



Human Resources Department

Organizational Listing of Employees

As of 07/31/2023

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---------------------------|------------------------------|-----------|--------------|-----------|----------|-----|----------------|
| President | | | | | | | |
| President's Office | | | | | | | |
| Bustillos Heras, German | Administrative Specialist II | 02/22/22 | \$51,940.00 | Hispanic | Sal Reg | M | Grain, Vanessa |
| Chavez, Dana | Coordinator | 07/30/04 | \$40,752.54 | Hispanic | Sal Reg | F | Kalish, Ronna |
| Grain, Vanessa | Chief Exec Asst to President | 08/23/18 | \$111,096.00 | Hispanic | Sal Reg | F | Lopez, Daniel |
| Kalish, Ronna | Dir Performing Arts Prog | 11/16/92 | \$76,261.00 | Caucasian | Sal Reg | F | Lopez, Daniel |
| Kite, Bruce | Internal Legal Counsel | 11/02/16 | \$42,823.00 | Caucasian | TE Sal P | M | Lopez, Daniel |
| Lopez, Daniel | Interim President | 05/02/23 | \$358,126.00 | Hispanic | TE Sal F | M | |
| Trujillo Garcia, Lala | Executive Asst to President | 05/08/23 | \$63,654.00 | Hispanic | TE Sal P | F | Lopez, Daniel |

Department Total Compensation 744,652.54
Department Average Compensation 106,378.93
Total Employees in Department 7

Bureau of Geology

| | | | | | | | |
|---------------------|--------------------------------|----------|-------------|-----------|----------|---|-------------------|
| Allen, Bruce | Senior Field Geologist | 07/01/96 | \$92,101.00 | Caucasian | B Sal Hr | M | Timmons, Jerome |
| Apache, Connie | Admin Services Coordinator | 09/07/88 | \$27.23 | Hispanic | BHour FT | F | Dunbar, Nelia |
| Armijo, Christopher | Computer Systems | 07/10/17 | \$48,809.00 | Hispanic | B Salary | M | Kasefang, David |
| Askin, Tyler | GIS Cartographer/Illustrator | 09/12/22 | \$40,000.00 | Hispanic | B Sal Hr | M | Miller, Phillip |
| Attia, Snir | Field Geologist | 09/14/20 | \$69,188.00 | Caucasian | B Sal Hr | M | Timmons, Jerome |
| Avramidi, Valentina | Assoc Director of Finance | 08/21/00 | \$95,210.00 | Caucasian | B Salary | F | Timmons, Jerome |
| Baca, Alyssa | GIS Specialist | 04/12/21 | \$41,274.00 | Hispanic | B Sal Hr | F | Sturgis, Laila |
| Baca, Dustin | Lab Tech III | 03/07/05 | \$26.02 | Hispanic | BureauPT | M | Frey, Bonnie |
| Basu, Urbi | Postdoctoral Fellow Seismology | 10/24/22 | \$55,000.00 | Asian | TE Sal F | F | Litherland, Mairi |
| Bauer, Paul | Principal Geologist | 03/06/17 | \$25,124.85 | Caucasian | TE Sal P | M | Timmons, Jerome |
| Chamberlin, Richard | Field Technician | 07/03/17 | \$19.38 | Caucasian | TE Hr Pt | M | Timmons, Jerome |
| Christenson, Scott | Hydrogeological Field Tech | 01/18/16 | \$29.00 | Caucasian | TE Hr Pt | M | Sturgis, Laila |

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|--------------------------|---------------------------------|-----------|--------------|-----------|----------|-----|---------------------|
| President | | | | | | | |
| Bureau of Geology | | | | | | | |
| Connolly, Cynthia | Manager Education Outreach | 11/27/17 | \$48,902.00 | Caucasian | B Sal Hr | F | Rakovan, John |
| Cox, Christopher | Water Data Specialist | 10/03/22 | \$35.00 | Caucasian | TE Hr Pt | M | Ross, Jake |
| Dunbar, Nella | Dir Bureau of Geology | 10/05/92 | \$168,360.00 | Caucasian | B Sal Hr | F | Lopez, Daniel |
| Dunn, Amy | Map Production Coordinator | 12/10/18 | \$56,459.00 | Caucasian | B Sal Hr | F | Miller, Phillip |
| Frey, Bonnie | Mgr Chem Lab/Geochemist | 02/23/04 | \$80,281.00 | Caucasian | B Salary | F | Timmons, Jerome |
| Han, Juan | Research Scientist II | 05/22/23 | \$62,000.00 | Asian | B Sal Hr | F | Gysi, Alexander |
| Heizler, Lynn | Lab Manager/Geochemist | 09/06/21 | \$15,377.24 | Caucasian | TE Sal P | F | Timmons, Jerome |
| Heizler, Matthew | Assoc Dir / Sr Geochronologist | 02/08/93 | \$117,656.00 | Caucasian | B Salary | M | Timmons, Jerome |
| Hobbs, Kevin | Field Geologist - Surficial Map | 05/18/20 | \$71,456.00 | Caucasian | B Sal Hr | M | Timmons, Jerome |
| Hobbs, Rachel | Water Data Prog Manager | 10/17/22 | \$75,000.00 | Caucasian | B Sal Hr | F | Timmons, Stacy |
| Hoffman, Gretchen | Database Support | 02/04/19 | \$38.54 | Caucasian | TE Hr Pt | F | Dunbar, Nella |
| Horowitz, Barbara | Manager Publications Program | 07/05/21 | \$66,144.00 | Caucasian | B Sal Hr | F | Timmons, Jerome |
| Hunt, Hannah | GIS Cartographer/Illustrator | 09/26/22 | \$40,000.00 | Caucasian | B Sal Hr | F | Miller, Phillip |
| Iverson, Nels | Geochemist-Microbeam Analyst | 01/21/19 | \$74,963.00 | Caucasian | B Sal Hr | M | Timmons, Jerome |
| Kasefang, David | Network Systems Administrator | 05/28/18 | \$81,504.00 | Caucasian | B Sal Hr | M | Timmons, Jerome |
| Kelley, Richard | Sr Data and GIS Analyst | 02/10/20 | \$34.00 | Caucasian | TE Hr Pt | M | Sturgis, Laila |
| Kelley, Shari | Sr Geophysicist Fld Geol | 01/10/05 | \$91,894.00 | Caucasian | B Sal Hr | F | Timmons, Jerome |
| Kludt, Trevor | GIS Analyst | 06/19/23 | \$29.00 | Caucasian | TE Hr Pt | M | Sturgis, Laila |
| Knight, Ann | Map Production Coordinator | 05/14/18 | \$56,459.00 | Caucasian | B Sal Hr | F | Miller, Phillip |
| Koning, Daniel | Sr Field Geologist | 06/02/03 | \$82,587.00 | Caucasian | B Sal Hr | M | Timmons, Jerome |
| Krupnick, Jon | Field Geologist (Bedrock Mapp | 02/06/23 | \$48,672.00 | Caucasian | B Sal Hr | M | Timmons, Jerome |
| Lavery, Daniel | Hydrogeologist | 07/31/23 | \$50,000.00 | Caucasian | B Sal Hr | M | Sturgis, Laila |
| Leary, Kate | Asst Prof Hydrology | 08/03/20 | \$79,727.00 | Caucasian | Fac Reg | F | Harrison, James |
| Leo-Russell, Mark | Database Administrator | 05/17/21 | \$66,144.00 | Caucasian | B Sal Hr | M | Kasefang, David |
| Leon Villalobos, Blanca | Coordinator/Bureau Business | 03/15/21 | \$52,470.00 | Hispanic | B Salary | F | Avramidi, Valentina |
| Litherland, Mairi | Mgr NMT Seismological | 02/26/18 | \$80,676.00 | Caucasian | B Sal Hr | F | Timmons, Jerome |

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| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--------------------------|-------------------------------|-----------|--------------|-----------|----------|-----|--------------------|
| President | | | | | | | |
| Bureau of Geology | | | | | | | |
| Lopez, Annabelle | Coord Petroleum Information | 10/10/96 | \$49,350.69 | Hispanic | B Salary | F | Martin, Kevin |
| Maciag, Bryan | Post Doc Computational | 01/09/23 | \$50,000.00 | Caucasian | TE Sal F | M | Gysi, Alexander |
| Mamer, Ethan | Hydrogeologist | 09/16/13 | \$63,939.00 | Caucasian | B Sal Hr | M | Sturgis, Laila |
| Martin, Kevin | Sr Petroleum Geologist | 03/30/20 | \$82,980.00 | Caucasian | B Sal Hr | M | Timmons, Jerome |
| Mattern, John David | Water Data Specialist | 03/21/22 | \$35.00 | Caucasian | TE Hr Pt | M | Ross, Jake |
| McLemore, Virginia | Principal Sr Econ Geolog | 07/01/80 | \$104,056.00 | Caucasian | B Sal Hr | F | Timmons, Jerome |
| McNamara, Kelsey | Museum Curator | 08/03/15 | \$60,309.00 | Caucasian | B Salary | F | Rakovan, John |
| Miller, Phillip | GIS Services Program Manager | 09/29/08 | \$78,160.00 | Caucasian | B Sal Hr | M | Timmons, Jerome |
| Morton, Christopher | Hydrogeologist | 05/17/21 | \$51,813.00 | Caucasian | B Sal Hr | M | Sturgis, Laila |
| New ton, Brad | Hydrogeologist | 08/20/07 | \$75,242.00 | Caucasian | B Sal Hr | M | Timmons, Stacy |
| Ow en, Evan | Economic Geologist | 01/23/23 | \$49,000.00 | Caucasian | B Sal Hr | M | McLemore, Virginia |
| Pine, Robert | Hydrogeology Specialist | 02/17/22 | \$36.50 | Caucasian | TE Hr Pt | M | Timmons, Stacy |
| Rakovan, John | Sr Mnrlgst/Min Museum Curator | 09/01/22 | \$93,000.00 | Caucasian | B Salary | M | Timmons, Jerome |
| Raw ling, Geoffrey | Sr Field Geologist | 06/16/03 | \$82,587.00 | Caucasian | B Sal Hr | M | Timmons, Stacy |
| Read, Adam | Field Geologist/Webmaster | 08/17/98 | \$83,759.00 | Caucasian | B Sal Hr | M | Timmons, Jerome |
| Record, Amy | Seismic Analyst | 01/04/21 | \$56,774.00 | Caucasian | B Sal Hr | F | Litherland, Mairi |
| Reyes Correa, Martin | Petroleum Geologist | 05/01/23 | \$60,000.00 | Black | B Sal Hr | M | Martin, Kevin |
| Ricci, Julia | Research Scientist II | 09/20/21 | \$71,455.00 | Caucasian | B Sal Hr | F | Heizler, Matthew |
| Romero, Greg | Mechanic-Carpenter | 10/03/22 | \$15.90 | Hispanic | BHour FT | M | Wheeler, Brian |
| Ross, Jake | Data Integration Manager | 01/23/17 | \$78,000.00 | Caucasian | B Sal Hr | M | Timmons, Jerome |
| Sandoval Donahue, | Water Data Specialist | 01/04/21 | \$35.00 | Caucasian | TE Hr Pt | F | Timmons, Stacy |
| Sholedice III, Franklin | Publications Editor | 03/27/23 | \$49,000.00 | Caucasian | B Sal Hr | M | Horowitz, Barbara |
| Smith, Sarah | Postdoc Experimental Geochem | 01/17/22 | \$51,500.00 | Caucasian | TE Sal F | F | Gysi, Alexander |
| Spaur, Sianin | Argon Lab Associate | 02/27/23 | \$48,672.00 | Asian | B Sal Hr | F | Heizler, Matthew |
| Sturgis, Laila | Sr Hydrogeologist/Tech Mgr | 09/16/19 | \$82,978.00 | Caucasian | B Sal Hr | F | Timmons, Stacy |
| Timmons, Jerome | Assc Dir Mappng Pgrm/Dep Dir | 05/03/04 | \$104,572.00 | Caucasian | B Sal Hr | M | Dunbar, Nelia |

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|--------------------------|-------------------------------|-----------|--------------|-----------|----------|-----|-------------------------|
| President | | | | | | | |
| Bureau of Geology | | | | | | | |
| Timmons, Stacy | Assoc Dir Hydrogeology | 07/12/09 | \$104,213.00 | Caucasian | B Sal Hr | F | Dunbar, Nelia |
| Trivitt, Amy | Coord Geological Archives | 08/14/00 | \$50,540.00 | American | B Salary | F | Rakovan, John |
| Villagomez, Roberto | Publications Resource Spec II | 03/13/23 | \$15.00 | Hispanic | BHour FT | M | Whitt, Brenda |
| Wheeler, Brian | Mgr Fleet & General Services | 09/24/12 | \$48,405.00 | Caucasian | B Salary | M | Leon Villalobos, Blanca |
| Whitt, Brenda | Mgr Publications Sales Office | 03/14/22 | \$47,700.00 | Hispanic | B Sal Hr | F | Leon Villalobos, Blanca |
| Zagrai, Elena | Water Programs Admin | 05/22/23 | \$23.00 | Caucasian | TE Hr Pt | F | Timmons, Stacy |
| Zimmerer, Matthew | Geologic Mapping Program | 09/26/11 | \$87,450.00 | Unknown | B Sal Hr | M | Timmons, Jerome |

Department Total Compensation 4,321,392.78

Department Average Compensation 60,864.69

Total Employees in Department 71

PRRC

| | | | | | | | |
|---------------------|--------------------------------|----------|--------------|-----------|----------|---|---------------|
| Amosu, Adewale | Post-Doc Research Scientist | 08/22/22 | \$50,000.00 | Black | TE Sal F | M | Balch, Robert |
| Balch, Robert | Dir PRRC | 10/22/97 | \$192,819.00 | Caucasian | Sal Reg | M | Lopez, Daniel |
| Benalil, Nouraddine | Mgr Systems & Net/Industry Lia | 12/16/91 | \$101,690.00 | Black | Sal Reg | M | Balch, Robert |
| Carrillo, Carlos | Student Intern-Admin Secretary | 04/01/22 | \$15.00 | Hispanic | TE Hr Pt | M | Balch, Robert |
| Carrillo, Chyanne | Administrative Specialist | 03/09/15 | \$46,300.80 | Hispanic | Sal Reg | F | Balch, Robert |
| Chavez, Aurelia | Admin Secretary I PRRC | 02/27/23 | \$15.75 | Black | Hour FT | F | Balch, Robert |
| Czarnota, Robert | Research Associate III | 08/01/22 | \$55,000.00 | Caucasian | Sal Reg | M | Balch, Robert |
| El-Kaseeh, Khadir | Industry Svc Outreach Sec | 09/17/18 | \$115,786.00 | Caucasian | Sal Reg | M | Balch, Robert |
| El-kaseeh, Nicole | Outreach Specialist and | 06/05/23 | \$23.40 | Caucasian | TE Hr FT | F | Balch, Robert |
| Fan, Tianguang | Research Scientist Sec Head II | 02/16/98 | \$115,667.00 | Asian | Sal Reg | M | Balch, Robert |
| Fonquergne, Jean- | Research Associate III | 02/21/22 | \$65,000.00 | Caucasian | Sal Reg | M | Balch, Robert |
| Garcia, Leonard | Site Engineer | 04/09/20 | \$29,000.00 | Hispanic | TE Sal P | M | Balch, Robert |

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|---------------------|--------------------------------|-----------|--------------|-----------|----------|-----|---------------|
| President | | | | | | | |
| PRRC | | | | | | | |
| Khaniani, Hassan | Research Scientist II | 08/25/20 | \$79,483.00 | Caucasian | Sal Reg | M | Balch, Robert |
| McLemore, James | Coord Instrument Tech III | 11/16/79 | \$61,924.73 | Caucasian | Sal Reg | M | Balch, Robert |
| Ruan, Tongjun | Research Engineer IV | 05/05/03 | \$98,573.00 | Asian | Sal Reg | M | Balch, Robert |
| Seright, Randall | Assoc Dir/Sr Scientist | 09/14/87 | \$312,721.00 | Caucasian | Sal Reg | M | Balch, Robert |
| Simmons, Jason | Research Associate II | 12/06/21 | \$52,915.00 | Caucasian | Sal Reg | M | Balch, Robert |
| Tu, Jiaw ei | Research Associate III | 12/20/21 | \$58,300.00 | Asian | Sal Reg | M | Balch, Robert |
| Ulmer Scholle, Dana | Research Scientist V | 07/19/21 | \$92,220.00 | Caucasian | Sal Reg | F | Balch, Robert |
| Wang, Sai | Research Engineer II | 07/05/21 | \$85,987.00 | Non- | Sal Reg | M | Balch, Robert |
| Wavrik, Kathryn | Research Associate IV | 09/15/04 | \$72,698.00 | Caucasian | Sal Reg | F | Balch, Robert |
| Wei, Rouke | Assoc Dir Operation & | 06/24/19 | \$85,987.00 | Non- | Sal Reg | F | Balch, Robert |
| Zhang, Guoyin | Research Engineer/ Sect Head I | 02/10/14 | \$86,172.00 | Asian | Sal Reg | M | Balch, Robert |
| Zhang, Yifan | Student Intern-Lab Assistant | 04/01/22 | \$15.00 | Non- | TE Hr Pt | F | Balch, Robert |

Department Total Compensation 1,970,875.53
Department Average Compensation 82,119.81
Total Employees in Department 24

Human Resources

| | | | | | | | |
|------------------|----------------------------|----------|--------------|----------|----------|---|----------------|
| Armijo, Laurel | Human Resources Technician | 10/05/15 | \$18.24 | Hispanic | Hour Reg | F | Salome, Jo Ann |
| Dennis, Jessica | Coord Human Resources | 10/04/10 | \$55,511.00 | Hispanic | Sal Reg | F | Salome, Jo Ann |
| Gonzales, Angela | Assc Dir Human Resources | 09/18/91 | \$102,979.00 | Hispanic | Sal Reg | F | Salome, Jo Ann |
| Jaramillo, Rosa | Specialist Human Resources | 06/22/09 | \$24.06 | Hispanic | Hour Reg | F | Salome, Jo Ann |
| Salome, Jo Ann | Dir Human Resources | 08/26/02 | \$161,532.00 | Hispanic | Sal Reg | F | Lopez, Daniel |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|----------|-----------|-----------|----------|------|--------|-----|------------|
|----------|-----------|-----------|----------|------|--------|-----|------------|

President

Human Resources

Department Total Compensation **408,006.00**
Department Average Compensation **81,601.20**
Total Employees in Department **5**

Division Total Compensation **7,444,926.85**
Division Average Compensation **69,578.76**
Total Employees in Division **107**

Vice President for Academic Affairs

Instruction

Instruction - Exhibit 10

Academic Center for Technology

| | | | | | | | |
|-----------------|---------------------------|----------|-------------|-----------|---------|---|------------------|
| Gonzalez, Jose | Director of ACT | 04/20/06 | \$93,957.00 | Hispanic | Sal Reg | M | Jackson, Michael |
| Martinez, Peter | Lead Classroom Specialist | 12/06/21 | \$61,180.00 | Hispanic | Sal Reg | M | Jackson, Michael |
| Silva, Grabiell | Technology Support Spec | 12/06/21 | \$43,460.00 | Hispanic | Sal Reg | M | Gonzalez, Jose |
| Warren, Curtis | LMS Administrator | 11/23/16 | \$61,218.00 | Caucasian | Sal Reg | M | Jackson, Michael |

Department Total Compensation **259,815.00**
Department Average Compensation **64,953.75**
Total Employees in Department **4**

Biology

| | | | | | | | |
|-----------------|-----------------------|----------|--------------|-----------|---------|---|------------------|
| DeVeaux, Linda | Professor of Biology | 08/07/17 | \$108,605.00 | Caucasian | Fac Reg | F | Jackson, Michael |
| Duval, Benjamin | Assc Prof Biology | 08/15/16 | \$88,157.00 | Caucasian | Fac Reg | M | DeVeaux, Linda |
| Goncz, Kaarin | Instructor of Biology | 08/15/16 | \$64,847.00 | Caucasian | Fac Reg | F | DeVeaux, Linda |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-------------------------------|-----------|-------------------|-----------|----------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Biology | | | | | | | |
| Kieft, Thomas | Professor of Biology | 08/20/85 | \$69,753.00 | Caucasian | Fac Reg | M | Jackson, Michael |
| Quinones, Vanessa | Department Specialist | 08/24/09 | \$20.25 | Hispanic | Hour Reg | F | DeVeaux, Linda |
| Rogelj, Snezna | Professor of Biology | 08/16/98 | \$117,554.00 | Caucasian | Fac Reg | F | DeVeaux, Linda |
| Sharbrough, Joel | Asst Prof of Biology | 12/28/20 | \$79,152.00 | Caucasian | Fac Reg | M | DeVeaux, Linda |
| Wilkinson, Stephen | Lecturer-Biology | 01/02/23 | \$4,500.00 | Caucasian | Fac Part | M | DeVeaux, Linda |
| Department Total Compensation | | | 574,688.00 | | | | |
| Department Average Compensation | | | 71,836.00 | | | | |
| Total Employees in Department | | | 8 | | | | |
| Chemistry | | | | | | | |
| Altig, Jeff | Associate Prof Chemistry | 08/13/07 | \$87,743.00 | Caucasian | Fac Reg | M | Piyasena, Menake |
| Ams, Mark | Asst Prof of Chemistry | 08/07/23 | \$71,500.00 | Caucasian | Fac Reg | M | Pias, Sally |
| Holubowitch, Nicolas | Asst Prof Chemistry | 08/01/22 | \$74,080.00 | Caucasian | Fac Reg | M | Piyasena, Menake |
| Jessen, Bethany | Department Specialist | 12/17/18 | \$18.13 | Caucasian | Hour Reg | F | Pias, Sally |
| Madduma Bandarage, | Instructor of Chemistry | 08/01/22 | \$59,300.00 | Asian | Fac Reg | M | Piyasena, Menake |
| Patidar, Praveen | Associate Professor Chemistry | 08/15/16 | \$88,390.00 | Asian | Fac Reg | M | Piyasena, Menake |
| Pias, Sally | Assoc Prof Chemistry | 08/06/12 | \$90,511.00 | Caucasian | Fac Reg | F | Piyasena, Menake |
| Piyasena, Menake | Assoc Prof of Chemistry | 08/12/13 | \$93,047.00 | Asian | Fac Reg | M | Jackson, Michael |
| Rubasinghege, Gayan | Assoc Prof of Chemistry | 08/04/14 | \$90,582.00 | Asian | Fac Reg | M | Piyasena, Menake |
| Department Total Compensation | | | 692,863.40 | | | | |
| Department Average Compensation | | | 76,984.82 | | | | |
| Total Employees in Department | | | 9 | | | | |
| Computer Science | | | | | | | |
| Algaraibeh, Sana'a | Instructor | 08/01/22 | \$61,420.00 | Caucasian | Fac Reg | F | Jeffery, Clinton |

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| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-----------|--------------|-----------|----------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Computer Science | | | | | | | |
| Chavez, Kimberly | Admin Secretary I Comp | 05/08/23 | \$15.00 | Hispanic | Hour Reg | F | Jeffery, Clinton |
| Ghimire, Suraj | Instructor-Management | 08/01/22 | \$60,000.00 | Asian | Fac Reg | N | Jeffery, Clinton |
| Goettsche, John | Instructor | 08/01/22 | \$59,300.00 | Caucasian | Fac Reg | M | Jeffery, Clinton |
| Jeffery, Clinton | Professor of Computer Science | 08/03/20 | \$134,056.00 | Caucasian | Fac Reg | M | Jackson, Michael |
| Kennedy, Bryce | Lecturer | 08/01/23 | \$6,000.00 | Caucasian | Fac Part | M | Jeffery, Clinton |
| Knowles, Amy | Instructor/ WICS Coordinator | 08/07/17 | \$74,806.00 | Caucasian | Fac Reg | F | Jeffery, Clinton |
| Mazumdar, Subhasish | Associate Professor of Com Sci | 08/16/94 | \$116,201.00 | Asian | Fac Reg | M | Jeffery, Clinton |
| Ramyaa, No Given Name | Assoc Prof Computer Science | 08/03/15 | \$101,215.00 | Asian | Fac Reg | F | Jeffery, Clinton |
| Shin, Dongwan | Professor of Computer Science | 01/10/05 | \$128,171.00 | Asian | Fac Reg | M | Jeffery, Clinton |
| Soliman, Hamdy | Prof of Computer Science | 08/21/89 | \$130,514.00 | Caucasian | Fac Reg | M | Jeffery, Clinton |
| Zhang, Jiakai | Asst Professor Management | 08/01/22 | \$74,700.00 | Asian | Fac Reg | M | Jeffery, Clinton |
| Zheng, Jun | Professor of Computer Science | 08/11/08 | \$125,810.00 | Asian | Fac Reg | M | Jeffery, Clinton |

Department Total Compensation 1,103,393.00
Department Average Compensation 84,876.38
Total Employees in Department 13

Earth & Environmental Science

| | | | | | | | |
|---------------------|--------------------------------|----------|--------------|-----------|----------|---|------------------|
| Bilek, Susan | Professor of Geophysics | 08/18/03 | \$125,673.00 | Caucasian | Fac Reg | F | Harrison, James |
| Cadol, Daniel | Associate Professor of Geology | 08/06/12 | \$100,643.00 | Caucasian | Fac Reg | M | Harrison, James |
| Cohen-Corticchiato, | Research Faculty | 08/02/21 | \$8,525.00 | Caucasian | Fac Part | M | Person, Mark |
| Gallant, Kyle | Lab Tech | 08/14/23 | \$46.78 | Black | TE Hr Pt | M | Prush, Veronica |
| Gonzales, Raymie | Admin Secretary I | 04/17/23 | \$15.00 | Hispanic | Hour Reg | F | Harrison, James |
| Gysi, Alexander | Assoc Prof of E&ES | 05/31/20 | \$86,963.00 | Caucasian | Fac Reg | M | Harrison, James |
| Harrison, James | Professor of Geology | 01/06/94 | \$54,385.00 | Caucasian | Fac Reg | M | Jackson, Michael |
| Hurtig, Nicole | Asst Prof of E&ES | 08/03/20 | \$82,525.00 | Caucasian | Fac Reg | N | Harrison, James |

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| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|------------------------------|-----------|--------------|-----------|----------|-----|-----------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Earth & Environmental Science | | | | | | | |
| Jones, Daniel | Asst Prof of Geobiology/Acad | 01/02/19 | \$89,954.00 | Caucasian | Fac Reg | M | Harrison, James |
| Leary, Ryan | Asst Prof of E&ES | 01/08/18 | \$80,856.00 | Caucasian | Fac Reg | M | Harrison, James |
| Myers Ulibarri, Jaclyn | Department Specialist | 10/01/18 | \$18.13 | Hispanic | Hour Reg | F | Harrison, James |
| Naliboff, John | Asst Prof of E&ES | 08/03/20 | \$84,458.00 | Caucasian | Fac Reg | M | Harrison, James |
| Person, Mark | Professor of Hydrology | 01/06/09 | \$151,384.00 | Caucasian | Fac Reg | M | Harrison, James |
| Phillips, Andrew | Lab Tech II | 05/28/07 | \$17.37 | Caucasian | Hour Reg | M | Spinelli, Glenn |
| Portner, Daniel | Asst Prof of E&ES | 08/07/23 | \$72,000.00 | Caucasian | Fac Reg | M | Harrison, James |
| Prush, Veronica | Asst Prof of E&ES | 07/04/22 | \$75,760.00 | Caucasian | Fac Reg | F | Harrison, James |
| Rajaonarison, Tahiry | Postdoctoral Fellow | 04/07/22 | \$54,000.00 | Black | TE Sal F | M | Naliboff, John |
| Rinehart, Alex | Assistant Prof of Hydrology | 12/15/14 | \$82,525.00 | Caucasian | Fac Reg | M | Harrison, James |
| Spinelli, Glenn | Professor of E&ES | 08/08/05 | \$110,366.00 | Caucasian | Fac Reg | M | Harrison, James |
| Tsosie, Ranalda | Assistant Professor | 11/17/22 | \$77,000.00 | Hispanic | Fac Reg | F | Harrison, James |
| Waters, Laura | Asst Prof Geochemistry | 01/02/20 | \$84,458.00 | Caucasian | Fac Reg | F | Harrison, James |
| Wells, Stephen | Prof of Geomorphology | 06/30/16 | \$358,126.00 | Caucasian | Sal Reg | M | , |

Department Total Compensation 1,917,692.20
Department Average Compensation 87,167.83
Total Employees in Department 22

CLASS

| | | | | | | | |
|------------------------|--------------------------|----------|-------------|-----------|---------|---|------------------|
| Apache, Liza | Department Coordinator | 07/28/10 | \$41,847.00 | American | Sal Reg | F | Elliott, Taffeta |
| Apodaca, Theresa | Instructor of Education | 07/31/20 | \$62,633.00 | Hispanic | Fac Reg | F | Elliott, Taffeta |
| Benall, Gaby | Instructor of Music | 08/06/18 | \$49,398.00 | Hispanic | Fac Reg | F | Elliott, Taffeta |
| ChoGlueck, Christopher | Assistant Prof of Ethics | 08/05/19 | \$61,819.00 | Caucasian | Fac Reg | M | Elliott, Taffeta |
| Clattenburg, William | Instructor of English | 08/07/23 | \$45,000.00 | Black | Fac Reg | M | Elliott, Taffeta |
| Cruz, Rachel | Instructor of English | 08/02/21 | \$49,398.00 | Hispanic | Fac Reg | F | Elliott, Taffeta |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-------------------------------|-----------|-------------------|-----------|----------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| CLASS | | | | | | | |
| Dotson, Taylor | Assoc Prof of CLASS | 08/03/15 | \$70,706.00 | Caucasian | Fac Reg | M | Elliott, Taffeta |
| Johnson, Matthew | Asst Prof Spanish & Hispanic | 08/03/20 | \$61,819.00 | Caucasian | Fac Reg | M | Elliott, Taffeta |
| Kramer-Simpson, | Assoc Prof English | 08/06/12 | \$74,687.00 | Caucasian | Fac Reg | F | Elliott, Taffeta |
| Lackey, Eric | Instructor of English | 08/07/23 | \$41,000.00 | Caucasian | Fac Reg | M | Elliott, Taffeta |
| McCullough, Hayley | Asst Prof of English | 08/02/21 | \$58,240.00 | Caucasian | Fac Reg | F | Elliott, Taffeta |
| Mikhailova, Yulia | Assoc Prof History | 01/09/17 | \$65,062.00 | Caucasian | Fac Reg | F | Elliott, Taffeta |
| Olson, Jamie | Instructor of English | 08/01/22 | \$45,900.00 | Caucasian | Fac Reg | F | Elliott, Taffeta |
| Pias, Edward | Lecturer | 08/16/21 | \$15,000.00 | Caucasian | Fac Part | M | Simpson, Steve |
| Rowe, Karl | Lecturer-Humanities | 01/02/23 | \$4,500.00 | Caucasian | Fac Part | M | Elliott, Taffeta |
| Simpson, Steve | Professor of Communication | 08/09/10 | \$90,032.00 | Caucasian | Fac Reg | M | Elliott, Taffeta |
| Spruill, Rebecca | Asst Prof Creative & Fine Art | 08/02/21 | \$59,904.00 | Caucasian | Fac Reg | F | Elliott, Taffeta |
| Taylor, Brett | Asst Prof of Composition | 08/07/23 | \$56,000.00 | Caucasian | Fac Reg | M | Elliott, Taffeta |
| Thomas, David | Lecturer | 01/02/23 | \$4,500.00 | Caucasian | Fac Part | M | Elliott, Taffeta |
| Department Total Compensation | | | 957,445.00 | | | | |
| Department Average Compensation | | | 50,391.84 | | | | |
| Total Employees in Department | | | 19 | | | | |
| Math | | | | | | | |
| Aitbayev, Rakhim | Associate Professor of Math | 08/16/01 | \$88,690.00 | Caucasian | Fac Reg | M | Stone, William |
| Avramidi, Ivan | Professor of Mathematics | 08/16/99 | \$109,042.00 | Caucasian | Fac Reg | M | Stone, William |
| Ballou, Lynda | Instructor of Mathematics | 08/16/02 | \$73,168.00 | Caucasian | Fac Reg | F | Stone, William |
| Borchers, Brian | Professor of Mathematics | 08/15/92 | \$110,808.00 | Caucasian | Fac Reg | M | Stone, William |
| Crump, Iain | Instructor of Math | 08/01/22 | \$58,210.00 | Caucasian | Fac Reg | M | Stone, William |
| Gonzalez Parra, Gilberto | Assoc Prof Mathematics | 08/07/17 | \$40,135.00 | Hispanic | Fac Reg | M | Stone, William |
| Hayward, Elizabeth | Math Department Specialist | 02/19/18 | \$18.28 | Caucasian | Hour Reg | F | Stone, William |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|---------------------------|-----------|--------------|-----------|---------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Math | | | | | | | |
| Hossain, Anwar | Professor of Mathematics | 08/16/93 | \$109,042.00 | Asian | Fac Reg | M | Stone, William |
| Kerr, Gilbert | Assoc Prof of Mathematics | 08/16/94 | \$85,122.00 | Caucasian | Fac Reg | M | Stone, William |
| Makhnin, Oleg | Associate Prof of Math | 01/01/08 | \$85,019.00 | Caucasian | Fac Reg | M | Stone, William |
| Orizaga, Saulo | Asst Professor of Math | 08/03/20 | \$75,282.00 | Hispanic | Fac Reg | M | Stone, William |
| Stone, William | Professor of Mathematics | 08/24/85 | \$116,435.00 | Caucasian | Fac Reg | M | Jackson, Michael |
| Wang, Bixiang | Professor of Mathematics | 08/08/05 | \$100,262.00 | Asian | Fac Reg | M | Stone, William |
| Wolford, Todd | Instructor of Math | 08/06/18 | \$61,893.00 | Caucasian | Fac Reg | M | Stone, William |
| Zhang, Mingji | Assc Prof Mathematics | 08/03/15 | \$82,407.00 | Asian | Fac Reg | M | Stone, William |

Department Total Compensation 1,233,537.40
Department Average Compensation 82,235.83
Total Employees in Department 15

Psychology & Education

| | | | | | | | |
|-------------------|-----------------------|----------|-------------|-----------|---------|---|------------------|
| Elliott, Taffeta | Assoc Professor CLASS | 08/03/15 | \$86,167.00 | Caucasian | Fac Reg | F | Jackson, Michael |
| Samuels, Mark | Assoc Prof Psychology | 08/16/97 | \$87,226.00 | Caucasian | Fac Reg | M | Elliott, Taffeta |
| Thompson, Stewart | Associate Professor | 01/12/15 | \$87,520.00 | Caucasian | Fac Reg | M | Elliott, Taffeta |

Department Total Compensation 260,913.00
Department Average Compensation 86,971.00
Total Employees in Department 3

Physics

| | | | | | | | |
|-------------------------|-----------------------|----------|--------------|-----------|---------|---|------------------|
| Creech-Eakman, Michelle | Professor of Physics | 08/18/03 | \$101,578.00 | Caucasian | Fac Reg | F | Sessions, Sharon |
| DA Silva, Caitano | Assc Prof Physics | 01/08/18 | \$88,752.00 | Hispanic | Fac Reg | M | Sessions, Sharon |
| Ferreira Raiol Leal, | Assit Prof of Physics | 08/01/22 | \$74,140.00 | Asian | Fac Reg | M | Sessions, Sharon |
| Hofner, Peter | Professor of Physics | 08/18/03 | \$112,980.00 | Caucasian | Fac Reg | M | Sessions, Sharon |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-----------------------------|-----------|--------------|-----------|----------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Physics | | | | | | | |
| Lopez Carrillo, Carlos | Asst Prof of Physics | 08/13/01 | \$75,249.00 | Hispanic | Fac Reg | M | Sessions, Sharon |
| Lujan, Altagracia | Admin Secretary II | 05/20/13 | \$18.28 | Hispanic | Hour Reg | F | Sessions, Sharon |
| Mao, Minnie | Instructor Physics | 08/02/21 | \$63,911.00 | Asian | Fac Reg | F | Sessions, Sharon |
| Meier, David | Associate Prof of Physics | 08/11/08 | \$88,577.00 | Caucasian | Fac Reg | M | Sessions, Sharon |
| Minschwaner, Kenneth | Professor of Physics | 08/16/94 | \$114,259.00 | Caucasian | Fac Reg | M | Sessions, Sharon |
| Morales Juberias, Raul | Assoc Prof of Physics | 08/08/05 | \$88,093.00 | Caucasian | Fac Reg | M | Sessions, Sharon |
| Norris, Ryan | Asst Prof of Physics | 08/03/20 | \$80,258.00 | Caucasian | Fac Reg | M | Sessions, Sharon |
| Raymond, David | Research Professor | 07/02/16 | \$10,000.00 | Caucasian | Fac Part | M | Sessions, Sharon |
| Sentic, Stipo | Postdoctoral Research Assoc | 08/21/17 | \$64,392.60 | Caucasian | TE Sal F | M | Stone, Zeljka |
| Sessions, Sharon | Professor of Physics | 08/08/05 | \$121,951.00 | Caucasian | Fac Reg | F | Jackson, Michael |
| Sonnenfeld, Richard | Professor of Physics | 07/15/02 | \$111,049.00 | Caucasian | Fac Reg | M | Sessions, Sharon |
| Stone, Zeljka | Research Assoc Professor | 04/02/18 | \$93,500.00 | Caucasian | Fac Reg | F | Jackson, Michael |
| Wells, Douglas | Professor of Physics | 01/05/17 | \$142,900.00 | Caucasian | Fac Reg | M | Sessions, Sharon |
| Young, Lisa | Professor of Physics | 02/01/00 | \$50,731.00 | Caucasian | Fac Reg | F | Wells, Douglas |

Department Total Compensation 1,520,343.00
Department Average Compensation 84,463.50
Total Employees in Department 18

Business and Technology Management

| | | | | | | | |
|------------------|--------------------------|----------|--------------|-----------|---------|---|------------------|
| Reinow, Franklin | Assoc Prof of Management | 08/11/08 | \$103,415.00 | Caucasian | Fac Reg | M | Jeffery, Clinton |
| Wang, Haoying | Assc Prof Management | 08/07/17 | \$91,816.00 | Asian | Fac Reg | M | Jeffery, Clinton |

Department Total Compensation 195,231.00
Department Average Compensation 97,615.50
Total Employees in Department 2

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-----------|--------------|-----------|----------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Electrical Engineering | | | | | | | |
| Arechiga, Rene | Associate Prof of Elec Engr | 08/13/07 | \$99,941.00 | Hispanic | Fac Reg | M | Jackson, Michael |
| El-Osery, Aly | Professor of Elec Engr Dean of | 08/16/02 | \$166,926.00 | Caucasian | Fac Reg | M | Arechiga, Rene |
| Jorgensen, Anders | Prof Elect Eng/Dir of ICASA | 08/13/07 | \$106,924.00 | Caucasian | Fac Reg | M | Arechiga, Rene |
| Murtland, Tiffany | Department Specialist | 09/28/15 | \$18.34 | Caucasian | Hour Reg | F | Arechiga, Rene |
| Pauli, Chris | Lab Manager & Instructor | 10/29/01 | \$72,718.00 | Caucasian | Sal Reg | M | Arechiga, Rene |
| Roy, Krishna | Assist Prof Electrical Eng | 08/01/22 | \$77,320.00 | Asian | Fac Reg | M | Arechiga, Rene |
| Senay, Seda | Assoc Prof of Electrical Engr | 08/12/13 | \$48,541.00 | Caucasian | Fac Reg | M | Arechiga, Rene |
| Shao, Sihua | Asst Prof Electrical Eng | 08/12/19 | \$87,112.00 | Asian | Fac Reg | M | Arechiga, Rene |
| Teare, Scott | Professor of Elec Engr | 11/01/00 | \$127,489.00 | Caucasian | Fac Reg | M | Arechiga, Rene |

Department Total Compensation 825,118.20
Department Average Compensation 91,679.80
Total Employees in Department 9

Materials Engineering

| | | | | | | | |
|---------------------|----------------------------------|----------|--------------|-----------|----------|---|------------------|
| Burleigh, Thomas | Professor of Materials Engr | 08/16/01 | \$64,785.00 | Caucasian | Fac Reg | M | Fuierer, Paul |
| Bustamante, Desiree | Department Specialist | 07/16/18 | \$17.11 | Hispanic | Hour Reg | F | Burleigh, Thomas |
| Choudhuri, Deep | Asst Prof of Materials Engr | 08/05/19 | \$86,195.00 | Asian | Fac Reg | M | Fuierer, Paul |
| Fuierer, Paul | Professor of Materials Engr | 08/15/92 | \$130,232.00 | Caucasian | Fac Reg | M | Jackson, Michael |
| Hargather, Chelsey | Assc Prof Materials Eng | 08/15/16 | \$93,025.00 | Caucasian | Fac Reg | F | Fuierer, Paul |
| Kalugin, Nikolai | Professor of Materials Engr | 08/14/06 | \$124,184.00 | Caucasian | Fac Reg | M | Fuierer, Paul |
| Majumdar, Bhaskar | Professor of Materials | 08/16/99 | \$131,509.00 | Asian | Fac Reg | M | Fuierer, Paul |
| Woodard, Mason | Technologist/Microscopist/Instru | 06/05/23 | \$60,000.00 | Caucasian | Sal Reg | M | Burleigh, Thomas |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-------------------|--------------|-----------|----------|-----|---------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Materials Engineering | | | | | | | |
| Department Total Compensation | | 725,518.80 | | | | | |
| Department Average Compensation | | 90,689.85 | | | | | |
| Total Employees in Department | | 8 | | | | | |
| Mineral Engineering | | | | | | | |
| Androulakis, Vasileios | Assistant Research Professor | 06/25/23 | \$74,960.00 | Caucasian | Fac Reg | M | Roghanchi, Pedram |
| Benavidez, Cheyenne | Admin Secretary II | 08/09/21 | \$16.70 | American | Hour Reg | F | Mojtabai, Navid |
| Chavez, William | Professor of Mineral | 01/01/85 | \$123,082.00 | Hispanic | Fac Reg | M | Razavi, Mohammad |
| Mojtabai, Navid | Professor of Mining | 01/15/90 | \$190,685.58 | Unknown | Fac Reg | M | Razavi, Mohammad |
| Razavi, Mohammad | Associate Prof of Min Engr | 01/08/07 | \$102,491.00 | Caucasian | Fac Reg | M | Jackson, Michael |
| Department Total Compensation | | 508,586.58 | | | | | |
| Department Average Compensation | | 101,717.32 | | | | | |
| Total Employees in Department | | 5 | | | | | |
| Environmental Engineering | | | | | | | |
| Apodaca, Bedelia | Department Specialist | 07/09/18 | \$18.13 | Hispanic | Hour Reg | F | Richardson, Clinton |
| Carrico, Christian | Associate Prof CEE | 08/04/14 | \$98,931.00 | Caucasian | Fac Reg | M | Richardson, Clinton |
| Cook, Wesley | Asst Prof Environmental Eng | 08/04/14 | \$95,397.00 | Caucasian | Fac Reg | M | Richardson, Clinton |
| Harb, Moustapha | Asst Prof of Civil Engineering | 08/01/22 | \$77,320.00 | Caucasian | Fac Reg | M | Richardson, Clinton |
| Morris, Isabel | Asst Prof Civil & Env Eng | 08/03/20 | \$84,780.00 | Caucasian | Fac Reg | F | Richardson, Clinton |
| Richardson, Clinton | Professor of Civil/Envir Engr | 08/01/87 | \$118,358.00 | Caucasian | Fac Reg | M | Jackson, Michael |
| Wilson, Claudia Mara | Assoc Prof of Civil Engineerin | 08/08/05 | \$99,016.00 | Caucasian | Fac Reg | F | Richardson, Clinton |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-------------------|--------------|-----------|----------|-----|--------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Environmental Engineering | | | | | | | |
| Department Total Compensation | | 611,512.40 | | | | | |
| Department Average Compensation | | 87,358.91 | | | | | |
| Total Employees in Department | | 7 | | | | | |
| Petroleum | | | | | | | |
| Ampomah, William | Asst Prof of Petroleum Engr | 05/16/16 | \$86,625.00 | Black | Fac Reg | M | Rahnema, Hamid |
| Chen, Her Yuan | Associate Prof of Pet Engr | 02/28/94 | \$103,873.00 | Asian | Fac Reg | M | Rahnema, Hamid |
| Correa, Alejandra | Admin Secretary I | 04/04/22 | \$16.70 | Hispanic | Hour Reg | F | Rahnema, Hamid |
| Engler, Thomas | Professor of Petroleum Engr | 08/16/99 | \$135,592.00 | Caucasian | Fac Reg | M | Rahnema, Hamid |
| Esmailpour, Sajjad | Instructor | 01/04/22 | \$67,356.00 | Caucasian | Fac Reg | M | Rahnema, Hamid |
| Nguyen, Tan | Professor of Petro Eng | 01/10/11 | \$124,572.00 | Asian | Fac Reg | M | Rahnema, Hamid |
| Rahnema, Hamid | Associate Prof Petroleum | 08/25/12 | \$107,195.00 | Caucasian | Fac Reg | M | Jackson, Michael |
| Tong, Tran Anh | Research Associate | 07/03/23 | \$2,500.00 | Asian | TE Sal P | M | Nguyen, Tan |
| Yoo, Hyunsang | Postdoctoral Fellow | 12/20/21 | \$47,000.00 | Asian | TE Sal F | M | Nguyen, Tan |
| Department Total Compensation | | 709,449.00 | | | | | |
| Department Average Compensation | | 78,827.67 | | | | | |
| Total Employees in Department | | 9 | | | | | |
| Chemical Engineering | | | | | | | |
| Choudhury, Pabitra | Assoc Prof of Chemical Eng | 08/06/12 | \$100,870.00 | Asian | Fac Reg | M | Jackson, Michael |
| Chow dhury, Sanchari | Assc Prof Chemical Eng | 08/03/15 | \$96,273.00 | Asian | Fac Reg | F | Choudhury, Pabitra |
| Leclerc, Corey | Professor Chemical Engineering | 08/13/07 | \$117,758.00 | Caucasian | Fac Reg | M | Choudhury, Pabitra |
| Lee, Youngmin | Asst Prof Chemical Eng | 08/06/18 | \$87,833.00 | Asian | Fac Reg | M | Choudhury, Pabitra |
| Price, Seth | Lab Associate | 07/07/08 | \$48,421.00 | Caucasian | Sal Reg | M | Choudhury, Pabitra |
| Royle, Kimberly | Department Specialist | 10/08/18 | \$18.13 | Caucasian | Hour Reg | F | Choudhury, Pabitra |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|---------------------------------|-------------------|--------------|-----------|----------|-----|--------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Chemical Engineering | | | | | | | |
| Tartis, Michaelann | Professor of Chemical | 08/13/07 | \$110,752.00 | Caucasian | Fac Reg | F | Choudhury, Pabitra |
| Yu, Jianjia | Research Engr/Sect Hd I | 08/27/12 | \$88,959.00 | Asian | Sal Reg | M | Balch, Robert |
| Department Total Compensation | | 688,576.40 | | | | | |
| Department Average Compensation | | 86,072.05 | | | | | |
| Total Employees in Department | | 8 | | | | | |
| Mechanical Engineering | | | | | | | |
| Anderson, William | Lecturer | 01/10/22 | \$6,000.00 | Caucasian | Fac Part | M | Lim, Seok Bin |
| Aragon, Kimberly | Admin Secretary I | 03/01/23 | \$15.00 | Hispanic | Hour Reg | F | Lim, Seok Bin |
| Bakhtiyarov, Sayavur | Professor Mechanical Engr | 01/11/05 | \$122,548.00 | Caucasian | Fac Reg | M | Lim, Seok Bin |
| Dinw iddie, Hollis | Instructor Mechanical Eng | 08/02/21 | \$66,179.00 | Hispanic | Fac Reg | M | Lim, Seok Bin |
| Ford, Julie | Professor of TC & Mech Eng | 08/18/03 | \$101,962.00 | Caucasian | Fac Reg | F | Lim, Seok Bin |
| Gatto, Joseph | Research Engineer III | 02/28/22 | \$60,000.00 | Caucasian | Sal Reg | M | Hargather, Michael |
| Ghosh, Ashok | Assoc Prof of Mechanical Engin | 10/16/03 | \$97,579.00 | Caucasian | Fac Reg | M | Lim, Seok Bin |
| Hargather, Michael | Professor/Dean's Research | 08/06/12 | \$162,022.00 | Caucasian | Fac Reg | M | Lim, Seok Bin |
| Hassanalian, Mostafa | Assoc Prof Mechanical | 08/24/18 | \$145,928.00 | Caucasian | Fac Reg | M | Lim, Seok Bin |
| Kimberley, Jamie | Associate Prof of Mech Eng | 08/06/12 | \$100,045.00 | Caucasian | Fac Reg | M | Lim, Seok Bin |
| Lee, Kooktae | Assc Prof Mechanical Eng | 08/07/17 | \$92,804.00 | Asian | Fac Reg | M | Lim, Seok Bin |
| Lim, Seok Bin | Assoc Prof Mechanical Eng | 01/21/08 | \$105,410.00 | Non- | Fac Reg | M | Jackson, Michael |
| Macias, Geronimo | Product Development Engineer | 06/26/23 | \$60,000.00 | Hispanic | Sal Reg | M | Ryu, Donghyeon |
| Madigan, Patrick | Machinist | 09/26/22 | \$39,998.40 | Caucasian | Sal PT | M | Lim, Seok Bin |
| O'Malley, Curtis | Asst Professor Mech Eng | 01/18/16 | \$78,533.00 | Caucasian | Fac Reg | M | Lim, Seok Bin |
| Oxford, William | Instructor Engineering Sciences | 08/07/23 | \$63,000.00 | Caucasian | Fac Reg | M | Leclerc, Corey |
| Ryu, Donghyeon | Assoc Prof of Mechanical Engr | 08/04/14 | \$96,446.00 | Asian | Fac Reg | M | Lim, Seok Bin |
| Smith, Maria | Admin Secretary II | 10/29/07 | \$17.60 | American | Hour Reg | F | Lim, Seok Bin |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-----------|---------------------|-----------|----------|-----|-------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Mechanical Engineering | | | | | | | |
| Stofleth, Jerome | Lecturer-Mechanical Engineerin | 08/01/22 | \$6,000.00 | Caucasian | Fac Part | M | Lim, Seok Bin |
| Wei, Tie | Assc Prof Mechanical Eng | 08/04/14 | \$98,517.00 | Asian | Fac Reg | M | Lim, Seok Bin |
| Westpfahl, David | Lecturer | 01/10/22 | \$4,500.00 | Caucasian | Fac Part | M | Lim, Seok Bin |
| Zagrai, Andrei | Professor of Mechanical | 08/14/06 | \$202,475.00 | Caucasian | Fac Reg | M | Lim, Seok Bin |
| Department Total Compensation | | | 1,777,754.40 | | | | |
| Department Average Compensation | | | 80,807.02 | | | | |
| Total Employees in Department | | | 22 | | | | |
| Continuing Education | | | | | | | |
| Sci Teacher Training | | | | | | | |
| Apodaca, Sofia | UBMS Coordinator | 02/22/23 | \$16.00 | Hispanic | Hour PT | F | Khandelwal, Megha |
| Hatch, Ann | Coord/ MST & STEM Outreach | 07/13/20 | \$45,419.00 | Caucasian | Sal Reg | F | Sessions, Sharon |
| Khandelwal, Megha | Director of Teacher Ed Program | 09/07/17 | \$69,150.00 | Asian | Sal Reg | F | Jackson, Michael |
| Lewark, Amanda | Activity Director | 07/09/21 | \$63,600.00 | Caucasian | Sal Reg | F | Simpson, Steve |
| Little, Summer | Instructional Designer | 07/19/21 | \$55,120.00 | Caucasian | Sal Reg | F | Lewark, Amanda |
| Trujillo, Maureen | Administrative & Outreach | 10/03/22 | \$42,400.00 | Hispanic | Sal Reg | F | Lewark, Amanda |
| Department Total Compensation | | | 300,649.00 | | | | |
| Department Average Compensation | | | 50,108.17 | | | | |
| Total Employees in Department | | | 6 | | | | |
| Academic Support | | | | | | | |
| VP of Academic Affairs | | | | | | | |
| Bunning, Chastity | Financial & Administrative Mgr | 12/11/17 | \$68,900.00 | Hispanic | Sal Reg | F | Jackson, Michael |
| Casias, Twila | Assc Director UBMS | 10/11/21 | \$68,900.00 | Hispanic | Sal Reg | F | Khandelwal, Megha |
| Jackson, Michael | Interim VP for Academic Affair | 06/17/21 | \$200,340.00 | Caucasian | Sal Reg | M | Lopez, Daniel |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-------------------|-------------|-----------|----------|-----|-------------------|
| Vice President for Academic Affairs | | | | | | | |
| Academic Support | | | | | | | |
| VP of Academic Affairs | | | | | | | |
| Rosenthal, Leslie | Accounting Analyst | 07/01/13 | \$55,000.00 | Caucasian | Sal Reg | F | Bunning, Chastity |
| Stidstone, Sadie | Administrative Assistant | 01/23/23 | \$52,000.00 | Hispanic | Sal Reg | F | Jackson, Michael |
| Tevis, Leah | Instructor/Coordinator | 06/01/23 | \$52,500.00 | Caucasian | Sal Reg | F | Khandelwal, Megha |
| Department Total Compensation | | 497,640.00 | | | | | |
| Department Average Compensation | | 82,940.00 | | | | | |
| Total Employees in Department | | 6 | | | | | |
| Library | | | | | | | |
| Armijo, Alicia | Library Tech II | 01/30/23 | \$15.25 | American | Hour Reg | F | Cox, David |
| Bird, William | Circulation/OSL Coordinator | 10/17/22 | \$35,000.00 | Caucasian | Sal Reg | M | Cox, David |
| Cox, David | Director of Library/OSL | 06/28/17 | \$94,284.00 | Caucasian | Sal Reg | M | Jackson, Michael |
| Klarkowski, James | Library Tech III | 09/16/11 | \$19.59 | Caucasian | Hour Reg | M | Cox, David |
| Montoya, Nicole | Library Tech II | 12/12/16 | \$17.11 | Hispanic | Hour Reg | F | Cox, David |
| Reed, Chandra | Technical Services Librarian | 02/07/18 | \$52,601.00 | Caucasian | Sal Reg | F | Cox, David |
| Whitehorse, Lucinda | Library Operations Coord | 09/30/98 | \$41,190.49 | Hispanic | Sal Reg | F | Cox, David |
| Department Total Compensation | | 331,131.49 | | | | | |
| Department Average Compensation | | 47,304.50 | | | | | |
| Total Employees in Department | | 7 | | | | | |
| Graduate Dean | | | | | | | |
| Chavez, Karen | Coord Grad Adm & Stud | 03/31/03 | \$52,257.56 | Hispanic | Sal Reg | F | El-Osery, Aly |
| Fakhimi, Hamed | Graduate Coordinator & Technol | 09/14/20 | \$71,535.00 | Asian | Sal Reg | M | El-Osery, Aly |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-------------------|-------------|-----------|---------|-----|----------------|
| Vice President for Academic Affairs | | | | | | | |
| Academic Support | | | | | | | |
| Graduate Dean | | | | | | | |
| Department Total Compensation | | 123,792.56 | | | | | |
| Department Average Compensation | | 61,896.28 | | | | | |
| Total Employees in Department | | 2 | | | | | |
| | | | | | | | |
| Other VPAA | | | | | | | |
| Other Physics | | | | | | | |
| MRO Telescope | | | | | | | |
| Baylis-Aguirre, Dana | Post Doc Scholar | 12/14/22 | \$53,000.00 | Caucasian | Sal Reg | F | Creech-Eakman, |
| Farris, Allen | Senior Software Specialist | 10/25/21 | \$47.70 | Caucasian | Hour PT | M | Creech-Eakman, |
| Gino, Martha | Observing/IT Supp Engnr | 01/09/17 | \$58,080.00 | Caucasian | Sal PT | F | Creech-Eakman, |
| Haque, Ahshanul | Software Engineer I | 01/25/22 | \$56,180.00 | Non- | Sal Reg | M | Creech-Eakman, |
| Luis, James | PostDoc Scholar-Instrumentatio | 02/20/23 | \$53,000.00 | Asian | Sal Reg | M | Creech-Eakman, |
| Momeni, Hamed | Instrument Control Software En | 04/06/23 | \$54,000.00 | Non- | Sal Reg | M | Creech-Eakman, |
| Pino, Juan | Site Ops & Facilities Coordntr | 05/13/02 | \$26.46 | American | Hour FT | M | Creech-Eakman, |
| Salcido, Christopher | Lead Opto Mechanical Eng | 08/04/08 | \$94,471.00 | Hispanic | Sal Reg | M | Creech-Eakman, |
| Santoro, Rafael | Optomechanical Engineer | 09/26/22 | \$52,000.00 | Non- | Sal Reg | M | Creech-Eakman, |
| Schofield, Ian | Software Engineer II | 11/14/22 | \$63,000.00 | Caucasian | Sal Reg | M | Creech-Eakman, |
| Department Total Compensation | | 588,375.80 | | | | | |
| Department Average Compensation | | 58,837.58 | | | | | |
| Total Employees in Department | | 10 | | | | | |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|----------|-----------|-----------|----------|------|--------|-----|------------|
|----------|-----------|-----------|----------|------|--------|-----|------------|

Vice President for Academic Affairs

| | |
|--------------------------------------|----------------------|
| Division Total Compensation | 16,404,025.63 |
| Division Average Compensation | 77,377.48 |
| Total Employees in Division | 212 |

V P for Admin and Finance

Vice Pres for Admin and Finance

| | | | | | | | |
|--------------------|---------------------------------|----------|--------------|-----------|----------|---|--------------------|
| Cervantes, Richard | VP Admin/Finance | 06/26/23 | \$275,000.00 | Hispanic | Sal Reg | M | Lopez, Daniel |
| County, Erik | Director of Business Processes | 08/01/17 | \$113,088.00 | Caucasian | Sal Reg | M | Cervantes, Richard |
| Lucero, Theresa | Admin Assistant | 03/18/02 | \$84,326.00 | Hispanic | Sal Reg | F | Cervantes, Richard |
| Ma, Shaojie | Assc VP Adm & Fin/Budget Dir | 06/01/01 | \$179,082.00 | Asian | Sal Reg | F | Cervantes, Richard |
| Marquez, Lonnie | Interim VP for Admin & Finance | 05/12/23 | \$68,750.00 | Hispanic | TE Sal P | M | Cervantes, Richard |
| McDaniel, Olin | Internal Consultant to the VPAF | 11/01/16 | \$267,173.00 | Caucasian | Sal Reg | M | Cervantes, Richard |
| Moore, Caitlin | Administrative Secretary I | 05/22/23 | \$15.00 | Caucasian | TE Hr FT | F | Lucero, Theresa |

| | |
|--|---------------------|
| Department Total Compensation | 1,018,619.00 |
| Department Average Compensation | 145,517.00 |
| Total Employees in Department | 7 |

Campus Planning

| | | | | | | | |
|-------------------|-------------------------|----------|--------------|----------|---------|---|--------------------|
| Garcia, Alexander | Dir of Capital Projects | 10/29/07 | \$101,258.00 | Hispanic | Sal Reg | M | Cervantes, Richard |
|-------------------|-------------------------|----------|--------------|----------|---------|---|--------------------|

| | |
|--|-------------------|
| Department Total Compensation | 101,258.00 |
| Department Average Compensation | 101,258.00 |
| Total Employees in Department | 1 |

Cost Accounting & Reporting

| | | | | | | | |
|-----------------|------------------------------|----------|--------------|-----------|---------|---|--------------------|
| Marsyla, Carrie | Dir Cost Accting & Reporting | 09/27/10 | \$108,729.00 | Hispanic | Sal Reg | F | Cervantes, Richard |
| Orum, Mindi | Cost Accounting Manager | 11/25/19 | \$70,994.00 | Caucasian | Sal Reg | F | Marsyla, Carrie |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-------------------------------|-------------------|--------------|-----------|----------|-----|--------------------|
| V P for Admin and Finance | | | | | | | |
| Cost Accounting & Reporting | | | | | | | |
| Pargas, Ernest | Admin Secretary II | 07/09/19 | \$21.63 | Hispanic | Hour Reg | M | Marsyla, Carrie |
| Department Total Compensation | | 224,713.40 | | | | | |
| Department Average Compensation | | 74,904.47 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| Sponsored Projects Administration | | | | | | | |
| Armitage Sichler, | Mgr Grants and Contracts | 10/28/19 | \$84,790.00 | Caucasian | Sal Reg | F | Bailey, Gayle |
| Bailey, Gayle | Dir Sponsored Projects | 01/26/04 | \$112,720.00 | Caucasian | Sal Reg | F | Cervantes, Richard |
| Bohling, Nancy | Research Administrator | 01/07/19 | \$62,192.00 | Caucasian | Sal Reg | F | Bailey, Gayle |
| Grijalva, Sara | Pre-Award Negotiations Mgr | 04/19/04 | \$93,069.00 | Caucasian | Sal Reg | F | Bailey, Gayle |
| Israilova, Elmira | Mgr Grants & Contracts | 01/09/06 | \$82,986.00 | Asian | Sal Reg | F | Bailey, Gayle |
| Marshall, Libbey | Research Awards Specialist | 09/25/18 | \$67,711.00 | Caucasian | Sal Reg | F | Bailey, Gayle |
| Sen, Payal | Business Admin Specialist | 06/22/20 | \$42,512.07 | Asian | Sal Reg | F | Bailey, Gayle |
| Tilton, Jennifer | Mgr Grants & Contracts | 08/15/22 | \$70,000.00 | Caucasian | Sal Reg | F | Bailey, Gayle |
| Watkins, Brianne | Research Administrator | 03/18/13 | \$72,199.00 | Caucasian | Sal Reg | F | Bailey, Gayle |
| Department Total Compensation | | 688,179.07 | | | | | |
| Department Average Compensation | | 76,464.34 | | | | | |
| Total Employees in Department | | 9 | | | | | |
| Budget & Analysis | | | | | | | |
| Aafloy, Emma | Assc Dir of Budget & Analysis | 04/10/00 | \$116,599.00 | Hispanic | Sal Reg | F | Ma, Shaojie |
| Adcock, Justin | Financial & System Analyst I | 02/13/23 | \$68,250.00 | Caucasian | Sal Reg | M | Aafloy, Emma |
| Runyon, Shannon | Sr. Financial Analyst | 12/09/19 | \$73,299.00 | Caucasian | Sal Reg | F | Ma, Shaojie |
| Sanchez, Celeste | Business Admin Specialist | 01/09/23 | \$27,300.00 | Hispanic | Sal PT | F | Aafloy, Emma |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-------------------|--------------|-----------|----------|-----|--------------------|
| V P for Admin and Finance | | | | | | | |
| Budget & Analysis | | | | | | | |
| Department Total Compensation | | 285,448.00 | | | | | |
| Department Average Compensation | | 71,362.00 | | | | | |
| Total Employees in Department | | 4 | | | | | |
| | | | | | | | |
| Property Offices | | | | | | | |
| Property Control | | | | | | | |
| Carrillo, Andrew | Recycling/Property Specialist | 11/08/99 | \$18.02 | Hispanic | Hour Reg | M | Strong, Bradley |
| Garcia, Jocelyn | Property Admin Specialist II | 07/20/23 | \$17.00 | Hispanic | Hour Reg | F | Strong, Bradley |
| Hicks, Steve | Dir Property and Recycling | 12/12/06 | \$111,578.00 | Caucasian | Sal Reg | M | Cervantes, Richard |
| Kee, Trent | Property Admin Specialist I | 03/14/22 | \$15.90 | American | Hour Reg | M | Strong, Bradley |
| Strong, Bradley | Assistant Mgr Property & Recyc | 10/26/20 | \$55,756.00 | Caucasian | Sal Reg | M | Hicks, Steve |
| Whitehorse, Byron | Sr. Prop Adm Spec/Public Libra | 12/05/11 | \$64,284.76 | American | Sal Reg | M | Hicks, Steve |
| Department Total Compensation | | 337,532.36 | | | | | |
| Department Average Compensation | | 56,255.39 | | | | | |
| Total Employees in Department | | 6 | | | | | |
| | | | | | | | |
| Business Operations | | | | | | | |
| Aerts, Kenneth | Business Operations Manager | 03/02/11 | \$92,087.71 | Hispanic | Sal Reg | M | Armijo, Kimberly |
| Armijo, Kimberly | Assistant Controller | 10/06/14 | \$97,729.00 | Hispanic | Sal Reg | F | Tull, Melissa |
| Rodriguez, Sherry | Compliance Analyst | 10/02/17 | \$68,365.00 | Caucasian | Sal Reg | F | Kaus, Annette |
| Roof, Tammy | Accounting Analyst | 08/30/21 | \$58,254.00 | Caucasian | Sal Reg | F | Tull, Melissa |
| Sanchez, Cecilia | Assistant to Bursar | 08/15/22 | \$25,280.00 | Hispanic | TE Sal P | F | Tull, Melissa |
| Trevizo, Kassandra | Cashier II | 08/01/22 | \$16.96 | Hispanic | Hour Reg | F | Apache, Janelle |
| Tull, Melissa | Controller | 10/18/99 | \$143,529.00 | Caucasian | Sal Reg | F | Ma, Shaojie |
| Vigil, Margaret | Senior Accounting Clerk | 09/03/02 | \$23.81 | Hispanic | Hour Reg | F | Tull, Melissa |
| Wendelken, John | Mgr Internal Control | 07/01/22 | \$63,600.00 | Hispanic | Sal Reg | M | Kaus, Annette |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-------------------------------|-------------------|--------------|-----------|----------|-----|---------------------|
| V P for Admin and Finance | | | | | | | |
| Business Operations | | | | | | | |
| Department Total Compensation | | 633,646.31 | | | | | |
| Department Average Compensation | | 70,405.15 | | | | | |
| Total Employees in Department | | 9 | | | | | |
| Payroll | | | | | | | |
| Jaramillo, Ezra | Payroll Specialist | 12/19/22 | \$19.34 | Hispanic | Hour Reg | F | Torres, Kathy |
| Melton, Aubrea | Payroll Specialist | 03/21/22 | \$19.34 | Caucasian | Hour Reg | F | Torres, Kathy |
| Torres, Kathy | Payroll Manager | 04/20/11 | \$77,366.00 | Hispanic | Sal Reg | F | Armijo, Kimberly |
| Wilkins, Benjamin | Asst Manager Payroll | 12/12/11 | \$63,391.00 | Caucasian | Sal Reg | M | Torres, Kathy |
| Department Total Compensation | | 221,211.40 | | | | | |
| Department Average Compensation | | 55,302.85 | | | | | |
| Total Employees in Department | | 4 | | | | | |
| Bursar | | | | | | | |
| Apache, Janelle | Mgr Financial Operations | 02/23/04 | \$69,364.00 | American | Sal Reg | F | Kaus, Annette |
| Estrada, Nadine | Cashier III | 12/13/21 | \$18.23 | Hispanic | Hour Reg | F | Apache, Janelle |
| Garcia, Gigi | Student Account Specialist | 05/31/94 | \$24.45 | Hispanic | Hour Reg | F | Kaus, Annette |
| Kaus, Annette | Bursar | 08/03/20 | \$106,712.00 | Caucasian | Sal Reg | F | Tull, Melissa |
| Department Total Compensation | | 264,850.40 | | | | | |
| Department Average Compensation | | 66,212.60 | | | | | |
| Total Employees in Department | | 4 | | | | | |
| Accounts Payable and Travel | | | | | | | |
| Apodaca, Monika | Travel Analyst II | 08/30/99 | \$56,873.00 | Caucasian | Sal Reg | F | DeCosta, Kristopher |
| DeCosta, Kristopher | Mgr Accounts Payable & Travel | 08/05/19 | \$69,363.00 | Hispanic | Sal Reg | M | Armijo, Kimberly |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-------------------|--------------|-----------|----------|-----|---------------------|
| V P for Admin and Finance | | | | | | | |
| Business Operations | | | | | | | |
| Accounts Payable and Travel | | | | | | | |
| Flores, Maribel | Accounts Payable Specialist I | 06/12/23 | \$15.00 | Hispanic | TE Hr FT | F | DeCosta, Kristopher |
| Gonzales, Alisa | Accounts Payable Specialist II | 08/05/19 | \$19.88 | Hispanic | Hour Reg | F | DeCosta, Kristopher |
| Herrera, Denise | Accounts Payable Specialist II | 06/30/14 | \$21.86 | Hispanic | Hour Reg | F | DeCosta, Kristopher |
| Reynolds, Barbara | Travel Analyst I | 04/26/12 | \$50,688.14 | Hispanic | Sal Reg | F | DeCosta, Kristopher |
| Department Total Compensation | | 294,943.34 | | | | | |
| Department Average Compensation | | 49,157.22 | | | | | |
| Total Employees in Department | | 6 | | | | | |
| Purchasing | | | | | | | |
| Majkowski, Lisa | Assc Dir Purchasing | 04/20/04 | \$97,834.00 | Caucasian | Sal Reg | F | Miller, Kimela |
| Miller, Kimela | Chief Procurement Officer | 01/26/09 | \$110,682.00 | Caucasian | Sal Reg | F | Cervantes, Richard |
| Montoya, Meradeth | Asst Dir of Purchasing | 03/21/16 | \$63,600.00 | Hispanic | Sal Reg | F | Miller, Kimela |
| Torres, Darlene | Vendor Specialist Admin Assist | 09/13/04 | \$21.10 | Hispanic | Hour Reg | F | Miller, Kimela |
| Department Total Compensation | | 316,004.00 | | | | | |
| Department Average Compensation | | 79,001.00 | | | | | |
| Total Employees in Department | | 4 | | | | | |
| Campus Police | | | | | | | |
| Aragon, Robert | Police Officer | 10/19/15 | \$22.71 | Hispanic | Hour Reg | M | Scarborough, Scott |
| Armijo, Natalie | Sr Public Safety Dispatch/NCIC | 03/16/15 | \$22.71 | Caucasian | OTA Hour | F | Scarborough, Scott |
| Benjey, Jeremiah | Dir Emergency Mgt/Patrol Sgt/O | 07/01/19 | \$81,647.00 | Hispanic | Sal Reg | M | Scarborough, Scott |
| Fanning, Jacob | Police Officer | 11/21/22 | \$16.96 | Caucasian | Hour Reg | M | Scarborough, Scott |
| Felix, Robert | Security Officer | 05/05/22 | \$15.90 | Hispanic | OTA Hour | M | Scarborough, Scott |
| Gonzales, Jessica | Law Enforcement Tech | 09/27/21 | \$15.90 | Hispanic | OTA Hour | F | Scarborough, Scott |
| Griego, Tristan | Security Officer | 09/19/22 | \$15.90 | Hispanic | OTA Hour | M | Scarborough, Scott |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-------------------|-------------|-----------|----------|-----|---------------------|
| V P for Admin and Finance | | | | | | | |
| Campus Police | | | | | | | |
| Hatch, Jason | Public Safety Dispatcher | 02/09/23 | \$15.00 | Caucasian | OTA Hour | M | Scarborough, Scott |
| Jaramillo, Jasmine | Police Officer | 11/16/20 | \$21.57 | Hispanic | Hour Reg | F | Scarborough, Scott |
| Jojola, Alfredo | Security Officer | 12/06/21 | \$15.90 | Hispanic | OTA Hour | M | Scarborough, Scott |
| Lewis, Jilayne | Admin Coordinator/Key Control | 10/30/17 | \$19.30 | Caucasian | OTA Hour | F | Scarborough, Scott |
| Lopez, Markeisha | Law Enforcement Tech | 07/18/23 | \$15.00 | Hispanic | OTA Hour | F | Scarborough, Scott |
| Lucero, Christopher | Detective | 10/10/11 | \$23.84 | Hispanic | Hour Reg | M | Scarborough, Scott |
| Malone, Anthony | Security Officer | 06/22/23 | \$15.00 | Caucasian | OTA Hour | M | Scarborough, Scott |
| Moten, LaDon | Police Officer (Patrol Sargnt) | 12/01/21 | \$24.25 | Black | Hour Reg | M | Earl P. Higgs, The |
| Nice, Jason | Police Officer | 08/22/22 | \$19.08 | Caucasian | Hour Reg | M | Scarborough, Scott |
| Peralta, Reynaldo | Public Safety Dispatcher | 05/07/18 | \$17.03 | Hispanic | OTA Hour | M | Scarborough, Scott |
| Scarborough, Scott | Dir Campus Police | 10/22/10 | \$94,931.00 | Caucasian | Sal Reg | M | Cervantes, Richard |
| Silva, Dominic | Police Officer | 01/28/19 | \$21.57 | Hispanic | Hour Reg | M | Scarborough, Scott |
| Tafoya, Travis | Law Enforcement Tech | 08/05/15 | \$17.03 | Hispanic | OTA Hour | M | Scarborough, Scott |
| Department Total Compensation | | 872,650.00 | | | | | |
| Department Average Compensation | | 43,632.50 | | | | | |
| Total Employees in Department | | 20 | | | | | |
| Post Office | | | | | | | |
| Gonzales, Michelle | Coord Post Office | 11/05/12 | \$17.25 | Hispanic | Hour Reg | F | Scarborough, Amanda |
| Maloney, Hayley | Postal Clerk | 04/24/23 | \$15.00 | Caucasian | TE Hr FT | F | Scarborough, Amanda |
| Romero, Mary | Postal Clerk | 03/28/22 | \$16.70 | Hispanic | Hour Reg | F | Scarborough, Amanda |
| Scarborough, Amanda | Mgr Post Office | 02/24/15 | \$43,509.00 | Caucasian | Sal Reg | F | Ma, Shaojie |
| Department Total Compensation | | 145,325.00 | | | | | |
| Department Average Compensation | | 36,331.25 | | | | | |
| Total Employees in Department | | 4 | | | | | |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--------------------------------------|-----------------------------|-----------|--------------|-----------|----------|-----|--------------------|
| V P for Admin and Finance | | | | | | | |
| Facilities Management | | | | | | | |
| Fac Management Administration | | | | | | | |
| Altamirano, Myranda | Data Entry Clerk | 06/19/23 | \$16.00 | Hispanic | P Hour F | F | Chavez, Carol |
| Chavez, Carol | Purchasing & Operations Mgr | 09/10/18 | \$53,000.00 | Hispanic | Sal Reg | F | Montgomery, Robby |
| Gonzales, Sandra | Business Admin Specialist | 03/03/10 | \$46,110.00 | Hispanic | Sal Reg | F | Montgomery, Robby |
| Hebert, Jason | Engineer III/Project Mgr | 02/20/12 | \$112,745.00 | Caucasian | Sal Reg | M | Montgomery, Robby |
| Hinojosa, Beatriz | Custodian | 07/31/23 | \$15.00 | Hispanic | TE Hr FT | F | Chavez, Michael |
| Montgomery, Robby | Dir Facilities Management | 06/01/09 | \$127,555.00 | Caucasian | Sal Reg | M | Cervantes, Richard |
| Sanchez, Liza | Accounting Technician | 02/18/13 | \$18.32 | Hispanic | P Hour F | F | Montgomery, Robby |

Department Total Compensation 441,995.60
Department Average Compensation 63,142.23
Total Employees in Department 7

Fac Mngement Architectural Services

| | | | | | | | |
|------------------------|--------------------------------|----------|-------------|----------|----------|---|-------------------|
| Estrada, Maria | Architectural Designer/Drafter | 03/30/20 | \$54,455.00 | Hispanic | Sal Reg | F | Montgomery, Robby |
| Lucero Briggs, Desiree | Special Projects Coord II | 05/23/22 | \$17.00 | Hispanic | P Hour F | F | Montgomery, Robby |

Department Total Compensation 89,815.00
Department Average Compensation 44,907.50
Total Employees in Department 2

Custodial Services

| | | | | | | | |
|-----------------------|----------------------|----------|-------------|----------|----------|---|-------------------|
| Acosta Baquera, Maria | Custodian | 11/22/21 | \$15.90 | Hispanic | P Hour F | F | Chavez, Michael |
| Alvarado, Juan | Custodian III | 07/01/87 | \$20.28 | Hispanic | P Hour F | M | Chavez, Michael |
| Avalos, Jose | Custodian | 12/20/21 | \$15.90 | Hispanic | P Hour F | M | Chavez, Michael |
| Chavez, Donna | Custodian | 08/10/20 | \$15.90 | Hispanic | P Hour F | F | Chavez, Michael |
| Chavez, Edward | Custodian III | 10/25/99 | \$18.40 | Hispanic | P Hour F | M | Chavez, Michael |
| Chavez, Michael | Custodial Supervisor | 09/18/00 | \$44,731.00 | Hispanic | Sal Reg | M | Montgomery, Robby |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|----------------------------------|---------------|-----------|----------|-----------|----------|-----|-----------------|
| V P for Admin and Finance | | | | | | | |
| Facilities Management | | | | | | | |
| Custodial Services | | | | | | | |
| Chavez, Miriam | Custodian | 05/09/22 | \$15.90 | Hispanic | P Hour F | F | Chavez, Michael |
| Fahy, Daniel | Custodian | 03/05/18 | \$16.96 | Caucasian | P Hour F | M | Chavez, Michael |
| Ganadonegro, Robin | Custodian | 10/31/22 | \$15.00 | American | TE Hr FT | F | Chavez, Michael |
| Garcia, Gilbert | Custodian | 09/03/18 | \$16.96 | Hispanic | P Hour F | M | Chavez, Michael |
| Giron, Maria | Custodian III | 09/14/10 | \$16.96 | Hispanic | P Hour F | F | Chavez, Michael |
| Gurule, Antonio | Custodian | 08/10/20 | \$15.90 | Hispanic | P Hour F | M | Chavez, Michael |
| Herrera, Cindy | Custodian | 01/21/19 | \$15.90 | American | P Hour F | F | Chavez, Michael |
| Kucera, Ashley | Custodian | 09/17/18 | \$16.96 | Hispanic | P Hour F | F | Chavez, Michael |
| Kucera, William | Custodian | 09/03/18 | \$16.96 | Caucasian | P Hour F | M | Chavez, Michael |
| Lukesh, Wanda | Custodian III | 01/23/06 | \$17.49 | Hispanic | P Hour F | F | Chavez, Michael |
| Monte, Angel | Custodian | 08/05/19 | \$15.90 | Hispanic | P Hour F | F | Chavez, Michael |
| Montoya, Patricia | Custodian II | 11/05/12 | \$16.96 | Hispanic | P Hour F | F | Chavez, Michael |
| Osornio de Merino, | Custodian | 10/18/19 | \$15.90 | Hispanic | P Hour F | F | Chavez, Michael |
| Perozek, Stephen | Custodian | 09/03/18 | \$16.96 | Caucasian | P Hour F | M | Chavez, Michael |
| Ramos Diaz, Maria | Custodian | 06/05/23 | \$15.00 | Hispanic | TE Hr FT | F | Chavez, Michael |
| Rios, How ard | Custodian II | 08/16/16 | \$16.96 | Hispanic | P Hour F | M | Chavez, Michael |
| Romero, Maria | Custodian III | 03/17/08 | \$17.49 | Hispanic | P Hour F | F | Chavez, Michael |
| Silva, Shayla | Custodian | 05/09/22 | \$15.90 | Hispanic | P Hour F | F | Chavez, Michael |
| Sosa Alvarado, Ramona | Custodian | 10/24/22 | \$15.90 | Hispanic | P Hour F | F | Chavez, Michael |
| Trevizo, Leonel | Custodian | 10/24/22 | \$15.90 | Hispanic | P Hour F | M | Chavez, Michael |
| Trevizo, Vanessa | Custodian | 10/31/22 | \$15.00 | Hispanic | TE Hr FT | F | Chavez, Michael |
| Trujillo, Cysco | Custodian | 10/31/22 | \$15.90 | Hispanic | P Hour F | M | Chavez, Michael |
| Valencia, Johnny | Custodian III | 09/26/11 | \$16.96 | Hispanic | P Hour F | M | Chavez, Michael |
| Vergara Frias, Carmen | Custodian | 06/05/23 | \$15.00 | Hispanic | TE Hr FT | F | Chavez, Michael |
| Vergara Frias, Lucero | Custodian | 05/09/11 | \$15.90 | Hispanic | P Hour F | F | Chavez, Michael |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|---------------------|-------------|-----------|----------|-----|-------------------|
| V P for Admin and Finance | | | | | | | |
| Facilities Management | | | | | | | |
| Custodial Services | | | | | | | |
| Department Total Compensation | | 1,070,171.00 | | | | | |
| Department Average Compensation | | 34,521.65 | | | | | |
| Total Employees in Department | | 31 | | | | | |
| Locksmith/Key Control | | | | | | | |
| Benavidez, Arturo | Asst Dir KeyShop/FireSafety | 09/08/03 | \$67,297.00 | Hispanic | Sal Reg | M | Montgomery, Robby |
| Giron, Pascual | Bldg Maint Assc-Roof & Key | 07/04/22 | \$16.00 | Hispanic | P Hour F | M | Montgomery, Robby |
| Saiz Jr, Bartolo | Bldg Maint Assc-Roof & Key | 06/19/23 | \$16.00 | Hispanic | P Hour F | M | Montgomery, Robby |
| Trujillo, Robert | Fire/Safety/Roof/Key Maint Asc | 12/06/21 | \$19.08 | Hispanic | P Hour F | M | Benavidez, Arturo |
| Department Total Compensation | | 173,543.40 | | | | | |
| Department Average Compensation | | 43,385.85 | | | | | |
| Total Employees in Department | | 4 | | | | | |
| Garage | | | | | | | |
| Benavidez, Lorenzo | Mechanic Helper | 04/30/18 | \$16.00 | Hispanic | TE Hr FT | M | Bunning, Frank |
| Bunning, Frank | Fleet & Equipment Manager | 04/17/06 | \$65,858.00 | Caucasian | Sal Reg | M | Montgomery, Robby |
| Zamora, Andrew | Mechanic II | 10/05/22 | \$21.20 | Hispanic | P Hour F | M | Bunning, Frank |
| Department Total Compensation | | 143,234.00 | | | | | |
| Department Average Compensation | | 47,744.67 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| Purchasing/Stores | | | | | | | |
| Lucero, Jade | Buyer I | 03/09/20 | \$17.00 | Hispanic | P Hour F | F | Chavez, Carol |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|------------------------------|------------------|-------------|-----------|----------|-----|-------------------|
| V P for Admin and Finance | | | | | | | |
| Facilities Management | | | | | | | |
| Purchasing/Stores | | | | | | | |
| Department Total Compensation | | 35,360.00 | | | | | |
| Department Average Compensation | | 35,360.00 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| Fac Management Inventory/Tool Crib | | | | | | | |
| Chavez, Nathan | Supv Warehouse | 11/09/00 | \$44,025.00 | Hispanic | Sal Reg | M | Montgomery, Robby |
| Sierra, Kristopher | Warehouse Tech | 06/13/23 | \$15.00 | Hispanic | P Hour F | M | Chavez, Nathan |
| Department Total Compensation | | 75,225.00 | | | | | |
| Department Average Compensation | | 37,612.50 | | | | | |
| Total Employees in Department | | 2 | | | | | |
| Shipping and Receiving | | | | | | | |
| Valles, Emma | Shipping & Receiving Tech II | 07/26/21 | \$18.02 | Hispanic | P Hour F | F | Chavez, Nathan |
| Department Total Compensation | | 37,481.60 | | | | | |
| Department Average Compensation | | 37,481.60 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| Grounds Maintenance | | | | | | | |
| Abdullah, Ahmed | Groundskeeper | 12/19/22 | \$15.00 | Caucasian | TE Hr FT | M | Reed, Jonathan |
| Baeza, Jesus | Groundskeeper | 02/21/05 | \$18.02 | Hispanic | P Hour F | M | Montgomery, Robby |
| Baeza, Mikaela | Greenhouse Supervisor | 07/11/16 | \$46,904.00 | Caucasian | Sal Reg | F | Montgomery, Robby |
| Gutierrez, Melaine | Groundskeeper | 03/13/23 | \$15.00 | Hispanic | P Hour F | F | Baeza, Mikaela |
| Jessen, Roger | Groundskeeper | 05/22/23 | \$15.00 | Caucasian | TE Hr FT | M | Reed, Jonathan |
| Rico, David | Greenhouse Tech | 03/07/22 | \$18.02 | Hispanic | P Hour F | M | Baeza, Mikaela |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|---------------------------------|-------------------|-------------|-----------|----------|-----|-----------------|
| V P for Admin and Finance | | | | | | | |
| Facilities Management | | | | | | | |
| Grounds Maintenance | | | | | | | |
| Sanchez, Daniel | Groundskeeper | 05/22/23 | \$15.00 | Hispanic | TE Hr FT | M | Baeza, Mikaela |
| Scott, Rodrick | Groundskeeper | 09/27/21 | \$15.90 | Black | P Hour F | M | Reed, Jonathan |
| Taylor, Shaw n | Groundskeeper | 12/06/21 | \$15.90 | Asian | P Hour F | M | Baeza, Mikaela |
| Terrazas Jr, Ramon | Groundskeeper Lead | 08/27/12 | \$18.40 | Hispanic | P Hour F | M | Reed, Jonathan |
| Villagomez, Estevan | Groundskeeper | 07/04/22 | \$15.90 | Hispanic | P Hour F | M | Reed, Jonathan |
| Department Total Compensation | | 384,155.20 | | | | | |
| Department Average Compensation | | 34,923.20 | | | | | |
| Total Employees in Department | | 11 | | | | | |
| Carpentry Maintenance | | | | | | | |
| Baca, Ernest | Carpenter III | 08/09/99 | \$20.46 | American | P Hour F | M | Gonzales, Aaron |
| Edmister, Jonathan | Painter | 10/31/22 | \$15.00 | Caucasian | TE Hr FT | M | Wright, Dennis |
| Etsitty, Thomas | Carpenter III | 01/30/12 | \$18.40 | American | P Hour F | M | Torres, Manuel |
| Gonzales, Aaron | Asst Dir/Bldg Maint & Carpentry | 02/04/19 | \$67,310.00 | Hispanic | Sal Reg | M | Bunning, Scott |
| Gonzales, Michael | Carpenter I | 03/01/21 | \$15.90 | Black | P Hour F | M | Gonzales, Aaron |
| Jojola, Desirae | Laborer | 07/06/20 | \$15.90 | Hispanic | P Hour F | F | Torres, Manuel |
| Padilla, David | Laborer | 11/14/22 | \$15.00 | Hispanic | TE Hr FT | M | Gonzales, Aaron |
| Romero, Nicolas | Laborer | 01/17/22 | \$15.90 | Hispanic | P Hour F | M | Gonzales, Aaron |
| Sierra Castillo, Jesus | Carpenter Lead/Welder | 02/22/16 | \$21.20 | Hispanic | P Hour F | M | Gonzales, Aaron |
| Torres, Fernando | Painter | 10/31/22 | \$15.00 | Hispanic | TE Hr FT | M | Wright, Dennis |
| Torres, Frank | Painter II | 06/27/19 | \$15.90 | Hispanic | P Hour F | M | Wright, Dennis |
| Torres, Manuel | Bldg Maint Supervisor | 12/11/06 | \$44,841.00 | Hispanic | Sal Reg | M | Gonzales, Aaron |
| Wright, Dennis | Painter Leadman | 10/20/14 | \$18.40 | Black | P Hour F | M | Gonzales, Aaron |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|---------------------------------|-------------------|--------------|-----------|----------|-----|-------------------|
| V P for Admin and Finance | | | | | | | |
| Facilities Management | | | | | | | |
| Carpentry Maintenance | | | | | | | |
| Department Total Compensation | | 501,235.80 | | | | | |
| Department Average Compensation | | 38,556.60 | | | | | |
| Total Employees in Department | | 13 | | | | | |
| Building Maintenance | | | | | | | |
| Ganadonergro, Kalvest | Building Maintenance Associate | 11/07/22 | \$16.96 | American | P Hour F | M | Torres, Manuel |
| Gonzales, Lawrence | Building Maintenance Associate | 10/10/22 | \$16.00 | Hispanic | P Hour F | M | Torres, Manuel |
| Jaramillo, Christopher | Bldg Maintenance Assoc II | 09/26/11 | \$18.09 | Hispanic | P Hour F | M | Gonzales, Aaron |
| Saiz, Joe | Building Maintenance Associate | 09/03/19 | \$16.96 | Hispanic | P Hour F | M | Torres, Manuel |
| Department Total Compensation | | 141,460.80 | | | | | |
| Department Average Compensation | | 35,365.20 | | | | | |
| Total Employees in Department | | 4 | | | | | |
| Electrical Maintenance | | | | | | | |
| Bunning, Scott | Assoc Dir Utilities Systems | 11/03/03 | \$111,654.00 | Caucasian | Sal Reg | M | Montgomery, Robby |
| Gonzales, Patrick | Proj & Install Electrician | 05/29/01 | \$21.93 | Hispanic | P Hour F | M | Bunning, Scott |
| Gonzales, Shawn | Preventative Maint. Electrician | 04/12/99 | \$21.20 | Hispanic | P Hour F | M | Bunning, Scott |
| Department Total Compensation | | 201,364.40 | | | | | |
| Department Average Compensation | | 67,121.47 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| Plumbing Maintenance | | | | | | | |
| Edmonds, Jeffrey | Plumbing Manager | 01/13/20 | \$69,727.00 | Caucasian | Sal Reg | M | Bunning, Scott |
| Romero, Christopher | Plumber Tradesman | 08/26/13 | \$17.88 | Hispanic | P Hour F | M | Edmonds, Jeffrey |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|----------------------------|-------------------|----------|-----------|----------|-----|------------------|
| V P for Admin and Finance | | | | | | | |
| Facilities Management | | | | | | | |
| Plumbing Maintenance | | | | | | | |
| Saiz, Robert | Plumber Helper | 07/23/18 | \$16.96 | Hispanic | P Hour F | M | Edmonds, Jeffrey |
| Silva, Larry | Plumber Journeyman | 06/26/06 | \$19.62 | Hispanic | P Hour F | M | Edmonds, Jeffrey |
| Silva, Timmy | Plumber Journeyman | 04/25/22 | \$22.26 | Hispanic | P Hour F | M | Edmonds, Jeffrey |
| Torres, Felix | Plumber Tradesman | 02/06/17 | \$17.03 | Hispanic | P Hour F | M | Edmonds, Jeffrey |
| VanHorn, Adam | Preventative Maint Assc II | 08/17/20 | \$15.90 | Caucasian | P Hour F | M | Bunning, Scott |
| Department Total Compensation | | 297,799.00 | | | | | |
| Department Average Compensation | | 42,542.71 | | | | | |
| Total Employees in Department | | 7 | | | | | |

| | | | | | | | |
|--|--------------------------------|-------------------|-------------|-----------|----------|---|-------------------|
| Golf Course Maintenance | | | | | | | |
| Alderete, Michael | Irrigation & Spray Lead | 03/06/23 | \$20.00 | Hispanic | P Hour F | M | Reed, Jonathan |
| Baker, Charles | Irrigation Technician I | 06/22/20 | \$15.90 | Caucasian | P Hour F | M | Reed, Jonathan |
| Estrada, Martin | Groundskeeper | 03/22/22 | \$15.00 | Hispanic | TE Hr FT | M | Reed, Jonathan |
| Greenwood-Brawley, | Groundskeeper | 07/24/23 | \$15.00 | Hispanic | TE Hr FT | M | Reed, Jonathan |
| McGeeney, Timothy | Groundskeeper | 07/24/23 | \$15.00 | Caucasian | TE Hr FT | M | Reed, Jonathan |
| Reed, Jonathan | Asst Dir Grounds & Golf Course | 10/06/14 | \$72,168.00 | Caucasian | Sal Reg | M | Montgomery, Robby |
| Rodriguez-Flores, | Greenskeeper | 06/07/10 | \$16.96 | Hispanic | P Hour F | M | Reed, Jonathan |
| Sullivan, Jeremy | Assistant Greenskeeper | 07/17/23 | \$15.50 | Caucasian | P Hour F | M | Reed, Jonathan |
| Whitt, Larry | Groundskeeper | 06/24/19 | \$15.90 | Caucasian | P Hour F | M | Reed, Jonathan |
| Zuni, Harold | Golf Groundskeeper Lead | 10/31/22 | \$18.95 | Caucasian | P Hour F | M | Reed, Jonathan |
| Department Total Compensation | | 380,444.80 | | | | | |
| Department Average Compensation | | 38,044.48 | | | | | |
| Total Employees in Department | | 10 | | | | | |

Bureau of Mine Safety

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|--------------------------------|-------------------|--------------|-----------|----------|-----|---------------------|
| V P for Admin and Finance | | | | | | | |
| Bureau of Mine Safety | | | | | | | |
| Apodaca, Timothy | Mine Safety/Training Spec | 11/22/21 | \$55,120.00 | Hispanic | Sal Reg | M | Hefner, Chris |
| Hefner, Chris | State Mine Inspector | 09/23/19 | \$109,488.00 | Caucasian | Sal Reg | M | Cervantes, Richard |
| McVey, Debora | Administrative Specialist | 11/03/14 | \$18.82 | Caucasian | Hour FT | F | Hefner, Chris |
| Walker, Terry | Deputy State Mine Inspector | 09/18/17 | \$77,022.00 | Caucasian | Sal Reg | M | Hefner, Chris |
| Department Total Compensation | | 280,775.60 | | | | | |
| Department Average Compensation | | 70,193.90 | | | | | |
| Total Employees in Department | | 4 | | | | | |
| Infor. Technology & Communications | | | | | | | |
| Aguilar, Juan | Network Specialist II | 05/11/20 | \$54,606.00 | Hispanic | ITC Sal | M | Knight, Christopher |
| Baer, Jacob | Report Writer/Trainer | 11/25/19 | \$58,300.00 | Caucasian | ITC Sal | M | Murray, Rosemarie |
| Bantista, Elena | IT Support Coordinator | 11/07/22 | \$19.34 | Hispanic | OTA Hour | F | Lunceford, Daniel |
| DeVries, David | Analyst / Banner Software | 07/09/18 | \$66,476.00 | Hispanic | ITC Sal | M | Murray, Rosemarie |
| Dean, Joel | Mgr Communications Services | 01/06/98 | \$87,736.00 | Caucasian | ITC Sal | M | Lunceford, Daniel |
| Garcia, Adam | Data & Telecom Installer Help | 06/19/23 | \$16.00 | Hispanic | TE Hr FT | M | Dean, Joel |
| Garcia, Eric | Communications Svcs | 09/22/14 | \$62,927.00 | Hispanic | ITC Sal | M | Dean, Joel |
| Gomez, Dolores | Banner Report Writer | 07/06/20 | \$63,590.00 | Hispanic | ITC Sal | F | Murray, Rosemarie |
| Gonzales, Aaron | Network & Alarm Tech | 03/07/22 | \$19.08 | Hispanic | OTA Hour | M | Dean, Joel |
| Gonzales, Avelino | Sr. Client Support Tech | 09/14/20 | \$25.83 | Hispanic | OTA Hour | M | Lunceford, Daniel |
| Gonzales, Linda | Business Operations | 08/12/02 | \$59,571.00 | Caucasian | Sal Reg | F | Lunceford, Daniel |
| Graham, Dustin | Mgr Comp Maint/Networking | 10/25/04 | \$86,340.00 | Caucasian | ITC Sal | M | Lunceford, Daniel |
| Knight, Christopher | Mgr Networking Services | 12/16/02 | \$96,515.00 | Caucasian | ITC Sal | M | Lunceford, Daniel |
| Kulas, Jonathan | Supervisor of Computer Service | 06/05/23 | \$60,000.00 | Caucasian | Sal Reg | M | Graham, Dustin |
| Lunceford, Daniel | Dir ITC | 01/17/94 | \$149,521.00 | Caucasian | ITC Sal | M | Cervantes, Richard |
| Malone, Kenneth | SR UNIX SYS Programmer | 03/29/10 | \$73,389.00 | Caucasian | ITC Sal | M | Graham, Dustin |
| Mayo, John | Client Support Technician | 01/04/22 | \$20.95 | Caucasian | OTA Hour | M | Lunceford, Daniel |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|--------------------------------|-----------|--------------|-----------|---------|-----|-------------------|
| V P for Admin and Finance | | | | | | | |
| Infor. Technology & Communications | | | | | | | |
| Murray, Rosemarie | Banner Application Support Mgr | 01/16/99 | \$109,929.00 | Caucasian | ITC Sal | F | Lunceford, Daniel |
| Roof, Morey | Database Administrator | 08/08/05 | \$99,872.00 | Caucasian | ITC Sal | M | Lunceford, Daniel |

Department Total Compensation 1,339,268.00
Department Average Compensation 70,487.79
Total Employees in Department 19

Division Total Compensation 10,997,709.48
Division Average Compensation 54,175.91
Total Employees in Division 203

Vice President for Research

Ctr for Tech Commercialization-CTC

Office of Innovation Commercial-OIC

| | | | | | | | |
|----------------------|--------------------------------|----------|--------------|-----------|---------|---|----------------|
| Duran, Dorothy | Innovation & Research Park Mgr | 03/07/22 | \$68,900.00 | Caucasian | Sal Reg | F | Tomar, Myrriah |
| Rawlings, Estefanita | Tech Commercialization Coord | 07/01/21 | \$81,753.56 | Hispanic | Sal Reg | F | Tomar, Myrriah |
| Tomar, Myrriah | Executive Director OIC | 10/11/21 | \$143,100.00 | Hispanic | Sal Reg | F | Doyle, Michael |

Department Total Compensation 293,753.56
Department Average Compensation 97,917.85
Total Employees in Department 3

ICASA

| | | | | | | | |
|-------------------|---------------------------|----------|--------------|-----------|---------|---|------------------|
| Ackley, Darryl | Chief Technology Officer | 12/17/01 | \$145,504.00 | Caucasian | Sal Reg | M | Smith, Michael |
| Amaro, Jennifer | Administrative Specialist | 03/04/19 | \$18.50 | Hispanic | Hour FT | F | Rivas, Stephanie |
| Anderson, Michael | Software Engineer | 09/16/19 | \$74,912.00 | Caucasian | Sal Reg | M | Ackley, Darryl |
| Arnold, Jonathan | Software Developer | 01/30/23 | \$65,000.00 | Caucasian | Sal Reg | M | Ackley, Darryl |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|------------------------------------|--------------------------------|-----------|--------------|-----------|----------|-----|------------------|
| Vice President for Research | | | | | | | |
| ICASA | | | | | | | |
| Ball, Steven | Electric Power System | 02/13/23 | \$60.00 | Caucasian | TE Hr Pt | M | Maez, Kristine |
| Brock, Charles | Student Research Intern | 07/25/16 | \$45.00 | Caucasian | TE Hr Pt | M | Ackley, Darryl |
| Call, Evan | Intern | 01/08/22 | \$30.00 | Hispanic | TE Hr FT | M | Smith, Michael |
| DeConto, Nicholas | ICASA Intern | 07/03/23 | \$23.00 | Caucasian | TE Hr FT | M | Smith, Michael |
| Decker, Logan | ICASA Intern | 05/22/23 | \$30.00 | Caucasian | TE Hr Pt | M | Ackley, Darryl |
| DiTucci, John | RF Spectrum Specialist III | 04/27/20 | \$70.00 | Caucasian | TE Hr FT | M | Smith, Michael |
| Dotson, Rachel | Research Program Manager | 05/14/18 | \$85,000.00 | Caucasian | Sal Reg | F | Maez, Kristine |
| Ericson, Daniel | Research Scientist II | 05/09/11 | \$108,913.00 | Hispanic | Sal Reg | M | Smith, Michael |
| Etscorn, Frank | System & Network Engineer | 03/28/11 | \$93,352.00 | Caucasian | Sal Reg | M | Smith, Michael |
| Flores, Elias | Research Scientist I | 04/26/21 | \$71,656.00 | Hispanic | Sal Reg | M | Smith, Michael |
| George, Alexander | Research Scientist | 01/18/22 | \$87,507.00 | Caucasian | Sal Reg | M | Smith, Michael |
| Gold, McKenna | Post Bachelor's Researcher | 07/13/22 | \$55,000.00 | Caucasian | Sal Reg | F | Ericson, Daniel |
| Gonzales, Jordan | Post Bachelor's Researcher | 05/16/22 | \$63,600.00 | Hispanic | Sal Reg | M | Smith, Michael |
| Hellinger, Karen | Research Prog Spc/Technic | 11/22/02 | \$54,060.00 | Caucasian | Sal Reg | F | Maez, Kristine |
| Illescas, Patrick | Research Program Manager | 02/13/23 | \$85,000.00 | Hispanic | Sal Reg | M | Maez, Kristine |
| Ispirescu, Titus | Research Scientist II | 03/03/14 | \$99,556.00 | Caucasian | Sal Reg | M | Smith, Michael |
| Jenkins, Donovan | Software Developer | 05/22/23 | \$70,000.00 | Black | Sal Reg | M | Ackley, Darryl |
| Jones, Nicholas | Software Developer | 07/18/22 | \$65,000.00 | Caucasian | Sal Reg | M | Ackley, Darryl |
| LeProwse, Shelley | Buyer & Accts Payable Spclist | 11/09/20 | \$18.17 | Caucasian | Hour FT | F | Rivas, Stephanie |
| Luna, Miguel | Post Bachelor's Researcher | 03/29/21 | \$68,128.00 | Hispanic | Sal Reg | M | Smith, Michael |
| Maez, Kristine | Project Director | 10/03/22 | \$165,000.00 | Caucasian | Sal Reg | F | Smith, Michael |
| McKenna, Jeriah | Research Scientist I | 05/27/20 | \$74,912.00 | American | Sal Reg | M | Ackley, Darryl |
| McMullen, Lauren | Cyber Kinetic Environment Mgr | 05/10/21 | \$106,954.85 | Caucasian | Sal Reg | F | Romero, Carlos |
| Minnich, Jennifer | ICASA Intern | 05/22/23 | \$30.00 | Caucasian | TE Hr Pt | F | Ackley, Darryl |
| Pick-Roth, Wesley | Post Bachelor's Researcher | 05/10/21 | \$63,600.00 | Caucasian | Sal Reg | M | Ackley, Darryl |
| Pinnell, Mary | Data Storytelling & Visual Spc | 10/10/22 | \$80,000.00 | Caucasian | Sal Reg | F | Ackley, Darryl |
| Plank, Max | Sr Tech Dir & Sr Sys Eng RS II | 08/13/01 | \$149,675.00 | Caucasian | Sal Reg | M | Smith, Michael |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|------------------------------|---------------------|--------------|-----------|----------|-----|-----------------|
| Vice President for Research | | | | | | | |
| ICASA | | | | | | | |
| Rivas, Stephanie | Mgr Administration & Finance | 07/06/15 | \$72,608.00 | Hispanic | Sal Reg | F | Smith, Michael |
| Sebek, Melinda | Program Specialist | 01/03/23 | \$60,000.00 | Black | Sal Reg | F | Ackley, Darryl |
| Smith, Michael | Dir of ICASA | 03/30/09 | \$167,865.00 | Caucasian | Sal Reg | M | Doyle, Michael |
| Stansfield, Tenise | ICASA Intern | 06/07/23 | \$30.00 | Caucasian | TE Hr Pt | F | Ackley, Darryl |
| Tenorio, Dominic | Research Program Manager | 02/13/23 | \$85,000.00 | Hispanic | Sal Reg | M | Maez, Kristine |
| de la Vega Raw son, | Softw are Developer | 03/16/20 | \$92,313.00 | Caucasian | Sal Reg | M | Ackley, Darryl |
| Department Total Compensation | | 2,945,029.45 | | | | | |
| Department Average Compensation | | 79,595.39 | | | | | |
| Total Employees in Department | | 37 | | | | | |
| Vice President for Research | | | | | | | |
| Cybersecurity | | | | | | | |
| Ackley, Lisa | Cybersecurity Coordinator | 07/15/19 | \$43,797.00 | Caucasian | Sal Reg | F | Liebrock, Lorie |
| Liebrock, Lorie | Director of Cybersecurity | 07/19/02 | \$182,439.00 | Caucasian | Sal Reg | F | Doyle, Michael |
| Trujillo-Torres, Jessica | NMCCoE Admin Specialist | 08/09/22 | \$33,000.00 | Hispanic | Sal Reg | F | Liebrock, Lorie |
| Wei, Jane | Summer Intern | 05/22/23 | \$21.90 | Asian | TE Hr FT | F | Liebrock, Lorie |
| Department Total Compensation | | 304,788.00 | | | | | |
| Department Average Compensation | | 76,197.00 | | | | | |
| Total Employees in Department | | 4 | | | | | |
| VP for Research | | | | | | | |
| Chavez, Michael | Manager, Fabrication Lab | 09/26/97 | \$83,222.00 | Hispanic | Sal Reg | M | Doyle, Michael |
| Chavez, Regina | Admin Asst of R&ED | 08/28/00 | \$68,403.00 | Hispanic | Sal Reg | F | Doyle, Michael |
| Coleman, Mikell | Director Research Compliance | 07/30/18 | \$94,505.00 | Caucasian | Sal Reg | F | Doyle, Michael |
| Doyle, Michael | VP of Research | 01/17/23 | \$255,000.00 | Caucasian | Sal Reg | M | Lopez, Daniel |
| Landavazo, Patricia | Dir Research Fin & Bus Oper | 05/07/87 | \$123,740.00 | Hispanic | Sal Reg | F | Doyle, Michael |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|---------------------|--------------|-----------|----------|-----|-----------------|
| Vice President for Research | | | | | | | |
| VP for Research | | | | | | | |
| Landavazo, Selina | Research Program Coordinator | 08/05/19 | \$29.90 | Hispanic | Hour Reg | F | Romero, Carlos |
| Martinez, Jacob | FabLab Technician | 12/19/22 | \$15.00 | Hispanic | TE Hr FT | M | Chavez, Michael |
| McShannon, Judith | Mgr/Research Development | 08/01/17 | \$73,355.00 | Caucasian | Sal Reg | F | Doyle, Michael |
| O'Sullivan, Sheila | PolicyAnalyst&TrainSpecialist | 01/10/22 | \$68,900.00 | Caucasian | Sal Hour | F | Coleman, Mikell |
| Odom, Valentino | Spec Security Officer/Site Mgr | 07/18/22 | \$108,000.00 | Caucasian | Sal Reg | M | Doyle, Michael |
| Romero, Carlos | Assc Vice President Research | 05/01/16 | \$225,357.00 | Hispanic | Sal Hour | M | Doyle, Michael |
| Thomas, Benjamin | Hazardous Materials&Lab | 09/12/22 | \$42,000.00 | Caucasian | Sal Reg | M | Coleman, Mikell |
| Urban, Toni | Industrial Security Specialist | 03/13/23 | \$30,000.00 | Hispanic | TE Sal P | F | Coleman, Mikell |
| Zimmerly, Ann | Industrial Security Spec I | 09/20/04 | \$77,017.00 | Caucasian | Sal Hour | F | Coleman, Mikell |
| Department Total Compensation | | 1,342,891.00 | | | | | |
| Department Average Compensation | | 95,920.79 | | | | | |
| Total Employees in Department | | 14 | | | | | |
| Cave & Karst | | | | | | | |
| Davis, Valerie | Interim Director Cave & Karst | 08/02/21 | \$112,636.00 | Caucasian | Sal Reg | F | Romero, Carlos |
| Heyer, Devra | Education Program Manager | 08/02/21 | \$71,020.00 | Caucasian | Sal Reg | F | Davis, Valerie |
| Land, Lewis | Hydrologist | 06/17/02 | \$86,932.00 | Caucasian | Sal Reg | M | Davis, Valerie |
| Seiser, Patricia | Cave & Karst Mgt Science Dir | 03/29/21 | \$112,478.00 | Caucasian | Sal Reg | F | Davis, Valerie |
| Department Total Compensation | | 383,066.00 | | | | | |
| Department Average Compensation | | 95,766.50 | | | | | |
| Total Employees in Department | | 4 | | | | | |
| IRIS | | | | | | | |
| Arnell, Kirsten | Lead Engineer/Seismic Proj R&D | 01/26/18 | \$81,588.00 | Caucasian | Sal Reg | F | Beaudoin, Bruce |
| Barstow, Noel | Sr Staff Scientist | 11/17/98 | \$31,034.25 | Caucasian | TE Sal P | F | Beaudoin, Bruce |
| Beaudoin, Bruce | Dir IRIS/PASSCAL | 09/02/98 | \$195,880.00 | Caucasian | Sal Reg | M | Bilek, Susan |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|------------------------------------|---------------------------------|-----------|--------------|-----------|----------|-----|----------------------|
| Vice President for Research | | | | | | | |
| IRIS | | | | | | | |
| Bustos, Danue | Hardware Specialist | 11/15/21 | \$47,700.00 | Hispanic | Sal Reg | M | Chavez, Gregorio |
| Chavez, Gregorio | Sr Staff Sci/Hardware Grp | 05/01/04 | \$92,845.00 | Hispanic | Sal Reg | M | Beaudoin, Bruce |
| Dam, Lan | Staff Scientist/Software Eng | 11/12/12 | \$36,653.00 | Asian | Sal PT | F | Beaudoin, Bruce |
| Egert, George | Sr. Staff Sci/Hardware Engineer | 09/02/14 | \$70,273.00 | Caucasian | Sal Reg | M | Miller, Phina |
| Ghosh, Pritha | Coordinator/Purchasing | 11/24/08 | \$48,923.00 | Asian | Sal Reg | F | Gonzales, Jacqueline |
| Gibson, Ashley | Lead Assc Trade | 08/25/16 | \$47,170.00 | Caucasian | Sal Reg | F | Gonzales, Jacqueline |
| Gonzales, Jacqueline | Sr Asso Trade Compli & Logs | 11/22/04 | \$67,064.00 | Hispanic | Sal Reg | F | Beaudoin, Bruce |
| Greschke, Robert | Staff Scientist/Hardware Engin | 07/17/00 | \$63,611.00 | Caucasian | Sal Reg | M | Chavez, Gregorio |
| Horton, Alan | Staff Sci/Polar Field Eng | 01/03/22 | \$64,045.00 | Unknown | Sal Reg | M | Stanford, Susan |
| Hosseini, Omid | Staff Scientist/Software Eng | 04/29/19 | \$64,745.00 | Non- | Sal Reg | M | Love, Michael |
| Jannke, Samuel | Staff Sci/Polar Proj Field Eng | 07/05/23 | \$60,000.00 | Caucasian | Sal Reg | M | Stanford, Susan |
| King, Ciera | Hardware Specialist | 07/31/23 | \$45,000.00 | Caucasian | Sal Reg | F | Chavez, Gregorio |
| King, Dianna | Staff Scientist Polar Field En | 06/05/23 | \$60,000.00 | Caucasian | Sal Reg | F | Stanford, Susan |
| Le, Kien | Staff Scientist/Software Engr | 08/15/22 | \$55,000.00 | Asian | Sal Reg | M | Love, Michael |
| Love, Michael | Information Technology Mgr | 04/05/06 | \$94,653.00 | Caucasian | Sal Reg | M | Beaudoin, Bruce |
| Makarewicz, Eric | SrStaff Scientist/Hardware Eng | 06/04/12 | \$76,907.00 | Caucasian | Sal Reg | M | Chavez, Gregorio |
| Masters, Sarah | Staff Scientist/Software Engr | 08/01/22 | \$55,000.00 | Hispanic | Sal Reg | F | Love, Michael |
| Miller, Phina | Senior Staff Scientist | 01/05/04 | \$101,400.00 | Caucasian | Sal Reg | F | Beaudoin, Bruce |
| Mostafanejad, Akram | Sr Staff Scient/Data Grp Supv | 11/16/15 | \$84,575.00 | Non- | Sal Reg | F | Beaudoin, Bruce |
| Neves, Matthew | Hardware Specialist | 05/22/23 | \$45,000.00 | Hispanic | TE Sal F | M | Chavez, Gregorio |
| Novak, Joseph | Staff Scientist Hardware Eng | 06/08/23 | \$60,000.00 | Caucasian | Sal Reg | M | Chavez, Gregorio |
| Owen, Jodie | Inventory Control Coordinator | 08/29/16 | \$46,780.00 | Caucasian | Sal Reg | F | Miller, Phina |
| Pourpoint, Maeva | Staff Scientist/Software Eng | 03/30/20 | \$70,947.00 | Hispanic | Sal Reg | F | Beaudoin, Bruce |
| Rogers, Daniel | Staff Sci/Polar Field Engineer | 04/17/23 | \$60,000.00 | Caucasian | Sal Reg | M | Stanford, Susan |
| Ross Karakla, Talia | Assoc Trade Compliance & | 06/05/23 | \$40,000.00 | Caucasian | Sal Reg | F | Gonzales, Jacqueline |
| Rotman, Holly | Staff Scientist/Data Specialis | 02/04/19 | \$64,725.00 | Caucasian | Sal Reg | F | Mostafanejad, Akram |
| Sanchez, Hayley | Financial Systems Analyst II | 01/13/20 | \$53,570.00 | Hispanic | Sal Reg | F | Beaudoin, Bruce |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|---------------------|--------------|-----------|----------|-----|---------------------|
| Vice President for Research | | | | | | | |
| IRIS | | | | | | | |
| Scire, Alissa | Sr. Staff Sci/Lead Logistics | 01/19/15 | \$84,250.00 | Caucasian | Sal Reg | F | Beaudoin, Bruce |
| Stanford, Susan | StaffScien/PolarOps&LogManag | 05/01/20 | \$67,980.00 | Caucasian | Sal Reg | F | Arnell, Kirsten |
| Veitch, Stephen | Staff Scientist/Data Specialis | 04/03/23 | \$60,000.00 | Caucasian | Sal Reg | M | Mostafanejad, Akram |
| Webb, Derry | Sr Staff Scientist | 10/04/04 | \$92,893.00 | Caucasian | Sal Reg | M | Miller, Phina |
| Department Total Compensation | | 2,290,211.25 | | | | | |
| Department Average Compensation | | 67,359.15 | | | | | |
| Total Employees in Department | | 34 | | | | | |
| Southwest Innovation Alliance | | | | | | | |
| Begnell Atencio, Lika | STARBASE Teacher | 06/19/23 | \$28.89 | Caucasian | Gov HR | F | Harmon, Ronda |
| Blankenship, Brooke | Event Technician | 01/16/22 | \$15.75 | Hispanic | TE Hr Pt | F | Otero, Germaine |
| Boyar, Jessica | Starbase Teacher | 12/06/21 | \$30.62 | Caucasian | Gov HR | F | Harmon, Ronda |
| Brown, Tanner | Technician II Maker Hub | 09/12/22 | \$16.50 | Caucasian | TE Hr Pt | M | Otero, Germaine |
| Burke, Stephen | Education Tech Writer | 10/01/04 | \$90,422.00 | Caucasian | Gov FT | M | Harmon, Ronda |
| Carr, Shannon | Proj Mgr/AFRL Strategic Initia | 04/09/18 | \$85,160.00 | Caucasian | Gov FT | F | Gallegos, Matthew |
| Everhart, Caitlin | STEM Outreach Specialist | 10/10/22 | \$68,000.00 | Caucasian | Gov FT | F | Harmon, Ronda |
| Gallegos, Matthew | ExecDirSW Innovation Alliance | 04/17/17 | \$159,000.00 | Hispanic | Gov FT | M | Romero, Carlos |
| Garcia, Esteban | MakerHub Technician III | 09/12/22 | \$19.08 | Hispanic | Gov HR | M | Otero, Germaine |
| Gutierrez, Estike | Mgr Training Edu Lead | 08/09/10 | \$89,038.00 | Hispanic | Gov FT | F | Harmon, Ronda |
| Hansen, Kristina | Starbase Teacher | 09/07/17 | \$35.58 | Caucasian | Gov HR | F | Harmon, Ronda |
| Harmon, Ronda | Director-AFRL STEM Outreach | 07/21/04 | \$133,715.00 | Caucasian | Gov FT | F | Gallegos, Matthew |
| Law, Jessica | STARBASE Teacher | 01/03/22 | \$30.62 | Caucasian | Gov HR | F | Harmon, Ronda |
| Lee, Diana | Starbase Data Analyst | 10/01/04 | \$70,714.00 | Caucasian | Gov FT | F | Harmon, Ronda |
| Lindner, Benjamin | Lab Manager, Maker Hub | 10/09/19 | \$66,352.00 | Caucasian | Gov FT | M | Gallegos, Matthew |
| Martinez, Raina | Tech Transfer Specialist II | 01/30/23 | \$42,500.00 | Black | Gov FT | F | Ortiz, Melissa |
| Miramontes, Daniella | STEM Academy Assistant | 05/22/23 | \$17.50 | Hispanic | TE Hr Pt | F | Harmon, Ronda |
| Ortiz, Melissa | Tech Transfer &Transition Ofcr | 09/29/95 | \$103,880.00 | Hispanic | Gov FT | F | Gallegos, Matthew |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-----------|---------------------|-----------|----------|-----|--------------------|
| Vice President for Research | | | | | | | |
| Southwest Innovation Alliance | | | | | | | |
| Otero, Germaine | Financial Operations Manager | 10/13/11 | \$87,326.00 | Hispanic | Gov FT | F | Gallegos, Matthew |
| Salazar, Amanda | STEM Outreach Specialist | 10/18/21 | \$72,801.00 | Hispanic | Gov FT | F | Harmon, Ronda |
| Sanchez, Ethan | Tech II Maker Hub | 09/12/22 | \$15.00 | Hispanic | TE Hr Pt | M | Otero, Germaine |
| Tafoya, Noah | Event Technician | 09/10/18 | \$15.75 | Hispanic | TE Hr Pt | M | Otero, Germaine |
| Weber, Stephanie | STARBASE Teacher | 01/17/19 | \$31.12 | Caucasian | Gov HR | F | Harmon, Ronda |
| Department Total Compensation | | | 1,434,317.20 | | | | |
| Department Average Compensation | | | 62,361.62 | | | | |
| Total Employees in Department | | | 23 | | | | |
| Playas | | | | | | | |
| Amaro, Alberto | Groundskeeper/Irrigation | 12/12/22 | \$15.90 | Hispanic | E Hourly | M | Andazola, Gregorio |
| Andazola, Gregorio | Maintenance Supervisor | 07/01/22 | \$74,200.00 | Hispanic | Sal Reg | M | Romero, Carlos |
| Armendariz, Patricia | Custodian | 06/27/22 | \$15.90 | Hispanic | Hour FT | F | Ruiz, Soledad |
| Barela, Freddie | Security Officer III | 05/29/17 | \$21.20 | Hispanic | Hour FT | M | Gallegos, Lauris |
| Cuevas, Maria | Custodial Lead | 04/15/19 | \$18.55 | Hispanic | Hour FT | F | Ruiz, Soledad |
| Donaldson, Gineva | PRTC Intern | 06/19/23 | \$15.00 | Hispanic | TE Hr FT | F | McMullen, Lauren |
| Duarte Bejarano, | Custodian | 02/28/22 | \$15.90 | Hispanic | Hour PT | F | Ruiz, Soledad |
| Forsythe, Justin | Cyber Kinetic Field Supervisor | 11/14/22 | \$62,000.00 | Caucasian | Sal Reg | M | McMullen, Lauren |
| Gallegos, Lauris | Safety & Security Supervisor | 04/25/22 | \$63,600.00 | Hispanic | E Sal Hr | M | Romero, Carlos |
| Garcia, Joseph | Groundskeeper/Irrigation | 12/12/22 | \$15.90 | Hispanic | Hour FT | M | Andazola, Gregorio |
| Hernandez, Isidro | Maintenance Associate | 06/19/23 | \$16.50 | Hispanic | Hour FT | M | Andazola, Gregorio |
| Hill, Robert | Painter I | 12/19/22 | \$20.67 | Caucasian | Hour PT | M | Andazola, Gregorio |
| Holtz, Ricky | Building Maintenance Assoc II | 06/05/17 | \$19.84 | Caucasian | Hour FT | M | Andazola, Gregorio |
| Johnson, Patricia | Security Officer | 07/24/23 | \$15.00 | Caucasian | TE Hr FT | F | Gallegos, Lauris |
| Mendoza, Luz | Custodian | 10/11/21 | \$17.03 | Hispanic | Hour FT | F | Ruiz, Soledad |
| Montenegro, Law rence | Electronics Technician I | 05/01/23 | \$23.00 | Hispanic | Hour FT | M | McMullen, Lauren |
| Plow man, Rodney | Driver/Role Player | 02/22/21 | \$20.00 | Caucasian | TE Hr Pt | M | Andazola, Gregorio |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|------------------------------------|--------------------------------|-----------|-------------|-----------|----------|-----|--------------------|
| Vice President for Research | | | | | | | |
| Playas | | | | | | | |
| Rodriguez, Brian | Security Officer | 07/24/23 | \$16.25 | Hispanic | TE Hr FT | M | Gallegos, Lauris |
| Ruiz, Soledad | Office Specialist | 07/19/21 | \$50,138.00 | Hispanic | Sal Reg | F | Romero, Carlos |
| Somoza, Teresita | Custodial Lead | 03/26/18 | \$18.74 | Hispanic | Hour FT | F | Ruiz, Soledad |
| Strain, Barry | Driver/Role Player | 03/29/21 | \$20.00 | Caucasian | TE Hr Pt | M | Andazola, Gregorio |
| Swanson, Robert | Building Maintenance Associate | 05/22/23 | \$16.50 | Caucasian | TE Hr FT | M | Andazola, Gregorio |
| Tucker, Zak | Security Officer | 09/14/22 | \$15.90 | Black | Hour FT | M | Gallegos, Lauris |
| Urrea, Hipolito | Range Operator/Maintainer II | 06/05/17 | \$18.74 | Hispanic | Hour FT | M | McMullen, Lauren |
| VanBrocklin, John | PRTC Intern | 06/19/23 | \$15.00 | Caucasian | TE Hr FT | M | McMullen, Lauren |

Department Total Compensation 961,734.80
Department Average Compensation 38,469.39
Total Employees in Department 25

Division Total Compensation 9,955,791.26
Division Average Compensation 69,137.44
Total Employees in Division 144

VP for Special Research Programs

EMRTC

| | | | | | | | |
|--------------------|-------------------------------|----------|-------------|-----------|----------|---|------------------|
| Altamirano, Manuel | Test Range Operator II | 03/08/21 | \$17.17 | Hispanic | E Hourly | M | Otero, Michael |
| Anderson, Paul | Pilot/Unmanned Aerial Vehicle | 06/14/21 | \$45,419.00 | Caucasian | E Sal Hr | M | Donnelly, Gavin |
| Angel, Jeremiah | Test Range Operator I | 10/10/22 | \$16.70 | Hispanic | E Hourly | M | Otero, Michael |
| Apodaca, Carmen | Accounting Technician | 10/10/22 | \$16.43 | Hispanic | E Hourly | F | Peralta, James |
| Apodaca, Jonathan | Test Range Operator III | 02/28/17 | \$19.48 | Hispanic | E Hourly | M | Otero, Michael |
| Aragon, Joseph | Systems Admin/Software Engr | 06/02/14 | \$73,848.00 | Hispanic | E Sal Hr | M | Howell, Darrell |
| Aragon, Ray | Test Range Operator II | 04/26/21 | \$17.64 | Hispanic | E Hourly | M | Otero, Michael |
| Armijo, Jordan | Data Analyst Technician I | 05/22/23 | \$15.00 | Hispanic | TE Hr FT | M | Chavez, Casandra |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|--------------------------------|-----------|--------------|-----------|----------|-----|------------------|
| VP for Special Research Programs | | | | | | | |
| EMRTC | | | | | | | |
| Belmontez, David | Test Range Operator Leadman | 12/11/06 | \$25.02 | Hispanic | E Hourly | M | Otero, Michael |
| Benavidez, Angel | Travel Specialist I | 04/24/23 | \$17.00 | Hispanic | E Hourly | F | Chavez, Casandra |
| Blankenship, Daniel | Training Program Specialist/Sc | 02/27/23 | \$60,000.00 | Caucasian | E Sal Hr | M | Griego, Leslie |
| Bow den, Joy | Accounting Technician | 07/05/21 | \$18.28 | Caucasian | E Hourly | F | Peralta, James |
| Bow den, Michael | Instrumentation Engineer II | 10/01/09 | \$97,871.00 | Caucasian | E Sal Hr | M | Goranson, David |
| Bunning, John | Test Range Operator Trainee | 04/24/23 | \$15.00 | Caucasian | E Hourly | M | Otero, Michael |
| Burnett, Justin | Supervisor/Industrial Shops | 10/21/02 | \$73,434.00 | Caucasian | E Sal Hr | M | Otero, Michael |
| Bustamante, Cristian | Test Range Operator Trainee | 02/13/23 | \$15.00 | Hispanic | E Hourly | M | Otero, Michael |
| Candelaria, Deirdre | Training Program | 02/27/23 | \$60,000.00 | Hispanic | E Sal Hr | F | Griego, Leslie |
| Caraveo, Jesus | Shop Helper | 06/06/22 | \$15.00 | Hispanic | TE Hr Pt | M | Burnett, Justin |
| Carrejo, Darrin | Test Range Gunner I | 02/27/23 | \$17.00 | Hispanic | E Hourly | M | Jones, Budge |
| Caruso, Donovan | Research Eng I | 10/31/22 | \$65,000.00 | Caucasian | E Sal Hr | M | Flores, Meliton |
| Castillo, Moises | Training Specialist | 05/24/23 | \$15.00 | Hispanic | E Hourly | M | Castillo, Moises |
| Cates, Anita | Training Specialist/Bus Driver | 03/01/99 | \$25.32 | Caucasian | E Hourly | F | Sanchez, Ramon |
| Chavez, Casandra | Manager of Training Business O | 03/11/13 | \$53,000.00 | Hispanic | E Sal Hr | F | Griego, Leslie |
| Chavez, Edmund | Warehouse Lead/Property | 12/11/06 | \$26.54 | Hispanic | E Hourly | M | Burnett, Justin |
| Cline, Max | Electrician | 02/04/19 | \$27.50 | Hispanic | TE Hr Pt | M | Burnett, Justin |
| Collister, Timothy | Safety Officer | 01/31/05 | \$97,088.00 | Caucasian | E Sal Hr | M | Yandek, Gregory |
| Cordes, Christof | Principal Investigator | 05/08/17 | \$261,208.00 | Caucasian | E Sal Hr | M | Yandek, Gregory |
| Crespin, Shanon | Test Range Leadman | 03/02/20 | \$21.42 | Hispanic | E Hourly | M | Otero, Michael |
| Davis, Jimmy | Lead Mechanic | 02/09/09 | \$34.58 | Hispanic | E Hourly | M | Burnett, Justin |
| Dennis, Brandon | Softw are Developer | 06/19/23 | \$65,000.00 | Hispanic | E Sal Hr | M | Griego, Leslie |
| Despres, Laura | Business Admin Specialist II | 02/27/23 | \$24.00 | Caucasian | E Hourly | F | Chavez, Casandra |
| Donnelly, Gavin | UAS Program Manager/SME | 09/07/21 | \$68,900.00 | Caucasian | E Sal Hr | M | Griego, Leslie |
| Donovan, Sharlene | Principal Investigator | 04/14/23 | \$262,779.84 | Caucasian | E Sal Hr | F | Yandek, Gregory |
| Egan, Sasha | Research Engineer II | 06/17/19 | \$90,457.00 | Caucasian | E Sal Hr | M | Flores, Meliton |
| Eggebrecht, Amanda | Web Developer | 05/22/23 | \$70,000.00 | Caucasian | E Sal Hr | F | Haley, Joel |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|--------------------------------|-----------|--------------|-----------|----------|-----|--------------------|
| VP for Special Research Programs | | | | | | | |
| EMRTC | | | | | | | |
| Flores, Meliton | Acting Assc Dir Applied Resear | 06/29/15 | \$118,581.88 | Hispanic | E Sal Hr | M | Yandek, Gregory |
| Gallegos, Charles | Industrial Safety Officer | 05/12/08 | \$71,234.00 | Hispanic | E Sal Hr | M | Collister, Timothy |
| Giebitz, Michael | Test Range Operator II | 04/24/23 | \$16.20 | Caucasian | E Hourly | M | Otero, Michael |
| Gonzales, Peter | Research Engineer II | 02/25/13 | \$78,348.00 | Hispanic | E Sal Hr | M | Flores, Meliton |
| Gonzales, Tony | Program Manager II | 09/30/19 | \$69,703.00 | Hispanic | E Sal Hr | M | Griego, Leslie |
| Goranson, David | Supv Instrumentation | 06/24/85 | \$114,529.00 | Caucasian | E Sal Hr | M | Flores, Meliton |
| Greenw ood, Tyler | Test Range Operator Trainee | 08/29/22 | \$15.90 | Caucasian | E Hourly | M | Otero, Michael |
| Griego, Leslie | Manager/Program | 03/28/03 | \$98,885.00 | Hispanic | E Sal Hr | F | Haley, Joel |
| Guenthner, David | Explosive Safety Officer | 07/31/23 | \$85,000.00 | Caucasian | E Sal Hr | M | Collister, Timothy |
| Gutierrez-Medina, | Administrative Specialist | 03/15/10 | \$21.18 | Hispanic | E Hour P | F | Chavez, Casandra |
| Haley, Joel | Assc Dir Training | 07/10/06 | \$116,403.00 | Caucasian | E Sal Hr | M | Yandek, Gregory |
| Haley, Kyle | Project Manager | 07/12/21 | \$57,325.00 | Hispanic | E Sal Hr | M | Griego, Leslie |
| Hammonds, Stephen | Principal Investigator | 02/27/18 | \$236,880.00 | Caucasian | E Sal Hr | M | Yandek, Gregory |
| Hanson, Haley | Accessibility & Media Spec | 10/25/21 | \$53,000.00 | Caucasian | E Sal Hr | F | Griego, Leslie |
| Harvey, Kent | Senior Research Engineer | 03/01/17 | \$130,604.00 | Caucasian | E Sal Hr | M | Flores, Meliton |
| Hayhurst, Ian | Instrumentation Engineer | 11/07/22 | \$58,000.00 | Caucasian | E Sal Hr | M | Goranson, David |
| How ell, Darrell | Acting IT Manager | 05/16/16 | \$124,902.00 | Caucasian | E Sal Hr | M | Yandek, Gregory |
| Hunter, Eric | Research Engineer III | 03/04/96 | \$115,705.00 | Caucasian | E Sal Hr | M | Flores, Meliton |
| Jiang, Ai | Interim Assc Dir Admin & Finan | 10/27/08 | \$86,025.36 | Non- | E Sal Hr | F | Yandek, Gregory |
| Jones, Budge | Ordnance Operations Manager | 08/08/11 | \$99,922.00 | Caucasian | E Sal Hr | M | Yandek, Gregory |
| Knapp, Gregory | Principle Investigator | 03/23/15 | \$191,342.00 | Caucasian | E Sal Hr | M | Yandek, Gregory |
| Kuykendall, Stacy | Environmental Engineer | 03/07/06 | \$110,405.00 | Caucasian | E Sal Hr | F | Yandek, Gregory |
| Lam, Tyler | Instrumentation Engineer I | 12/02/19 | \$62,451.00 | Hispanic | E Sal Hr | M | Goranson, David |
| Langford, Daniel | Subject Matter Expert | 12/12/16 | \$112,614.00 | Caucasian | E Sal Hr | M | Haley, Joel |
| Lester, Brittany | Information Technology Spec | 02/22/21 | \$47,700.00 | Caucasian | E Sal Hr | F | Griego, Leslie |
| Lester, Dustin | Test Range Gunner I | 08/01/22 | \$18.02 | Caucasian | E Hourly | M | Jones, Budge |
| Lew is, Jacob | IT Sys Analyst/Comp Supp Spec | 01/04/22 | \$50,880.00 | Hispanic | E Sal Hr | M | How ell, Darrell |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|-------------------------------|-----------|-------------|-----------|----------|-----|--------------------|
| VP for Special Research Programs | | | | | | | |
| EMRTC | | | | | | | |
| Lewis, Lyndsey | NDPC Consortium Liaison | 12/19/11 | \$74,200.00 | Caucasian | E Sal Hr | F | Romero, Carlos |
| Lopez, Kathryn | Payroll Specialist | 02/09/23 | \$16.00 | Hispanic | E Hourly | F | Jiang, Ai |
| Lopez, Maria | Travel Specialist | 05/01/17 | \$19.08 | Hispanic | E Hourly | F | Chavez, Casandra |
| Love, Heidi | Research Engineer I | 05/29/18 | \$69,265.00 | Caucasian | E Sal Hr | F | Flores, Meliton |
| Lucero, Alfred | Pilot/Unmanned Aerial Vehicle | 07/12/21 | \$45,419.00 | Hispanic | E Sal Hr | M | Donnelly, Gavin |
| Lucero, Bernadette | Admin Secretary I EMRTC | 11/07/22 | \$15.00 | Hispanic | E Hourly | F | Flores, Meliton |
| Lucero, Derek | Machine Shop Student Intern | 03/01/23 | \$15.00 | Black | TE Hr FT | M | Lucero, Jason |
| Lucero, Jason | Lead Machinist | 11/11/02 | \$34.16 | Hispanic | E Hourly | M | Otero, Michael |
| Marshall, William | Instrumentation Tech I | 04/25/22 | \$19.61 | Black | E Hourly | M | Goranson, David |
| Martinez, Andrea | Buyer II | 04/12/10 | \$22.43 | Hispanic | E Hourly | F | Jiang, Ai |
| Martinez, Darlene | Visitor Control Clerk | 09/07/16 | \$17.53 | Hispanic | E Hourly | F | Collister, Timothy |
| Masterson, Cole | Test Range Operator Trainee | 08/29/22 | \$15.90 | Caucasian | E Hourly | M | Otero, Michael |
| McGovern, Noreen | Data Analyst Tech I | 11/29/16 | \$19.08 | Caucasian | E Hourly | F | Chavez, Casandra |
| Mead, Krystal | Training Program Tech | 01/18/22 | \$18.55 | Caucasian | E Hourly | F | Chavez, Casandra |
| Measel, Marcy | Training Program Technician | 03/15/10 | \$22.79 | Caucasian | E Hourly | F | Griego, Leslie |
| Montoya Jr, David | Test Range Operator II | 06/07/21 | \$17.46 | Caucasian | E Hourly | M | Otero, Michael |
| Montoya, Brandon | Test Range Operator Trainee | 09/26/22 | \$15.00 | Hispanic | TE Hr FT | M | Otero, Michael |
| Morales, Nicolas | Machinist Trainee | 10/30/19 | \$18.02 | Hispanic | E Hourly | M | Lucero, Jason |
| Myrkle, Jonathan | Ordnance Tech III | 08/20/18 | \$43.78 | Caucasian | E Hourly | M | Jones, Budge |
| Newton, Tesla | Test Engineer | 06/05/23 | \$47,600.00 | Caucasian | E Sal Hr | F | Flores, Meliton |
| Nunez, Kacee | Experimental Machinist II | 09/14/20 | \$28.39 | Hispanic | E Hourly | M | Lucero, Jason |
| Otero, Isaiah | Carpenter I | 01/17/23 | \$15.25 | Hispanic | E Hourly | M | Burnett, Justin |
| Otero, Michael | Field Operations Manager | 04/02/07 | \$82,680.00 | Hispanic | E Sal Hr | M | Yandek, Gregory |
| Parks, Ryan | Experimental Machinist I | 01/08/18 | \$21.76 | Caucasian | E Hourly | M | Lucero, Jason |
| Partridge, Joel | Test Range Gunner II | 01/31/11 | \$27.58 | Caucasian | E Hourly | M | Jones, Budge |
| Peralta, James | Accountant Supervisor | 03/01/10 | \$62,235.78 | Hispanic | E Sal Hr | M | Jiang, Ai |
| Petteway, Troy | Ordnance Tech II | 07/12/21 | \$37.47 | Caucasian | E Hourly | M | Jones, Budge |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|--------------------------------|-----------|-------------|-----------|----------|-----|------------------|
| VP for Special Research Programs | | | | | | | |
| EMRTC | | | | | | | |
| Pleva, Rubi | Analytical Chemist | 04/12/21 | \$68,128.00 | Non- | E Sal Hr | F | Yandek, Gregory |
| Pleva, Thomas | Chemistry Lab Manager | 02/04/19 | \$85,160.00 | Caucasian | E Sal Hr | M | Yandek, Gregory |
| Presley, Joel | Test Range Operator Trainee | 10/19/22 | \$15.90 | Caucasian | E Hourly | M | Otero, Michael |
| Reichenbach, Joseph | Instrumentation Tech III | 08/28/17 | \$28.95 | Hispanic | E Hourly | M | Goranson, David |
| Reyes, Raul | Research Engineer II | 04/23/19 | \$80,560.00 | Hispanic | E Sal Hr | M | Flores, Meliton |
| Roberts, Michelle | Administrative Specialist | 03/08/10 | \$24.79 | Hispanic | E Hourly | F | Yandek, Gregory |
| Robles, Enrique | Test Range Operator III | 09/22/17 | \$20.28 | Hispanic | E Hourly | M | Otero, Michael |
| Rodriguez, Alejandro | Research Engineer I | 04/25/22 | \$61,480.00 | Hispanic | E Sal Hr | M | Flores, Meliton |
| Rosas, Gabriel | AA&E Control Specialist | 03/08/21 | \$20.67 | Hispanic | E Hourly | M | Jones, Budge |
| Ross, Alexander | Test Range Gunner I | 10/31/22 | \$18.02 | Caucasian | E Hourly | M | Jones, Budge |
| Sais, Jonique | Outreach &Marketing Specialist | 10/31/19 | \$76,815.00 | Hispanic | E Sal Hr | F | Haley, Joel |
| Salas, Richard | Mechanic III | 05/08/23 | \$25.00 | Hispanic | E Hourly | M | Burnett, Justin |
| Sanchez, Ramon | Project Manager II | 12/12/05 | \$67,099.00 | Hispanic | E Sal Hr | M | Griego, Leslie |
| Sandoval, Ernesto | Test Range Operator III | 02/11/02 | \$24.50 | Hispanic | E Hourly | M | Otero, Michael |
| Savedra, John | Carpenter I | 01/19/21 | \$16.16 | Hispanic | E Hourly | M | Burnett, Justin |
| Smith, Francesca | Buyer II | 03/14/22 | \$20.32 | Hispanic | E Hourly | F | Chavez, Casandra |
| Smith, Herbert | Test Range Gunner I | 05/23/22 | \$19.29 | Caucasian | E Hourly | M | Jones, Budge |
| Tafoya, William | Special Technical Assistant | 04/17/17 | \$43.20 | Hispanic | TE Hr Pt | M | Flores, Meliton |
| Taylor, Hollis | Carpenter III | 12/04/14 | \$21.84 | Caucasian | E Hourly | M | Burnett, Justin |
| Taylor, Mary | Explosives Chemist I | 06/19/23 | \$60,000.00 | Caucasian | E Sal Hr | F | Pleva, Thomas |
| Taylor, Tara | Buyer I | 12/11/17 | \$18.17 | Hispanic | E Hourly | F | Jiang, Ai |
| Ulibarri, Richard | Research Engineer III | 05/30/16 | \$90,193.00 | Hispanic | E Sal Hr | M | Flores, Meliton |
| Upshaw, Jared | Pilot/Unmanned Aerial Vehicle | 08/20/19 | \$58,813.04 | American | E Sal Hr | M | Griego, Leslie |
| Urban, David | Training Program | 11/16/09 | \$69,712.00 | Hispanic | E Sal Hr | M | Griego, Leslie |
| Valenzuela, Marco | Instrumentation Engineer | 11/07/22 | \$58,000.00 | Hispanic | E Sal Hr | M | Flores, Meliton |
| Valles, Elizabeth | Buyer II | 11/03/97 | \$27.14 | Hispanic | E Hourly | F | Jiang, Ai |
| Van Winkle, Jayden | Data Analyst Tech I | 06/05/23 | \$15.00 | Hispanic | TE Hr FT | F | Griego, Leslie |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|---------------------|---------------------|--------------|-----------|----------|-----|-----------------|
| VP for Special Research Programs | | | | | | | |
| EMRTC | | | | | | | |
| VanWinkle, Christopher | Project Manager II | 06/12/17 | \$66,107.00 | Caucasian | E Sal Hr | M | Griego, Leslie |
| Vinyard, Clay | Fleet Supervisor | 09/27/21 | \$47,624.00 | Caucasian | E Sal Hr | M | Sanchez, Ramon |
| Wagg, Andrew | Research Engineer I | 07/31/23 | \$60,000.00 | Caucasian | E Sal Hr | M | Flores, Meliton |
| Yandek, Gregory | Director EMRTC | 05/01/23 | \$189,000.00 | Caucasian | E Sal Hr | M | Romero, Van |
| Zow, William | Ordinance Tech III | 11/17/16 | \$41.68 | Black | E Hourly | M | Jones, Budge |
| Department Total Compensation | | 7,867,564.60 | | | | | |
| Department Average Compensation | | 65,021.20 | | | | | |
| Total Employees in Department | | 121 | | | | | |

| | | | | | | | |
|---|--------------------------------|-------------------|-------------|-----------|----------|---|---------------------|
| VP for Special Research Programs | | | | | | | |
| Langmuir Lab | | | | | | | |
| Aulich, Graydon | Atmospheric Research Scientist | 11/02/16 | \$22,500.00 | Caucasian | TE Sal P | M | Sonnenfeld, Richard |
| Bandara, Sampath | Research Engineer | 01/30/23 | \$70,000.00 | Asian | Sal Reg | M | Sonnenfeld, Richard |
| Clonch, Cameron | Instrumentation Intern | 05/15/23 | \$18.00 | Caucasian | TE Hr FT | F | Sonnenfeld, Richard |
| Fan, Xiangpeng | Research Scientist | 02/04/20 | \$70,000.00 | Asian | TE Sal F | M | Sonnenfeld, Richard |
| Giron, Jesse | Assistant Site Technician | 05/03/22 | \$18.55 | Hispanic | Hour FT | M | Sonnenfeld, Richard |
| Hunyady, Steven | Instrumentation Engineer | 11/02/16 | \$7,800.00 | Caucasian | TE Sal P | M | Sonnenfeld, Richard |
| Krehbiel, Paul | Professor of Physics | 05/12/08 | \$7,800.00 | Caucasian | Fac Part | M | Sonnenfeld, Richard |
| Rison, William | Research Scientist | 08/16/21 | \$34,662.16 | Caucasian | TE Sal P | M | Sonnenfeld, Richard |
| Rodeheffer, Daniel | Research Scientist I | 11/07/11 | \$43,165.00 | Caucasian | Sal PT | M | Sonnenfeld, Richard |
| Stanley, Mark | Sr. Research Specialist | 08/30/10 | \$81,120.00 | Caucasian | TE Sal F | M | Sonnenfeld, Richard |
| Winn, William | Professional Stipend | 12/02/13 | \$2,200.00 | Caucasian | TE Sal P | M | Sonnenfeld, Richard |
| Department Total Compensation | | 415,271.16 | | | | | |
| Department Average Compensation | | 37,751.92 | | | | | |
| Total Employees in Department | | 11 | | | | | |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|----------------------|-----------|--------------|-----------|---------|-----|---------------------|
| VP for Special Research Programs | | | | | | | |
| MRO | | | | | | | |
| Giron, Melanie | Project Coordinator | 06/12/23 | \$39,000.00 | Hispanic | Sal Reg | F | Sonnenfeld, Richard |
| Loskamp, Lionel | Maintenance Tech III | 05/22/23 | \$20.00 | Caucasian | Hour FT | M | Ryan, Eileen |
| Ryan, Eileen | Dir 2.4 Telescope | 08/26/02 | \$152,574.00 | Caucasian | Sal Reg | F | Romero, Van |
| Ryan, William | Faculty Researcher | 08/26/03 | \$109,790.00 | Caucasian | Sal Reg | M | Romero, Van |

Department Total Compensation 342,964.00
Department Average Compensation 85,741.00
Total Employees in Department 4

VP for Special Research Programs

| | | | | | | | |
|--------------------|--------------------------------|----------|--------------|-----------|----------|---|----------------|
| Manzano, David | Dir Governmental Affairs | 10/19/04 | \$173,237.00 | Hispanic | Sal Reg | M | Romero, Van |
| Pineda Guadarrama, | Spec Asst Latin American | 01/03/18 | \$145,504.00 | Hispanic | Sal Reg | M | Doyle, Michael |
| Romero, Van | VP for Research of Special Pro | 01/03/95 | \$273,836.00 | Hispanic | Sal Reg | M | Lopez, Daniel |
| Stephens, Daniel | Int Dir, Hantush Deju Hyd Inno | 04/26/21 | \$75,000.00 | Caucasian | TE Sal P | M | Romero, Van |

Department Total Compensation 667,577.00
Department Average Compensation 166,894.25
Total Employees in Department 4

VPSRP - Other

Advancement

| | | | | | | | |
|-------------------|-------------------------------|----------|-------------|-----------|----------|---|-----------------|
| Banks, Damian | Major Gifts Officer | 03/14/22 | \$53,000.00 | Black | Sal Reg | M | Foster, Colleen |
| Barnash, Samantha | Campaign Manager | 08/31/20 | \$53,356.00 | Hispanic | Sal Reg | F | Foster, Colleen |
| Chavez, Stephanie | Multimedia Manager | 01/03/12 | \$54,503.00 | Hispanic | Sal Reg | F | Foster, Colleen |
| Clemens, Rebecca | Mgr Database/Technical Editor | 09/21/15 | \$72,808.00 | Caucasian | Sal Reg | F | Foster, Colleen |
| Foster, Colleen | Director of Advancement | 10/03/07 | \$98,919.00 | Caucasian | Sal Reg | F | Romero, Van |
| Gonzales, Ashlie | Administrative Coordinator | 03/14/22 | \$17.36 | Caucasian | Hour Reg | F | Foster, Colleen |
| Hutzler, Racine | Donations & Endowments Spec | 10/25/21 | \$50,371.00 | Caucasian | Sal Reg | F | Foster, Colleen |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|--------------------------------|---------------------|--------------|-----------|---------|-----|-------------------|
| VP for Special Research Programs | | | | | | | |
| VPSRP - Other | | | | | | | |
| Advancement | | | | | | | |
| Lucero, Sandi | Event & Alumni Relations Coord | 05/15/17 | \$70,275.00 | Caucasian | Sal Reg | F | Foster, Colleen |
| Van Winkle, Megan | Assc Dir Advancement | 11/12/18 | \$76,887.00 | Caucasian | Sal Reg | F | Foster, Colleen |
| Department Total Compensation | | 566,227.80 | | | | | |
| Department Average Compensation | | 62,914.20 | | | | | |
| Total Employees in Department | | 9 | | | | | |
| Division Total Compensation | | 9,859,604.56 | | | | | |
| Division Average Compensation | | 66,171.84 | | | | | |
| Total Employees in Division | | 149 | | | | | |
| Vice President for Student Life | | | | | | | |
| Affirmative Action | | | | | | | |
| Saavedra, Randy | Director Equal Op Data/Aff Act | 01/27/15 | \$88,478.00 | Hispanic | Sal Reg | M | Greene, David |
| Department Total Compensation | | 88,478.00 | | | | | |
| Department Average Compensation | | 88,478.00 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| Vice President for Student Life | | | | | | | |
| Chapman, Jennifer | Dean of Students | 07/18/22 | \$115,000.00 | Caucasian | Sal Reg | F | Greene, David |
| DeBrine How ell, Elaine | Dean for Student Success | 01/03/95 | \$95,000.00 | Hispanic | Sal Reg | F | Greene, David |
| Greene, David | VP for Stdnt Life/Chief Divers | 01/03/22 | \$222,600.00 | Black | Sal Reg | M | Lopez, Daniel |
| Melvin, Tyler | Director of Residential Life | 07/05/21 | \$74,200.00 | Caucasian | Sal Reg | M | Chapman, Jennifer |
| Montminy, Julia | Res Life Coord-Upper Class Exp | 05/22/23 | \$48,000.00 | Caucasian | Sal Reg | F | Kerfoot, Koreen |
| Phaiah, Peter | Asst VP Student Life/Title IX | 11/13/17 | \$167,173.00 | Caucasian | Sal Reg | M | Greene, David |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-----------|-------------|-----------|----------|-----|-----------------|
| Vice President for Student Life | | | | | | | |
| Sobers, Dallin | Administrative Secretary I | 06/19/23 | \$15.00 | Hispanic | TE Hr Pt | M | Bauer, Sophia |
| Thomas, Valerie | Asst Dir Housing Operations | 06/07/21 | \$58,300.00 | Hispanic | Sal Reg | F | Melvin, Tyler |
| Tirelli Prampolini, | Asst Dir for Residential Educ | 06/12/23 | \$58,300.00 | Caucasian | Sal Reg | M | Melvin, Tyler |
| Ulibarri, Juliann | Admin Assistant | 11/17/14 | \$62,540.00 | Hispanic | Sal Reg | F | Greene, David |
| Vargas, Jazmine | Res Life Coord of First Yr Exp | 05/22/23 | \$45,000.00 | Hispanic | Sal Reg | F | Kerfoot, Koreen |

Department Total Compensation 969,513.00
Department Average Compensation 88,137.55
Total Employees in Department 11

Counseling Services

| | | | | | | | |
|-----------------|-------------------------------|----------|-------------|-----------|---------|---|-----------------|
| Gautier, Angela | Dir Counseling & Disabilities | 03/20/17 | \$79,500.00 | Caucasian | Sal Reg | F | Phaiah, Peter |
| Jojola, Andrea | Office Coordinator | 12/18/00 | \$39,220.00 | Hispanic | Sal Reg | F | Gautier, Angela |

Department Total Compensation 118,720.00
Department Average Compensation 59,360.00
Total Employees in Department 2

Marketing & Communications

| | | | | | | | |
|--------------|-------------------------------|----------|--------------|-----------|----------|---|----------------|
| Haley, Sindy | Admin Secretary II | 02/14/23 | \$16.50 | Hispanic | Hour Reg | F | Himes, James |
| Himes, James | Director/Marketing&Comm | 11/15/22 | \$102,000.00 | Caucasian | Sal Reg | M | Greene, David |
| Weaver, Katy | Digital Graphic & Video Coord | 01/14/19 | \$49,608.00 | Caucasian | Sal Reg | F | Bauer, Kathryn |

Department Total Compensation 185,928.00
Department Average Compensation 61,976.00
Total Employees in Department 3

Admissions

| | | | | | | | |
|--------------|----------------------|----------|-------------|-----------|---------|---|-------------------|
| Ackley, Rafe | Admission Specialist | 06/27/22 | \$37,100.00 | Caucasian | Sal Reg | M | Stringer, Gregory |
|--------------|----------------------|----------|-------------|-----------|---------|---|-------------------|

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-------------------|-------------|-----------|----------|-----|-------------------|
| Vice President for Student Life | | | | | | | |
| Admissions | | | | | | | |
| Dudek, Matthew | Asst Director for Data & Slate | 06/05/23 | \$55,000.00 | | Sal Reg | M | Stringer, Gregory |
| Mooney, John | Sr Admission Advisor | 11/29/21 | \$46,640.00 | Asian | Sal Reg | M | Stringer, Gregory |
| Oxford, Holland | Sr Admission Advisor | 05/17/21 | \$46,640.00 | Caucasian | Sal Reg | F | Stringer, Gregory |
| Pargas, Mary | Department Specialist | 04/18/01 | \$19.58 | Hispanic | Hour Reg | F | Stringer, Gregory |
| Payan, Joe | Assc Dir Admissions | 06/21/21 | \$63,600.00 | Hispanic | Sal Reg | M | Stringer, Gregory |
| Stringer, Gregory | Dir of Admission | 02/15/21 | \$92,877.00 | Caucasian | Sal Reg | M | Greene, David |
| Department Total Compensation | | 382,583.40 | | | | | |
| Department Average Compensation | | 54,654.77 | | | | | |
| Total Employees in Department | | 7 | | | | | |
| Financial Aid Office | | | | | | | |
| Benavidez, Veronica | Financial Aid Counselor | 04/10/13 | \$48,344.00 | Hispanic | Sal Reg | F | Phaiah, Barbara |
| Phaiah, Barbara | Assc Dir Financial Aid | 10/08/18 | \$67,950.00 | Caucasian | Sal Reg | F | Greene, David |
| Yates, Jessie | Financial Aid Counselor | 07/10/23 | \$38,000.00 | Hispanic | Sal Reg | F | Aerts, Kenneth |
| Department Total Compensation | | 154,294.00 | | | | | |
| Department Average Compensation | | 51,431.33 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| Student Services | | | | | | | |
| Registrar's Office | | | | | | | |
| Armendariz, Alexandria | Administrative Coordinator | 05/02/22 | \$42,400.00 | Hispanic | Sal Reg | F | Juarez, Heather |
| Dons Barham, Titia | Transfer & Articulation Specia | 07/23/07 | \$53,190.00 | Caucasian | Sal Reg | F | Juarez, Heather |
| Juarez, Heather | Registrar | 01/30/12 | \$82,680.00 | Hispanic | Sal Reg | F | Greene, David |
| Kaus, Thomas | Associate Registrar | 02/21/22 | \$55,000.00 | Caucasian | Sal Reg | M | Juarez, Heather |
| Medcalf, David | Data Analyst | 05/28/18 | \$51,664.00 | Caucasian | Sal Reg | M | Jackson, Michael |
| Moore, Stephany | Institutional Researcher | 03/31/99 | \$69,177.00 | Caucasian | Sal Reg | F | Jackson, Michael |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|--------------------------------|-------------------|-------------|-----------|----------|-----|-------------------|
| Vice President for Student Life | | | | | | | |
| Student Services | | | | | | | |
| Registrar's Office | | | | | | | |
| Oxford, Hezekiah | Admin Secretary II | 01/03/23 | \$16.96 | Caucasian | Hour Reg | M | Juarez, Heather |
| Vigil, Ginese | Coord Continuing Education | 08/21/17 | \$47,894.00 | Caucasian | Sal Reg | F | Simpson, Steve |
| Department Total Compensation | | 437,281.80 | | | | | |
| Department Average Compensation | | 54,660.22 | | | | | |
| Total Employees in Department | | 8 | | | | | |
| Center for Leadership & Engagement | | | | | | | |
| Bauer, Sophia | Asst Dir St. Leadrshp & Engage | 01/26/21 | \$55,000.00 | Caucasian | Sal Reg | N | Kerfoot, Koreen |
| Kerfoot, Koreen | Dir Stdnt Leadership/Engagemnt | 11/12/18 | \$76,320.00 | Caucasian | Sal Reg | F | Chapman, Jennifer |
| Maez, Valerie | International Student Services | 09/14/09 | \$42,358.00 | Hispanic | Sal Reg | F | Kerfoot, Koreen |
| Department Total Compensation | | 173,678.00 | | | | | |
| Department Average Compensation | | 57,892.67 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| Student Success Initiatives | | | | | | | |
| Student Access Services | | | | | | | |
| Kappel, Theresa | Dir Student Access Services | 08/26/13 | \$76,767.00 | Caucasian | Sal Reg | F | Phaiah, Peter |
| Steinhoff, Edith | Admin Secretary I | 08/15/22 | \$15.00 | Caucasian | TE Hr Pt | F | Kappel, Theresa |
| Whitehorse, Zoe | Admin Secretary I | 11/07/22 | \$15.00 | American | TE Hr Pt | F | Kappel, Theresa |
| Department Total Compensation | | 107,967.00 | | | | | |
| Department Average Compensation | | 35,989.00 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| Office for Student Learning | | | | | | | |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|------------------|--------------|-----------|----------|-----|-------------------------|
| Vice President for Student Life | | | | | | | |
| Student Success Initiatives | | | | | | | |
| Office for Student Learning | | | | | | | |
| Gabor Da Silva, | Student Support Coordinator | 01/17/22 | \$44,520.00 | Caucasian | Sal Reg | F | Cox, David |
| Department Total Compensation | | 44,520.00 | | | | | |
| Department Average Compensation | | 44,520.00 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| Auxiliaries | | | | | | | |
| Benavidez, Antonio | Custodian | 07/30/12 | \$18.02 | Hispanic | Hour Reg | M | Gutierrez-Anaya, Gloria |
| Brodie, Hailey | Substitute Teacher | 03/20/23 | \$18.00 | Caucasian | TE Hr Pt | F | Brodie, Hailey |
| Cheromiah, Marianna | Admin Secretary I | 04/11/22 | \$16.54 | American | Hour Reg | F | Thomas, Valerie |
| Christensen, Alina | Substitute Teacher | 10/31/22 | \$18.00 | Caucasian | TE Hr FT | F | Sanchez, Darlene |
| Crespin, Alexandria | PGM Intern | 05/22/23 | \$15.00 | Hispanic | TE Hr FT | F | Grijalva, Clemente |
| Cyphers, Jenny | Technical Director | 11/10/22 | \$45,000.00 | Caucasian | Sal Reg | F | Gutierrez-Anaya, Gloria |
| Domschot, Lucinda | Coordinator Conference | 07/03/23 | \$15.00 | Caucasian | TE Hr FT | F | Gutierrez-Anaya, Gloria |
| Farnum, Robert | Build Maint Assoc/Pool Op | 02/05/90 | \$21.52 | Caucasian | Hour Reg | M | Gutierrez, Now ka |
| Fierro, Samantha | Event Coordinator | 03/01/23 | \$15.00 | Caucasian | TE Hr FT | F | Gutierrez-Anaya, Gloria |
| Gandara Vega, Flor | Early Education Teacher | 02/15/21 | \$43,243.20 | Hispanic | Sal Reg | F | Sanchez, Darlene |
| Grijalva, Clemente | Dir Golf | 02/16/04 | \$82,085.00 | Hispanic | Sal Reg | M | Gutierrez, Now ka |
| Gutierrez, Darin | Assistant Golf Professional | 11/14/22 | \$34,320.00 | Hispanic | Sal Reg | M | Grijalva, Clemente |
| Gutierrez, Now ka | Dir Auxiliary Services | 03/05/01 | \$111,060.00 | Caucasian | Sal Reg | F | Greene, David |
| Gutierrez-Anaya, Gloria | Dir Macey Center | 09/22/12 | \$72,398.00 | Hispanic | Sal Reg | F | Gutierrez, Now ka |
| Hayward, Tristine | Asst Dir Aux Services | 11/15/10 | \$68,790.00 | Caucasian | Sal Reg | F | Gutierrez, Now ka |
| House, Elizabeth | Coordinator Conference & Theat | 06/05/23 | \$15.00 | Caucasian | TE Hr Pt | F | House, Elizabeth |
| Martinez Diaz, Viviana | Conference & Event Coordinator | 10/25/22 | \$36,400.00 | Hispanic | TE Sal F | F | Gutierrez-Anaya, Gloria |
| Montoya, Katelynn | Infant Care Teacher | 07/17/23 | \$41,379.00 | Hispanic | Sal Reg | F | Sanchez, Darlene |
| Rueda, Juan | Asst Director - Hospitality & | 05/15/23 | \$47,000.00 | Hispanic | Sal Reg | M | Gutierrez-Anaya, Gloria |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-----------------------------|-----------|-------------|-----------|----------|-----|-------------------------|
| Vice President for Student Life | | | | | | | |
| Auxiliaries | | | | | | | |
| Saavedra, Georgia | Early Education Teacher | 11/14/22 | \$43,243.20 | Hispanic | Sal Reg | F | Sanchez, Darlene |
| Sanchez, Darlene | Lead Educator | 05/06/96 | \$58,300.00 | Hispanic | Sal Reg | F | Gutierrez, Now ka |
| Sriraphan, Naw alak | Coord Aux Svcs/Apt Housing | 07/17/23 | \$16.00 | Asian | TE Hr FT | F | Hayw ard, Tristine |
| Sullivan, Melissa | Preschool Teacher | 06/12/23 | \$51,313.60 | Caucasian | Sal Reg | F | Sanchez, Darlene |
| Torres, William | Theater Assistant | 09/04/17 | \$15.00 | Hispanic | TE Hr Pt | M | Gutierrez-Anaya, Gloria |
| Vigil, Troy | Assistant Golf Professional | 09/27/21 | \$37,835.00 | Hispanic | Sal Reg | M | Grijalva, Clemente |
| Ware, Laurie | Dir Children's Center | 01/17/23 | \$81,244.80 | Caucasian | Sal Reg | F | Gutierrez, Now ka |
| Wieczorek, Sharon | Assistant Cook | 05/24/02 | \$18.66 | American | Hour Reg | F | Grijalva, Clemente |

Department Total Compensation 1,213,930.20
Department Average Compensation 44,960.38
Total Employees in Department 27

Recreation & Wellbeing Center

| | | | | | | | |
|----------------------|--------------------------------|----------|-------------|-----------|----------|---|----------------|
| Begay, Melissa | Dir Physical Recreation | 06/14/99 | \$85,160.00 | American | Sal Reg | F | Phaiah, Peter |
| Dow , Colton | Head Lifeguard | 04/11/22 | \$19.00 | Caucasian | TE Hr FT | M | Begay, Melissa |
| Martinez, Alexandra | Lifeguard | 06/13/23 | \$15.00 | Hispanic | TE Hr FT | F | Begay, Melissa |
| Roberts, Scott | Outdoor Rec Coord/Climb Spclst | 08/02/21 | \$37,470.58 | Caucasian | Sal Reg | M | Begay, Melissa |
| Saenz, Amanda | Asst Dir Recreatn & Well Being | 07/27/22 | \$55,000.00 | Hispanic | Sal Reg | F | Begay, Melissa |
| Van LANDINGHAM, Shay | Lifeguard | 06/12/23 | \$15.50 | Hispanic | TE Hr FT | F | Begay, Melissa |

Department Total Compensation 280,590.58
Department Average Compensation 46,765.10
Total Employees in Department 6

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--------------------------------------|-----------|-----------|---------------------|------|--------|-----|------------|
| Division Total Compensation | | | 4,157,483.98 | | | | |
| Division Average Compensation | | | 55,433.12 | | | | |
| Total Employees in Division | | | 75 | | | | |

| | |
|---------------------------------------|----------------------|
| Institute Total Compensation | 58,819,541.76 |
| Institute Average Compensation | 66,089.37 |
| Total Employees in Institute | 890 |