

Human Resources Department Organizational Listing of Employees

As of 09/30/2024

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President							
President's Office							
Amouzegar, Mahyar	President	04/15/24	\$425,000.00	Caucasian	Sal Reg	М	Board of Regents
Cheromiah, Marianna	Administrative Specialist I	04/11/22	\$20.13	American	E Sal Hr	F	Grain, Vanessa
Grain, Vanessa	Chief Exec Asst to President	08/23/18	\$114,429.00	Hispanic	Sal Reg	F	Amouzegar, Mahyar
Kimble, Valerie	Technical Information Associate	08/03/23	\$25.00	Hispanic	TE Hr Pt	F	Grain, Vanessa
Manzano, David	Dir Governmental Affairs	10/19/04	\$178,434.00	Hispanic	Sal Reg	М	Amouzegar, Mahyar

Department Total Compensation 772,723.00 Department Average Compensation 154,544.60 **Total Employees in Department**

Advancement

Barnash, Samantha	Campaign and Foundation	08/31/20	\$67,006.94	Hispanic	Sal Reg	F	Van Winkle, Megan
 Bauer, Sophia	Development Officer	01/26/21	\$60,000.00	Caucasian	Sal Reg	N	Van Winkle, Megan
Chavez, Stephanie	Multimedia Manager	01/03/12	\$56,138.00	Hispanic	Sal Reg	F	Foster, Colleen
Clemens, Rebecca	Prospect Research Manager	09/21/15	\$37,496.00	Caucasian	Sal PT	F	Van Winkle, Megan
Foster, Colleen	Director of Advancement	10/03/07	\$101,887.00	Caucasian	Sal Reg	F	Amouzegar, Mahyar
Gonzales, Ashlie	Administrative Coordinator	03/14/22	\$17.88	Caucasian	Hour Reg	F	Foster, Colleen
Hoffmann, Cynthia	Development Officer	07/15/24	\$65,000.00	Caucasian	Sal Reg	F	Van Winkle, Megan
 Hutzler, Racine	Donations & Endow ments Spec	10/25/21	\$51,882.00	Caucasian	Sal Reg	F	Foster, Colleen
 Lucero, Sandi	Asst Director of Alumni	05/15/17	\$78,174.00	Caucasian	Sal Reg	F	Foster, Colleen
 Sen, Payal	Database & Business Manager	06/22/20	\$59,740.00	Asian	Sal Reg	F	Van Winkle, Megan
 Van Winkle, Megan	Assc Dir Advancement	11/12/18	\$99,493.71	Caucasian	Sal Reg	F	Foster, Colleen

Organizational Listing of Employees

Employee Job Title Hire Date Pay Rate Race Status Sex Supervisor

President

Advancement

Department Total Compensation 714,008.05
Department Average Compensation 64,909.82
Total Employees in Department 11

Marketing & Communications

Cox, Jay Ann	Communication & Public	08/23/23	\$53,639.00	Caucasian	Sal Reg	F	Szatmary, Peter
Gonzales, Lydia	Asst.Dir Web and Graphic	03/25/24	\$58,000.00	Hispanic	Sal Reg	F	Greene, David
Haley, Sindy	Admin Secretary II	02/14/23	\$17.00	Hispanic	Hour Reg	F	Szatmary, Peter
 Hanson, Haley	Asst Director of Graphic	10/25/21	\$58,957.00	Caucasian	Sal Reg	F	Greene, David
 Szatmary, Peter	Director/Marketing &	03/25/24	\$102,000.00	Caucasian	Sal Reg	М	Amouzegar, Mahyar

Department Total Compensation 307,956.00
Department Average Compensation 61,591.20
Total Employees in Department 5

Bureau of Geology

Apache, Connie	Admin Services Coordinator	09/07/88	\$28.05	Hispanic	BHour FT	F	Timmons, Jerome
 Askin, Tyler	GIS Cartographer/Illustrator	09/12/22	\$46,200.00	Hispanic	B Sal Hr	M	Miller, Phillip
 Avramidi, Valentina	Assoc Director of Finance	08/21/00	\$98,066.00	Caucasian	B Salary	F	Timmons, Jerome
 Baca, Alyssa	GIS Specialist	04/12/21	\$20.44	Hispanic	E Sal Hr	F	Sturgis, Laila
 Baca, Dustin	Lab Tech III	03/07/05	\$26.80	Hispanic	BureauPT	M	Frey, Bonnie
 Basu, Urbi	Postdoctoral Fellow Seismology	10/24/22	\$70,720.00	Asian	TE Sal F	F	Timmons, Jerome
 Bauer, Paul	Subject Matter Expert Spec	03/06/17	\$48.32	Caucasian	TE Hr Pt	M	Timmons, Jerome
 Beman, Joseph	Hydrogeological Field	01/22/24	\$25.00	Caucasian	TE Hr Pt	М	Sturgis, Laila

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
esident							
Bureau of Geology							
Brett, Melissa	Water Data Specialist-GIS	09/23/24	\$35.00	Caucasian	TE Hr Pt	F	Timmons, Stacy
Brown, Jacob	Water Data Scientist-Integrator	12/11/23	\$65,000.00	Caucasian	B Sal Hr	М	Hobbs, Rachel
Chamberlin, Richard	Field Technician	07/03/17	\$19.38	Caucasian	TE Hr Pt	М	Timmons, Jerome
Christenson, Scott	Hydrogeological Field Tech	01/18/16	\$29.00	Caucasian	TE Hr Pt	М	Sturgis, Laila
Connolly, Cynthia	Manager Education Outreach	11/27/17	\$50,369.00	Caucasian	B Sal Hr	F	Rakovan, John
Doherty, Amanda	GIS Cartographer/Illustrator	08/12/24	\$49,920.00	Caucasian	B Sal Hr	F	Miller, Phillip
Dunbar, Nelia	Subject Matter Expert Spec	03/04/24	\$48.08	Caucasian	TE Hr Pt	F	Timmons, Jerome
Dunn, Amy	Map Production Coordinator	12/10/18	\$58,153.00	Caucasian	B Sal Hr	F	Miller, Phillip
Frey, Bonnie	Assoc Director for	02/23/04	\$89,304.59	Caucasian	B Sal Hr	F	Timmons, Jerome
Goughnour, Rebecca	Field Geologist	01/29/24	\$54,850.00	Caucasian	B Sal Hr	F	Zimmerer, Matthew
Han, Juan	Research Scientist II	05/22/23	\$63,860.00	Asian	B Sal Hr	F	Gysi, Alexander
Heizler, Lynn	Geochemist-Microbeam Analyst	09/06/21	\$15,377.24	Caucasian	TE Sal P	F	Iverson, Nels
Heizler, Matthew	Subject Matter Expert Speciali	08/12/24	\$48.08	Caucasian	TE Hr Pt	М	Zimmerer, Matthew
Hobbs, Kevin	Field Geologist -Surficial Map	05/18/20	\$73,600.00	Caucasian	B Sal Hr	М	Zimmerer, Matthew
Hobbs, Rachel	Water Data Prog Manager	10/17/22	\$77,250.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Hoffman, Gretchen	Database Support	02/04/19	\$38.54	Caucasian	TE Hr Pt	F	Timmons, Jerome
Horow itz, Barbara	Manager Publications Program	07/05/21	\$68,128.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Hoxey, Andrew	Field Geologist	07/02/24	\$62,500.00	Caucasian	B Sal Hr	М	Zimmerer, Matthew
Hunt, Hannah	GIS Cartographer/Illustrator	09/26/22	\$46,200.00	Caucasian	B Sal Hr	F	Miller, Phillip
Iverson, Nels	Geochemist-Microbeam Analyst	01/21/19	\$77,212.00	Caucasian	B Sal Hr	М	Timmons, Jerome
Kasefang, David	Subject Matter Expert Speciali	09/23/24	\$40.36	Caucasian	TE Hr Pt	M	Timmons, Jerome
Kelley, Richard	Sr Data and GIS Analyst	02/10/20	\$34.00	Caucasian	TE Hr Pt	M	Sturgis, Laila
Kelley, Shari	Sr Geophysicist Fld Geol	01/10/05	\$94,651.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Knight, Ann	Map Production Coordinator	05/14/18	\$58,153.00	Caucasian	B Sal Hr	F	Miller, Phillip
Koning, Daniel	Sr Field Geologist	06/02/03	\$85,065.00	Caucasian	B Sal Hr	M	Zimmerer, Matthew
	Field Geologist (Bedrock Mapp	02/06/23	\$50,132.00	Caucasian	B Sal Hr	- <u></u>	Zimmerer, Matthew

HR006 Orgnanizational Listing of Employees Report Banded

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
sident							
Bureau of Geology							
Kulas, Jonathan	Netw ork Systems Administrator	06/05/23	\$75,000.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Lavery, Daniel	Hydrogeologist	07/31/23	\$55,000.00	Caucasian	B Sal Hr	М	Sturgis, Laila
Leary, Kate	Water Education Program Mgr	08/03/20	\$81,370.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Leo-Russell, Mark	Database Administrator	05/17/21	\$68,128.00	Caucasian	B Sal Hr	М	Kulas, Jonathan
Leon Villalobos, Blanca	Coordinator/Bureau Business	03/15/21	\$54,044.00	Hispanic	B Salary	F	Avramidi, Valentina
Lew is, Jacob	Netw ork/Client Services	01/04/22	\$56,600.00	Hispanic	B Sal Hr	М	Kulas, Jonathan
Lopez, Annabelle	Coord Petroleum Information	10/10/96	\$50,831.21	Hispanic	B Salary	F	Martin, Kevin
Maciag, Bryan	Post Doc Computational	01/09/23	\$51,500.00	Caucasian	TE Sal F	M	Gysi, Alexander
Mamer, Ethan	Hydrogeologist	09/16/13	\$65,857.00	Caucasian	B Sal Hr	М	Sturgis, Laila
Martin, Kevin	Sr Petroleum Geologist	03/30/20	\$85,469.00	Caucasian	B Sal Hr	М	Timmons, Jerome
McLemore, Virginia	Principal Sr Econ Geolog	07/01/80	\$107,178.00	Caucasian	B Sal Hr	F	Timmons, Jerome
McNamara, Kelsey	Museum Curator	08/03/15	\$62,118.00	Caucasian	B Salary	F	Rakovan, John
Miller, Phillip	GIS Services Program Manager	09/29/08	\$80,505.00	Caucasian	B Sal Hr	М	Timmons, Jerome
Morton, Cristopher	Hydrogeologist	05/17/21	\$58,195.00	Caucasian	B Sal Hr	М	Sturgis, Laila
New ton, Brad	Hydrogeologist	08/20/07	\$77,499.00	Caucasian	B Sal Hr	М	Timmons, Stacy
Ow en, Evan	Economic Geologist	01/23/23	\$50,470.00	Caucasian	B Sal Hr	M	McLemore, Virginia
Pine, Robert	Hydrogeology Specialist	02/17/22	\$36.50	Caucasian	TE Hr Pt	M	Timmons, Stacy
Pye Leonard, Alexandra	Geochronologist	03/27/24	\$68,000.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Rakovan, John	Sr Mnrlgst/Min Museum Curator	09/01/22	\$103,453.00	Caucasian	B Sal Hr	M	Timmons, Jerome
Raw ling, Geoffrey	Sr Field Geologist	06/16/03	\$85,065.00	Caucasian	B Sal Hr	М	Timmons, Stacy
Read, Adam	Subject Matter Expert Speciali	06/17/24	\$40.27	Caucasian	TE Hr Pt	М	Ross, Jake
Record, Amy	Seismic Analyst	01/04/21	\$64,325.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Reyes Correa, Martin	Petroleum Geologist	05/01/23	\$61,800.00	Black	B Sal Hr	M	Martin, Kevin
Ricci, Julia	Geochronologist	09/20/21	\$81,072.00	Caucasian	B Sal Hr	F	Timmons, Jerome
Romero, Greg	Mechanic-Carpenter	10/03/22	\$16.38	Hispanic	BHour FT	M .	Wheeler, Brian
Ross, Jake	Data Integration Manager	01/23/17	\$80,340.00	Caucasian	B Sal Hr	 M	Timmons, Jerome

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Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
sident							
Bureau of Geology							
Sandoval Donahue,	Water Data Specialist	01/04/21	\$35.00	Caucasian	TE Hr Pt	F	Timmons, Stacy
Sholedice III, Franklin	Publications Editor	03/27/23	\$50,470.00	Caucasian	B Sal Hr	M	Horow itz, Barbara
Smith, Sarah	Postdoc Experimntal Geochem	01/17/22	\$51,500.00	Caucasian	TE Sal F	F	Gysi, Alexander
Spaur, Sianin	Water Resources Specialist	02/27/23	\$50,132.16	Asian	B Sal Hr	F	Sturgis, Laila
Sturgis, Laila	Sr Hydrogeologist/Tech Mgr	09/16/19	\$85,467.00	Caucasian	B Sal Hr	F	Timmons, Stacy
Timmons, Jerome	Dir Bureau of Geology/State	05/03/04	\$177,675.00	Caucasian	B Sal Hr	M	Amouzegar, Mahyar
Timmons, Stacy	Assoc Dir Hydrogeology	07/12/09	\$107,339.00	Caucasian	B Sal Hr	F	Doyle, Michael
Trivitt, Amy	Coord Geological Archives	08/14/00	\$52,056.00	American	B Salary	F	Rakovan, John
Walsh, Allison	Scientific Illustrator	02/12/24	\$45,000.00	Caucasian	B Sal Hr	F	Horow itz, Barbara
Wheeler, Brian	Mgr Fleet & General Services	09/24/12	\$49,857.00	Caucasian	B Salary	M	Leon Villalobos, Blanca
Whitt, Brenda	Mgr Publications Sales Office	03/14/22	\$49,131.00	Hispanic	B Sal Hr	F	Leon Villalobos, Blanca
Zagrai, ⊟ena	Water Programs Admin	11/06/23	\$23.69	Caucasian	BureauPT	F	Timmons, Stacy
Zbrozek Jr, Michael	Full Stack Web Developer	06/17/24	\$71,000.00	Caucasian	B Sal Hr	M	Ross, Jake
Zimmerer, Matthew	Geologic Mapping Program	09/26/11	\$90,074.00	Unknow n	B Sal Hr	M	Timmons, Jerome

Department Total Compensation 4,401,262.00
Department Average Compensation 59,476.51
Total Employees in Department 74

PRRC

A	Abeyta, Dorinda	Softw are Support	03/04/24	\$23.40	Hispanic	TE Hr Pt	F	Fonquergne, Jean-
Α	Amosu, Adew ale	Research Associate III	07/01/24	\$65,000.00	Black	Sal Reg	М	Ampomah, William
В	Balch, Robert	Dir PRRC	10/22/97	\$198,604.00	Caucasian	Sal Reg	M	Amouzegar, Mahyar
В	Benalil, Nouraddine	Mgr Systems & Net/Industry Lia	12/16/91	\$104,741.00	Caucasian	Sal Reg	M	Balch, Robert
В	Biswas, Tuhin	Post Doc Resrcher	08/26/24	\$60,000.00	Asian	TE Sal F	М	Ampomah, William

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
sident							
PRRC							
Bui, Dung	Post Doctoral Researcher	10/09/23	\$51,000.00	Non-	TE Sal F	М	Ampomah, William
Bustamante, Elizabeth	Technical Information Associat	07/24/21	\$15,735.83	Caucasian	TE Sal P	 F	Balch, Robert
Carrillo, Chyanne	Administrative Specialist	03/09/15	\$47,689.82	Hispanic	Sal Reg	F	Balch, Robert
Cather, Martha	Senior Scientist	04/02/21	\$35,000.00	Caucasian	TE Sal P	F	Balch, Robert
Chavez, Aurelia	Admin Secretary I PRRC	02/27/23	\$16.22	Hispanic	Hour FT	 F	Balch, Robert
Czarnota, Robert	Research Associate III	08/01/22	\$66,950.00	Caucasian	Sal Reg	 М	Balch, Robert
El-Kaseeh, Khadir	Industry Svc Outreach Sec	09/17/18	\$119,260.00	Caucasian	Sal Reg	 М	Balch, Robert
Fan, Tianguang	Research Scientist Sec Head II	02/16/98	\$119,137.00	Asian	Sal Reg	 М	Balch, Robert
Fonquergne, Jean-	Research Associate III	02/21/22	\$66,950.00	Caucasian	Sal Reg	 М	Balch, Robert
Ge, Xiaojing	Postdoctoral Fellow	06/03/24	\$60,000.00	Non-	TE Sal F	 М	Balch, Robert
Khaniani, Hassan	Research Scientist II	08/25/20	\$81,867.00	Caucasian	Sal Reg	 М	Balch, Robert
Li, Jiarong	Cntrct Anlyst Il/Inter Bus Mgr	09/23/24	\$54,000.00	Non-	Sal Reg	F	Balch, Robert
McLemore, James	Coord Instrument Tech III	11/16/79	\$63,782.48	Caucasian	Sal Reg	 М	Balch, Robert
Morgan, Anthony	Postdoc Researcher	12/01/23	\$51,000.00	Non-	TE Sal F	 М	Ampomah, William
Pearson, Traci	Technical Outreach Specialist	06/24/24	\$28.85	Caucasian	TE Hr Pt	F	Raney, Jennifer
Raney, Jennifer	Deputy Director PRRC	09/11/23	\$125,000.00	Caucasian	Sal Reg	F	Balch, Robert
Ruan, Tongjun	Research Engineer IV	05/05/03	\$101,530.00	Asian	Sal Reg	<u>-</u> -	Balch, Robert
Sibaw eihi, Najmudeen	Post Doctoral Researcher	07/01/24	\$60,000.00	Non-	TE Sal F	<u>-</u> -	Ampomah, William
Simmons, Jason	Research Associate II	12/06/21	\$59,952.00	Caucasian	Sal Reg	<u>-</u> -	Balch, Robert
Ulmer Scholle, Dana	Research Scientist V	07/19/21	\$94,987.00	Caucasian	Sal Reg	F	Balch, Robert
Wang, Sai	Interim Section Head/Research	07/05/21	\$95,652.00	Non-	Sal Reg	<u>-</u> -	Balch, Robert
Wavrik, Kathryn	Research Associate IV	09/15/04	\$74,879.00	Caucasian	Sal Reg	F	Balch, Robert
Wei, Rouke	Assoc Dir Operation &	06/24/19	\$88,567.00	Non-	Sal Reg	F	Balch, Robert
Wu, Jiyue	Post Doctoral Researcher	01/02/24	\$51,000.00	Asian	TE Sal F	F	Wang, Sai
Xu, Dongling	Cost Analyst I	03/11/24	\$44,044.00	Asian	Sal Reg	F	Balch, Robert
Yuan, Na	Postdoctoral Fellow	06/03/24	\$60,000.00	 Asian	TE Sal F	 F	Czarnota, Robert

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee Job Title Hire Date Pay Rate Race Status Sex Supervisor

President

PRRC

Zhang, Guoyin Research Engineer/ Sect Head I 05/24/24 \$21,543.00 Asian TE Sal P M Balch, Robert

Department Total Compensation 2,253,118.73
Department Average Compensation 70,409.96
Total Employees in Department 32

Human Resources

Armijo, Laurel	Human Resources Technician	10/05/15	\$18.79	Hispanic	Hour Reg	F	Salome, Jo Ann
 Dennis, Jessica	Coord Human Resources	10/04/10	\$57,176.00	Hispanic	Sal Reg	F	Salome, Jo Ann
 Gonzales, Angela	Assc Dir Human Resources	09/18/91	\$106,068.00	Hispanic	Sal Reg	F	Salome, Jo Ann
 Jaramillo, Rosa	Mgr of Career Svcs &	06/22/09	\$55,665.79	Hispanic	Sal Reg	F	Wood, Jaime
 Salome, Jo Ann	Dir Human Resources	08/26/02	\$166,378.00	Hispanic	Sal Reg	F	Amouzegar, Mahyar

Department Total Compensation 424,370.99
Department Average Compensation 84,874.20
Total Employees in Department 5

Division Total Compensation 8,873,438.77
Division Average Compensation 67,223.02
Total Employees in Division 132

Vice President for Academic Affairs

Instruction

Instruction - Exhibit 10

Report Run: 10/4/2024 4:09:54 PM

Academic Center for Technology

Human Resources Department Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
e President for Academic A	Affairs						
struction							
Instruction - Exhibit 10							
Academic Center for Tech	nology						
Carrillo, Andrew	Technology Support Specialist	03/25/24	\$20.19	Hispanic	E Sal Hr	М	Gonzalez, Jose
Gonzalez, Jose	Director of ACT	04/20/06	\$96,776.00	Hispanic	Sal Reg	M	Jackson, Michael
Martinez, Peter	Lead Classroom Specialist	12/06/21	\$63,015.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Silva, Grabiel	Technology Support Spec	12/06/21	\$46,107.00	Hispanic	Sal Reg	M	Gonzalez, Jose
Warren, Curtis	LMS Administrator	11/23/16	\$63,055.00	Caucasian	Sal Reg	M	Gonzalez, Jose
Biology							
Biology							
DeVeaux, Linda	Professor of Biology	08/07/17	\$115,003.00	Caucasian	Fac Reg	F 	Jackson, Michael
DeVeaux, Linda Duval, Benjamin	Assc Prof Biology	08/07/17 08/15/16	\$115,003.00 \$92,302.00	Caucasian Caucasian	Fac Reg	F 	Jackson, Michael DeVeaux, Linda
DeVeaux, Linda Duval, Benjamin Esparza, Casia	Assc Prof Biology Lab Associate				<i>-</i> -		
DeVeaux, Linda Duval, Benjamin	Assc Prof Biology	08/15/16	\$92,302.00	Caucasian	Fac Reg		DeVeaux, Linda
DeVeaux, Linda Duval, Benjamin Esparza, Casia Goncz, Kaarin Quinones, Vanessa	Assc Prof Biology Lab Associate	08/15/16 07/01/24	\$92,302.00 \$50,000.00	Caucasian Hispanic	Fac Reg Sal Reg		DeVeaux, Linda DeVeaux, Linda
DeVeaux, Linda Duval, Benjamin Esparza, Casia Goncz, Kaarin	Assc Prof Biology Lab Associate Instructor of Biology	08/15/16 07/01/24 08/15/16	\$92,302.00 \$50,000.00 \$68,292.00	Caucasian Hispanic Caucasian	Fac Reg Sal Reg Fac Reg	M 	DeVeaux, Linda DeVeaux, Linda DeVeaux, Linda
DeVeaux, Linda Duval, Benjamin Esparza, Casia Goncz, Kaarin Quinones, Vanessa	Assc Prof Biology Lab Associate Instructor of Biology Department Specialist	08/15/16 07/01/24 08/15/16 08/24/09	\$92,302.00 \$50,000.00 \$68,292.00 \$20.86	Caucasian Hispanic Caucasian Hispanic	Fac Reg Sal Reg Fac Reg Hour Reg	M F F F F F F F F F F F F F F F F F F F	DeVeaux, Linda DeVeaux, Linda DeVeaux, Linda DeVeaux, Linda
DeVeaux, Linda Duval, Benjamin Esparza, Casia Goncz, Kaarin Quinones, Vanessa Sharbrough, Joel Wilkinson, Stephen Department Total	Assc Prof Biology Lab Associate Instructor of Biology Department Specialist Asst Prof of Biology Lecturer-Biology Compensation 456,012.80 age Compensation 65,144.69	08/15/16 07/01/24 08/15/16 08/24/09 12/28/20 01/02/23	\$92,302.00 \$50,000.00 \$68,292.00 \$20.86 \$82,527.00	Caucasian Hispanic Caucasian Hispanic Caucasian	Fac Reg Sal Reg Fac Reg Hour Reg Fac Reg	F M	DeVeaux, Linda DeVeaux, Linda DeVeaux, Linda DeVeaux, Linda DeVeaux, Linda
DeVeaux, Linda Duval, Benjamin Esparza, Casia Goncz, Kaarin Quinones, Vanessa Sharbrough, Joel Wilkinson, Stephen Department Total Department Avera Total Employees i	Assc Prof Biology Lab Associate Instructor of Biology Department Specialist Asst Prof of Biology Lecturer-Biology Compensation 456,012.80 age Compensation 65,144.69	08/15/16 07/01/24 08/15/16 08/24/09 12/28/20 01/02/23	\$92,302.00 \$50,000.00 \$68,292.00 \$20.86 \$82,527.00	Caucasian Hispanic Caucasian Hispanic Caucasian	Fac Reg Sal Reg Fac Reg Hour Reg Fac Reg	F M	DeVeaux, Linda DeVeaux, Linda DeVeaux, Linda DeVeaux, Linda DeVeaux, Linda

Report Author:carlosronquillo Report Run: 10/4/2024 4:09:54 PM

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President for Academic Aff	airs						
truction							
Chemistry							
Baca, Sonnee	Admin Secretary I	09/09/24	\$15.00	Hispanic	Hour Reg	F	Piyasena, Menake
Holubow itch, Nicolas	Asst Prof Chemistry	08/01/22	\$78,102.00	Caucasian	Fac Reg	M	Piyasena, Menake
Khandelw al, Megha	Asst Prof of Chemistry	09/07/17	\$76,190.00	Asian	Fac Reg	F	Piyasena, Menake
Madduma Bandarage,	Instructor of Chemistry	08/01/22	\$62,579.00	Asian	Fac Reg	M	Piyasena, Menake
Patidar, Praveen	Associate Professor Chemistry	08/15/16	\$92,542.00	Asian	Fac Reg	M	Piyasena, Menake
Pias, Sally	Assoc Prof Chemistry	08/06/12	\$94,726.00	Caucasian	Fac Reg	F	Piyasena, Menake
Piyasena, Menake	Assoc Prof of Chemistry	08/12/13	\$97,338.00	Asian	Fac Reg	М	Jackson, Michael
Rahman, Md Sydur	Chemistry Laboratory Manager	08/09/23	\$48,672.00	Asian	Sal Reg	M	Piyasena, Menake
Rubasinghege, Gayan	Assc Prof of Chemistry	08/04/14	\$94,799.00	Asian	Fac Reg	M	Piyasena, Menake

Department Total Compensation 844,213.00
Department Average Compensation 76,746.64
Total Employees in Department 11

Computer Science

Algaraibeh, Sana'a	Instructor	08/01/22	\$67,000.00	Caucasian	Fac Reg	F	Jeffery, Clinton
 Burnham, Blaine	Lecturer- Cybersecurity	08/15/22	\$6,000.00	Caucasian	Fac Part	М	Liebrock, Lorie
Chavez, Kimberly	Admin Secretary I Comp	05/08/23	\$16.20	Hispanic	Hour Reg	F	Jeffery, Clinton
 Chen, Yixin	Post Doc Research Associate	07/01/24	\$50,000.00	Asian	Sal Reg	F	Wang, Haoying
 Ghimire, Suraj	Instructor-Management	08/01/22	\$63,650.00	Asian	Fac Reg	N	Jeffery, Clinton
 Jeffery, Clinton	Professor of Computer Science	08/03/20	\$140,428.00	Caucasian	Fac Reg	М	Jackson, Michael
 Kennedy, Bryce	Lecturer	08/01/23	\$6,000.00	Caucasian	Fac Part	М	Jeffery, Clinton
 Know les, Amy	Instructor/ WiCS Coordinator	08/07/17	\$78,900.00	Caucasian	Fac Reg	F	Jeffery, Clinton
 Kolen, John	Visiting Assistant Professor	08/05/24	\$80,000.00	Caucasian	Fac Reg	М	Jeffery, Clinton
 Li, Xuanye	Asst Professor	08/05/24	\$82,000.00	Asian	Fac Reg	F	Jeffery, Clinton
 Mazumdar, Subhasish	Professor of Computer Science	08/16/94	\$63,269.00	Asian	Fac Reg	М	Jeffery, Clinton
 							

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affairs							
Instruction							
Computer Science							
Ramyaa, No Given Name	Assoc Prof Computer Science	08/03/15	\$106,101.00	Asian	Fac Reg	F	Jeffery, Clinton
Shaanan, Gideon	Lecturer	08/01/23	\$6,000.00	Caucasian	Fac Part	N	Jeffery, Clinton
Shin, Dongw an	Professor of Computer Science	01/10/05	\$134,366.00	Asian	Fac Reg	M	Jeffery, Clinton
Soliman, Hamdy	Prof of Computer Science	08/21/89	\$136,779.00	Caucasian	Fac Reg	M	Jeffery, Clinton
Zhang, Jiakai	Asst Professor Management	08/01/22	\$78,291.00	Asian	Fac Reg	M	Jeffery, Clinton
Zheng, Jun	Professor of Computer Science	08/11/08	\$131,934.00	Asian	Fac Reg	М	Jeffery, Clinton

Department Total Compensation 1,264,414.00
Department Average Compensation 74,377.29
Total Employees in Department 17

Earth & Environmental Science

 Ackley, Mackenna	Admin Secretary I	03/25/24	\$15.00	Caucasian	Hour Reg	F	Putkonen, Jaakko
Arnell, Kirsten	Lead Engineer	01/26/18	\$101,649.00	Caucasian	Sal Reg	F	Bilek, Susan
 Bilek, Susan	Professor of Geophysics	08/18/03	\$131,443.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
 Cadol, Daniel	Associate Professor of Geology	08/06/12	\$105,162.00	Caucasian	Fac Reg	М	Putkonen, Jaakko
 Coyte, Rachel	Assist Prof of Hydrology	08/07/23	\$78,250.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
 Gysi, Alexander	Assoc Prof of E&ES	05/31/20	\$91,072.00	Caucasian	Fac Reg	М	Putkonen, Jaakko
 Hurtig, Nicole	Asst Prof of E&ES	08/03/20	\$86,001.00	Caucasian	Fac Reg	N	Putkonen, Jaakko
Jones, Daniel	Assc Prof of Geobiology/Acad	01/02/19	\$96,653.00	Caucasian	Fac Reg	М	Putkonen, Jaakko
Leary, Ryan	Assoc Prof E&ES	01/08/18	\$87,282.00	Caucasian	Fac Reg	М	Putkonen, Jaakko
Leonard, Joel	Asst Prof Geology	01/08/24	\$37,500.00	Caucasian	Fac Part	М	Putkonen, Jaakko
Moore, Gordon	Visiting Asst Prof E&ES	07/29/24	\$37,931.00	Caucasian	Fac Temp	М	Spinelli, Glenn
 Myers Ulibarri, Jaclyn	Department Specialist	10/01/18	\$18.67	Hispanic	Hour Reg	F	Putkonen, Jaakko
 Naliboff, John	Asst Prof of E&ES	08/03/20	\$87,992.00	Caucasian	Fac Reg	М	Putkonen, Jaakko
 Person, Mark	Professor of Hydrology	01/06/09	\$157,926.00	Caucasian	Fac Reg	М	Putkonen, Jaakko

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President for Academic A	Affairs						
truction							
Earth & Environmental Sci	ence						
Phillips, Andrew	Lab Tech II	05/28/07	\$17.89	Caucasian	Hour Reg	М	Putkonen, Jaakko
Portner, Daniel	Asst Prof of E&ES	08/07/23	\$78,250.00	Caucasian	Fac Reg		Putkonen, Jaakko
Prush, Veronica	Asst Prof of E&ES	07/04/22	\$79,033.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
Putkonen, Jaakko	Professor of E&ES	08/05/24	\$114,000.00	Caucasian	Fac Reg	M	Jackson, Michael
Rinehart, Alex	Assc Professor of Hydrology	12/15/14	\$89,001.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Spinelli, Glenn	Professor of E&ES	08/08/05	\$115,677.00	Caucasian	Fac Reg	M	Putkonen, Jaakko
Tsosie, Ranalda	Assistant Professor	11/17/22	\$80,310.00	American	Fac Reg	F	Putkonen, Jaakko
Waters, Laura	Asst Prof Geochemistry	01/02/20	\$87,992.00	Caucasian	Fac Reg	F	Putkonen, Jaakko
Xue, Liang	Research Scientist	07/01/24	\$42,000.00	Asian	Sal Reg	M	Naliboff, John
Zorzetto, Enrico	Asst Prof E&ES	01/08/24	\$77,250.00	Caucasian	Fac Reg	M	Putkonen, Jaakko

Department Total Compensation 1,969,618.80
Department Average Compensation 82,067.45
Total Employees in Department 24

CLASS

Apache, Liza	Department Coordinator	07/28/10	\$20.72	American	E Sal Hr	F	Elliott, Taffeta
Apodaca, Theresa	Instructor of Education	07/31/20	\$66,362.00	Hispanic	Fac Reg	F	Elliott, Taffeta
Benalil, Gaby	Instructor of Music	08/06/18	\$53,380.00	Hispanic	Fac Reg	F	Elliott, Taffeta
ChoGlueck, Christopher	Assoc Prof of Ethics	08/05/19	\$68,024.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Clattenburg, William	Instructor of English	08/07/23	\$50,050.00	Black	Fac Reg	M	Elliott, Taffeta
Cruz, Rachel	Instructor of English	08/02/21	\$53,380.00	Hispanic	Fac Reg	F	Elliott, Taffeta
Dotson, Taylor	Assoc Prof of CLASS	08/03/15	\$74,327.00	Caucasian	Fac Reg	M	Elliott, Taffeta
Elliott, Taffeta	Assoc Professor CLASS	08/03/15	\$90,252.00	Caucasian	Fac Reg	F	Jackson, Michael
Johnson, Matthew	Asst Prof Spanish & Hispanic	08/03/20	\$65,024.00	Caucasian	Fac Reg	M	Elliott, Taffeta
 Kramer-Simpson,	Assoc Prof English	08/06/12	\$78,778.00	Caucasian	Fac Reg	F	Elliott, Taffeta

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor	
Vice President for Academic A	ffairs							
Instruction								
CLASS								
Lackey, Eric	Instructor of English	08/07/23	\$50,000.00	Caucasian	Fac Reg	М	Elliott, Taffeta	
McCullough, Hayley	Asst Prof of English	08/02/21	\$61,337.00	Caucasian	Fac Reg	F	⊟liott, Taffeta	
Mikhailova, Yulia	Assoc Prof History	01/09/17	\$68,864.00	Caucasian	Fac Reg	F	⊟liott, Taffeta	
Olson, Jamie	Instructor of English	08/01/22	\$51,077.00	Caucasian	Fac Reg	F	⊟liott, Taffeta	
Pias, Edw ard	Lecturer	08/16/21	\$19,000.00	Caucasian	Fac Part	M	⊟liott, Taffeta	
Simpson, Steve	Professor of Communication	08/09/10	\$95,083.00	Caucasian	Fac Reg	M	⊟liott, Taffeta	
Spruill, Rebecca	Asst Prof Creative & Fine Art	08/02/21	\$63,051.00	Caucasian	Fac Reg	F	⊟liott, Taffeta	
Thomas, David	Lecturer	01/02/23	\$4,500.00	Caucasian	Fac Part	M	Elliott, Taffeta	
Thomas, David	Lecturer	01/02/23	\$4,500.00	Caucasian	Fac Part	_ <u>M</u> _	Elliott, Taffeta	

Department Total Compensation 1,055,586.60
Department Average Compensation 58,643.70
Total Employees in Department 18

Math

Aitbayev, Rakhim	Associate Professor of Math	08/16/01	\$92,851.00	Caucasian	Fac Reg	М	Stone, William
 Avramidi, Ivan	Professor of Mathematics	08/16/99	\$114,313.00	Caucasian	Fac Reg	M	Stone, William
 Ballou, Lynda	Instructor of Mathematics	08/16/02	\$76,863.00	Caucasian	Fac Reg	F	Stone, William
 Borchers, Brian	Professor of Mathematics	08/15/92	\$116,132.00	Caucasian	Fac Reg	M	Stone, William
 Crump, lain	Instructor of Math	08/01/22	\$61,456.00	Caucasian	Fac Reg	M	Stone, William
 Gonzalez Parra, Gilberto	Assc Prof Mathematics	08/07/17	\$84,178.00	Hispanic	Fac Reg	M	Stone, William
 Hayw ard, Elizabeth	Math Department Specialist	02/19/18	\$18.83	Caucasian	Hour Reg	F	Stone, William
 Hossain, Anw ar	Professor of Mathematics	08/16/93	\$114,313.00	Asian	Fac Reg	M	Stone, William
 Kerr, Gilbert	Assoc Prof of Mathematics	08/16/94	\$89,176.00	Caucasian	Fac Reg	M	Stone, William
 Makhnin, Oleg	Associate Prof of Math	01/01/08	\$89,070.00	Caucasian	Fac Reg	M	Stone, William
 Orizaga, Saulo	Asst Professor of Math	08/03/20	\$78,540.00	Hispanic	Fac Reg	M	Stone, William
 Stone, William	Professor of Mathematics	08/24/85	\$121,928.00	Caucasian	Fac Reg	M	Jackson, Michael
 							

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President for Academic A	ffairs						
truction							
Math							
Wang, Bixiang	Professor of Mathematics	08/08/05	\$105,270.00	Asian	Fac Reg	М	Stone, William
Wolford, Todd	Instructor of Math	08/06/18	\$65,250.00	Caucasian	Fac Reg		Stone, William
Zhang, Mingji	Assc Prof Mathematics	08/03/15	\$86,379.00	Asian	Fac Reg	M	Stone, William
Department Total Department Avera Total Employees in	ge Compensation 88,992.36						
Psychology & Education							
Samuels, Mark	Assoc Prof Psychology	08/16/97	\$45,671.00	Caucasian	Fac Reg	М	Elliott, Taffeta
Thompson, Stew art	Associate Professor	01/12/15	\$91,646.00	Caucasian	Fac Reg	_ M	Elliott, Taffeta
Department Total Department Avera Total Employees i	ge Compensation 68,658.50						
Alternative Licensure Prog	ıram						
Clark, Leslie	Teacher Ed Prog Coordinator	11/01/23	\$20.19	Caucasian	E Sal Hr	_F	Khandelw al, Megha
Department Total Department Avera Total Employees in	ge Compensation 41,995.20						
Physics							
	Administrative Secretary I	09/03/24	\$15.00	Hispanic	Hour Reg	F	Sessions, Sharon
Alderson, Meagan					-		
Alderson, Meagan Creech-Eakman, Michelle	Professor of Physics	08/18/03	\$106,625.00	Caucasian	Fac Reg	F	Sessions, Sharon

HR006 Orgnanizational Listing of Employees Report Banded

Report Run: 10/4/2024 4:09:54 PM

Human Resources Department Organizational Listing of Employees

President for Academic Affa			Pay Rate	Race	Status	Sex	Supervisor
4!	airs						
ruction							
Physics							
Ferreira Raiol Leal,	Assit Prof of Physics	08/01/22	\$78,164.00	Asian	Fac Reg	М	Sessions, Sharon
Hofner, Peter	Professor of Physics	08/18/03	\$118,369.00	Caucasian	Fac Reg	M	Sessions, Sharon
Lopez Carrillo, Carlos	Asst Prof of Physics	08/13/01	\$78,506.00	Hispanic	Fac Reg	M	Sessions, Sharon
Mao, Minnie	Instructor Physics	08/02/21	\$67,328.00	Asian	Fac Reg	F	Sessions, Sharon
Meier, David	Associate Prof of Physics	08/11/08	\$92,734.00	Caucasian	Fac Reg	M	Sessions, Sharon
Minschw aner, Kenneth	Professor of Physics	08/16/94	\$119,687.00	Caucasian	Fac Reg	M	Sessions, Sharon
Morales Juberias, Raul	Professor of Physics	08/08/05	\$97,236.00	Caucasian	Fac Reg	M	Sessions, Sharon
Norris, Ryan	Asst Prof of Physics	08/03/20	\$83,666.00	Caucasian	Fac Reg	M	Sessions, Sharon
Raymond, David	Research Professor	07/02/16	\$7,800.00	Caucasian	Fac Part	M	Stone, Zeljka
Sessions, Sharon	Professor of Physics	08/08/05	\$104,771.00	Caucasian	Fac Reg	F	Jackson, Michael
Sonnenfeld, Richard	Professor of Physics	07/15/02	\$116,380.00	Caucasian	Fac Reg	 М	Sessions, Sharon
Stone, Zeljka	Research Assoc Professor	04/02/18	\$96,305.00	Caucasian	Fac Reg	F	Jackson, Michael
Wells, Douglas Department Total C	Professor of Physics	01/05/17	\$149,187.00 	Caucasian	Fac Reg	_ M	Sessions, Sharon
Wells, Douglas Department Total Control Department Average Total Employees in Business and Technology Ma	ompensation 1,440,873.0 e Compensation 90,054.5 Department 1		\$149,187.00	Caucasian	Fac Reg		Sessions, Sharon
Department Total Control Department Average Total Employees in	ompensation 1,440,873.0 e Compensation 90,054.5 Department 1	0 6	\$149,187.00 \$96,920.00	Caucasian _	Fac Reg	. <u>. M</u>	Jackson, Michael
Department Total Control Department Average Total Employees in Business and Technology Ma	ompensation 1,440,873.0 e Compensation 90,054.5 Department 1 anagement Assc Prof Management ompensation 96,920.0 e Compensation 96,920.0	08/07/17					
Department Total Conception of the Department Average Total Employees in Business and Technology Mang, Haoying Department Total Conception of the Department Average	ompensation 1,440,873.0 e Compensation 90,054.5 Department 1 anagement Assc Prof Management ompensation 96,920.0 e Compensation 96,920.0	08/07/17					
Department Total Control Department Average Total Employees in	ompensation 1,440,873.0 e Compensation 90,054.5 Department 1	0 6	\$149,187.00	Caucasian	Fac Reg	_ <u>M</u>	Sessions, Si

Report Author:carlosronquillo Report Run: 10/4/2024 4:09:54 PM

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Academic Affair	S						
Instruction							
Electrical Engineering							
Cui, Qingsong	Asst Prof Electrical Eng	08/05/24	\$82,000.00	Asian	Fac Reg	M	Arechiga, Rene
Fierro, Andrew	Asst Prof of Elec Engr	08/05/24	\$82,000.00	American	Fac Reg	M	Arechiga, Rene
Jorgensen, Anders	Prof Elect Eng	08/13/07	\$112,482.00	Caucasian	Fac Reg	M	Arechiga, Rene
Murtland, Tiffany	Department Specialist	09/28/15	\$18.89	Caucasian	Hour Reg	F	Arechiga, Rene
Pauli, Christopher	Lab Manager & Instructor	10/29/01	\$74,900.00	Caucasian	Sal Reg	M	Arechiga, Rene
Roy, Krishna	Assist Prof Electrical Eng	08/01/22	\$82,851.00	Asian	Fac Reg	М	Arechiga, Rene
Senay, Seda	Assoc Prof of Electrical Engr	08/12/13	\$101,843.00	Caucasian	Fac Reg	М	Arechiga, Rene
Teare, Scott	Professor of Elec Engr	11/01/00	\$133,664.00	Caucasian	Fac Reg	M	Arechiga, Rene

Department Total Compensation 813,820.20
Department Average Compensation 90,424.47
Total Employees in Department 9

Materials Engineering

Bhattacharjee, Arjak	Asst Professor	01/08/24	\$82,000.00	Asian	Fac Reg	M	Fuierer, Paul
 Burleigh, Thomas	Professor of Materials Engr	08/16/01	\$135,807.00	Caucasian	Fac Reg	M	Fuierer, Paul
Choudhuri, Deep	Assc Prof Materials Eng	08/05/19	\$95,131.00	Asian	Fac Reg	M	Fuierer, Paul
Fuierer, Paul	Professor of Materials Engr	08/15/92	\$136,489.00	Caucasian	Fac Reg	M	Jackson, Michael
 Kalugin, Nikolai	Professor of Materials Engr	08/14/06	\$130,260.00	Caucasian	Fac Reg	M	Fuierer, Paul
 Majumdar, Bhaskar	Professor of Materials	08/16/99	\$137,804.00	Asian	Fac Reg	M	Fuierer, Paul
 Woodard, Mason	Technologist/Microscopist/Instru	06/05/23	\$61,800.00	Caucasian	Sal Reg	M	Fuierer, Paul

Department Total Compensation 779,291.00
Department Average Compensation 111,327.29
Total Employees in Department 7

Mineral Engineering

Report Run: 10/4/2024 4:09:54 PM

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President for Academic Af	fairs						
truction							
Mineral Engineering							
Androulakis, Vasileios	Assistant Research Professor	06/25/23	\$77,209.00	Caucasian	Fac Reg	М	Razavi, Mohammad
Arya, Sampurna	Asst Prof Mineral Eng	08/05/24	\$85,000.00	American	Fac Reg		Razavi, Mohammad
Benavidez, Cheyenne	Admin Secretary II	08/09/21	\$17.20	American	Hour Reg	F	Mojtabai, Navid
Chavez, William	Professor of Mineral	01/01/85	\$129,124.00	Hispanic	Fac Reg	M	Razavi, Mohammad
Mojtabai, Navid	Professor of Mining Engineering	01/15/90	\$126,396.00	Unknow n	Fac Reg	M	Razavi, Mohammad
Moradian, Omid	Assc Prof of Mineral Engr	08/05/24	\$93,500.00	Caucasian	Fac Reg	M	Razavi, Mohammad
Razavi, Mohammad	Associate Prof of Min Engr	01/08/07	\$107,416.00	Caucasian	Fac Reg		Jackson, Michael

Department Total Compensation
Department Average Compensation
Total Employees in Department

636,533.00
90,933.29
7

Environmental Engineering

Apodaca, Bedelia	Department Specialist	07/09/18	\$18.67	Hispanic	Hour Reg	F	Richardson, Clinton
Carrico, Christian	Associate Prof CEE	08/04/14	\$103,749.00	Caucasian	Fac Reg	М	Richardson, Clinton
Cook, Wesley	Assc Prof Environmental Eng	08/04/14	\$100,109.00	Caucasian	Fac Reg	М	Richardson, Clinton
Harb, Moustapha	Asst Prof of Civil Engineering	08/01/22	\$82,990.00	Caucasian	Fac Reg	М	Richardson, Clinton
Morris Svoboda, Isabel	Asst Prof Civil & Env Eng	08/03/20	\$88,673.00	Caucasian	Fac Reg	F	Richardson, Clinton
Richardson, Clinton	Professor of Civil/Envir Engr	08/01/87	\$124,259.00	Caucasian	Fac Reg	М	Jackson, Michael
Wilson, Claudia Mara	Assoc Prof of Civil Engineerin	08/08/05	\$103,836.00	Caucasian	Fac Reg	F	Richardson, Clinton

Department Total Compensation
Department Average Compensation
Total Employees in Department

642,449.60
91,778.51
7

Petroleum

Ampomah, William	Asst Prof of Petroleum	05/16/16	\$150,956.67	Black	Fac Reg	M	Rahnema, Hamid	
HR006 Orgnanizational Listing of Employe	ees Report Banded	Run By: agonzales						Page 16 of 56

Report Run: 10/4/2024 4:09:54 PM Report Author:carlosronquillo

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President for Academic A	ffairs						
truction							
Petroleum							
Chen, Her Yuan	Associate Prof of Pet Engr	02/28/94	\$108,839.00	Asian	Fac Reg	М	Rahnema, Hamid
Correa, Alejandra	Admin Secretary I	04/04/22	\$17.20	Hispanic	Hour Reg	F	Rahnema, Hamid
Engler, Thomas	Professor of Petroleum Engr	08/16/99	\$142,010.00	Caucasian	Fac Reg	M	Rahnema, Hamid
Esmaeilpour, Sajjad	Instructor	01/04/22	\$71,227.00	Caucasian	Fac Reg	M	Rahnema, Hamid
Nguyen, Tan	Professor of Petro Eng	01/10/11	\$130,659.00	Asian	Fac Reg	M	Rahnema, Hamid
Rahnema, Hamid	Associate Prof Petroleum	08/25/12	\$112,261.00	Caucasian	Fac Reg	M	Jackson, Michael
Chemical Engineering							
Chemical Engineering							
Chemical Engineering Choudhury, Pabitra	Assoc Prof of Chemical Eng	08/06/12	\$105,746.00	Asian	Fac Reg	M	Jackson, Michael
	Assoc Prof of Chemical Eng Assc Prof Chemical Eng		\$105,746.00 	Asian Asian	Fac Reg Fac Reg	_M F	Jackson, Michael Choudhury, Pabitra
Choudhury, Pabitra		08/06/12 08/03/15 08/13/07	\$105,746.00 \$101,011.00 \$123,641.00	Asian Asian Caucasian	Fac Reg	_M F M	Jackson, Michael Choudhury, Pabitra Choudhury, Pabitra
Choudhury, Pabitra Chow dhury, Sanchari	Assc Prof Chemical Eng	08/03/15	\$101,011.00	Asian		F _	Choudhury, Pabitra
Choudhury, Pabitra Chow dhury, Sanchari Leclerc, Corey	Assc Prof Chemical Eng Professor Chemical Engineering	08/03/15	\$101,011.00 \$123,641.00	Asian Caucasian	Fac Reg Fac Reg	F M	Choudhury, Pabitra Choudhury, Pabitra
Choudhury, Pabitra Chow dhury, Sanchari Leclerc, Corey Lee, Youngmin	Assc Prof Chemical Eng Professor Chemical Engineering Asst Prof Chemical Eng	08/03/15 08/13/07 08/06/18	\$101,011.00 \$123,641.00 \$94,818.00	Asian Caucasian Asian	Fac Reg Fac Reg Fac Reg	F	Choudhury, Pabitra Choudhury, Pabitra Choudhury, Pabitra
Choudhury, Pabitra Chow dhury, Sanchari Leclerc, Corey Lee, Youngmin Price, Seth	Assc Prof Chemical Eng Professor Chemical Engineering Asst Prof Chemical Eng Lab Associate	08/03/15 08/13/07 08/06/18 07/07/08	\$101,011.00 \$123,641.00 \$94,818.00 \$51,374.00	Asian Caucasian Asian Caucasian	Fac Reg Fac Reg Fac Reg Sal Reg	F	Choudhury, Pabitra Choudhury, Pabitra Choudhury, Pabitra Choudhury, Pabitra
Choudhury, Pabitra Chow dhury, Sanchari Leclerc, Corey Lee, Youngmin Price, Seth Tartis, Michaelann	Assc Prof Chemical Eng Professor Chemical Engineering Asst Prof Chemical Eng Lab Associate Professor of Chemical	08/03/15 08/13/07 08/06/18 07/07/08 08/13/07	\$101,011.00 \$123,641.00 \$94,818.00 \$51,374.00 \$116,425.00	Asian Caucasian Asian Caucasian Caucasian	Fac Reg Fac Reg Fac Reg Sal Reg Fac Reg	 F M M M	Choudhury, Pabitra Choudhury, Pabitra Choudhury, Pabitra Choudhury, Pabitra Choudhury, Pabitra
Choudhury, Pabitra Chow dhury, Sanchari Leclerc, Corey Lee, Youngmin Price, Seth Tartis, Michaelann Taylor, Elizabeth	Assc Prof Chemical Eng Professor Chemical Engineering Asst Prof Chemical Eng Lab Associate Professor of Chemical Admin Secretary I Assist Prof Chemical Compensation 769,362.34 ge Compensation 96,170.29	08/03/15 08/13/07 08/06/18 07/07/08 08/13/07	\$101,011.00 \$123,641.00 \$94,818.00 \$51,374.00 \$116,425.00 \$15.00	Asian Caucasian Asian Caucasian Caucasian Caucasian	Fac Reg Fac Reg Fac Reg Sal Reg Fac Reg Hour Reg	 F M M M	Choudhury, Pabitra Choudhury, Pabitra Choudhury, Pabitra Choudhury, Pabitra Choudhury, Pabitra Choudhury, Pabitra
Choudhury, Pabitra Chow dhury, Sanchari Leclerc, Corey Lee, Youngmin Price, Seth Tartis, Michaelann Taylor, Elizabeth Yu, Jianjia Department Total Department Avera	Assc Prof Chemical Eng Professor Chemical Engineering Asst Prof Chemical Eng Lab Associate Professor of Chemical Admin Secretary I Assist Prof Chemical Compensation 769,362.34 ge Compensation 96,170.29	08/03/15 08/13/07 08/06/18 07/07/08 08/13/07	\$101,011.00 \$123,641.00 \$94,818.00 \$51,374.00 \$116,425.00 \$15.00	Asian Caucasian Asian Caucasian Caucasian Caucasian	Fac Reg Fac Reg Fac Reg Sal Reg Fac Reg Hour Reg	 F M M M	Choudhury, Pabitra Choudhury, Pabitra Choudhury, Pabitra Choudhury, Pabitra Choudhury, Pabitra Choudhury, Pabitra

HR006 Orgnanizational Listing of Employees Report Banded Run By: agonzales

Report Run: 10/4/2024 4:09:54 PM

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
ice President for Academic Af	fairs						
Instruction							
Mechanical Engineering							
Aragon, Kimberly	Admin Secretary II	03/01/23	\$17.00	Hispanic	Hour Reg	F	Lim, Seok Bin
Bakhtiyarov, Sayavur	Professor Mechanical Engr	01/11/05	\$128,574.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Dinw iddie, Hollis	Instructor Mechanical Eng	08/02/21	\$70,014.00	Hispanic	Fac Reg	М	Lim, Seok Bin
Ford, Julie	Professor of TC & Mech Eng	08/18/03	\$107,371.00	Caucasian	Fac Reg	F	Lim, Seok Bin
Gatto, Joseph	Instructor/Engineering Science	02/28/22	\$66,740.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Ghosh, Ashok	Assoc Prof of Mechanical Engin	10/16/03	\$102,356.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Hassanalian, Mostafa	Assoc Prof Mechanical	08/24/18	\$145,405.54	Caucasian	Fac Reg	M	Lim, Seok Bin
Hunter, Tabitha	Research Specialist	06/05/24	\$25.00	Hispanic	TE Hr FT	F	Hassanalian, Mostafa
Lee, Kooktae	Assc Prof Mechanical Eng	08/07/17	\$97,438.00	Asian	Fac Reg	M	Lim, Seok Bin
Lim, Seok Bin	Assoc Prof Mechanical Eng	01/21/08	\$110,422.00	Non-	Fac Reg	M	Jackson, Michael
Madigan, Patrick	Machinist	09/26/22	\$43,672.00	Caucasian	Sal Reg	M	Lim, Seok Bin
Mier, Frank	Visiting Assistant Professor	08/05/24	\$82,000.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Miller, Alva	Lecturer	01/02/24	\$6,000.00	Caucasian	Fac Part	M	Lim, Seok Bin
Naghdi, Masoud	Visiting Asst Prof of	08/05/24	\$82,000.00	Asian	Fac Temp	M	Lim, Seok Bin
O'Malley, Curtis	Asst Professor Mech Eng	01/18/16	\$82,739.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Oxford, William	Instructor Engineering Sciences	08/07/23	\$66,740.00	Caucasian	Fac Reg	M	Lim, Seok Bin
Ryu, Donghyeon	Assoc Prof of Mechanical Engr	08/04/14	\$101,189.00	Asian	Fac Reg	M	Lim, Seok Bin
Smith, Maria	Administrative Secretary I	10/29/07	\$16.32	American	Hour Reg	F	Lim, Seok Bin
Stofleth, Jerome	Lecturer-Mechanical Engineerin	08/01/22	\$6,000.00	Caucasian	Fac Part	M	Lim, Seok Bin
Wei, Tie	Assc Prof Mechanical Eng	08/04/14	\$103,323.00	Asian	Fac Reg	M	Lim, Seok Bin
Zagrai, Andrei	Professor of Mechanical	08/14/06	\$212,466.25	Caucasian	Fac Reg	M	Lim, Seok Bin

Department Total Compensation 1,715,755.39
Department Average Compensation 77,988.88
Total Employees in Department 22

HR006 Orgnanizational Listing of Employees Report Banded Report Run: 10/4/2024 4:09:54 PM

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
ce President for Academic A	ffairs						
nstruction							
Continuing Education							
Trujillo, Maureen	Coord Community Education	10/03/22	\$47,166.00	Hispanic	Sal Reg	F	Simpson, Steve
Department Total of Department Average Total Employees in	ge Compensation 47,166.0						
Community Education							
Adams, Robert	Community Ed Instructor	01/18/22	\$4,080.00	Hispanic	Fac Part	_ M	Simpson, Steve
Adams, Robert Armijo, Dezirae	Community Ed Instructor Community Ed Instructor	01/18/22 08/14/23	\$4,080.00 \$4,400.00	Hispanic Hispanic	Fac Part Fac Part	M F	Simpson, Steve Simpson, Steve
			. – – – – – – – – – – –				
Armijo, Dezirae	Community Ed Instructor	08/14/23	\$4,400.00	Hispanic	Fac Part	F	Simpson, Steve
Armijo, Dezirae Blomquist, Jenny	Community Ed Instructor Community College Faculty	08/14/23 08/01/22	\$4,400.00 \$14,121.67	Hispanic Caucasian	Fac Part Fac Part	F	Simpson, Steve Trujillo, Maureen
Armijo, Dezirae Blomquist, Jenny Boracci, Theresa	Community Ed Instructor Community College Faculty Community College Faculty	08/14/23 08/01/22 08/01/21	\$4,400.00 \$14,121.67 \$26,008.95	Hispanic Caucasian American	Fac Part Fac Part Fac Part	F	Simpson, Steve Trujillo, Maureen Trujillo, Maureen
Armijo, Dezirae Blomquist, Jenny Boracci, Theresa Burleigh Hiriart, Linnea	Community Ed Instructor Community College Faculty Community College Faculty Community Ed Instructor	08/14/23 08/01/22 08/01/21 01/16/24	\$4,400.00 \$14,121.67 \$26,008.95 \$700.00	Hispanic Caucasian American Caucasian	Fac Part Fac Part Fac Part Fac Part	F F F	Simpson, Steve Trujillo, Maureen Trujillo, Maureen Trujillo, Maureen
Armijo, Dezirae Blomquist, Jenny Boracci, Theresa Burleigh Hiriart, Linnea Demorest, Sara	Community Ed Instructor Community College Faculty Community College Faculty Community Ed Instructor Community Ed Instructor	08/14/23 08/01/22 08/01/21 01/16/24 08/16/21	\$4,400.00 \$14,121.67 \$26,008.95 \$700.00 \$853.33	Hispanic Caucasian American Caucasian Caucasian	Fac Part Fac Part Fac Part Fac Part Fac Part	F F F	Simpson, Steve Trujillo, Maureen Trujillo, Maureen Trujillo, Maureen Simpson, Steve

\$6,600.00

\$360.00

\$573.33

\$700.00

\$720.00

\$3,268.00

\$1,746.67

\$1,493.33

\$2,187.50

\$4,500.00

Caucasian

Caucasian

Caucasian

Caucasian

Caucasian

Caucasian

Caucasian

Caucasian

Hispanic

Hispanic

Fac Part F

Fac Part

Fac Part F

Simpson, Steve

Trujillo, Maureen

Simpson, Steve

Elliott, Taffeta

HR006 Orgnanizational Listing of Employees Report Banded

Hatch, Patricia

Haverstick, Neil

Johnson, Julie

Johnson, Leslie

Montoya, Ramona

Perreault, Anthony

Richardson, Judy

Miller, Pnina

Olney, Brian

Padilla, Kim

Report Run: 10/4/2024 4:09:54 PM

Run By: agonzales

01/18/22

08/14/23

01/18/22

01/16/24

01/16/24

08/14/23

01/18/22

01/18/22

01/18/22

08/16/21

Community Ed Instructor

Community Ed Instructor

Community College Faculty

Lecturer

Community Ed Instructor

Community Ed Instructor

Organizational Listing of Employees

Employee Hire Date Status Sex Job Title Pay Rate Race Supervisor Vice President for Academic Affairs Instruction **Continuing Education** Community Education **Department Total Compensation** 82,932.78 **Department Average Compensation** 4.364.88 19 **Total Employees in Department** Sci Teacher Training Lew ark, Amanda **Activity Director** 07/09/21 \$65,508.00 Caucasian Sal Reg Simpson, Steve Luke, Hannah Admin Secretary I 09/09/24 \$15.00 Caucasian Hour PT Hatch, Ann Maloney, Hayley Admin Secretary I 04/24/23 \$15.00 Khandelw al, Megha Caucasian Hour Reg Phillips, Andrew MST Instructor 01/17/23 \$4,000.00 Fac Part Khandelw al, Megha Caucasian 124,108.00 **Department Total Compensation Department Average Compensation** 31.027.00 **Total Employees in Department** Academic Support VP of Academic Affairs Bunning, Chastity Financial & Administrative Mgr 12/11/17 \$70,967.00 Hispanic Sal Reg Jackson, Michael Chase, Stephan Associate Director of 08/12/24 \$70,000.00 American Sal Reg Jackson, Michael Chavez, Dana Director Performing Arts Series 07/30/04 \$61,800.00 Hispanic Sal Reg Thompson, Richard Duran, Lillian **UBMS** Tutor Ν 08/12/24 \$15.00 Black TE Hr Pt Casias, Twila Jackson, Michael Provost & VP Academic Affairs 06/17/21 \$206,350.00 Caucasian Sal Reg M Amouzegar, Mahyar

HR006 Orgnanizational Listing of Employees Report Banded

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01/03/24

08/12/24

11/07/22

03/31/99

\$19,065.00

\$71,252.00

\$15.00

\$18.82

Caucasian

Asian

Hispanic

Caucasian

TE Sal P

TE Hr Pt

E Sal Hr

Sal Reg

Community Engagement Mgr

UBMS Tutor

Program Coordinator

Institutional Researcher

Page 20 of 56

Kalish, Ronna

Le, Ba Quoc Toan

Lucero, Bernadette

Moore, Stephany

Chavez, Dana

Casias, Twila

Chavez, Dana

Jackson, Michael

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
e President for Academic A	ffairs						
Academic Support							
VP of Academic Affairs							
Nguyen, Johnson	UBMS Tutor	09/01/23	\$15.00	American	TE Hr Pt	М	Casias, Tw ila
Ochoa, Andrea	UBMS Tutor	09/03/24	\$15.00	Hispanic	TE Hr Pt	N	Casias, Tw ila
Rosenthal, Leslie	Accounting Analyst	07/01/13	\$56,650.00	Caucasian	Sal Reg	F	Bunning, Chastity
Tafoya, Adam	UMBS Tutor	06/03/24	\$22.00	Hispanic	TE Hr Pt	M	Casias, Tw ila
Thompson, Richard	Assc VP Academic Affairs	08/14/23	\$157,500.00	Caucasian	Sal Reg	M	Jackson, Michael
Total Employees ii	n Department 14						
Armijo, Alicia	Library Tech II	01/30/23	\$15.71	American	Hour Reg	F	Cox, David
			, -			:	
Cox, David	Director of Library/OSL	06/28/17	\$97,113.00	Caucasian	Sal Reg	M	Jackson, Michael
Cox, David Flores, Fernando	Director of Library/OSL Circulation Coordinator	06/28/17 04/22/24	\$97,113.00 \$16.83		Sal Reg E Sal Hr	- <mark>M</mark>	
				Caucasian Hispanic Caucasian			Jackson, Michael Whitehorse, Byron Cox, David
Flores, Fernando	Circulation Coordinator	04/22/24	\$16.83	Hispanic	E Sal Hr	M _ M	Whitehorse, Byron
Flores, Fernando Klarkowski, James	Circulation Coordinator Library Tech III	04/22/24 	\$16.83 \$20.18	Hispanic Caucasian	E Sal Hr Hour Reg	M _ M	Whitehorse, Byron Cox, David
Flores, Fernando Klarkow ski, James Montoya, Nicole	Circulation Coordinator Library Tech III Library Tech II	04/22/24 09/16/11 12/12/16	\$16.83 \$20.18 \$17.62	Hispanic Caucasian Hispanic	E Sal Hr Hour Reg Hour Reg	M	Whitehorse, Byron Cox, David Cox, David
Flores, Fernando Klarkow ski, James Montoya, Nicole Sanchez, Julie	Circulation Coordinator Library Tech III Library Tech II Technical Services Librarian	04/22/24 09/16/11 12/12/16 03/18/24	\$16.83 \$20.18 \$17.62 \$50,000.00	Hispanic Caucasian Hispanic Hispanic	E Sal Hr Hour Reg Hour Reg Sal Reg	M	Whitehorse, Byron Cox, David Cox, David Cox, David
Flores, Fernando Klarkow ski, James Montoya, Nicole Sanchez, Julie Whitehorse, Byron	Circulation Coordinator Library Tech III Library Tech II Technical Services Librarian Sr. Prop Adm Spec/Public Libra Library Operations Coord Compensation 402,065.50 ge Compensation 50,258.19	04/22/24 09/16/11 12/12/16 03/18/24 12/05/11	\$16.83 \$20.18 \$17.62 \$50,000.00 \$66,213.30	Hispanic Caucasian Hispanic Hispanic American	E Sal Hr Hour Reg Hour Reg Sal Reg Sal Reg	M	Whitehorse, Byron Cox, David Cox, David Cox, David Cox, David Cox, David
Flores, Fernando Klarkow ski, James Montoya, Nicole Sanchez, Julie Whitehorse, Byron Whitehorse, Lucinda Department Total Department Avera	Circulation Coordinator Library Tech III Library Tech II Technical Services Librarian Sr. Prop Adm Spec/Public Libra Library Operations Coord Compensation 402,065.50 ge Compensation 50,258.19	04/22/24 09/16/11 12/12/16 03/18/24 12/05/11	\$16.83 \$20.18 \$17.62 \$50,000.00 \$66,213.30	Hispanic Caucasian Hispanic Hispanic American	E Sal Hr Hour Reg Hour Reg Sal Reg Sal Reg	M	Whitehorse, Byron Cox, David Cox, David Cox, David Cox, David Cox, David
Flores, Fernando Klarkow ski, James Montoya, Nicole Sanchez, Julie Whitehorse, Byron Whitehorse, Lucinda Department Total Department Avera Total Employees in	Circulation Coordinator Library Tech III Library Tech II Technical Services Librarian Sr. Prop Adm Spec/Public Libra Library Operations Coord Compensation 402,065.50 ge Compensation 50,258.19	04/22/24 09/16/11 12/12/16 03/18/24 12/05/11	\$16.83 \$20.18 \$17.62 \$50,000.00 \$66,213.30	Hispanic Caucasian Hispanic Hispanic American	E Sal Hr Hour Reg Hour Reg Sal Reg Sal Reg	M	Whitehorse, Byron Cox, David Cox, David Cox, David Cox, David

HR006 Orgnanizational Listing of Employees Report Banded

Report Run: 10/4/2024 4:09:55 PM

Run By: agonzales

Page 21 of 56

Organizational Listing of Employees

Employee Job Title Hire Date Pay Rate Race Status Sex Supervisor

Vice President for Academic Affairs

Academic Support
Graduate Dean

Department Total Compensation 230,674.00 Department Average Compensation 115,337.00 Total Employees in Department 2

Other VPAA

Upward Bound

Casias, Tw ila	Dir Upw ard Bound	10/11/21	\$72,100.00	Hispanic	Sal Reg	F	Khandelw al, Megha
Des Autel, Rosalie	UBMS Program Coordinator	03/18/24	\$45,000.00		Sal Reg	F	Casias, Tw ila
Marek, Tyrell	Instructor/Coordinator	07/31/23	\$50,000.00	Caucasian	Sal Reg	М	Casias, Tw ila

Department Total Compensation
Department Average Compensation
Total Employees in Department

167,100.00
55,700.00
3

Other Physics

MRO Telescope

	Baylis-Aguirre, Dana	Post Doc Scholar	12/14/22	\$54,590.00	Caucasian	Sal Reg	F	Creech-Eakman,
	Farris, Allen	Senior Softw are Specialist	10/25/21	\$49.13	Caucasian	Hour PT	М	Creech-Eakman,
	Giron, Melanie	Project Coordinator	06/12/23	\$19.31	Hispanic	E Sal Hr	F	Creech-Eakman,
	Haque, Ahshanul	Softw are Engineer I	01/25/22	\$61,800.00	Non-	Sal Reg	М	Creech-Eakman,
	Luis, James	PostDoc Scholar-Instrumentatio	02/20/23	\$54,590.00	Asian	Sal Reg	М	Creech-Eakman,
	Momeni, Hamed	Instrument Control Software En	04/06/23	\$55,620.00	Non-	Sal Reg	М	Creech-Eakman,
	Olivares, Andres	Project Engineer	09/11/23	\$105,000.00	Hispanic	Sal Reg	М	Creech-Eakman,
	Pino, Juan	Site Ops & Facilities Coordntr	05/13/02	\$27.25	American	Hour FT	M	Creech-Eakman,
	Rochelle, Samuel	Senior Softw are Engineer/Mgr	03/11/24	\$85,000.00	Caucasian	Sal Reg	М	Creech-Eakman,

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
ce President for Academic A	ffairs						
Other VPAA							
Other Physics							
MRO Telescope							
Salcido, Christopher	Lead Opto Mechanical Eng	08/04/08	\$97,305.00	Hispanic	Sal Reg	М	Creech-Eakman,
Santoro, Rafael	Telescope Operations Engineer	09/26/22	\$68,000.00	Non-	Sal Reg	M	Creech-Eakman,
Schofield, lan	Softw are Engineer II	11/14/22	\$64,890.00	Caucasian	Sal Reg	M	Creech-Eakman,
Total Employees i	ge Compensation 66,227.92 n Department 12						
Division Total Con Division Average Total Employees i	Compensation 71,856.34						
V P for Admin and Finance Business Process Analysi	s						
County, Erik	Director of Business Processes	08/01/17	\$116,481.00	Caucasian	Sal Reg	_ M	Lunceford, Daniel
Department Total Department Avera Total Employees i	ge Compensation 116,481.00						
Vice Pres for Admin and F	inance						
Cervantes, Richard	VP Admin/Finance	06/26/23	\$283,250.00	Hispanic	Sal Reg	М	Amouzegar, Mahyar
Lucero, Theresa	Admin Assistant	03/18/02	\$86,856.00	Hispanic	Sal Reg	F	Cervantes, Richard

HR006 Orgnanizational Listing of Employees Report Banded

Report Run: 10/4/2024 4:09:55 PM

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Vice Pres for Admin and I	Finance						
Department Total Department Avera Total Employees	age Compensation 189,772						
Campus Planning							
Garcia, Alexander	Dir of Capital Projects	10/29/07	\$104,296.00	Hispanic	Sal Reg	_ M	Cervantes, Richard
Department Total Department Avera Total Employees	age Compensation 104,296						
Cost Accounting & Report	ting						
Marsyla, Carrie	Dir Cost Accnting & Report	ing 09/27/10	\$111,991.00	Hispanic	Sal Reg	F	Ma, Shaojie
Orum, Mindi	Cost Accounting Manager	11/25/19	\$73,124.00	Caucasian	Sal Reg	F	Marsyla, Carrie
Pargas, Ernest	Admin Secretary II	07/09/19	\$22.28	Hispanic	Hour Reg		Marsyla, Carrie
Department Total Department Avera Total Employees	age Compensation 77,152						
Sponsored Projects Admi	inistration						
Armitage Sichler,	Assoc Dir Sponsored Proj	10/28/19	\$94,321.00	Caucasian	Sal Reg	F	Bailey, Gayle
Bailey, Gayle	Dir Sponsored Projects	01/26/04	\$119,192.00	Caucasian	Sal Reg	F	Cervantes, Richard
Bohling, Nancy	Research Administrator	01/07/19	\$67,261.00	Caucasian	Sal Reg	F	Bailey, Gayle
	Pre-Aw ard Negotiations M	gr 04/19/04	\$100,654.00	Caucasian	Sal Reg	F	Bailey, Gayle
	Mgr Grants & Contracts	01/09/06	\$85,476.00	Asian	Sal Reg		Bailey, Gayle
	ing. Claims of Communic	01/00/00					Balley, Cayle

HR006 Orgnanizational Listing of Employees Report Banded

Report Run: 10/4/2024 4:09:55 PM

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor	
V P for Admin and Finance								
Sponsored Projects Adminis	tration							
Sanchez, Liza	Business Admin Specialist	02/18/13	\$46,061.60	Hispanic	Sal Reg	F	Bailey, Gayle	
Watkins, Brianne	Research Administrator	03/18/13	\$74,365.00	Caucasian	Sal Reg	F	Bailey, Gayle	 _
Department Total C Department Average Total Employees in	e Compensation 83,005.8							

Budget & Analysis

Aafloy, Emma	Director of Budget & Analysis	04/10/00	\$129,705.00	Hispanic	Sal Reg	F	Ma, Shaojie
Adcock, Justin	Financial & System Analyst I	02/13/23	\$70,298.00	Caucasian	Sal Reg	М	Aafloy, Emma
Runyon, Shannon	Sr. Financial Analyst	12/09/19	\$75,498.00	Caucasian	Sal Reg	F	Ma, Shaojie
Sanchez, Celeste	Business Admin Specialist	01/09/23	\$18.02	Hispanic	E Sal Hr	F	Aafloy, Emma

Department Total Compensation 312,982.60
Department Average Compensation 78,245.65
Total Employees in Department 4

Property Offices

Property Control

Chavez, Edmund	Property Admin Specialist II	04/15/24	\$20.00	Hispanic	TE Hr Pt	М	Strong, Bradley
Garcia, Jocelyn	Property Admin Specialist II	07/20/23	\$17.51	Hispanic	Hour Reg	F	Strong, Bradley
Hicks, Steve	Director of Property	12/12/06	\$114,925.00	Caucasian	Sal Reg	М	Tull, Melissa
Strong, Bradley	Property Control Manager	10/26/20	\$63,172.00	Caucasian	Sal Reg	М	Hicks, Steve

Department Total Compensation 235,317.80
Department Average Compensation 58,829.45
Total Employees in Department 4

Report Run: 10/4/2024 4:09:55 PM

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
P for Admin and Finance							
Business Operations							
Aerts, Kenneth	Business Operations Manager	03/02/11	\$94,850.00	Hispanic	Sal Reg	М	Armijo, Kimberly
Apache, Janelle	Mgr Financial Operations	02/23/04	\$71,445.00	American	Sal Reg	F	Kaus, Annette
Armijo, Kimberly	Assistant Controller	10/06/14	\$100,661.00	Hispanic	Sal Reg	F	Tull, Melissa
Benavidez, Angel	Internal Control Analyst	04/24/23	\$44,000.00	Hispanic	Sal Reg	F	Wendelken, John
Estrada, Nadine	Cashier III	12/13/21	\$18.78	Hispanic	Hour Reg	F	Apache, Janelle
Roof, Tammy	Accounting Analyst	08/30/21	\$60,002.00	Caucasian	Sal Reg	F	Tull, Melissa
Trevizo, Kassandra	Cashier II	08/01/22	\$17.47	Hispanic	Hour Reg	F	Apache, Janelle
Tull, Melissa	Controller	10/18/99	\$162,619.00	Caucasian	Sal Reg	F	Ma, Shaojie
Vigil, Margaret	Senior Accounting Clerk	09/03/02	\$24.52	Hispanic	Hour Reg	F	Tull, Melissa
Wendelken, John	Mgr Internal Control	07/01/22	\$70,749.00	Hispanic	Sal Reg	М	Kaus, Annette
Department Total Department Avera Total Employees i	age Compensation 73,072.76						
Payroll							
Jaramillo, Ezrah	Payroll Specialist	12/19/22	\$21.51	Hispanic	Hour Reg	F	Torres, Kathy
Melton, Aubrea	Payroll Specialist	03/21/22	\$21.51	Caucasian	Hour Reg	F	Torres, Kathy
Torres, Kathy	Payroll Manager	04/20/11	\$79,687.00	Hispanic	Sal Reg		Armijo, Kimberly

Department Total Compensation
Department Average Compensation
Total Employees in Department

234,461.60
58,615.40

Asst Manager Payroll

Bursar

Wilkins, Benjamin

Garcia, Gigi	Student Account Specialist	05/31/94	\$25.18	Hispanic	Hour Reg	F	Kaus, Annette
Kaus, Annette	Bursar	08/03/20	\$109,913.00	Caucasian	Sal Reg	F	Tull, Melissa

\$65,293.00

Caucasian Sal Reg M Torres, Kathy

HR006 Orgnanizational Listing of Employees Report Banded

Run By: agonzales

12/12/11

Page 26 of 56

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
for Admin and Finance							
Business Operations							
Bursar							
Rodriguez, Sherry	Compliance Analyst	10/02/17	\$70,416.00	Caucasian	Sal Reg	F	Kaus, Annette
Department Total Department Avera Total Employees i	ge Compensation 77,567.80						
Accounts Payable and Trav	vel						
Apodaca, Monika	Travel Analyst II	08/30/99	\$58,579.00	Caucasian	Sal Reg	F	Aerts, Kenneth
DeCosta, Kristopher	Mgr Accounts Payable & Travel	08/05/19	\$71,444.00	Hispanic	Sal Reg	M	Aerts, Kenneth
Gonzales, Alisa	Accounts Payable Specialist II	08/05/19	\$20.48	Hispanic	Hour Reg	F	DeCosta, Kristopher
Herrera, Denise	Accounts Payable Specialist II	06/30/14	\$22.52	Hispanic	Hour Reg	F	DeCosta, Kristopher
Mooney, John	Travel Analyst I	11/29/21	\$49,440.00	Asian	Sal Reg	M	Aerts, Kenneth
Pino, Janice	AP/Travel Specialist II	10/09/23	\$18.54	Hispanic	Hour Reg	F	Aerts, Kenneth
Department Total	•						
Department Avera Total Employees i	•						

Report Run: 10/4/2024 4:09:55 PM

 Alvarado, Anna	Buyer I	09/09/24	\$18.00	Hispanic	Hour Reg	F	Miller, Kimela
Bow den, Joy	Buyer II	07/05/21	\$20.33	Caucasian	Hour Reg	F	Miller, Kimela
Majkow ski, Lisa	Assc Dir Purchasing	04/20/04	\$100,769.00	Caucasian	Sal Reg	F	Miller, Kimela
Miller, Kimela	Chief Procurement Officer	01/26/09	\$114,002.00	Caucasian	Sal Reg	F	Cervantes, Richard
 Montoya, Meradeth	Asst Dir of Purchasing	03/21/16	\$68,783.00	Hispanic	Sal Reg	F	Miller, Kimela
 Torres, Darlene	Vendor Specialist Admin Assist	09/13/04	\$21.73	Hispanic	Hour Reg	F	Miller, Kimela

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee Job Title Hire Date Pay Rate Race Status Sex Supervisor

V P for Admin and Finance

Purchasing

Department Total Compensation 408,478.80
Department Average Compensation 68,079.80
Total Employees in Department 6

Campus Police

Armijo, Natalie	Sr Public Safety Dispatch/NCIC	03/16/15	\$24.32	Caucasian	OTA Hour	F	Scarborough, Scott
 Benjey, Jeremiah	Dir Emergency Mgt/Patrol Sgt/O	07/01/19	\$94,608.00	Hispanic	Sal Reg	М	Scarborough, Scott
 Fanning, Damion	Security Officer	09/19/24	\$15.00	Caucasian	OTA Hour	М	Scarborough, Scott
 Fanning, Jacob	Police Officer	11/21/22	\$22.02	Caucasian	Hour Reg	М	Scarborough, Scott
Gonzales, Jessica	Law Enforcement Tech	09/27/21	\$17.04	Hispanic	OTA Hour	F	Scarborough, Scott
Griego, Tristan	Security Officer	09/19/22	\$17.03	Hispanic	OTA Hour	М	Scarborough, Scott
Gutierrez, Timothy	Detective	01/16/24	\$26.44	Hispanic	Hour Reg	М	Scarborough, Scott
Hatch, Jason	Security Officer	02/09/23	\$16.07	Caucasian	OTA Hour	М	Scarborough, Scott
Jaramillo, Jasmine	Police Officer	11/16/20	\$24.99	Hispanic	Hour Reg	F	Scarborough, Scott
Jojola, Alfredo	Security Officer	12/06/21	\$17.03	Hispanic	OTA Hour	М	Scarborough, Scott
Lew is, Edw ard	Police Officer	02/20/24	\$18.00	Caucasian	Hour Reg	М	Scarborough, Scott
Lew is, Jilayne	Admin Coordinator/Key Control	10/30/17	\$20.67	Caucasian	OTA Hour	F	Scarborough, Scott
Lopez, Markeisha	Law Enforcement Tech	07/18/23	\$16.07	Hispanic	OTA Hour	F	Scarborough, Scott
 Malone, Anthony	Police Officer	06/22/23	\$18.54	Caucasian	Hour Reg	М	Scarborough, Scott
 Nice, Jason	Police Officer	08/22/22	\$22.11	Caucasian	Hour Reg	M	Scarborough, Scott
 Peralta, Reynaldo	Public Safety Dispatcher	05/07/18	\$18.24	Hispanic	OTA Hour	M	Scarborough, Scott
Scarborough, Scott	Dir Campus Police	10/22/10	\$110,001.00	Caucasian	Sal Reg	М	Cervantes, Richard
Silva, Dominic	Police Officer	01/28/19	\$24.99	Hispanic	Hour Reg	М	Scarborough, Scott
 Tafoya, Travis	Law Enforcement Tech	08/05/15	\$18.24	Hispanic	OTA Hour	M	Scarborough, Scott
 Villareal, Kathryn	Police Officer	09/23/24	\$24.99	Hispanic	Hour Reg	F	Scarborough, Scott

HR006 Orgnanizational Listing of Employees Report Banded

Report Run: 10/4/2024 4:09:55 PM

Organizational Listing of Employees

Employee Job Title Hire Date Pay Rate Race Status Sex Supervisor

V P for Admin and Finance

Campus Police

Department Total Compensation 957,132.20
Department Average Compensation 47,856.61
Total Employees in Department 20

Post Office

Gonzales, Michelle	Coord Post Office	11/05/12	\$17.77	Hispanic	Hour Reg	F	Scarborough, Amanda
 Scarborough, Amanda	Mgr Post Office	02/24/15	\$44,814.00	Caucasian	Sal Reg	F	Ma, Shaojie
 Silva, Gilberta	Postal Clerk	08/12/24	\$15.00	Caucasian	Hour Reg	F	Scarborough, Amanda

Department Total Compensation 112,975.60
Department Average Compensation 37,658.53
Total Employees in Department 3

Facilities Management

Fac Management Administration

	Altamirano, Myranda	Accounting Technician	06/19/23	\$17.80	Hispanic	P Hour F	F	Chavez, Carol
	Chavez, Carol	Purchasing & Operations Mgr	09/10/18	\$54,590.00	Hispanic	Sal Reg	F	Montgomery, Robby
	Gonzales, Elaine	Data Entry Clerk	07/01/24	\$16.00	Hispanic	P Hour F	F	Chavez, Carol
	Gonzales, Sandra	Business Admin Specialist	03/03/10	\$51,292.97	Hispanic	Sal Reg	F	Montgomery, Robby
	Hebert, Jason	Engineer III/Project Mgr	02/20/12	\$116,127.00	Caucasian	Sal Reg	М	Montgomery, Robby
	Montgomery, Robby	Dir Facilities Management	06/01/09	\$131,382.00	Caucasian	Sal Reg	М	Cervantes, Richard
	Moten, Lisa	Asst Director of Business for	07/22/24	\$65,000.00	Hispanic	Sal Reg	F	Montgomery, Robby
	Scarborough, Kasey	Admin Secretary II	09/11/23	\$15.96	Caucasian	P Hour F	F	Chavez, Carol

Department Total Compensation 521,892.77
Department Average Compensation 65,236.60
Total Employees in Department 8

HR006 Orgnanizational Listing of Employees Report Banded

Report Run: 10/4/2024 4:09:55 PM

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
V P for Admin and Finance							
Facilities Management							
Fac Mngement Architectural	Services						
Estrada, Maria	Architectural Designer/Drafter	03/30/20	\$65,405.00	Hispanic	Sal Reg	F	Hebert, Jason
Lucero Briggs, Desiree	Special Projects Coord II	05/23/22	\$17.51	Hispanic	P Hour F	F	Hebert, Jason
Department Total C	ompensation 101.825.80						

Department Total Compensation 101,825.80
Department Average Compensation 50,912.90
Total Employees in Department 2

Custodial Services

Acosta Baquera, Maria	Custodian	11/22/21	\$16.38	Hispanic	P Hour F	F	Chavez, Michael
 Alvarado, Juan	Custodian III	07/01/87	\$20.89	Hispanic	P Hour F	М	Chavez, Michael
 Barela, Jalissa	Custodian	09/09/24	\$15.00	Hispanic	TE Hr FT	F	Montgomery, Robby
Barron, Princesa	Custodian	04/29/24	\$15.00	Hispanic	TE Hr FT	F	Chavez, Michael
Chavez, Donna	Custodian	08/10/20	\$16.38	Hispanic	P Hour F	F	Chavez, Michael
Chavez, Edw ard	Custodian III	10/25/99	\$18.95	Hispanic	P Hour F	М	Chavez, Michael
Chavez, Michael	Custodian Manager	09/18/00	\$55,620.00	Hispanic	Sal Reg	М	Montgomery, Robby
Clement, Derrick	Custodian	10/30/23	\$15.45	Caucasian	P Hour F	М	Chavez, Michael
Fahy, Daniel	Custodian	03/05/18	\$17.47	Caucasian	P Hour F	М	Chavez, Michael
Flores, Miriam	Custodian	05/09/22	\$16.38	Hispanic	P Hour F	F	Chavez, Michael
Garcia, Gilbert	Custodian	09/03/18	\$17.47	Hispanic	P Hour F	М	Chavez, Michael
 Giron, Maria	Custodian III	09/14/10	\$17.47	Hispanic	P Hour F	F	Chavez, Michael
Gurule, Anthony	Custodian	06/17/24	\$15.00	Hispanic	TE Hr FT	М	Chavez, Michael
 Gurule, Antonio	Custodian	08/10/20	\$16.38	Hispanic	P Hour F	М	Chavez, Michael
 Herrera, Cindy	Custodian	01/21/19	\$16.38	American	P Hour F	F	Chavez, Michael
 Jose Avalos, The Estate	Custodian	12/20/21	\$16.38	Hispanic	P Hour F	M	Chavez, Michael
 Kucera, Ashley	Custodian	09/17/18	\$17.47	Hispanic	P Hour F	F	Chavez, Michael
 Kucera, William	Custodian	09/03/18	\$17.47	Caucasian	P Hour F	M	Chavez, Michael

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
P for Admin and Finance							
Facilities Management							
Custodial Services							
Lopez, Helen	Custodian	10/30/23	\$15.45	Hispanic	P Hour F	F	Chavez, Michael
Lukesh, Wanda	Custodian III	01/23/06	\$18.01	Hispanic	P Hour F	F	Chavez, Michael
Monte, Angel	Custodian	08/05/19	\$16.38	Hispanic	P Hour F	F	Chavez, Michael
Montoya, Patricia	Custodian II	11/05/12	\$17.47	Hispanic	P Hour F	F	Chavez, Michael
Perozek, Stephen	Custodian	09/03/18	\$17.47	Caucasian	P Hour F	M	Chavez, Michael
Ramos Diaz, Maria	Custodian	10/09/23	\$15.45	Hispanic	P Hour F	F	Chavez, Michael
Rios, How ard	Custodian II	08/16/16	\$17.47	Hispanic	P Hour F	M	Chavez, Michael
Romero, Maria	Custodian III	03/17/08	\$18.01	Hispanic	P Hour F	F	Chavez, Michael
Silva, Joshua	Custodian	06/17/24	\$15.00	Hispanic	TE Hr FT	N	Chavez, Michael
Sisneros, Johnny	Custodian	05/06/24	\$15.00	Hispanic	TE Hr FT	M	Chavez, Michael
Sosa Alvarado, Ramona	Custodian	10/24/22	\$16.38	Hispanic	P Hour F	F	Chavez, Michael
Trevizo, Leonel	Custodian	10/24/22	\$16.38	Hispanic	P Hour F	M	Chavez, Michael
Trujillo, Cysco	Custodian	09/09/24	\$15.00	Hispanic	TE Hr FT	M	Montgomery, Robby
Vaiza, John	Custodian	04/29/24	\$15.00	Hispanic	TE Hr FT	M	Chavez, Michael
Valencia, Johnny	Custodian III	09/26/11	\$17.47	Hispanic	P Hour F	M	Chavez, Michael
Vergara Frias, Lucero	Custodian	05/09/11	\$16.38	Hispanic	P Hour F	F	Chavez, Michael
Young, Anthony	Custodian	06/24/24	\$15.00	Caucasian	TE Hr FT	M	Chavez, Michael
Department Total C Department Averag Total Employees in	ge Compensation 35,061.69					- -	
Locksmith/Key Control							
Edmister, Jonathan	Bldg Maint Assc-Roof & Key	10/31/22	\$16.48	Caucasian	P Hour F	М	Gonzales, Aaron
Giron, Pascual	Key Locksmith	07/04/22		Hispanic	P Hour F	 M	Gonzales, Aaron

HR006 Orgnanizational Listing of Employees Report Banded

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\$23.90

Hispanic

P Hour F M

04/12/99

Roof & Key Shop Lead

Gonzales, Shaw n

Gonzales, Aaron

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
P for Admin and Finance							
Facilities Management							
Locksmith/Key Control							
Trujillo, Robert	Fire/Safety/Roof/Key Maint	Asc 12/06/21	\$19.65	Hispanic	P Hour F	_ M _	Montgomery, Robby
Department Total Department Avera Total Employees i	ge Compensation 41,392						
Garage							
Benavidez, Lorenzo	Mechanic Helper	04/30/18	\$16.00	Hispanic	TE Hr FT	М	Bunning, Frank
Bunning, Frank	Fleet & Equipment Manager	04/17/06	\$67,834.00	Caucasian	Sal Reg	М	Montgomery, Robby
Zamora, Andrew	Mechanic II	10/05/22	\$21.84	Hispanic	P Hour F	М	Bunning, Frank
Department Total Department Avera Total Employees i	ge Compensation 48,847						
Purchasing/Stores							
Lucero, Jade	Buyer I	03/09/20	\$17.51	Hispanic	P Hour F	F	Chavez, Carol
Department Total Department Avera Total Employees in	ge Compensation 36,420						
Fac Management Inventor	y/Tool Crib						
	Warehouse Tech	05/06/24	\$15.00	Hispanic	P Hour F	М	Chavez, Nathan
Anaya, Gilbert							

HR006 Orgnanizational Listing of Employees Report Banded

Report Run: 10/4/2024 4:09:55 PM

Organizational Listing of Employees

Employee Hire Date Status Sex Job Title Pay Rate Race Supervisor **V P for Admin and Finance** Facilities Management Fac Management Inventory/Tool Crib 76.546.00 **Department Total Compensation Department Average Compensation** 38,273.00 **Total Employees in Department** 2 Shipping and Receiving Valles, Emma Shipping & Receiving Tech II 07/26/21 \$18.56 Hispanic P Hour F Chavez, Nathan **Department Total Compensation** 38,604.80 **Department Average Compensation** 38,604.80 **Total Employees in Department Grounds Maintenance** Baeza, Jesus Irrigation & Spray Lead 02/21/05 \$20.60 Hispanic P Hour F M Reed, Jonathan Baeza, Mikaela Greenhouse Supervisor 07/11/16 \$48,311.00 Caucasian Sal Reg Reed, Jonathan Baldonado, Paul Groundskeeper 08/12/24 \$15.00 Hispanic P Hour F Montgomery, Robby Gutierrez, Melaine Groundskeeper 03/13/23 \$15.45 Hispanic P Hour F Baeza, Mikaela Jessen, Roger Groundskeeper 05/22/23 \$15.00 Caucasian TE Hr FT M Reed, Jonathan Littlejohn, Tyrice Irrigation Technician I 08/12/24 \$15.50 Black P Hour F M Reed, Jonathan Rico, David Greenhouse Tech 03/07/22 \$18.56 Hispanic P Hour F M Baeza, Mikaela

\$16.38

\$18.95

\$16.38

\$15.00

Black

Hispanic

Hispanic

Caucasian

09/27/21

08/27/12

07/04/22

01/31/24

HR006 Orgnanizational Listing of Employees Report Banded

Groundskeeper

Groundskeeper

Groundskeeper

Groundskeeper Lead

Scott, Rodrick

Terrazas Jr, Ramon

Villagomez, Estevan

Wilson, Brittaney

Report Run: 10/4/2024 4:09:55 PM

P Hour F

P Hour F

P Hour F

P Hour F

M

М

Reed, Jonathan

Reed, Jonathan

Reed, Jonathan

Baeza, Mikaela

Organizational Listing of Employees

Employee Hire Date Status Sex Job Title Pay Rate Race Supervisor **V P for Admin and Finance** Facilities Management **Grounds Maintenance** 395,296,60 **Department Total Compensation Department Average Compensation** 35,936.05 11 **Total Employees in Department Carpentry Maintenance** Baca, Ernest Carpenter III 08/09/99 \$21.07 American P Hour F Gonzales, Aaron Etsitty, Thomas Carpenter III 01/30/12 \$18.95 P Hour F American M Gonzales, Aaron Gonzales, Aaron Asst Dir/Bldg Maint & Carpntry 02/04/19 \$72,102.00 Hispanic Sal Hour M Bunning, Scott Jojola, Desirae Carpenter I 07/06/20 \$17.69 Hispanic P Hour F Gonzales, Aaron Padilla, David Laborer 12/04/23 \$15.45 Hispanic P Hour F M Gonzales, Aaron Sierra Castillo, Jesus Carpenter Lead/Welder 02/22/16 \$21.84 Hispanic P Hour F Gonzales, Aaron Torres, Frank Painter II 06/27/19 \$16.38 Hispanic P Hour F Wright, Dennis Wright, Dennis Painter Leadman 10/20/14 \$18.95 Black P Hour F M Gonzales, Aaron 343.188.40 **Department Total Compensation Department Average Compensation** 42.898.55 **Total Employees in Department Building Maintenance** Abdullah, Ahmed Building Maintenance Associate 09/11/23 \$16.48 P Hour F Torres, Manuel Caucasian Μ Ganadonegro, Kalvest Building Maintenance Associate 11/07/22 \$17.47 American P Hour F Torres, Manuel Gonzales, Law rence Building Maintenance Associate 10/10/22 \$16.48 Hispanic P Hour F M Torres, Manuel Jaramillo, Christopher Bldg Maintenance Assoc II 09/26/11 \$18.63 M Hispanic P Hour F Torres, Manuel Romero, Nicolas Building Maintenance Associate 01/17/22 \$17.69 Hispanic P Hour F М Torres, Manuel Saiz, Joe Building Maintenance Associate 09/03/19 \$17.47 Hispanic P Hour F M Torres, Manuel Torres, Manuel **Bldg Maint Supervisor** 12/11/06 \$46,186.00 Hispanic Sal Hour Gonzales, Aaron

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
P for Admin and Finance							
Facilities Management							
Building Maintenance							
Department Total	ge Compensation 37,56						
Total Employees in	i Department	,					
Painting Maintenance							
Cole, Christopher	Painter	05/14/24	\$15.00	Black	TE Hr FT	_ M _	Wright, Dennis
Department Total Department Avera Total Employees in	ge Compensation 31,20						
Electrical Maintenance							
Bunning, Scott	Assoc Dir Utilities System	11/03/03	\$117,304.00	Caucasian	Sal Hour	М	Montgomery, Robby
Chavez, Derrick	Electrical Apprentice	09/09/24	\$15.00	Hispanic	P Hour F	М	Montgomery, Robby
Gonzales, Patrick	Proj & Install Electrician	05/29/01	\$22.59	Hispanic	P Hour F	М	Bunning, Scott
Department Total Department Avera Total Employees in	ge Compensation 65,16						
Plumbing Maintenance							
Edmonds, Jeffrey	Plumbing Manager	01/13/20	\$71,819.00	Caucasian	Sal Reg	М	Bunning, Scott
Romero, Christopher	Plumber Journeyman	08/26/13	\$19.89	Hispanic	P Hour F	M	Edmonds, Jeffrey
Saiz, Robert	Plumber Helper	07/23/18	\$17.47	Hispanic	P Hour F	M	Edmonds, Jeffrey
Cibra Lamer	Plumber Journeyman	06/26/06	\$20.21	Hispanic	P Hour F	М	Edmonds, Jeffrey
Silva, Larry	Fluiriber Journeyman	00/20/00	φ 2 0.21	riispariic	i iloui i	IVI	Lumonus, Jenney

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
P for Admin and Finance			7.7				
Facilities Management							
Plumbing Maintenance							
Torres, Felix	Plumber Tradesman	02/06/17	\$17.54	Hispanic	P Hour F	М	Edmonds, Jeffrey
VanHorn, Adam	Preventative Maint Assc II	08/17/20	\$17.80	Caucasian	P Hour F	М	Edmonds, Jeffrey
Department Total (Department Averag Total Employees in	ge Compensation 44,680.89						
Golf Course Maintenance							
Estrada, Martin	Groundskeeper	03/22/22	\$15.00	Hispanic	TE Hr FT	М	Reed, Jonathan
Greenw ood-Braw ley,	Groundskeeper	08/12/24	\$15.00	Hispanic	P Hour F	М	Montgomery, Robby
McGeeney, Timothy	Groundskeeper	04/29/24	\$15.00	Caucasian	TE Hr FT	М	Reed, Jonathan
Reed, Jonathan	Asst Dir Grounds & Golf Course	10/06/14	\$74,333.00	Caucasian	Sal Hour	М	Montgomery, Robby
Rodriguez-Flores,	Greenskeeper	06/07/10	\$17.47	Hispanic	P Hour F	М	Reed, Jonathan
Sullivan, Jeremy	Golf Groundskeeper Lead	07/17/23	\$19.52	Caucasian	P Hour F	М	Reed, Jonathan
Department Total (Department Averag Total Employees in	ge Compensation 40,812.03						
Bureau of Mine Safety							
Apodaca, Timothy	Mine Safety/Training Spec	11/22/21	\$56,774.00	Hispanic	Sal Reg	М	Hefner, Chris
Hefner, Chris	State Mine Inspector	09/23/19	\$112,773.00	Caucasian	Sal Reg	М	Cervantes, Richard
Jessen, Bethany	Administrative Specialist	12/17/18	\$19.67	Caucasian	Hour FT	F	Hefner, Chris
Walker, Terry	Deputy State Mine Inspector		\$79,333.00	Caucasian	Sal Reg	М	Hefner, Chris

HR006 Organizational Listing of Employees Report Banded

Report Run: 10/4/2024 4:09:55 PM

Run By: agonzales Page 36 of 56

Organizational Listing of Employees

Employee Job Title Hire Date Pay Rate Race Status Sex Supervisor

V P for Admin and Finance

Bureau of Mine Safety

Department Total Compensation 289,793.60
Department Average Compensation 72,448.40
Total Employees in Department 4

Infor. Technology & Communications

 Aguilar, Juan	Netw ork Specialist II	05/11/20	\$56,244.00	Hispanic	Sal Hour	Μ	Knight, Christopher
 Bantista, Elena	Report Writer/Trainer	11/07/22	\$50,058.00	Hispanic	ITC Sal	F	Roof, Morey
DeVries, David	Analyst / Banner Softw are	07/09/18	\$68,470.00	Hispanic	ITC Sal	М	Roof, Morey
Garcia, Eric	Communications Svcs	09/22/14	\$64,815.00	Hispanic	Sal Hour	М	Lunceford, Daniel
Gomez, Zachary	IT Support Coordinator	02/12/24	\$17.50	Hispanic	OTA Hour	М	Graham, Dustin
Gonzales, Aaron	Netw ork & Alarm Tech	03/07/22	\$19.65	Hispanic	P Hour F	М	Garcia, Eric
Gonzales, Avelino	Sr. Client Support Tech	09/14/20	\$26.60	Hispanic	OTA Hour	М	Graham, Dustin
Gonzales, Linda	Business Operations	08/12/02	\$61,358.00	Caucasian	Sal Reg	F	Lunceford, Daniel
Graham, Dustin	Mgr Comp Maint/Netw orking	10/25/04	\$88,930.00	Caucasian	ITC Sal	М	Lunceford, Daniel
Grover, Taylor	Programmer/Analyst I	06/12/24	\$60,000.00		ITC Sal	М	Roof, Morey
Knight, Christopher	Mgr Netw orking Services	12/16/02	\$99,410.00	Caucasian	ITC Sal	М	Lunceford, Daniel
Lunceford, Daniel	Dir ITC	01/17/94	\$154,007.00	Caucasian	ITC Sal	М	Cervantes, Richard
Malone, Kenneth	SR UNIX SYS Programmer	03/29/10	\$75,591.00	Caucasian	ITC Sal	М	Graham, Dustin
 Mayo, John	Client Support Technician	01/04/22	\$21.58	Caucasian	OTA Hour	М	Graham, Dustin
 Murray, Rosemarie	Banner Application Support	06/10/24	\$28,306.50	Caucasian	TE Sal P	F	Lunceford, Daniel
 Rajaonarison, Tahiry	Adminstrtr/HighPerformCompSy	09/25/23	\$58,334.00	Black	ITC Sal	М	Graham, Dustin
 Roof, Morey	Banner Application Support Mgr	08/08/05	\$111,098.00	Caucasian	ITC Sal	М	Lunceford, Daniel

Department Total Compensation 1,154,107.90
Department Average Compensation 67,888.70
Total Employees in Department 17

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee Job Title Hire Date Pay Rate Race Status Sex Supervisor

V P for Admin and Finance

Division Total Compensation 10,762,081.53
Division Average Compensation 54,908.58
Total Employees in Division 196

Vice President for Research

Ctr for Tech Commercialization-CTC

Office of Innovation Commercial-OIC

Raw lings, Estefanita	Tech Commercialization Coord	07/01/21	\$84,206.00	Hispanic	Sal Reg	F	Tomar, Myrriah
Tomar, Myrriah	Executive Director OIC	10/11/21	\$147,393.00	Hispanic	Sal Reg	F	Doyle, Michael

Department Total Compensation 231,599.00
Department Average Compensation 115,799.50
Total Employees in Department 2

ICASA

Amaro, Jennifer	Administrative Specialist	03/04/19	\$19.06	Hispanic	Hour FT	F	Smith, Michael
 Anderson, Michael	Softw are Engineer	09/16/19	\$77,159.00	Caucasian	Sal Reg	М	Smith, Michael
 Armijo, Christopher	System Administrator	07/10/17	\$66,950.00	Hispanic	Sal Reg	М	Etscorn, Frank
 Arnold, Jonathan	Softw are Developer	01/30/23	\$66,950.00	Caucasian	Sal Reg	М	Lyons, ⊟izabeth
Ball, Steven	Sr Research Scientist	12/04/23	\$125,000.00	Caucasian	Sal Reg	М	Smith, Michael
Bhullar, Jainder	Cloud Engineer	07/01/24	\$70,000.00	Asian	Sal Reg	М	Etscorn, Frank
Bouchey, Michael	Research Program Specialist	08/12/24	\$71,000.00	Caucasian	Sal Reg	М	Dotson, Rachel
 Brock, Charles	Student Research Intern	07/25/16	\$45.00	Caucasian	TE Hr Pt	М	Smith, Michael
Decker, Logan	Post Bachelor's Researcher	01/15/24	\$67,392.00	Caucasian	Sal Reg	М	Smith, Michael
 Dotson, Rachel	Research Program Manager	05/14/18	\$87,550.00	Caucasian	Sal Reg	F	Tenorio, Dominic
Ericson, Daniel	Sr Research Scientist	05/09/11	\$121,155.00	Hispanic	Sal Reg	М	Smith, Michael
 Etscorn, Frank	System & Netw ork Engineer	03/28/11	\$96,153.00	Caucasian	Sal Reg	М	Smith, Michael
 Flores, Elias	Research Scientist I	04/26/21	\$73,806.00	Hispanic	Sal Reg	M	Smith, Michael

HR006 Orgnanizational Listing of Employees Report Banded

Report Run: 10/4/2024 4:09:55 PM

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
President for Research							
ICASA							
Garrett, William	Softw are Developer	05/23/24	\$65,000.00	Caucasian	Sal Reg	М	Smith, Michael
George, Alexander	Research Scientist	01/18/22	\$90,132.00	Caucasian	Sal Reg	М	Lyons, Elizabeth
Gold, McKenna	Research Engineer I	07/13/22	\$66,950.00	Caucasian	Sal Reg	F	Ericson, Daniel
Gonzales, Jordan	Research Engineer I	05/16/22	\$69,438.00	Hispanic	Sal Reg	М	Ball, Steven
Ispirescu, Titus	Research Scientist II	03/03/14	\$102,543.00	Caucasian	Sal Reg	М	Smith, Michael
Jones, Nicholas	Softw are Developer	07/18/22	\$66,950.00	Caucasian	Sal Reg	М	Lyons, Elizabeth
Kamplain, Isias	Post Bachelor's Researcher	07/08/24	\$55,000.00	Hispanic	Sal Reg	М	Ball, Steven
LeProw se, Shelley	Research Program Coordinator	11/09/20	\$20.21	Caucasian	Hour FT	F	Rivas, Stephanie
Luna, Miguel	Research Engineer I	03/29/21	\$93,500.00	Hispanic	Sal Reg	М	Ball, Steven
Lyons, Elizabeth	Program Manager	09/12/23	\$75,000.00	Caucasian	Sal Reg	F	Tenorio, Dominic
Martinez, Saige	Post Master's Researcher	07/29/24	\$65,000.00	Hispanic	Sal Reg	М	Lyons, Elizabeth
McKenna, Jeriah	Research Scientist I	05/27/20	\$77,159.00	American	Sal Reg	М	Smith, Michael
Mendoza, Johndenmyr	Softw are Developer	06/03/24	\$65,000.00		Sal Reg	М	Lyons, Elizabeth
Minnich, Jennifer	Machine Learning/Artificial	07/15/24	\$67,392.00	Caucasian	Sal Reg	F	Smith, Michael
Pick-Roth, Wesley	Post Bachelor's Researcher	05/10/21	\$65,508.00	Caucasian	Sal Reg	М	Lyons, Elizabeth
Pinnell, Mary	Data Storytelling & Visual Spc	10/10/22	\$82,400.00	Caucasian	Sal Reg	F	Smith, Michael
Plank, Max	Sr Tech Dir & Sr Sys Eng RS II	08/13/01	\$154,165.00	Caucasian	Sal Reg	М	Smith, Michael
Rivas, Stephanie	Mgr Administration & Finance	07/06/15	\$80,768.88	Hispanic	Sal Reg	F	Smith, Michael
Severe, Cody	Post Bachelor's Researcher	12/07/23	\$55,000.00	Caucasian	Sal Reg	M	Ball, Steven
Smith, Michael	Dir of ICASA	03/30/09	\$172,901.00	Caucasian	Sal Reg	M	Doyle, Michael
Stansfield, Tenise	Softw are Developer	06/17/24	\$65,000.00	Caucasian	Sal Reg	F	Smith, Michael
Tenorio, Dominic	Sr. Research Program Manager	02/13/23	\$118,450.00	Hispanic	Sal Reg	M	Smith, Michael
Torres, Ashley	Research Program Manager	06/03/24	\$72,500.00	Hispanic	Sal Reg	F	Tenorio, Dominic
Voss, Xavier	Post Bachelor's Researcher	11/13/23	\$55,000.00	American	Sal Reg	M	Lyons, Elizabeth
Woodw ard, Wellington	Post Bachelor's Researcher	07/01/24	\$55,000.00	Caucasian	Sal Reg	M	Ball, Steven
de la Vega Raw son,	Senior Softw are Engineer	03/16/20	\$118,450.00	Caucasian	Sal Reg	М	Smith, Michael

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee Job Title Hire Date Pay Rate Race Status Sex Supervisor

Vice President for Research

ICASA

Department Total Compensation 3,105,803.48
Department Average Compensation 79,635.99
Total Employees in Department 39

Vice President for Research

Cybersecurity

Decastro, Rachel	Summer Intern	05/28/24	\$27.88	Asian	TE Hr FT	F	Liebrock, Lorie
 Diaz, Hector	Summer Intern	05/28/24	\$27.88	Hispanic	TE Hr FT	М	Liebrock, Lorie
 Gordon, Lyris	Student Intern	05/28/24	\$27.88	Black	TE Hr FT	F	Liebrock, Lorie
 Liebrock, Lorie	Director of Cybersecurity	07/19/02	\$187,912.00	Caucasian	Sal Reg	F	Doyle, Michael
 Morrow , Brianne	Student Intern	05/28/24	\$27.88		TE Hr FT	F	Liebrock, Lorie
 Nayak, Ena	Summer Intern	05/28/24	\$27.88	Asian	TE Hr FT	F	Liebrock, Lorie
 Radovanovic, Lara	Cybersecurity Intern	05/28/24	\$27.88	Hispanic	TE Hr FT	F	Liebrock, Lorie
 Reitz, Corey	Lecturer- Cybersecurity	08/19/24	\$6,000.00	Caucasian	Fac Part	М	Liebrock, Lorie
 Taylor, Francine	NMCCoE Admin Specialist	09/23/24	\$17.00	Hispanic	Hour FT	F	Liebrock, Lorie
 Troyer, Dylan	Summer Intern	05/28/24	\$27.88	Caucasian	TE Hr FT	М	Liebrock, Lorie
 Trujillo-Torres, Jessica	Cybersecurity Coordinator	08/09/22	\$19.81	Hispanic	E Sal Hr	F	Liebrock, Lorie

Department Total Compensation 647,414.40
Department Average Compensation 58,855.85
Total Employees in Department 11

VP for Research

(Chavez, Michael	Manager, Fabrication Lab	09/26/97	\$85,719.00	Hispanic	Sal Reg	М	Doyle, Michael
(Chavez, Regina	Admin Asst of R&ED	08/28/00	\$70,455.00	Hispanic	Sal Reg	F	Doyle, Michael
(Coleman, Mikell	Director Research Compliance	07/30/18	\$97,340.00	Caucasian	Sal Hour	F	Romero, Carlos
	Doyle, Michael	VP of Research	01/17/23	\$262,650.00	Caucasian	Sal Reg	M	Amouzegar, Mahyar

HR006 Orgnanizational Listing of Employees Report Banded

Run By: agonzales

Page 40 of 56

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
VP for Research							
Huang, Yen-Chun	Research Engineer III	07/01/24	\$35,000.00	Asian	TE Sal P	М	Romero, Van
Keen, Elissa	Industrial Security Specialist	07/01/24	\$65,000.00	Caucasian	Sal Hour	N	Coleman, Mikell
Landavazo, Patricia	Dir Research Fin & Bus Oper	05/07/87	\$127,452.00	Hispanic	Sal Reg	F	Doyle, Michael
Landavazo, Selina	Research Program Coordinator	08/05/19	\$30.80	Hispanic	Hour Reg	F	Romero, Carlos
McShannon, Judith	Mgr/Research Development	08/01/17	\$75,556.00	Caucasian	Sal Reg	F	Doyle, Michael
OSullivan, Sheila	PolicyAnalyst&TrainSpecialist	01/10/22	\$62,010.00	Caucasian	Sal Hour	F	Coleman, Mikell
Romero, Carlos	Assc Vice President Research	05/01/16	\$232,118.00	Hispanic	Sal Hour	М	Doyle, Michael
Sentic, Stipo	Postdoctoral Research Assoc	08/15/24	\$68,000.00	Caucasian	TE Sal F	М	Stone, Zeljka
Thomas, Benjamin	Hazardous Materials &	09/12/22	\$50,112.00	Caucasian	Sal Reg	M	Coleman, Mikell
Thomas, Valerie	Research Compliance Officer	06/07/21	\$66,950.00	Hispanic	Sal Reg	F	Coleman, Mikell
Urban, Toni	Industrial Security Specialist	03/13/23	\$30,000.00	Hispanic	TE Sal P	F	Coleman, Mikell
Zimmerly, Ann	Industrial Security Spec I	09/20/04	\$79,328.00	Caucasian	Sal Hour	F	Coleman, Mikell
					. – – – – –		

Department Total Compensation 1,471,754.00
Department Average Compensation 91,984.63
Total Employees in Department 16

Cave & Karst

Batchelder, Doraine	Administrative Specialist II	04/08/24	\$22.50	Caucasian	Hour FT	F	Davis, Valerie
 Davis, Jon	Facility Events Technician	09/01/23	\$20.00	Caucasian	TE Hr Pt	М	Romero, Carlos
 Davis, Valerie	Operations Division Director	08/02/21	\$96,678.89	Caucasian	Sal Reg	F	Romero, Carlos
 Lugo, Raquel	Post Baccalaureate Research	06/03/24	\$52,000.00	Black	Sal Reg	F	Davis, Valerie
 Tobin, Benjamin	Director Cave & Karst	07/29/24	\$145,000.00	Caucasian	Sal Reg	М	Romero, Carlos
 Vazquez Maldonado,	Facility Events Technician	02/01/24	\$20.00	Hispanic	TE Hr Pt	F	Davis, Valerie
 Willingham, Devra	Education Program Manager	08/02/21	\$73,151.00	Caucasian	Sal Reg	F	Davis, Valerie

HR006 Orgnanizational Listing of Employees Report Banded Report Run: 10/4/2024 4:09:55 PM

Organizational Listing of Employees

Employee Job Title Hire Date Pay Rate Race Status Sex Supervisor

Vice President for Research

Cave & Karst

Department Total Compensation 434,429.89
Department Average Compensation 62,061.41
Total Employees in Department 7

Southwest Innovation Alliance

Begnell Atencio, Lika	CTA DDA CE Tarahan	00/40/00	400 70		0 110	_	5
 	STARBASE Teacher	06/19/23 	\$29.76 	Caucasian	Gov HR	- 	Harmon, Ronda
 Burke, Stephen	Education Tech Writer	10/01/04	\$93,135.00	Caucasian	Gov FT	Μ	Harmon, Ronda
 Carr, Shannon	Proj Mgr/AFRL Strategic Initia	04/09/18	\$87,715.00	Caucasian	Gov FT	F	Gallegos, Matthew
Eisenbach, Isabella	STEM Academy Assistant	09/03/24	\$17.50	Caucasian	TE Hr Pt	N	Harmon, Ronda
Everhart, Caitlin	STEM Outreach Specialist	10/10/22	\$70,040.00	Caucasian	Gov FT	F	Harmon, Ronda
 Gabaldon, Miranda	Assc Director/ STARBASE	01/29/24	\$73,266.00	Hispanic	Gov FT	F	Harmon, Ronda
 Gallegos, Matthew	ExecDirSW Innovation Alliance	04/17/17	\$163,770.00	Hispanic	Gov FT	М	Romero, Carlos
 Hansen, Kristina	Starbase Teacher	09/07/17	\$36.65	Caucasian	Gov HR	F	Harmon, Ronda
Harmon, Ronda	Director-AFRL STEM Outreach	07/21/04	\$137,726.00	Caucasian	Gov FT	F	Gallegos, Matthew
Huller, Latischa	STEM Academy Assistant	11/06/23	\$18.03	Caucasian	TE Hr Pt	F	Harmon, Ronda
Law , Jessica	STARBASE Teacher	01/03/22	\$31.54	Caucasian	Gov HR	F	Harmon, Ronda
Lee, Diana	Starbase Data Analyst	10/01/04	\$72,835.00	Caucasian	Gov FT	F	Harmon, Ronda
Lindner, Benjamin	Lab Manager, Maker Hub	10/09/19	\$68,343.00	Caucasian	Gov FT	М	Gallegos, Matthew
Martinez, Raina	Tech Transfer Specialist II	01/30/23	\$21.05	Black	Gov FT	F	Ortiz, Melissa
 Miramontes, Daniella	STEM Academy Assistant	05/22/23	\$18.03	Hispanic	TE Hr Pt	F	Harmon, Ronda
 Novak, Debra	STEM Outreach Specialist	09/25/23	\$68,000.00	Caucasian	Gov FT	F	Harmon, Ronda
 Ortiz, Melissa	Tech Transfer &Transition Ofcr	09/29/95	\$106,996.00	Hispanic	Gov FT	F	Gallegos, Matthew
 Otero, Germaine	Financial Operations Manager	10/13/11	\$89,946.00	Hispanic	Gov FT	F	Gallegos, Matthew
 Pacholka, Megan	STEM Academy Assistant	08/21/23	\$18.03	Caucasian	TE Hr Pt	F	Harmon, Ronda
 Salazar, Amanda	STEM Outreach Specialist	10/18/21	\$74,985.00	Hispanic	Gov FT	F	Harmon, Ronda
 Sanchez, Ethan	Tech II Maker Hub	09/12/22	\$18.00	Hispanic	TE Hr Pt	М	Lindner, Benjamin
 Tafoya, Noah	Event Technician	12/04/23	\$20.34	Hispanic	Gov HR	M	Otero, Germaine

HR006 Organizational Listing of Employees Report Banded

Run By: agonzales

Page 42 of 56

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Southwest Innovation Alliance							
Upson, Ramona	Program Coordinator	02/05/24	\$60,000.00	Caucasian	Gov FT	F	Otero, Germaine
Van Winkle, Jayden	Event Tech	08/26/24	\$15.00	Hispanic	TE Hr Pt	F	Otero, Germaine
Weaver, Katy	Graphic & Web Design	12/18/23	\$52,000.00	Caucasian	Gov FT	F	Carr, Shannon

Department Total Compensation 1,578,695.80
Department Average Compensation 63,147.83
Total Employees in Department 25

Playas

Andazola, Gregorio	Maintenance & Grounds	07/01/22	\$80,247.00	Hispanic	Sal Reg	_ M	Romero, Carlos
Armendariz, Manuela	Custodian	11/13/23	\$16.48	Hispanic	E Hourly	F	Ruiz, Soledad
 Armendariz, Patricia	Custodian	06/27/22	\$16.38	Hispanic	E Hourly	F	Ruiz, Soledad
Barela, Freddie	Security Officer III	05/29/17	\$21.84	Hispanic	E Hourly	M	Gallegos, Lauris
Burrola, Amanda	Groundskeeper/Irrigation	09/09/24	\$16.00	Hispanic	E Hourly	F	Andazola, Gregorio
 Calderon, Francisca	Admin Secretary I	05/07/24	\$17.00	Hispanic	E Hourly	F	Ruiz, Soledad
Callaw ay, James	Building Maintenance Associate	07/29/24	\$15.00	Caucasian	TE Hr Pt	M	Andazola, Gregorio
Chavez, Julian	Groundskeeper/Irrigation	05/06/24	\$15.50		E Hourly	M	Andazola, Gregorio
Cuevas, Maria	Custodial Lead	04/15/19	\$19.11	Hispanic	E Hourly	F	Ruiz, Soledad
 Duarte Bejarano,	Custodian	02/28/22	\$16.38	Hispanic	E Hourly	F	Ruiz, Soledad
 Gallegos, Lauris	Safety & Security Supervisor	04/25/22	\$65,508.00	Hispanic	Sal Reg	M	Romero, Carlos
Hernandez, Isidro	Carpenter/Painter	06/19/23	\$18.02	Hispanic	E Hourly	M	Andazola, Gregorio
Hill, Robert	Painter I	12/19/22	\$21.29	Caucasian	E Hour P	M	Andazola, Gregorio
Holtz, Ricky	Building Maintenance Assoc II	06/05/17	\$20.44	Caucasian	E Hourly	M	Andazola, Gregorio
Kerr, Nathan	Electronics Technician I	01/02/24	\$24.72	Caucasian	E Hourly	M	Romero, Carlos
Mendoza, Luz	Custodian	10/11/21	\$17.54	Hispanic	E Hourly	F	Ruiz, Soledad
 Montenegro, Law rence	Electronics Technician I	05/01/23	\$23.69	Hispanic	E Hourly	М	Romero, Carlos
 Padilla Duarte, Carlos	Groundskeeper/Irrigation	02/26/24	\$16.00	Hispanic	E Hourly	_ M	Andazola, Gregorio
 Pena-Zavala, Esmeralda	Custodian	08/05/24	\$15.00	Hispanic	TE Hr FT	F	Ruiz, Soledad

HR006 Orgnanizational Listing of Employees Report Banded

Run By: agonzales

Page 43 of 56

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Research							
Playas							
Rodriguez, Armando	Facility Rehabilitation Specialist	08/12/24	\$30.00	Hispanic	Hour FT	М	Andazola, Gregorio
Rodriguez, Brian	Security Officer III	02/12/24	\$19.97	Hispanic	Hour FT	М	Gallegos, Lauris
Rodriguez, Mireya	ISS/Cyber Kinetic Coordinator	12/11/23	\$50,960.00	Hispanic	Sal Reg	F	Romero, Carlos
Ruiz, Soledad	Office Specialist	07/19/21	\$51,642.14	Hispanic	Sal Reg	F	Romero, Carlos
Saucedo, Eric	Senior HVAC Technician	05/06/24	\$29.81	Hispanic	E Hourly	М	Andazola, Gregorio
Somoza, Teresita	Custodial Lead	03/26/18	\$19.30	Hispanic	E Hourly	F	Ruiz, Soledad
Strain, Barry	Bus Driver/Maintance	03/29/21	\$20.00	Caucasian	TE Hr FT	М	Andazola, Gregorio
Sw anson, Robert	Lead Groundskeeper	03/11/24	\$19.50	Caucasian	E Hourly	М	Andazola, Gregorio
Tucker, Zak	Security Officer	09/14/22	\$16.38	Black	E Hourly	М	Gallegos, Lauris
Urrea, Hipolito	Test Range Operatr/Maintnr III	06/05/17	\$20.60	Hispanic	E Hourly	М	Romero, Carlos
Valdez, Erica	Community & Econ Dev	11/27/23	\$65,000.00	Caucasian	Sal Reg	F	Romero, Carlos

Department Total Compensation 1,286,391.54
Department Average Compensation 42,879.72
Total Employees in Department 30

Division Total Compensation 8,756,088.11
Division Average Compensation 67,354.52
Total Employees in Division 130

VP for Special Research Programs

EMRTC

 Ackley, Darryl	Director EMRTC	12/17/01	\$194,670.00	Caucasian	E Sal Hr	M	Romero, Van
 Altamirano, Manuel	Test Range Operator II	03/08/21	\$17.69	Hispanic	E Hourly	М	Otero, Michael
 Anderson, Paul	Project Manager I	06/14/21	\$55,620.00	Caucasian	E Sal Hr	М	Griego, Leslie
 Apodaca, Jonathan	Test Range Operator III	02/28/17	\$20.06	Hispanic	E Hourly	М	Otero, Michael
 Aragon, Joseph	Systems Admin/Software Engr	06/02/14	\$76,063.00	Hispanic	E Sal Hr	М	How ell, Darrell

HR006 Orgnanizational Listing of Employees Report Banded

Run By: agonzales Page 44 of 56

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
for Special Research Programs							
EMRTC							
Aragon, Ray	Test Range Operator III	04/26/21	\$19.62	Hispanic	E Hourly	М	Otero, Michael
Armijo, Julian	Welder/Maintenance Tech	10/23/23	\$27.80	Hispanic	TE Hr Pt	М	Burnett, Justin
Belmontez, David	Test Range Operator Leadman	12/11/06	\$25.77	Hispanic	E Hourly	М	Otero, Michael
Blankenship, Daniel	Training Program Specialist/Sc	02/27/23	\$61,800.00	Caucasian	E Sal Hr	M	Griego, Leslie
Blum, Matthew	Research Engineer	04/22/24	\$60,000.00	Caucasian	E Sal Hr	M	Pleva, Thomas
Bow den, Michael	Instrumentation Engineer II	10/01/09	\$100,807.00	Caucasian	E Sal Hr	M	Goranson, David
Burnett, Justin	Supervisor/Industrial Shops	10/21/02	\$75,637.00	Caucasian	E Sal Hr	M	Otero, Michael
Bustamante, Cristian	Test Range Operator I	02/13/23	\$16.69	Hispanic	E Hourly	М	Otero, Michael
Candelaria, Deirdre	Training Program	02/27/23	\$61,800.00	Hispanic	E Sal Hr	F	Griego, Leslie
Caraveo, Jesus	Shop Helper	06/06/22	\$16.00	Hispanic	TE Hr Pt	M	Burnett, Justin
Carrejo, Darrin	Test Range Gunner I	02/27/23	\$21.63	Hispanic	E Hourly	M	Jones, Budge
Caruso, Donovan	Research Eng I	10/31/22	\$66,950.00	Caucasian	E Sal Hr	M	Flores, Meliton
Castillo, Moises	Training Specialist	05/24/23	\$16.48	Hispanic	E Hourly	M	Chavez, Casandra
Cates, Anita	Training Specialist/Bus Driver	03/01/99	\$26.08	Caucasian	E Hourly	F	Sanchez, Ramon
Chavez, Casandra	Manager of Training Business O	03/11/13	\$54,590.00	Hispanic	E Sal Hr	F	Griego, Leslie
Cline, Max	Electrician	02/04/19	\$28.50	Hispanic	TE Hr Pt	М	Burnett, Justin
Collister, Timothy	Safety Officer	01/31/05	\$100,001.00	Caucasian	E Sal Hr	M	Ackley, Darryl
Conner, Bradin	Test Range Operator Trainee	08/19/24	\$15.00	Caucasian	E Hourly	M	Otero, Michael
Crespin, Shanon	Test Range Leadman	03/02/20	\$22.06	 Hispanic	E Hourly	M	Otero, Michael
Davis, Jimmy	Lead Mechanic	02/09/09	\$35.62	Hispanic	E Hourly	М	Burnett, Justin
Dennis, Brandon	Softw are Developer	06/19/23	\$66,950.00	Hispanic	E Sal Hr	М	Griego, Leslie
Despres, Laura	Business Admin Specialist II	02/27/23	\$24.72	Caucasian	E Hourly	F	Chavez, Casandra
Donovan, Sharlene	Principal Investigator	04/14/23	\$191,256.00	Caucasian	E Sal Hr	F	Ackley, Darryl
Egan, Sasha	Research Engineer II	06/17/19	\$93,171.00	Caucasian	E Sal Hr	M	Flores, Meliton
Eggebrecht, Amanda	Web Developer	05/22/23	\$72,100.00	Caucasian	E Sal Hr	F	
Flores, Meliton	Acting Assc Dir Applied Resear	06/29/15	\$122,139.00	Hispanic	E Sal Hr	M	Ackley, Darryl
Gallegos, Charles	Industrial Safety Officer	05/12/08	\$73,371.00	· Hispanic	E Sal Hr	 М	Collister, Timothy

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
P for Special Research Programs							
EMRTC							
Giron, Gabriel	Shop Helper	09/02/24	\$15.00	Hispanic	TE Hr FT	N	Burnett, Justin
Gonzales, Peter	Research Engineer II	02/25/13	\$80,698.00	Hispanic	E Sal Hr	M	Flores, Meliton
Goranson, David	Supv Instrumentation	06/24/85	\$117,965.00	Caucasian	E Sal Hr	M	Flores, Meliton
Greenw ood, Tyler	Test Range Operator Trainee	08/29/22	\$16.38	Caucasian	E Hourly	M	Otero, Michael
Griego, Leslie	Manager/Program	03/28/03	\$101,852.00	Hispanic	E Sal Hr	F	
Guenthner, David	Explosive Safety Officer	07/31/23	\$85,000.00	Caucasian	E Sal Hr	M	Collister, Timothy
Gutierrez-Medina,	Administrative Specialist	03/15/10	\$21.82	Hispanic	E Hour P	F	Chavez, Casandra
Haley, Joel	Assc Dir Training	07/10/06	\$119,895.00	Caucasian	E Sal Hr	M	Ackley, Darryl
Haley, Kyle	Project Manager II	07/12/21	\$64,949.00	 Hispanic	E Sal Hr	M	Ackley, Darryl
Harvey, Kent	Senior Research Engineer	03/01/17	\$134,522.00	Caucasian	E Sal Hr	M	Flores, Meliton
Hayhurst, lan	Instrumentation Engineer	11/07/22	\$59,740.00	Caucasian	E Sal Hr	M	Goranson, David
How ell, Darrell	Acting IT Manager	05/16/16	\$128,649.06	Caucasian	E Sal Hr	M	Ackley, Darryl
Hunter, Eric	Research Engineer III	03/04/96	\$119,176.00	Caucasian	E Sal Hr	M	Flores, Meliton
Jiang, Ai	Interim Assc Dir Admin & Finan	10/27/08	\$88,606.12	Non-	E Sal Hr	F	Ackley, Darryl
Jones, Budge	Ordnance Operations Manager	08/08/11	\$102,920.00	Caucasian	E Sal Hr	M	Ackley, Darryl
Kurtnaker, Wyatt	Carpenter I	10/16/23	\$15.71	Caucasian	E Hourly	M	Burnett, Justin
Kuykendall, Stacy	Environmental Engineer	03/07/06	\$113,717.00	Caucasian	E Sal Hr	F	Ackley, Darryl
Lam, Tyler	Instrumentation Engineer I	12/02/19	\$64,325.00	 Hispanic	E Sal Hr	M	Goranson, David
Langford, Daniel	Subject Matter Expert	12/12/16	\$115,992.00	Caucasian	E Sal Hr	M	
Lester, Brittany	Information Technology Spec	02/22/21	\$49,131.00	Caucasian	E Sal Hr	F	Griego, Leslie
Lester, Dustin	Test Range Gunner I	08/01/22	\$21.63	Caucasian	E Hourly	M	Jones, Budge
Lew is, Carl	Test Range Operator I	09/09/24	\$15.25	 Hispanic	E Hourly	M	Otero, Michael
Lew is, Lyndsey	NDPC Consortium Liaison	12/19/11	\$76,426.00	Caucasian	E Sal Hr	F	
Love, Heidi	Research Engineer II	05/29/18	\$80,855.00	Caucasian	E Sal Hr	F	Collister, Timothy
Lucero, Alfred	Project Manager I	07/12/21	\$55,620.00	 Hispanic	E Sal Hr	- <u>-</u>	Griego, Leslie
Lucero, Jason	Lead Machinist	11/11/02	\$35.18	Hispanic	E Hourly	- <u>-</u>	Otero, Michael
Marshall, William	Instrumentation Tech I	04/25/22	\$20.20	Black	E Hourly	 М	

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
P for Special Research Programs							
EMRTC							
Martinez, Andrea	Buyer II	04/12/10	\$25.16	Hispanic	E Hourly	F	Jiang, Ai
Martinez, Darlene	Visitor Control Clerk	09/07/16	\$20.12	Hispanic	E Hourly	F	Collister, Timothy
Martinez, Debbie	Buyer II	09/23/24	\$35.00	Caucasian	TE Hr Pt	F	Jiang, Ai
McCarthy, Zachary	Ordnance Tech II	07/01/24	\$35.50	Caucasian	E Hourly	М	Jones, Budge
McGovern, Noreen	Payroll Specialist I	11/29/16	\$18.87	Caucasian	E Hourly	F	Jiang, Ai
Mead, Krystal	Training Program Tech	01/18/22	\$19.11	Caucasian	E Hourly	F	Chavez, Casandra
Measel, Marcy	Training Program Technician	03/15/10	\$23.47	Caucasian	E Hourly	F	Griego, Leslie
Medina, Jeffrey	Pilot/Unmanned Aerial Vehicle	08/26/24	\$48,672.00	Hispanic	E Sal Hr	M	Haley, Kyle
Molina, Dezrah	Travel Specialist	08/19/24	\$16.25	 Hispanic	TE Hr FT	F	Chavez, Casandra
Montoya Jr, David	Test Range Operator II	06/07/21	\$17.98	Caucasian	E Hourly	M	Otero, Michael
Montoya, Brandon	Carpenter I	01/29/24	\$15.25	Hispanic	E Hourly	M	Burnett, Justin
Morales, Nicolas	Experimental Machinist I	10/30/19	\$20.60	 Hispanic	E Hourly	M	Lucero, Jason
Myrkle, Jonathan	Ordnance Tech III	08/20/18	\$45.09	Caucasian	E Hourly	M	Jones, Budge
Nelson, Dylan	Pilot/Unmanned Aerial Vehicle	06/03/24	\$48,672.00	Caucasian	E Sal Hr	M	Haley, Kyle
New ton, Tesla	Research Engineer I	06/05/23	\$64,118.00	Caucasian	E Sal Hr	F	Collister, Timothy
Nunez, Kacee	Experimental Machinist II	09/14/20	\$29.24	 Hispanic	E Hourly	M	Lucero, Jason
Otero, Isaiah	Carpenter I	01/17/23	\$15.71	 Hispanic	E Hourly	M	Burnett, Justin
Otero, Michael	Field Operations Manager	04/02/07	\$85,160.00	 Hispanic	E Sal Hr	M	Ackley, Darryl
Ow en, Jodie	Shipping & Receiving Tech	07/29/24	\$20.00	Caucasian	E Hourly	F	Burnett, Justin
Partridge, Joel	Test Range Gunner II	01/31/11	\$28.41	Caucasian	E Hourly	M	Jones, Budge
Peralta, James	Accountant Supervisor	03/01/10	\$59,355.00	Hispanic	E Sal Hr	M	
Pleva, Rubi	Analytical Chemist	04/12/21	\$82,400.00	Non-	E Sal Hr	F	Ackley, Darryl
Pleva, Thomas	Chemistry Lab Manager	02/04/19	\$87,715.00	Caucasian	E Sal Hr	 М	Ackley, Darryl
Presley, Joel	Test Range Operator II	10/19/22	\$17.69	Caucasian	E Hourly	 М	Otero, Michael
Reichenbach, Joseph	Instrumentation Tech III	08/28/17	\$29.82	 Hispanic	E Hourly	 М	Goranson, David
Rivera, Michelle	Test Range Operator Trainee	07/01/24	\$15.00	Hispanic	E Hourly	F	Otero, Michael
Roberts, Michelle	Administrative Specialist	03/08/10	\$58,710.00	· Hispanic	<u>-</u> _ E Sal Hr	 F	Ackley, Darryl

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
P for Special Research Programs							
EMRTC							
Robles, Enrique	Test Range Operator III	09/22/17	\$20.89	Hispanic	E Hourly	М	Otero, Michael
Rodriguez, Alejandro	Research Engineer I	04/25/22	\$63,324.00	Hispanic	E Sal Hr	М	Flores, Meliton
Romero, Dennis	Test Range Operator Trainee	05/13/24	\$15.00	Black	E Hourly	М	Otero, Michael
Ross, Alexander	Test Range Gunner I	10/31/22	\$21.63	Caucasian	E Hourly	М	Jones, Budge
Sais, Jonique	Outreach &Marketing Specialist	10/31/19	\$79,119.00	Hispanic	E Sal Hr	F	Haley, Joel
Salas, Richard	Mechanic III/Oiler	05/08/23	\$30.00	Hispanic	E Hourly	М	Burnett, Justin
Sanchez, Ramon	Project Manager II	12/12/05	\$69,112.00	Hispanic	E Sal Hr	М	Griego, Leslie
Sandoval, Ernesto	Test Range Operator III	02/11/02	\$25.24	Hispanic	E Hourly	М	Otero, Michael
Savedra, John	Carpenter II	01/19/21	\$18.02	Hispanic	E Hourly	М	Burnett, Justin
Silvey, Jamie	Student Intern	06/10/24	\$15.00	Caucasian	TE Hr FT	N	Jiang, Ai
Smith, Herbert	Test Range Gunner I	05/23/22	\$21.63	Caucasian	E Hourly	М	Jones, Budge
Taylor, Hollis	Carpenter III	12/04/14	\$22.50	Caucasian	E Hourly	М	Burnett, Justin
Taylor, Mary	Explosives Chemist I	06/19/23	\$61,800.00	Caucasian	E Sal Hr	F	Pleva, Thomas
Ulibarri, Richard	Research Engineer III	05/30/16	\$92,899.00	Hispanic	E Sal Hr	М	Flores, Meliton
Upshaw , Jared	Virtual Reality Engineer	08/20/19	\$60,557.20	American	E Sal Hr	М	Griego, Leslie
Urban, David	Training Program	11/16/09	\$71,803.00	Hispanic	E Sal Hr	М	Griego, Leslie
VanWinkle, Christopher	Project Manager II	06/12/17	\$68,090.00	Caucasian	E Sal Hr	М	Griego, Leslie
Varela, Matthew	Test Range Operator Trainee	05/07/24	\$15.00	Hispanic	E Hourly	М	Otero, Michael
Vinyard, Clay	Fleet Supervisor	09/27/21	\$49,053.00	Caucasian	E Sal Hr	М	Sanchez, Ramon
Wagg, Andrew	Research Engineer I	07/31/23	\$60,000.00	Caucasian	E Sal Hr	М	Flores, Meliton
Zow , William	Ordnance Tech III	11/17/16	\$42.93	Black	E Hourly	М	Jones, Budge

Department Total Compensation 6,784,721.58
Department Average Compensation 63,408.61
Total Employees in Department 107

VP for Special Research Programs

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
P for Special Research Prog	rams						
Langmuir Lab							
Aulich, Graydon	Research Specialist	11/02/16	\$43.27	Caucasian	TE Hr Pt	М	Sonnenfeld, Richard
Bandara, Sampath	Research Engineer	01/30/23	\$72,100.00	Asian	Sal Reg	М	Sonnenfeld, Richard
Fan, Xiangpeng	Research Scientist	02/04/20	\$50,000.00	Asian	TE Sal F	М	Krehbiel, Paul
Giron, Jesse	Assistant Site Technician	05/03/22	\$19.11	Hispanic	Hour FT	М	Sonnenfeld, Richard
Krehbiel, Paul	Professor of Physics	05/12/08	\$7,800.00	Caucasian	Fac Part	М	Sonnenfeld, Richard
Rison, William	Research Scientist	08/16/21	\$34,662.16	Caucasian	TE Sal P	М	Sonnenfeld, Richard
Rodeheffer, Daniel	Research Scientist I	11/07/11	\$44,460.00	Caucasian	Sal PT	М	Sonnenfeld, Richard
Stanley, Mark	Sr. Research Specialist	08/30/10	\$60,840.00	Caucasian	TE Sal F	М	Sonnenfeld, Richard
Total Employees i	ige Compensation 41,513.9	2 8					
Department Avera Total Employees i	nge Compensation 41,513.9 n Department	8					
Department Avera Total Employees i MRO Loskamp, Lionel	nge Compensation 41,513.9 n Department Maintenance Tech III	05/22/23	\$20.60	Caucasian	Hour FT	<u>M</u>	Ryan, Eileen
Department Avera Total Employees i MRO Loskamp, Lionel Ryan, Eileen	nge Compensation 41,513.9 n Department Maintenance Tech III Dir 2.4 Telescope	05/22/23 08/26/02	\$157,151.00	Caucasian	Sal Reg	F	Romero, Van
Department Avera Total Employees i MRO Loskamp, Lionel	nge Compensation 41,513.9 n Department Maintenance Tech III	05/22/23				M F M	
Department Avera Total Employees i MRO Loskamp, Lionel Ryan, Eileen Ryan, William Department Total	Maintenance Tech III Dir 2.4 Telescope Faculty Researcher Compensation 313,083.0	05/22/23 - 08/26/02 - 08/26/03 	\$157,151.00	Caucasian	Sal Reg	F	Romero, Van
Department Avera Total Employees i MRO Loskamp, Lionel Ryan, Eileen Ryan, William Department Total Department Avera	Maintenance Tech III Dir 2.4 Telescope Faculty Researcher Compensation 313,083.0 age Compensation 104,361.0	05/22/23 08/26/02 08/26/03	\$157,151.00	Caucasian	Sal Reg	F	Romero, Van
Department Avera Total Employees i MRO Loskamp, Lionel Ryan, Eileen Ryan, William Department Total	Maintenance Tech III Dir 2.4 Telescope Faculty Researcher Compensation 313,083.0 age Compensation 104,361.0	05/22/23 - 08/26/02 - 08/26/03 	\$157,151.00	Caucasian	Sal Reg	F	Romero, Van
Department Avera Total Employees i MRO Loskamp, Lionel Ryan, Eileen Ryan, William Department Total Department Avera	Maintenance Tech III Dir 2.4 Telescope Faculty Researcher Compensation 313,083.0 age Compensation 104,361.0 n Department	05/22/23 08/26/02 08/26/03	\$157,151.00	Caucasian	Sal Reg	F	Romero, Van
Department Avera Total Employees i MRO Loskamp, Lionel Ryan, Eileen Ryan, William Department Total Department Avera Total Employees i	Maintenance Tech III Dir 2.4 Telescope Faculty Researcher Compensation 313,083.0 age Compensation 104,361.0 n Department	05/22/23 08/26/02 08/26/03	\$157,151.00	Caucasian	Sal Reg	F	Romero, Van
Department Avera Total Employees i MRO Loskamp, Lionel Ryan, Eileen Ryan, William Department Total Department Avera Total Employees i VP for Special Research Procession (Control Proc	Maintenance Tech III Dir 2.4 Telescope Faculty Researcher Compensation 313,083.0 age Compensation 104,361.0 n Department	05/22/23 08/26/02 08/26/03 00 0	\$157,151.00 \$113,084.00	Caucasian Caucasian	Sal Reg Sal Reg	F	Romero, Van Romero, Van

HR006 Orgnanizational Listing of Employees Report Banded

Romero, Van VP for Research of Special Pro 01/03/95

Run By: agonzales

Page 49 of 56

\$282,051.00

Hispanic

Sal Reg M Amouzegar, Mahyar

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
VP for Special Research Program	ms						
Department Total Com Department Average C Total Employees in Dep	Compensation 111,054.00						
Division Total Compen Division Average Comp Total Employees in Div	pensation 64,920.21						
Vice President for Student Affairs							
Affirmative Action							
Saavedra, Randy	Director Equal Op Data/Aff Act	01/27/15	\$91,132.00	Hispanic	Sal Reg	_M	Greene, David
Department Total Com Department Average C Total Employees in De	Compensation 91,132.00						
Vice President for Student Affai	irs						
Baca, Brandon	Graphic Artist	07/02/24	\$15.00	Hispanic	TE Hr Pt	М	Chavez, Dana
Chapman, Jennifer	Dean of Students	07/18/22	\$125,660.00	Caucasian	Sal Reg	F	Greene, David
DeBrine How ell, Elaine	Dean for Student Success	01/03/95	\$97,850.00	Hispanic	Sal Reg	F	Greene, David
Finholm, Zoe	Student Activities Coordinator	09/23/24	\$47,000.00	Caucasian	Sal Reg	F	Wood, Jaime
Greene, David	VP of Student Affairs/Chief	01/03/22	\$229,278.00	Black	Sal Reg	М	Amouzegar, Mahyar
Kerfoot, Koreen	Director of Housing/Residential	11/12/18	\$84,899.00	Caucasian	Sal Reg	F	Chapman, Jennifer
Oxford, Holland	Student Success Coach	05/17/21	\$48,039.00	Caucasian	Sal Reg	F	DeBrine How ell, ⊟aine

\$172,188.00

\$64,416.00

\$78,795.00

Caucasian

Caucasian

Hispanic

Sal Reg

Sal Reg

Sal Reg

HR006 Orgnanizational Listing of Employees Report Banded

Phaiah, Peter

Wood, Jaime

Report Run: 10/4/2024 4:09:55 PM

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Run By: agonzales

11/13/17

11/17/14

07/29/24

Asst VP Student Life/Title IX

Admin Assistant

Asst Dean of Student

Greene, David

Greene, David

Chapman, Jennifer

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student	Affairs						
Department Total Department Avera Total Employees i	ge Compensation 96,37						
Counseling Services							
Gautier, Angela	Dir Counseling & Disabilitie	s 03/20/17	\$81,885.00	Caucasian	Sal Reg	_F	Phaiah, Peter
Department Total Department Avera Total Employees i	ge Compensation 81,88						
Admissions Science & Engineering Fair							
Hatch, Ann	Coord/ MST & STEM Outre	ach 07/13/20	\$46,782.00	Caucasian	Sal Reg	F	Jackson, Michael
Department Total Department Avera Total Employees i	ge Compensation 46,78						
Admissions							
Ackley, Rafe	Admission Specialist	06/27/22	\$18.37	Caucasian	E Sal Hr	М	Greene, David
Chavez, Nicholas	Admission Advisor Traine	e 09/23/24	\$44,000.00	Hispanic	Sal Reg	·	Greene, David
Dudek, Matthew	Mgr of Technology & Soft	w are 06/05/23	\$62,000.00		Sal Reg	M	Greene, David
Kazemi, Kyle	Admission Advisor	09/23/24	\$52,000.00		Sal Reg	M	Greene, David
Pargas, Mary	Department Specialist	04/18/01	\$20.17	Hispanic	Hour Reg	F	Greene, David

HR006 Orgnanizational Listing of Employees Report Banded

Run By: agonzales Page 51 of 56

Organizational Listing of Employees

Employee Job Title Hire Date Pay Rate Race Status Sex Supervisor

Vice President for Student Affairs

Admissions

Department Total Compensation 303,671.20
Department Average Compensation 50,611.87
Total Employees in Department 6

Financial Aid Office

Benavidez, Veronica	Financial Aid Counselor	04/10/13	\$49,794.00	Hispanic	Sal Reg	F	Chairez, Gladys
 Chairez, Gladys	Dir Financial Aid	12/04/23	\$85,000.00	Hispanic	Sal Reg	F	Greene, David
 Ordunez-Polanco,	Veteran's Affairs Certifying	06/12/24	\$27.00		TE Hr Pt	F	Chairez, Gladys

Department Total Compensation 162,874.00
Department Average Compensation 54,291.33
Total Employees in Department 3

Student Services

Registrar's Office

	Armendariz, Alexandria	Administrative Coordinator	05/02/22	\$45,963.75	Hispanic	Sal Reg	F	Juarez, Heather
]	Dons Barham, Titia	Transfer & Articulation Specia	07/23/07	\$54,786.00	Caucasian	Sal Reg	F	Juarez, Heather
(Graham, Linda	Admin Secretary II	09/05/23	\$17.00	Caucasian	Hour Reg	F	Juarez, Heather
	Juarez, Heather	Registrar	01/30/12	\$85,160.00	Hispanic	Sal Reg	F	Greene, David
<u> </u>	Kaus, Thomas	Associate Registrar	02/21/22	\$56,650.00	Caucasian	Sal Reg	М	Juarez, Heather
(Oxford, Hezekiah	Admin Secretary II	01/03/23	\$17.47	Caucasian	Hour Reg	M	Juarez, Heather

Department Total Compensation 314,257.35
Department Average Compensation 52,376.22
Total Employees in Department 6

Center for Leadership & Engagement

HR006 Organizational Listing of Employees Report Banded Run By: agonzales Page 52 of 56
Report Run: 10/4/2024 4:09:55 PM Report Author:carlosronquillo

Organizational Listing of Employees

Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
agement						
International Student Services	09/14/09	\$20.98	Hispanic	E Sal Hr	F	Kerfoot, Koreen
•						
Office Coordinator	12/18/00	\$19.42	Hispanic	E Sal Hr	F	Gautier, Angela
Student Access Services	07/01/24	\$44,000.00	Caucasian	Sal Reg	F	Kappel, Theresa
Dir Student Access Services	08/26/13	\$80,708.00	Caucasian	Sal Reg	F	DeBrine How ell, Elaine
Student Support Coordinator	01/17/22	\$51,856.00	Caucasian	Sal Reg	F	DeBrine How ell, Elaine
	International Student Services Impensation 43,638.40 Compensation 43,638.40 Department 1 Office Coordinator Impensation 40,393.60 Compensation 40,393.60 Department 1 Student Access Services Dir Student Access Services Impensation 124,708.00 Compensation 62,354.00 Department 2	International Student Services 09/14/09 Impensation 43,638.40 Compensation 43,638.40 Department 1 Office Coordinator 12/18/00 Impensation 40,393.60 Compensation 40,393.60 Department 1 Student Access Services 07/01/24 Dir Student Access Services 08/26/13 Impensation 124,708.00 Compensation 62,354.00 Department 2	International Student Services 09/14/09 \$20.98 Impensation 43,638.40 Compensation 43,638.40 Department 1 Office Coordinator 12/18/00 \$19.42 Impensation 40,393.60 Compensation 40,393.60 Department 1 Student Access Services 07/01/24 \$44,000.00 Dir Student Access Services 08/26/13 \$80,708.00 Impensation 124,708.00 Compensation 62,354.00 Department 2	International Student Services 09/14/09 \$20.98 Hispanic Impensation 43,638.40 Compensation 43,638.40 Department 1 Office Coordinator 12/18/00 \$19.42 Hispanic Impensation 40,393.60 Compensation 40,393.60 Department 1 Student Access Services 07/01/24 \$44,000.00 Caucasian Dir Student Access Services 08/26/13 \$80,708.00 Caucasian Impensation 124,708.00 Compensation 62,354.00 Department 2	International Student Services 09/14/09 \$20.98 Hispanic E Sal Hr Impensation 43,638.40 Compensation 43,638.40 Department 1 Office Coordinator 12/18/00 \$19.42 Hispanic E Sal Hr Impensation 40,393.60 Compensation 40,393.60 Department 1 Student Access Services 07/01/24 \$44,000.00 Caucasian Sal Reg Dir Student Access Services 08/26/13 \$80,708.00 Caucasian Sal Reg Impensation 124,708.00 Compensation 62,354.00 Department 2	International Student Services 09/14/09 \$20.98 Hispanic E Sal Hr F Impensation 43,638.40 Compensation 43,638.40 Department 1 Office Coordinator 12/18/00 \$19.42 Hispanic E Sal Hr F Impensation 40,393.60 Compensation 40,393.60 Department 1 Student Access Services 07/01/24 \$44,000.00 Caucasian Sal Reg F Dir Student Access Services 08/26/13 \$80,708.00 Caucasian Sal Reg F Impensation 124,708.00 Compensation 62,354.00 Department 2

HR006 Orgnanizational Listing of Employees Report Banded Report Run: 10/4/2024 4:09:55 PM

Organizational Listing of Employees

Employee Job Title Hire Date Pay Rate Race Status Sex Supervisor

Vice President for Student Affairs

Student Success Initiatives

Office for Student Learning

Department Total Compensation 51,856.00
Department Average Compensation 51,856.00
Total Employees in Department 1

Auxiliaries

 Atsise, Prince	Residential Life Coordinator	07/01/24	\$52,000.00	Black	Sal Reg	M	Osei Ababio, Frank
 Benavidez, Antonio	Custodian	07/30/12	\$18.56	Hispanic	Hour Reg	М	Gutierrez-Anaya, Gloria
Cleland, Zachary	Asst Dir Housing Operations	06/03/24	\$60,000.00	Caucasian	Sal Reg	М	Kerfoot, Koreen
 Crespin, Nicole	Teaching Assistant	01/02/24	\$17.51	Hispanic	Hour Reg	F	Haw orth, Autumn
 Cyphers, Jenny	Technical Director	11/10/22	\$46,350.00	Caucasian	Sal Reg	F	Gutierrez-Anaya, Gloria
Domschot, Lucinda	Event Coordinator	02/26/24	\$16.35	Caucasian	E Sal Hr	F	Gutierrez-Anaya, Gloria
 Fuierer, Hannelore	Infant Care Teacher	08/03/23	\$50,629.00	Caucasian	Sal Reg	F	Haw orth, Autumn
 Garcia, Kiane	Marketing and Operations Mgr	02/12/24	\$62,500.00	Caucasian	Sal Reg	F	Gutierrez, Now ka
 Garza, Maria	School Age Teacher	01/16/24	\$50,629.00	Hispanic	Sal Reg	F	Haw orth, Autumn
 Grijalva, Clemente	Dir Golf	02/16/04	\$84,548.00	Hispanic	Sal Reg	М	Gutierrez, Now ka
 Gutierrez, Darin	Assistant Golf Professional	11/14/22	\$17.00	Hispanic	E Sal Hr	М	Grijalva, Clemente
 Gutierrez, Now ka	Dir Auxiliary Services	03/05/01	\$114,392.00	Caucasian	Sal Reg	F	Greene, David
Gutierrez-Anaya, Gloria	Dir Macey Center	09/22/12	\$74,570.00	Hispanic	Sal Reg	F	Gutierrez, Now ka
Haw orth, Autumn	Dir Children's Center	10/09/23	\$75,000.00	Caucasian	Sal Reg	F	Gutierrez, Now ka
Hayw ard, Tristine	Assoc Director Auxiliary	11/15/10	\$76,522.00	Caucasian	Sal Reg	F	Gutierrez, Now ka
Hughes, Marisa	Early Education Teacher	02/26/24	\$19.89	Hispanic	E Sal Hr	F	Haw orth, Autumn
 Magoffe, Angela	Asst Director Event Operations	10/23/23	\$46,000.00	Black	Sal Reg	F	Gutierrez-Anaya, Gloria
 Messmer, Holly	Residential Life Coordinator	06/03/24	\$50,000.00	Caucasian	Sal Reg	F	Osei Ababio, Frank
 Montoya, Katelynn	Infant Care Teacher	07/17/23	\$19.89	Hispanic	E Sal Hr	F	Haw orth, Autumn
 Moore, Sean	Head Golf Professional	12/04/23	\$56,815.00	Hispanic	Sal Reg	M	Grijalva, Clemente

HR006 Orgnanizational Listing of Employees Report Banded

Organizational Listing of Employees

Employee	Job Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Affairs							
Auxiliaries							
Myers, Samuel	Conference	06/24/24	\$15.00	Caucasian	TE Hr Pt	М	Gutierrez-Anaya, Gloria
Osei Ababio, Frank	Asst Dir for Residential Educ	08/05/24	\$60,000.00	Caucasian	Sal Reg	M	Kerfoot, Koreen
Phillips, David	Theater/AV Assistant	02/26/24	\$16.83	Hispanic	E Sal Hr	M	Gutierrez-Anaya, Gloria
Rodriguez, Seth	Building Maintenance Associate	06/24/24	\$19.00	Hispanic	OTA Hour	M	Gutierrez, Now ka
Rueda, Juan	Asst Director - Hospitality &	05/15/23	\$48,410.00	Hispanic	Sal Reg	M	Gutierrez-Anaya, Gloria
Saavedra, Georgia	Early Education Teacher	11/14/22	\$18.32	Hispanic	E Sal Hr	F	Haw orth, Autumn
Sandusky, Alyssa	Res Life Coordinator	05/13/24	\$50,000.00	Hispanic	Sal Reg	F	Cleland, Zachary
Sriraphan, Naw alak	Coord Aux Svcs/Apt Housing	12/04/23	\$17.50	Asian	E Sal Hr	F	Hayw ard, Tristine
Sullivan, Melissa	Preschool Teacher	06/12/23	\$46,431.37	Caucasian	Sal Reg	F	Haw orth, Autumn
Trevizo, Alexia	Conference	09/03/24	\$15.00	Hispanic	TE Hr Pt	F	Gutierrez-Anaya, Gloria
Trujillo, Marcella	Substitute Early Educuation	08/19/24	\$15.00	Hispanic	TE Hr FT	F	Haw orth, Autumn
Valdez, Anne	Conference	07/15/24	\$15.00	Hispanic	TE Hr Pt	F	Gutierrez-Anaya, Gloria
Valero, Kristen	Graphic Artist	07/02/24	\$15.00	Hispanic	TE Hr Pt	F	Chavez, Dana
Vigil, Troy	Assistant Golf Professional	09/27/21	\$18.74	Hispanic	E Sal Hr	M	Grijalva, Clemente
Watkins, Abagail	Graphic Artist	11/20/23	\$15.00	Caucasian	TE Hr Pt	F	Chavez, Dana
Wieczorek, Sharon	Assistant Cook	05/24/02	\$19.22	American	Hour Reg	F	

Department Total Compensation 1,673,218.77
Department Average Compensation 46,478.30
Total Employees in Department 36

Recreation & Wellbeing Center

A	Armijo, Michael	Soccer Club Coach	09/02/24	\$3,000.00	Hispanic	TE Sal P	M	Begay, Melissa
	Begay, Melissa	Dir Physical Recreation	06/14/99	\$87,715.00	American	Sal Reg	F	Phaiah, Peter
(Oliphant, Jason	Intramural and Rugby	01/08/24	\$45,680.00	Black	Sal Reg	М	Begay, Melissa
F	Roberts, Scott	Outdoor Rec Coord/Climb Spclst	08/02/21	\$18.56	Caucasian	E Sal Hr	M	Begay, Melissa
	Saenz, Amanda	Asst Dir Recreatn & Well Being	07/27/22	\$56,650.00	Hispanic	Sal Reg	F	Begay, Melissa
\	Van Landingham, Shay	Lifeguard	06/12/23	\$16.50	Hispanic	TE Hr FT	F	Begay, Melissa

HR006 Orgnanizational Listing of Employees Report Banded

Run By: agonzales

Page 55 of 56

Organizational Listing of Employees

Employee Job	Title	Hire Date	Pay Rate	Race	Status	Sex	Supervisor
Vice President for Student Affairs							
Recreation & Wellbeing Center							
Department Total Compensation	265,969.80						
Department Average Compensation	n 44,328.30						
Total Employees in Department	6						
Division Total Compensation	4,164,111.12						
Division Average Compensation	55,521.48						
Total Employees in Division	75						
Institute Total Compensation	58,289,420.55						
Institute Average Compensation	64,550.85						
Total Employees in Institute	903						

HR006 Orgnanizational Listing of Employees Report Banded Report Run: 10/4/2024 4:09:55 PM