



# Human Resources Department

## Organizational Listing of Employees

As of 10/31/2023

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>President</b>							
<b>President's Office</b>							
Bustillos Heras, German	Administrative Specialist II	02/22/22	\$51,940.00	Hispanic	Sal Reg	M	Grain, Vanessa
Chavez, Dana	Coordinator	07/30/04	\$40,752.54	Hispanic	Sal Reg	F	Kalish, Ronna
Grain, Vanessa	Chief Exec Asst to President	08/23/18	\$111,096.00	Hispanic	Sal Reg	F	Lopez, Daniel
Kalish, Ronna	Dir Performing Arts Prog	11/16/92	\$76,261.00	Caucasian	Sal Reg	F	Lopez, Daniel
Kimble, Valerie	Technical Information Associate	08/03/23	\$25.00	Hispanic	TE Hr Pt	F	Grain, Vanessa
Kite, Bruce	Internal Legal Counsel	11/02/16	\$42,823.00	Caucasian	TE Sal P	M	Lopez, Daniel
Lopez, Daniel	Interim President	05/02/23	\$358,126.00	Hispanic	TE Sal F	M	,
Trujillo Garcia, Lala	Executive Asst to President	05/08/23	\$63,654.00	Hispanic	TE Sal P	F	Lopez, Daniel

**Department Total Compensation 757,652.54**  
**Department Average Compensation 94,706.57**  
**Total Employees in Department 8**

### Bureau of Geology

Allen, Bruce	Senior Field Geologist	07/01/96	\$92,101.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Apache, Connie	Admin Services Coordinator	09/07/88	\$27.23	Hispanic	B Hour FT	F	Dunbar, Nelia
Armijo, Christopher	Computer Systems	07/10/17	\$48,809.00	Hispanic	B Salary	M	Kasefang, David
Askin, Tyler	GIS Cartographer/Illustrator	09/12/22	\$40,000.00	Hispanic	B Sal Hr	M	Miller, Phillip
Attia, Snir	Field Geologist	09/14/20	\$69,188.00	Caucasian	B Sal Hr	M	Zimmerer, Matthew
Avramidi, Valentina	Assoc Director of Finance	08/21/00	\$95,210.00	Caucasian	B Salary	F	Timmons, Jerome
Baca, Alyssa	GIS Specialist	04/12/21	\$41,274.00	Hispanic	B Sal Hr	F	Sturgis, Laila
Baca, Dustin	Lab Tech III	03/07/05	\$26.02	Hispanic	BureauPT	M	Frey, Bonnie
Basu, Urbi	Postdoctoral Fellow Seismology	10/24/22	\$55,000.00	Asian	TE Sal F	F	Timmons, Jerome
Bauer, Paul	Principal Geologist	03/06/17	\$25,124.85	Caucasian	TE Sal P	M	Timmons, Jerome
Chamberlin, Richard	Field Technician	07/03/17	\$19.38	Caucasian	TE Hr Pt	M	Timmons, Jerome

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>President</b>							
<b>Bureau of Geology</b>							
Christenson, Scott	Hydrogeological Field Tech	01/18/16	\$29.00	Caucasian	TE Hr Pt	M	Sturgis, Laila
Connolly, Cynthia	Manager Education Outreach	11/27/17	\$48,902.00	Caucasian	B Sal Hr	F	Rakovan, John
Cox, Christopher	Water Data Specialist	10/03/22	\$35.00	Caucasian	TE Hr Pt	M	Ross, Jake
Doherty, Amanda	GIS Analyst - Graphic Design	09/11/23	\$24.00	Caucasian	TE Hr Pt	F	Sturgis, Laila
Dunbar, Nelia	Dir Bureau of Geology	10/05/92	\$168,360.00	Caucasian	B Sal Hr	F	Lopez, Daniel
Dunn, Amy	Map Production Coordinator	12/10/18	\$56,459.00	Caucasian	B Sal Hr	F	Miller, Phillip
Frey, Bonnie	Mgr Chem Lab/Geochemist	02/23/04	\$80,281.00	Caucasian	B Salary	F	Timmons, Jerome
Han, Juan	Research Scientist II	05/22/23	\$62,000.00	Asian	B Sal Hr	F	Gysi, Alexander
Heizler, Lynn	Geochemist-Microbeam Analyst	09/06/21	\$15,377.24	Caucasian	TE Sal P	F	Dunbar, Nelia
Heizler, Matthew	Assoc Dir / Sr Geochronologist	02/08/93	\$117,656.00	Caucasian	B Salary	M	Timmons, Jerome
Hobbs, Kevin	Field Geologist - Surficial Map	05/18/20	\$71,456.00	Caucasian	B Sal Hr	M	Zimmerer, Matthew
Hobbs, Rachel	Water Data Prog Manager	10/17/22	\$75,000.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Hoffman, Gretchen	Database Support	02/04/19	\$38.54	Caucasian	TE Hr Pt	F	Dunbar, Nelia
Horowitz, Barbara	Manager Publications Program	07/05/21	\$66,144.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Hunt, Hannah	GIS Cartographer/Illustrator	09/26/22	\$40,000.00	Caucasian	B Sal Hr	F	Miller, Phillip
Iverson, Nels	Geochemist-Microbeam Analyst	01/21/19	\$74,963.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Kasefang, David	Network Systems Administrator	05/28/18	\$81,504.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Kelley, Richard	Sr Data and GIS Analyst	02/10/20	\$34.00	Caucasian	TE Hr Pt	M	Sturgis, Laila
Kelley, Shari	Sr Geophysicist Fld Geol	01/10/05	\$91,894.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Kludt, Trevor	GIS Analyst	06/19/23	\$29.00	Caucasian	TE Hr Pt	M	Sturgis, Laila
Knight, Ann	Map Production Coordinator	05/14/18	\$56,459.00	Caucasian	B Sal Hr	F	Miller, Phillip
Koning, Daniel	Sr Field Geologist	06/02/03	\$82,587.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Krupnick, Jon	Field Geologist (Bedrock Mapp	02/06/23	\$48,672.00	Caucasian	B Sal Hr	M	Zimmerer, Matthew
Lavery, Daniel	Hydrogeologist	07/31/23	\$50,000.00	Caucasian	B Sal Hr	M	Sturgis, Laila
Leary, Kate	Water Education Program Mgr	08/03/20	\$79,000.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Leo-Russell, Mark	Database Administrator	05/17/21	\$66,144.00	Caucasian	B Sal Hr	M	Kasefang, David

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<b>President</b>							
<b>Bureau of Geology</b>							
Leon Villalobos, Blanca	Coordinator/Bureau Business	03/15/21	\$52,470.00	Hispanic	B Salary	F	Avramidi, Valentina
Lopez, Annabelle	Coord Petroleum Information	10/10/96	\$49,350.69	Hispanic	B Salary	F	Martin, Kevin
Maciag, Bryan	Post Doc Computational	01/09/23	\$50,000.00	Caucasian	TE Sal F	M	Gysi, Alexander
Mamer, Ethan	Hydrogeologist	09/16/13	\$63,939.00	Caucasian	B Sal Hr	M	Sturgis, Laila
Martin, Kevin	Sr Petroleum Geologist	03/30/20	\$82,980.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Mattern, John David	Water Data Specialist	03/21/22	\$35.00	Caucasian	TE Hr Pt	M	Ross, Jake
McLemore, Virginia	Principal Sr Econ Geolog	07/01/80	\$104,056.00	Caucasian	B Sal Hr	F	Timmons, Jerome
McNamara, Kelsey	Museum Curator	08/03/15	\$60,309.00	Caucasian	B Salary	F	Rakovan, John
Miller, Phillip	GIS Services Program Manager	09/29/08	\$78,160.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Morton, Cristopher	Hydrogeologist	05/17/21	\$51,813.00	Caucasian	B Sal Hr	M	Sturgis, Laila
New ton, Brad	Hydrogeologist	08/20/07	\$75,242.00	Caucasian	B Sal Hr	M	Timmons, Stacy
Ow en, Evan	Economic Geologist	01/23/23	\$49,000.00	Caucasian	B Sal Hr	M	McLemore, Virginia
Pine, Robert	Hydrogeology Specialist	02/17/22	\$36.50	Caucasian	TE Hr Pt	M	Timmons, Stacy
Rakovan, John	Sr Mnrlgst/Min Museum Curator	09/01/22	\$93,000.00	Caucasian	B Salary	M	Timmons, Jerome
Raw ling, Geoffrey	Sr Field Geologist	06/16/03	\$82,587.00	Caucasian	B Sal Hr	M	Timmons, Stacy
Read, Adam	Field Geologist/Webmaster	08/17/98	\$83,759.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Record, Amy	Seismic Analyst	01/04/21	\$62,451.40	Caucasian	B Sal Hr	F	Timmons, Jerome
Reyes Correa, Martin	Petroleum Geologist	05/01/23	\$60,000.00	Black	B Sal Hr	M	Martin, Kevin
Ricci, Julia	Research Scientist II	09/20/21	\$71,455.00	Caucasian	B Sal Hr	F	Heizler, Matthew
Romero, Greg	Mechanic-Carpenter	10/03/22	\$15.90	Hispanic	BHour FT	M	Wheeler, Brian
Ross, Jake	Data Integration Manager	01/23/17	\$78,000.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Sandoval Donahue,	Water Data Specialist	01/04/21	\$35.00	Caucasian	TE Hr Pt	F	Timmons, Stacy
Sholedice III, Franklin	Publications Editor	03/27/23	\$49,000.00	Caucasian	B Sal Hr	M	Horow itz, Barbara
Smith, Sarah	Postdoc Experimntal Geochem	01/17/22	\$51,500.00	Caucasian	TE Sal F	F	Gysi, Alexander
Spaur, Sianin	Argon Lab Associate	02/27/23	\$48,672.00	Asian	B Sal Hr	F	Heizler, Matthew
Sturgis, Laila	Sr Hydrogeologist/Tech Mgr	09/16/19	\$82,978.00	Caucasian	B Sal Hr	F	Timmons, Stacy

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>President</b>							
<b>Bureau of Geology</b>							
Timmons, Jerome	Assc Dir Mappng Prgrm/Dep Dir	05/03/04	\$104,572.00	Caucasian	B Sal Hr	M	Dunbar, Nelia
Timmons, Stacy	Assoc Dir Hydrogeology	07/12/09	\$104,213.00	Caucasian	B Sal Hr	F	Dunbar, Nelia
Trivitt, Amy	Coord Geological Archives	08/14/00	\$50,540.00	American	B Salary	F	Rakovan, John
Villagomez, Roberto	Publications Resource Spec II	03/13/23	\$15.00	Hispanic	BHour FT	M	Whitt, Brenda
Wheeler, Brian	Mgr Fleet & General Services	09/24/12	\$48,405.00	Caucasian	B Salary	M	Leon Villalobos, Blanca
Whitt, Brenda	Mgr Publications Sales Office	03/14/22	\$47,700.00	Hispanic	B Sal Hr	F	Leon Villalobos, Blanca
Whitt, Larry	Helper	10/30/23	\$15.90	Caucasian	TE Hr FT	M	Wheeler, Brian
Zagrai, Elena	Water Programs Admin	05/22/23	\$23.00	Caucasian	TE Hr Pt	F	Timmons, Stacy
Zimmerer, Matthew	Geologic Mapping Program	09/26/11	\$87,450.00	Unknow n	B Sal Hr	M	Timmons, Jerome

**Department Total Compensation 4,303,699.18**  
**Department Average Compensation 59,773.60**  
**Total Employees in Department 72**

### PRRC

Balch, Robert	Dir PRRC	10/22/97	\$192,819.00	Caucasian	Sal Reg	M	Lopez, Daniel
Benallil, Nouraddine	Mgr Systems & Net/Industry Lia	12/16/91	\$101,690.00	Black	Sal Reg	M	Balch, Robert
Bui, Dung	Post Doctoral Researcher	10/09/23	\$51,000.00	Non-	TE Sal F	M	Ampomah, William
Bustamante, Elizabeth	Technical Information Associat	07/24/21	\$15,735.83	Caucasian	TE Sal P	F	Balch, Robert
Carrillo, Chyanne	Administrative Specialist	03/09/15	\$46,300.80	Hispanic	Sal Reg	F	Balch, Robert
Cather, Martha	Senior Scientist	04/02/21	\$35,000.00	Caucasian	TE Sal P	F	Balch, Robert
Chavez, Aurelia	Admin Secretary I PRRC	02/27/23	\$15.75	Black	Hour FT	F	Balch, Robert
Czarnota, Robert	Research Associate III	08/01/22	\$55,000.00	Caucasian	Sal Reg	M	Balch, Robert
El-Kaseeh, Khadir	Industry Svc Outreach Sec	09/17/18	\$115,786.00	Caucasian	Sal Reg	M	Balch, Robert
El-kaseeh, Nicole	Outreach Specialist and	06/05/23	\$23.40	Caucasian	TE Hr FT	F	Balch, Robert

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>President</b>							
<b>PRRC</b>							
Fan, Tianguang	Research Scientist Sec Head II	02/16/98	\$115,667.00	Asian	Sal Reg	M	Balch, Robert
Fonquergne, Jean-	Research Associate III	02/21/22	\$65,000.00	Caucasian	Sal Reg	M	Balch, Robert
Garcia, Leonard	Site Engineer	04/09/20	\$29,000.00	Hispanic	TE Sal P	M	Balch, Robert
Khaniani, Hassan	Research Scientist II	08/25/20	\$79,483.00	Caucasian	Sal Reg	M	Balch, Robert
McLemore, James	Coord Instrument Tech III	11/16/79	\$61,924.73	Caucasian	Sal Reg	M	Balch, Robert
Raney, Jennifer	Deputy Director PRRC	09/11/23	\$125,000.00	Caucasian	Sal Reg	F	Balch, Robert
Ruan, Tongjun	Research Engineer IV	05/05/03	\$98,573.00	Asian	Sal Reg	M	Balch, Robert
Simmons, Jason	Research Associate II	12/06/21	\$52,915.00	Caucasian	Sal Reg	M	Balch, Robert
Tu, Jiaw ei	Research Associate III	12/20/21	\$58,300.00	Asian	Sal Reg	M	Balch, Robert
Ulmer Scholle, Dana	Research Scientist V	07/19/21	\$92,220.00	Caucasian	Sal Reg	F	Balch, Robert
Wang, Sai	Research Engineer II	07/05/21	\$85,987.00	Non-	Sal Reg	M	Balch, Robert
Wavrik, Kathryn	Research Associate IV	09/15/04	\$72,698.00	Caucasian	Sal Reg	F	Balch, Robert
Wei, Rouke	Assoc Dir Operation &	06/24/19	\$85,987.00	Non-	Sal Reg	F	Balch, Robert
Zhang, Guoyin	Research Engineer/ Sect Head I	02/10/14	\$86,172.00	Asian	Sal Reg	M	Balch, Robert
<b>Department Total Compensation     1,803,690.36</b> <b>Department Average Compensation     75,153.76</b> <b>Total Employees in Department     24</b>							

### Human Resources

Armijo, Laurel	Human Resources Technician	10/05/15	\$18.24	Hispanic	Hour Reg	F	Salome, Jo Ann
Dennis, Jessica	Coord Human Resources	10/04/10	\$55,511.00	Hispanic	Sal Reg	F	Salome, Jo Ann
Gonzales, Angela	Assc Dir Human Resources	09/18/91	\$102,979.00	Hispanic	Sal Reg	F	Salome, Jo Ann
Jaramillo, Rosa	Specialist Human Resources	06/22/09	\$24.06	Hispanic	Hour Reg	F	Salome, Jo Ann
Salome, Jo Ann	Dir Human Resources	08/26/02	\$161,532.00	Hispanic	Sal Reg	F	Lopez, Daniel

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
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### President

#### Human Resources

**Department Total Compensation**      **408,006.00**  
**Department Average Compensation**      **81,601.20**  
**Total Employees in Department**      **5**

**Division Total Compensation**      **7,273,048.08**  
**Division Average Compensation**      **66,725.21**  
**Total Employees in Division**      **109**

### Vice President for Academic Affairs

#### Instruction

##### Instruction - Exhibit 10

##### Academic Center for Technology

Gonzalez, Jose	Director of ACT	04/20/06	\$93,957.00	Hispanic	Sal Reg	M	Jackson, Michael
Martinez, Peter	Lead Classroom Specialist	12/06/21	\$61,180.00	Hispanic	Sal Reg	M	Jackson, Michael
Silva, Grabiell	Technology Support Spec	12/06/21	\$43,460.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Warren, Curtis	LMS Administrator	11/23/16	\$61,218.00	Caucasian	Sal Reg	M	Jackson, Michael

**Department Total Compensation**      **259,815.00**  
**Department Average Compensation**      **64,953.75**  
**Total Employees in Department**      **4**

#### Biology

DeVeaux, Linda	Professor of Biology	08/07/17	\$108,605.00	Caucasian	Fac Reg	F	Jackson, Michael
Duval, Benjamin	Assc Prof Biology	08/15/16	\$88,157.00	Caucasian	Fac Reg	M	DeVeaux, Linda
Goncz, Kaarin	Instructor of Biology	08/15/16	\$64,847.00	Caucasian	Fac Reg	F	DeVeaux, Linda

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Biology</b>							
Kieft, Thomas	Professor of Biology	08/20/85	\$69,753.00	Caucasian	Fac Reg	M	Jackson, Michael
Quinones, Vanessa	Department Specialist	08/24/09	\$20.25	Hispanic	Hour Reg	F	DeVeaux, Linda
Rogelj, Snezna	Professor of Biology	08/16/98	\$117,554.00	Caucasian	Fac Reg	F	DeVeaux, Linda
Sharbrough, Joel	Asst Prof of Biology	12/28/20	\$79,152.00	Caucasian	Fac Reg	M	DeVeaux, Linda
Turner, Danielle	Postdoctoral Research Assoc	10/17/23	\$12,500.00	Caucasian	TE Sal P	F	Rogelj, Snezna
Wilkinson, Stephen	Lecturer-Biology	01/02/23	\$4,500.00	Caucasian	Fac Part	M	DeVeaux, Linda
<b>Department Total Compensation</b>		<b>587,188.00</b>					
<b>Department Average Compensation</b>		<b>65,243.11</b>					
<b>Total Employees in Department</b>		<b>9</b>					

<b>Chemistry</b>							
Altig, Jeff	Associate Prof Chemistry	08/13/07	\$87,743.00	Caucasian	Fac Reg	M	Piyasena, Menake
Ams, Mark	Asst Prof of Chemistry	08/07/23	\$71,500.00	Caucasian	Fac Reg	M	Pias, Sally
Holubowitch, Nicolas	Asst Prof Chemistry	08/01/22	\$74,080.00	Caucasian	Fac Reg	M	Piyasena, Menake
Jessen, Bethany	Department Specialist	12/17/18	\$18.13	Caucasian	Hour Reg	F	Pias, Sally
Khandelwal, Megha	Asst Prof of Chemistry	09/07/17	\$73,000.00	Asian	Fac Reg	F	Piyasena, Menake
Madduma Bandarage,	Instructor of Chemistry	08/01/22	\$59,300.00	Asian	Fac Reg	M	Piyasena, Menake
Patidar, Praveen	Associate Professor Chemistry	08/15/16	\$88,390.00	Asian	Fac Reg	M	Piyasena, Menake
Pias, Sally	Assoc Prof Chemistry	08/06/12	\$90,511.00	Caucasian	Fac Reg	F	Piyasena, Menake
Piyasena, Menake	Assoc Prof of Chemistry	08/12/13	\$93,047.00	Asian	Fac Reg	M	Jackson, Michael
Rahman, Md Sydur	Chemistry Laboratory Manager	08/09/23	\$48,672.00	Asian	Sal Reg	M	Piyasena, Menake
Rubasinghege, Gayan	Assoc Prof of Chemistry	08/04/14	\$90,582.00	Asian	Fac Reg	M	Piyasena, Menake

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Chemistry							
Department Total Compensation		814,535.40					
Department Average Compensation		74,048.67					
Total Employees in Department		11					
Computer Science							
Algaraibeh, Sana'a	Instructor	08/01/22	\$61,420.00	Caucasian	Fac Reg	F	Jeffery, Clinton
Burnham, Blaine	Lecturer- Cybersecurity	08/15/22	\$6,000.00	Caucasian	Fac Part	M	Liebrock, Lorie
Chavez, Kimberly	Admin Secretary I Comp	05/08/23	\$15.00	Hispanic	Hour Reg	F	Jeffery, Clinton
Ghimire, Suraj	Instructor-Management	08/01/22	\$60,000.00	Asian	Fac Reg	N	Jeffery, Clinton
Goettsche, John	Instructor	08/01/22	\$59,300.00	Caucasian	Fac Reg	M	Jeffery, Clinton
Jeffery, Clinton	Professor of Computer Science	08/03/20	\$134,056.00	Caucasian	Fac Reg	M	Jackson, Michael
Kennedy, Bryce	Lecturer	08/01/23	\$6,000.00	Caucasian	Fac Part	M	Jeffery, Clinton
Knowles, Amy	Instructor/ WICS Coordinator	08/07/17	\$74,806.00	Caucasian	Fac Reg	F	Jeffery, Clinton
Mazumdar, Subhasish	Associate Professor of Com Sci	08/16/94	\$116,201.00	Asian	Fac Reg	M	Jeffery, Clinton
Ramyaa, No Given Name	Assoc Prof Computer Science	08/03/15	\$101,215.00	Asian	Fac Reg	F	Jeffery, Clinton
Shaanan, Gideon	Lecturer	08/01/23	\$6,000.00	Caucasian	Fac Part	N	Jeffery, Clinton
Shin, Dongwan	Professor of Computer Science	01/10/05	\$128,171.00	Asian	Fac Reg	M	Jeffery, Clinton
Soliman, Hamdy	Prof of Computer Science	08/21/89	\$130,514.00	Caucasian	Fac Reg	M	Jeffery, Clinton
Zhang, Jiakai	Asst Professor Management	08/01/22	\$74,700.00	Asian	Fac Reg	M	Jeffery, Clinton
Zheng, Jun	Professor of Computer Science	08/11/08	\$125,810.00	Asian	Fac Reg	M	Jeffery, Clinton
Department Total Compensation		1,115,393.00					
Department Average Compensation		74,359.53					
Total Employees in Department		15					

# Human Resources Department

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Earth &amp; Environmental Science</b>							
Arnell, Kirsten	Lead Engineer	01/26/18	\$91,378.00	Caucasian	Sal Reg	F	Bilek, Susan
Bilek, Susan	Professor of Geophysics	08/18/03	\$125,673.00	Caucasian	Fac Reg	F	Harrison, James
Cadol, Daniel	Associate Professor of Geology	08/06/12	\$100,643.00	Caucasian	Fac Reg	M	Harrison, James
Coyte, Rachel	Assist Prof of Hydrology	08/07/23	\$75,000.00	Caucasian	Fac Reg	F	Harrison, James
Gonzales, Raymie	Admin Secretary I	04/17/23	\$15.00	Hispanic	Hour Reg	F	Harrison, James
Gysi, Alexander	Assoc Prof of E&ES	05/31/20	\$86,963.00	Caucasian	Fac Reg	M	Harrison, James
Harrison, James	Professor of Geology	01/06/94	\$54,385.00	Caucasian	Fac Reg	M	Jackson, Michael
Hurtig, Nicole	Asst Prof of E&ES	08/03/20	\$82,525.00	Caucasian	Fac Reg	N	Harrison, James
Jones, Daniel	Asst Prof of Geobiology/Acad	01/02/19	\$89,954.00	Caucasian	Fac Reg	M	Harrison, James
Leary, Ryan	Asst Prof of E&ES	01/08/18	\$80,856.00	Caucasian	Fac Reg	M	Harrison, James
Myers Ulibarri, Jaclyn	Department Specialist	10/01/18	\$18.13	Hispanic	Hour Reg	F	Harrison, James
Naliboff, John	Asst Prof of E&ES	08/03/20	\$84,458.00	Caucasian	Fac Reg	M	Harrison, James
Person, Mark	Professor of Hydrology	01/06/09	\$151,384.00	Caucasian	Fac Reg	M	Harrison, James
Phillips, Andrew	Lab Tech II	05/28/07	\$17.37	Caucasian	Hour Reg	M	Spinelli, Glenn
Portner, Daniel	Asst Prof of E&ES	08/07/23	\$72,000.00	Caucasian	Fac Reg	M	Harrison, James
Prush, Veronica	Asst Prof of E&ES	07/04/22	\$75,760.00	Caucasian	Fac Reg	F	Harrison, James
Rinehart, Alex	Assistant Prof of Hydrology	12/15/14	\$82,525.00	Caucasian	Fac Reg	M	Harrison, James
Spinelli, Glenn	Professor of E&ES	08/08/05	\$110,366.00	Caucasian	Fac Reg	M	Harrison, James
Tsosie, Ranalda	Assistant Professor	11/17/22	\$77,000.00	Hispanic	Fac Reg	F	Harrison, James
Waters, Laura	Asst Prof Geochemistry	01/02/20	\$84,458.00	Caucasian	Fac Reg	F	Harrison, James
<b>Department Total Compensation</b>			<b>1,614,768.00</b>				
<b>Department Average Compensation</b>			<b>80,738.40</b>				
<b>Total Employees in Department</b>			<b>20</b>				

**CLASS**

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>CLASS</b>							
Apache, Liza	Department Coordinator	07/28/10	\$41,847.00	American	Sal Reg	F	Elliott, Taffeta
Apodaca, Theresa	Instructor of Education	07/31/20	\$62,633.00	Hispanic	Fac Reg	F	Elliott, Taffeta
Benallil, Gaby	Instructor of Music	08/06/18	\$49,398.00	Hispanic	Fac Reg	F	Elliott, Taffeta
Bouchey, Michael	Lecturer	08/01/22	\$9,000.00	Caucasian	Fac Part	M	Elliott, Taffeta
ChoGlueck, Christopher	Assistant Prof of Ethics	08/05/19	\$61,819.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Clattenburg, William	Instructor of English	08/07/23	\$45,000.00	Black	Fac Reg	M	Elliott, Taffeta
Cruz, Rachel	Instructor of English	08/02/21	\$49,398.00	Hispanic	Fac Reg	F	Elliott, Taffeta
Dotson, Taylor	Assoc Prof of CLASS	08/03/15	\$70,706.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Johnson, Matthew	Asst Prof Spanish & Hispanic	08/03/20	\$61,819.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Kramer-Simpson,	Assoc Prof English	08/06/12	\$74,687.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Lackey, Eric	Instructor of English	08/07/23	\$41,000.00	Caucasian	Fac Reg	M	Elliott, Taffeta
McCullough, Hayley	Asst Prof of English	08/02/21	\$58,240.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Mikhailova, Yulia	Assoc Prof History	01/09/17	\$65,062.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Olson, Jamie	Instructor of English	08/01/22	\$45,900.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Pias, Edward	Lecturer	08/16/21	\$15,000.00	Caucasian	Fac Part	M	Elliott, Taffeta
Rowe, Karl	Lecturer-Humanities	01/02/23	\$4,500.00	Caucasian	Fac Part	M	Elliott, Taffeta
Simpson, Steve	Professor of Communication	08/09/10	\$90,032.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Spruill, Rebecca	Asst Prof Creative & Fine Art	08/02/21	\$59,904.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Taylor, Brett	Asst Prof of Composition	08/07/23	\$56,000.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Thomas, David	Lecturer	01/02/23	\$4,500.00	Caucasian	Fac Part	M	Elliott, Taffeta
<b>Department Total Compensation</b>		<b>966,445.00</b>					
<b>Department Average Compensation</b>		<b>48,322.25</b>					
<b>Total Employees in Department</b>		<b>20</b>					

### Math

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Math</b>							
Aitbayev, Rakhim	Associate Professor of Math	08/16/01	\$88,690.00	Caucasian	Fac Reg	M	Stone, William
Avramidi, Ivan	Professor of Mathematics	08/16/99	\$109,042.00	Caucasian	Fac Reg	M	Stone, William
Ballou, Lynda	Instructor of Mathematics	08/16/02	\$73,168.00	Caucasian	Fac Reg	F	Stone, William
Borchers, Brian	Professor of Mathematics	08/15/92	\$110,808.00	Caucasian	Fac Reg	M	Stone, William
Crump, Iain	Instructor of Math	08/01/22	\$58,210.00	Caucasian	Fac Reg	M	Stone, William
Gonzalez Parra, Gilberto	Assc Prof Mathematics	08/07/17	\$40,135.00	Hispanic	Fac Reg	M	Stone, William
Hayward, Elizabeth	Math Department Specialist	02/19/18	\$18.28	Caucasian	Hour Reg	F	Stone, William
Hossain, Anwar	Professor of Mathematics	08/16/93	\$109,042.00	Asian	Fac Reg	M	Stone, William
Kerr, Gilbert	Assoc Prof of Mathematics	08/16/94	\$85,122.00	Caucasian	Fac Reg	M	Stone, William
Makhnin, Oleg	Associate Prof of Math	01/01/08	\$85,019.00	Caucasian	Fac Reg	M	Stone, William
Orizaga, Saulo	Asst Professor of Math	08/03/20	\$75,282.00	Hispanic	Fac Reg	M	Stone, William
Phillips, Andrew	MST Instructor	01/17/23	\$4,000.00	Caucasian	Fac Part	M	Khandelwal, Megha
Stone, William	Professor of Mathematics	08/24/85	\$116,435.00	Caucasian	Fac Reg	M	Jackson, Michael
Wang, Bixiang	Professor of Mathematics	08/08/05	\$100,262.00	Asian	Fac Reg	M	Stone, William
Wolford, Todd	Instructor of Math	08/06/18	\$61,893.00	Caucasian	Fac Reg	M	Stone, William
Zhang, Mingji	Assc Prof Mathematics	08/03/15	\$82,407.00	Asian	Fac Reg	M	Stone, William
<b>Department Total Compensation</b>			<b>1,237,537.40</b>				
<b>Department Average Compensation</b>			<b>77,346.09</b>				
<b>Total Employees in Department</b>			<b>16</b>				

### Psychology & Education

Elliott, Taffeta	Assoc Professor CLASS	08/03/15	\$86,167.00	Caucasian	Fac Reg	F	Jackson, Michael
Samuels, Mark	Assoc Prof Psychology	08/16/97	\$87,226.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Thompson, Stewart	Associate Professor	01/12/15	\$87,520.00	Caucasian	Fac Reg	M	Elliott, Taffeta

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Psychology & Education							
Department Total Compensation		260,913.00					
Department Average Compensation		86,971.00					
Total Employees in Department		3					
Physics							
Creech-Eakman, Michelle	Professor of Physics	08/18/03	\$101,578.00	Caucasian	Fac Reg	F	Sessions, Sharon
DA Silva, Caitano	Assc Prof Physics	01/08/18	\$88,752.00	Hispanic	Fac Reg	M	Sessions, Sharon
Ferreira Raiol Leal,	Assit Prof of Physics	08/01/22	\$74,140.00	Asian	Fac Reg	M	Sessions, Sharon
Hofner, Peter	Professor of Physics	08/18/03	\$112,980.00	Caucasian	Fac Reg	M	Sessions, Sharon
Lopez Carrillo, Carlos	Asst Prof of Physics	08/13/01	\$75,249.00	Hispanic	Fac Reg	M	Sessions, Sharon
Lujan, Altagracia	Admin Secretary II	05/20/13	\$18.28	Hispanic	Hour Reg	F	Sessions, Sharon
Mao, Minnie	Instructor Physics	08/02/21	\$63,911.00	Asian	Fac Reg	F	Sessions, Sharon
Meier, David	Associate Prof of Physics	08/11/08	\$88,577.00	Caucasian	Fac Reg	M	Sessions, Sharon
Minschw aner, Kenneth	Professor of Physics	08/16/94	\$114,259.00	Caucasian	Fac Reg	M	Sessions, Sharon
Morales Juberias, Raul	Assoc Prof of Physics	08/08/05	\$17,619.10	Caucasian	Fac Reg	M	Sessions, Sharon
Norris, Ryan	Asst Prof of Physics	08/03/20	\$80,258.00	Caucasian	Fac Reg	M	Sessions, Sharon
Raymond, David	Research Professor	07/02/16	\$10,000.00	Caucasian	Fac Part	M	Sessions, Sharon
Sentic, Stipo	Postdoctoral Research Assoc	08/21/17	\$64,392.60	Caucasian	TE Sal F	M	Stone, Zeljka
Sessions, Sharon	Professor of Physics	08/08/05	\$121,951.00	Caucasian	Fac Reg	F	Jackson, Michael
Sonnenfeld, Richard	Professor of Physics	07/15/02	\$111,049.00	Caucasian	Fac Reg	M	Sessions, Sharon
Stone, Zeljka	Research Assoc Professor	04/02/18	\$93,500.00	Caucasian	Fac Reg	F	Jackson, Michael
Wells, Douglas	Professor of Physics	01/05/17	\$142,900.00	Caucasian	Fac Reg	M	Sessions, Sharon

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Physics							
Department Total Compensation		1,399,138.10					
Department Average Compensation		82,302.24					
Total Employees in Department		17					
Business and Technology Management							
Reinow , Franklin	Assoc Prof of Management	08/11/08	\$103,415.00	Caucasian	Fac Reg	M	Jeffery, Clinton
Wang, Haoying	Assc Prof Management	08/07/17	\$91,816.00	Asian	Fac Reg	M	Jeffery, Clinton
Department Total Compensation		195,231.00					
Department Average Compensation		97,615.50					
Total Employees in Department		2					
Electrical Engineering							
Arechiga, Rene	Associate Prof of Elec Engr	08/13/07	\$99,941.00	Hispanic	Fac Reg	M	Jackson, Michael
El-Osery, Aly	Professor of Elec Engr Dean of	08/16/02	\$166,926.00	Caucasian	Fac Reg	M	Arechiga, Rene
Jorgensen, Anders	Prof Elect Eng/Dir of ICASA	08/13/07	\$106,924.00	Caucasian	Fac Reg	M	Arechiga, Rene
Murtland, Tiffany	Department Specialist	09/28/15	\$18.34	Caucasian	Hour Reg	F	Arechiga, Rene
Pauli, Chris	Lab Manager & Instructor	10/29/01	\$72,718.00	Caucasian	Sal Reg	M	Arechiga, Rene
Roy, Krishna	Assist Prof Electrical Eng	08/01/22	\$77,320.00	Asian	Fac Reg	M	Arechiga, Rene
Senay, Seda	Assoc Prof of Electrical Engr	08/12/13	\$97,081.00	Caucasian	Fac Reg	M	Arechiga, Rene
Shao, Sihua	Asst Prof Electrical Eng	08/12/19	\$87,112.00	Asian	Fac Reg	M	Arechiga, Rene
Teare, Scott	Professor of Elec Engr	11/01/00	\$127,489.00	Caucasian	Fac Reg	M	Arechiga, Rene

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Electrical Engineering							
Department Total Compensation		873,658.20					
Department Average Compensation		97,073.13					
Total Employees in Department		9					
Materials Engineering							
Burleigh, Thomas	Professor of Materials Engr	08/16/01	\$64,785.00	Caucasian	Fac Reg	M	Fuierer, Paul
Bustamante, Desiree	Department Specialist	07/16/18	\$18.13	Hispanic	Hour Reg	F	Burleigh, Thomas
Choudhuri, Deep	Asst Prof of Materials Engr	08/05/19	\$86,195.00	Asian	Fac Reg	M	Fuierer, Paul
Fuierer, Paul	Professor of Materials Engr	08/15/92	\$130,232.00	Caucasian	Fac Reg	M	Jackson, Michael
Hargather, Chelsey	Assc Prof Materials Eng	08/15/16	\$93,025.00	Caucasian	Fac Reg	F	Fuierer, Paul
Kalugin, Nikolai	Professor of Materials Engr	08/14/06	\$124,184.00	Caucasian	Fac Reg	M	Fuierer, Paul
Majumdar, Bhaskar	Professor of Materials	08/16/99	\$131,509.00	Asian	Fac Reg	M	Fuierer, Paul
Woodard, Mason	Technologist/Microscopist/Instru	06/05/23	\$60,000.00	Caucasian	Sal Reg	M	Burleigh, Thomas
Department Total Compensation		727,640.40					
Department Average Compensation		90,955.05					
Total Employees in Department		8					
Mineral Engineering							
Androulakis, Vasileios	Assistant Research Professor	06/25/23	\$74,960.00	Caucasian	Fac Reg	M	Roghanchi, Pedram
Benavidez, Cheyenne	Admin Secretary II	08/09/21	\$16.70	American	Hour Reg	F	Mojtabai, Navid
Chavez, William	Professor of Mineral	01/01/85	\$123,082.00	Hispanic	Fac Reg	M	Razavi, Mohammad
Mojtabai, Navid	Professor of Mining	01/15/90	\$190,685.58	Unknow n	Fac Reg	M	Razavi, Mohammad
Razavi, Mohammad	Associate Prof of Min Engr	01/08/07	\$102,491.00	Caucasian	Fac Reg	M	Jackson, Michael

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Mineral Engineering							
Department Total Compensation		508,586.58					
Department Average Compensation		101,717.32					
Total Employees in Department		5					
Environmental Engineering							
Apodaca, Bedelia	Department Specialist	07/09/18	\$18.13	Hispanic	Hour Reg	F	Richardson, Clinton
Carrico, Christian	Associate Prof CEE	08/04/14	\$98,931.00	Caucasian	Fac Reg	M	Richardson, Clinton
Cook, Wesley	Assc Prof Environmental Eng	08/04/14	\$95,397.00	Caucasian	Fac Reg	M	Richardson, Clinton
Harb, Moustapha	Asst Prof of Civil Engineering	08/01/22	\$77,320.00	Caucasian	Fac Reg	M	Richardson, Clinton
Montalvo, Cristopher	Lecturer	08/16/23	\$6,000.00	Hispanic	Fac Part	M	Richardson, Clinton
Morris, Isabel	Asst Prof Civil & Env Eng	08/03/20	\$84,780.00	Caucasian	Fac Reg	F	Richardson, Clinton
Richardson, Clinton	Professor of Civil/Envir Engr	08/01/87	\$118,358.00	Caucasian	Fac Reg	M	Jackson, Michael
Wilson, Claudia Mara	Assoc Prof of Civil Engineerin	08/08/05	\$99,016.00	Caucasian	Fac Reg	F	Richardson, Clinton
Department Total Compensation		617,512.40					
Department Average Compensation		77,189.05					
Total Employees in Department		8					
Petroleum							
Ampomah, William	Asst Prof of Petroleum Engr	05/16/16	\$86,625.00	Black	Fac Reg	M	Rahnema, Hamid
Chen, Her Yuan	Associate Prof of Pet Engr	02/28/94	\$103,873.00	Asian	Fac Reg	M	Rahnema, Hamid
Correa, Alejandra	Admin Secretary I	04/04/22	\$16.70	Hispanic	Hour Reg	F	Rahnema, Hamid
Engler, Thomas	Professor of Petroleum Engr	08/16/99	\$135,592.00	Caucasian	Fac Reg	M	Rahnema, Hamid
Esmailpour, Sajjad	Instructor	01/04/22	\$67,356.00	Caucasian	Fac Reg	M	Rahnema, Hamid
Nguyen, Tan	Professor of Petro Eng	01/10/11	\$124,572.00	Asian	Fac Reg	M	Rahnema, Hamid
Rahnema, Hamid	Associate Prof Petroleum	08/25/12	\$107,195.00	Caucasian	Fac Reg	M	Jackson, Michael
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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Petroleum							
Tong, Tran Anh	Research Associate	07/03/23	\$2,500.00	Asian	TE Sal P	M	Nguyen, Tan
Department Total Compensation		662,449.00					
Department Average Compensation		82,806.13					
Total Employees in Department		8					
Chemical Engineering							
Choudhury, Pabitra	Assoc Prof of Chemical Eng	08/06/12	\$100,870.00	Asian	Fac Reg	M	Jackson, Michael
Chow dhury, Sanchari	Assc Prof Chemical Eng	08/03/15	\$96,273.00	Asian	Fac Reg	F	Choudhury, Pabitra
Leclerc, Corey	Professor Chemical Engineering	08/13/07	\$117,758.00	Caucasian	Fac Reg	M	Choudhury, Pabitra
Lee, Youngmin	Asst Prof Chemical Eng	08/06/18	\$87,833.00	Asian	Fac Reg	M	Choudhury, Pabitra
Price, Seth	Lab Associate	07/07/08	\$48,421.00	Caucasian	Sal Reg	M	Choudhury, Pabitra
Royle, Kimberly	Department Specialist	10/08/18	\$18.13	Caucasian	Hour Reg	F	Choudhury, Pabitra
Tartis, Michaelann	Professor of Chemical	08/13/07	\$110,752.00	Caucasian	Fac Reg	F	Choudhury, Pabitra
Yu, Jianjia	Assist Prof Chemical Eng	08/27/12	\$75,000.00	Asian	Fac Reg	M	Tartis, Michaelann
Department Total Compensation		674,617.40					
Department Average Compensation		84,327.18					
Total Employees in Department		8					
Mechanical Engineering							
Anderson, William	Lecturer	01/10/22	\$6,000.00	Caucasian	Fac Part	M	Lim, Seok Bin
Aragon, Kimberly	Admin Secretary I	03/01/23	\$15.00	Hispanic	Hour Reg	F	Lim, Seok Bin
Bakhtiyarov, Sayavur	Professor Mechanical Engr	01/11/05	\$122,548.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Dinwiddie, Hollis	Instructor Mechanical Eng	08/02/21	\$66,179.00	Hispanic	Fac Reg	M	Lim, Seok Bin
Ford, Julie	Professor of TC & Mech Eng	08/18/03	\$101,962.00	Caucasian	Fac Reg	F	Lim, Seok Bin
Gatto, Joseph	Instructor/Engineering Science	02/28/22	\$63,000.00	Caucasian	Fac Reg	M	Leclerc, Corey

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Mechanical Engineering</b>							
Ghosh, Ashok	Assoc Prof of Mechanical Engin	10/16/03	\$97,579.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Hargather, Michael	Professor/Dean's Research	08/06/12	\$162,022.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Hassanalian, Mostafa	Assoc Prof Mechanical	08/24/18	\$145,928.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Kimberley, Jamie	Associate Prof of Mech Eng	08/06/12	\$100,045.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Lee, Kooktae	Assc Prof Mechanical Eng	08/07/17	\$92,804.00	Asian	Fac Reg	M	Lim, Seok Bin
Lim, Seok Bin	Assoc Prof Mechanical Eng	01/21/08	\$105,410.00	Non-	Fac Reg	M	Jackson, Michael
Macias, Geronimo	Product Development Engineer	06/26/23	\$60,000.00	Hispanic	Sal Reg	M	Ryu, Donghyeon
Madigan, Patrick	Machinist	09/26/22	\$40,000.00	Caucasian	Sal PT	M	Lim, Seok Bin
O'Malley, Curtis	Asst Professor Mech Eng	01/18/16	\$78,533.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Oxford, William	Instructor Engineering Sciences	08/07/23	\$63,000.00	Caucasian	Fac Reg	M	Leclerc, Corey
Ryu, Donghyeon	Assoc Prof of Mechanical Engr	08/04/14	\$96,446.00	Asian	Fac Reg	M	Lim, Seok Bin
Smith, Maria	Admin Secretary II	10/29/07	\$17.60	American	Hour Reg	F	Lim, Seok Bin
Stofleth, Jerome	Lecturer-Mechanical Engineerin	08/01/22	\$6,000.00	Caucasian	Fac Part	M	Lim, Seok Bin
Wei, Tie	Assc Prof Mechanical Eng	08/04/14	\$98,517.00	Asian	Fac Reg	M	Lim, Seok Bin
Westpfahl, David	Lecturer	01/10/22	\$4,500.00	Caucasian	Fac Part	M	Lim, Seok Bin
Zagrai, Andrei	Professor of Mechanical	08/14/06	\$202,475.00	Caucasian	Fac Reg	M	Lim, Seok Bin

**Department Total Compensation 1,780,756.00**

**Department Average Compensation 80,943.45**

**Total Employees in Department 22**

### Continuing Education

#### Community Education

Adams, Robert	Community Ed Instructor	01/18/22	\$3,466.67	Hispanic	Fac Part	M	Vigil, Ginese
Armijo, Dezirae	Community Ed Instructor	08/14/23	\$5,280.00	Hispanic	Fac Part	F	Vigil, Ginese
Blomquist, Jenny	Community College Faculty	08/01/22	\$12,400.00	Caucasian	Fac Part	F	Vigil, Ginese

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Continuing Education</b>							
<b>Community Education</b>							
Boracci, Theresa	Community College Faculty	08/01/21	\$26,132.00	American	Fac Part	F	Vigil, Ginese
Burleigh Hiriart, Linnea	Community Ed Instructor	01/18/22	\$700.00	Caucasian	Fac Part	F	Vigil, Ginese
Corpolongo, Douglas	Community College Faculty	01/18/22	\$1,668.33	Caucasian	Fac Part	M	Vigil, Ginese
Demorest, Sara	Community Ed Instructor	08/16/21	\$182.22	Caucasian	Fac Part	F	Vigil, Ginese
Gipson, Elizabeth	Community Ed Instructor	01/18/22	\$1,550.00	Caucasian	Fac Part	F	Vigil, Ginese
Gonzales, Kenneth	Community Ed Instructor	01/18/22	\$5,850.00	Hispanic	Fac Part	M	Vigil, Ginese
Griffin-Taylor, Margaret	Community College Faculty	06/06/22	\$3,800.00	Caucasian	Fac Part	F	Vigil, Ginese
Hatch, Patricia	Community Ed Instructor	01/18/22	\$5,100.00	Caucasian	Fac Part	F	Vigil, Ginese
Haverstick, Neil	Community Ed Instructor	08/14/23	\$400.00	Caucasian	Fac Part	M	Vigil, Ginese
Johnson, Julie	Community College Faculty	01/18/22	\$400.00	Caucasian	Fac Part	F	Vigil, Ginese
Johnson, Leslie	Community College Faculty	08/16/21	\$700.00	Caucasian	Fac Part	F	Vigil, Ginese
Montoya, Ramona	Community College Faculty	08/14/23	\$2,960.00	Hispanic	Fac Part	F	Vigil, Ginese
Olney, Brian	Community Ed Instructor	01/18/22	\$1,800.00	Caucasian	Fac Part	M	Vigil, Ginese
Padilla, Kim	Community College Faculty	01/18/22	\$1,100.00	Hispanic	Fac Part	F	Vigil, Ginese
Perreault, Anthony	Community College Faculty	01/18/22	\$3,675.00	Caucasian	Fac Part	M	Vigil, Ginese
Richardson, Judy	Community Ed Instructor	08/16/21	\$4,375.00	Caucasian	Fac Part	F	Vigil, Ginese

<b>Department Total Compensation</b>	<b>81,539.22</b>
<b>Department Average Compensation</b>	<b>4,291.54</b>
<b>Total Employees in Department</b>	<b>19</b>

### Sci Teacher Training

Apodaca, Sofia	UBMS Coordinator	02/22/23	\$16.00	Hispanic	Hour PT	F	Casias, Twila
Hatch, Ann	Coord/ MST & STEM Outreach	07/13/20	\$45,419.00	Caucasian	Sal Reg	F	Sessions, Sharon
Lewark, Amanda	Activity Director	07/09/21	\$63,600.00	Caucasian	Sal Reg	F	Simpson, Steve

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Continuing Education							
Sci Teacher Training							
Trujillo, Maureen	Administrative & Outreach	10/03/22	\$42,400.00	Hispanic	Sal Reg	F	Lew ark, Amanda
Department Total Compensation		176,379.00					
Department Average Compensation		44,094.75					
Total Employees in Department		4					
Academic Support							
VP of Academic Affairs							
Bunning, Chastity	Financial & Administrative Mgr	12/11/17	\$68,900.00	Hispanic	Sal Reg	F	Jackson, Michael
Casias, Twila	Dir Upward Bound	10/11/21	\$70,000.00	Hispanic	Sal Reg	F	Khandelwal, Megha
Heuertz, Lillian	UBMS Tutor	09/01/23	\$15.00	Asian	TE Hr Pt	F	Casias, Twila
Jackson, Michael	Interim VP for Academic Affairs	06/17/21	\$200,340.00	Caucasian	Sal Reg	M	Lopez, Daniel
Marek, Tyrell	Associate Director	07/31/23	\$32,500.00	Caucasian	Sal PT	M	Khandelwal, Megha
Nguyen, Johnson	UBMS Tutor	09/01/23	\$15.00	American	TE Hr Pt	M	Casias, Twila
Rosenthal, Leslie	Accounting Analyst	07/01/13	\$55,000.00	Caucasian	Sal Reg	F	Bunning, Chastity
Shifat, Abu Shami MD	UBMS Tutor	09/12/23	\$15.00	American	TE Hr Pt	M	Casias, Twila
Stidstone, Sadie	Administrative Assistant	01/23/23	\$52,000.00	Hispanic	Sal Reg	F	Jackson, Michael
Thompson, Richard	Assoc VP Academic Affairs	08/14/23	\$157,500.00	Caucasian	Sal Reg	M	Jackson, Michael
Department Total Compensation		683,040.00					
Department Average Compensation		68,304.00					
Total Employees in Department		10					
Library							
Armijo, Alicia	Library Tech II	01/30/23	\$15.25	American	Hour Reg	F	Cox, David
Cox, David	Director of Library/OSL	06/28/17	\$94,284.00	Caucasian	Sal Reg	M	Jackson, Michael

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Academic Support</b>							
<b>Library</b>							
Klarkow ski, James	Library Tech III	09/16/11	\$19.59	Caucasian	Hour Reg	M	Cox, David
Montoya, Nicole	Library Tech II	12/12/16	\$17.11	Hispanic	Hour Reg	F	Cox, David
Whitehorse, Lucinda	Library Operations Coord	09/30/98	\$41,190.49	Hispanic	Sal Reg	F	Cox, David

**Department Total Compensation 243,530.49**  
**Department Average Compensation 48,706.10**  
**Total Employees in Department 5**

### Graduate Dean

Chavez, Karen	Coord Grad Adm & Stud	03/31/03	\$52,257.56	Hispanic	Sal Reg	F	El-Osery, Aly
Fakhimi, Hamed	Graduate Coordinator & Technol	09/14/20	\$71,535.00	Asian	Sal Reg	M	El-Osery, Aly

**Department Total Compensation 123,792.56**  
**Department Average Compensation 61,896.28**  
**Total Employees in Department 2**

### Other VPAA

#### Other Physics

#### MRO Telescope

Baylis-Aguirre, Dana	Post Doc Scholar	12/14/22	\$53,000.00	Caucasian	Sal Reg	F	Creech-Eakman,
Farris, Allen	Senior Softw are Specialist	10/25/21	\$47.70	Caucasian	Hour PT	M	Creech-Eakman,
Haque, Ahshanul	Softw are Engineer I	01/25/22	\$56,180.00	Non-	Sal Reg	M	Creech-Eakman,
Luis, James	PostDoc Scholar-Instrumentatio	02/20/23	\$53,000.00	Asian	Sal Reg	M	Creech-Eakman,
Momeni, Hamed	Instrument Control Softw are En	04/06/23	\$54,000.00	Non-	Sal Reg	M	Creech-Eakman,
Pino, Juan	Site Ops & Facilities Coordntr	05/13/02	\$26.46	American	Hour FT	M	Creech-Eakman,
Salcido, Christopher	Lead Opto Mechanical Eng	08/04/08	\$94,471.00	Hispanic	Sal Reg	M	Creech-Eakman,
Santoro, Rafael	Optomechanical Engineer	09/26/22	\$52,000.00	Non-	Sal Reg	M	Creech-Eakman,

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Other VPAA</b>							
<b>Other Physics</b>							
<b>MRO Telescope</b>							
Schofield, Ian	Software Engineer II	11/14/22	\$63,000.00	Caucasian	Sal Reg	M	Creech-Eakman,
<b>Department Total Compensation 530,295.80</b>							
<b>Department Average Compensation 58,921.76</b>							
<b>Total Employees in Department 9</b>							
<b>Division Total Compensation 16,134,760.95</b>							
<b>Division Average Compensation 68,951.97</b>							
<b>Total Employees in Division 234</b>							
<b>V P for Admin and Finance</b>							
<b>Vice Pres for Admin and Finance</b>							
Cervantes, Richard	VP Admin/Finance	06/26/23	\$275,000.00	Hispanic	Sal Reg	M	Lopez, Daniel
County, Erik	Director of Business Processes	08/01/17	\$113,088.00	Caucasian	Sal Reg	M	Cervantes, Richard
Lucero, Theresa	Admin Assistant	03/18/02	\$84,326.00	Hispanic	Sal Reg	F	Cervantes, Richard
Ma, Shaojie	Assoc VP Adm & Fin/Budget Dir	06/01/01	\$179,082.00	Asian	Sal Reg	F	Cervantes, Richard
Marquez, Lonnie	Interim VP for Admin & Finance	05/12/23	\$68,750.00	Hispanic	TE Sal P	M	Cervantes, Richard
McDaniel, Olin	Internal Consultant to the VPAF	11/01/16	\$267,173.00	Caucasian	Sal Reg	M	Cervantes, Richard
<b>Department Total Compensation 987,419.00</b>							
<b>Department Average Compensation 164,569.83</b>							
<b>Total Employees in Department 6</b>							
<b>Campus Planning</b>							
Garcia, Alexander	Dir of Capital Projects	10/29/07	\$101,258.00	Hispanic	Sal Reg	M	Cervantes, Richard

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Campus Planning							
Department Total Compensation		101,258.00					
Department Average Compensation		101,258.00					
Total Employees in Department		1					
Cost Accounting & Reporting							
Marsyla, Carrie	Dir Cost Accnting & Reporting	09/27/10	\$108,729.00	Hispanic	Sal Reg	F	Cervantes, Richard
Orum, Mindi	Cost Accounting Manager	11/25/19	\$70,994.00	Caucasian	Sal Reg	F	Marsyla, Carrie
Pargas, Ernest	Admin Secretary II	07/09/19	\$21.63	Hispanic	Hour Reg	M	Marsyla, Carrie
Department Total Compensation		224,713.40					
Department Average Compensation		74,904.47					
Total Employees in Department		3					
Sponsored Projects Administration							
Armitage Sichler,	Mgr Grants and Contracts	10/28/19	\$84,790.00	Caucasian	Sal Reg	F	Bailey, Gayle
Bailey, Gayle	Dir Sponsored Projects	01/26/04	\$115,720.00	Caucasian	Sal Reg	F	Cervantes, Richard
Bohling, Nancy	Research Administrator	01/07/19	\$62,192.00	Caucasian	Sal Reg	F	Bailey, Gayle
Grijalva, Sara	Pre-Aw ard Negotiations Mgr	04/19/04	\$93,069.00	Caucasian	Sal Reg	F	Bailey, Gayle
Israilova, Elmira	Mgr Grants & Contracts	01/09/06	\$82,986.00	Asian	Sal Reg	F	Bailey, Gayle
Marshall, Libbey	Research Aw ards Specialist	09/25/18	\$67,711.00	Caucasian	Sal Reg	F	Bailey, Gayle
Sen, Payal	Business Admin Specialist	06/22/20	\$42,512.07	Asian	Sal Reg	F	Bailey, Gayle
Tilton, Jennifer	Mgr Grants & Contracts	08/15/22	\$70,000.00	Caucasian	Sal Reg	F	Bailey, Gayle
Watkins, Brianne	Research Administrator	03/18/13	\$72,199.00	Caucasian	Sal Reg	F	Bailey, Gayle

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Sponsored Projects Administration							
Department Total Compensation		691,179.07					
Department Average Compensation		76,797.67					
Total Employees in Department		9					
Budget & Analysis							
Aafloy, Emma	Assc Dir of Budget & Analysis	04/10/00	\$116,599.00	Hispanic	Sal Reg	F	Ma, Shaojie
Adcock, Justin	Financial & System Analyst I	02/13/23	\$68,250.00	Caucasian	Sal Reg	M	Aafloy, Emma
Runyon, Shannon	Sr. Financial Analyst	12/09/19	\$73,299.00	Caucasian	Sal Reg	F	Ma, Shaojie
Sanchez, Celeste	Business Admin Specialist	01/09/23	\$27,300.00	Hispanic	Sal PT	F	Aafloy, Emma
Department Total Compensation		285,448.00					
Department Average Compensation		71,362.00					
Total Employees in Department		4					
Property Offices							
Property Control							
Garcia, Jocelyn	Property Admin Specialist II	07/20/23	\$17.00	Hispanic	Hour Reg	F	Strong, Bradley
Hicks, Steve	Dir Property and Recycling	12/12/06	\$111,578.00	Caucasian	Sal Reg	M	Cervantes, Richard
Strong, Bradley	Assistant Mgr Property & Recyc	10/26/20	\$55,756.00	Caucasian	Sal Reg	M	Hicks, Steve
Whitehorse, Byron	Sr. Prop Adm Spec/Public Libra	12/05/11	\$64,284.76	American	Sal Reg	M	Hicks, Steve
Department Total Compensation		266,978.76					
Department Average Compensation		66,744.69					
Total Employees in Department		4					
Business Operations							
Aerts, Kenneth	Business Operations Manager	03/02/11	\$92,087.71	Hispanic	Sal Reg	M	Armijo, Kimberly

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Business Operations							
Armijo, Kimberly	Assistant Controller	10/06/14	\$97,729.00	Hispanic	Sal Reg	F	Tull, Melissa
Rodriguez, Sherry	Compliance Analyst	10/02/17	\$68,365.00	Caucasian	Sal Reg	F	Kaus, Annette
Roof, Tammy	Accounting Analyst	08/30/21	\$58,254.00	Caucasian	Sal Reg	F	Tull, Melissa
Trevizo, Kassandra	Cashier II	08/01/22	\$16.96	Hispanic	Hour Reg	F	Apache, Janelle
Tull, Melissa	Controller	10/18/99	\$143,529.00	Caucasian	Sal Reg	F	Ma, Shaojie
Vigil, Margaret	Senior Accounting Clerk	09/03/02	\$23.81	Hispanic	Hour Reg	F	Tull, Melissa
Wendelken, John	Mgr Internal Control	07/01/22	\$63,600.00	Hispanic	Sal Reg	M	Kaus, Annette
Department Total Compensation		608,366.31					
Department Average Compensation		76,045.79					
Total Employees in Department		8					
Payroll							
Jaramillo, Ezrah	Payroll Specialist	12/19/22	\$19.34	Hispanic	Hour Reg	F	Torres, Kathy
Melton, Aubrea	Payroll Specialist	03/21/22	\$19.34	Caucasian	Hour Reg	F	Torres, Kathy
Torres, Kathy	Payroll Manager	04/20/11	\$77,366.00	Hispanic	Sal Reg	F	Armijo, Kimberly
Wilkins, Benjamin	Asst Manager Payroll	12/12/11	\$63,391.00	Caucasian	Sal Reg	M	Torres, Kathy
Department Total Compensation		221,211.40					
Department Average Compensation		55,302.85					
Total Employees in Department		4					
Bursar							
Apache, Janelle	Mgr Financial Operations	02/23/04	\$69,364.00	American	Sal Reg	F	Kaus, Annette
Estrada, Nadine	Cashier III	12/13/21	\$18.23	Hispanic	Hour Reg	F	Apache, Janelle
Garcia, Gigi	Student Account Specialist	05/31/94	\$24.45	Hispanic	Hour Reg	F	Kaus, Annette
Kaus, Annette	Bursar	08/03/20	\$106,712.00	Caucasian	Sal Reg	F	Tull, Melissa

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Business Operations							
Bursar							
Department Total Compensation		264,850.40					
Department Average Compensation		66,212.60					
Total Employees in Department		4					
Accounts Payable and Travel							
Apodaca, Monika	Travel Analyst II	08/30/99	\$56,873.00	Caucasian	Sal Reg	F	Aerts, Kenneth
DeCosta, Kristopher	Mgr Accounts Payable & Travel	08/05/19	\$69,363.00	Hispanic	Sal Reg	M	Armijo, Kimberly
Gonzales, Alisa	Accounts Payable Specialist II	08/05/19	\$19.88	Hispanic	Hour Reg	F	DeCosta, Kristopher
Herrera, Denise	Accounts Payable Specialist II	06/30/14	\$21.86	Hispanic	Hour Reg	F	DeCosta, Kristopher
Pino, Janice	AP/Travel Specialist II	10/09/23	\$18.00	Hispanic	Hour Reg	F	Aerts, Kenneth
Reynolds, Barbara	Travel Analyst I	04/26/12	\$50,688.14	Hispanic	Sal Reg	F	Aerts, Kenneth
Department Total Compensation		301,183.34					
Department Average Compensation		50,197.22					
Total Employees in Department		6					
Purchasing							
Bow den, Joy	Buyer II	07/05/21	\$19.74	Caucasian	Hour Reg	F	Miller, Kimela
Majkow ski, Lisa	Assc Dir Purchasing	04/20/04	\$97,834.00	Caucasian	Sal Reg	F	Miller, Kimela
Miller, Kimela	Chief Procurement Officer	01/26/09	\$110,682.00	Caucasian	Sal Reg	F	Cervantes, Richard
Montoya, Meradeth	Asst Dir of Purchasing	03/21/16	\$66,780.00	Hispanic	Sal Reg	F	Miller, Kimela
Torres, Darlene	Vendor Specialist Admin Assist	09/13/04	\$21.10	Hispanic	Hour Reg	F	Miller, Kimela
Department Total Compensation		360,243.20					
Department Average Compensation		72,048.64					
Total Employees in Department		5					

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Campus Police</b>							
Aragon, Robert	Police Officer	10/19/15	\$22.71	Hispanic	Hour Reg	M	Scarborough, Scott
Armijo, Natalie	Sr Public Safety Dispatch/NCIC	03/16/15	\$22.71	Caucasian	OTA Hour	F	Scarborough, Scott
Benjey, Jeremiah	Dir Emergency Mgt/Patrol Sgt/O	07/01/19	\$81,647.00	Hispanic	Sal Reg	M	Scarborough, Scott
Fanning, Jacob	Police Officer	11/21/22	\$16.96	Caucasian	Hour Reg	M	Scarborough, Scott
Felix, Robert	Security Officer	05/05/22	\$15.90	Hispanic	OTA Hour	M	Scarborough, Scott
Gonzales, Jessica	Law Enforcement Tech	09/27/21	\$15.90	Hispanic	OTA Hour	F	Scarborough, Scott
Griego, Tristan	Security Officer	09/19/22	\$15.90	Hispanic	OTA Hour	M	Scarborough, Scott
Hatch, Jason	Public Safety Dispatcher	02/09/23	\$15.00	Caucasian	OTA Hour	M	Scarborough, Scott
Jaramillo, Jasmine	Police Officer	11/16/20	\$21.57	Hispanic	Hour Reg	F	Scarborough, Scott
Jojoia, Alfredo	Security Officer	12/06/21	\$15.90	Hispanic	OTA Hour	M	Scarborough, Scott
Lewis, Jilayne	Admin Coordinator/Key Control	10/30/17	\$19.30	Caucasian	OTA Hour	F	Scarborough, Scott
Lopez, Markeisha	Law Enforcement Tech	07/18/23	\$15.00	Hispanic	OTA Hour	F	Scarborough, Scott
Lucero, Christopher	Detective	10/10/11	\$23.84	Hispanic	Hour Reg	M	Scarborough, Scott
Malone, Anthony	Security Officer	06/22/23	\$15.00	Caucasian	OTA Hour	M	Scarborough, Scott
Moten, LaDon	Police Officer (Patrol Sargnt)	12/01/21	\$24.25	Black	Hour Reg	M	Scarborough, Scott
Nice, Jason	Police Officer	08/22/22	\$19.08	Caucasian	Hour Reg	M	Scarborough, Scott
Peralta, Reynaldo	Public Safety Dispatcher	05/07/18	\$17.03	Hispanic	OTA Hour	M	Scarborough, Scott
Scarborough, Scott	Dir Campus Police	10/22/10	\$94,931.00	Caucasian	Sal Reg	M	Cervantes, Richard
Silva, Dominic	Police Officer	01/28/19	\$21.57	Hispanic	Hour Reg	M	Scarborough, Scott
Tafoya, Travis	Law Enforcement Tech	08/05/15	\$17.03	Hispanic	OTA Hour	M	Scarborough, Scott

**Department Total Compensation 872,650.00**

**Department Average Compensation 43,632.50**

**Total Employees in Department 20**

### Post Office

Gonzales, Michelle	Coord Post Office	11/05/12	\$17.25	Hispanic	Hour Reg	F	Scarborough, Amanda
Maloney, Hayley	Postal Clerk	04/24/23	\$15.00	Caucasian	TE Hr FT	F	Scarborough, Amanda

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Post Office							
Romero, Mary	Postal Clerk	03/28/22	\$16.70	Hispanic	Hour Reg	F	Scarborough, Amanda
Scarborough, Amanda	Mgr Post Office	02/24/15	\$43,509.00	Caucasian	Sal Reg	F	Ma, Shaojie
Vega, Dionne	Postal Clerk	10/11/23	\$15.00	Hispanic	TE Hr Pt	F	Scarborough, Amanda
Department Total Compensation		160,925.00					
Department Average Compensation		32,185.00					
Total Employees in Department		5					
Facilities Management							
Fac Management Administration							
Altamirano, Myranda	Data Entry Clerk	06/19/23	\$16.00	Hispanic	P Hour F	F	Chavez, Carol
Chavez, Carol	Purchasing & Operations Mgr	09/10/18	\$53,000.00	Hispanic	Sal Reg	F	Montgomery, Robby
Chavez, Mary	Admin Secretary II	10/23/23	\$15.00	Black	TE Hr Pt	F	Chavez, Carol
Gonzales, Sandra	Business Admin Specialist	03/03/10	\$46,110.00	Hispanic	Sal Reg	F	Montgomery, Robby
Hebert, Jason	Engineer III/Project Mgr	02/20/12	\$112,745.00	Caucasian	Sal Reg	M	Montgomery, Robby
Montgomery, Robby	Dir Facilities Management	06/01/09	\$127,555.00	Caucasian	Sal Reg	M	Cervantes, Richard
Scarborough, Kasey	Admin Secretary II	09/11/23	\$15.50	Caucasian	P Hour F	F	Chavez, Carol
Department Total Compensation		436,130.00					
Department Average Compensation		62,304.29					
Total Employees in Department		7					
Fac Mngement Architectural Services							
Estrada, Maria	Architectural Designer/Drafter	03/30/20	\$54,455.00	Hispanic	Sal Reg	F	Montgomery, Robby
Lucero Briggs, Desiree	Special Projects Coord II	05/23/22	\$17.00	Hispanic	P Hour F	F	Montgomery, Robby

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Fac Mngement Architectural Services							
Department Total Compensation		89,815.00					
Department Average Compensation		44,907.50					
Total Employees in Department		2					
Custodial Services							
Acosta Baquera, Maria	Custodian	11/22/21	\$15.90	Hispanic	P Hour F	F	Chavez, Michael
Alvarado, Juan	Custodian III	07/01/87	\$20.28	Hispanic	P Hour F	M	Chavez, Michael
Avalos, Jose	Custodian	12/20/21	\$15.90	Hispanic	P Hour F	M	Chavez, Michael
Chavez, Donna	Custodian	08/10/20	\$15.90	Hispanic	P Hour F	F	Chavez, Michael
Chavez, Edw ard	Custodian III	10/25/99	\$18.40	Hispanic	P Hour F	M	Chavez, Michael
Chavez, Michael	Custodial Supervisor	09/18/00	\$44,731.00	Hispanic	Sal Reg	M	Montgomery, Robby
Chavez, Miriam	Custodian	05/09/22	\$15.90	Hispanic	P Hour F	F	Chavez, Michael
Chavez, Velicia	Custodian	10/30/23	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Clement, Derrick	Custodian	10/30/23	\$15.00	Caucasian	P Hour F	M	Chavez, Michael
Fahy, Daniel	Custodian	03/05/18	\$16.96	Caucasian	P Hour F	M	Chavez, Michael
Garcia, Gilbert	Custodian	09/03/18	\$16.96	Hispanic	P Hour F	M	Chavez, Michael
Giron, Maria	Custodian III	09/14/10	\$16.96	Hispanic	P Hour F	F	Chavez, Michael
Gurule, Antonio	Custodian	08/10/20	\$15.90	Hispanic	P Hour F	M	Chavez, Michael
Herrera, Cindy	Custodian	01/21/19	\$15.90	American	P Hour F	F	Chavez, Michael
Hinojosa, Beatriz	Custodian	07/31/23	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Kucera, Ashley	Custodian	09/17/18	\$16.96	Hispanic	P Hour F	F	Chavez, Michael
Kucera, William	Custodian	09/03/18	\$16.96	Caucasian	P Hour F	M	Chavez, Michael
Lopez, Helen	Custodian	10/30/23	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Lukesh, Wanda	Custodian III	01/23/06	\$17.49	Hispanic	P Hour F	F	Chavez, Michael
Monte, Angel	Custodian	08/05/19	\$15.90	Hispanic	P Hour F	F	Chavez, Michael

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Custodial Services							
Montoya, Patricia	Custodian II	11/05/12	\$16.96	Hispanic	P Hour F	F	Chavez, Michael
Osornio de Merino,	Custodian	10/18/19	\$15.90	Hispanic	P Hour F	F	Chavez, Michael
Perozek, Stephen	Custodian	09/03/18	\$16.96	Caucasian	P Hour F	M	Chavez, Michael
Ramos Diaz, Maria	Custodian	10/09/23	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Rios, How ard	Custodian II	08/16/16	\$16.96	Hispanic	P Hour F	M	Chavez, Michael
Romero, Maria	Custodian III	03/17/08	\$17.49	Hispanic	P Hour F	F	Chavez, Michael
Silva, Shayla	Custodian	05/09/22	\$15.90	Hispanic	P Hour F	F	Chavez, Michael
Sosa Alvarado, Ramona	Custodian	10/24/22	\$15.90	Hispanic	P Hour F	F	Chavez, Michael
Trevizo, Leonel	Custodian	10/24/22	\$15.90	Hispanic	P Hour F	M	Chavez, Michael
Valencia, Johnny	Custodian III	09/26/11	\$16.96	Hispanic	P Hour F	M	Chavez, Michael
Vergara Frias, Carmen	Custodian	06/05/23	\$15.00	Hispanic	TE Hr FT	F	Chavez, Michael
Vergara Frias, Lucero	Custodian	05/09/11	\$15.90	Hispanic	P Hour F	F	Chavez, Michael
Department Total Compensation		1,099,499.00					
Department Average Compensation		34,359.34					
Total Employees in Department		32					
Locksmith/Key Control							
Giron, Pascual	Bldg Maint Assc-Roof & Key	07/04/22	\$18.00	Hispanic	P Hour F	M	Montgomery, Robby
Saiz Jr, Bartolo	Bldg Maint Assc-Roof & Key	06/19/23	\$16.00	Hispanic	P Hour F	M	Montgomery, Robby
Trujillo, Robert	Fire/Safety/Roof/Key Maint Asc	12/06/21	\$19.08	Hispanic	P Hour F	M	Montgomery, Robby
Department Total Compensation		110,406.40					
Department Average Compensation		36,802.13					
Total Employees in Department		3					
Garage							

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Garage							
Benavidez, Lorenzo	Mechanic Helper	04/30/18	\$16.00	Hispanic	TE Hr FT	M	Bunning, Frank
Bunning, Frank	Fleet & Equipment Manager	04/17/06	\$65,858.00	Caucasian	Sal Reg	M	Montgomery, Robby
Zamora, Andrew	Mechanic II	10/05/22	\$21.20	Hispanic	P Hour F	M	Bunning, Frank
Department Total Compensation		143,234.00					
Department Average Compensation		47,744.67					
Total Employees in Department		3					
Purchasing/Stores							
Lucero, Jade	Buyer I	03/09/20	\$17.00	Hispanic	P Hour F	F	Chavez, Carol
Department Total Compensation		35,360.00					
Department Average Compensation		35,360.00					
Total Employees in Department		1					
Fac Management Inventory/Tool Crib							
Chavez, Nathan	Supv Warehouse	11/09/00	\$44,025.00	Hispanic	Sal Reg	M	Montgomery, Robby
Sierra, Kristopher	Warehouse Tech	06/13/23	\$15.00	Hispanic	P Hour F	M	Chavez, Nathan
Department Total Compensation		75,225.00					
Department Average Compensation		37,612.50					
Total Employees in Department		2					
Shipping and Receiving							
Valles, Emma	Shipping & Receiving Tech II	07/26/21	\$18.02	Hispanic	P Hour F	F	Chavez, Nathan

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Shipping and Receiving							
Department Total Compensation		37,481.60					
Department Average Compensation		37,481.60					
Total Employees in Department		1					
Grounds Maintenance							
Baeza, Jesus	Groundskeeper	02/21/05	\$18.02	Hispanic	P Hour F	M	Reed, Jonathan
Baeza, Mikaela	Greenhouse Supervisor	07/11/16	\$46,904.00	Caucasian	Sal Reg	F	Reed, Jonathan
Gutierrez, Melaine	Groundskeeper	03/13/23	\$15.00	Hispanic	P Hour F	F	Baeza, Mikaela
Jessen, Roger	Groundskeeper	05/22/23	\$15.00	Caucasian	TE Hr FT	M	Reed, Jonathan
Rico, David	Greenhouse Tech	03/07/22	\$18.02	Hispanic	P Hour F	M	Baeza, Mikaela
Scott, Rodrick	Groundskeeper	09/27/21	\$15.90	Black	P Hour F	M	Reed, Jonathan
Terrazas Jr, Ramon	Groundskeeper Lead	08/27/12	\$18.40	Hispanic	P Hour F	M	Reed, Jonathan
Villagomez, Estevan	Groundskeeper	07/04/22	\$15.90	Hispanic	P Hour F	M	Reed, Jonathan
Department Total Compensation		288,683.20					
Department Average Compensation		36,085.40					
Total Employees in Department		8					
Carpentry Maintenance							
Baca, Ernest	Carpenter III	08/09/99	\$20.46	American	P Hour F	M	Gonzales, Aaron
Edmister, Jonathan	Painter	10/31/22	\$15.00	Caucasian	TE Hr FT	M	Wright, Dennis
Etsitty, Thomas	Carpenter III	01/30/12	\$18.40	American	P Hour F	M	Gonzales, Aaron
Gonzales, Aaron	Asst Dir/Bldg Maint & Carpntry	02/04/19	\$67,310.00	Hispanic	Sal Reg	M	Bunning, Scott
Gonzales, Michael	Carpenter I	03/01/21	\$15.90	Hispanic	P Hour F	M	Gonzales, Aaron
Jojola, Desirae	Laborer	07/06/20	\$15.90	Hispanic	P Hour F	F	Torres, Manuel
Padilla, David	Laborer	11/14/22	\$15.00	Hispanic	TE Hr FT	M	Gonzales, Aaron

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Carpentry Maintenance							
Romero, Nicolas	Building Maintenance Associate	01/17/22	\$17.17	Hispanic	P Hour F	M	Torres, Manuel
Sierra Castillo, Jesus	Carpenter Lead/Welder	02/22/16	\$21.20	Hispanic	P Hour F	M	Gonzales, Aaron
Torres, Frank	Painter II	06/27/19	\$15.90	Hispanic	P Hour F	M	Wright, Dennis
Torres, Manuel	Bldg Maint Supervisor	12/11/06	\$44,841.00	Hispanic	Sal Reg	M	Gonzales, Aaron
Wright, Dennis	Painter Leadman	10/20/14	\$18.40	Black	P Hour F	M	Gonzales, Aaron
Department Total Compensation		472,677.40					
Department Average Compensation		39,389.78					
Total Employees in Department		12					
Building Maintenance							
Abdullah, Ahmed	Building Maintenance Associate	09/11/23	\$16.00	Caucasian	P Hour F	M	Torres, Manuel
Ganadonergro, Kalvest	Building Maintenance Associate	11/07/22	\$16.96	American	P Hour F	M	Torres, Manuel
Gonzales, Law rence	Building Maintenance Associate	10/10/22	\$16.00	Hispanic	P Hour F	M	Torres, Manuel
Jaramillo, Christopher	Bldg Maintenance Assoc II	09/26/11	\$18.09	Hispanic	P Hour F	M	Torres, Manuel
Saiz, Joe	Building Maintenance Associate	09/03/19	\$16.96	Hispanic	P Hour F	M	Torres, Manuel
Department Total Compensation		174,740.80					
Department Average Compensation		34,948.16					
Total Employees in Department		5					
Electrical Maintenance							
Bunning, Scott	Assoc Dir Utilities Systems	11/03/03	\$111,654.00	Caucasian	Sal Reg	M	Montgomery, Robby
Gonzales, Patrick	Proj & Install Electrician	05/29/01	\$21.93	Hispanic	P Hour F	M	Bunning, Scott
Gonzales, Shaw n	Preventative Maint.Electrician	04/12/99	\$21.20	Hispanic	P Hour F	M	Bunning, Scott

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Electrical Maintenance							
Department Total Compensation		201,364.40					
Department Average Compensation		67,121.47					
Total Employees in Department		3					
Plumbing Maintenance							
Edmonds, Jeffrey	Plumbing Manager	01/13/20	\$69,727.00	Caucasian	Sal Reg	M	Bunning, Scott
Romero, Christopher	Plumber Tradesman	08/26/13	\$17.88	Hispanic	P Hour F	M	Edmonds, Jeffrey
Saiz, Robert	Plumber Helper	07/23/18	\$16.96	Hispanic	P Hour F	M	Edmonds, Jeffrey
Silva, Larry	Plumber Journeyman	06/26/06	\$19.62	Hispanic	P Hour F	M	Edmonds, Jeffrey
Silva, Timmy	Plumber Journeyman	04/25/22	\$22.26	Hispanic	P Hour F	M	Edmonds, Jeffrey
Torres, Felix	Plumber Tradesman	02/06/17	\$17.03	Hispanic	P Hour F	M	Edmonds, Jeffrey
VanHorn, Adam	Preventative Maint Assc II	08/17/20	\$15.90	Caucasian	P Hour F	M	Bunning, Scott
Department Total Compensation		297,799.00					
Department Average Compensation		42,542.71					
Total Employees in Department		7					
Golf Course Maintenance							
Alderete, Michael	Irrigation & Spray Lead	03/06/23	\$20.00	Hispanic	P Hour F	M	Reed, Jonathan
Baker, Charles	Groundskeeper	06/22/20	\$15.90	Caucasian	P Hour F	M	Reed, Jonathan
Estrada, Martin	Groundskeeper	03/22/22	\$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan
Greenw ood-Braw ley,	Groundskeeper	07/24/23	\$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan
McGeeney, Timothy	Groundskeeper	07/24/23	\$15.00	Caucasian	TE Hr FT	M	Reed, Jonathan
Reed, Jonathan	Asst Dir Grounds & Golf Course	10/06/14	\$72,168.00	Caucasian	Sal Reg	M	Montgomery, Robby
Rodriguez-Flores,	Greenskeeper	06/07/10	\$16.96	Hispanic	P Hour F	M	Reed, Jonathan
Sullivan, Jeremy	Assistant Greenskeeper	07/17/23	\$15.50	Caucasian	P Hour F	M	Reed, Jonathan

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Golf Course Maintenance</b>							
Zuni, Harold	Golf Groundskeeper Lead	10/31/22	\$18.95	Caucasian	P Hour F	M	Reed, Jonathan
<b>Department Total Compensation 347,372.80</b>							
<b>Department Average Compensation 38,596.98</b>							
<b>Total Employees in Department 9</b>							
<b>Bureau of Mine Safety</b>							
Apodaca, Timothy	Mine Safety/Training Spec	11/22/21	\$55,120.00	Hispanic	Sal Reg	M	Hefner, Chris
Hefner, Chris	State Mine Inspector	09/23/19	\$109,488.00	Caucasian	Sal Reg	M	Cervantes, Richard
McVey, Debora	Administrative Specialist	11/03/14	\$19.82	Caucasian	Hour FT	F	Hefner, Chris
Walker, Terry	Deputy State Mine Inspector	09/18/17	\$77,022.00	Caucasian	Sal Reg	M	Hefner, Chris
<b>Department Total Compensation 282,855.60</b>							
<b>Department Average Compensation 70,713.90</b>							
<b>Total Employees in Department 4</b>							
<b>Infor. Technology &amp; Communications</b>							
Aguilar, Juan	Network Specialist II	05/11/20	\$54,606.00	Hispanic	ITC Sal	M	Knight, Christopher
Bantista, Elena	IT Support Coordinator	11/07/22	\$19.34	Hispanic	OTA Hour	F	Lunceford, Daniel
DeVries, David	Analyst / Banner Software	07/09/18	\$66,476.00	Hispanic	ITC Sal	M	Murray, Rosemarie
Dean, Joel	Mgr Communications Services	01/06/98	\$87,736.00	Caucasian	ITC Sal	M	Lunceford, Daniel
Garcia, Eric	Communications Svcs	09/22/14	\$62,927.00	Hispanic	ITC Sal	M	Dean, Joel
Gomez, Dolores	Banner Report Writer	07/06/20	\$63,590.00	Hispanic	ITC Sal	F	Murray, Rosemarie
Gonzales, Aaron	Network & Alarm Tech	03/07/22	\$19.08	Hispanic	OTA Hour	M	Dean, Joel
Gonzales, Avelino	Sr. Client Support Tech	09/14/20	\$25.83	Hispanic	OTA Hour	M	Lunceford, Daniel
Gonzales, Linda	Business Operations	08/12/02	\$59,571.00	Caucasian	Sal Reg	F	Lunceford, Daniel
Graham, Dustin	Mgr Comp Maint/Networking	10/25/04	\$86,340.00	Caucasian	ITC Sal	M	Lunceford, Daniel

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Infor. Technology &amp; Communications</b>							
Knight, Christopher	Mgr Netw orking Services	12/16/02	\$96,515.00	Caucasian	ITC Sal	M	Lunceford, Daniel
Kulas, Jonathan	Supervisor of Computer Service	06/05/23	\$60,000.00	Caucasian	Sal Reg	M	Graham, Dustin
Lopez Plancarte, Lucio	Programmer/Analyst I	09/25/23	\$53,539.00	Hispanic	ITC Sal	M	Murray, Rosemarie
Lunceford, Daniel	Dir ITC	01/17/94	\$149,521.00	Caucasian	ITC Sal	M	Cervantes, Richard
Malone, Kenneth	SR UNIX SYS Programmer	03/29/10	\$73,389.00	Caucasian	ITC Sal	M	Graham, Dustin
Mayo, John	Client Support Technician	01/04/22	\$20.95	Caucasian	OTA Hour	M	Lunceford, Daniel
Murray, Rosemarie	Banner Application Support Mgr	01/16/99	\$109,929.00	Caucasian	ITC Sal	F	Lunceford, Daniel
Rajaonarison, Tahiry	Adminstrtr/HighPerformCompSy	09/25/23	\$58,334.00	Black	ITC Sal	M	Graham, Dustin
Roof, Morey	Database Administrator	08/08/05	\$99,872.00	Caucasian	ITC Sal	M	Lunceford, Daniel

**Department Total Compensation 1,359,561.00**  
**Department Average Compensation 71,555.84**  
**Total Employees in Department 19**

**Division Total Compensation 10,798,631.08**  
**Division Average Compensation 54,815.39**  
**Total Employees in Division 197**

### Vice President for Research

#### Ctr for Tech Commercialization-CTC

##### Office of Innovation Commercial-OIC

Duran, Dorothy	Innovation & Research Park Mgr	03/07/22	\$68,900.00	Caucasian	Sal Reg	F	Tomar, Myrriah
Raw lings, Estefanita	Tech Commercialization Coord	07/01/21	\$81,753.56	Hispanic	Sal Reg	F	Tomar, Myrriah
Tomar, Myrriah	Executive Director OIC	10/11/21	\$143,100.00	Hispanic	Sal Reg	F	Doyle, Michael

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Ctr for Tech Commercialization-CTC							
Office of Innovation Commercial-OIC							
Department Total Compensation		293,753.56					
Department Average Compensation		97,917.85					
Total Employees in Department		3					
ICASA							
Ackley, Darryl	Chief Technology Officer	12/17/01	\$145,504.00	Caucasian	Sal Reg	M	Smith, Michael
Amaro, Jennifer	Administrative Specialist	03/04/19	\$18.50	Hispanic	Hour FT	F	Rivas, Stephanie
Anderson, Michael	Software Engineer	09/16/19	\$74,912.00	Caucasian	Sal Reg	M	Ackley, Darryl
Arnold, Jonathan	Software Developer	01/30/23	\$65,000.00	Caucasian	Sal Reg	M	Ackley, Darryl
Ball, Steven	Electric Power System	02/13/23	\$60.00	Caucasian	TE Hr Pt	M	Maez, Kristine
Brock, Charles	Student Research Intern	07/25/16	\$45.00	Caucasian	TE Hr Pt	M	Ackley, Darryl
Decker, Logan	ICASA Intern	05/22/23	\$30.00	Caucasian	TE Hr Pt	M	Ackley, Darryl
Dotson, Rachel	Research Program Manager	05/14/18	\$85,000.00	Caucasian	Sal Reg	F	Maez, Kristine
Ericson, Daniel	Research Scientist II	05/09/11	\$108,913.00	Hispanic	Sal Reg	M	Smith, Michael
Etscorn, Frank	System & Network Engineer	03/28/11	\$93,352.00	Caucasian	Sal Reg	M	Smith, Michael
Flores, Elias	Research Scientist I	04/26/21	\$71,656.00	Hispanic	Sal Reg	M	Smith, Michael
Flores, Maribel	Accounts Payable Specialist I	06/12/23	\$15.00	Hispanic	TE Hr FT	F	Wendelken, John
George, Alexander	Research Scientist	01/18/22	\$87,507.00	Caucasian	Sal Reg	M	Smith, Michael
Gold, McKenna	Research Engineer I	07/13/22	\$65,000.00	Caucasian	Sal Reg	F	Ericson, Daniel
Gonzales, Jordan	Research Engineer I	05/16/22	\$67,416.00	Hispanic	Sal Reg	M	Smith, Michael
Hellinger, Karen	Research Prog Spc/Technic	11/22/02	\$54,060.00	Caucasian	Sal Reg	F	Maez, Kristine
Illescas, Patrick	Research Program Manager	02/13/23	\$85,000.00	Hispanic	Sal Reg	M	Maez, Kristine
Ispirescu, Titus	Research Scientist II	03/03/14	\$99,556.00	Caucasian	Sal Reg	M	Smith, Michael
Jenkins, Donovan	Software Developer	05/22/23	\$70,000.00	Black	Sal Reg	M	Ackley, Darryl
Jones, Nicholas	Software Developer	07/18/22	\$65,000.00	Caucasian	Sal Reg	M	Ackley, Darryl

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>ICASA</b>							
King, Kailen	Software Developer	10/09/23	\$65,000.00	Caucasian	Sal Reg	M	Smith, Michael
LeProwse, Shelley	Buyer & Accts Payable Spclst	11/09/20	\$18.17	Caucasian	Hour FT	F	Rivas, Stephanie
Luna, Miguel	Research Engineer I	03/29/21	\$85,000.00	Hispanic	Sal Reg	M	Smith, Michael
Lyons, Elizabeth	Program Manager	09/12/23	\$75,000.00	Caucasian	Sal Reg	F	Maez, Kristine
Maez, Kristine	Project Director	10/03/22	\$165,000.00	Caucasian	Sal Reg	F	Smith, Michael
McKenna, Jeriah	Research Scientist I	05/27/20	\$74,912.00	American	Sal Reg	M	Ackley, Darryl
McMullen, Lauren	Cyber Kinetic Environment Mgr	05/10/21	\$106,954.85	Caucasian	Sal Reg	F	Romero, Carlos
Minnich, Jennifer	ICASA Intern	05/22/23	\$30.00	Caucasian	TE Hr Pt	F	Ackley, Darryl
Pick-Roth, Wesley	Post Bachelor's Researcher	05/10/21	\$63,600.00	Caucasian	Sal Reg	M	Ackley, Darryl
Pinnell, Mary	Data Storytelling & Visual Spc	10/10/22	\$80,000.00	Caucasian	Sal Reg	F	Ackley, Darryl
Plank, Max	Sr Tech Dir & Sr Sys Eng RS II	08/13/01	\$149,675.00	Caucasian	Sal Reg	M	Smith, Michael
Rivas, Stephanie	Mgr Administration & Finance	07/06/15	\$72,608.00	Hispanic	Sal Reg	F	Smith, Michael
Sebek, Melinda	Program Specialist	01/03/23	\$60,000.00	Black	Sal Reg	F	Ackley, Darryl
Smith, Michael	Dir of ICASA	03/30/09	\$167,865.00	Caucasian	Sal Reg	M	Doyle, Michael
Stansfield, Tenise	ICASA Intern	06/07/23	\$30.00	Caucasian	TE Hr Pt	F	Ackley, Darryl
Tenorio, Dominic	Research Program Manager	02/13/23	\$85,000.00	Hispanic	Sal Reg	M	Maez, Kristine
de la Vega Rawson,	Software Developer	03/16/20	\$92,313.00	Caucasian	Sal Reg	M	Ackley, Darryl
<b>Department Total Compensation    2,891,077.45</b> <b>Department Average Compensation    78,137.23</b> <b>Total Employees in Department        37</b>							
<b>Vice President for Research</b>							
<b>Cybersecurity</b>							
Ackley, Lisa	Cybersecurity Coordinator	07/15/19	\$43,797.00	Caucasian	Sal Reg	F	Liebrock, Lorie
Liebrock, Lorie	Director of Cybersecurity	07/19/02	\$182,439.00	Caucasian	Sal Reg	F	Doyle, Michael
Planck, Alexandra	Research Intern	06/06/22	\$12.00	Caucasian	TE Hr Pt	F	Liebrock, Lorie

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>Cybersecurity</b>							
Tietjen, Kelcey	Lecturer- Cybersecurity	08/16/21	\$1,500.00	Caucasian	Fac Part	M	Liebrock, Lorie
Trujillo-Torres, Jessica	NMCCoE Admin Specialist	08/09/22	\$33,000.00	Hispanic	Sal Reg	F	Liebrock, Lorie
Wei, Jane	Summer Intern	05/22/23	\$21.90	Asian	TE Hr FT	F	Liebrock, Lorie
<b>Department Total Compensation 315,024.00</b>							
<b>Department Average Compensation 52,504.00</b>							
<b>Total Employees in Department 6</b>							
<b>VP for Research</b>							
Chavez, Michael	Manager, Fabrication Lab	09/26/97	\$83,222.00	Hispanic	Sal Reg	M	Doyle, Michael
Chavez, Regina	Admin Asst of R&ED	08/28/00	\$68,403.00	Hispanic	Sal Reg	F	Doyle, Michael
Coleman, Mikell	Director Research Compliance	07/30/18	\$94,505.00	Caucasian	Sal Hour	F	Doyle, Michael
Doyle, Michael	VP of Research	01/17/23	\$255,000.00	Caucasian	Sal Reg	M	Lopez, Daniel
Landavazo, Patricia	Dir Research Fin & Bus Oper	05/07/87	\$123,740.00	Hispanic	Sal Reg	F	Doyle, Michael
Landavazo, Selina	Research Program Coordinator	08/05/19	\$29.90	Hispanic	Hour Reg	F	Romero, Carlos
McShannon, Judith	Mgr/Research Development	08/01/17	\$73,355.00	Caucasian	Sal Reg	F	Doyle, Michael
O'Sullivan, Sheila	Policy Analyst & Train Specialist	01/10/22	\$68,900.00	Caucasian	Sal Hour	F	Coleman, Mikell
Odom, Valentino	Spec Security Officer/Site Mgr	07/18/22	\$108,000.00	Caucasian	Sal Reg	M	Doyle, Michael
Romero, Carlos	Assc Vice President Research	05/01/16	\$225,357.00	Hispanic	Sal Hour	M	Doyle, Michael
Thomas, Benjamin	Hazardous Materials &	09/12/22	\$48,652.00	Caucasian	Sal Reg	M	Coleman, Mikell
Thomas, Valerie	Research Compliance Officer	06/07/21	\$65,000.00	Hispanic	Sal Reg	F	Coleman, Mikell
Urban, Toni	Industrial Security Specialist	03/13/23	\$30,000.00	Hispanic	TE Sal P	F	Coleman, Mikell
Zimmerly, Ann	Industrial Security Spec I	09/20/04	\$77,017.00	Caucasian	Sal Hour	F	Coleman, Mikell
<b>Department Total Compensation 1,383,343.00</b>							
<b>Department Average Compensation 98,810.21</b>							
<b>Total Employees in Department 14</b>							

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Cave & Karst							
Davis, Jon	Facility Events Technician	09/01/23	\$20.00	Caucasian	TE Hr Pt	M	Romero, Carlos
Davis, Valerie	Interim Director Cave & Karst	08/02/21	\$112,636.00	Caucasian	Sal Reg	F	Romero, Carlos
Heyer, Devra	Education Program Manager	08/02/21	\$71,020.00	Caucasian	Sal Reg	F	Davis, Valerie
Land, Lew is	Hydrologist	06/17/02	\$86,932.00	Caucasian	Sal Reg	M	Davis, Valerie
Seiser, Patricia	Cave & Karst Mgt Science Dir	03/29/21	\$112,478.00	Caucasian	Sal Reg	F	Davis, Valerie
Department Total Compensation		393,466.00					
Department Average Compensation		78,693.20					
Total Employees in Department		5					
Southwest Innovation Alliance							
Begnell Atencio, Lika	STARBASE Teacher	06/19/23	\$28.89	Caucasian	Gov HR	F	Harmon, Ronda
Blankenship, Brooke	Event Technician	01/16/22	\$15.75	Hispanic	TE Hr Pt	F	Otero, Germaine
Boggs, Samantha	STEM Academy Assistant	08/21/23	\$17.50	Caucasian	TE Hr Pt	F	Harmon, Ronda
Boyar, Jessica	Starbase Teacher	12/06/21	\$30.62	Caucasian	Gov HR	F	Harmon, Ronda
Brow n, Tanner	Technician II Maker Hub	09/12/22	\$16.50	Caucasian	TE Hr Pt	M	Lindner, Benjamin
Burke, Stephen	Education Tech Writer	10/01/04	\$90,422.00	Caucasian	Gov FT	M	Harmon, Ronda
Carr, Shannon	Proj Mgr/AFRL Strategic Initia	04/09/18	\$85,160.00	Caucasian	Gov FT	F	Gallegos, Matthew
Everhart, Caitlin	STEM Outreach Specialist	10/10/22	\$68,000.00	Caucasian	Gov FT	F	Harmon, Ronda
Gallegos, Matthew	ExecDirSW Innovation Alliance	04/17/17	\$159,000.00	Hispanic	Gov FT	M	Romero, Carlos
Garcia, Esteban	MakerHub Technician III	09/12/22	\$19.08	Hispanic	Gov HR	M	Lindner, Benjamin
Gutierrez, Estike	Mgr Training Edu Lead	08/09/10	\$89,038.00	Hispanic	Gov FT	F	Harmon, Ronda
Hansen, Kristina	Starbase Teacher	09/07/17	\$35.58	Caucasian	Gov HR	F	Harmon, Ronda
Harmon, Ronda	Director-AFRL STEM Outreach	07/21/04	\$133,715.00	Caucasian	Gov FT	F	Gallegos, Matthew
Law , Jessica	STARBASE Teacher	01/03/22	\$30.62	Caucasian	Gov HR	F	Harmon, Ronda
Lee, Diana	Starbase Data Analyst	10/01/04	\$70,714.00	Caucasian	Gov FT	F	Harmon, Ronda
Lindner, Benjamin	Lab Manager, Maker Hub	10/09/19	\$66,352.00	Caucasian	Gov FT	M	Gallegos, Matthew
Martinez, Raina	Tech Transfer Specialist II	01/30/23	\$42,500.00	Black	Gov FT	F	Ortiz, Melissa

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>Southwest Innovation Alliance</b>							
Miramontes, Daniella	STEM Academy Assistant	05/22/23	\$17.50	Hispanic	TE Hr Pt	F	Harmon, Ronda
Novak, Debra	STEM Outreach Specialist	09/25/23	\$68,000.00	Caucasian	Gov FT	F	Harmon, Ronda
Ortiz, Melissa	Tech Transfer & Transition Ofcr	09/29/95	\$103,880.00	Hispanic	Gov FT	F	Gallegos, Matthew
Otero, Germaine	Financial Operations Manager	10/13/11	\$87,326.00	Hispanic	Gov FT	F	Gallegos, Matthew
Pacholka, Megan	STEM Academy Assistant	08/21/23	\$17.50	Caucasian	TE Hr Pt	F	Harmon, Ronda
Salazar, Amanda	STEM Outreach Specialist	10/18/21	\$72,801.00	Hispanic	Gov FT	F	Harmon, Ronda
Sanchez, Ethan	Tech II Maker Hub	09/12/22	\$16.50	Hispanic	TE Hr Pt	M	Lindner, Benjamin
Tafoya, Noah	Event Technician	09/10/18	\$15.75	Hispanic	TE Hr Pt	M	Otero, Germaine
Weaver, Katy	Graphic & Web Design	10/09/23	\$25.00	Caucasian	TE Hr Pt	F	Carr, Shannon
Weber, Stephanie	STARBASE Teacher	01/17/19	\$31.12	Caucasian	Gov HR	F	Harmon, Ronda
<b>Department Total Compensation    1,572,257.20</b> <b>Department Average Compensation    58,231.75</b> <b>Total Employees in Department    27</b>							
<b>Playas</b>							
Andazola, Gregorio	Maintenance Supervisor	07/01/22	\$74,200.00	Hispanic	Sal Reg	M	Romero, Carlos
Armendariz, Patricia	Custodian	06/27/22	\$15.90	Hispanic	Hour FT	F	Ruiz, Soledad
Barela, Freddie	Security Officer III	05/29/17	\$21.20	Hispanic	Hour FT	M	Gallegos, Lauris
Cuevas, Maria	Custodial Lead	04/15/19	\$18.55	Hispanic	Hour FT	F	Ruiz, Soledad
Donaldson, Gineva	PRTC Intern	06/19/23	\$15.00	Hispanic	TE Hr FT	F	McMullen, Lauren
Duarte Bejarano,	Custodian	02/28/22	\$15.90	Hispanic	Hour PT	F	Ruiz, Soledad
Forsythe, Justin	Cyber Kinetic Field Supervisor	11/14/22	\$62,000.00	Caucasian	Sal Reg	M	McMullen, Lauren
Gallegos, Lauris	Safety & Security Supervisor	04/25/22	\$63,600.00	Hispanic	E Sal Hr	M	Romero, Carlos
Garcia, Joseph	Groundskeeper/Irrigation	12/12/22	\$15.90	Hispanic	Hour FT	M	Andazola, Gregorio
Hernandez, Isidro	Maintenance Associate	06/19/23	\$16.50	Hispanic	Hour FT	M	Andazola, Gregorio
Hill, Robert	Painter I	12/19/22	\$20.67	Caucasian	Hour PT	M	Andazola, Gregorio
Holtz, Ricky	Building Maintenance Assoc II	06/05/17	\$19.84	Caucasian	Hour FT	M	Andazola, Gregorio

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>Playas</b>							
Johnson, Patricia	Security Officer	07/24/23	\$15.00	Caucasian	TE Hr FT	F	Gallegos, Lauris
Mendoza, Luz	Custodian	10/11/21	\$17.03	Hispanic	Hour FT	F	Ruiz, Soledad
Montenegro, Lawrence	Electronics Technician I	05/01/23	\$23.00	Hispanic	Hour FT	M	McMullen, Lauren
Padilla Duarte, Carlos	Building Maintenance Associate	09/11/23	\$15.00	Hispanic	TE Hr FT	M	Andazola, Gregorio
Plowman, Rodney	Driver/Role Player	02/22/21	\$20.00	Caucasian	TE Hr Pt	M	Andazola, Gregorio
Rodriguez, Brian	Security Officer	07/24/23	\$16.25	Hispanic	TE Hr FT	M	Gallegos, Lauris
Ruiz, Soledad	Office Specialist	07/19/21	\$50,138.00	Hispanic	Sal Reg	F	Romero, Carlos
Somoza, Teresita	Custodial Lead	03/26/18	\$18.74	Hispanic	Hour FT	F	Ruiz, Soledad
Strain, Barry	Driver/Role Player	03/29/21	\$20.00	Caucasian	TE Hr Pt	M	Andazola, Gregorio
Swanson, Robert	Building Maintenance Associate	05/22/23	\$16.50	Caucasian	TE Hr FT	M	Andazola, Gregorio
Tucker, Zak	Security Officer	09/14/22	\$15.90	Black	Hour FT	M	Gallegos, Lauris
Urrea, Hipolito	Test Range Operator/Maintnr III	06/05/17	\$20.00	Hispanic	E Hourly	M	Forsythe, Justin
VanBrocklin, John	PRTC Intern	06/19/23	\$15.00	Caucasian	TE Hr FT	M	McMullen, Lauren

**Department Total Compensation**      **931,283.60**  
**Department Average Compensation**      **37,251.34**  
**Total Employees in Department**      **25**

**Division Total Compensation**      **7,780,204.81**  
**Division Average Compensation**      **66,497.48**  
**Total Employees in Division**      **117**

### VP for Special Research Programs

#### EMRTC

Altamirano, Manuel	Test Range Operator II	03/08/21	\$17.17	Hispanic	E Hourly	M	Otero, Michael
Anderson, Paul	Pilot/Unmanned Aerial Vehicle	06/14/21	\$45,419.00	Caucasian	E Sal Hr	M	Griego, Leslie
Angel, Jeremiah	Test Range Operator I	10/10/22	\$16.70	Hispanic	E Hourly	M	Otero, Michael

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>VP for Special Research Programs</b>							
<b>EMRTC</b>							
Apodaca, Carmen	Accounting Technician	10/10/22	\$16.43	Hispanic	E Hourly	F	Peralta, James
Apodaca, Jonathan	Test Range Operator III	02/28/17	\$19.48	Hispanic	E Hourly	M	Otero, Michael
Aragon, Joseph	Systems Admin/Software Engr	06/02/14	\$73,848.00	Hispanic	E Sal Hr	M	Howell, Darrell
Aragon, Ray	Test Range Operator II	04/26/21	\$17.64	Hispanic	E Hourly	M	Otero, Michael
Armijo, Julian	Welder/Maintenance Tech	10/23/23	\$27.80	Hispanic	TE Hr Pt	M	Burnett, Justin
Belmontez, David	Test Range Operator Leadman	12/11/06	\$25.02	Hispanic	E Hourly	M	Otero, Michael
Benavidez, Angel	Travel Specialist I	04/24/23	\$17.00	Hispanic	E Hourly	F	Chavez, Casandra
Blankenship, Daniel	Training Program Specialist/Sc	02/27/23	\$60,000.00	Caucasian	E Sal Hr	M	Griego, Leslie
Bowden, Michael	Instrumentation Engineer II	10/01/09	\$97,871.00	Caucasian	E Sal Hr	M	Goranson, David
Bunning, John	Test Range Operator Trainee	04/24/23	\$15.00	Caucasian	E Hourly	M	Otero, Michael
Burnett, Justin	Supervisor/Industrial Shops	10/21/02	\$73,434.00	Caucasian	E Sal Hr	M	Otero, Michael
Bustamante, Cristian	Test Range Operator Trainee	02/13/23	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Candelaria, Deirdre	Training Program	02/27/23	\$60,000.00	Hispanic	E Sal Hr	F	Griego, Leslie
Caraveo, Jesus	Shop Helper	06/06/22	\$15.00	Hispanic	TE Hr Pt	M	Burnett, Justin
Carrejo, Darrin	Test Range Gunner I	02/27/23	\$21.00	Hispanic	E Hourly	M	Jones, Budge
Caruso, Donovan	Research Eng I	10/31/22	\$65,000.00	Caucasian	E Sal Hr	M	Flores, Meliton
Castillo, Moises	Training Specialist	05/24/23	\$15.00	Hispanic	E Hourly	M	Castillo, Moises
Cates, Anita	Training Specialist/Bus Driver	03/01/99	\$25.32	Caucasian	E Hourly	F	Sanchez, Ramon
Chavez, Casandra	Manager of Training Business O	03/11/13	\$53,000.00	Hispanic	E Sal Hr	F	Griego, Leslie
Chavez, Edmund	Warehouse Lead/Property	12/11/06	\$26.54	Hispanic	E Hourly	M	Burnett, Justin
Chavez, Jose	Test Range Operator Trainee	10/16/23	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Cline, Max	Electrician	02/04/19	\$27.50	Hispanic	TE Hr Pt	M	Burnett, Justin
Collister, Timothy	Safety Officer	01/31/05	\$97,088.00	Caucasian	E Sal Hr	M	Romero, Van
Crespin, Shanon	Test Range Leadman	03/02/20	\$21.42	Hispanic	E Hourly	M	Otero, Michael
Davis, Jimmy	Lead Mechanic	02/09/09	\$34.58	Hispanic	E Hourly	M	Burnett, Justin
Dennis, Brandon	Software Developer	06/19/23	\$65,000.00	Hispanic	E Sal Hr	M	Griego, Leslie
Despres, Laura	Business Admin Specialist II	02/27/23	\$24.00	Caucasian	E Hourly	F	Chavez, Casandra

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>VP for Special Research Programs</b>							
<b>EMRTC</b>							
Donovan, Sharlene	Principal Investigator	04/14/23	\$262,779.84	Caucasian	E Sal Hr	F	Romero, Van
Egan, Sasha	Research Engineer II	06/17/19	\$90,457.00	Caucasian	E Sal Hr	M	Flores, Meliton
Eggebrecht, Amanda	Web Developer	05/22/23	\$70,000.00	Caucasian	E Sal Hr	F	Haley, Joel
Flores, Meliton	Acting Assc Dir Applied Resear	06/29/15	\$118,581.88	Hispanic	E Sal Hr	M	Romero, Van
Gallegos, Charles	Industrial Safety Officer	05/12/08	\$71,234.00	Hispanic	E Sal Hr	M	Collister, Timothy
Gonzales, Arianna	Test Range Operator Trainee	10/25/23	\$15.00	Hispanic	E Hourly	F	Otero, Michael
Gonzales, Peter	Research Engineer II	02/25/13	\$78,348.00	Hispanic	E Sal Hr	M	Flores, Meliton
Gonzales, Tony	Program Manager II	09/30/19	\$69,703.00	Hispanic	E Sal Hr	M	Griego, Leslie
Goranson, David	Supv Instrumentation	06/24/85	\$114,529.00	Caucasian	E Sal Hr	M	Flores, Meliton
Greenw ood, Tyler	Test Range Operator Trainee	08/29/22	\$15.90	Caucasian	E Hourly	M	Otero, Michael
Griego, Leslie	Manager/Program	03/28/03	\$98,885.00	Hispanic	E Sal Hr	F	Haley, Joel
Guenthner, David	Explosive Safety Officer	07/31/23	\$85,000.00	Caucasian	E Sal Hr	M	Collister, Timothy
Gutierrez-Medina,	Administrative Specialist	03/15/10	\$21.18	Hispanic	E Hour P	F	Chavez, Casandra
Haley, Joel	Assc Dir Training	07/10/06	\$116,403.00	Caucasian	E Sal Hr	M	Romero, Van
Haley, Kyle	Project Manager II	07/12/21	\$63,057.50	Hispanic	E Sal Hr	M	Griego, Leslie
Hanson, Haley	Accessibility & Media Spec	10/25/21	\$53,000.00	Caucasian	E Sal Hr	F	Griego, Leslie
Harvey, Kent	Senior Research Engineer	03/01/17	\$130,604.00	Caucasian	E Sal Hr	M	Flores, Meliton
Hayhurst, Ian	Instrumentation Engineer	11/07/22	\$58,000.00	Caucasian	E Sal Hr	M	Goranson, David
How ell, Darrell	Acting IT Manager	05/16/16	\$124,902.00	Caucasian	E Sal Hr	M	Romero, Van
Hunter, Eric	Research Engineer III	03/04/96	\$115,705.00	Caucasian	E Sal Hr	M	Flores, Meliton
Jiang, Ai	Interim Assc Dir Admin & Finan	10/27/08	\$86,025.36	Non-	E Sal Hr	F	Romero, Van
Jones, Budge	Ordnance Operations Manager	08/08/11	\$99,922.00	Caucasian	E Sal Hr	M	Romero, Van
Kurtmaker, Wyatt	Carpenter I	10/16/23	\$15.25	Caucasian	E Hourly	M	Burnett, Justin
Kuykendall, Stacy	Environmental Engineer	03/07/06	\$110,405.00	Caucasian	E Sal Hr	F	Romero, Van
Lam, Tyler	Instrumentation Engineer I	12/02/19	\$62,451.00	Hispanic	E Sal Hr	M	Goranson, David
Langford, Daniel	Subject Matter Expert	12/12/16	\$112,614.00	Caucasian	E Sal Hr	M	Haley, Joel
Lester, Brittany	Information Technology Spec	02/22/21	\$47,700.00	Caucasian	E Sal Hr	F	Griego, Leslie

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>VP for Special Research Programs</b>							
<b>EMRTC</b>							
Lester, Dustin	Test Range Gunner I	08/01/22	\$21.00	Caucasian	E Hourly	M	Jones, Budge
Lewis, Jacob	IT Sys Analyst/Comp Supp Spec	01/04/22	\$50,880.00	Hispanic	E Sal Hr	M	Howell, Darrell
Lewis, Lyndsey	NDPC Consortium Liaison	12/19/11	\$74,200.00	Caucasian	E Sal Hr	F	Romero, Carlos
Lopez, Kathryn	Payroll Specialist	02/09/23	\$16.00	Hispanic	E Hourly	F	Jiang, Ai
Lopez, Maria	Travel Specialist	05/01/17	\$19.08	Hispanic	E Hourly	F	Chavez, Casandra
Love, Heidi	Research Engineer I	05/29/18	\$69,265.00	Caucasian	E Sal Hr	F	Collister, Timothy
Lucero, Alfred	Pilot/Unmanned Aerial Vehicle	07/12/21	\$45,419.00	Hispanic	E Sal Hr	M	Griego, Leslie
Lucero, Bernadette	Admin Secretary I EMRTC	11/07/22	\$15.00	Hispanic	E Hourly	F	Flores, Meliton
Lucero, Derek	Machine Shop Student Intern	03/01/23	\$15.00	Black	TE Hr FT	M	Lucero, Jason
Lucero, Jason	Lead Machinist	11/11/02	\$34.16	Hispanic	E Hourly	M	Otero, Michael
Marshall, William	Instrumentation Tech I	04/25/22	\$19.61	Black	E Hourly	M	Goranson, David
Martinez, Andrea	Buyer II	04/12/10	\$24.43	Hispanic	E Hourly	F	Jiang, Ai
Martinez, Darlene	Visitor Control Clerk	09/07/16	\$17.53	Hispanic	E Hourly	F	Collister, Timothy
Masterson, Cole	Test Range Operator Trainee	08/29/22	\$15.90	Caucasian	E Hourly	M	Otero, Michael
McGovern, Noreen	Data Analyst Tech I	11/29/16	\$19.08	Caucasian	E Hourly	F	Chavez, Casandra
Mead, Krystal	Training Program Tech	01/18/22	\$18.55	Caucasian	E Hourly	F	Chavez, Casandra
Measel, Marcy	Training Program Technician	03/15/10	\$22.79	Caucasian	E Hourly	F	Griego, Leslie
Montoya Jr, David	Test Range Operator II	06/07/21	\$17.46	Caucasian	E Hourly	M	Otero, Michael
Montoya, Brandon	Test Range Operator Trainee	09/26/22	\$15.00	Hispanic	TE Hr FT	M	Otero, Michael
Morales, Nicolas	Experimental Machinist I	10/30/19	\$20.00	Hispanic	E Hourly	M	Lucero, Jason
Myrkle, Jonathan	Ordinance Tech III	08/20/18	\$43.78	Caucasian	E Hourly	M	Jones, Budge
Newton, Tesla	Test Engineer	06/05/23	\$47,600.00	Caucasian	E Sal Hr	F	Collister, Timothy
Nichols, Jade	Research Accountant	08/21/23	\$42,000.00	Caucasian	E Sal Hr	F	Jiang, Ai
Nunez, Kacee	Experimental Machinist II	09/14/20	\$28.39	Hispanic	E Hourly	M	Lucero, Jason
Otero, Isaiah	Carpenter I	01/17/23	\$15.25	Hispanic	E Hourly	M	Burnett, Justin
Otero, Michael	Field Operations Manager	04/02/07	\$82,680.00	Hispanic	E Sal Hr	M	Romero, Van
Partridge, Joel	Test Range Gunner II	01/31/11	\$27.58	Caucasian	E Hourly	M	Jones, Budge

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>VP for Special Research Programs</b>							
<b>EMRTC</b>							
Peralta, James	Accountant Supervisor	03/01/10	\$62,235.78	Hispanic	E Sal Hr	M	Jiang, Ai
Petteway, Troy	Ordinance Tech II	07/12/21	\$37.47	Caucasian	E Hourly	M	Jones, Budge
Pleva, Rubi	Analytical Chemist	04/12/21	\$68,128.00	Non-	E Sal Hr	F	Romero, Van
Pleva, Thomas	Chemistry Lab Manager	02/04/19	\$85,160.00	Caucasian	E Sal Hr	M	Romero, Van
Presley, Joel	Test Range Operator Trainee	10/19/22	\$15.90	Caucasian	E Hourly	M	Otero, Michael
Reichenbach, Joseph	Instrumentation Tech III	08/28/17	\$28.95	Hispanic	E Hourly	M	Goranson, David
Reyes, Raul	Research Engineer II	04/23/19	\$80,560.00	Hispanic	E Sal Hr	M	Flores, Meliton
Roberts, Michelle	Administrative Specialist	03/08/10	\$24.79	Hispanic	E Hourly	F	Romero, Van
Robles, Enrique	Test Range Operator III	09/22/17	\$20.28	Hispanic	E Hourly	M	Otero, Michael
Rodriguez, Alejandro	Research Engineer I	04/25/22	\$61,480.00	Hispanic	E Sal Hr	M	Flores, Meliton
Rosas, Gabriel	AA&E Control Specialist	03/08/21	\$20.67	Hispanic	E Hourly	M	Jones, Budge
Ross, Alexander	Test Range Gunner I	10/31/22	\$21.00	Caucasian	E Hourly	M	Jones, Budge
Sais, Jonique	Outreach &Marketing Specialist	10/31/19	\$76,815.00	Hispanic	E Sal Hr	F	Haley, Joel
Salas, Richard	Mechanic III	05/08/23	\$25.00	Hispanic	E Hourly	M	Burnett, Justin
Sanchez, Liza	Business Admin Specialist	02/18/13	\$40,040.00	Hispanic	E Sal Hr	F	Jiang, Ai
Sanchez, Ramon	Project Manager II	12/12/05	\$67,099.00	Hispanic	E Sal Hr	M	Griego, Leslie
Sandoval, Ernesto	Test Range Operator III	02/11/02	\$24.50	Hispanic	E Hourly	M	Otero, Michael
Savedra, John	Carpenter I	01/19/21	\$16.16	Hispanic	E Hourly	M	Burnett, Justin
Smith, Francesca	Buyer II	03/14/22	\$20.32	Hispanic	E Hourly	F	Chavez, Casandra
Smith, Herbert	Test Range Gunner I	05/23/22	\$21.00	Caucasian	E Hourly	M	Jones, Budge
Tafoya, William	Special Technical Assistant	04/17/17	\$43.20	Hispanic	TE Hr Pt	M	Flores, Meliton
Taylor, Hollis	Carpenter III	12/04/14	\$21.84	Caucasian	E Hourly	M	Burnett, Justin
Taylor, Mary	Explosives Chemist I	06/19/23	\$60,000.00	Caucasian	E Sal Hr	F	Pleva, Thomas
Ulibarri, Richard	Research Engineer III	05/30/16	\$90,193.00	Hispanic	E Sal Hr	M	Flores, Meliton
Upshaw, Jared	Pilot/Unmanned Aerial Vehicle	08/20/19	\$58,813.04	American	E Sal Hr	M	Griego, Leslie
Urban, David	Training Program	11/16/09	\$69,712.00	Hispanic	E Sal Hr	M	Griego, Leslie
Valenzuela, Marco	Instrumentation Engineer	11/07/22	\$58,000.00	Hispanic	E Sal Hr	M	Flores, Meliton

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>VP for Special Research Programs</b>							
<b>EMRTC</b>							
Valles, Elizabeth	Buyer II	11/03/97	\$29.14	Hispanic	E Hourly	F	Jiang, Ai
VanWinkle, Christopher	Project Manager II	06/12/17	\$66,107.00	Caucasian	E Sal Hr	M	Griego, Leslie
Vinyard, Clay	Fleet Supervisor	09/27/21	\$47,624.00	Caucasian	E Sal Hr	M	Sanchez, Ramon
Wagg, Andrew	Research Engineer I	07/31/23	\$60,000.00	Caucasian	E Sal Hr	M	Flores, Meliton
Zow , William	Ordnance Tech III	11/17/16	\$41.68	Black	E Hourly	M	Jones, Budge

**Department Total Compensation    6,936,123.80**  
**Department Average Compensation    59,794.17**  
**Total Employees in Department        116**

<b>VP for Special Research Programs</b>							
<b>Langmuir Lab</b>							
Bandara, Sampath	Research Engineer	01/30/23	\$70,000.00	Asian	Sal Reg	M	Sonnenfeld, Richard
Fan, Xiangpeng	Research Scientist	02/04/20	\$70,000.00	Asian	TE Sal F	M	Sonnenfeld, Richard
Giron, Jesse	Assistant Site Technician	05/03/22	\$18.55	Hispanic	Hour FT	M	Sonnenfeld, Richard
Hunyady, Steven	Instrumentation Engineer	11/02/16	\$7,800.00	Caucasian	TE Sal P	M	Sonnenfeld, Richard
Krehbiel, Paul	Professor of Physics	05/12/08	\$7,800.00	Caucasian	Fac Part	M	Sonnenfeld, Richard
Rison, William	Research Scientist	08/16/21	\$34,662.16	Caucasian	TE Sal P	M	Sonnenfeld, Richard
Rodeheffer, Daniel	Research Scientist I	11/07/11	\$43,165.00	Caucasian	Sal PT	M	Sonnenfeld, Richard
Stanley, Mark	Sr. Research Specialist	08/30/10	\$81,120.00	Caucasian	TE Sal F	M	Sonnenfeld, Richard

**Department Total Compensation    353,131.16**  
**Department Average Compensation    44,141.40**  
**Total Employees in Department        8**

<b>MRO</b>							
Giron, Melanie	Project Coordinator	06/12/23	\$39,000.00	Hispanic	Sal Reg	F	Creech-Eakman,
Loskamp, Lionel	Maintenance Tech III	05/22/23	\$20.00	Caucasian	Hour FT	M	Ryan, Eileen

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>VP for Special Research Programs</b>							
<b>MRO</b>							
Olivares, Andres	Project Engineer	09/11/23	\$105,000.00	Hispanic	Sal Reg	M	Creech-Eakman,
Ryan, Eileen	Dir 2.4 Telescope	08/26/02	\$152,574.00	Caucasian	Sal Reg	F	Romero, Van
Ryan, William	Faculty Researcher	08/26/03	\$109,790.00	Caucasian	Sal Reg	M	Romero, Van
<b>Department Total Compensation</b>		<b>447,964.00</b>					
<b>Department Average Compensation</b>		<b>89,592.80</b>					
<b>Total Employees in Department</b>		<b>5</b>					

<b>VP for Special Research Programs</b>							
Manzano, David	Dir Governmental Affairs	10/19/04	\$173,237.00	Hispanic	Sal Reg	M	Romero, Van
Meason, John	Special Projects Coordinator	10/11/23	\$30,030.00	Caucasian	TE Sal P	M	Romero, Van
Pineda Guadarrama,	Spec Asst Latin American	01/03/18	\$145,504.00	Hispanic	Sal Reg	M	Romero, Van
Romero, Van	VP for Research of Special Pro	01/03/95	\$273,836.00	Hispanic	Sal Reg	M	Lopez, Daniel
<b>Department Total Compensation</b>		<b>622,607.00</b>					
<b>Department Average Compensation</b>		<b>155,651.75</b>					
<b>Total Employees in Department</b>		<b>4</b>					

<b>VPSRP - Other</b>							
<b>Advancement</b>							
Banks, Damian	Major Gifts Officer	03/14/22	\$53,000.00	Black	Sal Reg	M	Foster, Colleen
Barnash, Samantha	Campaign and Foundation	08/31/20	\$59,292.14	Hispanic	Sal Reg	F	Foster, Colleen
Chavez, Stephanie	Multimedia Manager	01/03/12	\$54,503.00	Hispanic	Sal Reg	F	Foster, Colleen
Clemens, Rebecca	Mgr Database/Technical Editor	09/21/15	\$72,808.00	Caucasian	Sal Reg	F	Foster, Colleen
Foster, Colleen	Director of Advancement	10/03/07	\$98,919.00	Caucasian	Sal Reg	F	Romero, Van
Gonzales, Ashlie	Administrative Coordinator	03/14/22	\$17.36	Caucasian	Hour Reg	F	Foster, Colleen
Hutzler, Racine	Donations & Endow ments Spec	10/25/21	\$50,371.00	Caucasian	Sal Reg	F	Foster, Colleen
Lucero, Sandi	Asst Director of Alumni	05/15/17	\$75,896.81	Caucasian	Sal Reg	F	Foster, Colleen

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
VP for Special Research Programs							
VPSRP - Other							
Advancement							
Ross, Rhiannon	Events Coordinator	10/04/23	\$50,000.00	Hispanic	Sal Reg	F	Lucero, Sandi
Van Winkle, Megan	Assc Dir Advancement	11/12/18	\$86,887.10	Caucasian	Sal Reg	F	Foster, Colleen
Department Total Compensation		637,785.85					
Department Average Compensation		63,778.58					
Total Employees in Department		10					
Division Total Compensation		8,997,611.81					
Division Average Compensation		62,920.36					
Total Employees in Division		143					
Vice President for Student Life							
Affirmative Action							
Saavedra, Randy	Director Equal Op Data/Aff Act	01/27/15	\$88,478.00	Hispanic	Sal Reg	M	Greene, David
Department Total Compensation		88,478.00					
Department Average Compensation		88,478.00					
Total Employees in Department		1					
Vice President for Student Life							
Chapman, Jennifer	Dean of Students	07/18/22	\$115,000.00	Caucasian	Sal Reg	F	Greene, David
DeBrine How ell, Elaine	Dean for Student Success	01/03/95	\$95,000.00	Hispanic	Sal Reg	F	Greene, David
Greene, David	VP for Stdnt Life/Chief Divers	01/03/22	\$222,600.00	Black	Sal Reg	M	Lopez, Daniel
Melvin, Tyler	Director of Residential Life	07/05/21	\$80,136.00	Caucasian	Sal Reg	M	Chapman, Jennifer
Phaiah, Peter	Asst VP Student Life/Title IX	11/13/17	\$167,173.00	Caucasian	Sal Reg	M	Greene, David
Tirelli Prampolini,	Asst Dir for Residential Educ	06/12/23	\$58,300.00	Caucasian	Sal Reg	M	Melvin, Tyler

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Life							
Ulibarri, Juliann	Admin Assistant	11/17/14	\$62,540.00	Hispanic	Sal Reg	F	Greene, David
Vargas, Jazmine	Res Life Coord of First Yr Exp	05/22/23	\$45,000.00	Hispanic	Sal Reg	F	Kerfoot, Koreen
Department Total Compensation		845,749.00					
Department Average Compensation		105,718.63					
Total Employees in Department		8					
Counseling Services							
Gautier, Angela	Dir Counseling & Disabilities	03/20/17	\$79,500.00	Caucasian	Sal Reg	F	Phaiah, Peter
Jojoba, Andrea	Office Coordinator	12/18/00	\$39,220.00	Hispanic	Sal Reg	F	Gautier, Angela
Department Total Compensation		118,720.00					
Department Average Compensation		59,360.00					
Total Employees in Department		2					
Marketing & Communications							
Bauer, Kathryn	Interim	09/25/23	\$80,000.00	Caucasian	TE Sal F	F	Greene, David
Cox, Jay Ann	Communication & Public	08/23/23	\$53,639.00	Caucasian	Sal Reg	F	Greene, David
Haley, Cindy	Admin Secretary II	02/14/23	\$16.50	Hispanic	Hour Reg	F	Greene, David
Department Total Compensation		167,959.00					
Department Average Compensation		55,986.33					
Total Employees in Department		3					
Admissions							
Ackley, Rafe	Admission Specialist	06/27/22	\$37,100.00	Caucasian	Sal Reg	M	Stringer, Gregory
Dudek, Matthew	Asst Director for Data & Slate	06/05/23	\$55,000.00		Sal Reg	M	Stringer, Gregory
Mooney, John	Sr Admission Advisor	11/29/21	\$46,640.00	Asian	Sal Reg	M	Stringer, Gregory
Oxford, Holland	Sr Admission Advisor	05/17/21	\$46,640.00	Caucasian	Sal Reg	F	Stringer, Gregory

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Life							
Admissions							
Pargas, Mary	Department Specialist	04/18/01	\$19.58	Hispanic	Hour Reg	F	Stringer, Gregory
Payan, Joe	Assc Dir Admissions	06/21/21	\$63,600.00	Hispanic	Sal Reg	M	Stringer, Gregory
Stringer, Gregory	Dir of Admission	02/15/21	\$92,877.00	Caucasian	Sal Reg	M	Greene, David
Department Total Compensation		382,583.40					
Department Average Compensation		54,654.77					
Total Employees in Department		7					
Financial Aid Office							
Benavidez, Veronica	Financial Aid Counselor	04/10/13	\$48,344.00	Hispanic	Sal Reg	F	Phaiah, Barbara
Phaiah, Barbara	Assc Dir Financial Aid	10/08/18	\$56,625.00	Caucasian	Sal Reg	F	Greene, David
Yates, Jessie	Financial Aid Counselor	07/10/23	\$38,000.00	Hispanic	Sal Reg	F	Phaiah, Barbara
Department Total Compensation		142,969.00					
Department Average Compensation		47,656.33					
Total Employees in Department		3					
Student Services							
Registrar's Office							
Armendariz, Alexandria	Administrative Coordinator	05/02/22	\$42,400.00	Hispanic	Sal Reg	F	Juarez, Heather
Dons Barham, Titia	Transfer & Articulation Specia	07/23/07	\$53,190.00	Caucasian	Sal Reg	F	Juarez, Heather
Graham, Linda	Admin Secretary II	09/05/23	\$16.50	Caucasian	Hour Reg	F	Juarez, Heather
Juarez, Heather	Registrar	01/30/12	\$82,680.00	Hispanic	Sal Reg	F	Greene, David
Kaus, Thomas	Associate Registrar	02/21/22	\$55,000.00	Caucasian	Sal Reg	M	Juarez, Heather
Medcalf, David	Data Analyst	05/28/18	\$51,664.00	Caucasian	Sal Reg	M	Jackson, Michael
Moore, Stephany	Institutional Researcher	03/31/99	\$69,177.00	Caucasian	Sal Reg	F	Jackson, Michael
Oxford, Hezekiah	Admin Secretary II	01/03/23	\$16.96	Caucasian	Hour Reg	M	Juarez, Heather
Vigil, Ginese	Coord Continuing Education	08/21/17	\$47,894.00	Caucasian	Sal Reg	F	Simpson, Steve

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Life							
Student Services							
Registrar's Office							
Department Total Compensation		471,601.80					
Department Average Compensation		52,400.20					
Total Employees in Department		9					
Center for Leadership & Engagement							
Bauer, Sophia	Asst Dir St. Leadrshp & Engage	01/26/21	\$55,000.00	Caucasian	Sal Reg	N	Kerfoot, Koreen
Kerfoot, Koreen	Dir Stdnt Leadership/Engagemnt	11/12/18	\$76,320.00	Caucasian	Sal Reg	F	Chapman, Jennifer
Maez, Valerie	International Student Services	09/14/09	\$42,358.00	Hispanic	Sal Reg	F	Kerfoot, Koreen
Department Total Compensation		173,678.00					
Department Average Compensation		57,892.67					
Total Employees in Department		3					
Student Success Initiatives							
Student Access Services							
Kappel, Theresa	Dir Student Access Services	08/26/13	\$78,357.00	Caucasian	Sal Reg	F	DeBrine How ell, Elaine
Steinhoff, Edith	Admin Secretary I	08/15/22	\$15.00	Caucasian	TE Hr Pt	F	Kappel, Theresa
Whitehorse, Zoe	Admin Secretary I	11/07/22	\$15.00	American	TE Hr Pt	F	Kappel, Theresa
Department Total Compensation		109,557.00					
Department Average Compensation		36,519.00					
Total Employees in Department		3					
Office for Student Learning							
Gabor Da Silva,	Student Support Coordinator	01/17/22	\$44,520.00	Caucasian	Sal Reg	F	DeBrine How ell, Elaine

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Life							
Student Success Initiatives							
Office for Student Learning							
Department Total Compensation		44,520.00					
Department Average Compensation		44,520.00					
Total Employees in Department		1					
Auxiliaries							
Anaya, Elena	School Age Teacher	08/14/23	\$37,000.00	Hispanic	Sal Reg	F	Haw orth, Autumn
Benavidez, Antonio	Custodian	07/30/12	\$18.02	Hispanic	Hour Reg	M	Gutierrez-Anaya, Gloria
Cheromiah, Marianna	Admin Secretary I	04/11/22	\$16.54	American	Hour Reg	F	Melvin, Tyler
Cyphers, Jenny	Technical Director	11/10/22	\$45,000.00	Caucasian	Sal Reg	F	Gutierrez-Anaya, Gloria
Domschot, Lucinda	Coordinator Conference	07/03/23	\$15.00	Caucasian	TE Hr FT	F	Gutierrez-Anaya, Gloria
Farnum, Robert	Build Maint Assoc/Pool Op	02/05/90	\$21.52	Caucasian	Hour Reg	M	Gutierrez, Now ka
Fuierer, Hannelore	Infant Care Teacher	08/03/23	\$50,629.00	Caucasian	Sal Reg	F	Haw orth, Autumn
Gandara Vega, Flor	Early Education Teacher	02/15/21	\$39,220.00	Hispanic	Sal Reg	F	Haw orth, Autumn
Garcia, Kiane	Coord/Auxiliary Units	08/02/23	\$19.50	Caucasian	TE Hr FT	F	Gutierrez, Now ka
Grijalva, Clemente	Dir Golf	02/16/04	\$82,085.00	Hispanic	Sal Reg	M	Gutierrez, Now ka
Gutierrez, Darin	Assistant Golf Professional	11/14/22	\$34,320.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Gutierrez, Now ka	Dir Auxiliary Services	03/05/01	\$111,060.00	Caucasian	Sal Reg	F	Greene, David
Gutierrez-Anaya, Gloria	Dir Macey Center	09/22/12	\$72,398.00	Hispanic	Sal Reg	F	Gutierrez, Now ka
Haw orth, Autumn	Dir Children's Center	10/09/23	\$75,000.00	Caucasian	Sal Reg	F	Gutierrez, Now ka
Hayw ard, Tristine	Assoc Director Auxiliary	11/15/10	\$74,293.00	Caucasian	Sal Reg	F	Gutierrez, Now ka
Magoffe, Angela	Asst Director Event Operations	10/23/23	\$46,000.00	Black	Sal Reg	F	Gutierrez-Anaya, Gloria
Martinez Diaz, Viviana	Conference & Event Coordinator	10/25/22	\$36,400.00	Hispanic	TE Sal F	F	Gutierrez-Anaya, Gloria
Montoya, Katelynn	Infant Care Teacher	07/17/23	\$41,379.00	Hispanic	Sal Reg	F	Haw orth, Autumn
Moore, Sean	Assistant Golf Professional	09/11/23	\$18.00	Hispanic	TE Hr FT	M	Grijalva, Clemente
Rueda, Juan	Asst Director - Hospitality &	05/15/23	\$47,000.00	Hispanic	Sal Reg	M	Gutierrez-Anaya, Gloria

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Life							
Auxiliaries							
Saavedra, Georgia	Early Education Teacher	11/14/22	\$37,000.00	Hispanic	Sal Reg	F	Haw orth, Autumn
Sanchez, Darlene	Lead Educator	05/06/96	\$58,300.00	Hispanic	Sal Reg	F	Haw orth, Autumn
Sriraphan, Naw alak	Coord Aux Svcs/Apt Housing	07/17/23	\$16.00	Asian	TE Hr FT	F	Hayw ard, Tristine
Sullivan, Melissa	Preschool Teacher	06/12/23	\$45,079.00	Caucasian	Sal Reg	F	Haw orth, Autumn
Torres, William	Theater Assistant	09/04/17	\$15.00	Hispanic	TE Hr Pt	M	Gutierrez-Anaya, Gloria
Vigil, Troy	Assistant Golf Professional	09/27/21	\$37,835.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Whitehorse, Dayzie	PGM Intern	08/23/23	\$15.00	American	TE Hr FT	F	Grijalva, Clemente
Wieczorek, Sharon	Assistant Cook	05/24/02	\$18.66	American	Hour Reg	F	Grijalva, Clemente
Department Total Compensation		1,295,996.40					
Department Average Compensation		46,285.59					
Total Employees in Department		28					
Recreation & Wellbeing Center							
Begay, Melissa	Dir Physical Recreation	06/14/99	\$85,160.00	American	Sal Reg	F	Phaiah, Peter
Roberson, Ian	Soccer Club Coach	01/30/23	\$3,000.00	Caucasian	TE Sal P	M	Begay, Melissa
Roberts, Scott	Outdoor Rec Coord/Climb Spclst	08/02/21	\$37,470.58	Caucasian	Sal Reg	M	Begay, Melissa
Saenz, Amanda	Asst Dir Recreatn & Well Being	07/27/22	\$55,000.00	Hispanic	Sal Reg	F	Begay, Melissa
Van Landingham, Shay	Lifeguard	06/12/23	\$15.50	Hispanic	TE Hr FT	F	Begay, Melissa
Department Total Compensation		212,870.58					
Department Average Compensation		42,574.12					
Total Employees in Department		5					
Division Total Compensation		4,054,682.18					
Division Average Compensation		55,543.59					
Total Employees in Division		73					

## Human Resources Department

### Organizational Listing of Employees

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Institute Total Compensation	55,038,938.91
Institute Average Compensation	63,045.75
Total Employees in Institute	873