | Caucasian | Fac Reg  | M   | Lim, Seok Bin        |

**Department Total Compensation    1,715,755.39**  
**Department Average Compensation    77,988.88**  
**Total Employees in Department        22**

**Continuing Education**

# Human Resources Department

## Organizational Listing of Employees

| Employee                                   | Job Title                 | Hire Date | Pay Rate         | Race      | Status   | Sex | Supervisor        |
|--|---------------------------|-----------|------------------|-----------|----------|-----|-------------------|
| <b>Vice President for Academic Affairs</b> |                           |           |                  |           |          |     |                   |
| <b>Instruction</b>                         |                           |           |                  |           |          |     |                   |
| <b>Continuing Education</b>                |                           |           |                  |           |          |     |                   |
| Trujillo, Maureen                          | Coord Community Education | 10/03/22  | \$47,166.00      | Hispanic  | Sal Reg  | F   | Simpson, Steve    |
| <b>Department Total Compensation</b>       |                           |           | <b>47,166.00</b> |           |          |     |                   |
| <b>Department Average Compensation</b>     |                           |           | <b>47,166.00</b> |           |          |     |                   |
| <b>Total Employees in Department</b>       |                           |           | <b>1</b>         |           |          |     |                   |
| <b>Community Education</b>                 |                           |           |                  |           |          |     |                   |
| Adams, Robert                              | Community Ed Instructor   | 01/18/22  | \$4,080.00       | Hispanic  | Fac Part | M   | Simpson, Steve    |
| Armijo, Dezirae                            | Community Ed Instructor   | 08/14/23  | \$4,400.00       | Hispanic  | Fac Part | F   | Simpson, Steve    |
| Blomquist, Jenny                           | Community College Faculty | 08/01/22  | \$14,121.67      | Caucasian | Fac Part | F   | Trujillo, Maureen |
| Boracci, Theresa                           | Community College Faculty | 08/01/21  | \$26,008.95      | American  | Fac Part | F   | Trujillo, Maureen |
| Burleigh Hiriart, Linnea                   | Community Ed Instructor   | 01/16/24  | \$700.00         | Caucasian | Fac Part | F   | Trujillo, Maureen |
| Demorest, Sara                             | Community Ed Instructor   | 08/16/21  | \$853.33         | Caucasian | Fac Part | F   | Simpson, Steve    |
| Gipson, Elizabeth                          | Community Ed Instructor   | 01/18/22  | \$1,650.00       | Caucasian | Fac Part | F   | Simpson, Steve    |
| Gonzales, Kenneth                          | Community Ed Instructor   | 01/18/22  | \$4,650.00       | Hispanic  | Fac Part | M   | Simpson, Steve    |
| Griffin-Taylor, Margaret                   | Community College Faculty | 06/06/22  | \$4,320.00       | Caucasian | Fac Part | F   | Simpson, Steve    |
| Hatch, Patricia                            | Community Ed Instructor   | 01/18/22  | \$6,600.00       | Caucasian | Fac Part | F   | Simpson, Steve    |
| Haverstick, Neil                           | Community Ed Instructor   | 08/14/23  | \$360.00         | Caucasian | Fac Part | M   | Simpson, Steve    |
| Johnson, Julie                             | Community College Faculty | 01/18/22  | \$573.33         | Caucasian | Fac Part | F   | Simpson, Steve    |
| Johnson, Leslie                            | Community College Faculty | 01/16/24  | \$700.00         | Caucasian | Fac Part | F   | Simpson, Steve    |
| Miller, Phina                              | Community Ed Instructor   | 01/16/24  | \$720.00         | Caucasian | Fac Part | F   | Simpson, Steve    |
| Montoya, Ramona                            | Community College Faculty | 08/14/23  | \$3,268.00       | Hispanic  | Fac Part | F   | Simpson, Steve    |
| Olney, Brian                               | Community Ed Instructor   | 01/18/22  | \$1,746.67       | Caucasian | Fac Part | M   | Simpson, Steve    |
| Padilla, Kim                               | Community College Faculty | 01/18/22  | \$1,493.33       | Hispanic  | Fac Part | F   | Trujillo, Maureen |
| Perreault, Anthony                         | Community College Faculty | 01/18/22  | \$2,187.50       | Caucasian | Fac Part | M   | Simpson, Steve    |
| Richardson, Judy                           | Lecturer                  | 08/16/21  | \$4,500.00       | Caucasian | Fac Part | F   | Elliott, Taffeta  |

# Human Resources Department

## Organizational Listing of Employees

| Employee                                   | Job Title                       | Hire Date         | Pay Rate     | Race      | Status   | Sex | Supervisor        |
|--|---------------------------------|-------------------|--------------|-----------|----------|-----|-------------------|
| <b>Vice President for Academic Affairs</b> |                                 |                   |              |           |          |     |                   |
| <b>Instruction</b>                         |                                 |                   |              |           |          |     |                   |
| Continuing Education                       |                                 |                   |              |           |          |     |                   |
| Community Education                        |                                 |                   |              |           |          |     |                   |
| <b>Department Total Compensation</b>       |                                 | <b>82,932.78</b>  |              |           |          |     |                   |
| <b>Department Average Compensation</b>     |                                 | <b>4,364.88</b>   |              |           |          |     |                   |
| <b>Total Employees in Department</b>       |                                 | <b>19</b>         |              |           |          |     |                   |
| <br>                                       |                                 |                   |              |           |          |     |                   |
| <b>Sci Teacher Training</b>                |                                 |                   |              |           |          |     |                   |
| Lew ark, Amanda                            | Activity Director               | 07/09/21          | \$65,508.00  | Caucasian | Sal Reg  | F   | Simpson, Steve    |
| Luke, Hannah                               | Admin Secretary I               | 09/09/24          | \$15.00      | Caucasian | Hour PT  | F   | Hatch, Ann        |
| Maloney, Hayley                            | Admin Secretary I               | 04/24/23          | \$15.00      | Caucasian | Hour Reg | F   | Khandelwal, Megha |
| Phillips, Andrew                           | MST Instructor                  | 01/17/23          | \$4,000.00   | Caucasian | Fac Part | M   | Khandelwal, Megha |
| <b>Department Total Compensation</b>       |                                 | <b>124,108.00</b> |              |           |          |     |                   |
| <b>Department Average Compensation</b>     |                                 | <b>31,027.00</b>  |              |           |          |     |                   |
| <b>Total Employees in Department</b>       |                                 | <b>4</b>          |              |           |          |     |                   |
| <br>                                       |                                 |                   |              |           |          |     |                   |
| <b>Academic Support</b>                    |                                 |                   |              |           |          |     |                   |
| <b>VP of Academic Affairs</b>              |                                 |                   |              |           |          |     |                   |
| Bunning, Chastity                          | Financial & Administrative Mgr  | 12/11/17          | \$70,967.00  | Hispanic  | Sal Reg  | F   | Jackson, Michael  |
| Chase, Stephan                             | Associate Director of           | 08/12/24          | \$70,000.00  | American  | Sal Reg  | M   | Jackson, Michael  |
| Chavez, Dana                               | Director Performing Arts Series | 07/30/04          | \$61,800.00  | Hispanic  | Sal Reg  | F   | Thompson, Richard |
| Duran, Lillian                             | UBMS Tutor                      | 08/12/24          | \$15.00      | Black     | TE Hr Pt | N   | Casias, Twila     |
| Jackson, Michael                           | Provost & VP Academic Affairs   | 06/17/21          | \$206,350.00 | Caucasian | Sal Reg  | M   | Amouzegar, Mahyar |
| Kalish, Ronna                              | Community Engagement Mgr        | 01/03/24          | \$19,065.00  | Caucasian | TE Sal P | F   | Chavez, Dana      |
| Le, Ba Quoc Toan                           | UBMS Tutor                      | 08/12/24          | \$15.00      | Asian     | TE Hr Pt | N   | Casias, Twila     |
| Lucero, Bernadette                         | Program Coordinator             | 11/07/22          | \$18.82      | Hispanic  | E Sal Hr | F   | Chavez, Dana      |
| Moore, Stephany                            | Institutional Researcher        | 03/31/99          | \$71,252.00  | Caucasian | Sal Reg  | F   | Jackson, Michael  |

## Human Resources Department Organizational Listing of Employees

| Employee                                   | Job Title                      | Hire Date         | Pay Rate     | Race      | Status   | Sex | Supervisor        |
|--|--------------------------------|-------------------|--------------|-----------|----------|-----|-------------------|
| <b>Vice President for Academic Affairs</b> |                                |                   |              |           |          |     |                   |
| <b>Academic Support</b>                    |                                |                   |              |           |          |     |                   |
| <b>VP of Academic Affairs</b>              |                                |                   |              |           |          |     |                   |
| Nguyen, Johnson                            | UBMS Tutor                     | 09/01/23          | \$15.00      | American  | TE Hr Pt | M   | Casias, Twila     |
| Ochoa, Andrea                              | UBMS Tutor                     | 09/03/24          | \$15.00      | Hispanic  | TE Hr Pt | N   | Casias, Twila     |
| Rosenthal, Leslie                          | Accounting Analyst             | 07/01/13          | \$56,650.00  | Caucasian | Sal Reg  | F   | Bunning, Chastity |
| Tafoya, Adam                               | UMBS Tutor                     | 06/03/24          | \$22.00      | Hispanic  | TE Hr Pt | M   | Casias, Twila     |
| Thompson, Richard                          | Assc VP Academic Affairs       | 08/14/23          | \$157,500.00 | Caucasian | Sal Reg  | M   | Jackson, Michael  |
| <b>Department Total Compensation</b>       |                                | <b>838,009.60</b> |              |           |          |     |                   |
| <b>Department Average Compensation</b>     |                                | <b>59,857.83</b>  |              |           |          |     |                   |
| <b>Total Employees in Department</b>       |                                | <b>14</b>         |              |           |          |     |                   |
| <b>Library</b>                             |                                |                   |              |           |          |     |                   |
| Armijo, Alicia                             | Library Tech II                | 01/30/23          | \$15.71      | American  | Hour Reg | F   | Cox, David        |
| Cox, David                                 | Director of Library/OSL        | 06/28/17          | \$97,113.00  | Caucasian | Sal Reg  | M   | Jackson, Michael  |
| Flores, Fernando                           | Circulation Coordinator        | 04/22/24          | \$16.83      | Hispanic  | E Sal Hr | M   | Whitehorse, Byron |
| Klarkowski, James                          | Library Tech III               | 09/16/11          | \$20.18      | Caucasian | Hour Reg | M   | Cox, David        |
| Montoya, Nicole                            | Library Tech II                | 12/12/16          | \$17.62      | Hispanic  | Hour Reg | F   | Cox, David        |
| Sanchez, Julie                             | Technical Services Librarian   | 03/18/24          | \$50,000.00  | Hispanic  | Sal Reg  | F   | Cox, David        |
| Whitehorse, Byron                          | Sr. Prop Adm Spec/Public Libra | 12/05/11          | \$66,213.30  | American  | Sal Reg  | M   | Cox, David        |
| Whitehorse, Lucinda                        | Library Operations Coord       | 09/30/98          | \$20.40      | Hispanic  | E Sal Hr | F   | Cox, David        |
| <b>Department Total Compensation</b>       |                                | <b>402,065.50</b> |              |           |          |     |                   |
| <b>Department Average Compensation</b>     |                                | <b>50,258.19</b>  |              |           |          |     |                   |
| <b>Total Employees in Department</b>       |                                | <b>8</b>          |              |           |          |     |                   |
| <b>Graduate Dean</b>                       |                                |                   |              |           |          |     |                   |
| Chavez, Karen                              | Coord Grad Adm & Stud          | 03/31/03          | \$56,000.00  | Hispanic  | Sal Reg  | F   | El-Osery, Aly     |
| El-Osery, Aly                              | Professor of Elec Engr Dean of | 08/16/02          | \$174,674.00 | Caucasian | Fac Reg  | M   | Arechiga, Rene    |

# Human Resources Department

## Organizational Listing of Employees

| Employee                                   | Job Title                      | Hire Date         | Pay Rate     | Race      | Status   | Sex | Supervisor        |
|--|--------------------------------|-------------------|--------------|-----------|----------|-----|-------------------|
| <b>Vice President for Academic Affairs</b> |                                |                   |              |           |          |     |                   |
| <b>Academic Support</b>                    |                                |                   |              |           |          |     |                   |
| <b>Graduate Dean</b>                       |                                |                   |              |           |          |     |                   |
| <b>Department Total Compensation</b>       |                                | <b>230,674.00</b> |              |           |          |     |                   |
| <b>Department Average Compensation</b>     |                                | <b>115,337.00</b> |              |           |          |     |                   |
| <b>Total Employees in Department</b>       |                                | <b>2</b>          |              |           |          |     |                   |
| <br>                                       |                                |                   |              |           |          |     |                   |
| <b>Other VPAA</b>                          |                                |                   |              |           |          |     |                   |
| <b>Upward Bound</b>                        |                                |                   |              |           |          |     |                   |
| Casias, Twila                              | Dir Upward Bound               | 10/11/21          | \$72,100.00  | Hispanic  | Sal Reg  | F   | Khandelwal, Megha |
| Des Autel, Rosalie                         | UBMS Program Coordinator       | 03/18/24          | \$45,000.00  |           | Sal Reg  | F   | Casias, Twila     |
| Marek, Tyrell                              | Instructor/Coordinator         | 07/31/23          | \$50,000.00  | Caucasian | Sal Reg  | M   | Casias, Twila     |
| <b>Department Total Compensation</b>       |                                | <b>167,100.00</b> |              |           |          |     |                   |
| <b>Department Average Compensation</b>     |                                | <b>55,700.00</b>  |              |           |          |     |                   |
| <b>Total Employees in Department</b>       |                                | <b>3</b>          |              |           |          |     |                   |
| <br>                                       |                                |                   |              |           |          |     |                   |
| <b>Other Physics</b>                       |                                |                   |              |           |          |     |                   |
| <b>MRO Telescope</b>                       |                                |                   |              |           |          |     |                   |
| Baylis-Aguirre, Dana                       | Post Doc Scholar               | 12/14/22          | \$54,590.00  | Caucasian | Sal Reg  | F   | Creech-Eakman,    |
| Farris, Allen                              | Senior Software Specialist     | 10/25/21          | \$49.13      | Caucasian | Hour PT  | M   | Creech-Eakman,    |
| Giron, Melanie                             | Project Coordinator            | 06/12/23          | \$19.31      | Hispanic  | E Sal Hr | F   | Creech-Eakman,    |
| Haque, Ahshanut                            | Software Engineer I            | 01/25/22          | \$61,800.00  | Non-      | Sal Reg  | M   | Creech-Eakman,    |
| Luis, James                                | PostDoc Scholar-Instrumentatio | 02/20/23          | \$54,590.00  | Asian     | Sal Reg  | M   | Creech-Eakman,    |
| Momeni, Hamed                              | Instrument Control Software En | 04/06/23          | \$55,620.00  | Non-      | Sal Reg  | M   | Creech-Eakman,    |
| Olivares, Andres                           | Project Engineer               | 09/11/23          | \$105,000.00 | Hispanic  | Sal Reg  | M   | Creech-Eakman,    |
| Pino, Juan                                 | Site Ops & Facilities Coordntr | 05/13/02          | \$27.25      | American  | Hour FT  | M   | Creech-Eakman,    |
| Rochelle, Samuel                           | Senior Software Engineer/Mgr   | 03/11/24          | \$85,000.00  | Caucasian | Sal Reg  | M   | Creech-Eakman,    |

## Human Resources Department Organizational Listing of Employees

| Employee                                   | Job Title                     | Hire Date | Pay Rate    | Race      | Status  | Sex | Supervisor     |
|--|-------------------------------|-----------|-------------|-----------|---------|-----|----------------|
| <b>Vice President for Academic Affairs</b> |                               |           |             |           |         |     |                |
| <b>Other VPAA</b>                          |                               |           |             |           |         |     |                |
| <b>Other Physics</b>                       |                               |           |             |           |         |     |                |
| <b>MRO Telescope</b>                       |                               |           |             |           |         |     |                |
| Salcido, Christopher                       | Lead Opto Mechanical Eng      | 08/04/08  | \$97,305.00 | Hispanic  | Sal Reg | M   | Creech-Eakman, |
| Santoro, Rafael                            | Telescope Operations Engineer | 09/26/22  | \$68,000.00 | Non-      | Sal Reg | M   | Creech-Eakman, |
| Schofield, Ian                             | Software Engineer II          | 11/14/22  | \$64,890.00 | Caucasian | Sal Reg | M   | Creech-Eakman, |

**Department Total Compensation      794,735.00**  
**Department Average Compensation    66,227.92**  
**Total Employees in Department        12**

**Division Total Compensation        17,748,515.08**  
**Division Average Compensation      71,856.34**  
**Total Employees in Division         247**

**V P for Admin and Finance**

**Business Process Analysis**

|              |                                |          |              |           |         |   |                   |
|--------------|--------------------------------|----------|--------------|-----------|---------|---|-------------------|
| County, Erik | Director of Business Processes | 08/01/17 | \$116,481.00 | Caucasian | Sal Reg | M | Lunceford, Daniel |
|--------------|--------------------------------|----------|--------------|-----------|---------|---|-------------------|

**Department Total Compensation      116,481.00**  
**Department Average Compensation    116,481.00**  
**Total Employees in Department        1**

**Vice Pres for Admin and Finance**

|                    |                         |          |              |          |         |   |                    |
|--------------------|-------------------------|----------|--------------|----------|---------|---|--------------------|
| Cervantes, Richard | VP Admin/Finance        | 06/26/23 | \$283,250.00 | Hispanic | Sal Reg | M | Amouzegar, Mahyar  |
| Lucero, Theresa    | Admin Assistant         | 03/18/02 | \$86,856.00  | Hispanic | Sal Reg | F | Cervantes, Richard |
| Ma, Shaojie        | Assc VP Admin & Finance | 06/01/01 | \$199,210.00 | Asian    | Sal Reg | F | Cervantes, Richard |

# Human Resources Department

## Organizational Listing of Employees

| Employee                                 | Job Title                     | Hire Date         | Pay Rate     | Race      | Status   | Sex | Supervisor         |
|--|-------------------------------|-------------------|--------------|-----------|----------|-----|--------------------|
| <b>V P for Admin and Finance</b>         |                               |                   |              |           |          |     |                    |
| <b>Vice Pres for Admin and Finance</b>   |                               |                   |              |           |          |     |                    |
| <b>Department Total Compensation</b>     |                               | <b>569,316.00</b> |              |           |          |     |                    |
| <b>Department Average Compensation</b>   |                               | <b>189,772.00</b> |              |           |          |     |                    |
| <b>Total Employees in Department</b>     |                               | <b>3</b>          |              |           |          |     |                    |
| <b>Campus Planning</b>                   |                               |                   |              |           |          |     |                    |
| Garcia, Alexander                        | Dir of Capital Projects       | 10/29/07          | \$104,296.00 | Hispanic  | Sal Reg  | M   | Cervantes, Richard |
| <b>Department Total Compensation</b>     |                               | <b>104,296.00</b> |              |           |          |     |                    |
| <b>Department Average Compensation</b>   |                               | <b>104,296.00</b> |              |           |          |     |                    |
| <b>Total Employees in Department</b>     |                               | <b>1</b>          |              |           |          |     |                    |
| <b>Cost Accounting &amp; Reporting</b>   |                               |                   |              |           |          |     |                    |
| Marsyla, Carrie                          | Dir Cost Accnting & Reporting | 09/27/10          | \$111,991.00 | Hispanic  | Sal Reg  | F   | Ma, Shaojie        |
| Orum, Mindi                              | Cost Accounting Manager       | 11/25/19          | \$73,124.00  | Caucasian | Sal Reg  | F   | Marsyla, Carrie    |
| Pargas, Ernest                           | Admin Secretary II            | 07/09/19          | \$22.28      | Hispanic  | Hour Reg | M   | Marsyla, Carrie    |
| <b>Department Total Compensation</b>     |                               | <b>231,457.40</b> |              |           |          |     |                    |
| <b>Department Average Compensation</b>   |                               | <b>77,152.47</b>  |              |           |          |     |                    |
| <b>Total Employees in Department</b>     |                               | <b>3</b>          |              |           |          |     |                    |
| <b>Sponsored Projects Administration</b> |                               |                   |              |           |          |     |                    |
| Armitage Sichler,                        | Assoc Dir Sponsored Proj      | 10/28/19          | \$94,321.00  | Caucasian | Sal Reg  | F   | Bailey, Gayle      |
| Bailey, Gayle                            | Dir Sponsored Projects        | 01/26/04          | \$119,192.00 | Caucasian | Sal Reg  | F   | Cervantes, Richard |
| Bohling, Nancy                           | Research Administrator        | 01/07/19          | \$67,261.00  | Caucasian | Sal Reg  | F   | Bailey, Gayle      |
| Grijalva, Sara                           | Pre-Award Negotiations Mgr    | 04/19/04          | \$100,654.00 | Caucasian | Sal Reg  | F   | Bailey, Gayle      |
| Israilova, Elmira                        | Mgr Grants & Contracts        | 01/09/06          | \$85,476.00  | Asian     | Sal Reg  | F   | Bailey, Gayle      |
| Marshall, Libbey                         | Research Awards Specialist    | 09/25/18          | \$76,716.46  | Caucasian | Sal Reg  | F   | Bailey, Gayle      |



## Human Resources Department Organizational Listing of Employees

| Employee                                 | Job Title                     | Hire Date | Pay Rate          | Race      | Status   | Sex | Supervisor      |
|--|-------------------------------|-----------|-------------------|-----------|----------|-----|-----------------|
| <b>V P for Admin and Finance</b>         |                               |           |                   |           |          |     |                 |
| <b>Sponsored Projects Administration</b> |                               |           |                   |           |          |     |                 |
| Sanchez, Liza                            | Business Admin Specialist     | 02/18/13  | \$46,061.60       | Hispanic  | Sal Reg  | F   | Bailey, Gayle   |
| Watkins, Brianne                         | Research Administrator        | 03/18/13  | \$74,365.00       | Caucasian | Sal Reg  | F   | Bailey, Gayle   |
| <b>Department Total Compensation</b>     |                               |           | <b>664,047.06</b> |           |          |     |                 |
| <b>Department Average Compensation</b>   |                               |           | <b>83,005.88</b>  |           |          |     |                 |
| <b>Total Employees in Department</b>     |                               |           | <b>8</b>          |           |          |     |                 |
| <b>Budget &amp; Analysis</b>             |                               |           |                   |           |          |     |                 |
| Aafloy, Emma                             | Director of Budget & Analysis | 04/10/00  | \$129,705.00      | Hispanic  | Sal Reg  | F   | Ma, Shaojie     |
| Adcock, Justin                           | Financial & System Analyst I  | 02/13/23  | \$70,298.00       | Caucasian | Sal Reg  | M   | Aafloy, Emma    |
| Runyon, Shannon                          | Sr. Financial Analyst         | 12/09/19  | \$75,498.00       | Caucasian | Sal Reg  | F   | Ma, Shaojie     |
| Sanchez, Celeste                         | Business Admin Specialist     | 01/09/23  | \$18.02           | Hispanic  | E Sal Hr | F   | Aafloy, Emma    |
| <b>Department Total Compensation</b>     |                               |           | <b>312,982.60</b> |           |          |     |                 |
| <b>Department Average Compensation</b>   |                               |           | <b>78,245.65</b>  |           |          |     |                 |
| <b>Total Employees in Department</b>     |                               |           | <b>4</b>          |           |          |     |                 |
| <b>Property Offices</b>                  |                               |           |                   |           |          |     |                 |
| <b>Property Control</b>                  |                               |           |                   |           |          |     |                 |
| Chavez, Edmund                           | Property Admin Specialist II  | 04/15/24  | \$20.00           | Hispanic  | TE Hr Pt | M   | Strong, Bradley |
| Garcia, Jocelyn                          | Property Admin Specialist II  | 07/20/23  | \$17.51           | Hispanic  | Hour Reg | F   | Strong, Bradley |
| Hicks, Steve                             | Director of Property          | 12/12/06  | \$114,925.00      | Caucasian | Sal Reg  | M   | Tull, Melissa   |
| Strong, Bradley                          | Property Control Manager      | 10/26/20  | \$63,172.00       | Caucasian | Sal Reg  | M   | Hicks, Steve    |
| <b>Department Total Compensation</b>     |                               |           | <b>235,317.80</b> |           |          |     |                 |
| <b>Department Average Compensation</b>   |                               |           | <b>58,829.45</b>  |           |          |     |                 |
| <b>Total Employees in Department</b>     |                               |           | <b>4</b>          |           |          |     |                 |

## Human Resources Department Organizational Listing of Employees

| Employee                               | Job Title                   | Hire Date | Pay Rate          | Race      | Status   | Sex | Supervisor       |
|--|-----------------------------|-----------|-------------------|-----------|----------|-----|------------------|
| <b>V P for Admin and Finance</b>       |                             |           |                   |           |          |     |                  |
| <b>Business Operations</b>             |                             |           |                   |           |          |     |                  |
| Aerts, Kenneth                         | Business Operations Manager | 03/02/11  | \$94,850.00       | Hispanic  | Sal Reg  | M   | Armijo, Kimberly |
| Apache, Janelle                        | Mgr Financial Operations    | 02/23/04  | \$71,445.00       | American  | Sal Reg  | F   | Kaus, Annette    |
| Armijo, Kimberly                       | Assistant Controller        | 10/06/14  | \$100,661.00      | Hispanic  | Sal Reg  | F   | Tull, Melissa    |
| Benavidez, Angel                       | Internal Control Analyst    | 04/24/23  | \$44,000.00       | Hispanic  | Sal Reg  | F   | Wendelken, John  |
| Estrada, Nadine                        | Cashier III                 | 12/13/21  | \$18.78           | Hispanic  | Hour Reg | F   | Apache, Janelle  |
| Roof, Tammy                            | Accounting Analyst          | 08/30/21  | \$60,002.00       | Caucasian | Sal Reg  | F   | Tull, Melissa    |
| Trevizo, Kassandra                     | Cashier II                  | 08/01/22  | \$17.47           | Hispanic  | Hour Reg | F   | Apache, Janelle  |
| Tull, Melissa                          | Controller                  | 10/18/99  | \$162,619.00      | Caucasian | Sal Reg  | F   | Ma, Shaojie      |
| Vigil, Margaret                        | Senior Accounting Clerk     | 09/03/02  | \$24.52           | Hispanic  | Hour Reg | F   | Tull, Melissa    |
| Wendelken, John                        | Mgr Internal Control        | 07/01/22  | \$70,749.00       | Hispanic  | Sal Reg  | M   | Kaus, Annette    |
| <b>Department Total Compensation</b>   |                             |           | <b>730,727.60</b> |           |          |     |                  |
| <b>Department Average Compensation</b> |                             |           | <b>73,072.76</b>  |           |          |     |                  |
| <b>Total Employees in Department</b>   |                             |           | <b>10</b>         |           |          |     |                  |
| <b>Payroll</b>                         |                             |           |                   |           |          |     |                  |
| Jaramillo, Ezrah                       | Payroll Specialist          | 12/19/22  | \$21.51           | Hispanic  | Hour Reg | F   | Torres, Kathy    |
| Melton, Aubrea                         | Payroll Specialist          | 03/21/22  | \$21.51           | Caucasian | Hour Reg | F   | Torres, Kathy    |
| Torres, Kathy                          | Payroll Manager             | 04/20/11  | \$79,687.00       | Hispanic  | Sal Reg  | F   | Armijo, Kimberly |
| Wilkins, Benjamin                      | Asst Manager Payroll        | 12/12/11  | \$65,293.00       | Caucasian | Sal Reg  | M   | Torres, Kathy    |
| <b>Department Total Compensation</b>   |                             |           | <b>234,461.60</b> |           |          |     |                  |
| <b>Department Average Compensation</b> |                             |           | <b>58,615.40</b>  |           |          |     |                  |
| <b>Total Employees in Department</b>   |                             |           | <b>4</b>          |           |          |     |                  |
| <b>Bursar</b>                          |                             |           |                   |           |          |     |                  |
| Garcia, Gigi                           | Student Account Specialist  | 05/31/94  | \$25.18           | Hispanic  | Hour Reg | F   | Kaus, Annette    |
| Kaus, Annette                          | Bursar                      | 08/03/20  | \$109,913.00      | Caucasian | Sal Reg  | F   | Tull, Melissa    |

## Human Resources Department Organizational Listing of Employees

| Employee                               | Job Title                      | Hire Date         | Pay Rate     | Race      | Status   | Sex | Supervisor          |
|--|--------------------------------|-------------------|--------------|-----------|----------|-----|---------------------|
| <b>V P for Admin and Finance</b>       |                                |                   |              |           |          |     |                     |
| <b>Business Operations</b>             |                                |                   |              |           |          |     |                     |
| <b>Bursar</b>                          |                                |                   |              |           |          |     |                     |
| Rodriguez, Sherry                      | Compliance Analyst             | 10/02/17          | \$70,416.00  | Caucasian | Sal Reg  | F   | Kaus, Annette       |
| <b>Department Total Compensation</b>   |                                | <b>232,703.40</b> |              |           |          |     |                     |
| <b>Department Average Compensation</b> |                                | <b>77,567.80</b>  |              |           |          |     |                     |
| <b>Total Employees in Department</b>   |                                | <b>3</b>          |              |           |          |     |                     |
| <b>Accounts Payable and Travel</b>     |                                |                   |              |           |          |     |                     |
| Apodaca, Monika                        | Travel Analyst II              | 08/30/99          | \$58,579.00  | Caucasian | Sal Reg  | F   | Aerts, Kenneth      |
| DeCosta, Kristopher                    | Mgr Accounts Payable & Travel  | 08/05/19          | \$71,444.00  | Hispanic  | Sal Reg  | M   | Aerts, Kenneth      |
| Gonzales, Alisa                        | Accounts Payable Specialist II | 08/05/19          | \$20.48      | Hispanic  | Hour Reg | F   | DeCosta, Kristopher |
| Herrera, Denise                        | Accounts Payable Specialist II | 06/30/14          | \$22.52      | Hispanic  | Hour Reg | F   | DeCosta, Kristopher |
| Mooney, John                           | Travel Analyst I               | 11/29/21          | \$49,440.00  | Asian     | Sal Reg  | M   | Aerts, Kenneth      |
| Pino, Janice                           | AP/Travel Specialist II        | 10/09/23          | \$18.54      | Hispanic  | Hour Reg | F   | Aerts, Kenneth      |
| <b>Department Total Compensation</b>   |                                | <b>307,466.20</b> |              |           |          |     |                     |
| <b>Department Average Compensation</b> |                                | <b>51,244.37</b>  |              |           |          |     |                     |
| <b>Total Employees in Department</b>   |                                | <b>6</b>          |              |           |          |     |                     |
| <b>Purchasing</b>                      |                                |                   |              |           |          |     |                     |
| Alvarado, Anna                         | Buyer I                        | 09/09/24          | \$18.00      | Hispanic  | Hour Reg | F   | Miller, Kimela      |
| Bowden, Joy                            | Buyer II                       | 07/05/21          | \$20.33      | Caucasian | Hour Reg | F   | Miller, Kimela      |
| Majkowski, Lisa                        | Assc Dir Purchasing            | 04/20/04          | \$100,769.00 | Caucasian | Sal Reg  | F   | Miller, Kimela      |
| Miller, Kimela                         | Chief Procurement Officer      | 01/26/09          | \$114,002.00 | Caucasian | Sal Reg  | F   | Cervantes, Richard  |
| Montoya, Meradeth                      | Asst Dir of Purchasing         | 03/21/16          | \$68,783.00  | Hispanic  | Sal Reg  | F   | Miller, Kimela      |
| Torres, Darlene                        | Vendor Specialist Admin Assist | 09/13/04          | \$21.73      | Hispanic  | Hour Reg | F   | Miller, Kimela      |

# Human Resources Department

## Organizational Listing of Employees

| Employee                               | Job Title                      | Hire Date         | Pay Rate     | Race      | Status   | Sex | Supervisor         |
|--|--------------------------------|-------------------|--------------|-----------|----------|-----|--------------------|
| <b>V P for Admin and Finance</b>       |                                |                   |              |           |          |     |                    |
| <b>Purchasing</b>                      |                                |                   |              |           |          |     |                    |
| <b>Department Total Compensation</b>   |                                | <b>408,478.80</b> |              |           |          |     |                    |
| <b>Department Average Compensation</b> |                                | <b>68,079.80</b>  |              |           |          |     |                    |
| <b>Total Employees in Department</b>   |                                | <b>6</b>          |              |           |          |     |                    |
| <br>                                   |                                |                   |              |           |          |     |                    |
| <b>Campus Police</b>                   |                                |                   |              |           |          |     |                    |
| Armijo, Natalie                        | Sr Public Safety Dispatch/NCIC | 03/16/15          | \$24.32      | Caucasian | OTA Hour | F   | Scarborough, Scott |
| Benjey, Jeremiah                       | Dir Emergency Mgt/Patrol Sgt/O | 07/01/19          | \$94,608.00  | Hispanic  | Sal Reg  | M   | Scarborough, Scott |
| Fanning, Damion                        | Security Officer               | 09/19/24          | \$15.00      | Caucasian | OTA Hour | M   | Scarborough, Scott |
| Fanning, Jacob                         | Police Officer                 | 11/21/22          | \$22.02      | Caucasian | Hour Reg | M   | Scarborough, Scott |
| Gonzales, Jessica                      | Law Enforcement Tech           | 09/27/21          | \$17.04      | Hispanic  | OTA Hour | F   | Scarborough, Scott |
| Griego, Tristan                        | Security Officer               | 09/19/22          | \$17.03      | Hispanic  | OTA Hour | M   | Scarborough, Scott |
| Gutierrez, Timothy                     | Detective                      | 01/16/24          | \$26.44      | Hispanic  | Hour Reg | M   | Scarborough, Scott |
| Hatch, Jason                           | Security Officer               | 02/09/23          | \$16.07      | Caucasian | OTA Hour | M   | Scarborough, Scott |
| Jaramillo, Jasmine                     | Police Officer                 | 11/16/20          | \$24.99      | Hispanic  | Hour Reg | F   | Scarborough, Scott |
| Jojoia, Alfredo                        | Security Officer               | 12/06/21          | \$17.03      | Hispanic  | OTA Hour | M   | Scarborough, Scott |
| Lewis, Edward                          | Police Officer                 | 02/20/24          | \$18.00      | Caucasian | Hour Reg | M   | Scarborough, Scott |
| Lewis, Jilayne                         | Admin Coordinator/Key Control  | 10/30/17          | \$20.67      | Caucasian | OTA Hour | F   | Scarborough, Scott |
| Lopez, Markeisha                       | Law Enforcement Tech           | 07/18/23          | \$16.07      | Hispanic  | OTA Hour | F   | Scarborough, Scott |
| Malone, Anthony                        | Police Officer                 | 06/22/23          | \$18.54      | Caucasian | Hour Reg | M   | Scarborough, Scott |
| Nice, Jason                            | Police Officer                 | 08/22/22          | \$22.11      | Caucasian | Hour Reg | M   | Scarborough, Scott |
| Peralta, Reynaldo                      | Public Safety Dispatcher       | 05/07/18          | \$18.24      | Hispanic  | OTA Hour | M   | Scarborough, Scott |
| Scarborough, Scott                     | Dir Campus Police              | 10/22/10          | \$110,001.00 | Caucasian | Sal Reg  | M   | Cervantes, Richard |
| Silva, Dominic                         | Police Officer                 | 01/28/19          | \$24.99      | Hispanic  | Hour Reg | M   | Scarborough, Scott |
| Tafoya, Travis                         | Law Enforcement Tech           | 08/05/15          | \$18.24      | Hispanic  | OTA Hour | M   | Scarborough, Scott |
| Villareal, Kathryn                     | Police Officer                 | 09/23/24          | \$24.99      | Hispanic  | Hour Reg | F   | Scarborough, Scott |

## Human Resources Department Organizational Listing of Employees

| Employee                               | Job Title                     | Hire Date         | Pay Rate     | Race      | Status   | Sex | Supervisor          |
|--|-------------------------------|-------------------|--------------|-----------|----------|-----|---------------------|
| <b>V P for Admin and Finance</b>       |                               |                   |              |           |          |     |                     |
| <b>Campus Police</b>                   |                               |                   |              |           |          |     |                     |
| <b>Department Total Compensation</b>   |                               | <b>957,132.20</b> |              |           |          |     |                     |
| <b>Department Average Compensation</b> |                               | <b>47,856.61</b>  |              |           |          |     |                     |
| <b>Total Employees in Department</b>   |                               | <b>20</b>         |              |           |          |     |                     |
| <b>Post Office</b>                     |                               |                   |              |           |          |     |                     |
| Gonzales, Michelle                     | Coord Post Office             | 11/05/12          | \$17.77      | Hispanic  | Hour Reg | F   | Scarborough, Amanda |
| Scarborough, Amanda                    | Mgr Post Office               | 02/24/15          | \$44,814.00  | Caucasian | Sal Reg  | F   | Ma, Shaojie         |
| Silva, Gilberta                        | Postal Clerk                  | 08/12/24          | \$15.00      | Caucasian | Hour Reg | F   | Scarborough, Amanda |
| <b>Department Total Compensation</b>   |                               | <b>112,975.60</b> |              |           |          |     |                     |
| <b>Department Average Compensation</b> |                               | <b>37,658.53</b>  |              |           |          |     |                     |
| <b>Total Employees in Department</b>   |                               | <b>3</b>          |              |           |          |     |                     |
| <b>Facilities Management</b>           |                               |                   |              |           |          |     |                     |
| <b>Fac Management Administration</b>   |                               |                   |              |           |          |     |                     |
| Altamirano, Myranda                    | Accounting Technician         | 06/19/23          | \$17.80      | Hispanic  | P Hour F | F   | Chavez, Carol       |
| Chavez, Carol                          | Purchasing & Operations Mgr   | 09/10/18          | \$54,590.00  | Hispanic  | Sal Reg  | F   | Montgomery, Robby   |
| Gonzales, Elaine                       | Data Entry Clerk              | 07/01/24          | \$16.00      | Hispanic  | P Hour F | F   | Chavez, Carol       |
| Gonzales, Sandra                       | Business Admin Specialist     | 03/03/10          | \$51,292.97  | Hispanic  | Sal Reg  | F   | Montgomery, Robby   |
| Hebert, Jason                          | Engineer III/Project Mgr      | 02/20/12          | \$116,127.00 | Caucasian | Sal Reg  | M   | Montgomery, Robby   |
| Montgomery, Robby                      | Dir Facilities Management     | 06/01/09          | \$131,382.00 | Caucasian | Sal Reg  | M   | Cervantes, Richard  |
| Moten, Lisa                            | Asst Director of Business for | 07/22/24          | \$65,000.00  | Hispanic  | Sal Reg  | F   | Montgomery, Robby   |
| Scarborough, Kasey                     | Admin Secretary II            | 09/11/23          | \$15.96      | Caucasian | P Hour F | F   | Chavez, Carol       |
| <b>Department Total Compensation</b>   |                               | <b>521,892.77</b> |              |           |          |     |                     |
| <b>Department Average Compensation</b> |                               | <b>65,236.60</b>  |              |           |          |     |                     |
| <b>Total Employees in Department</b>   |                               | <b>8</b>          |              |           |          |     |                     |

# Human Resources Department

## Organizational Listing of Employees

| Employee                                   | Job Title                      | Hire Date         | Pay Rate    | Race      | Status   | Sex | Supervisor        |
|--|--------------------------------|-------------------|-------------|-----------|----------|-----|-------------------|
| <b>V P for Admin and Finance</b>           |                                |                   |             |           |          |     |                   |
| <b>Facilities Management</b>               |                                |                   |             |           |          |     |                   |
| <b>Fac Mngement Architectural Services</b> |                                |                   |             |           |          |     |                   |
| Estrada, Maria                             | Architectural Designer/Drafter | 03/30/20          | \$65,405.00 | Hispanic  | Sal Reg  | F   | Hebert, Jason     |
| Lucero Briggs, Desiree                     | Special Projects Coord II      | 05/23/22          | \$17.51     | Hispanic  | P Hour F | F   | Hebert, Jason     |
| <b>Department Total Compensation</b>       |                                | <b>101,825.80</b> |             |           |          |     |                   |
| <b>Department Average Compensation</b>     |                                | <b>50,912.90</b>  |             |           |          |     |                   |
| <b>Total Employees in Department</b>       |                                | <b>2</b>          |             |           |          |     |                   |
| <b>Custodial Services</b>                  |                                |                   |             |           |          |     |                   |
| Acosta Baquera, Maria                      | Custodian                      | 11/22/21          | \$16.38     | Hispanic  | P Hour F | F   | Chavez, Michael   |
| Alvarado, Juan                             | Custodian III                  | 07/01/87          | \$20.89     | Hispanic  | P Hour F | M   | Chavez, Michael   |
| Barela, Jalissa                            | Custodian                      | 09/09/24          | \$15.00     | Hispanic  | TE Hr FT | F   | Montgomery, Robby |
| Barron, Princesa                           | Custodian                      | 04/29/24          | \$15.00     | Hispanic  | TE Hr FT | F   | Chavez, Michael   |
| Chavez, Donna                              | Custodian                      | 08/10/20          | \$16.38     | Hispanic  | P Hour F | F   | Chavez, Michael   |
| Chavez, Edward                             | Custodian III                  | 10/25/99          | \$18.95     | Hispanic  | P Hour F | M   | Chavez, Michael   |
| Chavez, Michael                            | Custodian Manager              | 09/18/00          | \$55,620.00 | Hispanic  | Sal Reg  | M   | Montgomery, Robby |
| Clement, Derrick                           | Custodian                      | 10/30/23          | \$15.45     | Caucasian | P Hour F | M   | Chavez, Michael   |
| Fahy, Daniel                               | Custodian                      | 03/05/18          | \$17.47     | Caucasian | P Hour F | M   | Chavez, Michael   |
| Flores, Miriam                             | Custodian                      | 05/09/22          | \$16.38     | Hispanic  | P Hour F | F   | Chavez, Michael   |
| Garcia, Gilbert                            | Custodian                      | 09/03/18          | \$17.47     | Hispanic  | P Hour F | M   | Chavez, Michael   |
| Giron, Maria                               | Custodian III                  | 09/14/10          | \$17.47     | Hispanic  | P Hour F | F   | Chavez, Michael   |
| Gurule, Anthony                            | Custodian                      | 06/17/24          | \$15.00     | Hispanic  | TE Hr FT | M   | Chavez, Michael   |
| Gurule, Antonio                            | Custodian                      | 08/10/20          | \$16.38     | Hispanic  | P Hour F | M   | Chavez, Michael   |
| Herrera, Cindy                             | Custodian                      | 01/21/19          | \$16.38     | American  | P Hour F | F   | Chavez, Michael   |
| Jose Avalos, The Estate                    | Custodian                      | 12/20/21          | \$16.38     | Hispanic  | P Hour F | M   | Chavez, Michael   |
| Kucera, Ashley                             | Custodian                      | 09/17/18          | \$17.47     | Hispanic  | P Hour F | F   | Chavez, Michael   |
| Kucera, William                            | Custodian                      | 09/03/18          | \$17.47     | Caucasian | P Hour F | M   | Chavez, Michael   |

# Human Resources Department

## Organizational Listing of Employees

| Employee                         | Job Title     | Hire Date | Pay Rate | Race      | Status   | Sex | Supervisor        |
|----------------------------------|---------------|-----------|----------|-----------|----------|-----|-------------------|
| <b>V P for Admin and Finance</b> |               |           |          |           |          |     |                   |
| <b>Facilities Management</b>     |               |           |          |           |          |     |                   |
| <b>Custodial Services</b>        |               |           |          |           |          |     |                   |
| Lopez, Helen                     | Custodian     | 10/30/23  | \$15.45  | Hispanic  | P Hour F | F   | Chavez, Michael   |
| Lukesh, Wanda                    | Custodian III | 01/23/06  | \$18.01  | Hispanic  | P Hour F | F   | Chavez, Michael   |
| Monte, Angel                     | Custodian     | 08/05/19  | \$16.38  | Hispanic  | P Hour F | F   | Chavez, Michael   |
| Montoya, Patricia                | Custodian II  | 11/05/12  | \$17.47  | Hispanic  | P Hour F | F   | Chavez, Michael   |
| Perozek, Stephen                 | Custodian     | 09/03/18  | \$17.47  | Caucasian | P Hour F | M   | Chavez, Michael   |
| Ramos Diaz, Maria                | Custodian     | 10/09/23  | \$15.45  | Hispanic  | P Hour F | F   | Chavez, Michael   |
| Rios, How ard                    | Custodian II  | 08/16/16  | \$17.47  | Hispanic  | P Hour F | M   | Chavez, Michael   |
| Romero, Maria                    | Custodian III | 03/17/08  | \$18.01  | Hispanic  | P Hour F | F   | Chavez, Michael   |
| Silva, Joshua                    | Custodian     | 06/17/24  | \$15.00  | Hispanic  | TE Hr FT | N   | Chavez, Michael   |
| Sisneros, Johnny                 | Custodian     | 05/06/24  | \$15.00  | Hispanic  | TE Hr FT | M   | Chavez, Michael   |
| Sosa Alvarado, Ramona            | Custodian     | 10/24/22  | \$16.38  | Hispanic  | P Hour F | F   | Chavez, Michael   |
| Trevizo, Leonel                  | Custodian     | 10/24/22  | \$16.38  | Hispanic  | P Hour F | M   | Chavez, Michael   |
| Trujillo, Cysco                  | Custodian     | 09/09/24  | \$15.00  | Hispanic  | TE Hr FT | M   | Montgomery, Robby |
| Vaiza, John                      | Custodian     | 04/29/24  | \$15.00  | Hispanic  | TE Hr FT | M   | Chavez, Michael   |
| Valencia, Johnny                 | Custodian III | 09/26/11  | \$17.47  | Hispanic  | P Hour F | M   | Chavez, Michael   |
| Vergara Frias, Lucero            | Custodian     | 05/09/11  | \$16.38  | Hispanic  | P Hour F | F   | Chavez, Michael   |
| Young, Anthony                   | Custodian     | 06/24/24  | \$15.00  | Caucasian | TE Hr FT | M   | Chavez, Michael   |

**Department Total Compensation    1,227,159.20**  
**Department Average Compensation    35,061.69**  
**Total Employees in Department        35**

**Locksmith/Key Control**

|                    |                            |          |         |           |          |   |                 |
|--------------------|----------------------------|----------|---------|-----------|----------|---|-----------------|
| Edmister, Jonathan | Bldg Maint Assc-Roof & Key | 10/31/22 | \$16.48 | Caucasian | P Hour F | M | Gonzales, Aaron |
| Giron, Pascual     | Key Locksmith              | 07/04/22 | \$19.57 | Hispanic  | P Hour F | M | Gonzales, Aaron |
| Gonzales, Shaw n   | Roof & Key Shop Lead       | 04/12/99 | \$23.90 | Hispanic  | P Hour F | M | Gonzales, Aaron |

## Human Resources Department Organizational Listing of Employees

| Employee                                  | Job Title                      | Hire Date         | Pay Rate    | Race      | Status   | Sex | Supervisor        |
|---|--------------------------------|-------------------|-------------|-----------|----------|-----|-------------------|
| <b>V P for Admin and Finance</b>          |                                |                   |             |           |          |     |                   |
| <b>Facilities Management</b>              |                                |                   |             |           |          |     |                   |
| <b>Locksmith/Key Control</b>              |                                |                   |             |           |          |     |                   |
| Trujillo, Robert                          | Fire/Safety/Roof/Key Maint Asc | 12/06/21          | \$19.65     | Hispanic  | P Hour F | M   | Montgomery, Robby |
| <b>Department Total Compensation</b>      |                                | <b>165,568.00</b> |             |           |          |     |                   |
| <b>Department Average Compensation</b>    |                                | <b>41,392.00</b>  |             |           |          |     |                   |
| <b>Total Employees in Department</b>      |                                | <b>4</b>          |             |           |          |     |                   |
| <b>Garage</b>                             |                                |                   |             |           |          |     |                   |
| Benavidez, Lorenzo                        | Mechanic Helper                | 04/30/18          | \$16.00     | Hispanic  | TE Hr FT | M   | Bunning, Frank    |
| Bunning, Frank                            | Fleet & Equipment Manager      | 04/17/06          | \$67,834.00 | Caucasian | Sal Reg  | M   | Montgomery, Robby |
| Zamora, Andrew                            | Mechanic II                    | 10/05/22          | \$21.84     | Hispanic  | P Hour F | M   | Bunning, Frank    |
| <b>Department Total Compensation</b>      |                                | <b>146,541.20</b> |             |           |          |     |                   |
| <b>Department Average Compensation</b>    |                                | <b>48,847.07</b>  |             |           |          |     |                   |
| <b>Total Employees in Department</b>      |                                | <b>3</b>          |             |           |          |     |                   |
| <b>Purchasing/Stores</b>                  |                                |                   |             |           |          |     |                   |
| Lucero, Jade                              | Buyer I                        | 03/09/20          | \$17.51     | Hispanic  | P Hour F | F   | Chavez, Carol     |
| <b>Department Total Compensation</b>      |                                | <b>36,420.80</b>  |             |           |          |     |                   |
| <b>Department Average Compensation</b>    |                                | <b>36,420.80</b>  |             |           |          |     |                   |
| <b>Total Employees in Department</b>      |                                | <b>1</b>          |             |           |          |     |                   |
| <b>Fac Management Inventory/Tool Crib</b> |                                |                   |             |           |          |     |                   |
| Anaya, Gilbert                            | Warehouse Tech                 | 05/06/24          | \$15.00     | Hispanic  | P Hour F | M   | Chavez, Nathan    |
| Chavez, Nathan                            | Supv Warehouse                 | 11/09/00          | \$45,346.00 | Hispanic  | Sal Reg  | M   | Montgomery, Robby |



# Human Resources Department

## Organizational Listing of Employees

| Employee                                  | Job Title                    | Hire Date        | Pay Rate    | Race      | Status   | Sex | Supervisor        |
|---|------------------------------|------------------|-------------|-----------|----------|-----|-------------------|
| <b>V P for Admin and Finance</b>          |                              |                  |             |           |          |     |                   |
| <b>Facilities Management</b>              |                              |                  |             |           |          |     |                   |
| <b>Fac Management Inventory/Tool Crib</b> |                              |                  |             |           |          |     |                   |
| <b>Department Total Compensation</b>      |                              | <b>76,546.00</b> |             |           |          |     |                   |
| <b>Department Average Compensation</b>    |                              | <b>38,273.00</b> |             |           |          |     |                   |
| <b>Total Employees in Department</b>      |                              | <b>2</b>         |             |           |          |     |                   |
| <br>                                      |                              |                  |             |           |          |     |                   |
| <b>Shipping and Receiving</b>             |                              |                  |             |           |          |     |                   |
| Valles, Emma                              | Shipping & Receiving Tech II | 07/26/21         | \$18.56     | Hispanic  | P Hour F | F   | Chavez, Nathan    |
| <b>Department Total Compensation</b>      |                              | <b>38,604.80</b> |             |           |          |     |                   |
| <b>Department Average Compensation</b>    |                              | <b>38,604.80</b> |             |           |          |     |                   |
| <b>Total Employees in Department</b>      |                              | <b>1</b>         |             |           |          |     |                   |
| <br>                                      |                              |                  |             |           |          |     |                   |
| <b>Grounds Maintenance</b>                |                              |                  |             |           |          |     |                   |
| Baeza, Jesus                              | Irrigation & Spray Lead      | 02/21/05         | \$20.60     | Hispanic  | P Hour F | M   | Reed, Jonathan    |
| Baeza, Mikaela                            | Greenhouse Supervisor        | 07/11/16         | \$48,311.00 | Caucasian | Sal Reg  | F   | Reed, Jonathan    |
| Baldonado, Paul                           | Groundskeeper                | 08/12/24         | \$15.00     | Hispanic  | P Hour F | M   | Montgomery, Robby |
| Gutierrez, Melaine                        | Groundskeeper                | 03/13/23         | \$15.45     | Hispanic  | P Hour F | F   | Baeza, Mikaela    |
| Jessen, Roger                             | Groundskeeper                | 05/22/23         | \$15.00     | Caucasian | TE Hr FT | M   | Reed, Jonathan    |
| Littlejohn, Tyrice                        | Irrigation Technician I      | 08/12/24         | \$15.50     | Black     | P Hour F | M   | Reed, Jonathan    |
| Rico, David                               | Greenhouse Tech              | 03/07/22         | \$18.56     | Hispanic  | P Hour F | M   | Baeza, Mikaela    |
| Scott, Rodrick                            | Groundskeeper                | 09/27/21         | \$16.38     | Black     | P Hour F | M   | Reed, Jonathan    |
| Terrazas Jr, Ramon                        | Groundskeeper Lead           | 08/27/12         | \$18.95     | Hispanic  | P Hour F | M   | Reed, Jonathan    |
| Villagomez, Estevan                       | Groundskeeper                | 07/04/22         | \$16.38     | Hispanic  | P Hour F | M   | Reed, Jonathan    |
| Wilson, Brittaney                         | Groundskeeper                | 01/31/24         | \$15.00     | Caucasian | P Hour F | F   | Baeza, Mikaela    |

# Human Resources Department

## Organizational Listing of Employees

| Employee                               | Job Title                      | Hire Date         | Pay Rate    | Race      | Status   | Sex | Supervisor      |
|--|--------------------------------|-------------------|-------------|-----------|----------|-----|-----------------|
| <b>V P for Admin and Finance</b>       |                                |                   |             |           |          |     |                 |
| <b>Facilities Management</b>           |                                |                   |             |           |          |     |                 |
| <b>Grounds Maintenance</b>             |                                |                   |             |           |          |     |                 |
| <b>Department Total Compensation</b>   |                                | <b>395,296.60</b> |             |           |          |     |                 |
| <b>Department Average Compensation</b> |                                | <b>35,936.05</b>  |             |           |          |     |                 |
| <b>Total Employees in Department</b>   |                                | <b>11</b>         |             |           |          |     |                 |
| <b>Carpentry Maintenance</b>           |                                |                   |             |           |          |     |                 |
| Baca, Ernest                           | Carpenter III                  | 08/09/99          | \$21.07     | American  | P Hour F | M   | Gonzales, Aaron |
| Etsitty, Thomas                        | Carpenter III                  | 01/30/12          | \$18.95     | American  | P Hour F | M   | Gonzales, Aaron |
| Gonzales, Aaron                        | Asst Dir/Bldg Maint & Carpntry | 02/04/19          | \$72,102.00 | Hispanic  | Sal Hour | M   | Bunning, Scott  |
| Jojola, Desirae                        | Carpenter I                    | 07/06/20          | \$17.69     | Hispanic  | P Hour F | F   | Gonzales, Aaron |
| Padilla, David                         | Laborer                        | 12/04/23          | \$15.45     | Hispanic  | P Hour F | M   | Gonzales, Aaron |
| Sierra Castillo, Jesus                 | Carpenter Lead/Welder          | 02/22/16          | \$21.84     | Hispanic  | P Hour F | M   | Gonzales, Aaron |
| Torres, Frank                          | Painter II                     | 06/27/19          | \$16.38     | Hispanic  | P Hour F | M   | Wright, Dennis  |
| Wright, Dennis                         | Painter Leadman                | 10/20/14          | \$18.95     | Black     | P Hour F | M   | Gonzales, Aaron |
| <b>Department Total Compensation</b>   |                                | <b>343,188.40</b> |             |           |          |     |                 |
| <b>Department Average Compensation</b> |                                | <b>42,898.55</b>  |             |           |          |     |                 |
| <b>Total Employees in Department</b>   |                                | <b>8</b>          |             |           |          |     |                 |
| <b>Building Maintenance</b>            |                                |                   |             |           |          |     |                 |
| Abdullah, Ahmed                        | Building Maintenance Associate | 09/11/23          | \$16.48     | Caucasian | P Hour F | M   | Torres, Manuel  |
| Ganadonegro, Kalvest                   | Building Maintenance Associate | 11/07/22          | \$17.47     | American  | P Hour F | M   | Torres, Manuel  |
| Gonzales, Lawrence                     | Building Maintenance Associate | 10/10/22          | \$16.48     | Hispanic  | P Hour F | M   | Torres, Manuel  |
| Jaramillo, Christopher                 | Bldg Maintenance Assoc II      | 09/26/11          | \$18.63     | Hispanic  | P Hour F | M   | Torres, Manuel  |
| Romero, Nicolas                        | Building Maintenance Associate | 01/17/22          | \$17.69     | Hispanic  | P Hour F | M   | Torres, Manuel  |
| Saiz, Joe                              | Building Maintenance Associate | 09/03/19          | \$17.47     | Hispanic  | P Hour F | M   | Torres, Manuel  |
| Torres, Manuel                         | Bldg Maint Supervisor          | 12/11/06          | \$46,186.00 | Hispanic  | Sal Hour | M   | Gonzales, Aaron |

# Human Resources Department

## Organizational Listing of Employees

| Employee                               | Job Title                   | Hire Date         | Pay Rate     | Race      | Status   | Sex | Supervisor        |
|--|-----------------------------|-------------------|--------------|-----------|----------|-----|-------------------|
| <b>V P for Admin and Finance</b>       |                             |                   |              |           |          |     |                   |
| <b>Facilities Management</b>           |                             |                   |              |           |          |     |                   |
| <b>Building Maintenance</b>            |                             |                   |              |           |          |     |                   |
| <b>Department Total Compensation</b>   |                             | <b>262,963.60</b> |              |           |          |     |                   |
| <b>Department Average Compensation</b> |                             | <b>37,566.23</b>  |              |           |          |     |                   |
| <b>Total Employees in Department</b>   |                             | <b>7</b>          |              |           |          |     |                   |
| <b>Painting Maintenance</b>            |                             |                   |              |           |          |     |                   |
| Cole, Christopher                      | Painter                     | 05/14/24          | \$15.00      | Black     | TE Hr FT | M   | Wright, Dennis    |
| <b>Department Total Compensation</b>   |                             | <b>31,200.00</b>  |              |           |          |     |                   |
| <b>Department Average Compensation</b> |                             | <b>31,200.00</b>  |              |           |          |     |                   |
| <b>Total Employees in Department</b>   |                             | <b>1</b>          |              |           |          |     |                   |
| <b>Electrical Maintenance</b>          |                             |                   |              |           |          |     |                   |
| Bunning, Scott                         | Assoc Dir Utilities Systems | 11/03/03          | \$117,304.00 | Caucasian | Sal Hour | M   | Montgomery, Robby |
| Chavez, Derrick                        | Electrical Apprentice       | 09/09/24          | \$15.00      | Hispanic  | P Hour F | M   | Montgomery, Robby |
| Gonzales, Patrick                      | Proj & Install Electrician  | 05/29/01          | \$22.59      | Hispanic  | P Hour F | M   | Bunning, Scott    |
| <b>Department Total Compensation</b>   |                             | <b>195,491.20</b> |              |           |          |     |                   |
| <b>Department Average Compensation</b> |                             | <b>65,163.73</b>  |              |           |          |     |                   |
| <b>Total Employees in Department</b>   |                             | <b>3</b>          |              |           |          |     |                   |
| <b>Plumbing Maintenance</b>            |                             |                   |              |           |          |     |                   |
| Edmonds, Jeffrey                       | Plumbing Manager            | 01/13/20          | \$71,819.00  | Caucasian | Sal Reg  | M   | Bunning, Scott    |
| Romero, Christopher                    | Plumber Journeyman          | 08/26/13          | \$19.89      | Hispanic  | P Hour F | M   | Edmonds, Jeffrey  |
| Saiz, Robert                           | Plumber Helper              | 07/23/18          | \$17.47      | Hispanic  | P Hour F | M   | Edmonds, Jeffrey  |
| Silva, Larry                           | Plumber Journeyman          | 06/26/06          | \$20.21      | Hispanic  | P Hour F | M   | Edmonds, Jeffrey  |
| Silva, Timmy                           | Plumber Journeyman          | 04/25/22          | \$22.93      | Hispanic  | P Hour F | M   | Edmonds, Jeffrey  |

# Human Resources Department

## Organizational Listing of Employees

| Employee                               | Job Title                      | Hire Date         | Pay Rate     | Race      | Status   | Sex | Supervisor         |
|--|--------------------------------|-------------------|--------------|-----------|----------|-----|--------------------|
| <b>V P for Admin and Finance</b>       |                                |                   |              |           |          |     |                    |
| <b>Facilities Management</b>           |                                |                   |              |           |          |     |                    |
| <b>Plumbing Maintenance</b>            |                                |                   |              |           |          |     |                    |
| Torres, Felix                          | Plumber Tradesman              | 02/06/17          | \$17.54      | Hispanic  | P Hour F | M   | Edmonds, Jeffrey   |
| VanHorn, Adam                          | Preventative Maint Assc II     | 08/17/20          | \$17.80      | Caucasian | P Hour F | M   | Edmonds, Jeffrey   |
| <b>Department Total Compensation</b>   |                                | <b>312,766.20</b> |              |           |          |     |                    |
| <b>Department Average Compensation</b> |                                | <b>44,680.89</b>  |              |           |          |     |                    |
| <b>Total Employees in Department</b>   |                                | <b>7</b>          |              |           |          |     |                    |
| <b>Golf Course Maintenance</b>         |                                |                   |              |           |          |     |                    |
| Estrada, Martin                        | Groundskeeper                  | 03/22/22          | \$15.00      | Hispanic  | TE Hr FT | M   | Reed, Jonathan     |
| Greenw ood-Braw ley,                   | Groundskeeper                  | 08/12/24          | \$15.00      | Hispanic  | P Hour F | M   | Montgomery, Robby  |
| McGeeney, Timothy                      | Groundskeeper                  | 04/29/24          | \$15.00      | Caucasian | TE Hr FT | M   | Reed, Jonathan     |
| Reed, Jonathan                         | Asst Dir Grounds & Golf Course | 10/06/14          | \$74,333.00  | Caucasian | Sal Hour | M   | Montgomery, Robby  |
| Rodriguez-Flores,                      | Greenskeeper                   | 06/07/10          | \$17.47      | Hispanic  | P Hour F | M   | Reed, Jonathan     |
| Sullivan, Jeremy                       | Golf Groundskeeper Lead        | 07/17/23          | \$19.52      | Caucasian | P Hour F | M   | Reed, Jonathan     |
| <b>Department Total Compensation</b>   |                                | <b>244,872.20</b> |              |           |          |     |                    |
| <b>Department Average Compensation</b> |                                | <b>40,812.03</b>  |              |           |          |     |                    |
| <b>Total Employees in Department</b>   |                                | <b>6</b>          |              |           |          |     |                    |
| <b>Bureau of Mine Safety</b>           |                                |                   |              |           |          |     |                    |
| Apodaca, Timothy                       | Mine Safety/Training Spec      | 11/22/21          | \$56,774.00  | Hispanic  | Sal Reg  | M   | Hefner, Chris      |
| Hefner, Chris                          | State Mine Inspector           | 09/23/19          | \$112,773.00 | Caucasian | Sal Reg  | M   | Cervantes, Richard |
| Jessen, Bethany                        | Administrative Specialist      | 12/17/18          | \$19.67      | Caucasian | Hour FT  | F   | Hefner, Chris      |
| Walker, Terry                          | Deputy State Mine Inspector    | 09/18/17          | \$79,333.00  | Caucasian | Sal Reg  | M   | Hefner, Chris      |

## Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|----------|-----------|-----------|----------|------|--------|-----|------------|
|----------|-----------|-----------|----------|------|--------|-----|------------|

### V P for Admin and Finance

#### Bureau of Mine Safety

**Department Total Compensation**     **289,793.60**  
**Department Average Compensation**     **72,448.40**  
**Total Employees in Department**     **4**

#### Infor. Technology & Communications

|                      |                                |          |              |           |          |   |                     |
|----------------------|--------------------------------|----------|--------------|-----------|----------|---|---------------------|
| Aguilar, Juan        | Network Specialist II          | 05/11/20 | \$56,244.00  | Hispanic  | Sal Hour | M | Knight, Christopher |
| Bantista, Elena      | Report Writer/Trainer          | 11/07/22 | \$50,058.00  | Hispanic  | ITC Sal  | F | Roof, Morey         |
| DeVries, David       | Analyst / Banner Software      | 07/09/18 | \$68,470.00  | Hispanic  | ITC Sal  | M | Roof, Morey         |
| Garcia, Eric         | Communications Svcs            | 09/22/14 | \$64,815.00  | Hispanic  | Sal Hour | M | Lunceford, Daniel   |
| Gomez, Zachary       | IT Support Coordinator         | 02/12/24 | \$17.50      | Hispanic  | OTA Hour | M | Graham, Dustin      |
| Gonzales, Aaron      | Network & Alarm Tech           | 03/07/22 | \$19.65      | Hispanic  | P Hour F | M | Garcia, Eric        |
| Gonzales, Avelino    | Sr. Client Support Tech        | 09/14/20 | \$26.60      | Hispanic  | OTA Hour | M | Graham, Dustin      |
| Gonzales, Linda      | Business Operations            | 08/12/02 | \$61,358.00  | Caucasian | Sal Reg  | F | Lunceford, Daniel   |
| Graham, Dustin       | Mgr Comp Maint/Networking      | 10/25/04 | \$88,930.00  | Caucasian | ITC Sal  | M | Lunceford, Daniel   |
| Grover, Taylor       | Programmer/Analyst I           | 06/12/24 | \$60,000.00  |           | ITC Sal  | M | Roof, Morey         |
| Knight, Christopher  | Mgr Networking Services        | 12/16/02 | \$99,410.00  | Caucasian | ITC Sal  | M | Lunceford, Daniel   |
| Lunceford, Daniel    | Dir ITC                        | 01/17/94 | \$154,007.00 | Caucasian | ITC Sal  | M | Cervantes, Richard  |
| Malone, Kenneth      | SR UNIX SYS Programmer         | 03/29/10 | \$75,591.00  | Caucasian | ITC Sal  | M | Graham, Dustin      |
| Mayo, John           | Client Support Technician      | 01/04/22 | \$21.58      | Caucasian | OTA Hour | M | Graham, Dustin      |
| Murray, Rosemarie    | Banner Application Support     | 06/10/24 | \$28,306.50  | Caucasian | TE Sal P | F | Lunceford, Daniel   |
| Rajaonarison, Tahiry | Adminstrtr/HighPerformCompSy   | 09/25/23 | \$58,334.00  | Black     | ITC Sal  | M | Graham, Dustin      |
| Roof, Morey          | Banner Application Support Mgr | 08/08/05 | \$111,098.00 | Caucasian | ITC Sal  | M | Lunceford, Daniel   |

**Department Total Compensation**     **1,154,107.90**  
**Department Average Compensation**     **67,888.70**  
**Total Employees in Department**     **17**

# Human Resources Department

## Organizational Listing of Employees

| Employee  | Job Title                    | Hire Date            | Pay Rate     | Race      | Status   | Sex | Supervisor       |
|---|------------------------------|----------------------|--------------|-----------|----------|-----|------------------|
| <b>V P for Admin and Finance</b>                  |                              |                      |              |           |          |     |                  |
| <b>Division Total Compensation</b>                |                              | <b>10,762,081.53</b> |              |           |          |     |                  |
| <b>Division Average Compensation</b>              |                              | <b>54,908.58</b>     |              |           |          |     |                  |
| <b>Total Employees in Division</b>                |                              | <b>196</b>           |              |           |          |     |                  |
| <b>Vice President for Research</b>                |                              |                      |              |           |          |     |                  |
| <b>Ctr for Tech Commercialization-CTC</b>         |                              |                      |              |           |          |     |                  |
| <b>Office of Innovation Commercial-OIC</b>        |                              |                      |              |           |          |     |                  |
| Rawlings, Estefanita                              | Tech Commercialization Coord | 07/01/21             | \$84,206.00  | Hispanic  | Sal Reg  | F   | Tomar, Myrriah   |
| Tomar, Myrriah                                    | Executive Director OIC       | 10/11/21             | \$147,393.00 | Hispanic  | Sal Reg  | F   | Doyle, Michael   |
| <b>Department Total Compensation 231,599.00</b>   |                              |                      |              |           |          |     |                  |
| <b>Department Average Compensation 115,799.50</b> |                              |                      |              |           |          |     |                  |
| <b>Total Employees in Department 2</b>            |                              |                      |              |           |          |     |                  |
| <b>ICASA</b>                                      |                              |                      |              |           |          |     |                  |
| Amaro, Jennifer                                   | Administrative Specialist    | 03/04/19             | \$19.06      | Hispanic  | Hour FT  | F   | Smith, Michael   |
| Anderson, Michael                                 | Software Engineer            | 09/16/19             | \$77,159.00  | Caucasian | Sal Reg  | M   | Smith, Michael   |
| Armijo, Christopher                               | System Administrator         | 07/10/17             | \$66,950.00  | Hispanic  | Sal Reg  | M   | Etscorn, Frank   |
| Arnold, Jonathan                                  | Software Developer           | 01/30/23             | \$66,950.00  | Caucasian | Sal Reg  | M   | Lyons, Elizabeth |
| Ball, Steven                                      | Sr Research Scientist        | 12/04/23             | \$125,000.00 | Caucasian | Sal Reg  | M   | Smith, Michael   |
| Bhullar, Jainer                                   | Cloud Engineer               | 07/01/24             | \$70,000.00  | Asian     | Sal Reg  | M   | Etscorn, Frank   |
| Bouchev, Michael                                  | Research Program Specialist  | 08/12/24             | \$71,000.00  | Caucasian | Sal Reg  | M   | Dotson, Rachel   |
| Brock, Charles                                    | Student Research Intern      | 07/25/16             | \$45.00      | Caucasian | TE Hr Pt | M   | Smith, Michael   |
| Decker, Logan                                     | Post Bachelor's Researcher   | 01/15/24             | \$67,392.00  | Caucasian | Sal Reg  | M   | Smith, Michael   |
| Dotson, Rachel                                    | Research Program Manager     | 05/14/18             | \$87,550.00  | Caucasian | Sal Reg  | F   | Tenorio, Dominic |
| Ericson, Daniel                                   | Sr Research Scientist        | 05/09/11             | \$121,155.00 | Hispanic  | Sal Reg  | M   | Smith, Michael   |
| Etscorn, Frank                                    | System & Network Engineer    | 03/28/11             | \$96,153.00  | Caucasian | Sal Reg  | M   | Smith, Michael   |
| Flores, Elias                                     | Research Scientist I         | 04/26/21             | \$73,806.00  | Hispanic  | Sal Reg  | M   | Smith, Michael   |

## Human Resources Department Organizational Listing of Employees

| Employee                           | Job Title                      | Hire Date | Pay Rate     | Race      | Status  | Sex | Supervisor       |
|------------------------------------|--------------------------------|-----------|--------------|-----------|---------|-----|------------------|
| <b>Vice President for Research</b> |                                |           |              |           |         |     |                  |
| <b>ICASA</b>                       |                                |           |              |           |         |     |                  |
| Garrett, William                   | Software Developer             | 05/23/24  | \$65,000.00  | Caucasian | Sal Reg | M   | Smith, Michael   |
| George, Alexander                  | Research Scientist             | 01/18/22  | \$90,132.00  | Caucasian | Sal Reg | M   | Lyons, Elizabeth |
| Gold, McKenna                      | Research Engineer I            | 07/13/22  | \$66,950.00  | Caucasian | Sal Reg | F   | Ericson, Daniel  |
| Gonzales, Jordan                   | Research Engineer I            | 05/16/22  | \$69,438.00  | Hispanic  | Sal Reg | M   | Ball, Steven     |
| Ispirescu, Titus                   | Research Scientist II          | 03/03/14  | \$102,543.00 | Caucasian | Sal Reg | M   | Smith, Michael   |
| Jones, Nicholas                    | Software Developer             | 07/18/22  | \$66,950.00  | Caucasian | Sal Reg | M   | Lyons, Elizabeth |
| Kamplain, Isias                    | Post Bachelor's Researcher     | 07/08/24  | \$55,000.00  | Hispanic  | Sal Reg | M   | Ball, Steven     |
| LeProse, Shelley                   | Research Program Coordinator   | 11/09/20  | \$20.21      | Caucasian | Hour FT | F   | Rivas, Stephanie |
| Luna, Miguel                       | Research Engineer I            | 03/29/21  | \$93,500.00  | Hispanic  | Sal Reg | M   | Ball, Steven     |
| Lyons, Elizabeth                   | Program Manager                | 09/12/23  | \$75,000.00  | Caucasian | Sal Reg | F   | Tenorio, Dominic |
| Martinez, Saige                    | Post Master's Researcher       | 07/29/24  | \$65,000.00  | Hispanic  | Sal Reg | M   | Lyons, Elizabeth |
| McKenna, Jeriah                    | Research Scientist I           | 05/27/20  | \$77,159.00  | American  | Sal Reg | M   | Smith, Michael   |
| Mendoza, Johndenmyr                | Software Developer             | 06/03/24  | \$65,000.00  |           | Sal Reg | M   | Lyons, Elizabeth |
| Minnich, Jennifer                  | Machine Learning/Artificial    | 07/15/24  | \$67,392.00  | Caucasian | Sal Reg | F   | Smith, Michael   |
| Pick-Roth, Wesley                  | Post Bachelor's Researcher     | 05/10/21  | \$65,508.00  | Caucasian | Sal Reg | M   | Lyons, Elizabeth |
| Pinnell, Mary                      | Data Storytelling & Visual Spc | 10/10/22  | \$82,400.00  | Caucasian | Sal Reg | F   | Smith, Michael   |
| Plank, Max                         | Sr Tech Dir & Sr Sys Eng RS II | 08/13/01  | \$154,165.00 | Caucasian | Sal Reg | M   | Smith, Michael   |
| Rivas, Stephanie                   | Mgr Administration & Finance   | 07/06/15  | \$80,768.88  | Hispanic  | Sal Reg | F   | Smith, Michael   |
| Severe, Cody                       | Post Bachelor's Researcher     | 12/07/23  | \$55,000.00  | Caucasian | Sal Reg | M   | Ball, Steven     |
| Smith, Michael                     | Dir of ICASA                   | 03/30/09  | \$172,901.00 | Caucasian | Sal Reg | M   | Doyle, Michael   |
| Stansfield, Tenise                 | Software Developer             | 06/17/24  | \$65,000.00  | Caucasian | Sal Reg | F   | Smith, Michael   |
| Tenorio, Dominic                   | Sr. Research Program Manager   | 02/13/23  | \$118,450.00 | Hispanic  | Sal Reg | M   | Smith, Michael   |
| Torres, Ashley                     | Research Program Manager       | 06/03/24  | \$72,500.00  | Hispanic  | Sal Reg | F   | Tenorio, Dominic |
| Voss, Xavier                       | Post Bachelor's Researcher     | 11/13/23  | \$55,000.00  | American  | Sal Reg | M   | Lyons, Elizabeth |
| Woodward, Wellington               | Post Bachelor's Researcher     | 07/01/24  | \$55,000.00  | Caucasian | Sal Reg | M   | Ball, Steven     |
| de la Vega Rawson,                 | Senior Software Engineer       | 03/16/20  | \$118,450.00 | Caucasian | Sal Reg | M   | Smith, Michael   |

## Human Resources Department Organizational Listing of Employees

| Employee                               | Job Title                    | Hire Date           | Pay Rate     | Race      | Status   | Sex | Supervisor        |
|--|------------------------------|---------------------|--------------|-----------|----------|-----|-------------------|
| <b>Vice President for Research</b>     |                              |                     |              |           |          |     |                   |
| <b>ICASA</b>                           |                              |                     |              |           |          |     |                   |
| <b>Department Total Compensation</b>   |                              | <b>3,105,803.48</b> |              |           |          |     |                   |
| <b>Department Average Compensation</b> |                              | <b>79,635.99</b>    |              |           |          |     |                   |
| <b>Total Employees in Department</b>   |                              | <b>39</b>           |              |           |          |     |                   |
| <br>                                   |                              |                     |              |           |          |     |                   |
| <b>Vice President for Research</b>     |                              |                     |              |           |          |     |                   |
| <b>Cybersecurity</b>                   |                              |                     |              |           |          |     |                   |
| Decastro, Rachel                       | Summer Intern                | 05/28/24            | \$27.88      | Asian     | TE Hr FT | F   | Liebrock, Lorie   |
| Diaz, Hector                           | Summer Intern                | 05/28/24            | \$27.88      | Hispanic  | TE Hr FT | M   | Liebrock, Lorie   |
| Gordon, Lyris                          | Student Intern               | 05/28/24            | \$27.88      | Black     | TE Hr FT | F   | Liebrock, Lorie   |
| Liebrock, Lorie                        | Director of Cybersecurity    | 07/19/02            | \$187,912.00 | Caucasian | Sal Reg  | F   | Doyle, Michael    |
| Morrow, Brianne                        | Student Intern               | 05/28/24            | \$27.88      |           | TE Hr FT | F   | Liebrock, Lorie   |
| Nayak, Ena                             | Summer Intern                | 05/28/24            | \$27.88      | Asian     | TE Hr FT | F   | Liebrock, Lorie   |
| Radovanovic, Lara                      | Cybersecurity Intern         | 05/28/24            | \$27.88      | Hispanic  | TE Hr FT | F   | Liebrock, Lorie   |
| Reitz, Corey                           | Lecturer- Cybersecurity      | 08/19/24            | \$6,000.00   | Caucasian | Fac Part | M   | Liebrock, Lorie   |
| Taylor, Francine                       | NMCCoE Admin Specialist      | 09/23/24            | \$17.00      | Hispanic  | Hour FT  | F   | Liebrock, Lorie   |
| Troyer, Dylan                          | Summer Intern                | 05/28/24            | \$27.88      | Caucasian | TE Hr FT | M   | Liebrock, Lorie   |
| Trujillo-Torres, Jessica               | Cybersecurity Coordinator    | 08/09/22            | \$19.81      | Hispanic  | E Sal Hr | F   | Liebrock, Lorie   |
| <b>Department Total Compensation</b>   |                              | <b>647,414.40</b>   |              |           |          |     |                   |
| <b>Department Average Compensation</b> |                              | <b>58,855.85</b>    |              |           |          |     |                   |
| <b>Total Employees in Department</b>   |                              | <b>11</b>           |              |           |          |     |                   |
| <br>                                   |                              |                     |              |           |          |     |                   |
| <b>VP for Research</b>                 |                              |                     |              |           |          |     |                   |
| Chavez, Michael                        | Manager, Fabrication Lab     | 09/26/97            | \$85,719.00  | Hispanic  | Sal Reg  | M   | Doyle, Michael    |
| Chavez, Regina                         | Admin Asst of R&ED           | 08/28/00            | \$70,455.00  | Hispanic  | Sal Reg  | F   | Doyle, Michael    |
| Coleman, Mikell                        | Director Research Compliance | 07/30/18            | \$97,340.00  | Caucasian | Sal Hour | F   | Romero, Carlos    |
| Doyle, Michael                         | VP of Research               | 01/17/23            | \$262,650.00 | Caucasian | Sal Reg  | M   | Amouzegar, Mahyar |



## Human Resources Department Organizational Listing of Employees

| Employee                           | Job Title                         | Hire Date | Pay Rate     | Race      | Status   | Sex | Supervisor      |
|------------------------------------|-----------------------------------|-----------|--------------|-----------|----------|-----|-----------------|
| <b>Vice President for Research</b> |                                   |           |              |           |          |     |                 |
| <b>VP for Research</b>             |                                   |           |              |           |          |     |                 |
| Huang, Yen-Chun                    | Research Engineer III             | 07/01/24  | \$35,000.00  | Asian     | TE Sal P | M   | Romero, Van     |
| Keen, Elissa                       | Industrial Security Specialist    | 07/01/24  | \$65,000.00  | Caucasian | Sal Hour | N   | Coleman, Mikell |
| Landavazo, Patricia                | Dir Research Fin & Bus Oper       | 05/07/87  | \$127,452.00 | Hispanic  | Sal Reg  | F   | Doyle, Michael  |
| Landavazo, Selina                  | Research Program Coordinator      | 08/05/19  | \$30.80      | Hispanic  | Hour Reg | F   | Romero, Carlos  |
| McShannon, Judith                  | Mgr/Research Development          | 08/01/17  | \$75,556.00  | Caucasian | Sal Reg  | F   | Doyle, Michael  |
| OSullivan, Sheila                  | Policy Analyst & Train Specialist | 01/10/22  | \$62,010.00  | Caucasian | Sal Hour | F   | Coleman, Mikell |
| Romero, Carlos                     | Assoc Vice President Research     | 05/01/16  | \$232,118.00 | Hispanic  | Sal Hour | M   | Doyle, Michael  |
| Sentic, Stipo                      | Postdoctoral Research Assoc       | 08/15/24  | \$68,000.00  | Caucasian | TE Sal F | M   | Stone, Zeljka   |
| Thomas, Benjamin                   | Hazardous Materials &             | 09/12/22  | \$50,112.00  | Caucasian | Sal Reg  | M   | Coleman, Mikell |
| Thomas, Valerie                    | Research Compliance Officer       | 06/07/21  | \$66,950.00  | Hispanic  | Sal Reg  | F   | Coleman, Mikell |
| Urban, Toni                        | Industrial Security Specialist    | 03/13/23  | \$30,000.00  | Hispanic  | TE Sal P | F   | Coleman, Mikell |
| Zimmerly, Ann                      | Industrial Security Spec I        | 09/20/04  | \$79,328.00  | Caucasian | Sal Hour | F   | Coleman, Mikell |

**Department Total Compensation 1,471,754.00**  
**Department Average Compensation 91,984.63**  
**Total Employees in Department 16**

### Cave & Karst

|                     |                              |          |              |           |          |   |                |
|---------------------|------------------------------|----------|--------------|-----------|----------|---|----------------|
| Batchelder, Doraine | Administrative Specialist II | 04/08/24 | \$22.50      | Caucasian | Hour FT  | F | Davis, Valerie |
| Davis, Jon          | Facility Events Technician   | 09/01/23 | \$20.00      | Caucasian | TE Hr Pt | M | Romero, Carlos |
| Davis, Valerie      | Operations Division Director | 08/02/21 | \$96,678.89  | Caucasian | Sal Reg  | F | Romero, Carlos |
| Lugo, Raquel        | Post Baccalaureate Research  | 06/03/24 | \$52,000.00  | Black     | Sal Reg  | F | Davis, Valerie |
| Tobin, Benjamin     | Director Cave & Karst        | 07/29/24 | \$145,000.00 | Caucasian | Sal Reg  | M | Romero, Carlos |
| Vazquez Maldonado,  | Facility Events Technician   | 02/01/24 | \$20.00      | Hispanic  | TE Hr Pt | F | Davis, Valerie |
| Willingham, Devra   | Education Program Manager    | 08/02/21 | \$73,151.00  | Caucasian | Sal Reg  | F | Davis, Valerie |

# Human Resources Department

## Organizational Listing of Employees

| Employee                               | Job Title                      | Hire Date         | Pay Rate     | Race      | Status   | Sex | Supervisor        |
|--|--------------------------------|-------------------|--------------|-----------|----------|-----|-------------------|
| <b>Vice President for Research</b>     |                                |                   |              |           |          |     |                   |
| <b>Cave &amp; Karst</b>                |                                |                   |              |           |          |     |                   |
| <b>Department Total Compensation</b>   |                                | <b>434,429.89</b> |              |           |          |     |                   |
| <b>Department Average Compensation</b> |                                | <b>62,061.41</b>  |              |           |          |     |                   |
| <b>Total Employees in Department</b>   |                                | <b>7</b>          |              |           |          |     |                   |
| <br>                                   |                                |                   |              |           |          |     |                   |
| <b>Southwest Innovation Alliance</b>   |                                |                   |              |           |          |     |                   |
| Begnell Atencio, Lika                  | STARBASE Teacher               | 06/19/23          | \$29.76      | Caucasian | Gov HR   | F   | Harmon, Ronda     |
| Burke, Stephen                         | Education Tech Writer          | 10/01/04          | \$93,135.00  | Caucasian | Gov FT   | M   | Harmon, Ronda     |
| Carr, Shannon                          | Proj Mgr/AFRL Strategic Initia | 04/09/18          | \$87,715.00  | Caucasian | Gov FT   | F   | Gallegos, Matthew |
| Eisenbach, Isabella                    | STEM Academy Assistant         | 09/03/24          | \$17.50      | Caucasian | TE Hr Pt | N   | Harmon, Ronda     |
| Everhart, Caitlin                      | STEM Outreach Specialist       | 10/10/22          | \$70,040.00  | Caucasian | Gov FT   | F   | Harmon, Ronda     |
| Gabaldon, Miranda                      | Assc Director/ STARBASE        | 01/29/24          | \$73,266.00  | Hispanic  | Gov FT   | F   | Harmon, Ronda     |
| Gallegos, Matthew                      | ExecDirSW Innovation Alliance  | 04/17/17          | \$163,770.00 | Hispanic  | Gov FT   | M   | Romero, Carlos    |
| Hansen, Kristina                       | Starbase Teacher               | 09/07/17          | \$36.65      | Caucasian | Gov HR   | F   | Harmon, Ronda     |
| Harmon, Ronda                          | Director-AFRL STEM Outreach    | 07/21/04          | \$137,726.00 | Caucasian | Gov FT   | F   | Gallegos, Matthew |
| Huller, Latischa                       | STEM Academy Assistant         | 11/06/23          | \$18.03      | Caucasian | TE Hr Pt | F   | Harmon, Ronda     |
| Law , Jessica                          | STARBASE Teacher               | 01/03/22          | \$31.54      | Caucasian | Gov HR   | F   | Harmon, Ronda     |
| Lee, Diana                             | Starbase Data Analyst          | 10/01/04          | \$72,835.00  | Caucasian | Gov FT   | F   | Harmon, Ronda     |
| Lindner, Benjamin                      | Lab Manager, Maker Hub         | 10/09/19          | \$68,343.00  | Caucasian | Gov FT   | M   | Gallegos, Matthew |
| Martinez, Raina                        | Tech Transfer Specialist II    | 01/30/23          | \$21.05      | Black     | Gov FT   | F   | Ortiz, Melissa    |
| Miramontes, Daniella                   | STEM Academy Assistant         | 05/22/23          | \$18.03      | Hispanic  | TE Hr Pt | F   | Harmon, Ronda     |
| Novak, Debra                           | STEM Outreach Specialist       | 09/25/23          | \$68,000.00  | Caucasian | Gov FT   | F   | Harmon, Ronda     |
| Ortiz, Melissa                         | Tech Transfer &Transition Ofcr | 09/29/95          | \$106,996.00 | Hispanic  | Gov FT   | F   | Gallegos, Matthew |
| Otero, Germaine                        | Financial Operations Manager   | 10/13/11          | \$89,946.00  | Hispanic  | Gov FT   | F   | Gallegos, Matthew |
| Pacholka, Megan                        | STEM Academy Assistant         | 08/21/23          | \$18.03      | Caucasian | TE Hr Pt | F   | Harmon, Ronda     |
| Salazar, Amanda                        | STEM Outreach Specialist       | 10/18/21          | \$74,985.00  | Hispanic  | Gov FT   | F   | Harmon, Ronda     |
| Sanchez, Ethan                         | Tech II Maker Hub              | 09/12/22          | \$18.00      | Hispanic  | TE Hr Pt | M   | Lindner, Benjamin |
| Tafoya, Noah                           | Event Technician               | 12/04/23          | \$20.34      | Hispanic  | Gov HR   | M   | Otero, Germaine   |

## Human Resources Department Organizational Listing of Employees

| Employee                               | Job Title                      | Hire Date           | Pay Rate    | Race      | Status   | Sex | Supervisor         |
|--|--------------------------------|---------------------|-------------|-----------|----------|-----|--------------------|
| <b>Vice President for Research</b>     |                                |                     |             |           |          |     |                    |
| <b>Southwest Innovation Alliance</b>   |                                |                     |             |           |          |     |                    |
| Upton, Ramona                          | Program Coordinator            | 02/05/24            | \$60,000.00 | Caucasian | Gov FT   | F   | Otero, Germaine    |
| Van Winkle, Jayden                     | Event Tech                     | 08/26/24            | \$15.00     | Hispanic  | TE Hr Pt | F   | Otero, Germaine    |
| Weaver, Katy                           | Graphic & Web Design           | 12/18/23            | \$52,000.00 | Caucasian | Gov FT   | F   | Carr, Shannon      |
| <b>Department Total Compensation</b>   |                                | <b>1,578,695.80</b> |             |           |          |     |                    |
| <b>Department Average Compensation</b> |                                | <b>63,147.83</b>    |             |           |          |     |                    |
| <b>Total Employees in Department</b>   |                                | <b>25</b>           |             |           |          |     |                    |
| <b>Playas</b>                          |                                |                     |             |           |          |     |                    |
| Andazola, Gregorio                     | Maintenance & Grounds          | 07/01/22            | \$80,247.00 | Hispanic  | Sal Reg  | M   | Romero, Carlos     |
| Armendariz, Manuela                    | Custodian                      | 11/13/23            | \$16.48     | Hispanic  | E Hourly | F   | Ruiz, Soledad      |
| Armendariz, Patricia                   | Custodian                      | 06/27/22            | \$16.38     | Hispanic  | E Hourly | F   | Ruiz, Soledad      |
| Barela, Freddie                        | Security Officer III           | 05/29/17            | \$21.84     | Hispanic  | E Hourly | M   | Gallegos, Lauris   |
| Burrola, Amanda                        | Groundskeeper/Irrigation       | 09/09/24            | \$16.00     | Hispanic  | E Hourly | F   | Andazola, Gregorio |
| Calderon, Francisca                    | Admin Secretary I              | 05/07/24            | \$17.00     | Hispanic  | E Hourly | F   | Ruiz, Soledad      |
| Callaway, James                        | Building Maintenance Associate | 07/29/24            | \$15.00     | Caucasian | TE Hr Pt | M   | Andazola, Gregorio |
| Chavez, Julian                         | Groundskeeper/Irrigation       | 05/06/24            | \$15.50     |           | E Hourly | M   | Andazola, Gregorio |
| Cuevas, Maria                          | Custodial Lead                 | 04/15/19            | \$19.11     | Hispanic  | E Hourly | F   | Ruiz, Soledad      |
| Duarte Bejarano,                       | Custodian                      | 02/28/22            | \$16.38     | Hispanic  | E Hourly | F   | Ruiz, Soledad      |
| Gallegos, Lauris                       | Safety & Security Supervisor   | 04/25/22            | \$65,508.00 | Hispanic  | Sal Reg  | M   | Romero, Carlos     |
| Hernandez, Isidro                      | Carpenter/Painter              | 06/19/23            | \$18.02     | Hispanic  | E Hourly | M   | Andazola, Gregorio |
| Hill, Robert                           | Painter I                      | 12/19/22            | \$21.29     | Caucasian | E Hour P | M   | Andazola, Gregorio |
| Holtz, Ricky                           | Building Maintenance Assoc II  | 06/05/17            | \$20.44     | Caucasian | E Hourly | M   | Andazola, Gregorio |
| Kerr, Nathan                           | Electronics Technician I       | 01/02/24            | \$24.72     | Caucasian | E Hourly | M   | Romero, Carlos     |
| Mendoza, Luz                           | Custodian                      | 10/11/21            | \$17.54     | Hispanic  | E Hourly | F   | Ruiz, Soledad      |
| Montenegro, Lawrence                   | Electronics Technician I       | 05/01/23            | \$23.69     | Hispanic  | E Hourly | M   | Romero, Carlos     |
| Padilla Duarte, Carlos                 | Groundskeeper/Irrigation       | 02/26/24            | \$16.00     | Hispanic  | E Hourly | M   | Andazola, Gregorio |
| Pena-Zavala, Esmeralda                 | Custodian                      | 08/05/24            | \$15.00     | Hispanic  | TE Hr FT | F   | Ruiz, Soledad      |

## Human Resources Department Organizational Listing of Employees

| Employee                           | Job Title                          | Hire Date | Pay Rate    | Race      | Status   | Sex | Supervisor         |
|------------------------------------|------------------------------------|-----------|-------------|-----------|----------|-----|--------------------|
| <b>Vice President for Research</b> |                                    |           |             |           |          |     |                    |
| <b>Playas</b>                      |                                    |           |             |           |          |     |                    |
| Rodriguez, Armando                 | Facility Rehabilitation Specialist | 08/12/24  | \$30.00     | Hispanic  | Hour FT  | M   | Andazola, Gregorio |
| Rodriguez, Brian                   | Security Officer III               | 02/12/24  | \$19.97     | Hispanic  | Hour FT  | M   | Gallegos, Lauris   |
| Rodriguez, Mireya                  | ISS/Cyber Kinetic Coordinator      | 12/11/23  | \$50,960.00 | Hispanic  | Sal Reg  | F   | Romero, Carlos     |
| Ruiz, Soledad                      | Office Specialist                  | 07/19/21  | \$51,642.14 | Hispanic  | Sal Reg  | F   | Romero, Carlos     |
| Saucedo, Eric                      | Senior HVAC Technician             | 05/06/24  | \$29.81     | Hispanic  | E Hourly | M   | Andazola, Gregorio |
| Somoza, Teresita                   | Custodial Lead                     | 03/26/18  | \$19.30     | Hispanic  | E Hourly | F   | Ruiz, Soledad      |
| Strain, Barry                      | Bus Driver/Maintance               | 03/29/21  | \$20.00     | Caucasian | TE Hr FT | M   | Andazola, Gregorio |
| Swanson, Robert                    | Lead Groundskeeper                 | 03/11/24  | \$19.50     | Caucasian | E Hourly | M   | Andazola, Gregorio |
| Tucker, Zak                        | Security Officer                   | 09/14/22  | \$16.38     | Black     | E Hourly | M   | Gallegos, Lauris   |
| Urrea, Hipolito                    | Test Range Operatr/Maintnr III     | 06/05/17  | \$20.60     | Hispanic  | E Hourly | M   | Romero, Carlos     |
| Valdez, Erica                      | Community & Econ Dev               | 11/27/23  | \$65,000.00 | Caucasian | Sal Reg  | F   | Romero, Carlos     |

**Department Total Compensation 1,286,391.54**  
**Department Average Compensation 42,879.72**  
**Total Employees in Department 30**

**Division Total Compensation 8,756,088.11**  
**Division Average Compensation 67,354.52**  
**Total Employees in Division 130**

### VP for Special Research Programs

#### EMRTC

|                    |                             |          |              |           |          |   |                 |
|--------------------|-----------------------------|----------|--------------|-----------|----------|---|-----------------|
| Ackley, Darryl     | Director EMRTC              | 12/17/01 | \$194,670.00 | Caucasian | E Sal Hr | M | Romero, Van     |
| Altamirano, Manuel | Test Range Operator II      | 03/08/21 | \$17.69      | Hispanic  | E Hourly | M | Otero, Michael  |
| Anderson, Paul     | Project Manager I           | 06/14/21 | \$55,620.00  | Caucasian | E Sal Hr | M | Griego, Leslie  |
| Apodaca, Jonathan  | Test Range Operator III     | 02/28/17 | \$20.06      | Hispanic  | E Hourly | M | Otero, Michael  |
| Aragon, Joseph     | Systems Admin/Software Engr | 06/02/14 | \$76,063.00  | Hispanic  | E Sal Hr | M | Howell, Darrell |

# Human Resources Department

## Organizational Listing of Employees

| Employee                                | Job Title                      | Hire Date | Pay Rate     | Race      | Status   | Sex | Supervisor         |
|---|--------------------------------|-----------|--------------|-----------|----------|-----|--------------------|
| <b>VP for Special Research Programs</b> |                                |           |              |           |          |     |                    |
| <b>EMRTC</b>                            |                                |           |              |           |          |     |                    |
| Aragon, Ray                             | Test Range Operator III        | 04/26/21  | \$19.62      | Hispanic  | E Hourly | M   | Otero, Michael     |
| Armijo, Julian                          | Welder/Maintenance Tech        | 10/23/23  | \$27.80      | Hispanic  | TE Hr Pt | M   | Burnett, Justin    |
| Belmontez, David                        | Test Range Operator Leadman    | 12/11/06  | \$25.77      | Hispanic  | E Hourly | M   | Otero, Michael     |
| Blankenship, Daniel                     | Training Program Specialist/Sc | 02/27/23  | \$61,800.00  | Caucasian | E Sal Hr | M   | Griego, Leslie     |
| Blum, Matthew                           | Research Engineer              | 04/22/24  | \$60,000.00  | Caucasian | E Sal Hr | M   | Pleva, Thomas      |
| Bow den, Michael                        | Instrumentation Engineer II    | 10/01/09  | \$100,807.00 | Caucasian | E Sal Hr | M   | Goranson, David    |
| Burnett, Justin                         | Supervisor/Industrial Shops    | 10/21/02  | \$75,637.00  | Caucasian | E Sal Hr | M   | Otero, Michael     |
| Bustamante, Cristian                    | Test Range Operator I          | 02/13/23  | \$16.69      | Hispanic  | E Hourly | M   | Otero, Michael     |
| Candelaria, Deirdre                     | Training Program               | 02/27/23  | \$61,800.00  | Hispanic  | E Sal Hr | F   | Griego, Leslie     |
| Caraveo, Jesus                          | Shop Helper                    | 06/06/22  | \$16.00      | Hispanic  | TE Hr Pt | M   | Burnett, Justin    |
| Carrejo, Darrin                         | Test Range Gunner I            | 02/27/23  | \$21.63      | Hispanic  | E Hourly | M   | Jones, Budge       |
| Caruso, Donovan                         | Research Eng I                 | 10/31/22  | \$66,950.00  | Caucasian | E Sal Hr | M   | Flores, Meliton    |
| Castillo, Moises                        | Training Specialist            | 05/24/23  | \$16.48      | Hispanic  | E Hourly | M   | Chavez, Casandra   |
| Cates, Anita                            | Training Specialist/Bus Driver | 03/01/99  | \$26.08      | Caucasian | E Hourly | F   | Sanchez, Ramon     |
| Chavez, Casandra                        | Manager of Training Business O | 03/11/13  | \$54,590.00  | Hispanic  | E Sal Hr | F   | Griego, Leslie     |
| Cline, Max                              | Electrician                    | 02/04/19  | \$28.50      | Hispanic  | TE Hr Pt | M   | Burnett, Justin    |
| Collister, Timothy                      | Safety Officer                 | 01/31/05  | \$100,001.00 | Caucasian | E Sal Hr | M   | Ackley, Darryl     |
| Conner, Bradin                          | Test Range Operator Trainee    | 08/19/24  | \$15.00      | Caucasian | E Hourly | M   | Otero, Michael     |
| Crespin, Shanon                         | Test Range Leadman             | 03/02/20  | \$22.06      | Hispanic  | E Hourly | M   | Otero, Michael     |
| Davis, Jimmy                            | Lead Mechanic                  | 02/09/09  | \$35.62      | Hispanic  | E Hourly | M   | Burnett, Justin    |
| Dennis, Brandon                         | Software Developer             | 06/19/23  | \$66,950.00  | Hispanic  | E Sal Hr | M   | Griego, Leslie     |
| Despres, Laura                          | Business Admin Specialist II   | 02/27/23  | \$24.72      | Caucasian | E Hourly | F   | Chavez, Casandra   |
| Donovan, Sharlene                       | Principal Investigator         | 04/14/23  | \$191,256.00 | Caucasian | E Sal Hr | F   | Ackley, Darryl     |
| Egan, Sasha                             | Research Engineer II           | 06/17/19  | \$93,171.00  | Caucasian | E Sal Hr | M   | Flores, Meliton    |
| Eggebrecht, Amanda                      | Web Developer                  | 05/22/23  | \$72,100.00  | Caucasian | E Sal Hr | F   | Haley, Joel        |
| Flores, Meliton                         | Acting Assc Dir Applied Resear | 06/29/15  | \$122,139.00 | Hispanic  | E Sal Hr | M   | Ackley, Darryl     |
| Gallegos, Charles                       | Industrial Safety Officer      | 05/12/08  | \$73,371.00  | Hispanic  | E Sal Hr | M   | Collister, Timothy |

# Human Resources Department

## Organizational Listing of Employees

| Employee                                | Job Title                      | Hire Date | Pay Rate     | Race      | Status   | Sex | Supervisor         |
|---|--------------------------------|-----------|--------------|-----------|----------|-----|--------------------|
| <b>VP for Special Research Programs</b> |                                |           |              |           |          |     |                    |
| <b>EMRTC</b>                            |                                |           |              |           |          |     |                    |
| Giron, Gabriel                          | Shop Helper                    | 09/02/24  | \$15.00      | Hispanic  | TE Hr FT | N   | Burnett, Justin    |
| Gonzales, Peter                         | Research Engineer II           | 02/25/13  | \$80,698.00  | Hispanic  | E Sal Hr | M   | Flores, Meliton    |
| Goranson, David                         | Supv Instrumentation           | 06/24/85  | \$117,965.00 | Caucasian | E Sal Hr | M   | Flores, Meliton    |
| Greenwood, Tyler                        | Test Range Operator Trainee    | 08/29/22  | \$16.38      | Caucasian | E Hourly | M   | Otero, Michael     |
| Griego, Leslie                          | Manager/Program                | 03/28/03  | \$101,852.00 | Hispanic  | E Sal Hr | F   | Haley, Joel        |
| Guenther, David                         | Explosive Safety Officer       | 07/31/23  | \$85,000.00  | Caucasian | E Sal Hr | M   | Collister, Timothy |
| Gutierrez-Medina,                       | Administrative Specialist      | 03/15/10  | \$21.82      | Hispanic  | E Hour P | F   | Chavez, Casandra   |
| Haley, Joel                             | Assc Dir Training              | 07/10/06  | \$119,895.00 | Caucasian | E Sal Hr | M   | Ackley, Darryl     |
| Haley, Kyle                             | Project Manager II             | 07/12/21  | \$64,949.00  | Hispanic  | E Sal Hr | M   | Ackley, Darryl     |
| Harvey, Kent                            | Senior Research Engineer       | 03/01/17  | \$134,522.00 | Caucasian | E Sal Hr | M   | Flores, Meliton    |
| Hayhurst, Ian                           | Instrumentation Engineer       | 11/07/22  | \$59,740.00  | Caucasian | E Sal Hr | M   | Goranson, David    |
| Howell, Darrell                         | Acting IT Manager              | 05/16/16  | \$128,649.06 | Caucasian | E Sal Hr | M   | Ackley, Darryl     |
| Hunter, Eric                            | Research Engineer III          | 03/04/96  | \$119,176.00 | Caucasian | E Sal Hr | M   | Flores, Meliton    |
| Jiang, Ai                               | Interim Assc Dir Admin & Finan | 10/27/08  | \$88,606.12  | Non-      | E Sal Hr | F   | Ackley, Darryl     |
| Jones, Budge                            | Ordnance Operations Manager    | 08/08/11  | \$102,920.00 | Caucasian | E Sal Hr | M   | Ackley, Darryl     |
| Kurtmaker, Wyatt                        | Carpenter I                    | 10/16/23  | \$15.71      | Caucasian | E Hourly | M   | Burnett, Justin    |
| Kuykendall, Stacy                       | Environmental Engineer         | 03/07/06  | \$113,717.00 | Caucasian | E Sal Hr | F   | Ackley, Darryl     |
| Lam, Tyler                              | Instrumentation Engineer I     | 12/02/19  | \$64,325.00  | Hispanic  | E Sal Hr | M   | Goranson, David    |
| Langford, Daniel                        | Subject Matter Expert          | 12/12/16  | \$115,992.00 | Caucasian | E Sal Hr | M   | Haley, Joel        |
| Lester, Brittany                        | Information Technology Spec    | 02/22/21  | \$49,131.00  | Caucasian | E Sal Hr | F   | Griego, Leslie     |
| Lester, Dustin                          | Test Range Gunner I            | 08/01/22  | \$21.63      | Caucasian | E Hourly | M   | Jones, Budge       |
| Lewis, Carl                             | Test Range Operator I          | 09/09/24  | \$15.25      | Hispanic  | E Hourly | M   | Otero, Michael     |
| Lewis, Lyndsey                          | NDPC Consortium Liaison        | 12/19/11  | \$76,426.00  | Caucasian | E Sal Hr | F   | Haley, Joel        |
| Love, Heidi                             | Research Engineer II           | 05/29/18  | \$80,855.00  | Caucasian | E Sal Hr | F   | Collister, Timothy |
| Lucero, Alfred                          | Project Manager I              | 07/12/21  | \$55,620.00  | Hispanic  | E Sal Hr | M   | Griego, Leslie     |
| Lucero, Jason                           | Lead Machinist                 | 11/11/02  | \$35.18      | Hispanic  | E Hourly | M   | Otero, Michael     |
| Marshall, William                       | Instrumentation Tech I         | 04/25/22  | \$20.20      | Black     | E Hourly | M   | Goranson, David    |

# Human Resources Department

## Organizational Listing of Employees

| Employee                                | Job Title                    | Hire Date | Pay Rate    | Race      | Status   | Sex | Supervisor         |
|---|------------------------------|-----------|-------------|-----------|----------|-----|--------------------|
| <b>VP for Special Research Programs</b> |                              |           |             |           |          |     |                    |
| <b>EMRTC</b>                            |                              |           |             |           |          |     |                    |
| Martinez, Andrea                        | Buyer II                     | 04/12/10  | \$25.16     | Hispanic  | E Hourly | F   | Jiang, Ai          |
| Martinez, Darlene                       | Visitor Control Clerk        | 09/07/16  | \$20.12     | Hispanic  | E Hourly | F   | Collister, Timothy |
| Martinez, Debbie                        | Buyer II                     | 09/23/24  | \$35.00     | Caucasian | TE Hr Pt | F   | Jiang, Ai          |
| McCarthy, Zachary                       | Ordnance Tech II             | 07/01/24  | \$35.50     | Caucasian | E Hourly | M   | Jones, Budge       |
| McGovern, Noreen                        | Payroll Specialist I         | 11/29/16  | \$18.87     | Caucasian | E Hourly | F   | Jiang, Ai          |
| Mead, Krystal                           | Training Program Tech        | 01/18/22  | \$19.11     | Caucasian | E Hourly | F   | Chavez, Casandra   |
| Measel, Marcy                           | Training Program Technician  | 03/15/10  | \$23.47     | Caucasian | E Hourly | F   | Griego, Leslie     |
| Medina, Jeffrey                         | Plot/Unmanned Aerial Vehicle | 08/26/24  | \$48,672.00 | Hispanic  | E Sal Hr | M   | Haley, Kyle        |
| Molina, Dezrah                          | Travel Specialist            | 08/19/24  | \$16.25     | Hispanic  | TE Hr FT | F   | Chavez, Casandra   |
| Montoya Jr, David                       | Test Range Operator II       | 06/07/21  | \$17.98     | Caucasian | E Hourly | M   | Otero, Michael     |
| Montoya, Brandon                        | Carpenter I                  | 01/29/24  | \$15.25     | Hispanic  | E Hourly | M   | Burnett, Justin    |
| Morales, Nicolas                        | Experimental Machinist I     | 10/30/19  | \$20.60     | Hispanic  | E Hourly | M   | Lucero, Jason      |
| Myrkle, Jonathan                        | Ordnance Tech III            | 08/20/18  | \$45.09     | Caucasian | E Hourly | M   | Jones, Budge       |
| Nelson, Dylan                           | Plot/Unmanned Aerial Vehicle | 06/03/24  | \$48,672.00 | Caucasian | E Sal Hr | M   | Haley, Kyle        |
| New ton, Tesla                          | Research Engineer I          | 06/05/23  | \$64,118.00 | Caucasian | E Sal Hr | F   | Collister, Timothy |
| Nunez, Kacee                            | Experimental Machinist II    | 09/14/20  | \$29.24     | Hispanic  | E Hourly | M   | Lucero, Jason      |
| Otero, Isaiah                           | Carpenter I                  | 01/17/23  | \$15.71     | Hispanic  | E Hourly | M   | Burnett, Justin    |
| Otero, Michael                          | Field Operations Manager     | 04/02/07  | \$85,160.00 | Hispanic  | E Sal Hr | M   | Ackley, Darryl     |
| Ow en, Jodie                            | Shipping & Receiving Tech    | 07/29/24  | \$20.00     | Caucasian | E Hourly | F   | Burnett, Justin    |
| Partridge, Joel                         | Test Range Gunner II         | 01/31/11  | \$28.41     | Caucasian | E Hourly | M   | Jones, Budge       |
| Peralta, James                          | Accountant Supervisor        | 03/01/10  | \$59,355.00 | Hispanic  | E Sal Hr | M   | Jiang, Ai          |
| Pleva, Rubi                             | Analytical Chemist           | 04/12/21  | \$82,400.00 | Non-      | E Sal Hr | F   | Ackley, Darryl     |
| Pleva, Thomas                           | Chemistry Lab Manager        | 02/04/19  | \$87,715.00 | Caucasian | E Sal Hr | M   | Ackley, Darryl     |
| Presley, Joel                           | Test Range Operator II       | 10/19/22  | \$17.69     | Caucasian | E Hourly | M   | Otero, Michael     |
| Reichenbach, Joseph                     | Instrumentation Tech III     | 08/28/17  | \$29.82     | Hispanic  | E Hourly | M   | Goranson, David    |
| Rivera, Michelle                        | Test Range Operator Trainee  | 07/01/24  | \$15.00     | Hispanic  | E Hourly | F   | Otero, Michael     |
| Roberts, Michelle                       | Administrative Specialist    | 03/08/10  | \$58,710.00 | Hispanic  | E Sal Hr | F   | Ackley, Darryl     |

## Human Resources Department Organizational Listing of Employees

| Employee                                | Job Title                      | Hire Date | Pay Rate    | Race      | Status   | Sex | Supervisor      |
|---|--------------------------------|-----------|-------------|-----------|----------|-----|-----------------|
| <b>VP for Special Research Programs</b> |                                |           |             |           |          |     |                 |
| <b>EMRTC</b>                            |                                |           |             |           |          |     |                 |
| Robles, Enrique                         | Test Range Operator III        | 09/22/17  | \$20.89     | Hispanic  | E Hourly | M   | Otero, Michael  |
| Rodriguez, Alejandro                    | Research Engineer I            | 04/25/22  | \$63,324.00 | Hispanic  | E Sal Hr | M   | Flores, Meliton |
| Romero, Dennis                          | Test Range Operator Trainee    | 05/13/24  | \$15.00     | Black     | E Hourly | M   | Otero, Michael  |
| Ross, Alexander                         | Test Range Gunner I            | 10/31/22  | \$21.63     | Caucasian | E Hourly | M   | Jones, Budge    |
| Sais, Jonique                           | Outreach &Marketing Specialist | 10/31/19  | \$79,119.00 | Hispanic  | E Sal Hr | F   | Haley, Joel     |
| Salas, Richard                          | Mechanic III/Oiler             | 05/08/23  | \$30.00     | Hispanic  | E Hourly | M   | Burnett, Justin |
| Sanchez, Ramon                          | Project Manager II             | 12/12/05  | \$69,112.00 | Hispanic  | E Sal Hr | M   | Griego, Leslie  |
| Sandoval, Ernesto                       | Test Range Operator III        | 02/11/02  | \$25.24     | Hispanic  | E Hourly | M   | Otero, Michael  |
| Savedra, John                           | Carpenter II                   | 01/19/21  | \$18.02     | Hispanic  | E Hourly | M   | Burnett, Justin |
| Silvey, Jamie                           | Student Intern                 | 06/10/24  | \$15.00     | Caucasian | TE Hr FT | N   | Jiang, Ai       |
| Smith, Herbert                          | Test Range Gunner I            | 05/23/22  | \$21.63     | Caucasian | E Hourly | M   | Jones, Budge    |
| Taylor, Hollis                          | Carpenter III                  | 12/04/14  | \$22.50     | Caucasian | E Hourly | M   | Burnett, Justin |
| Taylor, Mary                            | Explosives Chemist I           | 06/19/23  | \$61,800.00 | Caucasian | E Sal Hr | F   | Pleva, Thomas   |
| Ulibarri, Richard                       | Research Engineer III          | 05/30/16  | \$92,899.00 | Hispanic  | E Sal Hr | M   | Flores, Meliton |
| Upshaw, Jared                           | Virtual Reality Engineer       | 08/20/19  | \$60,557.20 | American  | E Sal Hr | M   | Griego, Leslie  |
| Urban, David                            | Training Program               | 11/16/09  | \$71,803.00 | Hispanic  | E Sal Hr | M   | Griego, Leslie  |
| VanWinkle, Christopher                  | Project Manager II             | 06/12/17  | \$68,090.00 | Caucasian | E Sal Hr | M   | Griego, Leslie  |
| Varela, Matthew                         | Test Range Operator Trainee    | 05/07/24  | \$15.00     | Hispanic  | E Hourly | M   | Otero, Michael  |
| Vinyard, Clay                           | Fleet Supervisor               | 09/27/21  | \$49,053.00 | Caucasian | E Sal Hr | M   | Sanchez, Ramon  |
| Wagg, Andrew                            | Research Engineer I            | 07/31/23  | \$60,000.00 | Caucasian | E Sal Hr | M   | Flores, Meliton |
| Zow, William                            | Ordnance Tech III              | 11/17/16  | \$42.93     | Black     | E Hourly | M   | Jones, Budge    |

**Department Total Compensation 6,784,721.58**  
**Department Average Compensation 63,408.61**  
**Total Employees in Department 107**

**VP for Special Research Programs**



## Human Resources Department Organizational Listing of Employees

| Employee                                | Job Title                 | Hire Date | Pay Rate    | Race      | Status   | Sex | Supervisor          |
|---|---------------------------|-----------|-------------|-----------|----------|-----|---------------------|
| <b>VP for Special Research Programs</b> |                           |           |             |           |          |     |                     |
| <b>Langmuir Lab</b>                     |                           |           |             |           |          |     |                     |
| Aulich, Graydon                         | Research Specialist       | 11/02/16  | \$43.27     | Caucasian | TE Hr Pt | M   | Sonnenfeld, Richard |
| Bandara, Sampath                        | Research Engineer         | 01/30/23  | \$72,100.00 | Asian     | Sal Reg  | M   | Sonnenfeld, Richard |
| Fan, Xiangpeng                          | Research Scientist        | 02/04/20  | \$50,000.00 | Asian     | TE Sal F | M   | Krehbiel, Paul      |
| Giron, Jesse                            | Assistant Site Technician | 05/03/22  | \$19.11     | Hispanic  | Hour FT  | M   | Sonnenfeld, Richard |
| Krehbiel, Paul                          | Professor of Physics      | 05/12/08  | \$7,800.00  | Caucasian | Fac Part | M   | Sonnenfeld, Richard |
| Rison, William                          | Research Scientist        | 08/16/21  | \$34,662.16 | Caucasian | TE Sal P | M   | Sonnenfeld, Richard |
| Rodeheffer, Daniel                      | Research Scientist I      | 11/07/11  | \$44,460.00 | Caucasian | Sal PT   | M   | Sonnenfeld, Richard |
| Stanley, Mark                           | Sr. Research Specialist   | 08/30/10  | \$60,840.00 | Caucasian | TE Sal F | M   | Sonnenfeld, Richard |

**Department Total Compensation 332,111.36**  
**Department Average Compensation 41,513.92**  
**Total Employees in Department 8**

### MRO

|                 |                      |          |              |           |         |   |              |
|-----------------|----------------------|----------|--------------|-----------|---------|---|--------------|
| Loskamp, Lionel | Maintenance Tech III | 05/22/23 | \$20.60      | Caucasian | Hour FT | M | Ryan, Eileen |
| Ryan, Eileen    | Dir 2.4 Telescope    | 08/26/02 | \$157,151.00 | Caucasian | Sal Reg | F | Romero, Van  |
| Ryan, William   | Faculty Researcher   | 08/26/03 | \$113,084.00 | Caucasian | Sal Reg | M | Romero, Van  |

**Department Total Compensation 313,083.00**  
**Department Average Compensation 104,361.00**  
**Total Employees in Department 3**

### VP for Special Research Programs

|                    |                                |          |              |           |          |   |                   |
|--------------------|--------------------------------|----------|--------------|-----------|----------|---|-------------------|
| Banks, Damian      | Director of Esports            | 03/14/22 | \$57,320.00  | Black     | Sal Reg  | M | Romero, Van       |
| Harpold, Adrian    | Dir, Hantush Deju Hyd Inno     | 06/16/24 | \$36,000.00  | Caucasian | TE Sal P | M | Romero, Van       |
| Meason, John       | Special Projects Coordinator   | 10/11/23 | \$30,030.00  | Caucasian | TE Sal P | M | Romero, Van       |
| Pineda Guadarrama, | Spec Asst Latin American       | 01/03/18 | \$149,869.00 | Hispanic  | Sal Reg  | M | Romero, Van       |
| Romero, Van        | VP for Research of Special Pro | 01/03/95 | \$282,051.00 | Hispanic  | Sal Reg  | M | Amouzegar, Mahyar |

# Human Resources Department

## Organizational Listing of Employees

| Employee                                  | Job Title                       | Hire Date           | Pay Rate     | Race      | Status   | Sex | Supervisor              |
|---|---------------------------------|---------------------|--------------|-----------|----------|-----|-------------------------|
| <b>VP for Special Research Programs</b>   |                                 |                     |              |           |          |     |                         |
| <b>Department Total Compensation</b>      |                                 | <b>555,270.00</b>   |              |           |          |     |                         |
| <b>Department Average Compensation</b>    |                                 | <b>111,054.00</b>   |              |           |          |     |                         |
| <b>Total Employees in Department</b>      |                                 | <b>5</b>            |              |           |          |     |                         |
|   |                                 |                     |              |           |          |     |                         |
| <b>Division Total Compensation</b>        |                                 | <b>7,985,185.94</b> |              |           |          |     |                         |
| <b>Division Average Compensation</b>      |                                 | <b>64,920.21</b>    |              |           |          |     |                         |
| <b>Total Employees in Division</b>        |                                 | <b>123</b>          |              |           |          |     |                         |
|   |                                 |                     |              |           |          |     |                         |
| <b>Vice President for Student Affairs</b> |                                 |                     |              |           |          |     |                         |
| <b>Affirmative Action</b>                 |                                 |                     |              |           |          |     |                         |
| Saavedra, Randy                           | Director Equal Op Data/Aff Act  | 01/27/15            | \$91,132.00  | Hispanic  | Sal Reg  | M   | Greene, David           |
| <b>Department Total Compensation</b>      |                                 | <b>91,132.00</b>    |              |           |          |     |                         |
| <b>Department Average Compensation</b>    |                                 | <b>91,132.00</b>    |              |           |          |     |                         |
| <b>Total Employees in Department</b>      |                                 | <b>1</b>            |              |           |          |     |                         |
|   |                                 |                     |              |           |          |     |                         |
| <b>Vice President for Student Affairs</b> |                                 |                     |              |           |          |     |                         |
| Baca, Brandon                             | Graphic Artist                  | 07/02/24            | \$15.00      | Hispanic  | TE Hr Pt | M   | Chavez, Dana            |
| Chapman, Jennifer                         | Dean of Students                | 07/18/22            | \$125,660.00 | Caucasian | Sal Reg  | F   | Greene, David           |
| DeBrine How ell, Elaine                   | Dean for Student Success        | 01/03/95            | \$97,850.00  | Hispanic  | Sal Reg  | F   | Greene, David           |
| Finholm, Zoe                              | Student Activities Coordinator  | 09/23/24            | \$47,000.00  | Caucasian | Sal Reg  | F   | Wood, Jaime             |
| Greene, David                             | VP of Student Affairs/Chief     | 01/03/22            | \$229,278.00 | Black     | Sal Reg  | M   | Amouzegar, Mahyar       |
| Jaramillo, Rosa                           | Mgr of Career Svcs &            | 06/22/09            | \$55,665.79  | Hispanic  | Sal Reg  | F   | Wood, Jaime             |
| Kerfoot, Koreen                           | Director of Housing/Residential | 11/12/18            | \$84,899.00  | Caucasian | Sal Reg  | F   | Chapman, Jennifer       |
| Oxford, Holland                           | Student Success Coach           | 05/17/21            | \$48,039.00  | Caucasian | Sal Reg  | F   | DeBrine How ell, Elaine |
| Phaiah, Peter                             | Asst VP Student Life/Title IX   | 11/13/17            | \$172,188.00 | Caucasian | Sal Reg  | M   | Greene, David           |
| Ulibarri, Juliann                         | Admin Assistant                 | 11/17/14            | \$64,416.00  | Hispanic  | Sal Reg  | F   | Greene, David           |

## Human Resources Department Organizational Listing of Employees

| Employee                                  | Job Title                     | Hire Date           | Pay Rate    | Race      | Status   | Sex | Supervisor        |
|---|-------------------------------|---------------------|-------------|-----------|----------|-----|-------------------|
| <b>Vice President for Student Affairs</b> |                               |                     |             |           |          |     |                   |
| Wood, Jaime                               | Asst Dean of Student          | 07/29/24            | \$78,795.00 | Caucasian | Sal Reg  | F   | Chapman, Jennifer |
| <b>Department Total Compensation</b>      |                               | <b>1,019,390.79</b> |             |           |          |     |                   |
| <b>Department Average Compensation</b>    |                               | <b>92,671.89</b>    |             |           |          |     |                   |
| <b>Total Employees in Department</b>      |                               | <b>11</b>           |             |           |          |     |                   |
| <b>Counseling Services</b>                |                               |                     |             |           |          |     |                   |
| Gautier, Angela                           | Dir Counseling & Disabilities | 03/20/17            | \$81,885.00 | Caucasian | Sal Reg  | F   | Phaiah, Peter     |
| <b>Department Total Compensation</b>      |                               | <b>81,885.00</b>    |             |           |          |     |                   |
| <b>Department Average Compensation</b>    |                               | <b>81,885.00</b>    |             |           |          |     |                   |
| <b>Total Employees in Department</b>      |                               | <b>1</b>            |             |           |          |     |                   |
| <b>Admissions</b>                         |                               |                     |             |           |          |     |                   |
| <b>Science &amp; Engineering Fair</b>     |                               |                     |             |           |          |     |                   |
| Hatch, Ann                                | Coord/ MST & STEM Outreach    | 07/13/20            | \$46,782.00 | Caucasian | Sal Reg  | F   | Jackson, Michael  |
| <b>Department Total Compensation</b>      |                               | <b>46,782.00</b>    |             |           |          |     |                   |
| <b>Department Average Compensation</b>    |                               | <b>46,782.00</b>    |             |           |          |     |                   |
| <b>Total Employees in Department</b>      |                               | <b>1</b>            |             |           |          |     |                   |
| <b>Admissions</b>                         |                               |                     |             |           |          |     |                   |
| Ackley, Rafe                              | Admission Specialist          | 06/27/22            | \$18.37     | Caucasian | E Sal Hr | M   | Greene, David     |
| Chavez, Nicholas                          | Admission Advisor Trainee     | 09/23/24            | \$44,000.00 | Hispanic  | Sal Reg  | M   | Greene, David     |
| Dudek, Matthew                            | Mgr of Technology & Software  | 06/05/23            | \$62,000.00 |           | Sal Reg  | M   | Greene, David     |
| Kazemi, Kyle                              | Admission Advisor             | 09/23/24            | \$52,000.00 |           | Sal Reg  | M   | Greene, David     |
| Pargas, Mary                              | Department Specialist         | 04/18/01            | \$20.17     | Hispanic  | Hour Reg | F   | Greene, David     |
| Payan, Joe                                | Assc Dir Admissions           | 06/21/21            | \$65,508.00 | Hispanic  | Sal Reg  | M   | Greene, David     |

## Human Resources Department Organizational Listing of Employees

| Employee                                      | Job Title                      | Hire Date         | Pay Rate    | Race      | Status   | Sex | Supervisor      |
|---|--------------------------------|-------------------|-------------|-----------|----------|-----|-----------------|
| <b>Vice President for Student Affairs</b>     |                                |                   |             |           |          |     |                 |
| <b>Admissions</b>                             |                                |                   |             |           |          |     |                 |
| <b>Department Total Compensation</b>          |                                | <b>303,671.20</b> |             |           |          |     |                 |
| <b>Department Average Compensation</b>        |                                | <b>50,611.87</b>  |             |           |          |     |                 |
| <b>Total Employees in Department</b>          |                                | <b>6</b>          |             |           |          |     |                 |
| <b>Financial Aid Office</b>                   |                                |                   |             |           |          |     |                 |
| Benavidez, Veronica                           | Financial Aid Counselor        | 04/10/13          | \$49,794.00 | Hispanic  | Sal Reg  | F   | Chairez, Gladys |
| Chairez, Gladys                               | Dir Financial Aid              | 12/04/23          | \$85,000.00 | Hispanic  | Sal Reg  | F   | Greene, David   |
| Ordunez-Polanco,                              | Veteran's Affairs Certifying   | 06/12/24          | \$27.00     |           | TE Hr Pt | F   | Chairez, Gladys |
| <b>Department Total Compensation</b>          |                                | <b>162,874.00</b> |             |           |          |     |                 |
| <b>Department Average Compensation</b>        |                                | <b>54,291.33</b>  |             |           |          |     |                 |
| <b>Total Employees in Department</b>          |                                | <b>3</b>          |             |           |          |     |                 |
| <b>Student Services</b>                       |                                |                   |             |           |          |     |                 |
| <b>Registrar's Office</b>                     |                                |                   |             |           |          |     |                 |
| Armendariz, Alexandria                        | Administrative Coordinator     | 05/02/22          | \$45,963.75 | Hispanic  | Sal Reg  | F   | Juarez, Heather |
| Dons Barham, Titia                            | Transfer & Articulation Specia | 07/23/07          | \$54,786.00 | Caucasian | Sal Reg  | F   | Juarez, Heather |
| Graham, Linda                                 | Admin Secretary II             | 09/05/23          | \$17.00     | Caucasian | Hour Reg | F   | Juarez, Heather |
| Juarez, Heather                               | Registrar                      | 01/30/12          | \$85,160.00 | Hispanic  | Sal Reg  | F   | Greene, David   |
| Kaus, Thomas                                  | Associate Registrar            | 02/21/22          | \$56,650.00 | Caucasian | Sal Reg  | M   | Juarez, Heather |
| Oxford, Hezekiah                              | Admin Secretary II             | 01/03/23          | \$17.47     | Caucasian | Hour Reg | M   | Juarez, Heather |
| <b>Department Total Compensation</b>          |                                | <b>314,257.35</b> |             |           |          |     |                 |
| <b>Department Average Compensation</b>        |                                | <b>52,376.22</b>  |             |           |          |     |                 |
| <b>Total Employees in Department</b>          |                                | <b>6</b>          |             |           |          |     |                 |
| <b>Center for Leadership &amp; Engagement</b> |                                |                   |             |           |          |     |                 |

# Human Resources Department

## Organizational Listing of Employees

| Employee                                      | Job Title                      | Hire Date         | Pay Rate    | Race      | Status   | Sex | Supervisor              |
|---|--------------------------------|-------------------|-------------|-----------|----------|-----|-------------------------|
| <b>Vice President for Student Affairs</b>     |                                |                   |             |           |          |     |                         |
| <b>Student Services</b>                       |                                |                   |             |           |          |     |                         |
| <b>Center for Leadership &amp; Engagement</b> |                                |                   |             |           |          |     |                         |
| Maez, Valerie                                 | International Student Services | 09/14/09          | \$20.98     | Hispanic  | E Sal Hr | F   | Kerfoot, Koreen         |
| <b>Department Total Compensation</b>          |                                | <b>43,638.40</b>  |             |           |          |     |                         |
| <b>Department Average Compensation</b>        |                                | <b>43,638.40</b>  |             |           |          |     |                         |
| <b>Total Employees in Department</b>          |                                | <b>1</b>          |             |           |          |     |                         |
| <b>Counseling Center</b>                      |                                |                   |             |           |          |     |                         |
| Jojola, Andrea                                | Office Coordinator             | 12/18/00          | \$19.42     | Hispanic  | E Sal Hr | F   | Gautier, Angela         |
| <b>Department Total Compensation</b>          |                                | <b>40,393.60</b>  |             |           |          |     |                         |
| <b>Department Average Compensation</b>        |                                | <b>40,393.60</b>  |             |           |          |     |                         |
| <b>Total Employees in Department</b>          |                                | <b>1</b>          |             |           |          |     |                         |
| <b>Student Success Initiatives</b>            |                                |                   |             |           |          |     |                         |
| <b>Student Access Services</b>                |                                |                   |             |           |          |     |                         |
| Cleland, Jacki                                | Student Access Services        | 07/01/24          | \$44,000.00 | Caucasian | Sal Reg  | F   | Kappel, Theresa         |
| Kappel, Theresa                               | Dir Student Access Services    | 08/26/13          | \$80,708.00 | Caucasian | Sal Reg  | F   | DeBrine How ell, Elaine |
| <b>Department Total Compensation</b>          |                                | <b>124,708.00</b> |             |           |          |     |                         |
| <b>Department Average Compensation</b>        |                                | <b>62,354.00</b>  |             |           |          |     |                         |
| <b>Total Employees in Department</b>          |                                | <b>2</b>          |             |           |          |     |                         |
| <b>Office for Student Learning</b>            |                                |                   |             |           |          |     |                         |
| Gabor Da Silva,                               | Student Support Coordinator    | 01/17/22          | \$51,856.00 | Caucasian | Sal Reg  | F   | DeBrine How ell, Elaine |

# Human Resources Department

## Organizational Listing of Employees

| Employee                                  | Job Title                      | Hire Date        | Pay Rate     | Race      | Status   | Sex | Supervisor              |
|---|--------------------------------|------------------|--------------|-----------|----------|-----|-------------------------|
| <b>Vice President for Student Affairs</b> |                                |                  |              |           |          |     |                         |
| <b>Student Success Initiatives</b>        |                                |                  |              |           |          |     |                         |
| <b>Office for Student Learning</b>        |                                |                  |              |           |          |     |                         |
| <b>Department Total Compensation</b>      |                                | <b>51,856.00</b> |              |           |          |     |                         |
| <b>Department Average Compensation</b>    |                                | <b>51,856.00</b> |              |           |          |     |                         |
| <b>Total Employees in Department</b>      |                                | <b>1</b>         |              |           |          |     |                         |
| <b>Auxiliaries</b>                        |                                |                  |              |           |          |     |                         |
| Atsise, Prince                            | Residential Life Coordinator   | 07/01/24         | \$52,000.00  | Black     | Sal Reg  | M   | Osei Ababio, Frank      |
| Benavidez, Antonio                        | Custodian                      | 07/30/12         | \$18.56      | Hispanic  | Hour Reg | M   | Gutierrez-Anaya, Gloria |
| Cleland, Zachary                          | Asst Dir Housing Operations    | 06/03/24         | \$60,000.00  | Caucasian | Sal Reg  | M   | Kerfoot, Koreen         |
| Crespin, Nicole                           | Teaching Assistant             | 01/02/24         | \$17.51      | Hispanic  | Hour Reg | F   | Haw orth, Autumn        |
| Cyphers, Jenny                            | Technical Director             | 11/10/22         | \$46,350.00  | Caucasian | Sal Reg  | F   | Gutierrez-Anaya, Gloria |
| Domschot, Lucinda                         | Event Coordinator              | 02/26/24         | \$16.35      | Caucasian | E Sal Hr | F   | Gutierrez-Anaya, Gloria |
| Fuierer, Hannelore                        | Infant Care Teacher            | 08/03/23         | \$50,629.00  | Caucasian | Sal Reg  | F   | Haw orth, Autumn        |
| Garcia, Kiane                             | Marketing and Operations Mgr   | 02/12/24         | \$62,500.00  | Caucasian | Sal Reg  | F   | Gutierrez, Now ka       |
| Garza, Maria                              | School Age Teacher             | 01/16/24         | \$50,629.00  | Hispanic  | Sal Reg  | F   | Haw orth, Autumn        |
| Grijalva, Clemente                        | Dir Golf                       | 02/16/04         | \$84,548.00  | Hispanic  | Sal Reg  | M   | Gutierrez, Now ka       |
| Gutierrez, Darin                          | Assistant Golf Professional    | 11/14/22         | \$17.00      | Hispanic  | E Sal Hr | M   | Grijalva, Clemente      |
| Gutierrez, Now ka                         | Dir Auxiliary Services         | 03/05/01         | \$114,392.00 | Caucasian | Sal Reg  | F   | Greene, David           |
| Gutierrez-Anaya, Gloria                   | Dir Macey Center               | 09/22/12         | \$74,570.00  | Hispanic  | Sal Reg  | F   | Gutierrez, Now ka       |
| Haw orth, Autumn                          | Dir Children's Center          | 10/09/23         | \$75,000.00  | Caucasian | Sal Reg  | F   | Gutierrez, Now ka       |
| Hayward, Tristine                         | Assoc Director Auxiliary       | 11/15/10         | \$76,522.00  | Caucasian | Sal Reg  | F   | Gutierrez, Now ka       |
| Hughes, Marisa                            | Early Education Teacher        | 02/26/24         | \$19.89      | Hispanic  | E Sal Hr | F   | Haw orth, Autumn        |
| Magoffe, Angela                           | Asst Director Event Operations | 10/23/23         | \$46,000.00  | Black     | Sal Reg  | F   | Gutierrez-Anaya, Gloria |
| Messmer, Holly                            | Residential Life Coordinator   | 06/03/24         | \$50,000.00  | Caucasian | Sal Reg  | F   | Osei Ababio, Frank      |
| Montoya, Katelynn                         | Infant Care Teacher            | 07/17/23         | \$19.89      | Hispanic  | E Sal Hr | F   | Haw orth, Autumn        |
| Moore, Sean                               | Head Golf Professional         | 12/04/23         | \$56,815.00  | Hispanic  | Sal Reg  | M   | Grijalva, Clemente      |

# Human Resources Department

## Organizational Listing of Employees

| Employee                                  | Job Title                      | Hire Date | Pay Rate    | Race      | Status   | Sex | Supervisor              |
|---|--------------------------------|-----------|-------------|-----------|----------|-----|-------------------------|
| <b>Vice President for Student Affairs</b> |                                |           |             |           |          |     |                         |
| <b>Auxiliaries</b>                        |                                |           |             |           |          |     |                         |
| Myers, Samuel                             | Conference                     | 06/24/24  | \$15.00     | Caucasian | TE Hr Pt | M   | Gutierrez-Anaya, Gloria |
| Osei Ababio, Frank                        | Asst Dir for Residential Educ  | 08/05/24  | \$60,000.00 | Caucasian | Sal Reg  | M   | Kerfoot, Koreen         |
| Phillips, David                           | Theater/AV Assistant           | 02/26/24  | \$16.83     | Hispanic  | E Sal Hr | M   | Gutierrez-Anaya, Gloria |
| Rodriguez, Seth                           | Building Maintenance Associate | 06/24/24  | \$19.00     | Hispanic  | OTA Hour | M   | Gutierrez, Now ka       |
| Rueda, Juan                               | Asst Director - Hospitality &  | 05/15/23  | \$48,410.00 | Hispanic  | Sal Reg  | M   | Gutierrez-Anaya, Gloria |
| Saavedra, Georgia                         | Early Education Teacher        | 11/14/22  | \$18.32     | Hispanic  | E Sal Hr | F   | Haw orth, Autumn        |
| Sandusky, Alyssa                          | Res Life Coordinator           | 05/13/24  | \$50,000.00 | Hispanic  | Sal Reg  | F   | Cleland, Zachary        |
| Sriraphan, Naw alak                       | Coord Aux Svcs/Apt Housing     | 12/04/23  | \$17.50     | Asian     | E Sal Hr | F   | Hayw ard, Tristine      |
| Sullivan, Melissa                         | Preschool Teacher              | 06/12/23  | \$46,431.37 | Caucasian | Sal Reg  | F   | Haw orth, Autumn        |
| Trevizo, Alexia                           | Conference                     | 09/03/24  | \$15.00     | Hispanic  | TE Hr Pt | F   | Gutierrez-Anaya, Gloria |
| Trujillo, Marcella                        | Substitute Early Education     | 08/19/24  | \$15.00     | Hispanic  | TE Hr FT | F   | Haw orth, Autumn        |
| Valdez, Anne                              | Conference                     | 07/15/24  | \$15.00     | Hispanic  | TE Hr Pt | F   | Gutierrez-Anaya, Gloria |
| Valero, Kristen                           | Graphic Artist                 | 07/02/24  | \$15.00     | Hispanic  | TE Hr Pt | F   | Chavez, Dana            |
| Vigil, Troy                               | Assistant Golf Professional    | 09/27/21  | \$18.74     | Hispanic  | E Sal Hr | M   | Grijalva, Clemente      |
| Watkins, Abigail                          | Graphic Artist                 | 11/20/23  | \$15.00     | Caucasian | TE Hr Pt | F   | Chavez, Dana            |
| Wieczorek, Sharon                         | Assistant Cook                 | 05/24/02  | \$19.22     | American  | Hour Reg | F   | Grijalva, Clemente      |

**Department Total Compensation 1,673,218.77**  
**Department Average Compensation 46,478.30**  
**Total Employees in Department 36**

### Recreation & Wellbeing Center

|                      |                                |          |             |           |          |   |                |
|----------------------|--------------------------------|----------|-------------|-----------|----------|---|----------------|
| Armijo, Michael      | Soccer Club Coach              | 09/02/24 | \$3,000.00  | Hispanic  | TE Sal P | M | Begay, Melissa |
| Begay, Melissa       | Dir Physical Recreation        | 06/14/99 | \$87,715.00 | American  | Sal Reg  | F | Phaiah, Peter  |
| Oliphant, Jason      | Intramural and Rugby           | 01/08/24 | \$45,680.00 | Black     | Sal Reg  | M | Begay, Melissa |
| Roberts, Scott       | Outdoor Rec Coord/Climb Spclst | 08/02/21 | \$18.56     | Caucasian | E Sal Hr | M | Begay, Melissa |
| Saenz, Amanda        | Asst Dir Recreatn & Well Being | 07/27/22 | \$56,650.00 | Hispanic  | Sal Reg  | F | Begay, Melissa |
| Van LANDINGHAM, Shay | Lifeguard                      | 06/12/23 | \$16.50     | Hispanic  | TE Hr FT | F | Begay, Melissa |

# Human Resources Department

## Organizational Listing of Employees

| Employee                                  | Job Title | Hire Date            | Pay Rate | Race | Status | Sex | Supervisor |
|---|-----------|----------------------|----------|------|--------|-----|------------|
| <b>Vice President for Student Affairs</b> |           |                      |          |      |        |     |            |
| <b>Recreation &amp; Wellbeing Center</b>  |           |                      |          |      |        |     |            |
| <b>Department Total Compensation</b>      |           | <b>265,969.80</b>    |          |      |        |     |            |
| <b>Department Average Compensation</b>    |           | <b>44,328.30</b>     |          |      |        |     |            |
| <b>Total Employees in Department</b>      |           | <b>6</b>             |          |      |        |     |            |
| <b>Division Total Compensation</b>        |           | <b>4,219,776.91</b>  |          |      |        |     |            |
| <b>Division Average Compensation</b>      |           | <b>55,523.38</b>     |          |      |        |     |            |
| <b>Total Employees in Division</b>        |           | <b>76</b>            |          |      |        |     |            |
| <b>Institute Total Compensation</b>       |           | <b>58,289,420.55</b> |          |      |        |     |            |
| <b>Institute Average Compensation</b>     |           | <b>64,550.85</b>     |          |      |        |     |            |
| <b>Total Employees in Institute</b>       |           | <b>903</b>           |          |      |        |     |            |