



Human Resources Department

Organizational Listing of Employees

As of 06/30/2024

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
President's Office							
Amouzegar, Mahyar	President	04/15/24	\$425,000.00	Caucasian	Sal Reg	M	
Chavez, Dana	Director Performing Arts Series	07/30/04	\$60,000.00	Hispanic	Sal Reg	F	Amouzegar, Mahyar
Grain, Vanessa	Chief Exec Asst to President	08/23/18	\$111,096.00	Hispanic	Sal Reg	F	Amouzegar, Mahyar
Kalish, Ronna	Community Engagement Mgr	01/03/24	\$19,065.00	Caucasian	TE Sal P	F	Chavez, Dana
Kimble, Valerie	Technical Information Associate	08/03/23	\$25.00	Hispanic	TE Hr Pt	F	Grain, Vanessa
Lucero, Bernadette	Program Coordinator	11/07/22	\$38,000.00	Hispanic	Sal Reg	F	Chavez, Dana
Department Total Compensation			666,161.00				
Department Average Compensation			111,026.83				
Total Employees in Department			6				

Bureau of Geology

Apache, Connie	Admin Services Coordinator	09/07/88	\$27.23	Hispanic	BHour FT	F	Timmons, Jerome
Askin, Tyler	GIS Cartographer/Illustrator	09/12/22	\$40,000.00	Hispanic	B Sal Hr	M	Miller, Phillip
Avramidi, Valentina	Assoc Director of Finance	08/21/00	\$95,210.00	Caucasian	B Salary	F	Timmons, Jerome
Baca, Alyssa	GIS Specialist	04/12/21	\$41,274.00	Hispanic	B Sal Hr	F	Sturgis, Laila
Baca, Dustin	Lab Tech III	03/07/05	\$26.02	Hispanic	BureauPT	M	Frey, Bonnie
Basu, Urbi	Postdoctoral Fellow Seismology	10/24/22	\$70,720.00	Asian	TE Sal F	F	Timmons, Jerome
Bauer, Paul	Subject Matter Expert Spec	03/06/17	\$48.32	Caucasian	TE Hr Pt	M	Timmons, Jerome
Beman, Joseph	Hydrogeological Field	01/22/24	\$25.00	Caucasian	TE Hr Pt	M	Sturgis, Laila
Brown, Jacob	Water Data Scientist-Integrator	12/11/23	\$60,000.00	Caucasian	B Sal Hr	M	Hobbs, Rachel
Christenson, Scott	Hydrogeological Field Tech	01/18/16	\$29.00	Caucasian	TE Hr Pt	M	Sturgis, Laila
Connolly, Cynthia	Manager Education Outreach	11/27/17	\$48,902.00	Caucasian	B Sal Hr	F	Rakovan, John
Cox, Christopher	Water Data Specialist	10/03/22	\$35.00	Caucasian	TE Hr Pt	M	Ross, Jake
Doherty, Amanda	GIS Analyst - Graphic Design	09/11/23	\$24.00	Caucasian	TE Hr Pt	F	Sturgis, Laila

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President							
Bureau of Geology							
Dunbar, Nelia	Subject Matter Expert Spec	03/04/24	\$48.08	Caucasian	TE Hr Pt	F	Timmons, Jerome
Dunn, Amy	Map Production Coordinator	12/10/18	\$56,459.00	Caucasian	B Sal Hr	F	Miller, Phillip
Frey, Bonnie	Mgr Chem Lab/Geochemist	02/23/04	\$80,281.00	Caucasian	B Salary	F	Timmons, Jerome
Gavel, Michelle	Field Geologist	04/11/24	\$60,000.00	Caucasian	B Sal Hr	F	Zimmerer, Matthew
Goughnour, Rebecca	Field Geologist	01/29/24	\$54,850.00	Caucasian	B Sal Hr	F	Zimmerer, Matthew
Han, Juan	Research Scientist II	05/22/23	\$62,000.00	Asian	B Sal Hr	F	Gysi, Alexander
Heizler, Lynn	Geochemist-Microbeam Analyst	09/06/21	\$15,377.24	Caucasian	TE Sal P	F	Iverson, Nels
Hobbs, Kevin	Field Geologist - Surficial Map	05/18/20	\$71,456.00	Caucasian	B Sal Hr	M	Zimmerer, Matthew
Hobbs, Rachel	Water Data Prog Manager	10/17/22	\$75,000.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Hoffman, Gretchen	Database Support	02/04/19	\$38.54	Caucasian	TE Hr Pt	F	Timmons, Jerome
Horowitz, Barbara	Manager Publications Program	07/05/21	\$66,144.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Hunt, Hannah	GIS Cartographer/Illustrator	09/26/22	\$40,000.00	Caucasian	B Sal Hr	F	Miller, Phillip
Iverson, Nels	Geochemist-Microbeam Analyst	01/21/19	\$74,963.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Kasefang, David	Network Systems Administrator	05/28/18	\$81,504.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Kelley, Richard	Sr Data and GIS Analyst	02/10/20	\$34.00	Caucasian	TE Hr Pt	M	Sturgis, Laila
Kelley, Shari	Sr Geophysicist Fld Geol	01/10/05	\$91,894.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Knight, Ann	Map Production Coordinator	05/14/18	\$56,459.00	Caucasian	B Sal Hr	F	Miller, Phillip
Koning, Daniel	Sr Field Geologist	06/02/03	\$82,587.00	Caucasian	B Sal Hr	M	Zimmerer, Matthew
Krupnick, Jon	Field Geologist (Bedrock Mapp	02/06/23	\$48,672.00	Caucasian	B Sal Hr	M	Zimmerer, Matthew
Lavery, Daniel	Hydrogeologist	07/31/23	\$55,000.00	Caucasian	B Sal Hr	M	Sturgis, Laila
Leary, Kate	Water Education Program Mgr	08/03/20	\$79,000.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Leo-Russell, Mark	Database Administrator	05/17/21	\$66,144.00	Caucasian	B Sal Hr	M	Kasefang, David
Leon Villalobos, Blanca	Coordinator/Bureau Business	03/15/21	\$52,470.00	Hispanic	B Salary	F	Avramidi, Valentina
Lewis, Jacob	Network/Client Services	01/04/22	\$54,951.00	Hispanic	B Sal Hr	M	Kasefang, David
Lopez, Annabelle	Coord Petroleum Information	10/10/96	\$49,350.69	Hispanic	B Salary	F	Martin, Kevin
Maciag, Bryan	Post Doc Computational	01/09/23	\$51,500.00	Caucasian	TE Sal F	M	Gysi, Alexander

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President							
Bureau of Geology							
Mamer, Ethan	Hydrogeologist	09/16/13	\$63,939.00	Caucasian	B Sal Hr	M	Sturgis, Laila
Martin, Kevin	Sr Petroleum Geologist	03/30/20	\$82,980.00	Caucasian	B Sal Hr	M	Timmons, Jerome
McLemore, Virginia	Principal Sr Econ Geolog	07/01/80	\$104,056.00	Caucasian	B Sal Hr	F	Timmons, Jerome
McNamara, Kelsey	Museum Curator	08/03/15	\$60,309.00	Caucasian	B Salary	F	Rakovan, John
Miller, Phillip	GIS Services Program Manager	09/29/08	\$78,160.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Morton, Cristopher	Hydrogeologist	05/17/21	\$56,500.00	Caucasian	B Sal Hr	M	Sturgis, Laila
New ton, Brad	Hydrogeologist	08/20/07	\$75,242.00	Caucasian	B Sal Hr	M	Timmons, Stacy
Ow en, Evan	Economic Geologist	01/23/23	\$49,000.00	Caucasian	B Sal Hr	M	McLemore, Virginia
Pine, Robert	Hydrogeology Specialist	02/17/22	\$36.50	Caucasian	TE Hr Pt	M	Timmons, Stacy
Pye Leonard, Alexandra	Geochronologist	03/27/24	\$68,000.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Rakovan, John	Sr Mnrgst/Min Museum Curator	09/01/22	\$100,440.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Raw ling, Geoffrey	Sr Field Geologist	06/16/03	\$82,587.00	Caucasian	B Sal Hr	M	Timmons, Stacy
Read, Adam	Subject Matter Expert Speciali	06/17/24	\$40.27	Caucasian	TE Hr Pt	M	Ross, Jake
Record, Amy	Seismic Analyst	01/04/21	\$62,451.40	Caucasian	B Sal Hr	F	Timmons, Jerome
Reyes Correa, Martin	Petroleum Geologist	05/01/23	\$60,000.00	Black	B Sal Hr	M	Martin, Kevin
Ricci, Julia	Geochronologist	09/20/21	\$78,711.15	Caucasian	B Sal Hr	F	Timmons, Jerome
Romero, Greg	Mechanic-Carpenter	10/03/22	\$15.90	Hispanic	BHour FT	M	Wheeler, Brian
Ross, Jake	Data Integration Manager	01/23/17	\$78,000.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Sandoval Donahue,	Water Data Specialist	01/04/21	\$35.00	Caucasian	TE Hr Pt	F	Timmons, Stacy
Sholedice III, Franklin	Publications Editor	03/27/23	\$49,000.00	Caucasian	B Sal Hr	M	Horow itz, Barbara
Smith, Sarah	Postdoc Experimntal Geochem	01/17/22	\$51,500.00	Caucasian	TE Sal F	F	Gysi, Alexander
Spaur, Sianin	Argon Lab Associate	02/27/23	\$48,672.00	Asian	B Sal Hr	F	Ricci, Julia
Sturgis, Laila	Sr Hydrogeologist/Tech Mgr	09/16/19	\$82,978.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Timmons, Jerome	Dir Bureau of Geology/State	05/03/04	\$150,000.00	Caucasian	B Sal Hr	M	Amouzegar, Mahyar
Timmons, Stacy	Assoc Dir Hydrogeology	07/12/09	\$104,213.00	Caucasian	B Sal Hr	F	Doyle, Michael
Trivitt, Amy	Coord Geological Archives	08/14/00	\$50,540.00	American	B Salary	F	Rakovan, John

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President							
Bureau of Geology							
Villagomez, Roberto	Publications Resource Spec II	03/13/23	\$15.00	Hispanic	BHour FT	M	Whitt, Brenda
Walsh, Allison	Scientific Illustrator	01/15/24	\$45,000.00	Caucasian	B Sal Hr	F	Horowitz, Barbara
Wheeler, Brian	Mgr Fleet & General Services	09/24/12	\$48,405.00	Caucasian	B Salary	M	Leon Villalobos, Blanca
Whitt, Brenda	Mgr Publications Sales Office	03/14/22	\$47,700.00	Hispanic	B Sal Hr	F	Leon Villalobos, Blanca
Zagrai, Elena	Water Programs Admin	11/06/23	\$23.00	Caucasian	BureauPT	F	Timmons, Stacy
Zbrozek Jr, Michael	Full Stack Web Developer	06/17/24	\$71,000.00	Caucasian	B Sal Hr	M	Ross, Jake
Zimmerer, Matthew	Geologic Mapping Program	09/26/11	\$87,450.00	Unknown	B Sal Hr	M	Timmons, Jerome

Department Total Compensation 4,214,972.28

Department Average Compensation 58,541.28

Total Employees in Department 72

PRRC

Abeyta, Dorinda	Software Support	03/04/24	\$23.40	Hispanic	TE Hr Pt	F	Raney, Jennifer
Amosu, Adewale	Post-Doc Research Scientist	01/15/24	\$55,000.00	Black	TE Sal F	M	Balch, Robert
Balch, Robert	Dir PRRC	10/22/97	\$192,819.00	Caucasian	Sal Reg	M	Amouzegar, Mahyar
Benallil, Nouraddine	Mgr Systems & Net/Industry Lia	12/16/91	\$101,690.00	Caucasian	Sal Reg	M	Balch, Robert
Bui, Dung	Post Doctoral Researcher	10/09/23	\$51,000.00	Non-	TE Sal F	M	Ampomah, William
Bustamante, Elizabeth	Technical Information Associat	07/24/21	\$15,735.83	Caucasian	TE Sal P	F	Balch, Robert
Carrillo, Chyanne	Administrative Specialist	03/09/15	\$46,300.80	Hispanic	Sal Reg	F	Balch, Robert
Cather, Martha	Senior Scientist	04/02/21	\$35,000.00	Caucasian	TE Sal P	F	Balch, Robert
Chavez, Aurelia	Admin Secretary I PRRC	02/27/23	\$15.75	Black	Hour FT	F	Balch, Robert
Czarnota, Robert	Research Associate III	08/01/22	\$65,000.00	Caucasian	Sal Reg	M	Balch, Robert
El-Kaseeh, Khadir	Industry Svc Outreach Sec	09/17/18	\$115,786.00	Caucasian	Sal Reg	M	Balch, Robert
El-kaseeh, Nicole	Outreach Specialist and	06/05/23	\$23.40	Caucasian	TE Hr FT	F	Balch, Robert

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President							
PRRC							
Fan, Tianguang	Research Scientist Sec Head II	02/16/98	\$115,667.00	Asian	Sal Reg	M	Balch, Robert
Fonquergne, Jean-	Research Associate III	02/21/22	\$65,000.00	Caucasian	Sal Reg	M	Balch, Robert
Ge, Xiaojing	Postdoctoral Fellow	06/03/24	\$60,000.00	Non-	TE Sal F	M	Balch, Robert
Khaniani, Hassan	Research Scientist II	08/25/20	\$79,483.00	Caucasian	Sal Reg	M	Balch, Robert
McLemore, James	Coord Instrument Tech III	11/16/79	\$61,924.73	Caucasian	Sal Reg	M	Balch, Robert
Morgan, Anthony	Postdoc Researcher	12/01/23	\$51,000.00	Non-	TE Sal F	M	Ampomah, William
Raney, Jennifer	Deputy Director PRRC	09/11/23	\$125,000.00	Caucasian	Sal Reg	F	Balch, Robert
Ruan, Tongjun	Research Engineer IV	05/05/03	\$98,573.00	Asian	Sal Reg	M	Balch, Robert
Simmons, Jason	Research Associate II	12/06/21	\$58,206.00	Caucasian	Sal Reg	M	Balch, Robert
Ulmer Scholle, Dana	Research Scientist V	07/19/21	\$92,220.00	Caucasian	Sal Reg	F	Balch, Robert
Wang, Sai	Interim Section Head/Research	07/05/21	\$92,866.00	Non-	Sal Reg	M	Balch, Robert
Wavrik, Kathryn	Research Associate IV	09/15/04	\$72,698.00	Caucasian	Sal Reg	F	Balch, Robert
Wei, Rouke	Assoc Dir Operation &	06/24/19	\$85,987.00	Non-	Sal Reg	F	Balch, Robert
Wu, Jiyue	Post Doctoral Researcher	01/02/24	\$51,000.00	Asian	TE Sal F	F	Wang, Sai
Xu, Dongling	Cost Analyst I	03/11/24	\$44,044.00	Asian	Sal Reg	F	Balch, Robert
Yuan, Na	Postdoctoral Fellow	06/03/24	\$60,000.00	Asian	TE Sal F	F	Czarnota, Robert
Zhang, Guoyin	Research Engineer/ Sect Head I	05/24/24	\$21,543.00	Asian	TE Sal P	M	Balch, Robert

Department Total Compensation 2,031,479.36
Department Average Compensation 70,051.01
Total Employees in Department 29

Human Resources

Armijo, Laurel	Human Resources Technician	10/05/15	\$18.24	Hispanic	Hour Reg	F	Salome, Jo Ann
Dennis, Jessica	Coord Human Resources	10/04/10	\$55,511.00	Hispanic	Sal Reg	F	Salome, Jo Ann

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
Human Resources							
Gonzales, Angela	Assc Dir Human Resources	09/18/91	\$102,979.00	Hispanic	Sal Reg	F	Salome, Jo Ann
Jaramillo, Rosa	Specialist Human Resources	06/22/09	\$24.06	Hispanic	Hour Reg	F	Salome, Jo Ann
Salome, Jo Ann	Dir Human Resources	08/26/02	\$161,532.00	Hispanic	Sal Reg	F	Amouzegar, Mahyar

Department Total Compensation 408,006.00
Department Average Compensation 81,601.20
Total Employees in Department 5

Division Total Compensation 7,320,618.64
Division Average Compensation 65,362.67
Total Employees in Division 112

Vice President for Academic Affairs

Instruction

Instruction - Exhibit 10

Academic Center for Technology

Carrillo, Andrew	Technology Support Specialist	03/25/24	\$42,000.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Gonzalez, Jose	Director of ACT	04/20/06	\$93,957.00	Hispanic	Sal Reg	M	Jackson, Michael
Martinez, Peter	Lead Classroom Specialist	12/06/21	\$61,180.00	Hispanic	Sal Reg	M	Jackson, Michael
Silva, Grabiell	Technology Support Spec	12/06/21	\$43,460.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Warren, Curtis	LMS Administrator	11/23/16	\$61,218.00	Caucasian	Sal Reg	M	Jackson, Michael

Department Total Compensation 301,815.00
Department Average Compensation 60,363.00
Total Employees in Department 5

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Biology							
DeVeaux, Linda	Professor of Biology	08/07/17	\$108,605.00	Caucasian	Fac Reg	F	Jackson, Michael
Duval, Benjamin	Assc Prof Biology	08/15/16	\$88,157.00	Caucasian	Fac Reg	M	DeVeaux, Linda
Goncz, Kaarin	Instructor of Biology	08/15/16	\$64,847.00	Caucasian	Fac Reg	F	DeVeaux, Linda
Quinones, Vanessa	Department Specialist	08/24/09	\$20.25	Hispanic	Hour Reg	F	DeVeaux, Linda
Rogelj, Snezna	Professor of Biology	08/16/98	\$117,554.00	Caucasian	Fac Reg	F	DeVeaux, Linda
Sharbrough, Joel	Asst Prof of Biology	12/28/20	\$79,152.00	Caucasian	Fac Reg	M	DeVeaux, Linda
Department Total Compensation		500,435.00					
Department Average Compensation		83,405.83					
Total Employees in Department		6					
Chemistry							
Altig, Jeff	Associate Prof Chemistry	08/13/07	\$87,743.00	Caucasian	Fac Reg	M	Piyasena, Menake
Ams, Mark	Asst Prof of Chemistry	08/07/23	\$71,500.00	Caucasian	Fac Reg	M	Pias, Sally
Holubowitch, Nicolas	Asst Prof Chemistry	08/01/22	\$74,080.00	Caucasian	Fac Reg	M	Piyasena, Menake
Khandelwal, Megha	Asst Prof of Chemistry	09/07/17	\$73,000.00	Asian	Fac Reg	F	Piyasena, Menake
Madduma Bandarage,	Instructor of Chemistry	08/01/22	\$59,300.00	Asian	Fac Reg	M	Piyasena, Menake
Patidar, Praveen	Associate Professor Chemistry	08/15/16	\$88,390.00	Asian	Fac Reg	M	Piyasena, Menake
Pias, Sally	Assoc Prof Chemistry	08/06/12	\$90,511.00	Caucasian	Fac Reg	F	Piyasena, Menake
Piyasena, Menake	Assoc Prof of Chemistry	08/12/13	\$93,047.00	Asian	Fac Reg	M	Jackson, Michael
Rahman, Md Sydur	Chemistry Laboratory Manager	08/09/23	\$48,672.00	Asian	Sal Reg	M	Piyasena, Menake
Rubasinghege, Gayan	Assc Prof of Chemistry	08/04/14	\$90,582.00	Asian	Fac Reg	M	Piyasena, Menake
Department Total Compensation		776,825.00					
Department Average Compensation		77,682.50					
Total Employees in Department		10					

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Computer Science							
Algaraibeh, Sana'a	Instructor	08/01/22	\$61,420.00	Caucasian	Fac Reg	F	Jeffery, Clinton
Chavez, Kimberly	Admin Secretary I Comp	05/08/23	\$15.00	Hispanic	Hour Reg	F	Jeffery, Clinton
Goettsche, John	Instructor	08/01/22	\$59,300.00	Caucasian	Fac Reg	M	Jeffery, Clinton
Jeffery, Clinton	Professor of Computer Science	08/03/20	\$134,056.00	Caucasian	Fac Reg	M	Jackson, Michael
Knowles, Amy	Instructor/ WiCS Coordinator	08/07/17	\$74,806.00	Caucasian	Fac Reg	F	Jeffery, Clinton
Mazumdar, Subhasish	Associate Professor of Com Sci	08/16/94	\$116,201.00	Asian	Fac Reg	M	Jeffery, Clinton
Ramyaa, No Given Name	Assoc Prof Computer Science	08/03/15	\$101,215.00	Asian	Fac Reg	F	Jeffery, Clinton
Shin, Dongwan	Professor of Computer Science	01/10/05	\$128,171.00	Asian	Fac Reg	M	Jeffery, Clinton
Soliman, Hamdy	Prof of Computer Science	08/21/89	\$130,514.00	Caucasian	Fac Reg	M	Jeffery, Clinton
Zhang, Jiakai	Asst Professor Management	08/01/22	\$74,700.00	Asian	Fac Reg	M	Jeffery, Clinton
Zheng, Jun	Professor of Computer Science	08/11/08	\$125,810.00	Asian	Fac Reg	M	Jeffery, Clinton
Department Total Compensation			1,037,393.00				
Department Average Compensation			94,308.45				
Total Employees in Department			11				

Earth & Environmental Science

Ackley, Mackenna	Admin Secretary I	03/25/24	\$15.00	Caucasian	Hour PT	F	Spinelli, Glenn
Arnell, Kirsten	Lead Engineer	01/26/18	\$98,688.00	Caucasian	Sal Reg	F	Bilek, Susan
Baloun, Anika	Lab Tech	01/12/24	\$16.00	Caucasian	TE Hr Pt	F	Jones, Daniel
Bilek, Susan	Professor of Geophysics	08/18/03	\$125,673.00	Caucasian	Fac Reg	F	Harrison, James
Cadol, Daniel	Associate Professor of Geology	08/06/12	\$100,643.00	Caucasian	Fac Reg	M	Harrison, James
Coyte, Rachel	Assist Prof of Hydrology	08/07/23	\$75,000.00	Caucasian	Fac Reg	F	Harrison, James
Gysi, Alexander	Assoc Prof of E&ES	05/31/20	\$86,963.00	Caucasian	Fac Reg	M	Harrison, James
Harrison, James	MST Instructor	06/10/24	\$2,667.00	Caucasian	Fac Part	M	Khandelwal, Megha
Hurtig, Nicole	Asst Prof of E&ES	08/03/20	\$82,525.00	Caucasian	Fac Reg	N	Harrison, James

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Earth & Environmental Science							
Jones, Daniel	Asst Prof of Geobiology/Acad	01/02/19	\$89,954.00	Caucasian	Fac Reg	M	Harrison, James
Leary, Ryan	Asst Prof of E&ES	01/08/18	\$80,856.00	Caucasian	Fac Reg	M	Harrison, James
Myers Ulibarri, Jaclyn	Department Specialist	10/01/18	\$18.13	Hispanic	Hour Reg	F	Harrison, James
Naliboff, John	Asst Prof of E&ES	08/03/20	\$84,458.00	Caucasian	Fac Reg	M	Harrison, James
Person, Mark	Professor of Hydrology	01/06/09	\$151,384.00	Caucasian	Fac Reg	M	Harrison, James
Phillips, Andrew	Lab Tech II	05/28/07	\$17.37	Caucasian	Hour Reg	M	Spinelli, Glenn
Portner, Daniel	Asst Prof of E&ES	08/07/23	\$72,000.00	Caucasian	Fac Reg	M	Harrison, James
Prush, Veronica	Asst Prof of E&ES	07/04/22	\$75,760.00	Caucasian	Fac Reg	F	Harrison, James
Rinehart, Alex	Assistant Prof of Hydrology	12/15/14	\$82,525.00	Caucasian	Fac Reg	M	Harrison, James
Spinelli, Glenn	Professor of E&ES	08/08/05	\$110,366.00	Caucasian	Fac Reg	M	Harrison, James
Tsosie, Ranalda	Assistant Professor	11/17/22	\$77,000.00	Hispanic	Fac Reg	F	Harrison, James
Waters, Laura	Asst Prof Geochemistry	01/02/20	\$84,458.00	Caucasian	Fac Reg	F	Harrison, James
Zorzetto, Enrico	Asst Prof E&ES	01/08/24	\$37,500.00	Caucasian	Fac Reg	M	Spinelli, Glenn

Department Total Compensation 1,624,500.00
Department Average Compensation 73,840.91
Total Employees in Department 22

CLASS

Apache, Liza	Department Coordinator	07/28/10	\$41,847.00	American	Sal Reg	F	Elliott, Taffeta
Apodaca, Theresa	Instructor of Education	07/31/20	\$62,633.00	Hispanic	Fac Reg	F	Elliott, Taffeta
Benall, Gaby	Instructor of Music	08/06/18	\$49,398.00	Hispanic	Fac Reg	F	Elliott, Taffeta
ChoGlueck, Christopher	Assistant Prof of Ethics	08/05/19	\$61,819.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Clattenburg, William	Instructor of English	08/07/23	\$45,000.00	Black	Fac Reg	M	Elliott, Taffeta
Cruz, Rachel	Instructor of English	08/02/21	\$49,398.00	Hispanic	Fac Reg	F	Elliott, Taffeta
Johnson, Matthew	Asst Prof Spanish & Hispanic	08/03/20	\$61,819.00	Caucasian	Fac Reg	M	Elliott, Taffeta

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
CLASS							
Kramer-Simpson,	Assoc Prof English	08/06/12	\$74,687.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Lackey, Eric	Instructor of English	08/07/23	\$41,000.00	Caucasian	Fac Reg	M	Elliott, Taffeta
McCullough, Hayley	Asst Prof of English	08/02/21	\$58,240.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Mikhailova, Yulia	Assoc Prof History	01/09/17	\$65,062.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Olson, Jamie	Instructor of English	08/01/22	\$45,900.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Pias, Edward	Lecturer	08/16/21	\$15,000.00	Caucasian	Fac Part	M	Elliott, Taffeta
Simpson, Steve	Professor of Communication	08/09/10	\$90,032.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Spruill, Rebecca	Asst Prof Creative & Fine Art	08/02/21	\$59,904.00	Caucasian	Fac Reg	F	Elliott, Taffeta
Department Total Compensation			821,739.00				
Department Average Compensation			54,782.60				
Total Employees in Department			15				
Math							
Aitbayev, Rakhim	Associate Professor of Math	08/16/01	\$88,690.00	Caucasian	Fac Reg	M	Stone, William
Avramidi, Ivan	Professor of Mathematics	08/16/99	\$109,042.00	Caucasian	Fac Reg	M	Stone, William
Ballou, Lynda	Instructor of Mathematics	08/16/02	\$73,168.00	Caucasian	Fac Reg	F	Stone, William
Borchers, Brian	Professor of Mathematics	08/15/92	\$110,808.00	Caucasian	Fac Reg	M	Stone, William
Crump, Iain	Instructor of Math	08/01/22	\$58,210.00	Caucasian	Fac Reg	M	Stone, William
Gonzalez Parra, Gilberto	Assoc Prof Mathematics	08/07/17	\$40,135.00	Hispanic	Fac Reg	M	Stone, William
Hayward, Elizabeth	Math Department Specialist	02/19/18	\$18.28	Caucasian	Hour Reg	F	Stone, William
Hossain, Anwar	Professor of Mathematics	08/16/93	\$109,042.00	Asian	Fac Reg	M	Stone, William
Kerr, Gilbert	Assoc Prof of Mathematics	08/16/94	\$85,122.00	Caucasian	Fac Reg	M	Stone, William
Makhnin, Oleg	Associate Prof of Math	01/01/08	\$85,019.00	Caucasian	Fac Reg	M	Stone, William
Orizaga, Saulo	Asst Professor of Math	08/03/20	\$75,282.00	Hispanic	Fac Reg	M	Stone, William
Stone, William	Professor of Mathematics	08/24/85	\$116,435.00	Caucasian	Fac Reg	M	Jackson, Michael

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Math							
Wang, Bixiang	Professor of Mathematics	08/08/05	\$100,262.00	Asian	Fac Reg	M	Stone, William
Wolford, Todd	Instructor of Math	08/06/18	\$61,893.00	Caucasian	Fac Reg	M	Stone, William
Zhang, Mingji	Assc Prof Mathematics	08/03/15	\$82,407.00	Asian	Fac Reg	M	Stone, William

Department Total Compensation 1,233,537.40
Department Average Compensation 82,235.83
Total Employees in Department 15

Psychology & Education

Elliott, Taffeta	Assoc Professor CLASS	08/03/15	\$86,167.00	Caucasian	Fac Reg	F	Jackson, Michael
Samuels, Mark	Assoc Prof Psychology	08/16/97	\$87,226.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Thompson, Stewart	Associate Professor	01/12/15	\$87,520.00	Caucasian	Fac Reg	M	Elliott, Taffeta

Department Total Compensation 260,913.00
Department Average Compensation 86,971.00
Total Employees in Department 3

Alternative Licensure Program

Clark, Leslie	Teacher Ed Prog Coordinator	11/01/23	\$42,000.00	Caucasian	Sal Reg	F	Khandelwal, Megha
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Department Total Compensation 42,000.00
Department Average Compensation 42,000.00
Total Employees in Department 1

Physics

Creech-Eakman, Michelle	Professor of Physics	08/18/03	\$101,578.00	Caucasian	Fac Reg	F	Sessions, Sharon
DA Silva, Caitano	Assc Prof Physics	01/08/18	\$88,752.00	Hispanic	Fac Reg	M	Sessions, Sharon

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Physics							
Dooley, Jonathan	Atmospheric Physics Postdoc	05/13/24	\$60,000.00	Unknown	TE Sal F	M	Minschw aner, Kenneth
Ferreira Raiol Leal,	Assit Prof of Physics	08/01/22	\$74,140.00	Asian	Fac Reg	M	Sessions, Sharon
Hofner, Peter	Professor of Physics	08/18/03	\$112,980.00	Caucasian	Fac Reg	M	Sessions, Sharon
Lopez Carrillo, Carlos	Asst Prof of Physics	08/13/01	\$75,249.00	Hispanic	Fac Reg	M	Sessions, Sharon
Mao, Minnie	Instructor Physics	08/02/21	\$63,911.00	Asian	Fac Reg	F	Sessions, Sharon
Meier, David	Associate Prof of Physics	08/11/08	\$88,577.00	Caucasian	Fac Reg	M	Sessions, Sharon
Minschw aner, Kenneth	Professor of Physics	08/16/94	\$114,259.00	Caucasian	Fac Reg	M	Sessions, Sharon
Morales Juberias, Raul	Assoc Prof of Physics	08/08/05	\$17,619.10	Caucasian	Fac Reg	M	Sessions, Sharon
Norris, Ryan	Asst Prof of Physics	08/03/20	\$80,258.00	Caucasian	Fac Reg	M	Sessions, Sharon
Sessions, Sharon	Professor of Physics	08/08/05	\$121,951.00	Caucasian	Fac Reg	F	Jackson, Michael
Sonnenfeld, Richard	Professor of Physics	07/15/02	\$111,049.00	Caucasian	Fac Reg	M	Sessions, Sharon
Staub, Robert	Research Assistant Intern	06/10/24	\$15.00	Caucasian	TE Hr FT	M	Wells, Douglas
Stone, Zeljka	Research Assoc Professor	04/02/18	\$93,500.00	Caucasian	Fac Reg	F	Jackson, Michael
Wells, Douglas	Professor of Physics	01/05/17	\$142,900.00	Caucasian	Fac Reg	M	Sessions, Sharon
Department Total Compensation			1,377,923.10				
Department Average Compensation			86,120.19				
Total Employees in Department							16
Business and Technology Management							
Ghimire, Suraj	Instructor-Management	08/01/22	\$60,000.00	Asian	Fac Reg	N	Jeffery, Clinton
Wang, Haoying	Assc Prof Management	08/07/17	\$91,816.00	Asian	Fac Reg	M	Jeffery, Clinton
Department Total Compensation			151,816.00				
Department Average Compensation			75,908.00				
Total Employees in Department							2

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Electrical Engineering							
Arechiga, Rene	Associate Prof of Elec Engr	08/13/07	\$99,941.00	Hispanic	Fac Reg	M	Jackson, Michael
Jorgensen, Anders	Prof Elect Eng/Dir of ICASA	08/13/07	\$106,924.00	Caucasian	Fac Reg	M	Arechiga, Rene
Murtland, Tiffany	Department Specialist	09/28/15	\$18.34	Caucasian	Hour Reg	F	Arechiga, Rene
Pauli, Chris	Lab Manager & Instructor	10/29/01	\$72,718.00	Caucasian	Sal Reg	M	Arechiga, Rene
Roy, Krishna	Assist Prof Electrical Eng	08/01/22	\$77,320.00	Asian	Fac Reg	M	Arechiga, Rene
Senay, Seda	Assoc Prof of Electrical Engr	08/12/13	\$97,081.00	Caucasian	Fac Reg	M	Arechiga, Rene
Shao, Sihua	Faculty 20/20	08/12/19	\$29,037.36	Asian	Fac Reg	M	Doyle, Michael
Teare, Scott	Professor of Elec Engr	11/01/00	\$127,489.00	Caucasian	Fac Reg	M	Arechiga, Rene

Department Total Compensation 648,657.56
Department Average Compensation 81,082.20
Total Employees in Department 8

Materials Engineering

Burleigh, Thomas	Professor of Materials Engr	08/16/01	\$64,785.00	Caucasian	Fac Reg	M	Fuierer, Paul
Choudhuri, Deep	Asst Prof of Materials Engr	08/05/19	\$86,195.00	Asian	Fac Reg	M	Fuierer, Paul
Fuierer, Paul	Professor of Materials Engr	08/15/92	\$130,232.00	Caucasian	Fac Reg	M	Jackson, Michael
Hargather, Chelsey	Assc Prof Materials Eng	08/15/16	\$93,025.00	Caucasian	Fac Reg	F	Fuierer, Paul
Kalugin, Nikolai	Professor of Materials Engr	08/14/06	\$124,184.00	Caucasian	Fac Reg	M	Fuierer, Paul
Majumdar, Bhaskar	Professor of Materials	08/16/99	\$131,509.00	Asian	Fac Reg	M	Fuierer, Paul
McCoy, John	Researcher	11/06/23	\$31,759.25	Caucasian	TE Sal P	M	Fuierer, Paul
Woodard, Mason	Technologist/Microscopist/Instru	06/05/23	\$60,000.00	Caucasian	Sal Reg	M	Burleigh, Thomas

Department Total Compensation 721,689.25
Department Average Compensation 90,211.16
Total Employees in Department 8

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Mineral Engineering							
Androulakis, Vasileios	Assistant Research Professor	06/25/23	\$74,960.00	Caucasian	Fac Reg	M	Roghanchi, Pedram
Benavidez, Cheyenne	Admin Secretary II	08/09/21	\$16.70	American	Hour Reg	F	Mojtabai, Navid
Chavez, William	Professor of Mineral	01/01/85	\$123,082.00	Hispanic	Fac Reg	M	Razavi, Mohammad
Mojtabai, Navid	Professor of Mining	01/15/90	\$190,685.58	Unknown	Fac Reg	M	Razavi, Mohammad
Razavi, Mohammad	Associate Prof of Min Engr	01/08/07	\$102,491.00	Caucasian	Fac Reg	M	Jackson, Michael
Department Total Compensation			508,586.58				
Department Average Compensation			101,717.32				
Total Employees in Department			5				
Environmental Engineering							
Apodaca, Bedelia	Department Specialist	07/09/18	\$18.13	Hispanic	Hour Reg	F	Richardson, Clinton
Carrico, Christian	Associate Prof CEE	08/04/14	\$98,931.00	Caucasian	Fac Reg	M	Richardson, Clinton
Cook, Wesley	Assoc Prof Environmental Eng	08/04/14	\$95,397.00	Caucasian	Fac Reg	M	Richardson, Clinton
Harb, Moustapha	Asst Prof of Civil Engineering	08/01/22	\$77,320.00	Caucasian	Fac Reg	M	Richardson, Clinton
Morris Svoboda, Isabel	Asst Prof Civil & Env Eng	08/03/20	\$84,780.00	Caucasian	Fac Reg	F	Richardson, Clinton
Richardson, Clinton	Professor of Civil/Envir Engr	08/01/87	\$118,358.00	Caucasian	Fac Reg	M	Jackson, Michael
Wilson, Claudia Mara	Assoc Prof of Civil Engineerin	08/08/05	\$99,016.00	Caucasian	Fac Reg	F	Richardson, Clinton
Department Total Compensation			611,512.40				
Department Average Compensation			87,358.91				
Total Employees in Department			7				
Engineering Sciences							
Gatto, Joseph	Instructor/Engineering Science	02/28/22	\$63,000.00	Caucasian	Fac Reg	M	Leclerc, Corey
Oxford, William	Instructor Engineering Sciences	08/07/23	\$63,000.00	Caucasian	Fac Reg	M	Leclerc, Corey

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Engineering Sciences							
Department Total Compensation		126,000.00					
Department Average Compensation		63,000.00					
Total Employees in Department		2					
Petroleum							
Ampomah, William	Asst Prof of Petroleum Engr	05/16/16	\$86,625.00	Black	Fac Reg	M	Rahnema, Hamid
Chen, Her Yuan	Associate Prof of Pet Engr	02/28/94	\$103,873.00	Asian	Fac Reg	M	Rahnema, Hamid
Correa, Alejandra	Admin Secretary I	04/04/22	\$16.70	Hispanic	Hour Reg	F	Rahnema, Hamid
Engler, Thomas	Professor of Petroleum Engr	08/16/99	\$135,592.00	Caucasian	Fac Reg	M	Rahnema, Hamid
Esmailpour, Sajjad	Instructor	01/04/22	\$67,356.00	Caucasian	Fac Reg	M	Rahnema, Hamid
Nguyen, Tan	Professor of Petro Eng	01/10/11	\$124,572.00	Asian	Fac Reg	M	Rahnema, Hamid
Rahnema, Hamid	Associate Prof Petroleum	08/25/12	\$107,195.00	Caucasian	Fac Reg	M	Jackson, Michael
Wang, Jihoon	Research Associate	02/01/24	\$60,000.00	Asian	TE Sal F	M	Nguyen, Tan
Department Total Compensation		719,949.00					
Department Average Compensation		89,993.63					
Total Employees in Department		8					
Chemical Engineering							
Choudhury, Pabitra	Assoc Prof of Chemical Eng	08/06/12	\$100,870.00	Asian	Fac Reg	M	Jackson, Michael
Chow dhury, Sanchari	Assc Prof Chemical Eng	08/03/15	\$96,273.00	Asian	Fac Reg	F	Choudhury, Pabitra
Leclerc, Corey	Professor Chemical Engineering	08/13/07	\$117,758.00	Caucasian	Fac Reg	M	Choudhury, Pabitra
Lee, Youngmin	Asst Prof Chemical Eng	08/06/18	\$87,833.00	Asian	Fac Reg	M	Choudhury, Pabitra
Price, Seth	Lab Associate	07/07/08	\$48,421.00	Caucasian	Sal Reg	M	Choudhury, Pabitra
Tartis, Michaelann	Professor of Chemical	08/13/07	\$110,752.00	Caucasian	Fac Reg	F	Choudhury, Pabitra
Taylor, Elizabeth	Admin Secretary I	05/13/24	\$15.00	Caucasian	Hour Reg	F	Choudhury, Pabitra

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Chemical Engineering							
Yu, Jianjia	Assist Prof Chemical Eng	08/27/12	\$75,000.00	Asian	Fac Reg	M	Tartis, Michaelann
Department Total Compensation		668,107.00					
Department Average Compensation		83,513.38					
Total Employees in Department		8					
Mechanical Engineering							
Aragon, Kimberly	Admin Secretary I	03/01/23	\$15.00	Hispanic	Hour Reg	F	Lim, Seok Bin
Bakhtiyarov, Sayavur	Professor Mechanical Engr	01/11/05	\$122,548.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Dinw iddie, Hollis	Instructor Mechanical Eng	08/02/21	\$66,179.00	Hispanic	Fac Reg	M	Lim, Seok Bin
Ford, Julie	Professor of TC & Mech Eng	08/18/03	\$101,962.00	Caucasian	Fac Reg	F	Lim, Seok Bin
Ghosh, Ashok	Assoc Prof of Mechanical Engin	10/16/03	\$97,579.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Hargather, Michael	Professor/Dean's Research	08/06/12	\$162,022.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Hassanalian, Mostafa	Assoc Prof Mechanical	08/24/18	\$145,928.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Hunter, Tabitha	Research Specialist	06/05/24	\$25.00	Hispanic	TE Hr FT	F	Hassanalian, Mostafa
Kimberley, Jamie	Associate Prof of Mech Eng	08/06/12	\$100,045.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Lee, Kooktae	Assc Prof Mechanical Eng	08/07/17	\$92,804.00	Asian	Fac Reg	M	Lim, Seok Bin
Lim, Seok Bin	Assoc Prof Mechanical Eng	01/21/08	\$105,410.00	Non-	Fac Reg	M	Jackson, Michael
Macias, Geronimo	Product Development Engineer	06/26/23	\$60,000.00	Hispanic	Sal Reg	M	Ryu, Donghyeon
Madigan, Patrick	Machinist	09/26/22	\$40,000.00	Caucasian	Sal PT	M	Lim, Seok Bin
O'Malley, Curtis	Asst Professor Mech Eng	01/18/16	\$78,533.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Ryu, Donghyeon	Assoc Prof of Mechanical Engr	08/04/14	\$96,446.00	Asian	Fac Reg	M	Lim, Seok Bin
Smith, Maria	Administrative Secretary I	10/29/07	\$15.84	American	Hour Reg	F	Lim, Seok Bin
Wei, Tie	Assc Prof Mechanical Eng	08/04/14	\$98,517.00	Asian	Fac Reg	M	Lim, Seok Bin
Zagrai, Andrei	Professor of Mechanical	08/14/06	\$202,475.00	Caucasian	Fac Reg	M	Lim, Seok Bin

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Mechanical Engineering							
Department Total Compensation		1,686,595.20					
Department Average Compensation		93,699.73					
Total Employees in Department		18					
Continuing Education							
Trujillo, Maureen	Coord Community Education	10/03/22	\$45,792.00	Hispanic	Sal Reg	F	Simpson, Steve
Department Total Compensation		45,792.00					
Department Average Compensation		45,792.00					
Total Employees in Department		1					
Community Education							
Blomquist, Jenny	Community College Faculty	08/01/22	\$12,400.00	Caucasian	Fac Part	F	Trujillo, Maureen
Boracci, Theresa	Community College Faculty	08/01/21	\$26,132.00	American	Fac Part	F	Trujillo, Maureen
Griffin-Taylor, Margaret	Community College Faculty	06/06/22	\$1,120.00	Caucasian	Fac Part	F	Simpson, Steve
Montoya, Ramona	Community College Faculty	08/14/23	\$1,480.00	Hispanic	Fac Part	F	Simpson, Steve
Department Total Compensation		41,132.00					
Department Average Compensation		10,283.00					
Total Employees in Department		4					
Sci Teacher Training							
Lew ark, Amanda	Activity Director	07/09/21	\$63,600.00	Caucasian	Sal Reg	F	Simpson, Steve
Maloney, Hayley	Admin Secretary I	04/24/23	\$15.00	Caucasian	Hour Reg	F	Khandelwal, Megha

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Continuing Education							
Sci Teacher Training							
Department Total Compensation		94,800.00					
Department Average Compensation		47,400.00					
Total Employees in Department		2					
Academic Support							
VP of Academic Affairs							
Bunning, Chastity	Financial & Administrative Mgr	12/11/17	\$68,900.00	Hispanic	Sal Reg	F	Jackson, Michael
Gaytan Navrotsky,	Resident Assistant	05/20/24	\$15.00	Hispanic	TE Hr FT	F	Casias, Twila
Gonzales, Jaeann	UBMS Tutor	06/03/24	\$15.00	Hispanic	TE Hr Pt	F	Casias, Twila
Gutierrez, Asia	Resident Assistant	05/20/24	\$15.00	Hispanic	TE Hr FT	F	Casias, Twila
Herrera, Camelia	Summer Component Teacher	06/03/24	\$6,300.00	Hispanic	TE Sal P	F	Khandelwal, Megha
Holguin-Corral, Bryan	Resident Assistant	05/20/24	\$15.00	Hispanic	TE Hr FT	M	Casias, Twila
Jackson, Michael	VP Academic Affairs	06/17/21	\$200,340.00	Caucasian	Sal Reg	M	Amouzegar, Mahyar
Maestas, Angelica	UBMS Tutor	06/03/24	\$15.00	Hispanic	TE Hr Pt	F	Casias, Twila
Merino Leal, Katherine	Resident Assistant	05/20/24	\$15.00	Hispanic	TE Hr FT	N	Casias, Twila
Moore, Stephany	Institutional Researcher	03/31/99	\$69,177.00	Caucasian	Sal Reg	F	Jackson, Michael
Rosenthal, Leslie	Accounting Analyst	07/01/13	\$55,000.00	Caucasian	Sal Reg	F	Bunning, Chastity
Thompson, Richard	Assc VP Academic Affairs	08/14/23	\$157,500.00	Caucasian	Sal Reg	M	Jackson, Michael
Department Total Compensation		713,217.00					
Department Average Compensation		59,434.75					
Total Employees in Department		12					
Library							
Armijo, Alicia	Library Tech II	01/30/23	\$15.25	American	Hour Reg	F	Cox, David

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Academic Support							
Library							
Cox, David	Director of Library/OSL	06/28/17	\$94,284.00	Caucasian	Sal Reg	M	Jackson, Michael
Flores, Fernando	Circulation Coordinator	04/22/24	\$35,000.00	Hispanic	Sal Reg	M	Whitehorse, Byron
Klarkow ski, James	Library Tech III	09/16/11	\$19.59	Caucasian	Hour Reg	M	Cox, David
Montoya, Nicole	Library Tech II	12/12/16	\$17.11	Hispanic	Hour Reg	F	Cox, David
Sanchez, Julie	Technical Services Librarian	03/18/24	\$50,000.00	Hispanic	Sal Reg	F	Cox, David
Whitehorse, Byron	Sr. Prop Adm Spec/Public Libra	12/05/11	\$64,284.76	American	Sal Reg	M	Cox, David
Whitehorse, Lucinda	Library Operations Coord	09/30/98	\$41,190.49	Hispanic	Sal Reg	F	Cox, David

Department Total Compensation 392,815.25

Department Average Compensation 49,101.91

Total Employees in Department 8

Graduate Dean

Chavez, Karen	Coord Grad Adm & Stud	03/31/03	\$52,257.56	Hispanic	Sal Reg	F	El-Osery, Aly
El-Osery, Aly	Professor of Elec Engr Dean of	08/16/02	\$166,926.00	Caucasian	Fac Reg	M	Arechiga, Rene

Department Total Compensation 219,183.56

Department Average Compensation 109,591.78

Total Employees in Department 2

Other VPAA

Upward Bound

Casias, Twila	Dir Upward Bound	10/11/21	\$70,000.00	Hispanic	Sal Reg	F	Khandelwal, Megha
Des Autel, Rosalie	UBMS Program Coordinator	03/18/24	\$45,000.00		Sal Reg	F	Casias, Twila
Marek, Tyrell	Instructor/Coordinator	07/31/23	\$50,000.00	Caucasian	Sal Reg	M	Casias, Twila

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Other VPAA							
Upward Bound							
Department Total Compensation		165,000.00					
Department Average Compensation		55,000.00					
Total Employees in Department		3					
Other Physics							
MRO Telescope							
Baylis-Aguirre, Dana	Post Doc Scholar	12/14/22	\$53,000.00	Caucasian	Sal Reg	F	Creech-Eakman,
Farris, Allen	Senior Software Specialist	10/25/21	\$47.70	Caucasian	Hour PT	M	Creech-Eakman,
Giron, Melanie	Project Coordinator	06/12/23	\$39,000.00	Hispanic	Sal Reg	F	Creech-Eakman,
Haque, Ahshanul	Software Engineer I	01/25/22	\$60,000.00	Non-	Sal Reg	M	Creech-Eakman,
Luis, James	PostDoc Scholar-Instrumentatio	02/20/23	\$53,000.00	Asian	Sal Reg	M	Creech-Eakman,
Momeni, Hamed	Instrument Control Software En	04/06/23	\$54,000.00	Non-	Sal Reg	M	Creech-Eakman,
Olivares, Andres	Project Engineer	09/11/23	\$105,000.00	Hispanic	Sal Reg	M	Creech-Eakman,
Pino, Juan	Site Ops & Facilities Coordntr	05/13/02	\$26.46	American	Hour FT	M	Creech-Eakman,
Rochelle, Samuel	Senior Software Engineer/Mgr	03/11/24	\$85,000.00	Caucasian	Sal Reg	M	Creech-Eakman,
Salcido, Christopher	Lead Opto Mechanical Eng	08/04/08	\$94,471.00	Hispanic	Sal Reg	M	Creech-Eakman,
Santoro, Rafael	Optomechanical Engineer	09/26/22	\$52,000.00	Non-	Sal Reg	M	Creech-Eakman,
Schofield, Ian	Software Engineer II	11/14/22	\$63,000.00	Caucasian	Sal Reg	M	Creech-Eakman,
Department Total Compensation		763,115.80					
Department Average Compensation		63,592.98					
Total Employees in Department		12					

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
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Vice President for Academic Affairs

Division Total Compensation 16,255,049.10
Division Average Compensation 75,958.17
Total Employees in Division 214

V P for Admin and Finance

Business Process Analysis

County, Erik	Director of Business Processes	08/01/17	\$113,088.00	Caucasian	Sal Reg	M	Cervantes, Richard
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Department Total Compensation 113,088.00
Department Average Compensation 113,088.00
Total Employees in Department 1

Vice Pres for Admin and Finance

Cervantes, Richard	VP Admin/Finance	06/26/23	\$275,000.00	Hispanic	Sal Reg	M	Amouzegar, Mahyar
Lucero, Theresa	Admin Assistant	03/18/02	\$84,326.00	Hispanic	Sal Reg	F	Cervantes, Richard
Ma, Shaojie	Assc VP Adm & Fin/Budget Dir	06/01/01	\$179,082.00	Asian	Sal Reg	F	Cervantes, Richard

Department Total Compensation 538,408.00
Department Average Compensation 179,469.33
Total Employees in Department 3

Campus Planning

Garcia, Alexander	Dir of Capital Projects	10/29/07	\$101,258.00	Hispanic	Sal Reg	M	Cervantes, Richard
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Department Total Compensation 101,258.00
Department Average Compensation 101,258.00
Total Employees in Department 1

Cost Accounting & Reporting

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Cost Accounting & Reporting							
Marsyla, Carrie	Dir Cost Accnting & Reporting	09/27/10	\$108,729.00	Hispanic	Sal Reg	F	Cervantes, Richard
Orum, Mindi	Cost Accounting Manager	11/25/19	\$70,994.00	Caucasian	Sal Reg	F	Marsyla, Carrie
Pargas, Ernest	Admin Secretary II	07/09/19	\$21.63	Hispanic	Hour Reg	M	Marsyla, Carrie
Department Total Compensation		224,713.40					
Department Average Compensation		74,904.47					
Total Employees in Department		3					
Sponsored Projects Administration							
Armitage Sichler,	Mgr Grants and Contracts	10/28/19	\$84,790.00	Caucasian	Sal Reg	F	Bailey, Gayle
Bailey, Gayle	Dir Sponsored Projects	01/26/04	\$115,720.00	Caucasian	Sal Reg	F	Cervantes, Richard
Bohling, Nancy	Research Administrator	01/07/19	\$65,301.60	Caucasian	Sal Reg	F	Bailey, Gayle
Grijalva, Sara	Pre-Award Negotiations Mgr	04/19/04	\$97,722.00	Caucasian	Sal Reg	F	Bailey, Gayle
Israilova, Elmira	Mgr Grants & Contracts	01/09/06	\$82,986.00	Asian	Sal Reg	F	Bailey, Gayle
Marshall, Libbey	Research Awards Specialist	09/25/18	\$74,482.00	Caucasian	Sal Reg	F	Bailey, Gayle
Sanchez, Liza	Business Admin Specialist	02/18/13	\$44,720.00	Hispanic	Sal Reg	F	Bailey, Gayle
Watkins, Brianne	Research Administrator	03/18/13	\$72,199.00	Caucasian	Sal Reg	F	Bailey, Gayle
Department Total Compensation		637,920.60					
Department Average Compensation		79,740.07					
Total Employees in Department		8					
Budget & Analysis							
Aafloy, Emma	Assc Dir of Budget & Analysis	04/10/00	\$116,599.00	Hispanic	Sal Reg	F	Ma, Shaojie
Adcock, Justin	Financial & System Analyst I	02/13/23	\$68,250.00	Caucasian	Sal Reg	M	Aafloy, Emma
Runyon, Shannon	Sr. Financial Analyst	12/09/19	\$73,299.00	Caucasian	Sal Reg	F	Ma, Shaojie
Sanchez, Celeste	Business Admin Specialist	01/09/23	\$36,400.00	Hispanic	Sal Reg	F	Aafloy, Emma

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Budget & Analysis							
Department Total Compensation		294,548.00					
Department Average Compensation		73,637.00					
Total Employees in Department		4					
Property Offices							
Property Control							
Chavez, Edmund	Property Admin Specialist II	04/15/24	\$20.00	Hispanic	TE Hr Pt	M	Strong, Bradley
Garcia, Jocelyn	Property Admin Specialist II	07/20/23	\$17.00	Hispanic	Hour Reg	F	Strong, Bradley
Hicks, Steve	Dir Property and Recycling	12/12/06	\$111,578.00	Caucasian	Sal Reg	M	Cervantes, Richard
Strong, Bradley	Assistant Mgr Property & Recyc	10/26/20	\$55,756.00	Caucasian	Sal Reg	M	Hicks, Steve
Department Total Compensation		223,494.00					
Department Average Compensation		55,873.50					
Total Employees in Department		4					
Business Operations							
Aerts, Kenneth	Business Operations Manager	03/02/11	\$92,087.71	Hispanic	Sal Reg	M	Armijo, Kimberly
Apache, Janelle	Mgr Financial Operations	02/23/04	\$69,364.00	American	Sal Reg	F	Kaus, Annette
Armijo, Kimberly	Assistant Controller	10/06/14	\$97,729.00	Hispanic	Sal Reg	F	Tull, Melissa
Estrada, Nadine	Cashier III	12/13/21	\$18.23	Hispanic	Hour Reg	F	Apache, Janelle
Roof, Tammy	Accounting Analyst	08/30/21	\$58,254.00	Caucasian	Sal Reg	F	Tull, Melissa
Trevizo, Kassandra	Cashier II	08/01/22	\$16.96	Hispanic	Hour Reg	F	Apache, Janelle
Tull, Melissa	Controller	10/18/99	\$143,529.00	Caucasian	Sal Reg	F	Ma, Shaojie
Vigil, Margaret	Senior Accounting Clerk	09/03/02	\$23.81	Hispanic	Hour Reg	F	Tull, Melissa
Wendelken, John	Mgr Internal Control	07/01/22	\$63,600.00	Hispanic	Sal Reg	M	Kaus, Annette

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Business Operations							
Department Total Compensation		647,283.71					
Department Average Compensation		71,920.41					
Total Employees in Department		9					
Payroll							
Jaramillo, Ezra	Payroll Specialist	12/19/22	\$19.34	Hispanic	Hour Reg	F	Torres, Kathy
Melton, Aubrea	Payroll Specialist	03/21/22	\$19.34	Caucasian	Hour Reg	F	Torres, Kathy
Torres, Kathy	Payroll Manager	04/20/11	\$77,366.00	Hispanic	Sal Reg	F	Armijo, Kimberly
Wilkins, Benjamin	Asst Manager Payroll	12/12/11	\$63,391.00	Caucasian	Sal Reg	M	Torres, Kathy
Department Total Compensation		221,211.40					
Department Average Compensation		55,302.85					
Total Employees in Department		4					
Bursar							
Garcia, Gigi	Student Account Specialist	05/31/94	\$24.45	Hispanic	Hour Reg	F	Kaus, Annette
Kaus, Annette	Bursar	08/03/20	\$106,712.00	Caucasian	Sal Reg	F	Tull, Melissa
Rodriguez, Sherry	Compliance Analyst	10/02/17	\$68,365.00	Caucasian	Sal Reg	F	Kaus, Annette
Department Total Compensation		225,933.00					
Department Average Compensation		75,311.00					
Total Employees in Department		3					
Accounts Payable and Travel							
Apodaca, Monika	Travel Analyst II	08/30/99	\$56,873.00	Caucasian	Sal Reg	F	Aerts, Kenneth
DeCosta, Kristopher	Mgr Accounts Payable & Travel	08/05/19	\$69,363.00	Hispanic	Sal Reg	M	Aerts, Kenneth
Gonzales, Alisa	Accounts Payable Specialist II	08/05/19	\$19.88	Hispanic	Hour Reg	F	DeCosta, Kristopher

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Business Operations							
Accounts Payable and Travel							
Herrera, Denise	Accounts Payable Specialist II	06/30/14	\$21.86	Hispanic	Hour Reg	F	DeCosta, Kristopher
Mooney, John	Travel Analyst I	11/29/21	\$48,000.00	Asian	Sal Reg	M	Aerts, Kenneth
Pino, Janice	AP/Travel Specialist II	10/09/23	\$18.00	Hispanic	Hour Reg	F	Aerts, Kenneth
Department Total Compensation		298,495.20					
Department Average Compensation		49,749.20					
Total Employees in Department		6					
Purchasing							
Bow den, Joy	Buyer II	07/05/21	\$19.74	Caucasian	Hour Reg	F	Miller, Kimela
Majkow ski, Lisa	Assc Dir Purchasing	04/20/04	\$97,834.00	Caucasian	Sal Reg	F	Miller, Kimela
Miller, Kimela	Chief Procurement Officer	01/26/09	\$110,682.00	Caucasian	Sal Reg	F	Cervantes, Richard
Montoya, Meradeth	Asst Dir of Purchasing	03/21/16	\$66,780.00	Hispanic	Sal Reg	F	Miller, Kimela
Torres, Darlene	Vendor Specialist Admin Assist	09/13/04	\$21.10	Hispanic	Hour Reg	F	Miller, Kimela
Department Total Compensation		360,243.20					
Department Average Compensation		72,048.64					
Total Employees in Department		5					
Campus Police							
Armijo, Natalie	Sr Public Safety Dispatch/NCIC	03/16/15	\$22.71	Caucasian	OTA Hour	F	Scarborough, Scott
Baca, Alissa	Security Officer	06/03/24	\$15.00	Hispanic	OTA Hour	F	Scarborough, Scott
Benjey, Jeremiah	Dir Emergency Mgt/Patrol Sgt/O	07/01/19	\$81,647.00	Hispanic	Sal Reg	M	Scarborough, Scott
Fanning, Jacob	Police Officer	11/21/22	\$19.00	Caucasian	Hour Reg	M	Scarborough, Scott
Gonzales, Jessica	Police Officer	09/27/21	\$16.00	Hispanic	Hour Reg	F	Scarborough, Scott
Griego, Tristan	Security Officer	09/19/22	\$15.90	Hispanic	OTA Hour	M	Scarborough, Scott
Gutierrez, Timothy	Detective	01/16/24	\$23.50	Hispanic	Hour Reg	M	Scarborough, Scott

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Campus Police							
Hatch, Jason	Security Officer	02/09/23	\$15.00	Caucasian	OTA Hour	M	Scarborough, Scott
Jaramillo, Jasmine	Police Officer	11/16/20	\$21.57	Hispanic	Hour Reg	F	Scarborough, Scott
Jojoba, Alfredo	Security Officer	12/06/21	\$15.90	Hispanic	OTA Hour	M	Scarborough, Scott
Lewis, Edward	Security Officer	02/20/24	\$15.00	Caucasian	OTA Hour	M	Scarborough, Scott
Lewis, Jilayne	Admin Coordinator/Key Control	10/30/17	\$19.30	Caucasian	OTA Hour	F	Scarborough, Scott
Lopez, Markeisha	Law Enforcement Tech	07/18/23	\$15.00	Hispanic	OTA Hour	F	Scarborough, Scott
Malone, Anthony	Police Officer	06/22/23	\$16.00	Caucasian	Hour Reg	M	Scarborough, Scott
Nice, Jason	Police Officer	08/22/22	\$19.08	Caucasian	Hour Reg	M	Scarborough, Scott
Peralta, Reynaldo	Public Safety Dispatcher	05/07/18	\$17.03	Hispanic	OTA Hour	M	Scarborough, Scott
Scarborough, Scott	Dir Campus Police	10/22/10	\$94,931.00	Caucasian	Sal Reg	M	Cervantes, Richard
Silva, Dominic	Police Officer	01/28/19	\$21.57	Hispanic	Hour Reg	M	Scarborough, Scott
Tafoya, Travis	Law Enforcement Tech	08/05/15	\$17.03	Hispanic	OTA Hour	M	Scarborough, Scott

Department Total Compensation 810,125.20
Department Average Compensation 42,638.17
Total Employees in Department 19

Post Office

Gonzales, Michelle	Coord Post Office	11/05/12	\$17.25	Hispanic	Hour Reg	F	Scarborough, Amanda
Romero, Mary	Postal Clerk	03/28/22	\$16.70	Hispanic	Hour Reg	F	Scarborough, Amanda
Scarborough, Amanda	Mgr Post Office	02/24/15	\$43,509.00	Caucasian	Sal Reg	F	Ma, Shaojie

Department Total Compensation 114,125.00
Department Average Compensation 38,041.67
Total Employees in Department 3

Facilities Management

Fac Management Administration

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Fac Management Administration							
Altamirano, Myranda	Accounting Technician	06/19/23	\$17.28	Hispanic	P Hour F	F	Chavez, Carol
Chavez, Carol	Purchasing & Operations Mgr	09/10/18	\$53,000.00	Hispanic	Sal Reg	F	Montgomery, Robby
Chavez, Mary	Admin Secretary I	10/23/23	\$15.00	Black	P Hour F	F	Chavez, Carol
Gonzales, Sandra	Business Admin Specialist	03/03/10	\$49,799.00	Hispanic	Sal Reg	F	Montgomery, Robby
Hebert, Jason	Engineer III/Project Mgr	02/20/12	\$112,745.00	Caucasian	Sal Reg	M	Montgomery, Robby
Montgomery, Robby	Dir Facilities Management	06/01/09	\$127,555.00	Caucasian	Sal Reg	M	Cervantes, Richard
Scarborough, Kasey	Admin Secretary II	09/11/23	\$15.50	Caucasian	P Hour F	F	Chavez, Carol
Department Total Compensation		442,481.40					
Department Average Compensation		63,211.63					
Total Employees in Department		7					
Fac Mngement Architectural Services							
Estrada, Maria	Architectural Designer/Drafter	03/30/20	\$63,500.00	Hispanic	Sal Reg	F	Hebert, Jason
Lucero Briggs, Desiree	Special Projects Coord II	05/23/22	\$17.00	Hispanic	P Hour F	F	Hebert, Jason
Department Total Compensation		98,860.00					
Department Average Compensation		49,430.00					
Total Employees in Department		2					
Custodial Services							
Acosta Baquera, Maria	Custodian	11/22/21	\$15.90	Hispanic	P Hour F	F	Chavez, Michael
Alvarado, Juan	Custodian III	07/01/87	\$20.28	Hispanic	P Hour F	M	Chavez, Michael
Avalos, Jose	Custodian	12/20/21	\$15.90	Hispanic	P Hour F	M	Chavez, Michael
Barron, Princesa	Custodian	04/29/24	\$15.00	Hispanic	TE Hr FT	F	Chavez, Michael
Chavez, Donna	Custodian	08/10/20	\$15.90	Hispanic	P Hour F	F	Chavez, Michael
Chavez, Edward	Custodian III	10/25/99	\$18.40	Hispanic	P Hour F	M	Chavez, Michael

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Custodial Services							
Chavez, Michael	Custodian Manager	09/18/00	\$54,000.00	Hispanic	Sal Reg	M	Montgomery, Robby
Chavez, Miriam	Custodian	05/09/22	\$15.90	Hispanic	P Hour F	F	Chavez, Michael
Clement, Derrick	Custodian	10/30/23	\$15.00	Caucasian	P Hour F	M	Chavez, Michael
Fahy, Daniel	Custodian	03/05/18	\$16.96	Caucasian	P Hour F	M	Chavez, Michael
Garcia, Gilbert	Custodian	09/03/18	\$16.96	Hispanic	P Hour F	M	Chavez, Michael
Giron, Maria	Custodian III	09/14/10	\$16.96	Hispanic	P Hour F	F	Chavez, Michael
Gurule, Anthony	Custodian	06/17/24	\$15.00	Hispanic	TE Hr FT	M	Chavez, Michael
Gurule, Antonio	Custodian	08/10/20	\$15.90	Hispanic	P Hour F	M	Chavez, Michael
Herrera, Cindy	Custodian	01/21/19	\$15.90	American	P Hour F	F	Chavez, Michael
Kucera, Ashley	Custodian	09/17/18	\$16.96	Hispanic	P Hour F	F	Chavez, Michael
Kucera, William	Custodian	09/03/18	\$16.96	Caucasian	P Hour F	M	Chavez, Michael
Lopez, Helen	Custodian	10/30/23	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Lukesh, Wanda	Custodian III	01/23/06	\$17.49	Hispanic	P Hour F	F	Chavez, Michael
Monte, Angel	Custodian	08/05/19	\$15.90	Hispanic	P Hour F	F	Chavez, Michael
Montoya, Patricia	Custodian II	11/05/12	\$16.96	Hispanic	P Hour F	F	Chavez, Michael
Osornio de Merino,	Custodian	10/18/19	\$15.90	Hispanic	P Hour F	F	Chavez, Michael
Perozek, Stephen	Custodian	09/03/18	\$16.96	Caucasian	P Hour F	M	Chavez, Michael
Ramos Diaz, Maria	Custodian	10/09/23	\$15.00	Hispanic	P Hour F	F	Chavez, Michael
Rios, How ard	Custodian II	08/16/16	\$16.96	Hispanic	P Hour F	M	Chavez, Michael
Romero, Maria	Custodian III	03/17/08	\$17.49	Hispanic	P Hour F	F	Chavez, Michael
Silva, Joshua	Custodian	06/17/24	\$15.00	Hispanic	TE Hr FT	N	Chavez, Michael
Silva, Shayla	Custodian	05/09/22	\$15.90	Hispanic	P Hour F	F	Chavez, Michael
Sisneros, Johnny	Custodian	05/06/24	\$15.00	Hispanic	TE Hr FT	M	Chavez, Michael
Sosa Alvarado, Ramona	Custodian	10/24/22	\$15.90	Hispanic	P Hour F	F	Chavez, Michael
Trevizo, Leonel	Custodian	10/24/22	\$15.90	Hispanic	P Hour F	M	Chavez, Michael
Vaiza, John	Custodian	04/29/24	\$15.00	Hispanic	TE Hr FT	M	Chavez, Michael

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Custodial Services							
Valencia, Johnny	Custodian III	09/26/11	\$16.96	Hispanic	P Hour F	M	Chavez, Michael
Vergara Frias, Lucero	Custodian	05/09/11	\$15.90	Hispanic	P Hour F	F	Chavez, Michael
Young, Anthony	Custodian	06/24/24	\$15.00	Caucasian	TE Hr FT	M	Chavez, Michael
Department Total Compensation		1,202,368.00					
Department Average Compensation		34,353.37					
Total Employees in Department		35					
Locksmith/Key Control							
Edmister, Jonathan	Bldg Maint Assc-Roof & Key	10/31/22	\$16.00	Caucasian	P Hour F	M	Gonzales, Aaron
Giron, Pascual	Key Locksmith	07/04/22	\$19.00	Hispanic	P Hour F	M	Gonzales, Aaron
Gonzales, Shaw n	Roof & Key Shop Lead	04/12/99	\$23.20	Hispanic	P Hour F	M	Gonzales, Aaron
Trujillo, Robert	Fire/Safety/Roof/Key Maint Asc	12/06/21	\$19.08	Hispanic	P Hour F	M	Montgomery, Robby
Department Total Compensation		160,742.40					
Department Average Compensation		40,185.60					
Total Employees in Department		4					
Garage							
Benavidez, Lorenzo	Mechanic Helper	04/30/18	\$16.00	Hispanic	TE Hr FT	M	Bunning, Frank
Bunning, Frank	Fleet & Equipment Manager	04/17/06	\$65,858.00	Caucasian	Sal Reg	M	Montgomery, Robby
Zamora, Andrew	Mechanic II	10/05/22	\$21.20	Hispanic	P Hour F	M	Bunning, Frank
Department Total Compensation		143,234.00					
Department Average Compensation		47,744.67					
Total Employees in Department		3					

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Purchasing/Stores							
Lucero, Jade	Buyer I	03/09/20	\$17.00	Hispanic	P Hour F	F	Chavez, Carol
Department Total Compensation		35,360.00					
Department Average Compensation		35,360.00					
Total Employees in Department		1					
Fac Management Inventory/Tool Crib							
Anaya, Gilbert	Warehouse Tech	05/06/24	\$15.00	Hispanic	P Hour F	M	Chavez, Nathan
Chavez, Nathan	Supv Warehouse	11/09/00	\$44,025.00	Hispanic	Sal Reg	M	Montgomery, Robby
Department Total Compensation		75,225.00					
Department Average Compensation		37,612.50					
Total Employees in Department		2					
Shipping and Receiving							
Valles, Emma	Shipping & Receiving Tech II	07/26/21	\$18.02	Hispanic	P Hour F	F	Chavez, Nathan
Department Total Compensation		37,481.60					
Department Average Compensation		37,481.60					
Total Employees in Department		1					
Grounds Maintenance							
Baeza, Jesus	Irrigation & Spray Lead	02/21/05	\$20.00	Hispanic	P Hour F	M	Reed, Jonathan
Baeza, Mikaela	Greenhouse Supervisor	07/11/16	\$46,904.00	Caucasian	Sal Reg	F	Reed, Jonathan
Baldonado, Paul	Groundskeeper	04/29/24	\$15.00	Hispanic	TE Hr FT	M	Montgomery, Robby
Gutierrez, Melaine	Groundskeeper	03/13/23	\$15.00	Hispanic	P Hour F	F	Baeza, Mikaela
Jaramillo, Antonio	Groundskeeper	01/31/24	\$15.00	Hispanic	P Hour F	M	Reed, Jonathan

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Grounds Maintenance							
Jessen, Roger	Groundskeeper	05/22/23	\$15.00	Caucasian	TE Hr FT	M	Reed, Jonathan
Littlejohn, Tyrice	Groundskeeper	05/14/24	\$15.00	Black	TE Hr FT	M	Reed, Jonathan
Rico, David	Greenhouse Tech	03/07/22	\$18.02	Hispanic	P Hour F	M	Baeza, Mikaela
Scott, Rodrick	Groundskeeper	09/27/21	\$15.90	Black	P Hour F	M	Reed, Jonathan
Terrazas Jr, Ramon	Groundskeeper Lead	08/27/12	\$18.40	Hispanic	P Hour F	M	Reed, Jonathan
Villagomez, Estevan	Groundskeeper	07/04/22	\$15.90	Hispanic	P Hour F	M	Reed, Jonathan
Wilson, Brittaney	Groundskeeper	01/31/24	\$15.00	Caucasian	P Hour F	F	Baeza, Mikaela
Department Total Compensation		417,601.60					
Department Average Compensation		34,800.13					
Total Employees in Department		12					

Carpentry Maintenance

Baca, Ernest	Carpenter III	08/09/99	\$20.46	American	P Hour F	M	Gonzales, Aaron
Castillo, Shaydan	Laborer	05/14/24	\$15.00	Hispanic	TE Hr FT	F	Sierra Castillo, Jesus
Etsitty, Thomas	Carpenter III	01/30/12	\$18.40	American	P Hour F	M	Gonzales, Aaron
Gonzales, Aaron	Asst Dir/Bldg Maint & Carpentry	02/04/19	\$70,002.40	Hispanic	Sal Hour	M	Bunning, Scott
Gonzales, Lucas	Laborer	05/14/24	\$15.00	Hispanic	TE Hr FT	M	Montgomery, Robby
Jojola, Desirae	Carpenter I	07/06/20	\$17.17	Hispanic	P Hour F	F	Gonzales, Aaron
Padilla, David	Laborer	12/04/23	\$15.00	Hispanic	P Hour F	M	Gonzales, Aaron
Sierra Castillo, Jesus	Carpenter Lead/Welder	02/22/16	\$21.20	Hispanic	P Hour F	M	Gonzales, Aaron
Torres, Frank	Painter II	06/27/19	\$15.90	Hispanic	P Hour F	M	Wright, Dennis
Wright, Dennis	Painter Leadman	10/20/14	\$18.40	Black	P Hour F	M	Gonzales, Aaron

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Carpentry Maintenance							
Department Total Compensation		395,584.80					
Department Average Compensation		39,558.48					
Total Employees in Department		10					
Building Maintenance							
Abdullah, Ahmed	Building Maintenance Associate	09/11/23	\$16.00	Caucasian	P Hour F	M	Torres, Manuel
Ganadonegro, Kalvest	Building Maintenance Associate	11/07/22	\$16.96	American	P Hour F	M	Torres, Manuel
Gonzales, Lawrence	Building Maintenance Associate	10/10/22	\$16.00	Hispanic	P Hour F	M	Torres, Manuel
Jaramillo, Christopher	Bldg Maintenance Assoc II	09/26/11	\$18.09	Hispanic	P Hour F	M	Torres, Manuel
Romero, Nicolas	Building Maintenance Associate	01/17/22	\$17.17	Hispanic	P Hour F	M	Torres, Manuel
Saiz, Joe	Building Maintenance Associate	09/03/19	\$16.96	Hispanic	P Hour F	M	Torres, Manuel
Torres, Manuel	Bldg Maint Supervisor	12/11/06	\$44,841.00	Hispanic	Sal Reg	M	Gonzales, Aaron
Department Total Compensation		255,295.40					
Department Average Compensation		36,470.77					
Total Employees in Department		7					
Painting Maintenance							
Chavez Flores, Martin	Painter	05/14/24	\$15.00	Hispanic	TE Hr FT	M	Wright, Dennis
Cole, Christopher	Painter	05/14/24	\$15.00	Black	TE Hr FT	M	Wright, Dennis
Department Total Compensation		62,400.00					
Department Average Compensation		31,200.00					
Total Employees in Department		2					
Electrical Maintenance							

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Electrical Maintenance							
Bunning, Scott	Assoc Dir Utilities Systems	11/03/03	\$113,887.00	Caucasian	Sal Hour	M	Montgomery, Robby
Gonzales, Patrick	Proj & Install Electrician	05/29/01	\$21.93	Hispanic	P Hour F	M	Bunning, Scott
Department Total Compensation			159,501.40				
Department Average Compensation			79,750.70				
Total Employees in Department			2				
Plumbing Maintenance							
Edmonds, Jeffrey	Plumbing Manager	01/13/20	\$69,727.00	Caucasian	Sal Reg	M	Bunning, Scott
Romero, Christopher	Plumber Journeyman	08/26/13	\$19.31	Hispanic	P Hour F	M	Edmonds, Jeffrey
Saiz, Robert	Plumber Helper	07/23/18	\$16.96	Hispanic	P Hour F	M	Edmonds, Jeffrey
Silva, Larry	Plumber Journeyman	06/26/06	\$19.62	Hispanic	P Hour F	M	Edmonds, Jeffrey
Silva, Timmy	Plumber Journeyman	04/25/22	\$22.26	Hispanic	P Hour F	M	Edmonds, Jeffrey
Torres, Felix	Plumber Tradesman	02/06/17	\$17.03	Hispanic	P Hour F	M	Edmonds, Jeffrey
VanHorn, Adam	Preventative Maint Assc II	08/17/20	\$17.28	Caucasian	P Hour F	M	Edmonds, Jeffrey
Department Total Compensation			303,643.80				
Department Average Compensation			43,377.69				
Total Employees in Department			7				
Golf Course Maintenance							
Estrada, Martin	Groundskeeper	03/22/22	\$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan
Greenwood-Brawley,	Groundskeeper	07/24/23	\$15.00	Hispanic	TE Hr FT	M	Reed, Jonathan
McGeeney, Timothy	Groundskeeper	04/29/24	\$15.00	Caucasian	TE Hr FT	M	Reed, Jonathan
Reed, Jonathan	Asst Dir Grounds & Golf Course	10/06/14	\$72,168.00	Caucasian	Sal Hour	M	Montgomery, Robby
Rodriguez-Flores,	Greenskeeper	06/07/10	\$16.96	Hispanic	P Hour F	M	Reed, Jonathan
Sullivan, Jeremy	Golf Groundskeeper Lead	07/17/23	\$18.95	Caucasian	P Hour F	M	Reed, Jonathan

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Golf Course Maintenance							
Department Total Compensation		240,460.80					
Department Average Compensation		40,076.80					
Total Employees in Department		6					
Bureau of Mine Safety							
Apodaca, Timothy	Mine Safety/Training Spec	11/22/21	\$55,120.00	Hispanic	Sal Reg	M	Hefner, Chris
Hefner, Chris	State Mine Inspector	09/23/19	\$109,488.00	Caucasian	Sal Reg	M	Cervantes, Richard
Jessen, Bethany	Administrative Specialist	12/17/18	\$19.10	Caucasian	Hour FT	F	Hefner, Chris
Walker, Terry	Deputy State Mine Inspector	09/18/17	\$77,022.00	Caucasian	Sal Reg	M	Hefner, Chris
Department Total Compensation		281,358.00					
Department Average Compensation		70,339.50					
Total Employees in Department		4					
Infor. Technology & Communications							
Aguilar, Juan	Network Specialist II	05/11/20	\$54,606.00	Hispanic	Sal Hour	M	Knight, Christopher
Bantista, Elena	Report Writer/Trainer	11/07/22	\$48,600.00	Hispanic	ITC Sal	F	Roof, Morey
DeVries, David	Analyst / Banner Software	07/09/18	\$66,476.00	Hispanic	ITC Sal	M	Roof, Morey
Dean, Joel	Mgr Communications Services	01/06/98	\$87,736.00	Caucasian	ITC Sal	M	Lunceford, Daniel
Garcia, Eric	Communications Svcs	09/22/14	\$62,927.00	Hispanic	Sal Hour	M	Dean, Joel
Gomez, Zachary	IT Support Coordinator	02/12/24	\$17.50	Hispanic	OTA Hour	M	Kulas, Jonathan
Gonzales, Aaron	Network & Alarm Tech	03/07/22	\$19.08	Hispanic	P Hour F	M	Dean, Joel
Gonzales, Avelino	Sr. Client Support Tech	09/14/20	\$25.83	Hispanic	OTA Hour	M	Kulas, Jonathan
Gonzales, Linda	Business Operations	08/12/02	\$59,571.00	Caucasian	Sal Reg	F	Lunceford, Daniel
Graham, Dustin	Mgr Comp Maint/Networking	10/25/04	\$86,340.00	Caucasian	ITC Sal	M	Lunceford, Daniel
Grover, Taylor	Programmer/Analyst I	06/12/24	\$60,000.00		ITC Sal	M	Roof, Morey

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Infor. Technology & Communications							
Knight, Christopher	Mgr Netw orking Services	12/16/02	\$96,515.00	Caucasian	ITC Sal	M	Lunceford, Daniel
Kulas, Jonathan	Supervisor of Computer Service	06/05/23	\$60,000.00	Caucasian	Sal Reg	M	Graham, Dustin
Lunceford, Daniel	Dir ITC	01/17/94	\$149,521.00	Caucasian	ITC Sal	M	Cervantes, Richard
Malone, Kenneth	SR UNIX SYS Programmer	03/29/10	\$73,389.00	Caucasian	ITC Sal	M	Graham, Dustin
Mayo, John	Client Support Technician	01/04/22	\$20.95	Caucasian	OTA Hour	M	Kulas, Jonathan
Murray, Rosemarie	Banner Application Support	06/10/24	\$28,306.50	Caucasian	TE Sal P	F	Lunceford, Daniel
Rajaonarison, Tahiry	Adminstrtr/HighPerformCompSy	09/25/23	\$58,334.00	Black	ITC Sal	M	Graham, Dustin
Roof, Morey	Banner Application Support Mgr	08/08/05	\$107,862.00	Caucasian	ITC Sal	M	Lunceford, Daniel

Department Total Compensation 1,273,572.30
Department Average Compensation 67,030.12
Total Employees in Department 19

Division Total Compensation 10,396,017.21
Division Average Compensation 52,771.66
Total Employees in Division 197

Vice President for Research

Ctr for Tech Commercialization-CTC

Office of Innovation Commercial-OIC

Tomar, Myrriah	Executive Director OIC	10/11/21	\$143,100.00	Hispanic	Sal Reg	F	Doyle, Michael
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Department Total Compensation 143,100.00
Department Average Compensation 143,100.00
Total Employees in Department 1

ICASA

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
ICASA							
Amaro, Jennifer	Administrative Specialist	03/04/19	\$18.50	Hispanic	Hour FT	F	Smith, Michael
Anderson, Michael	Software Engineer	09/16/19	\$74,912.00	Caucasian	Sal Reg	M	Smith, Michael
Armijo, Christopher	System Administrator	07/10/17	\$65,000.00	Hispanic	Sal Reg	M	Etscorn, Frank
Arnold, Jonathan	Software Developer	01/30/23	\$65,000.00	Caucasian	Sal Reg	M	Lyons, Elizabeth
Ball, Steven	Sr Research Scientist	12/04/23	\$125,000.00	Caucasian	Sal Reg	M	Smith, Michael
Decker, Logan	Post Bachelor's Researcher	01/15/24	\$67,392.00	Caucasian	Sal Reg	M	Smith, Michael
Dotson, Rachel	Research Program Manager	05/14/18	\$85,000.00	Caucasian	Sal Reg	F	Tenorio, Dominic
Ericson, Daniel	Sr Research Scientist	05/09/11	\$117,626.00	Hispanic	Sal Reg	M	Smith, Michael
Etscorn, Frank	System & Network Engineer	03/28/11	\$93,352.00	Caucasian	Sal Reg	M	Smith, Michael
Flores, Elias	Research Scientist I	04/26/21	\$71,656.00	Hispanic	Sal Reg	M	Smith, Michael
Garrett, William	Software Developer	05/23/24	\$65,000.00	Caucasian	Sal Reg	M	Smith, Michael
George, Alexander	Research Scientist	01/18/22	\$87,507.00	Caucasian	Sal Reg	M	Lyons, Elizabeth
Gold, McKenna	Research Engineer I	07/13/22	\$65,000.00	Caucasian	Sal Reg	F	Ericson, Daniel
Gonzales, Jordan	Research Engineer I	05/16/22	\$67,416.00	Hispanic	Sal Reg	M	Ball, Steven
Ispirescu, Titus	Research Scientist II	03/03/14	\$99,556.00	Caucasian	Sal Reg	M	Smith, Michael
Jenkins, Donovan	Software Developer	05/22/23	\$70,000.00	Black	Sal Reg	M	Lyons, Elizabeth
Jones, Nicholas	Software Developer	07/18/22	\$65,000.00	Caucasian	Sal Reg	M	Lyons, Elizabeth
LeProse, Shelley	Research Program Coordinator	11/09/20	\$19.62	Caucasian	Hour FT	F	Rivas, Stephanie
Luna, Miguel	Research Engineer I	03/29/21	\$85,000.00	Hispanic	Sal Reg	M	Ball, Steven
Lyons, Elizabeth	Program Manager	09/12/23	\$75,000.00	Caucasian	Sal Reg	F	Tenorio, Dominic
McKenna, Jeriah	Research Scientist I	05/27/20	\$74,912.00	American	Sal Reg	M	Smith, Michael
Mendoza, Johndenmyr	Software Developer	06/03/24	\$65,000.00		Sal Reg	M	Lyons, Elizabeth
Minnich, Jennifer	ICASA Intern	05/22/23	\$30.00	Caucasian	TE Hr Pt	F	Smith, Michael
Pick-Roth, Wesley	Post Bachelor's Researcher	05/10/21	\$63,600.00	Caucasian	Sal Reg	M	Lyons, Elizabeth
Pinnell, Mary	Data Storytelling & Visual Spc	10/10/22	\$80,000.00	Caucasian	Sal Reg	F	Smith, Michael
Plank, Max	Sr Tech Dir & Sr Sys Eng RS II	08/13/01	\$149,675.00	Caucasian	Sal Reg	M	Smith, Michael
Rivas, Stephanie	Mgr Administration & Finance	07/06/15	\$72,608.00	Hispanic	Sal Reg	F	Smith, Michael

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
ICASA							
Severe, Kyler	Post Bachelor's Researcher	12/07/23	\$55,000.00	Caucasian	Sal Reg	M	Ball, Steven
Smith, Michael	Dir of ICASA	03/30/09	\$167,865.00	Caucasian	Sal Reg	M	Doyle, Michael
Stansfield, Tenise	Software Developer	06/17/24	\$65,000.00	Caucasian	Sal Reg	F	Smith, Michael
Tenorio, Dominic	Sr. Research Program Manager	02/13/23	\$115,000.00	Hispanic	Sal Reg	M	Smith, Michael
Torres, Ashley	Research Program Manager	06/03/24	\$72,500.00	Hispanic	Sal Reg	F	Tenorio, Dominic
Voss, Xavier	Post Bachelor's Researcher	11/13/23	\$55,000.00	American	Sal Reg	M	Lyons, Elizabeth
Zheng, Elias	Student Intern	06/10/24	\$20.00	Asian	TE Hr FT	M	Smith, Michael
de la Vega Rawson,	Senior Software Engineer	03/16/20	\$115,000.00	Caucasian	Sal Reg	M	Smith, Michael

Department Total Compensation 2,747,666.60
Department Average Compensation 78,504.76
Total Employees in Department 35

Vice President for Research
Cybersecurity

Decastro, Rachel	Summer Intern	05/28/24	\$27.88	Asian	TE Hr FT	F	Liebrock, Lorie
Diaz, Hector	Summer Intern	05/28/24	\$27.88	Hispanic	TE Hr FT	N	Liebrock, Lorie
Gordon, Lyris	Student Intern	05/28/24	\$27.88	Black	TE Hr FT	F	Liebrock, Lorie
Liebrock, Lorie	Director of Cybersecurity	07/19/02	\$182,439.00	Caucasian	Sal Reg	F	Doyle, Michael
Morrow, Brianne	Student Intern	05/28/24	\$27.88		TE Hr FT	F	Liebrock, Lorie
Nayak, Ena	Summer Intern	05/28/24	\$27.88	Asian	TE Hr FT	F	Liebrock, Lorie
Radovanovic, Lara	Cybersecurity Intern	05/28/24	\$27.88	Hispanic	TE Hr FT	F	Liebrock, Lorie
Troyer, Dylan	Summer Intern	05/28/24	\$27.88	Caucasian	TE Hr FT	M	Liebrock, Lorie
Trujillo-Torres, Jessica	Cybersecurity Coordinator	08/09/22	\$40,000.00	Hispanic	Sal Reg	F	Liebrock, Lorie

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Cybersecurity							
Department Total Compensation		628,371.80					
Department Average Compensation		69,819.09					
Total Employees in Department		9					
VP for Research							
Bennecke, David	Field Research Assistant	05/20/24	\$15.00	Caucasian	TE Hr FT	M	Sonnenfeld, Richard
Chavez, Michael	Manager, Fabrication Lab	09/26/97	\$83,222.00	Hispanic	Sal Reg	M	Doyle, Michael
Chavez, Regina	Admin Asst of R&ED	08/28/00	\$68,403.00	Hispanic	Sal Reg	F	Doyle, Michael
Coleman, Mikell	Director Research Compliance	07/30/18	\$94,505.00	Caucasian	Sal Hour	F	Romero, Carlos
Doyle, Michael	VP of Research	01/17/23	\$255,000.00	Caucasian	Sal Reg	M	Amouzegar, Mahyar
Landavazo, Patricia	Dir Research Fin & Bus Oper	05/07/87	\$123,740.00	Hispanic	Sal Reg	F	Doyle, Michael
Landavazo, Selina	Research Program Coordinator	08/05/19	\$29.90	Hispanic	Hour Reg	F	Romero, Carlos
McShannon, Judith	Mgr/Research Development	08/01/17	\$73,355.00	Caucasian	Sal Reg	F	Doyle, Michael
OSullivan, Sheila	Policy Analyst&Train Specialist	01/10/22	\$68,900.00	Caucasian	Sal Hour	F	Coleman, Mikell
Romero, Carlos	Assc Vice President Research	05/01/16	\$225,357.00	Hispanic	Sal Hour	M	Doyle, Michael
Thomas, Benjamin	Hazardous Materials &	09/12/22	\$48,652.00	Caucasian	Sal Reg	M	Coleman, Mikell
Thomas, Valerie	Research Compliance Officer	06/07/21	\$65,000.00	Hispanic	Sal Reg	F	Coleman, Mikell
Urban, Toni	Industrial Security Specialist	03/13/23	\$30,000.00	Hispanic	TE Sal P	F	Coleman, Mikell
Zimmerly, Ann	Industrial Security Spec I	09/20/04	\$77,017.00	Caucasian	Sal Hour	F	Coleman, Mikell
Department Total Compensation		1,306,543.00					
Department Average Compensation		93,324.50					
Total Employees in Department		14					
Cave & Karst							
Batchelder, Doraine	Administrative Specialist II	04/08/24	\$22.50	Caucasian	Hour FT	F	Davis, Valerie
Davis, Jon	Facility Events Technician	09/01/23	\$20.00	Caucasian	TE Hr Pt	M	Romero, Carlos

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Cave & Karst							
Davis, Valerie	Interim Director Cave & Karst	08/02/21	\$112,636.00	Caucasian	Sal Reg	F	Romero, Carlos
Heyer, Devra	Education Program Manager	08/02/21	\$71,020.00	Caucasian	Sal Reg	F	Davis, Valerie
Lugo, Raquel	Post Baccalaureate Research	06/03/24	\$52,000.00	Black	Sal Reg	F	Davis, Valerie
Seiser, Patricia	Cave & Karst Mgt Science Dir	03/29/21	\$112,478.00	Caucasian	Gov FT	F	Davis, Valerie
Vazquez Maldonado,	Facility Events Technician	02/01/24	\$20.00	Hispanic	TE Hr Pt	F	Davis, Valerie
Department Total Compensation		415,734.00					
Department Average Compensation		59,390.57					
Total Employees in Department		7					
Southwest Innovation Alliance							
Begnell Atencio, Lika	STARBASE Teacher	06/19/23	\$28.89	Caucasian	Gov HR	F	Harmon, Ronda
Boyar, Jessica	Starbase Teacher	12/06/21	\$30.62	Caucasian	Gov HR	F	Harmon, Ronda
Brown, Tanner	Technician II Maker Hub	09/12/22	\$16.50	Caucasian	TE Hr Pt	M	Lindner, Benjamin
Burke, Stephen	Education Tech Writer	10/01/04	\$90,422.00	Caucasian	Gov FT	M	Harmon, Ronda
Carr, Shannon	Proj Mgr/AFRL Strategic Initia	04/09/18	\$85,160.00	Caucasian	Gov FT	F	Gallegos, Matthew
Everhart, Caitlin	STEM Outreach Specialist	10/10/22	\$68,000.00	Caucasian	Gov FT	F	Harmon, Ronda
Gabaldon, Miranda	Assc Director/ STARBASE	01/29/24	\$73,266.00	Hispanic	Gov FT	F	Harmon, Ronda
Gallegos, Matthew	ExecDirSW Innovation Alliance	04/17/17	\$159,000.00	Hispanic	Gov FT	M	Romero, Carlos
Hansen, Kristina	Starbase Teacher	09/07/17	\$35.58	Caucasian	Gov HR	F	Harmon, Ronda
Harmon, Ronda	Director-AFRL STEM Outreach	07/21/04	\$133,715.00	Caucasian	Gov FT	F	Gallegos, Matthew
Law, Jessica	STARBASE Teacher	01/03/22	\$30.62	Caucasian	Gov HR	F	Harmon, Ronda
Lee, Diana	Starbase Data Analyst	10/01/04	\$70,714.00	Caucasian	Gov FT	F	Harmon, Ronda
Lindner, Benjamin	Lab Manager, Maker Hub	10/09/19	\$66,352.00	Caucasian	Gov FT	M	Gallegos, Matthew
Martinez, Raina	Tech Transfer Specialist II	01/30/23	\$42,500.00	Black	Gov FT	F	Ortiz, Melissa
Miramontes, Daniella	STEM Academy Assistant	05/22/23	\$18.03	Hispanic	TE Hr Pt	F	Harmon, Ronda
Novak, Debra	STEM Outreach Specialist	09/25/23	\$68,000.00	Caucasian	Gov FT	F	Harmon, Ronda
Ortiz, Melissa	Tech Transfer &Transition Ofcr	09/29/95	\$103,880.00	Hispanic	Gov FT	F	Gallegos, Matthew

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Southwest Innovation Alliance							
Otero, Germaine	Financial Operations Manager	10/13/11	\$87,326.00	Hispanic	Gov FT	F	Gallegos, Matthew
Salazar, Amanda	STEM Outreach Specialist	10/18/21	\$72,801.00	Hispanic	Gov FT	F	Harmon, Ronda
Sanchez, Ethan	Tech II Maker Hub	09/12/22	\$16.50	Hispanic	TE Hr Pt	M	Lindner, Benjamin
Tafoya, Noah	Event Technician	12/04/23	\$19.75	Hispanic	Gov HR	M	Otero, Germaine
Upson, Ramona	Program Coordinator	02/05/24	\$60,000.00	Caucasian	Gov FT	F	Otero, Germaine
Weaver, Katy	Graphic & Web Design	12/18/23	\$52,000.00	Caucasian	Gov FT	F	Carr, Shannon
Department Total Compensation			1,521,158.80				
Department Average Compensation			66,137.34				
Total Employees in Department			23				
Playas							
Andazola, Gregorio	Maintenance & Grounds	07/01/22	\$77,910.00	Hispanic	Sal Reg	M	Romero, Carlos
Armendariz, Manuela	Custodian	11/13/23	\$16.00	Hispanic	E Hourly	F	Ruiz, Soledad
Armendariz, Patricia	Custodian	06/27/22	\$15.90	Hispanic	E Hourly	F	Ruiz, Soledad
Barela, Freddie	Security Officer III	05/29/17	\$21.20	Hispanic	E Hourly	M	Gallegos, Lauris
Burrola, Amanda	Maintance Associate	05/20/24	\$15.00	Hispanic	TE Hr FT	F	Andazola, Gregorio
Calderon, Francisca	Admin Secretary I	05/07/24	\$17.00	Hispanic	E Hourly	F	Ruiz, Soledad
Chavez, Julian	Groundskeeper/Irrigation	05/06/24	\$15.50		E Hourly	M	Andazola, Gregorio
Cuevas, Maria	Custodial Lead	04/15/19	\$18.55	Hispanic	E Hourly	F	Ruiz, Soledad
Duarte Bejarano,	Custodian	02/28/22	\$15.90	Hispanic	E Hourly	F	Ruiz, Soledad
Gallegos, Lauris	Safety & Security Supervisor	04/25/22	\$63,600.00	Hispanic	Sal Reg	M	Romero, Carlos
Garcia, Joseph	Maintenance Associate-HVAC	12/12/22	\$17.25	Hispanic	E Hourly	M	Andazola, Gregorio
Hernandez, Isidro	Carpenter/Painter	06/19/23	\$17.50	Hispanic	E Hourly	M	Andazola, Gregorio
Hill, Robert	Painter I	12/19/22	\$20.67	Caucasian	E Hour P	M	Andazola, Gregorio
Holtz, Ricky	Building Maintenance Assoc II	06/05/17	\$19.84	Caucasian	E Hourly	M	Andazola, Gregorio
Johnson, Patricia	Security Officer	07/24/23	\$15.00	Caucasian	TE Hr FT	F	Gallegos, Lauris
Kerr, Nathan	Electronics Technician I	01/02/24	\$24.00	Caucasian	E Hourly	M	Romero, Carlos

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Playas							
Mendoza, Luz	Custodian	10/11/21	\$17.03	Hispanic	E Hourly	F	Ruiz, Soledad
Montenegro, Lawrence	Electronics Technician I	05/01/23	\$23.00	Hispanic	E Hourly	M	Romero, Carlos
Padilla Duarte, Carlos	Groundskeeper/Irrigation	02/26/24	\$16.00	Hispanic	E Hourly	M	Andazola, Gregorio
Rodriguez, Brian	Security Officer II	02/12/24	\$18.15	Hispanic	E Hourly	M	Gallegos, Lauris
Rodriguez, Mireya	ISS/Cyber Kinetic Coordinator	12/11/23	\$50,960.00	Hispanic	Sal Reg	F	Romero, Carlos
Ruiz Jr, Javier	Mechanic 1	05/06/24	\$24.00	Hispanic	E Hour P	M	Andazola, Gregorio
Ruiz, Soledad	Office Specialist	07/19/21	\$50,138.00	Hispanic	Sal Reg	F	Romero, Carlos
Saucedo, Eric	Senior HVAC Technician	05/06/24	\$29.81	Hispanic	E Hourly	M	Andazola, Gregorio
Somoza, Teresita	Custodial Lead	03/26/18	\$18.74	Hispanic	E Hourly	F	Ruiz, Soledad
Strain, Barry	Bus Driver/Maintance	03/29/21	\$20.00	Caucasian	TE Hr FT	M	Andazola, Gregorio
Swanson, Robert	Lead Groundskeeper	03/11/24	\$19.50	Caucasian	E Hourly	M	Andazola, Gregorio
Tucker, Zak	Security Officer	09/14/22	\$15.90	Black	E Hourly	M	Gallegos, Lauris
Urrea, Hipolito	Test Range Operatr/Maintnr III	06/05/17	\$20.00	Hispanic	E Hourly	M	Romero, Carlos
Valdez, Erica	Community & Econ Dev	11/27/23	\$65,000.00	Caucasian	Sal Reg	F	Romero, Carlos

Department Total Compensation 1,241,746.40
Department Average Compensation 41,391.55
Total Employees in Department 30

Division Total Compensation 8,004,320.60
Division Average Compensation 67,263.20
Total Employees in Division 119

VP for Special Research Programs

EMRTC

Ackley, Darryl	Director EMRTC	12/17/01	\$189,000.00	Caucasian	E Sal Hr	M	Romero, Van
Altamirano, Manuel	Test Range Operator II	03/08/21	\$17.17	Hispanic	E Hourly	M	Otero, Michael

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
VP for Special Research Programs							
EMRTC							
Anderson, Paul	Project Manager I	06/14/21	\$54,000.00	Caucasian	E Sal Hr	M	Griego, Leslie
Apodaca, Jonathan	Test Range Operator III	02/28/17	\$19.48	Hispanic	E Hourly	M	Otero, Michael
Aragon, Joseph	Systems Admin/Software Engr	06/02/14	\$73,848.00	Hispanic	E Sal Hr	M	Howell, Darrell
Aragon, Ray	Test Range Operator III	04/26/21	\$19.05	Hispanic	E Hourly	M	Otero, Michael
Armijo, Julian	Welder/Maintenance Tech	10/23/23	\$27.80	Hispanic	TE Hr Pt	M	Burnett, Justin
Barclay, Dawn	Buyer I	01/22/24	\$18.00	Caucasian	E Hourly	F	Jiang, Ai
Belmontez, David	Test Range Operator Leadman	12/11/06	\$25.02	Hispanic	E Hourly	M	Otero, Michael
Benavidez, Angel	Travel Specialist I	04/24/23	\$17.00	Hispanic	E Hourly	F	Chavez, Casandra
Blankenship, Daniel	Training Program Specialist/Sc	02/27/23	\$60,000.00	Caucasian	E Sal Hr	M	Griego, Leslie
Blum, Matthew	Research Engineer	04/22/24	\$60,000.00	Caucasian	E Sal Hr	M	Pleva, Thomas
Bowden, Michael	Instrumentation Engineer II	10/01/09	\$97,871.00	Caucasian	E Sal Hr	M	Goranson, David
Burnett, Justin	Supervisor/Industrial Shops	10/21/02	\$73,434.00	Caucasian	E Sal Hr	M	Otero, Michael
Bustamante, Cristian	Test Range Operator Trainee	02/13/23	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Candelaria, Deirdre	Training Program	02/27/23	\$60,000.00	Hispanic	E Sal Hr	F	Griego, Leslie
Caraveo, Jesus	Shop Helper	06/06/22	\$16.00	Hispanic	TE Hr Pt	M	Burnett, Justin
Carrejo, Darrin	Test Range Gunner I	02/27/23	\$21.00	Hispanic	E Hourly	M	Jones, Budge
Caruso, Donovan	Research Eng I	10/31/22	\$65,000.00	Caucasian	E Sal Hr	M	Flores, Meliton
Castillo, Moises	Training Specialist	05/24/23	\$16.00	Hispanic	E Hourly	M	Chavez, Casandra
Cates, Anita	Training Specialist/Bus Driver	03/01/99	\$25.32	Caucasian	E Hourly	F	Sanchez, Ramon
Chavez, Casandra	Manager of Training Business O	03/11/13	\$53,000.00	Hispanic	E Sal Hr	F	Griego, Leslie
Cline, Max	Electrician	02/04/19	\$28.50	Hispanic	TE Hr Pt	M	Burnett, Justin
Collister, Timothy	Safety Officer	01/31/05	\$97,088.00	Caucasian	E Sal Hr	M	Ackley, Darryl
Crespin, Shanon	Test Range Leadman	03/02/20	\$21.42	Hispanic	E Hourly	M	Otero, Michael
Davis, Jimmy	Lead Mechanic	02/09/09	\$34.58	Hispanic	E Hourly	M	Burnett, Justin
Dennis, Brandon	Software Developer	06/19/23	\$65,000.00	Hispanic	E Sal Hr	M	Griego, Leslie
Despres, Laura	Business Admin Specialist II	02/27/23	\$24.00	Caucasian	E Hourly	F	Chavez, Casandra
Donovan, Sharlene	Principal Investigator	04/14/23	\$262,779.84	Caucasian	E Sal Hr	F	Ackley, Darryl

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
VP for Special Research Programs							
EMRTC							
Egan, Sasha	Research Engineer II	06/17/19	\$90,457.00	Caucasian	E Sal Hr	M	Flores, Meliton
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Eggebrecht, Amanda	Web Developer	05/22/23	\$70,000.00	Caucasian	E Sal Hr	F	Haley, Joel
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Flores, Meliton	Acting Assc Dir Applied Resear	06/29/15	\$118,581.88	Hispanic	E Sal Hr	M	Ackley, Darryl
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Gallegos, Charles	Industrial Safety Officer	05/12/08	\$71,234.00	Hispanic	E Sal Hr	M	Collister, Timothy
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Gonzales, Peter	Research Engineer II	02/25/13	\$78,348.00	Hispanic	E Sal Hr	M	Flores, Meliton
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Goranson, David	Supv Instrumentation	06/24/85	\$114,529.00	Caucasian	E Sal Hr	M	Flores, Meliton
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Greenw ood, Tyler	Test Range Operator Trainee	08/29/22	\$15.90	Caucasian	E Hourly	M	Otero, Michael
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Griego, Leslie	Manager/Program	03/28/03	\$98,885.00	Hispanic	E Sal Hr	F	Haley, Joel
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Guenthner, David	Explosive Safety Officer	07/31/23	\$85,000.00	Caucasian	E Sal Hr	M	Collister, Timothy
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Gutierrez-Medina,	Administrative Specialist	03/15/10	\$21.18	Hispanic	E Hour P	F	Chavez, Casandra
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Haley, Joel	Assc Dir Training	07/10/06	\$116,403.00	Caucasian	E Sal Hr	M	Ackley, Darryl
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Haley, Kyle	Project Manager II	07/12/21	\$63,057.50	Hispanic	E Sal Hr	M	Ackley, Darryl
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Harvey, Kent	Senior Research Engineer	03/01/17	\$130,604.00	Caucasian	E Sal Hr	M	Flores, Meliton
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Hayhurst, Ian	Instrumentation Engineer	11/07/22	\$58,000.00	Caucasian	E Sal Hr	M	Goranson, David
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How ell, Darrell	Acting IT Manager	05/16/16	\$124,902.00	Caucasian	E Sal Hr	M	Ackley, Darryl
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Hunter, Eric	Research Engineer III	03/04/96	\$115,705.00	Caucasian	E Sal Hr	M	Flores, Meliton
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Jiang, Ai	Interim Assc Dir Admin & Finan	10/27/08	\$86,025.36	Non-	E Sal Hr	F	Ackley, Darryl
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Jones, Budge	Ordnance Operations Manager	08/08/11	\$99,922.00	Caucasian	E Sal Hr	M	Ackley, Darryl
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Kurtmaker, Wyatt	Carpenter I	10/16/23	\$15.25	Caucasian	E Hourly	M	Burnett, Justin
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Kuykendall, Stacy	Environmental Engineer	03/07/06	\$110,405.00	Caucasian	E Sal Hr	F	Ackley, Darryl
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Lam, Tyler	Instrumentation Engineer I	12/02/19	\$62,451.00	Hispanic	E Sal Hr	M	Goranson, David
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Langford, Daniel	Subject Matter Expert	12/12/16	\$112,614.00	Caucasian	E Sal Hr	M	Haley, Joel
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Lester, Brittany	Information Technology Spec	02/22/21	\$47,700.00	Caucasian	E Sal Hr	F	Griego, Leslie
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Lester, Dustin	Test Range Gunner I	08/01/22	\$21.00	Caucasian	E Hourly	M	Jones, Budge
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Lew is, Lyndsey	NDPC Consortium Liaison	12/19/11	\$74,200.00	Caucasian	E Sal Hr	F	Haley, Joel
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Lopez, Maria	Travel Specialist	05/01/17	\$19.08	Hispanic	E Hourly	F	Chavez, Casandra
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Love, Heidi	Research Engineer II	05/29/18	\$78,500.00	Caucasian	E Sal Hr	F	Collister, Timothy
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Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
VP for Special Research Programs							
EMRTC							
Lucero, Alfred	Project Manager I	07/12/21	\$54,000.00	Hispanic	E Sal Hr	M	Griego, Leslie
Lucero, Jason	Lead Machinist	11/11/02	\$34.16	Hispanic	E Hourly	M	Otero, Michael
Marshall, William	Instrumentation Tech I	04/25/22	\$19.61	Black	E Hourly	M	Goranson, David
Martinez, Andrea	Buyer II	04/12/10	\$24.43	Hispanic	E Hourly	F	Jiang, Ai
Martinez, Darlene	Visitor Control Clerk	09/07/16	\$19.53	Hispanic	E Hourly	F	Collister, Timothy
McGovern, Noreen	Payroll Specialist I	11/29/16	\$18.32	Caucasian	E Hourly	F	Jiang, Ai
Mead, Krystal	Training Program Tech	01/18/22	\$18.55	Caucasian	E Hourly	F	Chavez, Casandra
Measel, Marcy	Training Program Technician	03/15/10	\$22.79	Caucasian	E Hourly	F	Griego, Leslie
Montoya Jr, David	Test Range Operator II	06/07/21	\$17.46	Caucasian	E Hourly	M	Otero, Michael
Montoya, Brandon	Carpenter I	01/29/24	\$15.25	Hispanic	E Hourly	M	Burnett, Justin
Morales, Nicolas	Experimental Machinist I	10/30/19	\$20.00	Hispanic	E Hourly	M	Lucero, Jason
Myrkle, Jonathan	Ordnance Tech III	08/20/18	\$43.78	Caucasian	E Hourly	M	Jones, Budge
Nelson, Dylan	Pilot/Unmanned Aerial Vehicle	06/03/24	\$48,672.00	Caucasian	E Sal Hr	M	Griego, Leslie
New ton, Tesla	Research Engineer I	06/05/23	\$62,250.00	Caucasian	E Sal Hr	F	Collister, Timothy
Nunez, Kacee	Experimental Machinist II	09/14/20	\$28.39	Hispanic	E Hourly	M	Lucero, Jason
Otero, Isaiah	Carpenter I	01/17/23	\$15.25	Hispanic	E Hourly	M	Burnett, Justin
Otero, Michael	Field Operations Manager	04/02/07	\$82,680.00	Hispanic	E Sal Hr	M	Ackley, Darryl
Partridge, Joel	Test Range Gunner II	01/31/11	\$27.58	Caucasian	E Hourly	M	Jones, Budge
Peralta, James	Accountant Supervisor	03/01/10	\$57,625.84	Hispanic	E Sal Hr	M	Jiang, Ai
Petteway, Troy	Ordnance Tech II	07/12/21	\$37.47	Caucasian	E Hourly	M	Jones, Budge
Pleva, Rubi	Analytical Chemist	04/12/21	\$80,000.00	Non-	E Sal Hr	F	Ackley, Darryl
Pleva, Thomas	Chemistry Lab Manager	02/04/19	\$85,160.00	Caucasian	E Sal Hr	M	Ackley, Darryl
Presley, Joel	Test Range Operator Trainee	10/19/22	\$15.90	Caucasian	E Hourly	M	Otero, Michael
Reichenbach, Joseph	Instrumentation Tech III	08/28/17	\$28.95	Hispanic	E Hourly	M	Goranson, David
Roberts, Michelle	Administrative Specialist	03/08/10	\$57,000.00	Hispanic	E Sal Hr	F	Ackley, Darryl
Robles, Enrique	Test Range Operator III	09/22/17	\$20.28	Hispanic	E Hourly	M	Otero, Michael
Rodriguez, Alejandro	Research Engineer I	04/25/22	\$61,480.00	Hispanic	E Sal Hr	M	Flores, Meliton

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
VP for Special Research Programs							
EMRTC							
Romero, Dennis	Test Range Operator Trainee	05/13/24	\$15.00	Black	E Hourly	M	Otero, Michael
Ross, Alexander	Test Range Gunner I	10/31/22	\$21.00	Caucasian	E Hourly	M	Jones, Budge
Sais, Jonique	Outreach &Marketing Specialist	10/31/19	\$76,815.00	Hispanic	E Sal Hr	F	Haley, Joel
Salas, Richard	Mechanic III	05/08/23	\$25.00	Hispanic	E Hourly	M	Burnett, Justin
Sanchez, Ramon	Project Manager II	12/12/05	\$67,099.00	Hispanic	E Sal Hr	M	Griego, Leslie
Sandoval, Ernesto	Test Range Operator III	02/11/02	\$24.50	Hispanic	E Hourly	M	Otero, Michael
Savedra, John	Carpenter II	01/19/21	\$17.50	Hispanic	E Hourly	M	Burnett, Justin
Silvey, Jamie	Student Intern	06/10/24	\$15.00	Caucasian	TE Hr FT	N	Jiang, Ai
Smith, Francesca	Buyer II	03/14/22	\$20.32	Hispanic	E Hourly	F	Chavez, Casandra
Smith, Herbert	Test Range Gunner I	05/23/22	\$21.00	Caucasian	E Hourly	M	Jones, Budge
Taylor, Hollis	Carpenter III	12/04/14	\$21.84	Caucasian	E Hourly	M	Burnett, Justin
Taylor, Mary	Explosives Chemist I	06/19/23	\$60,000.00	Caucasian	E Sal Hr	F	Pleva, Thomas
Ulibarri, Richard	Research Engineer III	05/30/16	\$90,193.00	Hispanic	E Sal Hr	M	Flores, Meliton
Upshaw, Jared	Pilot/Unmanned Aerial Vehicle	08/20/19	\$58,813.04	American	E Sal Hr	M	Griego, Leslie
Urban, David	Training Program	11/16/09	\$69,712.00	Hispanic	E Sal Hr	M	Griego, Leslie
Valenzuela, Marco	Instrumentation Engineer	11/07/22	\$58,000.00	Hispanic	E Sal Hr	M	Flores, Meliton
Valles, Elizabeth	Buyer II	11/03/97	\$29.14	Hispanic	E Hourly	F	Jiang, Ai
VanWinkle, Christopher	Project Manager II	06/12/17	\$66,107.00	Caucasian	E Sal Hr	M	Griego, Leslie
Varela, Matthew	Test Range Operator Trainee	05/07/24	\$15.00	Hispanic	E Hourly	M	Otero, Michael
Vinyard, Clay	Fleet Supervisor	09/27/21	\$47,624.00	Caucasian	E Sal Hr	M	Sanchez, Ramon
Wagg, Andrew	Research Engineer I	07/31/23	\$60,000.00	Caucasian	E Sal Hr	M	Flores, Meliton
Zow, William	Ordnance Tech III	11/17/16	\$41.68	Black	E Hourly	M	Jones, Budge

Department Total Compensation 6,682,414.66
Department Average Compensation 63,642.04
Total Employees in Department 105

VP for Special Research Programs

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
VP for Special Research Programs							
Langmuir Lab							
Aulich, Graydon	Atmospheric Research Scientist	11/02/16	\$22,500.00	Caucasian	TE Sal P	M	Sonnenfeld, Richard
Bandara, Sampath	Research Engineer	01/30/23	\$70,000.00	Asian	Sal Reg	M	Sonnenfeld, Richard
Giron, Jesse	Assistant Site Technician	05/03/22	\$18.55	Hispanic	Hour FT	M	Sonnenfeld, Richard
Krehbiel, Paul	Professor of Physics	05/12/08	\$7,800.00	Caucasian	Fac Part	M	Sonnenfeld, Richard
Rison, William	Research Scientist	08/16/21	\$34,662.16	Caucasian	TE Sal P	M	Sonnenfeld, Richard
Rodeheffer, Daniel	Research Scientist I	11/07/11	\$43,165.00	Caucasian	Sal PT	M	Sonnenfeld, Richard
Stanley, Mark	Sr. Research Specialist	08/30/10	\$81,120.00	Caucasian	TE Sal F	M	Sonnenfeld, Richard
Department Total Compensation		297,831.16					
Department Average Compensation		42,547.31					
Total Employees in Department		7					
MRO							
Loskamp, Lionel	Maintenance Tech III	05/22/23	\$20.00	Caucasian	Hour FT	M	Ryan, Eileen
Ryan, Eileen	Dir 2.4 Telescope	08/26/02	\$152,574.00	Caucasian	Sal Reg	F	Romero, Van
Ryan, William	Faculty Researcher	08/26/03	\$109,790.00	Caucasian	Sal Reg	M	Romero, Van
Department Total Compensation		303,964.00					
Department Average Compensation		101,321.33					
Total Employees in Department		3					
VP for Special Research Programs							
Banks, Damian	Director of Esports	03/14/22	\$55,650.00	Black	Sal Reg	M	Romero, Van
Manzano, David	Dir Governmental Affairs	10/19/04	\$173,237.00	Hispanic	Sal Reg	M	Romero, Van
Meason, John	Special Projects Coordinator	10/11/23	\$30,030.00	Caucasian	TE Sal P	M	Romero, Van
Pineda Guadarrama,	Spec Asst Latin American	01/03/18	\$145,504.00	Hispanic	Sal Reg	M	Romero, Van
Romero, Van	VP for Research of Special Pro	01/03/95	\$273,836.00	Hispanic	Sal Reg	M	Amouzegar, Mahyar

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
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VP for Special Research Programs

Department Total Compensation 678,257.00
Department Average Compensation 135,651.40
Total Employees in Department 5

VPSRP - Other

Advancement

Barnash, Samantha	Campaign and Foundation	08/31/20	\$59,292.14	Hispanic	Sal Reg	F	Foster, Colleen
Chavez, Stephanie	Multimedia Manager	01/03/12	\$54,503.00	Hispanic	Sal Reg	F	Foster, Colleen
Clemens, Rebecca	Prospect Research Manager	09/21/15	\$36,404.00	Caucasian	Sal PT	F	Van Winkle, Megan
Foster, Colleen	Director of Advancement	10/03/07	\$98,919.00	Caucasian	Sal Reg	F	Romero, Van
Gonzales, Ashlie	Administrative Coordinator	03/14/22	\$17.36	Caucasian	Hour Reg	F	Foster, Colleen
Hutzler, Racine	Donations & Endow ments Spec	10/25/21	\$50,371.00	Caucasian	Sal Reg	F	Foster, Colleen
Lucero, Sandi	Asst Director of Alumni	05/15/17	\$75,896.81	Caucasian	Sal Reg	F	Foster, Colleen
Sen, Payal	Database & Business Manager	06/22/20	\$58,000.00	Asian	Sal Reg	F	Van Winkle, Megan
Van Winkle, Megan	Assc Dir Advancement	11/12/18	\$86,887.10	Caucasian	Sal Reg	F	Foster, Colleen

Department Total Compensation 556,381.85
Department Average Compensation 61,820.21
Total Employees in Department 9

Division Total Compensation 8,518,848.67
Division Average Compensation 66,037.59
Total Employees in Division 129

Vice President for Student Life

Affirmative Action

Saavedra, Randy	Director Equal Op Data/Aff Act	01/27/15	\$88,478.00	Hispanic	Sal Reg	M	Greene, David
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Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Life							
Affirmative Action							
Department Total Compensation		88,478.00					
Department Average Compensation		88,478.00					
Total Employees in Department		1					
Vice President for Student Life							
Chapman, Jennifer	Dean of Students	07/18/22	\$122,000.00	Caucasian	Sal Reg	F	Greene, David
DeBrine How ell, Elaine	Dean for Student Success	01/03/95	\$95,000.00	Hispanic	Sal Reg	F	Greene, David
Gaytan Navrotsky,	UBMS Tutor	01/01/24	\$15.00	Hispanic	TE Hr FT	F	Casias, Twila
Greene, David	VP for Stdnt Life/Chief Divers	01/03/22	\$222,600.00	Black	Sal Reg	M	Amouzegar, Mahyar
Phaiah, Peter	Asst VP Student Life/Title IX	11/13/17	\$167,173.00	Caucasian	Sal Reg	M	Greene, David
Ulibarri, Juliann	Admin Assistant	11/17/14	\$62,540.00	Hispanic	Sal Reg	F	Greene, David
Department Total Compensation		700,513.00					
Department Average Compensation		116,752.17					
Total Employees in Department		6					
Counseling Services							
Gautier, Angela	Dir Counseling & Disabilities	03/20/17	\$79,500.00	Caucasian	Sal Reg	F	Phaiah, Peter
Department Total Compensation		79,500.00					
Department Average Compensation		79,500.00					
Total Employees in Department		1					
Marketing & Communications							
Cox, Jay Ann	Communication & Public	08/23/23	\$53,639.00	Caucasian	Sal Reg	F	Szatmary, Peter
Gonzales, Lydia	Asst.Dir Web and Graphic	03/25/24	\$58,000.00	Hispanic	Sal Reg	F	Greene, David
Haley, Sindy	Admin Secretary II	02/14/23	\$16.50	Hispanic	Hour Reg	F	Szatmary, Peter

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Life							
Marketing & Communications							
Hanson, Haley	Asst Director of Graphic	10/25/21	\$57,240.00	Caucasian	Sal Reg	F	Greene, David
Szatmary, Peter	Director/Marketing &	03/25/24	\$102,000.00	Caucasian	Sal Reg	M	Greene, David
Department Total Compensation		305,199.00					
Department Average Compensation		61,039.80					
Total Employees in Department		5					
Kerfoot, Koreen	Director of Housing/Residential	11/12/18	\$82,426.00	Caucasian	Sal Reg	F	Chapman, Jennifer
Department Total Compensation		82,426.00					
Department Average Compensation		82,426.00					
Total Employees in Department		1					
Admissions							
Science & Engineering Fair							
Hatch, Ann	Coord/ MST & STEM Outreach	07/13/20	\$45,419.00	Caucasian	Sal Reg	F	Sessions, Sharon
Department Total Compensation		45,419.00					
Department Average Compensation		45,419.00					
Total Employees in Department		1					
Admissions							
Ackley, Rafe	Admission Specialist	06/27/22	\$37,100.00	Caucasian	Sal Reg	M	Greene, David
Dudek, Matthew	Asst Director for Data & Slate	06/05/23	\$55,000.00		Sal Reg	M	Greene, David
Oxford, Holland	Sr Admission Advisor	05/17/21	\$46,640.00	Caucasian	Sal Reg	F	Payan, Joe
Pargas, Mary	Department Specialist	04/18/01	\$19.58	Hispanic	Hour Reg	F	Greene, David
Payan, Joe	Assc Dir Admissions	06/21/21	\$63,600.00	Hispanic	Sal Reg	M	Greene, David

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Life							
Admissions							
Department Total Compensation		243,066.40					
Department Average Compensation		48,613.28					
Total Employees in Department		5					
Financial Aid Office							
Benavidez, Veronica	Financial Aid Counselor	04/10/13	\$48,344.00	Hispanic	Sal Reg	F	Phaiah, Barbara
Chairez, Gladys	Dir Financial Aid	12/04/23	\$85,000.00	Hispanic	Sal Reg	F	Greene, David
Ordunez-Polanco,	Veteran's Affairs Certifying	06/12/24	\$27.00		TE Hr Pt	F	Chairez, Gladys
Taylor, Casie	Financial Aid Specialist	05/21/24	\$20.00	Caucasian	TE Hr FT	F	Chairez, Gladys
Department Total Compensation		203,024.00					
Department Average Compensation		50,756.00					
Total Employees in Department		4					
Student Services							
Registrar's Office							
Armendariz, Alexandria	Administrative Coordinator	05/02/22	\$42,400.00	Hispanic	Sal Reg	F	Juarez, Heather
Dons Barham, Titia	Transfer & Articulation Specia	07/23/07	\$53,190.00	Caucasian	Sal Reg	F	Juarez, Heather
Graham, Linda	Admin Secretary II	09/05/23	\$16.50	Caucasian	Hour Reg	F	Juarez, Heather
Juarez, Heather	Registrar	01/30/12	\$82,680.00	Hispanic	Sal Reg	F	Greene, David
Kaus, Thomas	Associate Registrar	02/21/22	\$55,000.00	Caucasian	Sal Reg	M	Juarez, Heather
Oxford, Hezekiah	Admin Secretary II	01/03/23	\$16.96	Caucasian	Hour Reg	M	Juarez, Heather
Department Total Compensation		302,866.80					
Department Average Compensation		50,477.80					
Total Employees in Department		6					

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Life							
Student Services							
Center for Leadership & Engagement							
Bauer, Sophia	Asst Dir St. Leadrshp & Engage	01/26/21	\$55,000.00	Caucasian	Sal Reg	N	Kerfoot, Koreen
Maez, Valerie	International Student Services	09/14/09	\$42,358.00	Hispanic	Sal Reg	F	Kerfoot, Koreen
Department Total Compensation		97,358.00					
Department Average Compensation		48,679.00					
Total Employees in Department		2					
Counseling Center							
Jojola, Andrea	Office Coordinator	12/18/00	\$39,220.00	Hispanic	Sal Reg	F	Gautier, Angela
Department Total Compensation		39,220.00					
Department Average Compensation		39,220.00					
Total Employees in Department		1					
Student Success Initiatives							
Student Access Services							
Kappel, Theresa	Dir Student Access Services	08/26/13	\$78,357.00	Caucasian	Sal Reg	F	DeBrine How ell, Elaine
Department Total Compensation		78,357.00					
Department Average Compensation		78,357.00					
Total Employees in Department		1					
Office for Student Learning							
Gabor Da Silva,	Student Support Coordinator	01/17/22	\$44,520.00	Caucasian	Sal Reg	F	DeBrine How ell, Elaine

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Life							
Student Success Initiatives							
Office for Student Learning							
Department Total Compensation		44,520.00					
Department Average Compensation		44,520.00					
Total Employees in Department		1					
Auxiliaries							
Barela, Laurissa	Conference	02/26/24	\$15.00	Hispanic	TE Hr Pt	F	Gutierrez-Anaya, Gloria
Benavidez, Antonio	Custodian	07/30/12	\$18.02	Hispanic	Hour Reg	M	Gutierrez-Anaya, Gloria
Cheromiah, Marianna	Admin Secretary I	04/11/22	\$16.54	American	Hour Reg	F	Kerfoot, Koreen
Cleland, Zachary	Asst Dir Housing Operations	06/03/24	\$60,000.00	Caucasian	Sal Reg	M	Kerfoot, Koreen
Crespin, Alexandria	Golf Shop Assistant	05/20/24	\$15.00	Hispanic	TE Hr FT	F	Grijalva, Clemente
Crespin, Nicole	Teaching Assistant	01/02/24	\$17.00	Hispanic	Hour Reg	F	Haw orth, Autumn
Cyphers, Jenny	Technical Director	11/10/22	\$45,000.00	Caucasian	Sal Reg	F	Gutierrez-Anaya, Gloria
Domschot, Lucinda	Event Coordinator	02/26/24	\$34,000.00	Caucasian	Sal Reg	F	Gutierrez-Anaya, Gloria
Farnum, Robert	Build Maint Assoc/Pool Op	02/05/90	\$21.52	Caucasian	OTA Hour	M	Gutierrez, Now ka
Fuierer, Hannelore	Infant Care Teacher	08/03/23	\$50,629.00	Caucasian	Sal Reg	F	Haw orth, Autumn
Garcia, Kiane	Marketing and Operations Mgr	02/12/24	\$62,500.00	Caucasian	Sal Reg	F	Gutierrez, Now ka
Garza, Maria	School Age Teacher	01/16/24	\$50,629.00	Hispanic	Sal Reg	F	Haw orth, Autumn
Grijalva, Clemente	Dir Golf	02/16/04	\$82,085.00	Hispanic	Sal Reg	M	Gutierrez, Now ka
Gutierrez, Darin	Assistant Golf Professional	11/14/22	\$34,320.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Gutierrez, Now ka	Dir Auxiliary Services	03/05/01	\$111,060.00	Caucasian	Sal Reg	F	Greene, David
Gutierrez-Anaya, Gloria	Dir Macey Center	09/22/12	\$72,398.00	Hispanic	Sal Reg	F	Gutierrez, Now ka
Haw orth, Autumn	Dir Children's Center	10/09/23	\$75,000.00	Caucasian	Sal Reg	F	Gutierrez, Now ka
Hayward, Tristine	Assoc Director Auxiliary	11/15/10	\$74,293.00	Caucasian	Sal Reg	F	Gutierrez, Now ka
Hughes, Marisa	Early Education Teacher	02/26/24	\$41,379.00	Hispanic	Sal Reg	F	Haw orth, Autumn
Magoffe, Angela	Asst Director Event Operations	10/23/23	\$46,000.00	Black	Sal Reg	F	Gutierrez-Anaya, Gloria

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Life							
Auxiliaries							
Messmer, Holly	Residential Life Coordinator	06/03/24	\$50,000.00	Caucasian	Sal Reg	F	Kerfoot, Koreen
Montoya, Katelynn	Infant Care Teacher	07/17/23	\$41,379.00	Hispanic	Sal Reg	F	Haw orth, Autumn
Moore, Sean	Head Golf Professional	12/04/23	\$56,815.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Phillips, David	Theater/AV Assistant	02/26/24	\$35,000.00	Hispanic	Sal Reg	M	Gutierrez-Anaya, Gloria
Rodriguez, Seth	Building Maintenance Associate	06/24/24	\$19.00	Hispanic	Hour Reg	M	Gutierrez, Now ka
Rueda, Juan	Asst Director - Hospitality &	05/15/23	\$47,000.00	Hispanic	Sal Reg	M	Gutierrez-Anaya, Gloria
Saavedra, Georgia	Early Education Teacher	11/14/22	\$37,000.00	Hispanic	Sal Reg	F	Haw orth, Autumn
Sandusky, Alyssa	Res Life Coordinator	05/13/24	\$50,000.00	Hispanic	Sal Reg	F	Kerfoot, Koreen
Sriraphan, Naw alak	Coord Aux Svcs/Apt Housing	12/04/23	\$36,400.00	Asian	Sal Reg	F	Hayw ard, Tristine
Sullivan, Melissa	Preschool Teacher	06/12/23	\$45,079.00	Caucasian	Sal Reg	F	Haw orth, Autumn
Torres, William	Theater Assistant	09/04/17	\$15.00	Hispanic	TE Hr Pt	M	Gutierrez-Anaya, Gloria
Vigil, Troy	Assistant Golf Professional	09/27/21	\$37,835.00	Hispanic	Sal Reg	M	Grijalva, Clemente
Watkins, Abigail	Graphic Artist	11/20/23	\$15.00	Caucasian	TE Hr Pt	F	Chavez, Dana
Whitehorse, Dayzie	PGM Intern	08/23/23	\$15.00	American	TE Hr FT	F	Grijalva, Clemente
Wieczorek, Sharon	Assistant Cook	05/24/02	\$18.66	American	Hour Reg	F	Grijalva, Clemente
Department Total Compensation		1,596,599.40					
Department Average Compensation		45,617.13					
Total Employees in Department		35					
Recreation & Wellbeing Center							
Begay, Melissa	Dir Physical Recreation	06/14/99	\$85,160.00	American	Sal Reg	F	Phaiah, Peter
Dow , Colton	Head Lifeguard	05/13/24	\$19.00	Caucasian	TE Hr FT	M	Begay, Melissa
Dow , Kaden	Lifeguard	05/27/24	\$15.50	Caucasian	TE Hr FT	M	Begay, Melissa
Oliphant, Jason	Intramural and Rugby	01/08/24	\$45,680.00	Black	Sal Reg	M	Begay, Melissa
Ow en, Sara	Lifeguard	05/27/24	\$15.50	Caucasian	TE Hr FT	F	Begay, Melissa
Roberts, Scott	Outdoor Rec Coord/Climb Spclst	08/02/21	\$37,470.58	Caucasian	Sal Reg	M	Begay, Melissa
Saenz, Amanda	Asst Dir Recreatn & Well Being	07/27/22	\$55,000.00	Hispanic	Sal Reg	F	Begay, Melissa

Human Resources Department

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Life							
Recreation & Wellbeing Center							
Van Landingham, Shay	Lifeguard	06/12/23	\$16.50	Hispanic	TE Hr FT	F	Begay, Melissa

Department Total Compensation **361,630.58**
Department Average Compensation **45,203.82**
Total Employees in Department **8**

Division Total Compensation **4,268,177.18**
Division Average Compensation **54,720.22**
Total Employees in Division **78**

Institute Total Compensation **54,763,031.40**
Institute Average Compensation **64,502.98**
Total Employees in Institute **849**