



# Human Resources Department

## Organizational Listing of Employees

As of 08/31/2023

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>President</b>							
<b>President's Office</b>							
Bustillos Heras, German	Administrative Specialist II	02/22/22	\$51,940.00	Hispanic	Sal Reg	M	Grain, Vanessa
Chavez, Dana	Coordinator	07/30/04	\$40,752.54	Hispanic	Sal Reg	F	Kalish, Ronna
Grain, Vanessa	Chief Exec Asst to President	08/23/18	\$111,096.00	Hispanic	Sal Reg	F	Lopez, Daniel
Kalish, Ronna	Dir Performing Arts Prog	11/16/92	\$76,261.00	Caucasian	Sal Reg	F	Lopez, Daniel
Kimble, Valerie	Technical Information Associate	08/03/23	\$25.00	Hispanic	TE Hr Pt	F	Grain, Vanessa
Kite, Bruce	Internal Legal Counsel	11/02/16	\$42,823.00	Caucasian	TE Sal P	M	Lopez, Daniel
Lopez, Daniel	Interim President	05/02/23	\$358,126.00	Hispanic	TE Sal F	M	
Trujillo Garcia, Lala	Executive Asst to President	05/08/23	\$63,654.00	Hispanic	TE Sal P	F	Lopez, Daniel

**Department Total Compensation      757,652.54**  
**Department Average Compensation    94,706.57**  
**Total Employees in Department        8**

**Bureau of Geology**

Allen, Bruce	Senior Field Geologist	07/01/96	\$92,101.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Apache, Connie	Admin Services Coordinator	09/07/88	\$27.23	Hispanic	BHour FT	F	Dunbar, Nelia
Armijo, Christopher	Computer Systems	07/10/17	\$48,809.00	Hispanic	B Salary	M	Kasefang, David
Askin, Tyler	GIS Cartographer/Illustrator	09/12/22	\$40,000.00	Hispanic	B Sal Hr	M	Miller, Phillip
Attia, Snir	Field Geologist	09/14/20	\$69,188.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Avramidi, Valentina	Assoc Director of Finance	08/21/00	\$95,210.00	Caucasian	B Salary	F	Timmons, Jerome
Baca, Alyssa	GIS Specialist	04/12/21	\$41,274.00	Hispanic	B Sal Hr	F	Sturgis, Laila
Baca, Dustin	Lab Tech III	03/07/05	\$26.02	Hispanic	BureauPT	M	Frey, Bonnie
Basu, Urbi	Postdoctoral Fellow Seismology	10/24/22	\$55,000.00	Asian	TE Sal F	F	Timmons, Jerome
Bauer, Paul	Principal Geologist	03/06/17	\$25,124.85	Caucasian	TE Sal P	M	Timmons, Jerome
Chamberlin, Richard	Field Technician	07/03/17	\$19.38	Caucasian	TE Hr Pt	M	Timmons, Jerome

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>President</b>							
<b>Bureau of Geology</b>							
Christenson, Scott	Hydrogeological Field Tech	01/18/16	\$29.00	Caucasian	TE Hr Pt	M	Sturgis, Laila
Connolly, Cynthia	Manager Education Outreach	11/27/17	\$48,902.00	Caucasian	B Sal Hr	F	Rakovan, John
Cox, Christopher	Water Data Specialist	10/03/22	\$35.00	Caucasian	TE Hr Pt	M	Ross, Jake
Dunbar, Nelia	Dir Bureau of Geology	10/05/92	\$168,360.00	Caucasian	B Sal Hr	F	Lopez, Daniel
Dunn, Amy	Map Production Coordinator	12/10/18	\$56,459.00	Caucasian	B Sal Hr	F	Miller, Phillip
Frey, Bonnie	Mgr Chem Lab/Geochemist	02/23/04	\$80,281.00	Caucasian	B Salary	F	Timmons, Jerome
Han, Juan	Research Scientist II	05/22/23	\$62,000.00	Asian	B Sal Hr	F	Gysi, Alexander
Heizler, Lynn	Lab Manager/Geochemist	09/06/21	\$15,377.24	Caucasian	TE Sal P	F	Timmons, Jerome
Heizler, Matthew	Assoc Dir / Sr Geochronologist	02/08/93	\$117,656.00	Caucasian	B Salary	M	Timmons, Jerome
Hobbs, Kevin	Field Geologist - Surficial Map	05/18/20	\$71,456.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Hobbs, Rachel	Water Data Prog Manager	10/17/22	\$75,000.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Hoffman, Gretchen	Database Support	02/04/19	\$38.54	Caucasian	TE Hr Pt	F	Dunbar, Nelia
Horowitz, Barbara	Manager Publications Program	07/05/21	\$66,144.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Hunt, Hannah	GIS Cartographer/Illustrator	09/26/22	\$40,000.00	Caucasian	B Sal Hr	F	Miller, Phillip
Iverson, Nels	Geochemist-Microbeam Analyst	01/21/19	\$74,963.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Kasefang, David	Network Systems Administrator	05/28/18	\$81,504.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Kelley, Richard	Sr Data and GIS Analyst	02/10/20	\$34.00	Caucasian	TE Hr Pt	M	Sturgis, Laila
Kelley, Shari	Sr Geophysicist Fld Geol	01/10/05	\$91,894.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Kludt, Trevor	GIS Analyst	06/19/23	\$29.00	Caucasian	TE Hr Pt	M	Sturgis, Laila
Knight, Ann	Map Production Coordinator	05/14/18	\$56,459.00	Caucasian	B Sal Hr	F	Miller, Phillip
Koning, Daniel	Sr Field Geologist	06/02/03	\$82,587.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Krupnick, Jon	Field Geologist (Bedrock Mapp	02/06/23	\$48,672.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Lavery, Daniel	Hydrogeologist	07/31/23	\$50,000.00	Caucasian	B Sal Hr	M	Sturgis, Laila
Leary, Kate	Water Education Program Mgr	08/03/20	\$79,000.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Leo-Russell, Mark	Database Administrator	05/17/21	\$66,144.00	Caucasian	B Sal Hr	M	Kasefang, David
Leon Villalobos, Blanca	Coordinator/Bureau Business	03/15/21	\$52,470.00	Hispanic	B Salary	F	Avramidi, Valentina

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<b>President</b>							
<b>Bureau of Geology</b>							
Lopez, Annabelle	Coord Petroleum Information	10/10/96	\$49,350.69	Hispanic	B Salary	F	Martin, Kevin
Maciag, Bryan	Post Doc Computational	01/09/23	\$50,000.00	Caucasian	TE Sal F	M	Gysi, Alexander
Mamer, Ethan	Hydrogeologist	09/16/13	\$63,939.00	Caucasian	B Sal Hr	M	Sturgis, Laila
Martin, Kevin	Sr Petroleum Geologist	03/30/20	\$82,980.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Mattern, John David	Water Data Specialist	03/21/22	\$35.00	Caucasian	TE Hr Pt	M	Ross, Jake
McLemore, Virginia	Principal Sr Econ Geolog	07/01/80	\$104,056.00	Caucasian	B Sal Hr	F	Timmons, Jerome
McNamara, Kelsey	Museum Curator	08/03/15	\$60,309.00	Caucasian	B Salary	F	Rakovan, John
Miller, Phillip	GIS Services Program Manager	09/29/08	\$78,160.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Morton, Christopher	Hydrogeologist	05/17/21	\$51,813.00	Caucasian	B Sal Hr	M	Sturgis, Laila
New ton, Brad	Hydrogeologist	08/20/07	\$75,242.00	Caucasian	B Sal Hr	M	Timmons, Stacy
Ow en, Evan	Economic Geologist	01/23/23	\$49,000.00	Caucasian	B Sal Hr	M	McLemore, Virginia
Pine, Robert	Hydrogeology Specialist	02/17/22	\$36.50	Caucasian	TE Hr Pt	M	Timmons, Stacy
Rakovan, John	Sr Mnrgst/Min Museum Curator	09/01/22	\$93,000.00	Caucasian	B Salary	M	Timmons, Jerome
Raw ling, Geoffrey	Sr Field Geologist	06/16/03	\$82,587.00	Caucasian	B Sal Hr	M	Timmons, Stacy
Read, Adam	Field Geologist/Webmaster	08/17/98	\$83,759.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Record, Amy	Seismic Analyst	01/04/21	\$62,451.40	Caucasian	B Sal Hr	F	Timmons, Jerome
Reyes Correa, Martin	Petroleum Geologist	05/01/23	\$60,000.00	Black	B Sal Hr	M	Martin, Kevin
Ricci, Julia	Research Scientist II	09/20/21	\$71,455.00	Caucasian	B Sal Hr	F	Heizler, Matthew
Romero, Greg	Mechanic-Carpenter	10/03/22	\$15.90	Hispanic	BHour FT	M	Wheeler, Brian
Ross, Jake	Data Integration Manager	01/23/17	\$78,000.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Sandoval Donahue,	Water Data Specialist	01/04/21	\$35.00	Caucasian	TE Hr Pt	F	Timmons, Stacy
Sholedice III, Franklin	Publications Editor	03/27/23	\$49,000.00	Caucasian	B Sal Hr	M	Horowitz, Barbara
Smith, Sarah	Postdoc Experimental Geochem	01/17/22	\$51,500.00	Caucasian	TE Sal F	F	Gysi, Alexander
Spaur, Sianin	Argon Lab Associate	02/27/23	\$48,672.00	Asian	B Sal Hr	F	Heizler, Matthew
Sturgis, Laila	Sr Hydrogeologist/Tech Mgr	09/16/19	\$82,978.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Timmons, Jerome	Assc Dir Mappng Pgrm/Dep Dir	05/03/04	\$104,572.00	Caucasian	B Sal Hr	M	Dunbar, Nelia

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<b>President</b>							
<b>Bureau of Geology</b>							
Timmons, Stacy	Assoc Dir Hydrogeology	07/12/09	\$104,213.00	Caucasian	B Sal Hr	F	Dunbar, Nelia
Trivitt, Amy	Coord Geological Archives	08/14/00	\$50,540.00	American	B Salary	F	Rakovan, John
Villagomez, Roberto	Publications Resource Spec II	03/13/23	\$15.00	Hispanic	BHour FT	M	Whitt, Brenda
Wheeler, Brian	Mgr Fleet & General Services	09/24/12	\$48,405.00	Caucasian	B Salary	M	Leon Villalobos, Blanca
Whitt, Brenda	Mgr Publications Sales Office	03/14/22	\$47,700.00	Hispanic	B Sal Hr	F	Leon Villalobos, Blanca
Zagrai, Elena	Water Programs Admin	05/22/23	\$23.00	Caucasian	TE Hr Pt	F	Timmons, Stacy
Zimmerer, Matthew	Geologic Mapping Program	09/26/11	\$87,450.00	Unknown	B Sal Hr	M	Timmons, Jerome

**Department Total Compensation 4,245,667.18**

**Department Average Compensation 60,652.39**

**Total Employees in Department 70**

### PRRC

Amosu, Adewale	Post-Doc Research Scientist	08/22/22	\$50,000.00	Black	TE Sal F	M	Balch, Robert
Balch, Robert	Dir PRRC	10/22/97	\$192,819.00	Caucasian	Sal Reg	M	Lopez, Daniel
Benalil, Nouraddine	Mgr Systems & Net/Industry Lia	12/16/91	\$101,690.00	Black	Sal Reg	M	Balch, Robert
Carrillo, Carlos	Student Intern-Admin Secretary	04/01/22	\$15.00	Hispanic	TE Hr Pt	M	Balch, Robert
Carrillo, Chyanne	Administrative Specialist	03/09/15	\$46,300.80	Hispanic	Sal Reg	F	Balch, Robert
Cather, Martha	Senior Scientist	04/02/21	\$35,000.00	Caucasian	TE Sal P	F	Balch, Robert
Chavez, Aurelia	Admin Secretary I PRRC	02/27/23	\$15.75	Black	Hour FT	F	Balch, Robert
Czarnota, Robert	Research Associate III	08/01/22	\$55,000.00	Caucasian	Sal Reg	M	Balch, Robert
El-Kaseeh, Khadir	Industry Svc Outreach Sec	09/17/18	\$115,786.00	Caucasian	Sal Reg	M	Balch, Robert
El-kaseeh, Nicole	Outreach Specialist and	06/05/23	\$23.40	Caucasian	TE Hr FT	F	Balch, Robert
Fan, Tianguang	Research Scientist Sec Head II	02/16/98	\$115,667.00	Asian	Sal Reg	M	Balch, Robert
Fonquergne, Jean-	Research Associate III	02/21/22	\$65,000.00	Caucasian	Sal Reg	M	Balch, Robert

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>President</b>							
<b>PRRC</b>							
Garcia, Leonard	Site Engineer	04/09/20	\$29,000.00	Hispanic	TE Sal P	M	Balch, Robert
Khaniani, Hassan	Research Scientist II	08/25/20	\$79,483.00	Caucasian	Sal Reg	M	Balch, Robert
McLemore, James	Coord Instrument Tech III	11/16/79	\$61,924.73	Caucasian	Sal Reg	M	Balch, Robert
Ruan, Tongjun	Research Engineer IV	05/05/03	\$98,573.00	Asian	Sal Reg	M	Balch, Robert
Seright, Randall	Assoc Dir/Sr Scientist	09/14/87	\$312,721.00	Caucasian	Sal Reg	M	Balch, Robert
Simmons, Jason	Research Associate II	12/06/21	\$52,915.00	Caucasian	Sal Reg	M	Balch, Robert
Tu, Jiaw ei	Research Associate III	12/20/21	\$58,300.00	Asian	Sal Reg	M	Balch, Robert
Ulmer Scholle, Dana	Research Scientist V	07/19/21	\$92,220.00	Caucasian	Sal Reg	F	Balch, Robert
Wang, Sai	Research Engineer II	07/05/21	\$85,987.00	Non-	Sal Reg	M	Balch, Robert
Wavrik, Kathryn	Research Associate IV	09/15/04	\$72,698.00	Caucasian	Sal Reg	F	Balch, Robert
Wei, Rouke	Assoc Dir Operation &	06/24/19	\$85,987.00	Non-	Sal Reg	F	Balch, Robert
Zhang, Guoyin	Research Engineer/ Sect Head I	02/10/14	\$86,172.00	Asian	Sal Reg	M	Balch, Robert

**Department Total Compensation    1,990,275.53**  
**Department Average Compensation    82,928.15**  
**Total Employees in Department        24**

### Human Resources

Armijo, Laurel	Human Resources Technician	10/05/15	\$18.24	Hispanic	Hour Reg	F	Salome, Jo Ann
Dennis, Jessica	Coord Human Resources	10/04/10	\$55,511.00	Hispanic	Sal Reg	F	Salome, Jo Ann
Gonzales, Angela	Assc Dir Human Resources	09/18/91	\$102,979.00	Hispanic	Sal Reg	F	Salome, Jo Ann
Jaramillo, Rosa	Specialist Human Resources	06/22/09	\$24.06	Hispanic	Hour Reg	F	Salome, Jo Ann
Salome, Jo Ann	Dir Human Resources	08/26/02	\$161,532.00	Hispanic	Sal Reg	F	Lopez, Daniel

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
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**President**

**Human Resources**

**Department Total Compensation**      **408,006.00**  
**Department Average Compensation**      **81,601.20**  
**Total Employees in Department**              **5**

**Division Total Compensation**              **7,401,601.25**  
**Division Average Compensation**              **69,173.84**  
**Total Employees in Division**                  **107**

**Vice President for Academic Affairs**

**Instruction**

**Instruction - Exhibit 10**

**Academic Center for Technology**

Gonzalez, Jose	Director of ACT	04/20/06	\$93,957.00	Hispanic	Sal Reg	M	Jackson, Michael
Martinez, Peter	Lead Classroom Specialist	12/06/21	\$61,180.00	Hispanic	Sal Reg	M	Jackson, Michael
Silva, Grabiell	Technology Support Spec	12/06/21	\$43,460.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Warren, Curtis	LMS Administrator	11/23/16	\$61,218.00	Caucasian	Sal Reg	M	Jackson, Michael

**Department Total Compensation**      **259,815.00**  
**Department Average Compensation**      **64,953.75**  
**Total Employees in Department**              **4**

**Biology**

DeVeaux, Linda	Professor of Biology	08/07/17	\$108,605.00	Caucasian	Fac Reg	F	Jackson, Michael
Duval, Benjamin	Assc Prof Biology	08/15/16	\$88,157.00	Caucasian	Fac Reg	M	DeVeaux, Linda
Goncz, Kaarin	Instructor of Biology	08/15/16	\$64,847.00	Caucasian	Fac Reg	F	DeVeaux, Linda

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Biology</b>							
Kieft, Thomas	Professor of Biology	08/20/85	\$69,753.00	Caucasian	Fac Reg	M	Jackson, Michael
Quinones, Vanessa	Department Specialist	08/24/09	\$20.25	Hispanic	Hour Reg	F	DeVeaux, Linda
Rogelj, Snezna	Professor of Biology	08/16/98	\$117,554.00	Caucasian	Fac Reg	F	DeVeaux, Linda
Sharbrough, Joel	Asst Prof of Biology	12/28/20	\$79,152.00	Caucasian	Fac Reg	M	DeVeaux, Linda
Wilkinson, Stephen	Lecturer-Biology	01/02/23	\$4,500.00	Caucasian	Fac Part	M	DeVeaux, Linda
<b>Department Total Compensation</b>			<b>574,688.00</b>				
<b>Department Average Compensation</b>			<b>71,836.00</b>				
<b>Total Employees in Department</b>			<b>8</b>				
<b>Chemistry</b>							
Altig, Jeff	Associate Prof Chemistry	08/13/07	\$87,743.00	Caucasian	Fac Reg	M	Piyasena, Menake
Ams, Mark	Asst Prof of Chemistry	08/07/23	\$71,500.00	Caucasian	Fac Reg	M	Pias, Sally
Holubowitch, Nicolas	Asst Prof Chemistry	08/01/22	\$74,080.00	Caucasian	Fac Reg	M	Piyasena, Menake
Jessen, Bethany	Department Specialist	12/17/18	\$18.13	Caucasian	Hour Reg	F	Pias, Sally
Khandelwal, Megha	Asst Prof of Chemistry	09/07/17	\$73,000.00	Asian	Fac Reg	F	Piyasena, Menake
Madduma Bandarage,	Instructor of Chemistry	08/01/22	\$59,300.00	Asian	Fac Reg	M	Piyasena, Menake
Patidar, Praveen	Associate Professor Chemistry	08/15/16	\$88,390.00	Asian	Fac Reg	M	Piyasena, Menake
Pias, Sally	Assoc Prof Chemistry	08/06/12	\$90,511.00	Caucasian	Fac Reg	F	Piyasena, Menake
Piyasena, Menake	Assoc Prof of Chemistry	08/12/13	\$93,047.00	Asian	Fac Reg	M	Jackson, Michael
Rahman, Md Sydur	Chemistry Laboratory Manager	08/09/23	\$48,672.00	Asian	Sal Reg	M	Piyasena, Menake
Rubasinghege, Gayan	Assc Prof of Chemistry	08/04/14	\$90,582.00	Asian	Fac Reg	M	Piyasena, Menake
<b>Department Total Compensation</b>			<b>814,535.40</b>				
<b>Department Average Compensation</b>			<b>74,048.67</b>				
<b>Total Employees in Department</b>			<b>11</b>				

# Human Resources Department

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Computer Science</b>							
Algaraibeh, Sana'a	Instructor	08/01/22	\$61,420.00	Caucasian	Fac Reg	F	Jeffery, Clinton
Chavez, Kimberly	Admin Secretary I Comp	05/08/23	\$15.00	Hispanic	Hour Reg	F	Jeffery, Clinton
Ghimire, Suraj	Instructor-Management	08/01/22	\$60,000.00	Asian	Fac Reg	N	Jeffery, Clinton
Goettsche, John	Instructor	08/01/22	\$59,300.00	Caucasian	Fac Reg	M	Jeffery, Clinton
Jeffery, Clinton	Professor of Computer Science	08/03/20	\$134,056.00	Caucasian	Fac Reg	M	Jackson, Michael
Kennedy, Bryce	Lecturer	08/01/23	\$6,000.00	Caucasian	Fac Part	M	Jeffery, Clinton
Knowles, Amy	Instructor/ WiCS Coordinator	08/07/17	\$74,806.00	Caucasian	Fac Reg	F	Jeffery, Clinton
Mazumdar, Subhasish	Associate Professor of Com Sci	08/16/94	\$116,201.00	Asian	Fac Reg	M	Jeffery, Clinton
Ramyaa, No Given Name	Assoc Prof Computer Science	08/03/15	\$101,215.00	Asian	Fac Reg	F	Jeffery, Clinton
Shaanan, Gideon	Lecturer	08/01/23	\$6,000.00	Caucasian	Fac Part	N	Jeffery, Clinton
Shin, Dongwan	Professor of Computer Science	01/10/05	\$128,171.00	Asian	Fac Reg	M	Jeffery, Clinton
Soliman, Hamdy	Prof of Computer Science	08/21/89	\$130,514.00	Caucasian	Fac Reg	M	Jeffery, Clinton
Zhang, Jiakai	Asst Professor Management	08/01/22	\$74,700.00	Asian	Fac Reg	M	Jeffery, Clinton
Zheng, Jun	Professor of Computer Science	08/11/08	\$125,810.00	Asian	Fac Reg	M	Jeffery, Clinton

**Department Total Compensation    1,109,393.00**  
**Department Average Compensation    79,242.36**  
**Total Employees in Department        14**

**Earth & Environmental Science**

Bilek, Susan	Professor of Geophysics	08/18/03	\$125,673.00	Caucasian	Fac Reg	F	Harrison, James
Cadol, Daniel	Associate Professor of Geology	08/06/12	\$100,643.00	Caucasian	Fac Reg	M	Harrison, James
Cohen-Corticchiato,	Research Faculty	08/02/21	\$8,525.00	Caucasian	Fac Part	M	Person, Mark
Coyte, Rachel	Assist Prof of Hydrology	08/07/23	\$75,000.00	Caucasian	Fac Reg	F	Harrison, James
Gonzales, Raymie	Admin Secretary I	04/17/23	\$15.00	Hispanic	Hour Reg	F	Harrison, James
Gysi, Alexander	Assoc Prof of E&ES	05/31/20	\$86,963.00	Caucasian	Fac Reg	M	Harrison, James



# Human Resources Department

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Earth &amp; Environmental Science</b>							
Harrison, James	Professor of Geology	01/06/94	\$54,385.00	Caucasian	Fac Reg	M	Jackson, Michael
Hurtig, Nicole	Asst Prof of E&ES	08/03/20	\$82,525.00	Caucasian	Fac Reg	N	Harrison, James
Jones, Daniel	Asst Prof of Geobiology/Acad	01/02/19	\$89,954.00	Caucasian	Fac Reg	M	Harrison, James
Leary, Ryan	Asst Prof of E&ES	01/08/18	\$80,856.00	Caucasian	Fac Reg	M	Harrison, James
Myers Ulibarri, Jaclyn	Department Specialist	10/01/18	\$18.13	Hispanic	Hour Reg	F	Harrison, James
Naliboff, John	Asst Prof of E&ES	08/03/20	\$84,458.00	Caucasian	Fac Reg	M	Harrison, James
Person, Mark	Professor of Hydrology	01/06/09	\$151,384.00	Caucasian	Fac Reg	M	Harrison, James
Phillips, Andrew	Lab Tech II	05/28/07	\$17.37	Caucasian	Hour Reg	M	Spinelli, Glenn
Portner, Daniel	Asst Prof of E&ES	08/07/23	\$72,000.00	Caucasian	Fac Reg	M	Harrison, James
Prush, Veronica	Asst Prof of E&ES	07/04/22	\$75,760.00	Caucasian	Fac Reg	F	Harrison, James
Rajaonarison, Tahiry	Postdoctoral Fellow	04/07/22	\$54,000.00	Black	TE Sal F	M	Naliboff, John
Rinehart, Alex	Assistant Prof of Hydrology	12/15/14	\$82,525.00	Caucasian	Fac Reg	M	Harrison, James
Spinelli, Glenn	Professor of E&ES	08/08/05	\$110,366.00	Caucasian	Fac Reg	M	Harrison, James
Tsosie, Ranalda	Assistant Professor	11/17/22	\$77,000.00	Hispanic	Fac Reg	F	Harrison, James
Waters, Laura	Asst Prof Geochemistry	01/02/20	\$84,458.00	Caucasian	Fac Reg	F	Harrison, James
Wells, Stephen	Prof of Geomorphology	06/30/16	\$358,126.00	Caucasian	Sal Reg	M	,

**Department Total Compensation    1,944,041.00**  
**Department Average Compensation    88,365.50**  
**Total Employees in Department        22**

**CLASS**

Apache, Liza	Department Coordinator	07/28/10	\$41,847.00	American	Sal Reg	F	Elliott, Taffeta
Apodaca, Theresa	Instructor of Education	07/31/20	\$62,633.00	Hispanic	Fac Reg	F	Elliott, Taffeta
Benallil, Gaby	Instructor of Music	08/06/18	\$49,398.00	Hispanic	Fac Reg	F	Elliott, Taffeta
ChoGlueck, Christopher	Assistant Prof of Ethics	08/05/19	\$61,819.00	Caucasian	Fac Reg	M	Elliott, Taffeta

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## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>CLASS</b>							
Clattenburg, William	Instructor of English	08/07/23	\$45,000.00	Black	Fac Reg	M	Elliott, Taffeta
Cruz, Rachel	Instructor of English	08/02/21	\$49,398.00	Hispanic	Fac Reg	F	Elliott, Taffeta
Dotson, Taylor	Assoc Prof of CLASS	08/03/15	\$70,706.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Johnson, Matthew	Asst Prof Spanish & Hispanic	08/03/20	\$61,819.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Kramer-Simpson,	Assoc Prof English	08/06/12	\$74,687.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Lackey, Eric	Instructor of English	08/07/23	\$41,000.00	Caucasian	Fac Reg	M	Elliott, Taffeta
McCullough, Hayley	Asst Prof of English	08/02/21	\$58,240.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Mikhailova, Yulia	Assoc Prof History	01/09/17	\$65,062.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Olson, Jamie	Instructor of English	08/01/22	\$45,900.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Pias, Edward	Lecturer	08/16/21	\$15,000.00	Caucasian	Fac Part	M	Elliott, Taffeta
Rowe, Karl	Lecturer-Humanities	01/02/23	\$4,500.00	Caucasian	Fac Part	M	Elliott, Taffeta
Simpson, Steve	Professor of Communication	08/09/10	\$90,032.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Spruill, Rebecca	Asst Prof Creative & Fine Art	08/02/21	\$59,904.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Taylor, Brett	Asst Prof of Composition	08/07/23	\$56,000.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Thomas, David	Lecturer	01/02/23	\$4,500.00	Caucasian	Fac Part	M	Elliott, Taffeta
<b>Department Total Compensation</b>			<b>957,445.00</b>				
<b>Department Average Compensation</b>			<b>50,391.84</b>				
<b>Total Employees in Department</b>			<b>19</b>				

**Math**

Aitbayev, Rakhim	Associate Professor of Math	08/16/01	\$88,690.00	Caucasian	Fac Reg	M	Stone, William
Avramidi, Ivan	Professor of Mathematics	08/16/99	\$109,042.00	Caucasian	Fac Reg	M	Stone, William
Ballou, Lynda	Instructor of Mathematics	08/16/02	\$73,168.00	Caucasian	Fac Reg	F	Stone, William
Borchers, Brian	Professor of Mathematics	08/15/92	\$110,808.00	Caucasian	Fac Reg	M	Stone, William
Crump, Iain	Instructor of Math	08/01/22	\$58,210.00	Caucasian	Fac Reg	M	Stone, William

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Math</b>							
Gonzalez Parra, Gilberto	Assc Prof Mathematics	08/07/17	\$40,135.00	Hispanic	Fac Reg	M	Stone, William
Hayward, Elizabeth	Math Department Specialist	02/19/18	\$18.28	Caucasian	Hour Reg	F	Stone, William
Hossain, Anwar	Professor of Mathematics	08/16/93	\$109,042.00	Asian	Fac Reg	M	Stone, William
Kerr, Gilbert	Assoc Prof of Mathematics	08/16/94	\$85,122.00	Caucasian	Fac Reg	M	Stone, William
Makhnin, Oleg	Associate Prof of Math	01/01/08	\$85,019.00	Caucasian	Fac Reg	M	Stone, William
Orizaga, Saulo	Asst Professor of Math	08/03/20	\$75,282.00	Hispanic	Fac Reg	M	Stone, William
Phillips, Andrew	MST Instructor	01/17/23	\$4,000.00	Caucasian	Fac Part	M	Khandelwal, Megha
Stone, William	Professor of Mathematics	08/24/85	\$116,435.00	Caucasian	Fac Reg	M	Jackson, Michael
Wang, Bixiang	Professor of Mathematics	08/08/05	\$100,262.00	Asian	Fac Reg	M	Stone, William
Wolford, Todd	Instructor of Math	08/06/18	\$61,893.00	Caucasian	Fac Reg	M	Stone, William
Zhang, Mingji	Assc Prof Mathematics	08/03/15	\$82,407.00	Asian	Fac Reg	M	Stone, William

**Department Total Compensation 1,237,537.40**  
**Department Average Compensation 77,346.09**  
**Total Employees in Department 16**

### Psychology & Education

Elliott, Taffeta	Assoc Professor CLASS	08/03/15	\$86,167.00	Caucasian	Fac Reg	F	Jackson, Michael
Samuels, Mark	Assoc Prof Psychology	08/16/97	\$87,226.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Thompson, Stewart	Associate Professor	01/12/15	\$87,520.00	Caucasian	Fac Reg	M	Elliott, Taffeta

**Department Total Compensation 260,913.00**  
**Department Average Compensation 86,971.00**  
**Total Employees in Department 3**

### Physics

Creech-Eakman, Michelle	Professor of Physics	08/18/03	\$101,578.00	Caucasian	Fac Reg	F	Sessions, Sharon
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## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Physics</b>							
DA Silva, Caitano	Assc Prof Physics	01/08/18	\$88,752.00	Hispanic	Fac Reg	M	Sessions, Sharon
Ferreira Raiol Leal,	Assit Prof of Physics	08/01/22	\$74,140.00	Asian	Fac Reg	M	Sessions, Sharon
Hofner, Peter	Professor of Physics	08/18/03	\$112,980.00	Caucasian	Fac Reg	M	Sessions, Sharon
Lopez Carrillo, Carlos	Asst Prof of Physics	08/13/01	\$75,249.00	Hispanic	Fac Reg	M	Sessions, Sharon
Lujan, Altagracia	Admin Secretary II	05/20/13	\$18.28	Hispanic	Hour Reg	F	Sessions, Sharon
Mao, Minnie	Instructor Physics	08/02/21	\$63,911.00	Asian	Fac Reg	F	Sessions, Sharon
Meier, David	Associate Prof of Physics	08/11/08	\$88,577.00	Caucasian	Fac Reg	M	Sessions, Sharon
Minschw aner, Kenneth	Professor of Physics	08/16/94	\$114,259.00	Caucasian	Fac Reg	M	Sessions, Sharon
Morales Juberias, Raul	Assoc Prof of Physics	08/08/05	\$88,093.00	Caucasian	Fac Reg	M	Sessions, Sharon
Norris, Ryan	Asst Prof of Physics	08/03/20	\$80,258.00	Caucasian	Fac Reg	M	Sessions, Sharon
Raymond, David	Research Professor	07/02/16	\$10,000.00	Caucasian	Fac Part	M	Sessions, Sharon
Sentic, Stipo	Postdoctoral Research Assoc	08/21/17	\$64,392.60	Caucasian	TE Sal F	M	Stone, Zeljka
Sessions, Sharon	Professor of Physics	08/08/05	\$121,951.00	Caucasian	Fac Reg	F	Jackson, Michael
Sonnenfeld, Richard	Professor of Physics	07/15/02	\$111,049.00	Caucasian	Fac Reg	M	Sessions, Sharon
Stone, Zeljka	Research Assoc Professor	04/02/18	\$93,500.00	Caucasian	Fac Reg	F	Jackson, Michael
Wells, Douglas	Professor of Physics	01/05/17	\$142,900.00	Caucasian	Fac Reg	M	Sessions, Sharon
<b>Department Total Compensation</b>			<b>1,469,612.00</b>				
<b>Department Average Compensation</b>			<b>86,447.76</b>				
<b>Total Employees in Department</b>			<b>17</b>				
<b>Business and Technology Management</b>							
Reinow , Franklin	Assoc Prof of Management	08/11/08	\$103,415.00	Caucasian	Fac Reg	M	Jeffery, Clinton
Wang, Haoying	Assc Prof Management	08/07/17	\$91,816.00	Asian	Fac Reg	M	Jeffery, Clinton

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Business and Technology Management</b>							
<b>Department Total Compensation</b>		<b>195,231.00</b>					
<b>Department Average Compensation</b>		<b>97,615.50</b>					
<b>Total Employees in Department</b>		<b>2</b>					
<b>Electrical Engineering</b>							
Arechiga, Rene	Associate Prof of Elec Engr	08/13/07	\$99,941.00	Hispanic	Fac Reg	M	Jackson, Michael
E-Osery, Aly	Professor of Elec Engr Dean of	08/16/02	\$166,926.00	Caucasian	Fac Reg	M	Arechiga, Rene
Jorgensen, Anders	Prof Elect Eng/Dir of ICASA	08/13/07	\$106,924.00	Caucasian	Fac Reg	M	Arechiga, Rene
Murtland, Tiffany	Department Specialist	09/28/15	\$18.34	Caucasian	Hour Reg	F	Arechiga, Rene
Pauli, Chris	Lab Manager & Instructor	10/29/01	\$72,718.00	Caucasian	Sal Reg	M	Arechiga, Rene
Roy, Krishna	Assist Prof Electrical Eng	08/01/22	\$77,320.00	Asian	Fac Reg	M	Arechiga, Rene
Senay, Seda	Assoc Prof of Electrical Engr	08/12/13	\$48,541.00	Caucasian	Fac Reg	M	Arechiga, Rene
Shao, Sihua	Asst Prof Electrical Eng	08/12/19	\$87,112.00	Asian	Fac Reg	M	Arechiga, Rene
Teare, Scott	Professor of Elec Engr	11/01/00	\$127,489.00	Caucasian	Fac Reg	M	Arechiga, Rene
<b>Department Total Compensation</b>		<b>825,118.20</b>					
<b>Department Average Compensation</b>		<b>91,679.80</b>					
<b>Total Employees in Department</b>		<b>9</b>					
<b>Materials Engineering</b>							
Burleigh, Thomas	Professor of Materials Engr	08/16/01	\$64,785.00	Caucasian	Fac Reg	M	Fuierer, Paul
Bustamante, Desiree	Department Specialist	07/16/18	\$18.13	Hispanic	Hour Reg	F	Burleigh, Thomas
Choudhuri, Deep	Asst Prof of Materials Engr	08/05/19	\$86,195.00	Asian	Fac Reg	M	Fuierer, Paul
Fuierer, Paul	Professor of Materials Engr	08/15/92	\$130,232.00	Caucasian	Fac Reg	M	Jackson, Michael
Hargather, Chelsey	Assc Prof Materials Eng	08/15/16	\$93,025.00	Caucasian	Fac Reg	F	Fuierer, Paul
Kalugin, Nikolai	Professor of Materials Engr	08/14/06	\$124,184.00	Caucasian	Fac Reg	M	Fuierer, Paul

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Materials Engineering</b>							
Majumdar, Bhaskar	Professor of Materials	08/16/99	\$131,509.00	Asian	Fac Reg	M	Fuierer, Paul
Woodard, Mason	Technologist/Microscopist/Instru	06/05/23	\$60,000.00	Caucasian	Sal Reg	M	Burleigh, Thomas
<b>Department Total Compensation</b>		<b>727,640.40</b>					
<b>Department Average Compensation</b>		<b>90,955.05</b>					
<b>Total Employees in Department</b>		<b>8</b>					
<b>Mineral Engineering</b>							
Androulakis, Vasileios	Assistant Research Professor	06/25/23	\$74,960.00	Caucasian	Fac Reg	M	Roghanchi, Pedram
Benavidez, Cheyenne	Admin Secretary II	08/09/21	\$16.70	American	Hour Reg	F	Mojtabai, Navid
Chavez, William	Professor of Mineral	01/01/85	\$123,082.00	Hispanic	Fac Reg	M	Razavi, Mohammad
Mojtabai, Navid	Professor of Mining	01/15/90	\$190,685.58	Unknown	Fac Reg	M	Razavi, Mohammad
Razavi, Mohammad	Associate Prof of Min Engr	01/08/07	\$102,491.00	Caucasian	Fac Reg	M	Jackson, Michael
<b>Department Total Compensation</b>		<b>508,586.58</b>					
<b>Department Average Compensation</b>		<b>101,717.32</b>					
<b>Total Employees in Department</b>		<b>5</b>					
<b>Environmental Engineering</b>							
Apodaca, Bedelia	Department Specialist	07/09/18	\$18.13	Hispanic	Hour Reg	F	Richardson, Clinton
Carrico, Christian	Associate Prof CEE	08/04/14	\$98,931.00	Caucasian	Fac Reg	M	Richardson, Clinton
Cook, Wesley	Asst Prof Environmental Eng	08/04/14	\$95,397.00	Caucasian	Fac Reg	M	Richardson, Clinton
Harb, Moustapha	Asst Prof of Civil Engineering	08/01/22	\$77,320.00	Caucasian	Fac Reg	M	Richardson, Clinton
Montalvo, Cristopher	Lecturer	08/16/23	\$6,000.00	Hispanic	Fac Part	M	Richardson, Clinton
Morris, Isabel	Asst Prof Civil & Env Eng	08/03/20	\$84,780.00	Caucasian	Fac Reg	F	Richardson, Clinton
Richardson, Clinton	Professor of Civil/Envir Engr	08/01/87	\$118,358.00	Caucasian	Fac Reg	M	Jackson, Michael
Siu, Wai Yan	Post Doc Research Associate	08/01/23	\$50,000.00	Asian	Sal Reg	F	Wang, Haoying

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Environmental Engineering</b>							
Wilson, Claudia Mara	Assoc Prof of Civil Engineerin	08/08/05	\$99,016.00	Caucasian	Fac Reg	F	Richardson, Clinton
<b>Department Total Compensation</b>			<b>667,512.40</b>				
<b>Department Average Compensation</b>			<b>74,168.04</b>				
<b>Total Employees in Department</b>			<b>9</b>				
<b>Petroleum</b>							
Ampomah, William	Asst Prof of Petroleum Engr	05/16/16	\$86,625.00	Black	Fac Reg	M	Rahnema, Hamid
Chen, Her Yuan	Associate Prof of Pet Engr	02/28/94	\$103,873.00	Asian	Fac Reg	M	Rahnema, Hamid
Correa, Alejandra	Admin Secretary I	04/04/22	\$16.70	Hispanic	Hour Reg	F	Rahnema, Hamid
Engler, Thomas	Professor of Petroleum Engr	08/16/99	\$135,592.00	Caucasian	Fac Reg	M	Rahnema, Hamid
Esmailpour, Sajjad	Instructor	01/04/22	\$67,356.00	Caucasian	Fac Reg	M	Rahnema, Hamid
Nguyen, Tan	Professor of Petro Eng	01/10/11	\$124,572.00	Asian	Fac Reg	M	Rahnema, Hamid
Rahnema, Hamid	Associate Prof Petroleum	08/25/12	\$107,195.00	Caucasian	Fac Reg	M	Jackson, Michael
Tong, Tran Anh	Research Associate	07/03/23	\$2,500.00	Asian	TE Sal P	M	Nguyen, Tan
Yoo, Hyunsang	Postdoctoral Fellow	12/20/21	\$47,000.00	Asian	TE Sal F	M	Nguyen, Tan
<b>Department Total Compensation</b>			<b>709,449.00</b>				
<b>Department Average Compensation</b>			<b>78,827.67</b>				
<b>Total Employees in Department</b>			<b>9</b>				
<b>Chemical Engineering</b>							
Choudhury, Pabitra	Assoc Prof of Chemical Eng	08/06/12	\$100,870.00	Asian	Fac Reg	M	Jackson, Michael
Chow dhury, Sanchari	Assc Prof Chemical Eng	08/03/15	\$96,273.00	Asian	Fac Reg	F	Choudhury, Pabitra
Leclerc, Corey	Professor Chemical Engineering	08/13/07	\$117,758.00	Caucasian	Fac Reg	M	Choudhury, Pabitra
Lee, Youngmin	Asst Prof Chemical Eng	08/06/18	\$87,833.00	Asian	Fac Reg	M	Choudhury, Pabitra
Price, Seth	Lab Associate	07/07/08	\$48,421.00	Caucasian	Sal Reg	M	Choudhury, Pabitra

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Chemical Engineering</b>							
Royle, Kimberly	Department Specialist	10/08/18	\$18.13	Caucasian	Hour Reg	F	Choudhury, Pabitra
Tartis, Michaelann	Professor of Chemical	08/13/07	\$110,752.00	Caucasian	Fac Reg	F	Choudhury, Pabitra
Yu, Jianjia	Assist Prof Chemical Eng	08/27/12	\$75,000.00	Asian	Fac Reg	M	Tartis, Michaelann
<b>Department Total Compensation</b>		<b>674,617.40</b>					
<b>Department Average Compensation</b>		<b>84,327.18</b>					
<b>Total Employees in Department</b>		<b>8</b>					
<b>Mechanical Engineering</b>							
Anderson, William	Lecturer	01/10/22	\$6,000.00	Caucasian	Fac Part	M	Lim, Seok Bin
Aragon, Kimberly	Admin Secretary I	03/01/23	\$15.00	Hispanic	Hour Reg	F	Lim, Seok Bin
Bakhtiyarov, Sayavur	Professor Mechanical Engr	01/11/05	\$122,548.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Dinw iddie, Hollis	Instructor Mechanical Eng	08/02/21	\$66,179.00	Hispanic	Fac Reg	M	Lim, Seok Bin
Ford, Julie	Professor of TC & Mech Eng	08/18/03	\$101,962.00	Caucasian	Fac Reg	F	Lim, Seok Bin
Gatto, Joseph	Instructor/Engineering Science	02/28/22	\$63,000.00	Caucasian	Fac Reg	M	Leclerc, Corey
Ghosh, Ashok	Assoc Prof of Mechanical Engin	10/16/03	\$97,579.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Hargather, Michael	Professor/Dean's Research	08/06/12	\$162,022.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Hassanalian, Mostafa	Assoc Prof Mechanical	08/24/18	\$145,928.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Kimberley, Jamie	Associate Prof of Mech Eng	08/06/12	\$100,045.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Lee, Kooktae	Assc Prof Mechanical Eng	08/07/17	\$92,804.00	Asian	Fac Reg	M	Lim, Seok Bin
Lim, Seok Bin	Assoc Prof Mechanical Eng	01/21/08	\$105,410.00	Non-	Fac Reg	M	Jackson, Michael
Macias, Geronimo	Product Development Engineer	06/26/23	\$60,000.00	Hispanic	Sal Reg	M	Ryu, Donghyeon
Madigan, Patrick	Machinist	09/26/22	\$39,998.40	Caucasian	Sal PT	M	Lim, Seok Bin
O'Malley, Curtis	Asst Professor Mech Eng	01/18/16	\$78,533.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Oxford, William	Instructor Engineering Sciences	08/07/23	\$63,000.00	Caucasian	Fac Reg	M	Leclerc, Corey
Ryu, Donghyeon	Assoc Prof of Mechanical Engr	08/04/14	\$96,446.00	Asian	Fac Reg	M	Lim, Seok Bin



# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
<b>Mechanical Engineering</b>							
Smith, Maria	Admin Secretary II	10/29/07	\$17.60	American	Hour Reg	F	Lim, Seok Bin
Stofleth, Jerome	Lecturer-Mechanical Engineerin	08/01/22	\$6,000.00	Caucasian	Fac Part	M	Lim, Seok Bin
Wei, Tie	Assc Prof Mechanical Eng	08/04/14	\$98,517.00	Asian	Fac Reg	M	Lim, Seok Bin
Westpfahl, David	Lecturer	01/10/22	\$4,500.00	Caucasian	Fac Part	M	Lim, Seok Bin
Zagrai, Andrei	Professor of Mechanical	08/14/06	\$202,475.00	Caucasian	Fac Reg	M	Lim, Seok Bin

**Department Total Compensation 1,780,754.40**  
**Department Average Compensation 80,943.38**  
**Total Employees in Department 22**

### Continuing Education

#### Community Education

Adams, Robert	Community Ed Instructor	01/18/22	\$3,466.67	Hispanic	Fac Part	M	Vigil, Ginese
Blomquist, Jenny	Community College Faculty	08/01/22	\$12,400.00	Caucasian	Fac Part	F	Vigil, Ginese
Boracci, Theresa	Community College Faculty	08/01/21	\$26,132.00	American	Fac Part	F	Vigil, Ginese
Corpolongo, Douglas	Community College Faculty	01/18/22	\$1,668.33	Caucasian	Fac Part	M	Vigil, Ginese
Demorest, Sara	Community Ed Instructor	08/16/21	\$980.00	Caucasian	Fac Part	F	Vigil, Ginese
Gipson, Elizabeth	Community Ed Instructor	01/18/22	\$1,550.00	Caucasian	Fac Part	F	Vigil, Ginese
Griffin-Taylor, Margaret	Community College Faculty	06/06/22	\$3,800.00	Caucasian	Fac Part	F	Vigil, Ginese
Johnson, Julie	Community College Faculty	01/18/22	\$400.00	Caucasian	Fac Part	F	Vigil, Ginese
Montoya, Ramona	Community College Faculty	08/14/23	\$2,960.00	Hispanic	Fac Part	F	Vigil, Ginese
Olney, Brian	Community Ed Instructor	01/18/22	\$1,800.00	Caucasian	Fac Part	M	Vigil, Ginese
Padilla, Kim	Community College Faculty	01/18/22	\$1,100.00	Hispanic	Fac Part	F	Vigil, Ginese
Perreault, Anthony	Community College Faculty	01/18/22	\$3,675.00	Caucasian	Fac Part	M	Vigil, Ginese
Richardson, Judy	Community Ed Instructor	08/16/21	\$4,375.00	Caucasian	Fac Part	F	Vigil, Ginese

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Instruction</b>							
Continuing Education							
Community Education							
<b>Department Total Compensation</b>		<b>64,307.00</b>					
<b>Department Average Compensation</b>		<b>4,946.69</b>					
<b>Total Employees in Department</b>		<b>13</b>					
<b>Sci Teacher Training</b>							
Apodaca, Sofia	UBMS Coordinator	02/22/23	\$16.00	Hispanic	Hour PT	F	Khandelwal, Megha
Hatch, Ann	Coord/ MST & STEM Outreach	07/13/20	\$45,419.00	Caucasian	Sal Reg	F	Sessions, Sharon
Lewark, Amanda	Activity Director	07/09/21	\$63,600.00	Caucasian	Sal Reg	F	Simpson, Steve
Little, Summer	Instructional Designer	07/19/21	\$55,120.00	Caucasian	Sal Reg	F	Lewark, Amanda
Trujillo, Maureen	Administrative & Outreach	10/03/22	\$42,400.00	Hispanic	Sal Reg	F	Lewark, Amanda
<b>Department Total Compensation</b>		<b>231,499.00</b>					
<b>Department Average Compensation</b>		<b>46,299.80</b>					
<b>Total Employees in Department</b>		<b>5</b>					
<b>Academic Support</b>							
<b>VP of Academic Affairs</b>							
Bunning, Chastity	Financial & Administrative Mgr	12/11/17	\$68,900.00	Hispanic	Sal Reg	F	Jackson, Michael
Casias, Twila	Assc Director UBMS	10/11/21	\$68,900.00	Hispanic	Sal Reg	F	Khandelwal, Megha
Jackson, Michael	Interim VP for Academic Affairs	06/17/21	\$200,340.00	Caucasian	Sal Reg	M	Lopez, Daniel
Marek, Tyrell	Associate Director	07/31/23	\$32,500.00	Caucasian	Sal PT	M	Khandelwal, Megha
Rosenthal, Leslie	Accounting Analyst	07/01/13	\$55,000.00	Caucasian	Sal Reg	F	Bunning, Chastity
Stidstone, Sadie	Administrative Assistant	01/23/23	\$52,000.00	Hispanic	Sal Reg	F	Jackson, Michael
Tevis, Leah	Instructor/Coordinator	06/01/23	\$52,500.00	Caucasian	Sal Reg	F	Khandelwal, Megha
Thompson, Richard	Assc VP Academic Affairs	08/14/23	\$157,500.00	Caucasian	Sal Reg	M	Jackson, Michael

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
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### Vice President for Academic Affairs

#### Academic Support

##### VP of Academic Affairs

**Department Total Compensation**      **687,640.00**  
**Department Average Compensation**      **85,955.00**  
**Total Employees in Department**      **8**

#### Library

Armijo, Alicia	Library Tech II	01/30/23	\$15.25	American	Hour Reg	F	Cox, David
Bird, William	Circulation/OSL Coordinator	10/17/22	\$35,000.00	Caucasian	Sal Reg	M	Cox, David
Cox, David	Director of Library/OSL	06/28/17	\$94,284.00	Caucasian	Sal Reg	M	Jackson, Michael
Klarkowski, James	Library Tech III	09/16/11	\$19.59	Caucasian	Hour Reg	M	Cox, David
Montoya, Nicole	Library Tech II	12/12/16	\$17.11	Hispanic	Hour Reg	F	Cox, David
Whitehorse, Lucinda	Library Operations Coord	09/30/98	\$41,190.49	Hispanic	Sal Reg	F	Cox, David

**Department Total Compensation**      **278,530.49**  
**Department Average Compensation**      **46,421.75**  
**Total Employees in Department**      **6**

#### Graduate Dean

Chavez, Karen	Coord Grad Adm & Stud	03/31/03	\$52,257.56	Hispanic	Sal Reg	F	El-Osery, Aly
Fakhimi, Hamed	Graduate Coordinator & Technol	09/14/20	\$71,535.00	Asian	Sal Reg	M	El-Osery, Aly

**Department Total Compensation**      **123,792.56**  
**Department Average Compensation**      **61,896.28**  
**Total Employees in Department**      **2**

#### Other VPAA

##### Other Physics

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Academic Affairs</b>							
<b>Other VPAA</b>							
<b>Other Physics</b>							
<b>MRO Telescope</b>							
Baylis-Aguirre, Dana	Post Doc Scholar	12/14/22	\$53,000.00	Caucasian	Sal Reg	F	Creech-Eakman,
Farris, Allen	Senior Software Specialist	10/25/21	\$47.70	Caucasian	Hour PT	M	Creech-Eakman,
Haque, Ahshanul	Software Engineer I	01/25/22	\$56,180.00	Non-	Sal Reg	M	Creech-Eakman,
Luis, James	PostDoc Scholar-Instrumentatio	02/20/23	\$53,000.00	Asian	Sal Reg	M	Creech-Eakman,
Momeni, Hamed	Instrument Control Software En	04/06/23	\$54,000.00	Non-	Sal Reg	M	Creech-Eakman,
Pino, Juan	Site Ops & Facilities Coordntr	05/13/02	\$26.46	American	Hour FT	M	Creech-Eakman,
Salcido, Christopher	Lead Opto Mechanical Eng	08/04/08	\$94,471.00	Hispanic	Sal Reg	M	Creech-Eakman,
Santoro, Rafael	Optomechanical Engineer	09/26/22	\$52,000.00	Non-	Sal Reg	M	Creech-Eakman,
Schofield, Ian	Software Engineer II	11/14/22	\$63,000.00	Caucasian	Sal Reg	M	Creech-Eakman,

**Department Total Compensation 530,295.80**  
**Department Average Compensation 58,921.76**  
**Total Employees in Department 9**

**Division Total Compensation 16,632,954.03**  
**Division Average Compensation 72,632.99**  
**Total Employees in Division 229**

### V P for Admin and Finance

#### Vice Pres for Admin and Finance

Cervantes, Richard	VP Admin/Finance	06/26/23	\$275,000.00	Hispanic	Sal Reg	M	Lopez, Daniel
County, Erik	Director of Business Processes	08/01/17	\$113,088.00	Caucasian	Sal Reg	M	Cervantes, Richard
Lucero, Theresa	Admin Assistant	03/18/02	\$84,326.00	Hispanic	Sal Reg	F	Cervantes, Richard
Ma, Shaojie	Assc VP Adm & Fin/Budget Dir	06/01/01	\$179,082.00	Asian	Sal Reg	F	Cervantes, Richard
Marquez, Lonnie	Interim VP for Admin & Finance	05/12/23	\$68,750.00	Hispanic	TE Sal P	M	Cervantes, Richard

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Vice Pres for Admin and Finance</b>							
McDaniel, Olin	Internal Consultant to the VPAF	11/01/16	\$267,173.00	Caucasian	Sal Reg	M	Cervantes, Richard
Moore, Caitlin	Administrative Secretary I	05/22/23	\$16.50	Caucasian	TE Hr FT	F	Lucero, Theresa
<b>Department Total Compensation</b>		<b>1,021,739.00</b>					
<b>Department Average Compensation</b>		<b>145,962.71</b>					
<b>Total Employees in Department</b>		<b>7</b>					
<b>Campus Planning</b>							
Garcia, Alexander	Dir of Capital Projects	10/29/07	\$101,258.00	Hispanic	Sal Reg	M	Cervantes, Richard
<b>Department Total Compensation</b>		<b>101,258.00</b>					
<b>Department Average Compensation</b>		<b>101,258.00</b>					
<b>Total Employees in Department</b>		<b>1</b>					
<b>Cost Accounting &amp; Reporting</b>							
Marsyla, Carrie	Dir Cost Accting & Reporting	09/27/10	\$108,729.00	Hispanic	Sal Reg	F	Cervantes, Richard
Orum, Mindi	Cost Accounting Manager	11/25/19	\$70,994.00	Caucasian	Sal Reg	F	Marsyla, Carrie
Pargas, Ernest	Admin Secretary II	07/09/19	\$21.63	Hispanic	Hour Reg	M	Marsyla, Carrie
<b>Department Total Compensation</b>		<b>224,713.40</b>					
<b>Department Average Compensation</b>		<b>74,904.47</b>					
<b>Total Employees in Department</b>		<b>3</b>					
<b>Sponsored Projects Administration</b>							
Armitage Sichler,	Mgr Grants and Contracts	10/28/19	\$84,790.00	Caucasian	Sal Reg	F	Bailey, Gayle
Bailey, Gayle	Dir Sponsored Projects	01/26/04	\$115,720.00	Caucasian	Sal Reg	F	Cervantes, Richard
Bohling, Nancy	Research Administrator	01/07/19	\$62,192.00	Caucasian	Sal Reg	F	Bailey, Gayle
Grijalva, Sara	Pre-Award Negotiations Mgr	04/19/04	\$93,069.00	Caucasian	Sal Reg	F	Bailey, Gayle

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Sponsored Projects Administration</b>							
Israilova, Elmira	Mgr Grants & Contracts	01/09/06	\$82,986.00	Asian	Sal Reg	F	Bailey, Gayle
Marshall, Libbey	Research Awards Specialist	09/25/18	\$67,711.00	Caucasian	Sal Reg	F	Bailey, Gayle
Sen, Payal	Business Admin Specialist	06/22/20	\$42,512.07	Asian	Sal Reg	F	Bailey, Gayle
Tilton, Jennifer	Mgr Grants & Contracts	08/15/22	\$70,000.00	Caucasian	Sal Reg	F	Bailey, Gayle
Watkins, Brianne	Research Administrator	03/18/13	\$72,199.00	Caucasian	Sal Reg	F	Bailey, Gayle
<b>Department Total Compensation</b>		<b>691,179.07</b>					
<b>Department Average Compensation</b>		<b>76,797.67</b>					
<b>Total Employees in Department</b>		<b>9</b>					
<b>Budget &amp; Analysis</b>							
Aafloy, Emma	Assc Dir of Budget & Analysis	04/10/00	\$116,599.00	Hispanic	Sal Reg	F	Ma, Shaojie
Adcock, Justin	Financial & System Analyst I	02/13/23	\$68,250.00	Caucasian	Sal Reg	M	Aafloy, Emma
Runyon, Shannon	Sr. Financial Analyst	12/09/19	\$73,299.00	Caucasian	Sal Reg	F	Ma, Shaojie
Sanchez, Celeste	Business Admin Specialist	01/09/23	\$27,300.00	Hispanic	Sal PT	F	Aafloy, Emma
<b>Department Total Compensation</b>		<b>285,448.00</b>					
<b>Department Average Compensation</b>		<b>71,362.00</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>Property Offices</b>							
<b>Property Control</b>							
Carrillo, Andrew	Recycling/Property Specialist	11/08/99	\$18.02	Hispanic	Hour Reg	M	Strong, Bradley
Garcia, Jocelyn	Property Admin Specialist II	07/20/23	\$17.00	Hispanic	Hour Reg	F	Strong, Bradley
Hicks, Steve	Dir Property and Recycling	12/12/06	\$111,578.00	Caucasian	Sal Reg	M	Cervantes, Richard
Kee, Trent	Property Admin Specialist I	03/14/22	\$15.90	American	Hour Reg	M	Strong, Bradley
Strong, Bradley	Assistant Mgr Property & Recyc	10/26/20	\$55,756.00	Caucasian	Sal Reg	M	Hicks, Steve
Whitehorse, Byron	Sr. Prop Adm Spec/Public Libra	12/05/11	\$64,284.76	American	Sal Reg	M	Hicks, Steve

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Property Offices</b>							
<b>Property Control</b>							
<b>Department Total Compensation</b>		<b>337,532.36</b>					
<b>Department Average Compensation</b>		<b>56,255.39</b>					
<b>Total Employees in Department</b>		<b>6</b>					
<b>Business Operations</b>							
Aerts, Kenneth	Business Operations Manager	03/02/11	\$92,087.71	Hispanic	Sal Reg	M	Armijo, Kimberly
Armijo, Kimberly	Assistant Controller	10/06/14	\$97,729.00	Hispanic	Sal Reg	F	Tull, Melissa
Rodriguez, Sherry	Compliance Analyst	10/02/17	\$68,365.00	Caucasian	Sal Reg	F	Kaus, Annette
Roof, Tammy	Accounting Analyst	08/30/21	\$58,254.00	Caucasian	Sal Reg	F	Tull, Melissa
Sanchez, Cecilia	Assistant to Bursar	08/15/22	\$25,280.00	Hispanic	TE Sal P	F	Tull, Melissa
Trevizo, Kassandra	Cashier II	08/01/22	\$16.96	Hispanic	Hour Reg	F	Apache, Janelle
Tull, Melissa	Controller	10/18/99	\$143,529.00	Caucasian	Sal Reg	F	Ma, Shaojie
Vigil, Margaret	Senior Accounting Clerk	09/03/02	\$23.81	Hispanic	Hour Reg	F	Tull, Melissa
Wendelken, John	Mgr Internal Control	07/01/22	\$63,600.00	Hispanic	Sal Reg	M	Kaus, Annette
<b>Department Total Compensation</b>		<b>633,646.31</b>					
<b>Department Average Compensation</b>		<b>70,405.15</b>					
<b>Total Employees in Department</b>		<b>9</b>					
<b>Payroll</b>							
Jaramillo, Ezra	Payroll Specialist	12/19/22	\$19.34	Hispanic	Hour Reg	F	Torres, Kathy
Melton, Aubrea	Payroll Specialist	03/21/22	\$19.34	Caucasian	Hour Reg	F	Torres, Kathy
Torres, Kathy	Payroll Manager	04/20/11	\$77,366.00	Hispanic	Sal Reg	F	Armijo, Kimberly
Wilkins, Benjamin	Asst Manager Payroll	12/12/11	\$63,391.00	Caucasian	Sal Reg	M	Torres, Kathy

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Business Operations</b>							
<b>Payroll</b>							
<b>Department Total Compensation</b>		<b>221,211.40</b>					
<b>Department Average Compensation</b>		<b>55,302.85</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>Bursar</b>							
Apache, Janelle	Mgr Financial Operations	02/23/04	\$69,364.00	American	Sal Reg	F	Kaus, Annette
Estrada, Nadine	Cashier III	12/13/21	\$18.23	Hispanic	Hour Reg	F	Apache, Janelle
Garcia, Gigi	Student Account Specialist	05/31/94	\$24.45	Hispanic	Hour Reg	F	Kaus, Annette
Kaus, Annette	Bursar	08/03/20	\$106,712.00	Caucasian	Sal Reg	F	Tull, Melissa
<b>Department Total Compensation</b>		<b>264,850.40</b>					
<b>Department Average Compensation</b>		<b>66,212.60</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>Accounts Payable and Travel</b>							
Apodaca, Monika	Travel Analyst II	08/30/99	\$56,873.00	Caucasian	Sal Reg	F	DeCosta, Kristopher
DeCosta, Kristopher	Mgr Accounts Payable & Travel	08/05/19	\$69,363.00	Hispanic	Sal Reg	M	Armijo, Kimberly
Gonzales, Alisa	Accounts Payable Specialist II	08/05/19	\$19.88	Hispanic	Hour Reg	F	DeCosta, Kristopher
Herrera, Denise	Accounts Payable Specialist II	06/30/14	\$21.86	Hispanic	Hour Reg	F	DeCosta, Kristopher
Reynolds, Barbara	Travel Analyst I	04/26/12	\$50,688.14	Hispanic	Sal Reg	F	DeCosta, Kristopher
<b>Department Total Compensation</b>		<b>263,743.34</b>					
<b>Department Average Compensation</b>		<b>52,748.67</b>					
<b>Total Employees in Department</b>		<b>5</b>					
<b>Purchasing</b>							



## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Purchasing</b>							
Bow den, Joy	Buyer II	07/05/21	\$19.74	Caucasian	Hour Reg	F	Miller, Kimela
Majkow ski, Lisa	Assc Dir Purchasing	04/20/04	\$97,834.00	Caucasian	Sal Reg	F	Miller, Kimela
Miller, Kimela	Chief Procurement Officer	01/26/09	\$110,682.00	Caucasian	Sal Reg	F	Cervantes, Richard
Montoya, Meradeth	Asst Dir of Purchasing	03/21/16	\$66,780.00	Hispanic	Sal Reg	F	Miller, Kimela
Torres, Darlene	Vendor Specialist Admin Assist	09/13/04	\$21.10	Hispanic	Hour Reg	F	Miller, Kimela
<b>Department Total Compensation</b>		<b>360,243.20</b>					
<b>Department Average Compensation</b>		<b>72,048.64</b>					
<b>Total Employees in Department</b>		<b>5</b>					
<b>Campus Police</b>							
Aragon, Robert	Police Officer	10/19/15	\$22.71	Hispanic	Hour Reg	M	Scarborough, Scott
Armijo, Natalie	Sr Public Safety Dispatch/NCIC	03/16/15	\$22.71	Caucasian	OTA Hour	F	Scarborough, Scott
Benjey, Jeremiah	Dir Emergency Mgt/Patrol Sgt/O	07/01/19	\$81,647.00	Hispanic	Sal Reg	M	Scarborough, Scott
Fanning, Jacob	Police Officer	11/21/22	\$16.96	Caucasian	Hour Reg	M	Scarborough, Scott
Felix, Robert	Security Officer	05/05/22	\$15.90	Hispanic	OTA Hour	M	Scarborough, Scott
Gonzales, Jessica	Law Enforcement Tech	09/27/21	\$15.90	Hispanic	OTA Hour	F	Scarborough, Scott
Griego, Tristan	Security Officer	09/19/22	\$15.90	Hispanic	OTA Hour	M	Scarborough, Scott
Hatch, Jason	Public Safety Dispatcher	02/09/23	\$15.00	Caucasian	OTA Hour	M	Scarborough, Scott
Jaramillo, Jasmine	Police Officer	11/16/20	\$21.57	Hispanic	Hour Reg	F	Scarborough, Scott
Jojola, Alfredo	Security Officer	12/06/21	\$15.90	Hispanic	OTA Hour	M	Scarborough, Scott
Lew is, Jilayne	Admin Coordinator/Key Control	10/30/17	\$19.30	Caucasian	OTA Hour	F	Scarborough, Scott
Lopez, Markeisha	Law Enforcement Tech	07/18/23	\$15.00	Hispanic	OTA Hour	F	Scarborough, Scott
Lucero, Christopher	Detective	10/10/11	\$23.84	Hispanic	Hour Reg	M	Scarborough, Scott
Malone, Anthony	Security Officer	06/22/23	\$15.00	Caucasian	OTA Hour	M	Scarborough, Scott
Moten, LaDon	Police Officer (Patrol Sargnt)	12/01/21	\$24.25	Black	Hour Reg	M	Earl P. Higgs, The
Nice, Jason	Police Officer	08/22/22	\$19.08	Caucasian	Hour Reg	M	Scarborough, Scott
Peralta, Reynaldo	Public Safety Dispatcher	05/07/18	\$17.03	Hispanic	OTA Hour	M	Scarborough, Scott

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Campus Police</b>							
Scarborough, Scott	Dir Campus Police	10/22/10	\$94,931.00	Caucasian	Sal Reg	M	Cervantes, Richard
Silva, Dominic	Police Officer	01/28/19	\$21.57	Hispanic	Hour Reg	M	Scarborough, Scott
Tafoya, Travis	Law Enforcement Tech	08/05/15	\$17.03	Hispanic	OTA Hour	M	Scarborough, Scott
<b>Department Total Compensation</b>		<b>872,650.00</b>					
<b>Department Average Compensation</b>		<b>43,632.50</b>					
<b>Total Employees in Department</b>		<b>20</b>					
<b>Post Office</b>							
Gonzales, Michelle	Coord Post Office	11/05/12	\$17.25	Hispanic	Hour Reg	F	Scarborough, Amanda
Maloney, Hayley	Postal Clerk	04/24/23	\$15.00	Caucasian	TE Hr FT	F	Scarborough, Amanda
Romero, Mary	Postal Clerk	03/28/22	\$16.70	Hispanic	Hour Reg	F	Scarborough, Amanda
Scarborough, Amanda	Mgr Post Office	02/24/15	\$43,509.00	Caucasian	Sal Reg	F	Ma, Shaojie
<b>Department Total Compensation</b>		<b>145,325.00</b>					
<b>Department Average Compensation</b>		<b>36,331.25</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>Facilities Management</b>							
<b>Fac Management Administration</b>							
Altamirano, Myranda	Data Entry Clerk	06/19/23	\$16.00	Hispanic	P Hour F	F	Chavez, Carol
Chavez, Carol	Purchasing & Operations Mgr	09/10/18	\$53,000.00	Hispanic	Sal Reg	F	Montgomery, Robby
Gonzales, Sandra	Business Admin Specialist	03/03/10	\$46,110.00	Hispanic	Sal Reg	F	Montgomery, Robby
Hebert, Jason	Engineer III/Project Mgr	02/20/12	\$112,745.00	Caucasian	Sal Reg	M	Montgomery, Robby
Hinojosa, Beatriz	Custodian	07/31/23	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Holt, Elaine	Admin Secretary II	08/01/23	\$21.97	Caucasian	TE Hr FT	F	Montgomery, Robby
Montgomery, Robby	Dir Facilities Management	06/01/09	\$127,555.00	Caucasian	Sal Reg	M	Cervantes, Richard

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Fac Management Administration</b>							
<b>Department Total Compensation</b>		<b>426,738.80</b>					
<b>Department Average Compensation</b>		<b>60,962.69</b>					
<b>Total Employees in Department</b>		<b>7</b>					
<b>Fac Mngement Architectural Services</b>							
Estrada, Maria	Architectural Designer/Drafter	03/30/20	\$54,455.00	Hispanic	Sal Reg	F	Montgomery, Robby
Lucero Briggs, Desiree	Special Projects Coord II	05/23/22	\$17.00	Hispanic	P Hour F	F	Montgomery, Robby
<b>Department Total Compensation</b>		<b>89,815.00</b>					
<b>Department Average Compensation</b>		<b>44,907.50</b>					
<b>Total Employees in Department</b>		<b>2</b>					
<b>Custodial Services</b>							
Acosta Baquera, Maria	Custodian	11/22/21	\$15.90	Hispanic	P Hour F	F	Chavez, Michael
Alvarado, Juan	Custodian III	07/01/87	\$20.28	Hispanic	P Hour F	M	Chavez, Michael
Avalos, Jose	Custodian	12/20/21	\$15.90	Hispanic	P Hour F	M	Chavez, Michael
Chavez, Donna	Custodian	08/10/20	\$15.90	Hispanic	P Hour F	F	Chavez, Michael
Chavez, Edward	Custodian III	10/25/99	\$18.40	Hispanic	P Hour F	M	Chavez, Michael
Chavez, Michael	Custodial Supervisor	09/18/00	\$44,731.00	Hispanic	Sal Reg	M	Montgomery, Robby
Chavez, Miriam	Custodian	05/09/22	\$15.90	Hispanic	P Hour F	F	Chavez, Michael
Fahy, Daniel	Custodian	03/05/18	\$16.96	Caucasian	P Hour F	M	Chavez, Michael
Ganadonegro, Robin	Custodian	10/31/22	\$15.00	American	TE Hr FT	F	Chavez, Michael
Garcia, Gilbert	Custodian	09/03/18	\$16.96	Hispanic	P Hour F	M	Chavez, Michael
Giron, Maria	Custodian III	09/14/10	\$16.96	Hispanic	P Hour F	F	Chavez, Michael
Gurule, Antonio	Custodian	08/10/20	\$15.90	Hispanic	P Hour F	M	Chavez, Michael
Herrera, Cindy	Custodian	01/21/19	\$15.90	American	P Hour F	F	Chavez, Michael

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Custodial Services</b>							
Kucera, Ashley	Custodian	09/17/18	\$16.96	Hispanic	P Hour F	F	Chavez, Michael
Kucera, William	Custodian	09/03/18	\$16.96	Caucasian	P Hour F	M	Chavez, Michael
Lukesh, Wanda	Custodian III	01/23/06	\$17.49	Hispanic	P Hour F	F	Chavez, Michael
Monte, Angel	Custodian	08/05/19	\$15.90	Hispanic	P Hour F	F	Chavez, Michael
Montoya, Patricia	Custodian II	11/05/12	\$16.96	Hispanic	P Hour F	F	Chavez, Michael
Osornio de Merino,	Custodian	10/18/19	\$15.90	Hispanic	P Hour F	F	Chavez, Michael
Perozek, Stephen	Custodian	09/03/18	\$16.96	Caucasian	P Hour F	M	Chavez, Michael
Ramos Diaz, Maria	Custodian	06/05/23	\$15.00	Hispanic	TE Hr FT	F	Chavez, Michael
Rios, Howard	Custodian II	08/16/16	\$16.96	Hispanic	P Hour F	M	Chavez, Michael
Romero, Maria	Custodian III	03/17/08	\$17.49	Hispanic	P Hour F	F	Chavez, Michael
Silva, Shayla	Custodian	05/09/22	\$15.90	Hispanic	P Hour F	F	Chavez, Michael
Sosa Alvarado, Ramona	Custodian	10/24/22	\$15.90	Hispanic	P Hour F	F	Chavez, Michael
Trevizo, Leonel	Custodian	10/24/22	\$15.90	Hispanic	P Hour F	M	Chavez, Michael
Trevizo, Vanessa	Custodian	10/31/22	\$15.00	Hispanic	TE Hr FT	F	Chavez, Michael
Valencia, Johnny	Custodian III	09/26/11	\$16.96	Hispanic	P Hour F	M	Chavez, Michael
Vergara Frias, Carmen	Custodian	06/05/23	\$15.00	Hispanic	TE Hr FT	F	Chavez, Michael
Vergara Frias, Lucero	Custodian	05/09/11	\$15.90	Hispanic	P Hour F	F	Chavez, Michael

**Department Total Compensation 1,037,099.00**  
**Department Average Compensation 34,569.97**  
**Total Employees in Department 30**

### Locksmith/Key Control

Benavidez, Arturo	Asst Dir KeyShop/FireSafety	09/08/03	\$67,297.00	Hispanic	Sal Reg	M	Montgomery, Robby
Giron, Pascual	Bldg Maint Assc-Roof & Key	07/04/22	\$16.00	Hispanic	P Hour F	M	Montgomery, Robby
Saiz Jr, Bartolo	Bldg Maint Assc-Roof & Key	06/19/23	\$16.00	Hispanic	P Hour F	M	Montgomery, Robby

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Locksmith/Key Control</b>							
Trujillo, Robert	Fire/Safety/Roof/Key Maint Asc	12/06/21	\$19.08	Hispanic	P Hour F	M	Benavidez, Arturo
<b>Department Total Compensation</b>		<b>173,543.40</b>					
<b>Department Average Compensation</b>		<b>43,385.85</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>Garage</b>							
Benavidez, Lorenzo	Mechanic Helper	04/30/18	\$16.00	Hispanic	TE Hr FT	M	Bunning, Frank
Bunning, Frank	Fleet & Equipment Manager	04/17/06	\$65,858.00	Caucasian	Sal Reg	M	Montgomery, Robby
Zamora, Andrew	Mechanic II	10/05/22	\$21.20	Hispanic	P Hour F	M	Bunning, Frank
<b>Department Total Compensation</b>		<b>143,234.00</b>					
<b>Department Average Compensation</b>		<b>47,744.67</b>					
<b>Total Employees in Department</b>		<b>3</b>					
<b>Purchasing/Stores</b>							
Lucero, Jade	Buyer I	03/09/20	\$17.00	Hispanic	P Hour F	F	Chavez, Carol
<b>Department Total Compensation</b>		<b>35,360.00</b>					
<b>Department Average Compensation</b>		<b>35,360.00</b>					
<b>Total Employees in Department</b>		<b>1</b>					
<b>Fac Management Inventory/Tool Crib</b>							
Chavez, Nathan	Supv Warehouse	11/09/00	\$44,025.00	Hispanic	Sal Reg	M	Montgomery, Robby
Sierra, Kristopher	Warehouse Tech	06/13/23	\$15.00	Hispanic	P Hour F	M	Chavez, Nathan

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Fac Management Inventory/Tool Crib</b>							
<b>Department Total Compensation</b>		<b>75,225.00</b>					
<b>Department Average Compensation</b>		<b>37,612.50</b>					
<b>Total Employees in Department</b>		<b>2</b>					
<b>Shipping and Receiving</b>							
Valles, Emma	Shipping & Receiving Tech II	07/26/21	\$18.02	Hispanic	P Hour F	F	Chavez, Nathan
<b>Department Total Compensation</b>		<b>37,481.60</b>					
<b>Department Average Compensation</b>		<b>37,481.60</b>					
<b>Total Employees in Department</b>		<b>1</b>					
<b>Grounds Maintenance</b>							
Abdullah, Ahmed	Groundskeeper	09/11/23	\$15.00	Caucasian	TE Hr FT	M	Reed, Jonathan
Baeza, Jesus	Groundskeeper	02/21/05	\$18.02	Hispanic	P Hour F	M	Reed, Jonathan
Baeza, Mikaela	Greenhouse Supervisor	07/11/16	\$46,904.00	Caucasian	Sal Reg	F	Reed, Jonathan
Gutierrez, Melaine	Groundskeeper	03/13/23	\$15.00	Hispanic	P Hour F	F	Baeza, Mikaela
Jessen, Roger	Groundskeeper	05/22/23	\$15.00	Caucasian	TE Hr FT	M	Reed, Jonathan
Rico, David	Greenhouse Tech	03/07/22	\$18.02	Hispanic	P Hour F	M	Baeza, Mikaela
Sanchez, Daniel	Groundskeeper	05/22/23	\$15.00	Hispanic	TE Hr FT	M	Baeza, Mikaela
Scott, Rodrick	Groundskeeper	09/27/21	\$15.90	Black	P Hour F	M	Reed, Jonathan
Taylor, Shaw n	Groundskeeper	12/06/21	\$15.90	Asian	P Hour F	M	Baeza, Mikaela
Terrazas Jr, Ramon	Groundskeeper Lead	08/27/12	\$18.40	Hispanic	P Hour F	M	Reed, Jonathan
Villagomez, Estevan	Groundskeeper	07/04/22	\$15.90	Hispanic	P Hour F	M	Reed, Jonathan

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Grounds Maintenance</b>							
<b>Department Total Compensation</b>		<b>384,155.20</b>					
<b>Department Average Compensation</b>		<b>34,923.20</b>					
<b>Total Employees in Department</b>		<b>11</b>					
<b>Carpentry Maintenance</b>							
Baca, Ernest	Carpenter III	08/09/99	\$20.46	American	P Hour F	M	Gonzales, Aaron
Edmister, Jonathan	Painter	10/31/22	\$15.00	Caucasian	TE Hr FT	M	Wright, Dennis
Etsitty, Thomas	Carpenter III	01/30/12	\$18.40	American	P Hour F	M	Gonzales, Aaron
Gonzales, Aaron	Asst Dir/Bldg Maint & Carpentry	02/04/19	\$67,310.00	Hispanic	Sal Reg	M	Bunning, Scott
Gonzales, Michael	Carpenter I	03/01/21	\$15.90	Black	P Hour F	M	Gonzales, Aaron
Jojola, Desirae	Laborer	07/06/20	\$15.90	Hispanic	P Hour F	F	Torres, Manuel
Padilla, David	Laborer	11/14/22	\$15.00	Hispanic	TE Hr FT	M	Gonzales, Aaron
Romero, Nicolas	Laborer	01/17/22	\$15.90	Hispanic	P Hour F	M	Gonzales, Aaron
Sierra Castillo, Jesus	Carpenter Lead/Welder	02/22/16	\$21.20	Hispanic	P Hour F	M	Gonzales, Aaron
Torres, Fernando	Painter	10/31/22	\$15.00	Hispanic	TE Hr FT	M	Wright, Dennis
Torres, Frank	Painter II	06/27/19	\$15.90	Hispanic	P Hour F	M	Wright, Dennis
Torres, Manuel	Bldg Maint Supervisor	12/11/06	\$44,841.00	Hispanic	Sal Reg	M	Gonzales, Aaron
Wright, Dennis	Painter Leadman	10/20/14	\$18.40	Black	P Hour F	M	Gonzales, Aaron
<b>Department Total Compensation</b>		<b>501,235.80</b>					
<b>Department Average Compensation</b>		<b>38,556.60</b>					
<b>Total Employees in Department</b>		<b>13</b>					
<b>Building Maintenance</b>							
Ganadonergro, Kalvest	Building Maintenance Associate	11/07/22	\$16.96	American	P Hour F	M	Torres, Manuel
Gonzales, Lawrence	Building Maintenance Associate	10/10/22	\$16.00	Hispanic	P Hour F	M	Torres, Manuel

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Building Maintenance</b>							
Jaramillo, Christopher	Bldg Maintenance Assoc II	09/26/11	\$18.09	Hispanic	P Hour F	M	Torres, Manuel
-----	-----	-----	-----	-----	-----	-----	-----
Saiz, Joe	Building Maintenance Associate	09/03/19	\$16.96	Hispanic	P Hour F	M	Torres, Manuel
-----	-----	-----	-----	-----	-----	-----	-----
<b>Department Total Compensation</b>		<b>141,460.80</b>					
<b>Department Average Compensation</b>		<b>35,365.20</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>Electrical Maintenance</b>							
Bunning, Scott	Assoc Dir Utilities Systems	11/03/03	\$111,654.00	Caucasian	Sal Reg	M	Montgomery, Robby
-----	-----	-----	-----	-----	-----	-----	-----
Gonzales, Patrick	Proj & Install Electrician	05/29/01	\$21.93	Hispanic	P Hour F	M	Bunning, Scott
-----	-----	-----	-----	-----	-----	-----	-----
Gonzales, Shawn	Preventative Maint.Electrician	04/12/99	\$21.20	Hispanic	P Hour F	M	Bunning, Scott
-----	-----	-----	-----	-----	-----	-----	-----
<b>Department Total Compensation</b>		<b>201,364.40</b>					
<b>Department Average Compensation</b>		<b>67,121.47</b>					
<b>Total Employees in Department</b>		<b>3</b>					
<b>Plumbing Maintenance</b>							
Edmonds, Jeffrey	Plumbing Manager	01/13/20	\$69,727.00	Caucasian	Sal Reg	M	Bunning, Scott
-----	-----	-----	-----	-----	-----	-----	-----
Romero, Christopher	Plumber Tradesman	08/26/13	\$17.88	Hispanic	P Hour F	M	Edmonds, Jeffrey
-----	-----	-----	-----	-----	-----	-----	-----
Saiz, Robert	Plumber Helper	07/23/18	\$16.96	Hispanic	P Hour F	M	Edmonds, Jeffrey
-----	-----	-----	-----	-----	-----	-----	-----
Silva, Larry	Plumber Journeyman	06/26/06	\$19.62	Hispanic	P Hour F	M	Edmonds, Jeffrey
-----	-----	-----	-----	-----	-----	-----	-----
Silva, Timmy	Plumber Journeyman	04/25/22	\$22.26	Hispanic	P Hour F	M	Edmonds, Jeffrey
-----	-----	-----	-----	-----	-----	-----	-----
Torres, Felix	Plumber Tradesman	02/06/17	\$17.03	Hispanic	P Hour F	M	Edmonds, Jeffrey
-----	-----	-----	-----	-----	-----	-----	-----
VanHorn, Adam	Preventative Maint Assc II	08/17/20	\$15.90	Caucasian	P Hour F	M	Bunning, Scott
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## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Facilities Management</b>							
<b>Plumbing Maintenance</b>							
<b>Department Total Compensation</b>		<b>297,799.00</b>					
<b>Department Average Compensation</b>		<b>42,542.71</b>					
<b>Total Employees in Department</b>		<b>7</b>					
<b>Golf Course Maintenance</b>							
Alderete, Michael	Irrigation & Spray Lead	03/06/23	\$20.00	Hispanic	P Hour F	M	Reed, Jonathan
Baker, Charles	Irrigation Technician I	06/22/20	\$15.90	Caucasian	P Hour F	M	Reed, Jonathan
Estrada, Martin	Groundskeeper	03/22/22	\$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan
Greenwood-Brawley,	Groundskeeper	07/24/23	\$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan
McGeeney, Timothy	Groundskeeper	07/24/23	\$15.00	Caucasian	TE Hr FT	M	Reed, Jonathan
Reed, Jonathan	Asst Dir Grounds & Golf Course	10/06/14	\$72,168.00	Caucasian	Sal Reg	M	Montgomery, Robby
Rodriguez-Flores,	Greenskeeper	06/07/10	\$16.96	Hispanic	P Hour F	M	Reed, Jonathan
Sullivan, Jeremy	Assistant Greenskeeper	07/17/23	\$15.50	Caucasian	P Hour F	M	Reed, Jonathan
Whitt, Larry	Groundskeeper	06/24/19	\$15.90	Caucasian	P Hour F	M	Reed, Jonathan
Zuni, Harold	Golf Groundskeeper Lead	10/31/22	\$18.95	Caucasian	P Hour F	M	Reed, Jonathan
<b>Department Total Compensation</b>		<b>380,444.80</b>					
<b>Department Average Compensation</b>		<b>38,044.48</b>					
<b>Total Employees in Department</b>		<b>10</b>					
<b>Bureau of Mine Safety</b>							
Apodaca, Timothy	Mine Safety/Training Spec	11/22/21	\$55,120.00	Hispanic	Sal Reg	M	Hefner, Chris
Hefner, Chris	State Mine Inspector	09/23/19	\$109,488.00	Caucasian	Sal Reg	M	Cervantes, Richard
McVey, Debora	Administrative Specialist	11/03/14	\$19.82	Caucasian	Hour FT	F	Hefner, Chris
Walker, Terry	Deputy State Mine Inspector	09/18/17	\$77,022.00	Caucasian	Sal Reg	M	Hefner, Chris

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>V P for Admin and Finance</b>							
<b>Bureau of Mine Safety</b>							
<b>Department Total Compensation</b>		<b>282,855.60</b>					
<b>Department Average Compensation</b>		<b>70,713.90</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>Infor. Technology &amp; Communications</b>							
Aguilar, Juan	Network Specialist II	05/11/20	\$54,606.00	Hispanic	ITC Sal	M	Knight, Christopher
Baer, Jacob	Report Writer/Trainer	11/25/19	\$58,300.00	Caucasian	ITC Sal	M	Murray, Rosemarie
Bantista, Elena	IT Support Coordinator	11/07/22	\$19.34	Hispanic	OTA Hour	F	Lunceford, Daniel
DeVries, David	Analyst / Banner Software	07/09/18	\$66,476.00	Hispanic	ITC Sal	M	Murray, Rosemarie
Dean, Joel	Mgr Communications Services	01/06/98	\$87,736.00	Caucasian	ITC Sal	M	Lunceford, Daniel
Garcia, Eric	Communications Svcs	09/22/14	\$62,927.00	Hispanic	ITC Sal	M	Dean, Joel
Gomez, Dolores	Banner Report Writer	07/06/20	\$63,590.00	Hispanic	ITC Sal	F	Murray, Rosemarie
Gonzales, Aaron	Network & Alarm Tech	03/07/22	\$19.08	Hispanic	OTA Hour	M	Dean, Joel
Gonzales, Avelino	Sr. Client Support Tech	09/14/20	\$25.83	Hispanic	OTA Hour	M	Lunceford, Daniel
Gonzales, Linda	Business Operations	08/12/02	\$59,571.00	Caucasian	Sal Reg	F	Lunceford, Daniel
Graham, Dustin	Mgr Comp Maint/Networking	10/25/04	\$86,340.00	Caucasian	ITC Sal	M	Lunceford, Daniel
Knight, Christopher	Mgr Networking Services	12/16/02	\$96,515.00	Caucasian	ITC Sal	M	Lunceford, Daniel
Kulas, Jonathan	Supervisor of Computer Service	06/05/23	\$60,000.00	Caucasian	Sal Reg	M	Graham, Dustin
Lunceford, Daniel	Dir ITC	01/17/94	\$149,521.00	Caucasian	ITC Sal	M	Cervantes, Richard
Malone, Kenneth	SR UNIX SYS Programmer	03/29/10	\$73,389.00	Caucasian	ITC Sal	M	Graham, Dustin
Mayo, John	Client Support Technician	01/04/22	\$20.95	Caucasian	OTA Hour	M	Lunceford, Daniel
Murray, Rosemarie	Banner Application Support Mgr	01/16/99	\$109,929.00	Caucasian	ITC Sal	F	Lunceford, Daniel
Roof, Morey	Database Administrator	08/08/05	\$99,872.00	Caucasian	ITC Sal	M	Lunceford, Daniel

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
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**V P for Admin and Finance**

**Infor. Technology & Communications**

**Department Total Compensation    1,305,988.00**  
**Department Average Compensation    72,554.89**  
**Total Employees in Department        18**

**Division Total Compensation        10,937,339.88**  
**Division Average Compensation       54,414.63**  
**Total Employees in Division         201**

**Vice President for Research**

**Ctr for Tech Commercialization-CTC**

**Office of Innovation Commercial-OIC**

Duran, Dorothy	Innovation & Research Park Mgr	03/07/22	\$68,900.00	Caucasian	Sal Reg	F	Tomar, Myrriah
Rawlings, Estefanita	Tech Commercialization Coord	07/01/21	\$81,753.56	Hispanic	Sal Reg	F	Tomar, Myrriah
Tomar, Myrriah	Executive Director OIC	10/11/21	\$143,100.00	Hispanic	Sal Reg	F	Doyle, Michael

**Department Total Compensation    293,753.56**  
**Department Average Compensation    97,917.85**  
**Total Employees in Department        3**

**ICASA**

Ackley, Darryl	Chief Technology Officer	12/17/01	\$145,504.00	Caucasian	Sal Reg	M	Smith, Michael
Amaro, Jennifer	Administrative Specialist	03/04/19	\$18.50	Hispanic	Hour FT	F	Rivas, Stephanie
Anderson, Michael	Software Engineer	09/16/19	\$74,912.00	Caucasian	Sal Reg	M	Ackley, Darryl
Arnold, Jonathan	Software Developer	01/30/23	\$65,000.00	Caucasian	Sal Reg	M	Ackley, Darryl
Ball, Steven	Electric Power System	02/13/23	\$60.00	Caucasian	TE Hr Pt	M	Maez, Kristine
Brock, Charles	Student Research Intern	07/25/16	\$45.00	Caucasian	TE Hr Pt	M	Ackley, Darryl

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>ICASA</b>							
Decker, Logan	ICASA Intern	05/22/23	\$30.00	Caucasian	TE Hr Pt	M	Ackley, Darryl
DiTucci, John	RF Spectrum Specialist III	04/27/20	\$70.00	Caucasian	TE Hr FT	M	Smith, Michael
Dotson, Rachel	Research Program Manager	05/14/18	\$85,000.00	Caucasian	Sal Reg	F	Maez, Kristine
Ericson, Daniel	Research Scientist II	05/09/11	\$108,913.00	Hispanic	Sal Reg	M	Smith, Michael
Etscorn, Frank	System & Network Engineer	03/28/11	\$93,352.00	Caucasian	Sal Reg	M	Smith, Michael
Flores, Elias	Research Scientist I	04/26/21	\$71,656.00	Hispanic	Sal Reg	M	Smith, Michael
Flores, Maribel	Accounts Payable Specialist I	06/12/23	\$15.00	Hispanic	TE Hr FT	F	Wendelken, John
George, Alexander	Research Scientist	01/18/22	\$87,507.00	Caucasian	Sal Reg	M	Smith, Michael
Gold, McKenna	Post Bachelor's Researcher	07/13/22	\$55,000.00	Caucasian	Sal Reg	F	Ericson, Daniel
Gonzales, Jordan	Post Bachelor's Researcher	05/16/22	\$63,600.00	Hispanic	Sal Reg	M	Smith, Michael
Hellinger, Karen	Research Prog Spc/Technic	11/22/02	\$54,060.00	Caucasian	Sal Reg	F	Maez, Kristine
Illescas, Patrick	Research Program Manager	02/13/23	\$85,000.00	Hispanic	Sal Reg	M	Maez, Kristine
Ispirescu, Titus	Research Scientist II	03/03/14	\$99,556.00	Caucasian	Sal Reg	M	Smith, Michael
Jenkins, Donovan	Software Developer	05/22/23	\$70,000.00	Black	Sal Reg	M	Ackley, Darryl
Jones, Nicholas	Software Developer	07/18/22	\$65,000.00	Caucasian	Sal Reg	M	Ackley, Darryl
LeProse, Shelley	Buyer & Accts Payable Splist	11/09/20	\$18.17	Caucasian	Hour FT	F	Rivas, Stephanie
Luna, Miguel	Research Engineer I	03/29/21	\$85,000.00	Hispanic	Sal Reg	M	Smith, Michael
Maez, Kristine	Project Director	10/03/22	\$165,000.00	Caucasian	Sal Reg	F	Smith, Michael
McKenna, Jeriah	Research Scientist I	05/27/20	\$74,912.00	American	Sal Reg	M	Ackley, Darryl
McMullen, Lauren	Cyber Kinetic Environment Mgr	05/10/21	\$106,954.85	Caucasian	Sal Reg	F	Romero, Carlos
Minnich, Jennifer	ICASA Intern	05/22/23	\$30.00	Caucasian	TE Hr Pt	F	Ackley, Darryl
Pick-Roth, Wesley	Post Bachelor's Researcher	05/10/21	\$63,600.00	Caucasian	Sal Reg	M	Ackley, Darryl
Pinnell, Mary	Data Storytelling & Visual Spc	10/10/22	\$80,000.00	Caucasian	Sal Reg	F	Ackley, Darryl
Plank, Max	Sr Tech Dir & Sr Sys Eng RS II	08/13/01	\$149,675.00	Caucasian	Sal Reg	M	Smith, Michael
Rivas, Stephanie	Mgr Administration & Finance	07/06/15	\$72,608.00	Hispanic	Sal Reg	F	Smith, Michael
Sebek, Melinda	Program Specialist	01/03/23	\$60,000.00	Black	Sal Reg	F	Ackley, Darryl
Smith, Michael	Dir of ICASA	03/30/09	\$167,865.00	Caucasian	Sal Reg	M	Doyle, Michael

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>ICASA</b>							
Tenorio, Dominic	Research Program Manager	02/13/23	\$85,000.00	Hispanic	Sal Reg	M	Maez, Kristine
de la Vega Rawson,	Software Developer	03/16/20	\$92,313.00	Caucasian	Sal Reg	M	Ackley, Darryl
<b>Department Total Compensation</b>		<b>2,851,661.45</b>					
<b>Department Average Compensation</b>		<b>81,476.04</b>					
<b>Total Employees in Department</b>		<b>35</b>					
<b>Vice President for Research</b>							
<b>Cybersecurity</b>							
Ackley, Lisa	Cybersecurity Coordinator	07/15/19	\$43,797.00	Caucasian	Sal Reg	F	Liebrock, Lorie
Liebrock, Lorie	Director of Cybersecurity	07/19/02	\$182,439.00	Caucasian	Sal Reg	F	Doyle, Michael
Planck, Alexandra	Research Intern	06/06/22	\$12.00	Caucasian	TE Hr Pt	F	Liebrock, Lorie
Tietjen, Kelcey	Lecturer- Cybersecurity	08/16/21	\$1,500.00	Caucasian	Fac Part	M	Liebrock, Lorie
Trujillo-Torres, Jessica	NMCCoE Admin Specialist	08/09/22	\$33,000.00	Hispanic	Sal Reg	F	Liebrock, Lorie
Wei, Jane	Summer Intern	05/22/23	\$21.90	Asian	TE Hr FT	F	Liebrock, Lorie
<b>Department Total Compensation</b>		<b>315,024.00</b>					
<b>Department Average Compensation</b>		<b>52,504.00</b>					
<b>Total Employees in Department</b>		<b>6</b>					
<b>VP for Research</b>							
Chavez, Michael	Manager, Fabrication Lab	09/26/97	\$83,222.00	Hispanic	Sal Reg	M	Doyle, Michael
Chavez, Regina	Admin Asst of R&ED	08/28/00	\$68,403.00	Hispanic	Sal Reg	F	Doyle, Michael
Coleman, Mikell	Director Research Compliance	07/30/18	\$94,505.00	Caucasian	Sal Hour	F	Doyle, Michael
Doyle, Michael	VP of Research	01/17/23	\$255,000.00	Caucasian	Sal Reg	M	Lopez, Daniel
Landavazo, Patricia	Dir Research Fin & Bus Oper	05/07/87	\$123,740.00	Hispanic	Sal Reg	F	Doyle, Michael
Landavazo, Selina	Research Program Coordinator	08/05/19	\$29.90	Hispanic	Hour Reg	F	Romero, Carlos
Martinez, Jacob	FabLab Technician	12/19/22	\$15.00	Hispanic	TE Hr FT	M	Chavez, Michael

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>VP for Research</b>							
McShannon, Judith	Mgr/Research Development	08/01/17	\$73,355.00	Caucasian	Sal Reg	F	Doyle, Michael
O'Sullivan, Sheila	Policy Analyst & Train Specialist	01/10/22	\$68,900.00	Caucasian	Sal Hour	F	Coleman, Mikell
Odom, Valentino	Spec Security Officer/Site Mgr	07/18/22	\$108,000.00	Caucasian	Sal Reg	M	Doyle, Michael
Romero, Carlos	Assc Vice President Research	05/01/16	\$225,357.00	Hispanic	Sal Hour	M	Doyle, Michael
Thomas, Benjamin	Hazardous Materials & Lab	09/12/22	\$42,000.00	Caucasian	Sal Reg	M	Coleman, Mikell
Urban, Toni	Industrial Security Specialist	03/13/23	\$30,000.00	Hispanic	TE Sal P	F	Coleman, Mikell
Zimmerly, Ann	Industrial Security Spec I	09/20/04	\$77,017.00	Caucasian	Sal Hour	F	Coleman, Mikell
<b>Department Total Compensation</b>		<b>1,342,891.00</b>					
<b>Department Average Compensation</b>		<b>95,920.79</b>					
<b>Total Employees in Department</b>		<b>14</b>					
<b>Cave &amp; Karst</b>							
Davis, Valerie	Interim Director Cave & Karst	08/02/21	\$112,636.00	Caucasian	Sal Reg	F	Romero, Carlos
Heyer, Devra	Education Program Manager	08/02/21	\$71,020.00	Caucasian	Sal Reg	F	Davis, Valerie
Land, Lewis	Hydrologist	06/17/02	\$86,932.00	Caucasian	Sal Reg	M	Davis, Valerie
Seiser, Patricia	Cave & Karst Mgt Science Dir	03/29/21	\$112,478.00	Caucasian	Sal Reg	F	Davis, Valerie
<b>Department Total Compensation</b>		<b>383,066.00</b>					
<b>Department Average Compensation</b>		<b>95,766.50</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>IRIS</b>							
Arnell, Kirsten	Lead Engineer	01/26/18	\$91,378.00	Caucasian	Sal Reg	F	Beaudoin, Bruce
Barstow, Noel	Sr Staff Scientist	11/17/98	\$31,034.25	Caucasian	TE Sal P	F	Beaudoin, Bruce
Beaudoin, Bruce	Dir IRIS/PASSCAL	09/02/98	\$195,880.00	Caucasian	Sal Reg	M	Bilek, Susan
Bustos, Danue	Hardware Specialist	11/15/21	\$47,700.00	Hispanic	Sal Reg	M	Chavez, Gregorio
Chavez, Gregorio	Sr Staff Sci/Hardware Grp	05/01/04	\$92,845.00	Hispanic	Sal Reg	M	Beaudoin, Bruce

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>IRIS</b>							
Dam, Lan	Staff Scientist/Software Eng	11/12/12	\$36,653.00	Asian	Sal PT	F	Beaudoin, Bruce
Egert, George	Sr. Staff Sci/Hardware Engineer	09/02/14	\$70,273.00	Caucasian	Sal Reg	M	Miller, Phina
Ghosh, Pritha	Coordinator/Purchasing	11/24/08	\$48,923.00	Asian	Sal Reg	F	Gonzales, Jacqueline
Gibson, Ashley	Lead Assc Trade	08/25/16	\$47,170.00	Caucasian	Sal Reg	F	Gonzales, Jacqueline
Gonzales, Jacqueline	Sr Asso Trade Compli & Logs	11/22/04	\$67,064.00	Hispanic	Sal Reg	F	Beaudoin, Bruce
Greschke, Robert	Staff Scientist/Hardware Engin	07/17/00	\$63,611.00	Caucasian	Sal Reg	M	Chavez, Gregorio
Horton, Alan	Staff Sci/Polar Field Eng	01/03/22	\$64,045.00	Unknown	Sal Reg	M	Stanford, Susan
Hosseini, Omid	Staff Scientist/Software Eng	04/29/19	\$64,745.00	Non-	Sal Reg	M	Love, Michael
Hunt, Madeline	Staff Sci/Polar Proj Field Eng	10/05/20	\$57,309.00	Caucasian	Sal Reg	F	Stanford, Susan
Jannke, Samuel	Staff Sci/Polar Proj Field Eng	07/05/23	\$60,000.00	Caucasian	Sal Reg	M	Stanford, Susan
King, Ciera	Hardware Specialist	07/31/23	\$45,000.00	Caucasian	Sal Reg	F	Chavez, Gregorio
King, Dianna	Staff Scientist Polar Field En	06/05/23	\$60,000.00	Caucasian	Sal Reg	F	Stanford, Susan
Le, Kien	Staff Scientist/Software Engr	08/15/22	\$55,000.00	Asian	Sal Reg	M	Love, Michael
Love, Michael	Information Technology Mgr	04/05/06	\$94,653.00	Caucasian	Sal Reg	M	Beaudoin, Bruce
Makarewicz, Eric	SrStaff Scientist/Hardware Eng	06/04/12	\$76,907.00	Caucasian	Sal Reg	M	Chavez, Gregorio
Miller, Phina	Senior Staff Scientist	01/05/04	\$101,400.00	Caucasian	Sal Reg	F	Beaudoin, Bruce
Mostafanejad, Akram	Sr Staff Scient/Data Grp Supv	11/16/15	\$84,575.00	Non-	Sal Reg	F	Beaudoin, Bruce
Novak, Joseph	Staff Scientist Hardware Eng	06/08/23	\$60,000.00	Caucasian	Sal Reg	M	Chavez, Gregorio
Owen, Jodie	Inventory Control Coordinator	08/29/16	\$46,780.00	Caucasian	Sal Reg	F	Miller, Phina
Pourpoint, Maeve	Staff Scientist/Software Eng	03/30/20	\$70,947.00	Hispanic	Sal Reg	F	Beaudoin, Bruce
Rogers, Daniel	Staff Sci/Polar Field Engineer	04/17/23	\$60,000.00	Caucasian	Sal Reg	M	Stanford, Susan
Ross Karakla, Talia	Assoc Trade Compliance &	06/05/23	\$40,000.00	Caucasian	Sal Reg	F	Gonzales, Jacqueline
Rotman, Holly	Staff Scientist/Data Specialis	02/04/19	\$64,725.00	Caucasian	Sal Reg	F	Mostafanejad, Akram
Sanchez, Hayley	Financial Systems Analyst II	01/13/20	\$53,570.00	Hispanic	Sal Reg	F	Beaudoin, Bruce
Scire, Alissa	Sr. Staff Sci/Lead Logistics	01/19/15	\$84,250.00	Caucasian	Sal Reg	F	Beaudoin, Bruce
Stanford, Susan	StaffSci/PolarOps&LogManag	05/01/20	\$67,980.00	Caucasian	Sal Reg	F	Arnell, Kirsten
Veitch, Stephen	Staff Scientist/Data Specialis	04/03/23	\$60,000.00	Caucasian	Sal Reg	M	Mostafanejad, Akram

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>IRIS</b>							
Webb, Derry	Sr Staff Scientist	10/04/04	\$92,893.00	Caucasian	Sal Reg	M	Miller, Phina
<b>Department Total Compensation</b>			<b>2,257,310.25</b>				
<b>Department Average Compensation</b>			<b>68,403.34</b>				
<b>Total Employees in Department</b>			<b>33</b>				
<b>Southwest Innovation Alliance</b>							
Begnell Atencio, Lika	STARBASE Teacher	06/19/23	\$28.89	Caucasian	Gov HR	F	Harmon, Ronda
Blankenship, Brooke	Event Technician	01/16/22	\$15.75	Hispanic	TE Hr Pt	F	Otero, Germaine
Boggs, Samantha	STEM Academy Assistant	08/21/23	\$17.50	Caucasian	TE Hr Pt	F	Harmon, Ronda
Boyar, Jessica	Starbase Teacher	12/06/21	\$30.62	Caucasian	Gov HR	F	Harmon, Ronda
Brown, Tanner	Technician II Maker Hub	09/12/22	\$16.50	Caucasian	TE Hr Pt	M	Lindner, Benjamin
Burke, Stephen	Education Tech Writer	10/01/04	\$90,422.00	Caucasian	Gov FT	M	Harmon, Ronda
Carr, Shannon	Proj Mgr/AFRL Strategic Initia	04/09/18	\$85,160.00	Caucasian	Gov FT	F	Gallegos, Matthew
Everhart, Caitlin	STEM Outreach Specialist	10/10/22	\$68,000.00	Caucasian	Gov FT	F	Harmon, Ronda
Gallegos, Matthew	ExecDirSW Innovation Alliance	04/17/17	\$159,000.00	Hispanic	Gov FT	M	Romero, Carlos
Garcia, Esteban	MakerHub Technician III	09/12/22	\$19.08	Hispanic	Gov HR	M	Lindner, Benjamin
Gutierrez, Estike	Mgr Training Edu Lead	08/09/10	\$89,038.00	Hispanic	Gov FT	F	Harmon, Ronda
Hansen, Kristina	Starbase Teacher	09/07/17	\$35.58	Caucasian	Gov HR	F	Harmon, Ronda
Harmon, Ronda	Director-AFRL STEM Outreach	07/21/04	\$133,715.00	Caucasian	Gov FT	F	Gallegos, Matthew
Law, Jessica	STARBASE Teacher	01/03/22	\$30.62	Caucasian	Gov HR	F	Harmon, Ronda
Lee, Diana	Starbase Data Analyst	10/01/04	\$70,714.00	Caucasian	Gov FT	F	Harmon, Ronda
Lindner, Benjamin	Lab Manager, Maker Hub	10/09/19	\$66,352.00	Caucasian	Gov FT	M	Gallegos, Matthew
Martinez, Raina	Tech Transfer Specialist II	01/30/23	\$42,500.00	Black	Gov FT	F	Ortiz, Melissa
Miramontes, Daniella	STEM Academy Assistant	05/22/23	\$17.50	Hispanic	TE Hr Pt	F	Harmon, Ronda
Ortiz, Melissa	Tech Transfer &Transition Ofcr	09/29/95	\$103,880.00	Hispanic	Gov FT	F	Gallegos, Matthew
Otero, Germaine	Financial Operations Manager	10/13/11	\$87,326.00	Hispanic	Gov FT	F	Gallegos, Matthew
Pacholka, Megan	STEM Academy Assistant	08/21/23	\$17.50	Caucasian	TE Hr Pt	F	Harmon, Ronda



## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>Southwest Innovation Alliance</b>							
Rockstroh, Megan	STEM Academy Assistant	08/25/22	\$18.38	Caucasian	TE Hr Pt	F	Harmon, Ronda
Salazar, Amanda	STEM Outreach Specialist	10/18/21	\$72,801.00	Hispanic	Gov FT	F	Harmon, Ronda
Sanchez, Ethan	Tech II Maker Hub	09/12/22	\$15.00	Hispanic	TE Hr Pt	M	Lindner, Benjamin
Tafoya, Noah	Event Technician	09/10/18	\$15.75	Hispanic	TE Hr Pt	M	Otero, Germaine
Weber, Stephanie	STARBASE Teacher	01/17/19	\$31.12	Caucasian	Gov HR	F	Harmon, Ronda
<b>Department Total Compensation</b>		<b>1,517,590.00</b>					
<b>Department Average Compensation</b>		<b>58,368.85</b>					
<b>Total Employees in Department</b>		<b>26</b>					
<b>Playas</b>							
Andazola, Gregorio	Maintenance Supervisor	07/01/22	\$74,200.00	Hispanic	Sal Reg	M	Romero, Carlos
Armendariz, Patricia	Custodian	06/27/22	\$15.90	Hispanic	Hour FT	F	Ruiz, Soledad
Barela, Freddie	Security Officer III	05/29/17	\$21.20	Hispanic	Hour FT	M	Gallegos, Lauris
Cuevas, Maria	Custodial Lead	04/15/19	\$18.55	Hispanic	Hour FT	F	Ruiz, Soledad
Donaldson, Gineva	PRTC Intern	06/19/23	\$15.00	Hispanic	TE Hr FT	F	McMullen, Lauren
Duarte Bejarano,	Custodian	02/28/22	\$15.90	Hispanic	Hour PT	F	Ruiz, Soledad
Forsythe, Justin	Cyber Kinetic Field Supervisor	11/14/22	\$62,000.00	Caucasian	Sal Reg	M	McMullen, Lauren
Gallegos, Lauris	Safety & Security Supervisor	04/25/22	\$63,600.00	Hispanic	E Sal Hr	M	Romero, Carlos
Garcia, Joseph	Groundskeeper/Irrigation	12/12/22	\$15.90	Hispanic	Hour FT	M	Andazola, Gregorio
Hernandez, Isidro	Maintenance Associate	06/19/23	\$16.50	Hispanic	Hour FT	M	Andazola, Gregorio
Hill, Robert	Painter I	12/19/22	\$20.67	Caucasian	Hour PT	M	Andazola, Gregorio
Holtz, Ricky	Building Maintenance Assoc II	06/05/17	\$19.84	Caucasian	Hour FT	M	Andazola, Gregorio
Johnson, Patricia	Security Officer	07/24/23	\$15.00	Caucasian	TE Hr FT	F	Gallegos, Lauris
Mendoza, Luz	Custodian	10/11/21	\$17.03	Hispanic	Hour FT	F	Ruiz, Soledad
Montenegro, Lawrence	Electronics Technician I	05/01/23	\$23.00	Hispanic	Hour FT	M	McMullen, Lauren
Plowman, Rodney	Driver/Role Player	02/22/21	\$20.00	Caucasian	TE Hr Pt	M	Andazola, Gregorio
Rodriguez, Brian	Security Officer	07/24/23	\$16.25	Hispanic	TE Hr FT	M	Gallegos, Lauris

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Research</b>							
<b>Playas</b>							
Ruiz, Soledad	Office Specialist	07/19/21	\$50,138.00	Hispanic	Sal Reg	F	Romero, Carlos
Somoza, Teresita	Custodial Lead	03/26/18	\$18.74	Hispanic	Hour FT	F	Ruiz, Soledad
Strain, Barry	Driver/Role Player	03/29/21	\$20.00	Caucasian	TE Hr Pt	M	Andazola, Gregorio
Swanson, Robert	Building Maintenance Associate	05/22/23	\$16.50	Caucasian	TE Hr FT	M	Andazola, Gregorio
Tucker, Zak	Security Officer	09/14/22	\$15.90	Black	Hour FT	M	Gallegos, Lauris
Urrea, Hipolito	Range Operator/Maintainer II	06/05/17	\$18.74	Hispanic	Hour FT	M	McMullen, Lauren
VanBrocklin, John	PRTC Intern	06/19/23	\$15.00	Caucasian	TE Hr FT	M	McMullen, Lauren

**Department Total Compensation      897,462.80**  
**Department Average Compensation    37,394.28**  
**Total Employees in Department        24**

**Division Total Compensation          9,858,759.06**  
**Division Average Compensation        67,991.44**  
**Total Employees in Division          145**

### VP for Special Research Programs

#### EMRTC

Altamirano, Manuel	Test Range Operator II	03/08/21	\$17.17	Hispanic	E Hourly	M	Otero, Michael
Anderson, Paul	Pilot/Unmanned Aerial Vehicle	06/14/21	\$45,419.00	Caucasian	E Sal Hr	M	Donnelly, Gavin
Angel, Jeremiah	Test Range Operator I	10/10/22	\$16.70	Hispanic	E Hourly	M	Otero, Michael
Apodaca, Carmen	Accounting Technician	10/10/22	\$16.43	Hispanic	E Hourly	F	Peralta, James
Apodaca, Jonathan	Test Range Operator III	02/28/17	\$19.48	Hispanic	E Hourly	M	Otero, Michael
Aragon, Joseph	Systems Admin/Software Engr	06/02/14	\$73,848.00	Hispanic	E Sal Hr	M	Howell, Darrell
Aragon, Ray	Test Range Operator II	04/26/21	\$17.64	Hispanic	E Hourly	M	Otero, Michael
Belmontez, David	Test Range Operator Leadman	12/11/06	\$25.02	Hispanic	E Hourly	M	Otero, Michael
Benavidez, Angel	Travel Specialist I	04/24/23	\$17.00	Hispanic	E Hourly	F	Chavez, Casandra

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>VP for Special Research Programs</b>							
<b>EMRTC</b>							
Blankenship, Daniel	Training Program Specialist/Sc	02/27/23	\$60,000.00	Caucasian	E Sal Hr	M	Griego, Leslie
Bow den, Michael	Instrumentation Engineer II	10/01/09	\$97,871.00	Caucasian	E Sal Hr	M	Goranson, David
Bunning, John	Test Range Operator Trainee	04/24/23	\$15.00	Caucasian	E Hourly	M	Otero, Michael
Burnett, Justin	Supervisor/Industrial Shops	10/21/02	\$73,434.00	Caucasian	E Sal Hr	M	Otero, Michael
Bustamante, Cristian	Test Range Operator Trainee	02/13/23	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Candelaria, Deirdre	Training Program	02/27/23	\$60,000.00	Hispanic	E Sal Hr	F	Griego, Leslie
Caraveo, Jesus	Shop Helper	06/06/22	\$15.00	Hispanic	TE Hr Pt	M	Burnett, Justin
Carrejo, Darrin	Test Range Gunner I	02/27/23	\$17.00	Hispanic	E Hourly	M	Jones, Budge
Caruso, Donovan	Research Eng I	10/31/22	\$65,000.00	Caucasian	E Sal Hr	M	Flores, Meliton
Castillo, Moises	Training Specialist	05/24/23	\$15.00	Hispanic	E Hourly	M	Castillo, Moises
Cates, Anita	Training Specialist/Bus Driver	03/01/99	\$25.32	Caucasian	E Hourly	F	Sanchez, Ramon
Chavez, Casandra	Manager of Training Business O	03/11/13	\$53,000.00	Hispanic	E Sal Hr	F	Griego, Leslie
Chavez, Edmund	Warehouse Lead/Property	12/11/06	\$26.54	Hispanic	E Hourly	M	Burnett, Justin
Cline, Max	Electrician	02/04/19	\$27.50	Hispanic	TE Hr Pt	M	Burnett, Justin
Collister, Timothy	Safety Officer	01/31/05	\$97,088.00	Caucasian	E Sal Hr	M	Yandek, Gregory
Crespin, Shanon	Test Range Leadman	03/02/20	\$21.42	Hispanic	E Hourly	M	Otero, Michael
Davis, Jimmy	Lead Mechanic	02/09/09	\$34.58	Hispanic	E Hourly	M	Burnett, Justin
Dennis, Brandon	Softw are Developer	06/19/23	\$65,000.00	Hispanic	E Sal Hr	M	Griego, Leslie
Despres, Laura	Business Admin Specialist II	02/27/23	\$24.00	Caucasian	E Hourly	F	Chavez, Casandra
Donnelly, Gavin	UAS Program Manager/SME	09/07/21	\$68,900.00	Caucasian	E Sal Hr	M	Griego, Leslie
Donovan, Sharlene	Principal Investigator	04/14/23	\$262,779.84	Caucasian	E Sal Hr	F	Yandek, Gregory
Egan, Sasha	Research Engineer II	06/17/19	\$90,457.00	Caucasian	E Sal Hr	M	Flores, Meliton
Eggebrecht, Amanda	Web Developer	05/22/23	\$70,000.00	Caucasian	E Sal Hr	F	Haley, Joel
Flores, Meliton	Acting Assc Dir Applied Resear	06/29/15	\$118,581.88	Hispanic	E Sal Hr	M	Yandek, Gregory
Gallegos, Charles	Industrial Safety Officer	05/12/08	\$71,234.00	Hispanic	E Sal Hr	M	Collister, Timothy
Giebitz, Michael	Test Range Operator II	04/24/23	\$16.20	Caucasian	E Hourly	M	Otero, Michael
Gonzales, Peter	Research Engineer II	02/25/13	\$78,348.00	Hispanic	E Sal Hr	M	Flores, Meliton

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>VP for Special Research Programs</b>							
<b>EMRTC</b>							
Gonzales, Tony	Program Manager II	09/30/19	\$69,703.00	Hispanic	E Sal Hr	M	Griego, Leslie
Goranson, David	Supv Instrumentation	06/24/85	\$114,529.00	Caucasian	E Sal Hr	M	Flores, Meliton
Greenwood, Tyler	Test Range Operator Trainee	08/29/22	\$15.90	Caucasian	E Hourly	M	Otero, Michael
Griego, Leslie	Manager/Program	03/28/03	\$98,885.00	Hispanic	E Sal Hr	F	Haley, Joel
Guenther, David	Explosive Safety Officer	07/31/23	\$85,000.00	Caucasian	E Sal Hr	M	Collister, Timothy
Gutierrez-Medina,	Administrative Specialist	03/15/10	\$21.18	Hispanic	E Hour P	F	Chavez, Casandra
Haley, Joel	Assc Dir Training	07/10/06	\$116,403.00	Caucasian	E Sal Hr	M	Yandek, Gregory
Haley, Kyle	Project Manager	07/12/21	\$57,325.00	Hispanic	E Sal Hr	M	Griego, Leslie
Hammonds, Stephen	Principal Investigator	02/27/18	\$236,880.00	Caucasian	E Sal Hr	M	Yandek, Gregory
Hanson, Haley	Accessibility & Media Spec	10/25/21	\$53,000.00	Caucasian	E Sal Hr	F	Griego, Leslie
Harvey, Kent	Senior Research Engineer	03/01/17	\$130,604.00	Caucasian	E Sal Hr	M	Flores, Meliton
Hayhurst, Ian	Instrumentation Engineer	11/07/22	\$58,000.00	Caucasian	E Sal Hr	M	Goranson, David
Howell, Darrell	Acting IT Manager	05/16/16	\$124,902.00	Caucasian	E Sal Hr	M	Yandek, Gregory
Hunter, Eric	Research Engineer III	03/04/96	\$115,705.00	Caucasian	E Sal Hr	M	Flores, Meliton
Jiang, Ai	Interim Assc Dir Admin & Finan	10/27/08	\$86,025.36	Non-	E Sal Hr	F	Yandek, Gregory
Jones, Budge	Ordnance Operations Manager	08/08/11	\$99,922.00	Caucasian	E Sal Hr	M	Yandek, Gregory
Kuykendall, Stacy	Environmental Engineer	03/07/06	\$110,405.00	Caucasian	E Sal Hr	F	Yandek, Gregory
Lam, Tyler	Instrumentation Engineer I	12/02/19	\$62,451.00	Hispanic	E Sal Hr	M	Goranson, David
Langford, Daniel	Subject Matter Expert	12/12/16	\$112,614.00	Caucasian	E Sal Hr	M	Haley, Joel
Lester, Brittany	Information Technology Spec	02/22/21	\$47,700.00	Caucasian	E Sal Hr	F	Griego, Leslie
Lester, Dustin	Test Range Gunner I	08/01/22	\$21.00	Caucasian	E Hourly	M	Jones, Budge
Lewis, Jacob	IT Sys Analyst/Comp Supp Spec	01/04/22	\$50,880.00	Hispanic	E Sal Hr	M	Howell, Darrell
Lewis, Lyndsey	NDPC Consortium Liaison	12/19/11	\$74,200.00	Caucasian	E Sal Hr	F	Romero, Carlos
Lopez, Kathryn	Payroll Specialist	02/09/23	\$16.00	Hispanic	E Hourly	F	Jiang, Ai
Lopez, Maria	Travel Specialist	05/01/17	\$19.08	Hispanic	E Hourly	F	Chavez, Casandra
Love, Heidi	Research Engineer I	05/29/18	\$69,265.00	Caucasian	E Sal Hr	F	Flores, Meliton
Lucero, Alfred	Pilot/Unmanned Aerial Vehicle	07/12/21	\$45,419.00	Hispanic	E Sal Hr	M	Donnelly, Gavin

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>VP for Special Research Programs</b>							
<b>EMRTC</b>							
Lucero, Bernadette	Admin Secretary I EMRTC	11/07/22	\$15.00	Hispanic	E Hourly	F	Flores, Meliton
Lucero, Derek	Machine Shop Student Intern	03/01/23	\$15.00	Black	TE Hr FT	M	Lucero, Jason
Lucero, Jason	Lead Machinist	11/11/02	\$34.16	Hispanic	E Hourly	M	Otero, Michael
Marshall, William	Instrumentation Tech I	04/25/22	\$19.61	Black	E Hourly	M	Goranson, David
Martinez, Andrea	Buyer II	04/12/10	\$22.43	Hispanic	E Hourly	F	Jiang, Ai
Martinez, Darlene	Visitor Control Clerk	09/07/16	\$17.53	Hispanic	E Hourly	F	Collister, Timothy
Masterson, Cole	Test Range Operator Trainee	08/29/22	\$15.90	Caucasian	E Hourly	M	Otero, Michael
McGovern, Noreen	Data Analyst Tech I	11/29/16	\$19.08	Caucasian	E Hourly	F	Chavez, Casandra
Mead, Krystal	Training Program Tech	01/18/22	\$18.55	Caucasian	E Hourly	F	Chavez, Casandra
Measel, Marcy	Training Program Technician	03/15/10	\$22.79	Caucasian	E Hourly	F	Griego, Leslie
Montoya Jr, David	Test Range Operator II	06/07/21	\$17.46	Caucasian	E Hourly	M	Otero, Michael
Montoya, Brandon	Test Range Operator Trainee	09/26/22	\$15.00	Hispanic	TE Hr FT	M	Otero, Michael
Morales, Nicolas	Machinist Trainee	10/30/19	\$18.02	Hispanic	E Hourly	M	Lucero, Jason
Myrkle, Jonathan	Ordnance Tech III	08/20/18	\$43.78	Caucasian	E Hourly	M	Jones, Budge
New ton, Tesla	Test Engineer	06/05/23	\$47,600.00	Caucasian	E Sal Hr	F	Flores, Meliton
Nichols, Jade	Research Accountant	08/21/23	\$42,000.00	Caucasian	E Sal Hr	F	Jiang, Ai
Nunez, Kacee	Experimental Machinist II	09/14/20	\$28.39	Hispanic	E Hourly	M	Lucero, Jason
Otero, Isaiah	Carpenter I	01/17/23	\$15.25	Hispanic	E Hourly	M	Burnett, Justin
Otero, Michael	Field Operations Manager	04/02/07	\$82,680.00	Hispanic	E Sal Hr	M	Yandek, Gregory
Parks, Ryan	Experimental Machinist I	01/08/18	\$21.76	Caucasian	E Hourly	M	Lucero, Jason
Partridge, Joel	Test Range Gunner II	01/31/11	\$27.58	Caucasian	E Hourly	M	Jones, Budge
Peralta, James	Accountant Supervisor	03/01/10	\$62,235.78	Hispanic	E Sal Hr	M	Jiang, Ai
Pettew ay, Troy	Ordnance Tech II	07/12/21	\$37.47	Caucasian	E Hourly	M	Jones, Budge
Pleva, Rubi	Analytical Chemist	04/12/21	\$68,128.00	Non-	E Sal Hr	F	Yandek, Gregory
Pleva, Thomas	Chemistry Lab Manager	02/04/19	\$85,160.00	Caucasian	E Sal Hr	M	Yandek, Gregory
Presley, Joel	Test Range Operator Trainee	10/19/22	\$15.90	Caucasian	E Hourly	M	Otero, Michael
Reichenbach, Joseph	Instrumentation Tech III	08/28/17	\$28.95	Hispanic	E Hourly	M	Goranson, David

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>VP for Special Research Programs</b>							
<b>EMRTC</b>							
Reyes, Raul	Research Engineer II	04/23/19	\$80,560.00	Hispanic	E Sal Hr	M	Flores, Meliton
Roberts, Michelle	Administrative Specialist	03/08/10	\$24.79	Hispanic	E Hourly	F	Yandek, Gregory
Robles, Enrique	Test Range Operator III	09/22/17	\$20.28	Hispanic	E Hourly	M	Otero, Michael
Rodriguez, Alejandro	Research Engineer I	04/25/22	\$61,480.00	Hispanic	E Sal Hr	M	Flores, Meliton
Rosas, Gabriel	AA&E Control Specialist	03/08/21	\$20.67	Hispanic	E Hourly	M	Jones, Budge
Ross, Alexander	Test Range Gunner I	10/31/22	\$21.00	Caucasian	E Hourly	M	Jones, Budge
Sais, Jonique	Outreach &Marketing Specialist	10/31/19	\$76,815.00	Hispanic	E Sal Hr	F	Haley, Joel
Salas, Richard	Mechanic III	05/08/23	\$25.00	Hispanic	E Hourly	M	Burnett, Justin
Sanchez, Liza	Business Admin Specialist	02/18/13	\$40,040.00	Hispanic	E Sal Hr	F	Jiang, Ai
Sanchez, Ramon	Project Manager II	12/12/05	\$67,099.00	Hispanic	E Sal Hr	M	Griego, Leslie
Sandoval, Ernesto	Test Range Operator III	02/11/02	\$24.50	Hispanic	E Hourly	M	Otero, Michael
Savedra, John	Carpenter I	01/19/21	\$16.16	Hispanic	E Hourly	M	Burnett, Justin
Smith, Francesca	Buyer II	03/14/22	\$20.32	Hispanic	E Hourly	F	Chavez, Casandra
Smith, Herbert	Test Range Gunner I	05/23/22	\$21.00	Caucasian	E Hourly	M	Jones, Budge
Tafoya, William	Special Technical Assistant	04/17/17	\$43.20	Hispanic	TE Hr Pt	M	Flores, Meliton
Taylor, Hollis	Carpenter III	12/04/14	\$21.84	Caucasian	E Hourly	M	Burnett, Justin
Taylor, Mary	Explosives Chemist I	06/19/23	\$60,000.00	Caucasian	E Sal Hr	F	Pleva, Thomas
Taylor, Tara	Buyer I	12/11/17	\$18.17	Hispanic	E Hourly	F	Jiang, Ai
Ulibarri, Richard	Research Engineer III	05/30/16	\$90,193.00	Hispanic	E Sal Hr	M	Flores, Meliton
Upshaw, Jared	Pilot/Unmanned Aerial Vehicle	08/20/19	\$58,813.04	American	E Sal Hr	M	Griego, Leslie
Urban, David	Training Program	11/16/09	\$69,712.00	Hispanic	E Sal Hr	M	Griego, Leslie
Valenzuela, Marco	Instrumentation Engineer	11/07/22	\$58,000.00	Hispanic	E Sal Hr	M	Flores, Meliton
Valles, Elizabeth	Buyer II	11/03/97	\$27.14	Hispanic	E Hourly	F	Jiang, Ai
VanWinkle, Christopher	Project Manager II	06/12/17	\$66,107.00	Caucasian	E Sal Hr	M	Griego, Leslie
Vinyard, Clay	Fleet Supervisor	09/27/21	\$47,624.00	Caucasian	E Sal Hr	M	Sanchez, Ramon
Wagg, Andrew	Research Engineer I	07/31/23	\$60,000.00	Caucasian	E Sal Hr	M	Flores, Meliton
Yandek, Gregory	Director EMRTC	05/01/23	\$189,000.00	Caucasian	E Sal Hr	M	Romero, Van

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>VP for Special Research Programs</b>							
<b>EMRTC</b>							
Zow , William	Ordnance Tech III	11/17/16	\$41.68	Black	E Hourly	M	Jones, Budge

**Department Total Compensation 7,412,585.80**  
**Department Average Compensation 62,818.52**  
**Total Employees in Department 118**

### VP for Special Research Programs

#### Langmuir Lab

Aulich, Graydon	Atmospheric Research Scientist	11/02/16	\$22,500.00	Caucasian	TE Sal P	M	Sonnenfeld, Richard
Bandara, Sampath	Research Engineer	01/30/23	\$70,000.00	Asian	Sal Reg	M	Sonnenfeld, Richard
Clonch, Cameron	Instrumentation Intern	05/15/23	\$18.00	Caucasian	TE Hr FT	F	Sonnenfeld, Richard
Fan, Xiangpeng	Research Scientist	02/04/20	\$70,000.00	Asian	TE Sal F	M	Sonnenfeld, Richard
Giron, Jesse	Assistant Site Technician	05/03/22	\$18.55	Hispanic	Hour FT	M	Sonnenfeld, Richard
Hunyady, Steven	Instrumentation Engineer	11/02/16	\$7,800.00	Caucasian	TE Sal P	M	Sonnenfeld, Richard
Krehbiel, Paul	Professor of Physics	05/12/08	\$7,800.00	Caucasian	Fac Part	M	Sonnenfeld, Richard
Rison, William	Research Scientist	08/16/21	\$34,662.16	Caucasian	TE Sal P	M	Sonnenfeld, Richard
Rodeheffer, Daniel	Research Scientist I	11/07/11	\$43,165.00	Caucasian	Sal PT	M	Sonnenfeld, Richard
Stanley, Mark	Sr. Research Specialist	08/30/10	\$81,120.00	Caucasian	TE Sal F	M	Sonnenfeld, Richard

**Department Total Compensation 413,071.16**  
**Department Average Compensation 41,307.12**  
**Total Employees in Department 10**

#### MRO

Giron, Melanie	Project Coordinator	06/12/23	\$39,000.00	Hispanic	Sal Reg	F	Sonnenfeld, Richard
Loskamp, Lionel	Maintenance Tech III	05/22/23	\$20.00	Caucasian	Hour FT	M	Ryan, Eileen
Ryan, Eileen	Dir 2.4 Telescope	08/26/02	\$152,574.00	Caucasian	Sal Reg	F	Romero, Van
Ryan, William	Faculty Researcher	08/26/03	\$109,790.00	Caucasian	Sal Reg	M	Romero, Van

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>VP for Special Research Programs</b>							
<b>MRO</b>							
<b>Department Total Compensation</b>		<b>342,964.00</b>					
<b>Department Average Compensation</b>		<b>85,741.00</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>VP for Special Research Programs</b>							
Manzano, David	Dir Governmental Affairs	10/19/04	\$173,237.00	Hispanic	Sal Reg	M	Romero, Van
Pineda Guadarrama,	Spec Asst Latin American	01/03/18	\$145,504.00	Hispanic	Sal Reg	M	Romero, Van
Romero, Van	VP for Research of Special Pro	01/03/95	\$273,836.00	Hispanic	Sal Reg	M	Lopez, Daniel
Stephens, Daniel	Int Dir, Hantush Deju Hyd Inno	04/26/21	\$75,000.00	Caucasian	TE Sal P	M	Romero, Van
<b>Department Total Compensation</b>		<b>667,577.00</b>					
<b>Department Average Compensation</b>		<b>166,894.25</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>VPSRP - Other</b>							
<b>Advancement</b>							
Banks, Damian	Major Gifts Officer	03/14/22	\$53,000.00	Black	Sal Reg	M	Foster, Colleen
Barnash, Samantha	Campaign and Foundation	08/31/20	\$59,292.14	Hispanic	Sal Reg	F	Foster, Colleen
Chavez, Stephanie	Multimedia Manager	01/03/12	\$54,503.00	Hispanic	Sal Reg	F	Foster, Colleen
Clemens, Rebecca	Mgr Database/Technical Editor	09/21/15	\$72,808.00	Caucasian	Sal Reg	F	Foster, Colleen
Foster, Colleen	Director of Advancement	10/03/07	\$98,919.00	Caucasian	Sal Reg	F	Romero, Van
Gonzales, Ashlie	Administrative Coordinator	03/14/22	\$17.36	Caucasian	Hour Reg	F	Foster, Colleen
Hutzler, Racine	Donations & Endow ments Spec	10/25/21	\$50,371.00	Caucasian	Sal Reg	F	Foster, Colleen
Lucero, Sandi	Asst Director of Alumni	05/15/17	\$75,896.81	Caucasian	Sal Reg	F	Foster, Colleen
Van Winkle, Megan	Assc Dir Advancement	11/12/18	\$86,887.10	Caucasian	Sal Reg	F	Foster, Colleen



# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>VP for Special Research Programs</b>							
<b>VPSRP - Other</b>							
<b>Advancement</b>							
<b>Department Total Compensation</b>		<b>587,785.85</b>					
<b>Department Average Compensation</b>		<b>65,309.54</b>					
<b>Total Employees in Department</b>		<b>9</b>					
<b>Division Total Compensation</b>		<b>9,423,983.81</b>					
<b>Division Average Compensation</b>		<b>64,992.99</b>					
<b>Total Employees in Division</b>		<b>145</b>					
<b>Vice President for Student Life</b>							
<b>Affirmative Action</b>							
Saavedra, Randy	Director Equal Op Data/Aff Act	01/27/15	\$88,478.00	Hispanic	Sal Reg	M	Greene, David
<b>Department Total Compensation</b>		<b>88,478.00</b>					
<b>Department Average Compensation</b>		<b>88,478.00</b>					
<b>Total Employees in Department</b>		<b>1</b>					
<b>Vice President for Student Life</b>							
Chapman, Jennifer	Dean of Students	07/18/22	\$115,000.00	Caucasian	Sal Reg	F	Greene, David
DeBrine How ell, Elaine	Dean for Student Success	01/03/95	\$95,000.00	Hispanic	Sal Reg	F	Greene, David
Greene, David	VP for Stdnt Life/Chief Divers	01/03/22	\$222,600.00	Black	Sal Reg	M	Lopez, Daniel
Melvin, Tyler	Director of Residential Life	07/05/21	\$74,200.00	Caucasian	Sal Reg	M	Chapman, Jennifer
Montminy, Julia	Res Life Coord-Upper Class Exp	05/22/23	\$48,000.00	Caucasian	Sal Reg	F	Kerfoot, Koreen
Phaiah, Peter	Asst VP Student Life/Title IX	11/13/17	\$167,173.00	Caucasian	Sal Reg	M	Greene, David
Thomas, Valerie	Asst Dir Housing Operations	06/07/21	\$58,300.00	Hispanic	Sal Reg	F	Melvin, Tyler
Tirelli Prampolini,	Asst Dir for Residential Educ	06/12/23	\$58,300.00	Caucasian	Sal Reg	M	Melvin, Tyler

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Student Life</b>							
Ulibarri, Juliann	Admin Assistant	11/17/14	\$62,540.00	Hispanic	Sal Reg	F	Greene, David
Vargas, Jazmine	Res Life Coord of First Yr Exp	05/22/23	\$45,000.00	Hispanic	Sal Reg	F	Kerfoot, Koreen
<b>Department Total Compensation</b>		<b>946,113.00</b>					
<b>Department Average Compensation</b>		<b>94,611.30</b>					
<b>Total Employees in Department</b>		<b>10</b>					
<b>Counseling Services</b>							
Gautier, Angela	Dir Counseling & Disabilities	03/20/17	\$79,500.00	Caucasian	Sal Reg	F	Phaiah, Peter
Jojola, Andrea	Office Coordinator	12/18/00	\$39,220.00	Hispanic	Sal Reg	F	Gautier, Angela
<b>Department Total Compensation</b>		<b>118,720.00</b>					
<b>Department Average Compensation</b>		<b>59,360.00</b>					
<b>Total Employees in Department</b>		<b>2</b>					
<b>Marketing &amp; Communications</b>							
Cox, Jay Ann	Communication & Public	08/23/23	\$53,639.00	Caucasian	Sal Reg	F	Greene, David
Haley, Sindy	Admin Secretary II	02/14/23	\$16.50	Hispanic	Hour Reg	F	Greene, David
Himes, James	Director/Marketing&Comm	11/15/22	\$102,000.00	Caucasian	Sal Reg	M	Greene, David
Weaver, Katy	Digital Graphic & Video Coord	01/14/19	\$49,608.00	Caucasian	Sal Reg	F	Himes, James
<b>Department Total Compensation</b>		<b>239,567.00</b>					
<b>Department Average Compensation</b>		<b>59,891.75</b>					
<b>Total Employees in Department</b>		<b>4</b>					
<b>Admissions</b>							
Ackley, Rafe	Admission Specialist	06/27/22	\$37,100.00	Caucasian	Sal Reg	M	Stringer, Gregory
Dudek, Matthew	Asst Director for Data & Slate	06/05/23	\$55,000.00		Sal Reg	M	Stringer, Gregory
Mooney, John	Sr Admission Advisor	11/29/21	\$46,640.00	Asian	Sal Reg	M	Stringer, Gregory

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Student Life</b>							
<b>Admissions</b>							
Oxford, Holland	Sr Admission Advisor	05/17/21	\$46,640.00	Caucasian	Sal Reg	F	Stringer, Gregory
Pargas, Mary	Department Specialist	04/18/01	\$19.58	Hispanic	Hour Reg	F	Stringer, Gregory
Payan, Joe	Assc Dir Admissions	06/21/21	\$63,600.00	Hispanic	Sal Reg	M	Stringer, Gregory
Stringer, Gregory	Dir of Admission	02/15/21	\$92,877.00	Caucasian	Sal Reg	M	Greene, David
<b>Department Total Compensation</b>		<b>382,583.40</b>					
<b>Department Average Compensation</b>		<b>54,654.77</b>					
<b>Total Employees in Department</b>		<b>7</b>					
<b>Financial Aid Office</b>							
Benavidez, Veronica	Financial Aid Counselor	04/10/13	\$48,344.00	Hispanic	Sal Reg	F	Phaiah, Barbara
Phaiah, Barbara	Assc Dir Financial Aid	10/08/18	\$67,950.00	Caucasian	Sal Reg	F	Greene, David
Yates, Jessie	Financial Aid Counselor	07/10/23	\$38,000.00	Hispanic	Sal Reg	F	Aerts, Kenneth
<b>Department Total Compensation</b>		<b>154,294.00</b>					
<b>Department Average Compensation</b>		<b>51,431.33</b>					
<b>Total Employees in Department</b>		<b>3</b>					
<b>Student Services</b>							
<b>Registrar's Office</b>							
Armendariz, Alexandria	Administrative Coordinator	05/02/22	\$42,400.00	Hispanic	Sal Reg	F	Juarez, Heather
Dons Barham, Titia	Transfer & Articulation Specia	07/23/07	\$53,190.00	Caucasian	Sal Reg	F	Juarez, Heather
Juarez, Heather	Registrar	01/30/12	\$82,680.00	Hispanic	Sal Reg	F	Greene, David
Kaus, Thomas	Associate Registrar	02/21/22	\$55,000.00	Caucasian	Sal Reg	M	Juarez, Heather
Medcalf, David	Data Analyst	05/28/18	\$51,664.00	Caucasian	Sal Reg	M	Jackson, Michael
Moore, Stephany	Institutional Researcher	03/31/99	\$69,177.00	Caucasian	Sal Reg	F	Jackson, Michael
Oxford, Hezekiah	Admin Secretary II	01/03/23	\$16.96	Caucasian	Hour Reg	M	Juarez, Heather
Vigil, Ginese	Coord Continuing Education	08/21/17	\$47,894.00	Caucasian	Sal Reg	F	Simpson, Steve

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Student Life</b>							
<b>Student Services</b>							
<b>Registrar's Office</b>							
<b>Department Total Compensation</b>		<b>437,281.80</b>					
<b>Department Average Compensation</b>		<b>54,660.22</b>					
<b>Total Employees in Department</b>		<b>8</b>					
<b>Center for Leadership &amp; Engagement</b>							
Bauer, Sophia	Asst Dir St. Leadrshp & Engage	01/26/21	\$55,000.00	Caucasian	Sal Reg	N	Kerfoot, Koreen
Kerfoot, Koreen	Dir Stdnt Leadership/Engagemnt	11/12/18	\$76,320.00	Caucasian	Sal Reg	F	Chapman, Jennifer
Maez, Valerie	International Student Services	09/14/09	\$42,358.00	Hispanic	Sal Reg	F	Kerfoot, Koreen
<b>Department Total Compensation</b>		<b>173,678.00</b>					
<b>Department Average Compensation</b>		<b>57,892.67</b>					
<b>Total Employees in Department</b>		<b>3</b>					
<b>Student Success Initiatives</b>							
<b>Student Access Services</b>							
Kappel, Theresa	Dir Student Access Services	08/26/13	\$76,767.00	Caucasian	Sal Reg	F	DeBrine How ell, Elaine
Steinhoff, Edith	Admin Secretary I	08/15/22	\$15.00	Caucasian	TE Hr Pt	F	Kappel, Theresa
Whitehorse, Zoe	Admin Secretary I	11/07/22	\$15.00	American	TE Hr Pt	F	Kappel, Theresa
<b>Department Total Compensation</b>		<b>107,967.00</b>					
<b>Department Average Compensation</b>		<b>35,989.00</b>					
<b>Total Employees in Department</b>		<b>3</b>					
<b>Office for Student Learning</b>							
Gabor Da Silva,	Student Support Coordinator	01/17/22	\$44,520.00	Caucasian	Sal Reg	F	DeBrine How ell, Elaine

# Human Resources Department

## Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Student Life</b>							
<b>Student Success Initiatives</b>							
<b>Office for Student Learning</b>							
<b>Department Total Compensation</b>		<b>44,520.00</b>					
<b>Department Average Compensation</b>		<b>44,520.00</b>					
<b>Total Employees in Department</b>		<b>1</b>					
<b>Auxiliaries</b>							
Anaya, Elena	Infant Care Teacher	08/14/23	\$37,000.00	Hispanic	Sal Reg	F	Gutierrez, Now ka
Benavidez, Antonio	Custodian	07/30/12	\$18.02	Hispanic	Hour Reg	M	Gutierrez-Anaya, Gloria
Cheromiah, Marianna	Admin Secretary I	04/11/22	\$16.54	American	Hour Reg	F	Thomas, Valerie
Christensen, Alina	Substitute Teacher	10/31/22	\$18.00	Caucasian	TE Hr FT	F	Sanchez, Darlene
Crespin, Alexandria	PGM Intern	05/22/23	\$15.00	Hispanic	TE Hr FT	F	Grijalva, Clemente
Cyphers, Jenny	Technical Director	11/10/22	\$45,000.00	Caucasian	Sal Reg	F	Gutierrez-Anaya, Gloria
Farnum, Robert	Build Maint Assoc/Pool Op	02/05/90	\$21.52	Caucasian	Hour Reg	M	Gutierrez, Now ka
Fierro, Samantha	Event Coordinator	03/01/23	\$15.00	Caucasian	TE Hr FT	F	Gutierrez-Anaya, Gloria
Fuierer, Hannelore	School Age Teacher	08/03/23	\$50,629.00	Caucasian	Sal Reg	F	Sanchez, Darlene
Gandara Vega, Flor	Early Education Teacher	02/15/21	\$39,220.00	Hispanic	Sal Reg	F	Sanchez, Darlene
Garcia, Kiane	Coord/Auxiliary Units	08/02/23	\$19.50	Caucasian	TE Hr FT	F	Gutierrez, Now ka
Grijalva, Clemente	Dir Golf	02/16/04	\$82,085.00	Hispanic	Sal Reg	M	Gutierrez, Now ka
Gutierrez, Darin	Assistant Golf Professional	11/14/22	\$34,320.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Gutierrez, Now ka	Dir Auxiliary Services	03/05/01	\$111,060.00	Caucasian	Sal Reg	F	Greene, David
Gutierrez-Anaya, Gloria	Dir Macey Center	09/22/12	\$72,398.00	Hispanic	Sal Reg	F	Gutierrez, Now ka
Hayward, Tristine	Asst Dir Aux Services	11/15/10	\$68,790.00	Caucasian	Sal Reg	F	Gutierrez, Now ka
House, Elizabeth	Coordinator Conference & Theat	06/05/23	\$15.00	Caucasian	TE Hr Pt	F	House, Elizabeth
Montoya, Katelynn	Infant Care Teacher	07/17/23	\$41,379.00	Hispanic	Sal Reg	F	Gutierrez, Now ka
Rueda, Juan	Asst Director - Hospitality &	05/15/23	\$47,000.00	Hispanic	Sal Reg	M	Gutierrez-Anaya, Gloria
Saavedra, Georgia	Early Education Teacher	11/14/22	\$37,000.00	Hispanic	Sal Reg	F	Sanchez, Darlene

## Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
<b>Vice President for Student Life</b>							
<b>Auxiliaries</b>							
Sanchez, Darlene	Lead Educator	05/06/96	\$58,300.00	Hispanic	Sal Reg	F	Gutierrez, Now ka
Sriraphan, Naw alak	Coord Aux Svcs/Apt Housing	07/17/23	\$16.00	Asian	TE Hr FT	F	Hayw ard, Tristine
Sullivan, Melissa	Preschool Teacher	06/12/23	\$45,079.00	Caucasian	Sal Reg	F	Sanchez, Darlene
Torres, William	Theater Assistant	09/04/17	\$15.00	Hispanic	TE Hr Pt	M	Gutierrez-Anaya, Gloria
Vigil, Troy	Assistant Golf Professional	09/27/21	\$37,835.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Whitehorse, Dayzie	PGM Intern	08/23/23	\$15.00	American	TE Hr FT	F	Grijalva, Clemente
Wieczorek, Sharon	Assistant Cook	05/24/02	\$18.66	American	Hour Reg	F	Grijalva, Clemente
<b>Department Total Compensation</b>		<b>1,173,653.40</b>					
<b>Department Average Compensation</b>		<b>43,468.64</b>					
<b>Total Employees in Department</b>		<b>27</b>					
<b>Recreation &amp; Wellbeing Center</b>							
Begay, Melissa	Dir Physical Recreation	06/14/99	\$85,160.00	American	Sal Reg	F	Phaiah, Peter
Roberts, Scott	Outdoor Rec Coord/Climb Spclst	08/02/21	\$37,470.58	Caucasian	Sal Reg	M	Begay, Melissa
Saenz, Amanda	Asst Dir Recreatn & Well Being	07/27/22	\$55,000.00	Hispanic	Sal Reg	F	Begay, Melissa
Sessions, Sky	Lifeguard	08/17/23	\$15.00	Caucasian	TE Hr FT	F	Begay, Melissa
Van LANDINGHAM, Shay	Lifeguard	06/12/23	\$15.50	Hispanic	TE Hr FT	F	Begay, Melissa
<b>Department Total Compensation</b>		<b>272,270.58</b>					
<b>Department Average Compensation</b>		<b>54,454.12</b>					
<b>Total Employees in Department</b>		<b>5</b>					
<b>Division Total Compensation</b>		<b>4,139,126.18</b>					
<b>Division Average Compensation</b>		<b>55,934.14</b>					
<b>Total Employees in Division</b>		<b>74</b>					

# Human Resources Department

## Organizational Listing of Employees

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Institute Total Compensation	58,393,764.21
Institute Average Compensation	64,809.95
Total Employees in Institute	901