



Human Resources Department

Organizational Listing of Employees

As of 03/31/2025

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|------------------------------|-----------|-------------------|-----------|----------|-----|-------------------|
| President | | | | | | | |
| President's Office | | | | | | | |
| Amouzegar, Mahyar | President | 04/15/24 | \$425,000.00 | Caucasian | Sal Reg | | Board of Regents |
| Cheremiah, Marianna | Administrative Specialist I | 04/11/22 | \$41,860.00 | American | Sal Reg | F | Grain, Vanessa |
| Grain, Vanessa | Chief Exec Asst to President | 08/23/18 | \$114,429.00 | Hispanic | Sal Reg | F | Amouzegar, |
| Manzano, David | Dir Governmental Affairs | 10/19/04 | \$178,434.00 | Hispanic | Sal Reg | M | Amouzegar, |
| Department Total Compensation | | | 759,723.00 | | | | |
| Department Average Compensation | | | 189,930.75 | | | | |
| Total Employees in Department | | | 4 | | | | |
| Alumni Affairs | | | | | | | |
| Armijo, Dezirae | Senior Event Coordinator | 11/04/24 | \$65,000.00 | Hispanic | Sal Reg | F | Lucero, Sandi |
| Chavez, Stephanie | Multimedia Manager | 01/03/12 | \$56,138.00 | Hispanic | Sal Reg | F | Lucero, Sandi |
| Lucero, Sandi | Director of Alumni Affairs | 05/15/17 | \$85,991.00 | Caucasian | Sal Reg | F | Amouzegar, |
| Department Total Compensation | | | 207,129.00 | | | | |
| Department Average Compensation | | | 69,043.00 | | | | |
| Total Employees in Department | | | 3 | | | | |
| Advancement | | | | | | | |
| Barnash, Samantha | Campaign and Foundation | 08/31/20 | \$67,006.94 | Hispanic | Sal Reg | F | Van Winkle, Megan |
| Bauer, Sophia | Development Officer | 01/26/21 | \$60,000.00 | Caucasian | Sal Reg | N | Van Winkle, Megan |
| Clemens, Rebecca | Prospect Research Manager | 09/21/15 | \$37,496.00 | Caucasian | Sal PT | F | Van Winkle, Megan |
| Foster, Colleen | Director of Advancement | 10/03/07 | \$101,887.00 | Caucasian | Sal Reg | F | Amouzegar, |
| Gonzales, Ashlie | Administrative Coordinator | 03/14/22 | \$17.88 | Caucasian | Hour Reg | F | Foster, Colleen |

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|--|------------------------------|-----------|-------------------|-----------|----------|-----|-------------------|
| President | | | | | | | |
| Advancement | | | | | | | |
| Sen, Payal | Database & Business | 06/22/20 | \$59,740.00 | Asian | Sal Reg | F | Van Winkle, Megan |
| Van Winkle, Megan | Assc Dir Advancement | 11/12/18 | \$99,493.71 | Caucasian | Sal Reg | F | Foster, Colleen |
| Department Total Compensation | | | 462,814.05 | | | | |
| Department Average Compensation | | | 66,116.29 | | | | |
| Total Employees in Department | | | 7 | | | | |
| Marketing & Communications | | | | | | | |
| Cox, Jay Ann | Communication & Public | 08/23/23 | \$53,639.00 | Caucasian | Sal Reg | F | Szatmary, Peter |
| Gonzales, Lydia | Asst.Dir Web and Graphic | 03/25/24 | \$58,000.00 | Hispanic | Sal Reg | F | Greene, David |
| Haley, Sindy | Admin Secretary II | 02/14/23 | \$17.85 | Hispanic | Hour Reg | F | Szatmary, Peter |
| Hanson, Haley | Asst Director of Graphic | 10/25/21 | \$58,957.00 | Caucasian | Sal Reg | F | Greene, David |
| Szatmary, Peter | Director/Marketing & | 03/25/24 | \$102,000.00 | Caucasian | Sal Reg | M | Amouzegar, |
| Department Total Compensation | | | 309,724.00 | | | | |
| Department Average Compensation | | | 61,944.80 | | | | |
| Total Employees in Department | | | 5 | | | | |
| Bureau of Geology | | | | | | | |
| Apache, Connie | Admin Services Coordinator | 09/07/88 | \$28.05 | Hispanic | BHour FT | F | Timmons, Jerome |
| Askin, Tyler | GIS Cartographer/Illustrator | 09/12/22 | \$46,200.00 | Hispanic | B Sal Hr | M | Miller, Phillip |
| Avramidi, Valentina | Assoc Director of Finance | 08/21/00 | \$98,066.00 | Caucasian | B Sal Hr | F | Timmons, Jerome |
| Baca, Alyssa | Research | 04/12/21 | \$50,000.00 | Hispanic | B Sal Hr | F | Martin, Kevin |
| Baca, Dustin | Lab Tech III | 03/07/05 | \$26.80 | Hispanic | BureauPT | M | Frey, Bonnie |
| Basu, Urbi | Mgr NMT Seismological | 10/24/22 | \$70,720.00 | Asian | B Sal Hr | F | Zimmerer, |

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| President | | | | | | | |
| Bureau of Geology | | | | | | | |
| Bauer, Paul | Subject Matter Expert Spec | 03/06/17 | \$48.32 | Caucasian | TE Hr Pt | M | Timmons, Jerome |
| Beman, Joseph | Hydrogeological Field | 01/22/24 | \$26.00 | Caucasian | TE Hr Pt | M | Sturgis, Laila |
| Brown, Jacob | Water Data Scientist- | 12/11/23 | \$65,000.00 | Caucasian | B Sal Hr | M | Hobbs, Rachel |
| Chamberlin, Richard | Field Technician | 07/03/17 | \$19.38 | Caucasian | TE Hr Pt | M | Timmons, Jerome |
| Christenson, Scott | Hydrogeological Field Tech | 01/18/16 | \$29.00 | Caucasian | TE Hr Pt | M | Sturgis, Laila |
| Connell, Sean D | Sr Research Scientist II - | 03/10/25 | \$77,000.00 | Caucasian | B Sal Hr | M | Timmons, Stacy |
| Connolly, Cynthia | Manager Education Outreach | 11/27/17 | \$50,369.00 | Caucasian | B Sal Hr | F | Rakovan, John |
| Doherty, Amanda | GIS Cartographer/Illustrator | 08/12/24 | \$49,920.00 | Caucasian | B Sal Hr | F | Miller, Phillip |
| Dunbar, Nelia | Subject Matter Expert Spec | 03/04/24 | \$91.00 | Caucasian | TE Hr Pt | F | Zimmerer, |
| Dunn, Amy | Map Production Coordinator | 12/10/18 | \$58,153.00 | Caucasian | B Sal Hr | F | Miller, Phillip |
| Fichera, Marissa | Hydrogeologist | 01/13/25 | \$62,000.00 | Caucasian | B Sal Hr | F | Sturgis, Laila |
| Frey, Bonnie | Assoc Director for | 02/23/04 | \$89,304.59 | Caucasian | B Sal Hr | F | Timmons, Jerome |
| Goughnour, Rebecca | Field Geologist | 01/29/24 | \$54,850.00 | Caucasian | B Sal Hr | F | Zimmerer, |
| Gyimah, Emmanuel | Geothermal Research | 02/10/25 | \$65,000.00 | Non- | B Sal Hr | M | Kelley, Shari |
| Han, Juan | Research Scientist II | 05/22/23 | \$63,860.00 | Asian | B Sal Hr | F | Gysi, Alexander |
| Heizler, Lynn | Geochemist-Microbeam | 09/06/21 | \$15,377.24 | Caucasian | TE Sal P | F | Iverson, Nels |
| Heizler, Matthew | Subject Matter Expert Speciali | 08/12/24 | \$48.08 | Caucasian | TE Hr Pt | M | Zimmerer, |
| Hobbs, Kevin | Field Geologist -Surficial Map | 05/18/20 | \$73,600.00 | Caucasian | B Sal Hr | M | Zimmerer, |
| Hobbs, Rachel | Water Data Prog Manager | 10/17/22 | \$77,250.00 | Caucasian | B Sal Hr | F | Timmons, Stacy |
| Horowitz, Barbara | Manager Publications Program | 07/05/21 | \$68,128.00 | Caucasian | B Sal Hr | F | Timmons, Jerome |
| Hoxey, Andrew | Field Geologist | 07/02/24 | \$62,500.00 | Caucasian | B Sal Hr | M | Zimmerer, |
| Hunt, Hannah | GIS Cartographer/Illustrator | 09/26/22 | \$46,200.00 | Caucasian | B Sal Hr | F | Miller, Phillip |
| Iverson, Nels | Geochemist-Microbeam | 01/21/19 | \$77,212.00 | Caucasian | B Sal Hr | M | Timmons, Jerome |
| Kasefang, David | Subject Matter Expert Speciali | 09/23/24 | \$40.36 | Caucasian | TE Hr Pt | M | Kulas, Jonathan |
| Kelley, Richard | Sr Data and GIS Analyst | 02/10/20 | \$34.00 | Caucasian | TE Hr Pt | M | Sturgis, Laila |
| Kelley, Shari | Sr Geophysicist Fld Geol | 01/10/05 | \$94,651.00 | Caucasian | B Sal Hr | F | Timmons, Jerome |

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| President | | | | | | | |
| Bureau of Geology | | | | | | | |
| Knight, Ann | Map Production Coordinator | 05/14/18 | \$58,153.00 | Caucasian | B Sal Hr | F | Miller, Phillip |
| Koning, Daniel | Sr Field Geologist | 06/02/03 | \$85,065.00 | Caucasian | B Sal Hr | M | Zimmerer, |
| Krupnick, Jon | Field Geologist (Bedrock Mapp | 02/06/23 | \$50,132.00 | Caucasian | B Sal Hr | M | Zimmerer, |
| Kulas, Jonathan | Netw ork Systems | 06/05/23 | \$75,000.00 | Caucasian | B Sal Hr | M | Timmons, Jerome |
| Lavery, Daniel | Hydrogeologist | 07/31/23 | \$55,000.00 | Caucasian | B Sal Hr | M | Sturgis, Laila |
| Leary, Kate | Water Education Program Mgr | 08/03/20 | \$81,370.00 | Caucasian | B Sal Hr | F | Timmons, Stacy |
| Leo-Russell, Mark | Database Administrator | 05/17/21 | \$68,128.00 | Caucasian | B Sal Hr | M | Ross, Jake |
| Leon Villalobos, | Coordinator/Bureau Business | 03/15/21 | \$54,044.00 | Hispanic | B Sal Hr | F | Avramidi, |
| Lewis, Jacob | Netw ork/Client Services | 01/04/22 | \$56,600.00 | Hispanic | B Sal Hr | M | Kulas, Jonathan |
| Mamer, Ethan | Hydrogeologist | 09/16/13 | \$65,857.00 | Caucasian | B Sal Hr | M | Sturgis, Laila |
| Martin, Chase | Water Data | 01/13/25 | \$65,000.00 | | B Sal Hr | M | Hobbs, Rachel |
| Martin, Kevin | Sr Petroleum Geologist | 03/30/20 | \$85,469.00 | Caucasian | B Sal Hr | M | Timmons, Jerome |
| McLemore, Virginia | Principal Sr Econ Geolog | 07/01/80 | \$107,178.00 | Caucasian | B Sal Hr | F | Timmons, Jerome |
| McNamara, Kelsey | Museum Curator | 08/03/15 | \$62,118.00 | Caucasian | B Sal Hr | F | Rakovan, John |
| Miller, Phillip | GIS Services Program | 09/29/08 | \$80,505.00 | Caucasian | B Sal Hr | M | Timmons, Jerome |
| Morton, Cristopher | Hydrogeologist | 05/17/21 | \$58,195.00 | Caucasian | B Sal Hr | M | Sturgis, Laila |
| New ton, Brad | Hydrogeologist | 08/20/07 | \$77,499.00 | Caucasian | B Sal Hr | M | Timmons, Stacy |
| Ow en, Evan | Economic Geologist | 01/23/23 | \$50,470.00 | Caucasian | B Sal Hr | M | McLemore, Virginia |
| Pine, Robert | Hydrogeology Specialist | 02/17/22 | \$37.50 | Caucasian | TE Hr Pt | M | Sturgis, Laila |
| Pye Leonard, | Geochronologist | 03/27/24 | \$68,000.00 | Caucasian | B Sal Hr | F | Timmons, Jerome |
| Rakovan, John | Sr Mnrgst/Min Museum | 09/01/22 | \$103,453.00 | Caucasian | B Sal Hr | M | Timmons, Jerome |
| Raw ling, Geoffrey | Sr Field Geologist | 06/16/03 | \$85,065.00 | Caucasian | B Sal Hr | M | Timmons, Stacy |
| Read, Adam | Subject Matter Expert Speciali | 06/17/24 | \$40.27 | Caucasian | TE Hr Pt | M | Ross, Jake |
| Record, Amy | Seismic Analyst | 01/04/21 | \$64,325.00 | Caucasian | B Sal Hr | F | Basu, Urbi |
| Reyes Correa, Martin | Petroleum Geologist | 05/01/23 | \$61,800.00 | Black | B Sal Hr | M | Martin, Kevin |
| Ricci, Julia | Geochronologist | 09/20/21 | \$81,072.00 | Caucasian | B Sal Hr | F | Timmons, Jerome |

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| President | | | | | | | |
| Bureau of Geology | | | | | | | |
| Romero, Greg | Mechanic-Carpenter | 10/03/22 | \$16.38 | Hispanic | BHour FT | M | Wheeler, Brian |
| Ross, Jake | Data Integration Manager | 01/23/17 | \$80,340.00 | Caucasian | B Sal Hr | M | Timmons, Jerome |
| Sandoval Donahue, | Water Data Specialist | 01/04/21 | \$35.00 | Caucasian | TE Hr Pt | F | Timmons, Stacy |
| Scarborough, Kasey | Publications Resource Spec II | 09/11/23 | \$17.25 | Caucasian | BHour FT | F | Whitt, Brenda |
| Sholedice III, Franklin | Publications Editor | 03/27/23 | \$50,470.00 | Caucasian | B Sal Hr | M | Horowitz, Barbara |
| Smith, Sarah | Postdoc Experimtal Geochem | 01/17/22 | \$51,500.00 | Caucasian | TE Sal F | F | Gysi, Alexander |
| Smuczynski, Kelsey | Database | 01/13/25 | \$68,000.00 | | B Sal Hr | N | Ross, Jake |
| Spaur, Sianin | Water Resources Specialist | 02/27/23 | \$50,132.16 | Asian | B Sal Hr | F | Sturgis, Laila |
| Sturgis, Laila | Sr Hydrogeologist/Tech Mgr | 09/16/19 | \$85,467.00 | Caucasian | B Sal Hr | F | Timmons, Stacy |
| Timmons, Jerome | Dir Bureau of Geology/State | 05/03/04 | \$177,675.00 | Caucasian | B Sal Hr | M | Amouzegar, |
| Timmons, Stacy | Assoc Dir Hydrogeology | 07/12/09 | \$107,339.00 | Caucasian | B Sal Hr | F | Coolen, Joanna |
| Trivitt, Amy | Coord Geological Archives | 08/14/00 | \$52,056.00 | American | B Sal Hr | F | Rakovan, John |
| Wheeler, Brian | Mgr Fleet & General Services | 09/24/12 | \$49,857.00 | Caucasian | B Sal Hr | M | Leon Villalobos, |
| Whitt, Brenda | Mgr Publications Sales Office | 03/14/22 | \$49,131.00 | Hispanic | B Sal Hr | F | Leon Villalobos, |
| Zagrai, Elena | Water Programs Admin | 11/06/23 | \$23.69 | Caucasian | BureauPT | F | Timmons, Stacy |
| Zbrozek Jr, Michael | Full Stack Web Developer | 06/17/24 | \$71,000.00 | Caucasian | B Sal Hr | M | Ross, Jake |
| Zimmerer, Matthew | Geologic Mapping Program | 09/26/11 | \$90,074.00 | Unknow n | B Sal Hr | M | Timmons, Jerome |

Department Total Compensation 4,602,773.19
Department Average Compensation 61,370.31
Total Employees in Department 75

PRRC

| | | | | | | | |
|-----------------|--------------------------|----------|-------------|----------|---------|---|-------------------|
| Abeyta, Dorinda | Web and Graphic Designer | 03/04/24 | \$50,000.00 | Hispanic | Sal Reg | F | Fonquergne, Jean- |
| Amosu, Adew ale | Research Associate III | 07/01/24 | \$65,000.00 | Black | Sal Reg | M | Ampomah, William |

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| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|-----------------------|-----------------------------|-----------|--------------|-----------|----------|-----|------------------|
| President | | | | | | | |
| PRRC | | | | | | | |
| Balch, Robert | Dir PRRC | 10/22/97 | \$198,604.00 | Caucasian | Sal Reg | M | Amouzegar, |
| Benalil, Nouraddine | Mgr Systems & Net/Industry | 12/16/91 | \$104,741.00 | Caucasian | Sal Reg | M | Balch, Robert |
| Biswas, Tuhin | Post Doc Resrcher | 08/26/24 | \$60,000.00 | Asian | TE Sal F | M | Ampomah, William |
| Bui, Dung | Research Associate III | 10/09/23 | \$65,000.00 | Non- | Sal Reg | M | Balch, Robert |
| Bustamante, Elizabeth | Technical Information | 07/24/21 | \$15,735.83 | Caucasian | TE Sal P | F | Balch, Robert |
| Carrillo, Chyanne | Administrative Specialist | 03/09/15 | \$47,689.82 | Hispanic | Sal Reg | F | Balch, Robert |
| Carrillo, Siara | Clerk | 01/28/25 | \$15.00 | | TE Hr Pt | F | Wei, Rouke |
| Cather, Martha | Senior Scientist | 04/02/21 | \$35,000.00 | Caucasian | TE Sal P | F | Balch, Robert |
| Czarnota, Robert | Research Associate III | 08/01/22 | \$66,950.00 | Caucasian | Sal Reg | M | Balch, Robert |
| El-Kaseeh, Khadir | Industry Svc Outreach Sec | 09/17/18 | \$119,260.00 | Caucasian | Sal Reg | M | Balch, Robert |
| Fan, Tianguang | Research Scientist Sec Head | 02/16/98 | \$119,137.00 | Asian | Sal Reg | M | Balch, Robert |
| Fonquergne, Jean- | Research Engineer I | 02/21/22 | \$74,675.00 | Caucasian | Sal Reg | M | Balch, Robert |
| Ge, Xiaojing | Postdoctoral Fellow | 06/03/24 | \$60,000.00 | Non- | TE Sal F | M | Balch, Robert |
| Li, Jiarong | Project Analyst | 09/23/24 | \$54,000.00 | Non- | Sal Reg | F | Balch, Robert |
| McLemore, James | Coord Instrument Tech III | 11/16/79 | \$63,782.48 | Caucasian | Sal Reg | M | Balch, Robert |
| Pham, Duc | Post Doctoral Researcher | 03/31/25 | \$60,000.00 | Non- | TE Sal F | M | Ampomah, William |
| Price, Allison | Admin Secretary I | 03/10/25 | \$15.25 | Caucasian | Hour FT | F | Balch, Robert |
| Raney, Jennifer | Deputy Director PRRC | 09/11/23 | \$125,000.00 | Caucasian | Sal Reg | F | Balch, Robert |
| Ruan, Tongjun | Research Engineer IV | 05/05/03 | \$101,530.00 | Asian | Sal Reg | M | Balch, Robert |
| Sibaw eih, Najmudeen | Post Doctoral Researcher | 07/01/24 | \$60,000.00 | Non- | TE Sal F | M | Ampomah, William |
| Simmons, Jason | Research Associate II | 12/06/21 | \$59,952.00 | Caucasian | Sal Reg | M | Balch, Robert |
| Ulmer Scholle, Dana | Research Scientist V | 07/19/21 | \$94,987.00 | Caucasian | Sal Reg | F | Balch, Robert |
| Wang, Sai | Interim Section | 07/05/21 | \$95,652.00 | Non- | Sal Reg | M | Balch, Robert |
| Wavrik, Kathryn | Research Associate IV | 09/15/04 | \$74,879.00 | Caucasian | Sal Reg | F | Balch, Robert |
| Wei, Rouke | Assoc Dir Operation & | 06/24/19 | \$88,567.00 | Non- | Sal Reg | F | Balch, Robert |
| Wu, Jiyue | Post Doctoral Researcher | 01/02/24 | \$60,000.00 | Asian | TE Sal F | F | Wang, Sai |

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|------------------|-------------------------|-----------|-------------|-------|----------|-----|------------------|
| President | | | | | | | |
| PRRC | | | | | | | |
| Xu, Dongling | Cost Analyst I | 03/11/24 | \$44,044.00 | Asian | Sal PT | F | Balch, Robert |
| Yuan, Na | Postdoctoral Fellow | 06/03/24 | \$60,000.00 | Asian | TE Sal F | F | Czarnota, Robert |
| Zhang, Guoyin | Research Engineer/ Sect | 05/24/24 | \$21,543.00 | Asian | TE Sal P | M | Balch, Robert |

Department Total Compensation 2,193,049.13
Department Average Compensation 70,743.52
Total Employees in Department 31

Human Resources

| | | | | | | | |
|------------------|----------------------------|----------|--------------|----------|----------|---|----------------|
| Armijo, Laurel | Specialist Human Resources | 10/05/15 | \$20.25 | Hispanic | Hour Reg | F | Salome, Jo Ann |
| Dennis, Jessica | Coord Human Resources | 10/04/10 | \$60,176.00 | Hispanic | Sal Reg | F | Salome, Jo Ann |
| Gonzales, Angela | Assc Dir Human Resources | 09/18/91 | \$106,068.00 | Hispanic | Sal Reg | F | Salome, Jo Ann |
| Montoya, Karla | Human Resources Technician | 10/07/24 | \$18.00 | Hispanic | Hour Reg | F | Salome, Jo Ann |
| Salome, Jo Ann | Dir Human Resources | 08/26/02 | \$166,378.00 | Hispanic | Sal Reg | F | Amouzegar, |

Department Total Compensation 412,182.00
Department Average Compensation 82,436.40
Total Employees in Department 5

Division Total Compensation 8,947,394.37
Division Average Compensation 68,826.11
Total Employees in Division 130

Vice President for Academic Affairs

Instruction

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-------------------------------|-----------|-------------------|-----------|----------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Instruction - Exhibit 10 | | | | | | | |
| Academic Center for Technology | | | | | | | |
| Carrillo, Andrew | Technology Support Specialist | 03/25/24 | \$41,995.20 | Hispanic | Sal Reg | M | Gonzalez, Jose |
| Gonzalez, Jose | Director of ACT | 04/20/06 | \$96,776.00 | Hispanic | Sal Reg | M | Jackson, Michael |
| Martinez, Peter | Lead Classroom Specialist | 12/06/21 | \$63,015.00 | Hispanic | Sal Reg | M | Gonzalez, Jose |
| Silva, Grabiell | Technology Support Spec | 12/06/21 | \$46,107.00 | Hispanic | Sal Reg | M | Gonzalez, Jose |
| Warren, Curtis | LMS Administrator | 11/23/16 | \$63,055.00 | Caucasian | Sal Reg | M | Gonzalez, Jose |
| Department Total Compensation | | | 310,948.20 | | | | |
| Department Average Compensation | | | 62,189.64 | | | | |
| Total Employees in Department | | | 5 | | | | |
| Biology | | | | | | | |
| Doyle, Michael | Professor of Biology | 01/17/23 | \$68,017.00 | Caucasian | Fac Reg | M | Jackson, Michael |
| Duval, Benjamin | Assc Prof Biology | 08/15/16 | \$92,302.00 | Caucasian | Fac Reg | M | Doyle, Michael |
| Esparza, Casia | Lab Associate | 07/01/24 | \$50,000.00 | Hispanic | Sal Reg | F | Doyle, Michael |
| Goncz, Kaarin | Instructor of Biology | 08/15/16 | \$68,292.00 | Caucasian | Fac Reg | F | Doyle, Michael |
| Quinones, Vanessa | Department Specialist | 08/24/09 | \$20.86 | Hispanic | Hour Reg | F | Doyle, Michael |
| Department Total Compensation | | | 321,999.80 | | | | |
| Department Average Compensation | | | 64,399.96 | | | | |
| Total Employees in Department | | | 5 | | | | |
| Chemistry | | | | | | | |
| Altig, Jeff | Associate Prof Chemistry | 08/13/07 | \$91,875.00 | Caucasian | Fac Reg | M | Piyasena, Menake |
| Ams, Mark | Asst Prof of Chemistry | 08/07/23 | \$76,190.00 | Caucasian | Fac Reg | M | Piyasena, Menake |
| Holubowitch, Nicolas | Asst Prof Chemistry | 08/01/22 | \$78,102.00 | Caucasian | Fac Reg | M | Piyasena, Menake |
| Khandelwal, Megha | Asst Prof of Chemistry | 09/07/17 | \$76,190.00 | Asian | Fac Reg | F | Piyasena, Menake |

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|--|------------------------------|-----------|-------------------|-----------|----------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Chemistry | | | | | | | |
| Patidar, Praveen | Associate Professor | 08/15/16 | \$92,542.00 | Asian | Fac Reg | M | Piyasena, Menake |
| Pias, Sally | Assoc Prof Chemistry | 08/06/12 | \$94,726.00 | Caucasian | Fac Reg | F | Piyasena, Menake |
| Piyasena, Menake | Assoc Prof of Chemistry | 08/12/13 | \$97,338.00 | Asian | Fac Reg | M | Jackson, Michael |
| Rahman, Md Sydur | Chemistry Laboratory | 08/09/23 | \$48,672.00 | Asian | Sal Reg | M | Piyasena, Menake |
| Rubasinghege, Gayan | Assc Prof of Chemistry | 08/04/14 | \$94,799.00 | Asian | Fac Reg | M | Piyasena, Menake |
| Department Total Compensation | | | 750,434.00 | | | | |
| Department Average Compensation | | | 83,381.56 | | | | |
| Total Employees in Department | | | 9 | | | | |
| Computer Science | | | | | | | |
| Algaraibeh, Sana'a | Instructor | 08/01/22 | \$67,000.00 | Caucasian | Fac Reg | F | Jeffery, Clinton |
| Chavez, Kimberly | Admin Secretary I Comp | 05/08/23 | \$16.20 | Hispanic | Hour Reg | F | Jeffery, Clinton |
| Chen, Yixin | Post Doc Research Associate | 07/01/24 | \$50,000.00 | Asian | Sal Reg | F | Wang, Haoying |
| Ghimire, Suraj | Instructor-Management | 08/01/22 | \$63,650.00 | Asian | Fac Reg | M | Jeffery, Clinton |
| Jeffery, Clinton | Professor of Computer | 08/03/20 | \$140,428.00 | Caucasian | Fac Reg | M | Jackson, Michael |
| Knowles, Amy | Instructor/ WICS Coordinator | 08/07/17 | \$78,900.00 | Caucasian | Fac Reg | F | Jeffery, Clinton |
| Kolen, John | Visiting Assistant Professor | 08/05/24 | \$80,000.00 | Caucasian | Fac Reg | M | Jeffery, Clinton |
| Li, Xuanye | Asst Professor | 08/05/24 | \$82,000.00 | Asian | Fac Reg | F | Jeffery, Clinton |
| Mazumdar, Subhasish | Professor of Computer | 08/16/94 | \$63,269.00 | Asian | Fac Reg | M | Jeffery, Clinton |
| Pierson, Lyndon | Lecturer- Cybersecurity | 08/16/21 | \$6,000.00 | Caucasian | Fac Part | M | Liebrock, Lorie |
| Ramyaa, No Given | Assoc Prof Computer Science | 08/03/15 | \$106,101.00 | Asian | Fac Reg | F | Jeffery, Clinton |
| Shin, Dongwan | Professor of Computer | 01/10/05 | \$134,366.00 | Asian | Fac Reg | M | Jeffery, Clinton |
| Soliman, Hamdy | Prof of Computer Science | 08/21/89 | \$136,779.00 | Caucasian | Fac Reg | M | Jeffery, Clinton |
| Zhang, Jiakai | Asst Professor Management | 08/01/22 | \$78,291.00 | Asian | Fac Reg | M | Jeffery, Clinton |
| Zheng, Jun | Professor of Computer | 08/11/08 | \$131,934.00 | Asian | Fac Reg | M | Jeffery, Clinton |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-----------------------------|---------------------|--------------|-----------|----------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Computer Science | | | | | | | |
| Department Total Compensation | | 1,252,414.00 | | | | | |
| Department Average Compensation | | 83,494.27 | | | | | |
| Total Employees in Department | | 15 | | | | | |
| Earth & Environmental Science | | | | | | | |
| Arnell, Kirsten | Lead Engineer | 01/26/18 | \$101,649.00 | Caucasian | Sal Reg | F | Bilek, Susan |
| Bilek, Susan | Professor of Geophysics | 08/18/03 | \$131,443.00 | Caucasian | Fac Reg | F | Putkonen, Jaakko |
| Cadol, Daniel | Associate Professor of | 08/06/12 | \$105,162.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |
| Coyte, Rachel | Assist Prof of Hydrology | 08/07/23 | \$78,250.00 | Caucasian | Fac Reg | F | Putkonen, Jaakko |
| Gysi, Alexander | Assoc Prof of E&ES | 05/31/20 | \$91,072.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |
| Hurtig, Nicole | Asst Prof of E&ES | 08/03/20 | \$86,001.00 | Caucasian | Fac Reg | N | Putkonen, Jaakko |
| Jones, Daniel | Assc Prof of | 01/02/19 | \$96,653.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |
| Leary, Ryan | Assoc Prof E&ES | 01/08/18 | \$87,282.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |
| Leonard, Joel | Asst Prof Geology | 01/08/24 | \$37,500.00 | Caucasian | Fac Part | M | Putkonen, Jaakko |
| Myers Ulibarri, Jaclyn | Department Specialist | 10/01/18 | \$18.67 | Hispanic | Hour Reg | F | Putkonen, Jaakko |
| Naliboff, John | Asst Prof of E&ES | 08/03/20 | \$87,992.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |
| Neuzil, Christopher | Research Faculty | 09/23/24 | \$25,512.00 | | Fac Part | M | Person, Mark |
| Person, Mark | Professor of Hydrology | 01/06/09 | \$157,926.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |
| Phillips, Andrew | Lab Tech II | 05/28/07 | \$17.89 | Caucasian | Hour Reg | M | Putkonen, Jaakko |
| Portner, Daniel | Asst Prof of E&ES | 08/07/23 | \$78,250.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |
| Prush, Veronica | Asst Prof of E&ES | 07/04/22 | \$79,033.00 | Caucasian | Fac Reg | F | Putkonen, Jaakko |
| Rinehart, Alex | Assc Professor of Hydrology | 12/15/14 | \$89,001.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |
| Spinelli, Glenn | Professor of E&ES | 08/08/05 | \$115,677.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |
| Tsosie, Ranalda | Assistant Professor | 11/17/22 | \$80,310.00 | American | Fac Reg | F | Putkonen, Jaakko |
| Waters, Laura | Asst Prof Geochemistry | 01/02/20 | \$87,992.00 | Caucasian | Fac Reg | F | Putkonen, Jaakko |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-------------------------------|---------------------|-------------|-----------|---------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Earth & Environmental Science | | | | | | | |
| Xue, Liang | Research Scientist | 07/01/24 | \$8,400.00 | Asian | Sal Reg | M | Naliboff, John |
| Zorzetto, Enrico | Asst Prof E&ES | 01/08/24 | \$77,250.00 | Caucasian | Fac Reg | M | Putkonen, Jaakko |
| Department Total Compensation | | 1,778,399.80 | | | | | |
| Department Average Compensation | | 80,836.35 | | | | | |
| Total Employees in Department | | 22 | | | | | |
| CLASS | | | | | | | |
| Apache, Liza | Department Coordinator | 07/28/10 | \$43,097.60 | American | Sal Reg | F | Elliott, Taffeta |
| Apodaca, Theresa | Instructor of Education | 07/31/20 | \$66,362.00 | Hispanic | Fac Reg | F | Elliott, Taffeta |
| Benallil, Gaby | Instructor of Music | 08/06/18 | \$53,380.00 | Hispanic | Fac Reg | F | Elliott, Taffeta |
| ChoGlueck, | Assoc Prof of Ethics | 08/05/19 | \$68,024.00 | Caucasian | Fac Reg | M | Elliott, Taffeta |
| Clattenburg, William | Instructor of English | 08/07/23 | \$50,050.00 | Black | Fac Reg | M | Elliott, Taffeta |
| Cruz, Rachel | Instructor of English | 08/02/21 | \$53,380.00 | Hispanic | Fac Reg | F | Elliott, Taffeta |
| Dotson, Taylor | Assoc Prof of CLASS | 08/03/15 | \$74,327.00 | Caucasian | Fac Reg | M | Elliott, Taffeta |
| Elliott, Taffeta | Assoc Professor CLASS | 08/03/15 | \$90,252.00 | Caucasian | Fac Reg | F | Jackson, Michael |
| Johnson, Matthew | Asst Prof Spanish & Hispanic | 08/03/20 | \$65,024.00 | Caucasian | Fac Reg | M | Elliott, Taffeta |
| Kramer-Simpson, | Assoc Prof English | 08/06/12 | \$78,778.00 | Caucasian | Fac Reg | F | Elliott, Taffeta |
| Lackey, Eric | Instructor of English | 08/07/23 | \$50,000.00 | Caucasian | Fac Reg | M | Elliott, Taffeta |
| McCullough, Hayley | Asst Prof of English | 08/02/21 | \$61,337.00 | Caucasian | Fac Reg | F | Elliott, Taffeta |
| Mikhailova, Yulia | Assoc Prof History | 01/09/17 | \$68,864.00 | Caucasian | Fac Reg | F | Elliott, Taffeta |
| Olson, Jamie | Instructor of English | 08/01/22 | \$51,077.00 | Caucasian | Fac Reg | F | Elliott, Taffeta |
| Simpson, Steve | Professor of Communication | 08/09/10 | \$95,083.00 | Caucasian | Fac Reg | M | Elliott, Taffeta |
| Spruill, Rebecca | Asst Prof Creative & Fine Art | 08/02/21 | \$63,051.00 | Caucasian | Fac Reg | F | Elliott, Taffeta |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-----------------------------|---------------------|--------------|-----------|----------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| CLASS | | | | | | | |
| Department Total Compensation | | 1,032,086.60 | | | | | |
| Department Average Compensation | | 64,505.41 | | | | | |
| Total Employees in Department | | 16 | | | | | |
| | | | | | | | |
| Math | | | | | | | |
| Aitbayev, Rakhim | Associate Professor of Math | 08/16/01 | \$92,851.00 | Caucasian | Fac Reg | M | Stone, William |
| Avramidi, Ivan | Professor of Mathematics | 08/16/99 | \$114,313.00 | Caucasian | Fac Reg | M | Stone, William |
| Ballou, Lynda | Instructor of Mathematics | 08/16/02 | \$76,863.00 | Caucasian | Fac Reg | F | Stone, William |
| Borchers, Brian | Professor of Mathematics | 08/15/92 | \$116,132.00 | Caucasian | Fac Reg | M | Stone, William |
| Crump, Iain | Instructor of Math | 08/01/22 | \$61,456.00 | Caucasian | Fac Reg | M | Stone, William |
| Gonzalez Parra, | Assc Prof Mathematics | 08/07/17 | \$84,178.00 | Hispanic | Fac Reg | M | Stone, William |
| Hayward, Elizabeth | Math Department Specialist | 02/19/18 | \$18.83 | Caucasian | Hour Reg | F | Stone, William |
| Hossain, Anwar | Professor of Mathematics | 08/16/93 | \$114,313.00 | Asian | Fac Reg | M | Stone, William |
| Kerr, Gilbert | Assoc Prof of Mathematics | 08/16/94 | \$89,176.00 | Caucasian | Fac Reg | M | Stone, William |
| Makhnin, Oleg | Associate Prof of Math | 01/01/08 | \$89,070.00 | Caucasian | Fac Reg | M | Stone, William |
| Orizaga, Saulo | Asst Professor of Math | 08/03/20 | \$78,540.00 | Hispanic | Fac Reg | M | Stone, William |
| Stone, William | Professor of Mathematics | 08/24/85 | \$121,928.00 | Caucasian | Fac Reg | M | Jackson, Michael |
| Wang, Bixiang | Professor of Mathematics | 08/08/05 | \$105,270.00 | Asian | Fac Reg | M | Stone, William |
| Wolford, Todd | Instructor of Math | 08/06/18 | \$65,250.00 | Caucasian | Fac Reg | M | Stone, William |
| Zhang, Mingji | Assc Prof Mathematics | 08/03/15 | \$86,379.00 | Asian | Fac Reg | M | Stone, William |
| Department Total Compensation | | 1,334,885.40 | | | | | |
| Department Average Compensation | | 88,992.36 | | | | | |
| Total Employees in Department | | 15 | | | | | |

Psychology & Education

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|----------------------------|-----------|------------------|-----------|----------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Psychology & Education | | | | | | | |
| Thompson, Stewart | Associate Professor | 01/12/15 | \$91,646.00 | Caucasian | Fac Reg | M | Elliott, Taffeta |
| Department Total Compensation | | | 91,646.00 | | | | |
| Department Average Compensation | | | 91,646.00 | | | | |
| Total Employees in Department | | | 1 | | | | |
| Physics | | | | | | | |
| Alderson, Meagan | Administrative Secretary I | 09/03/24 | \$15.00 | Hispanic | Hour Reg | F | Sessions, Sharon |
| Bentley, Robert | Post Doctoral Researcher | 02/03/25 | \$65,000.00 | | TE Sal F | M | Romero, Van |
| Creech-Eakman, | Professor of Physics | 08/18/03 | \$106,625.00 | Caucasian | Fac Reg | F | Sessions, Sharon |
| DA Silva, Caitano | Asst Prof Physics | 01/08/18 | \$92,915.00 | Hispanic | Fac Reg | M | Sessions, Sharon |
| Ferreira Raiol Leal, | Asst Prof of Physics | 08/01/22 | \$78,164.00 | Asian | Fac Reg | M | Sessions, Sharon |
| Hofner, Peter | Professor of Physics | 08/18/03 | \$118,369.00 | Caucasian | Fac Reg | M | Sessions, Sharon |
| Lopez Carrillo, Carlos | Asst Prof of Physics | 08/13/01 | \$78,506.00 | Hispanic | Fac Reg | M | Sessions, Sharon |
| Mao, Minnie | Instructor Physics | 08/02/21 | \$67,328.00 | Asian | Fac Reg | F | Sessions, Sharon |
| Meier, David | Associate Prof of Physics | 08/11/08 | \$92,734.00 | Caucasian | Fac Reg | M | Sessions, Sharon |
| Minschw aner, | Professor of Physics | 08/16/94 | \$119,687.00 | Caucasian | Fac Reg | M | Sessions, Sharon |
| Morales Juberias, Raul | Professor of Physics | 08/08/05 | \$97,236.00 | Caucasian | Fac Reg | M | Sessions, Sharon |
| Norris, Ryan | Asst Prof of Physics | 08/03/20 | \$83,666.00 | Caucasian | Fac Reg | M | Sessions, Sharon |
| Raymond, David | Research Professor | 07/02/16 | \$7,800.00 | Caucasian | Fac Part | M | Stone, Zeljka |
| Romero, Van | Professor of Physics | 01/03/95 | \$95,281.00 | Hispanic | Fac Reg | M | Sessions, Sharon |
| Santistevan, Geno | Post Doctoral Researcher | 02/03/25 | \$65,000.00 | | TE Sal F | M | Romero, Van |
| Sessions, Sharon | Professor of Physics | 08/08/05 | \$104,771.00 | Caucasian | Fac Reg | F | Jackson, Michael |
| Sonnenfeld, Richard | Professor of Physics | 07/15/02 | \$116,380.00 | Caucasian | Fac Reg | M | Sessions, Sharon |
| Stone, Zeljka | Research Assoc Professor | 04/02/18 | \$96,305.00 | Caucasian | Fac Reg | F | Coolen, Joanna |
| Wells, Douglas | Professor of Physics | 01/05/17 | \$149,187.00 | Caucasian | Fac Reg | M | Sessions, Sharon |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|-------------------------------|---------------------|--------------|-----------|----------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Physics | | | | | | | |
| Department Total Compensation | | 1,666,154.00 | | | | | |
| Department Average Compensation | | 87,692.32 | | | | | |
| Total Employees in Department | | 19 | | | | | |
| Business and Technology Management | | | | | | | |
| Wang, Haoying | Assc Prof Management | 08/07/17 | \$96,920.00 | Asian | Fac Reg | M | Jackson, Michael |
| Department Total Compensation | | 96,920.00 | | | | | |
| Department Average Compensation | | 96,920.00 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| Electrical Engineering | | | | | | | |
| Arechiga, Rene | Associate Prof of Elec Engr | 08/13/07 | \$104,789.00 | Hispanic | Fac Reg | M | Jackson, Michael |
| Cui, Qingsong | Asst Prof Electrical Eng | 08/05/24 | \$82,000.00 | Asian | Fac Reg | M | Arechiga, Rene |
| Fierro, Andrew | Asst Prof of Elec Engr | 08/05/24 | \$82,000.00 | American | Fac Reg | M | Arechiga, Rene |
| Jorgensen, Anders | Prof Elect Eng | 08/13/07 | \$112,482.00 | Caucasian | Fac Reg | M | Arechiga, Rene |
| Murtland, Tiffany | Department Specialist | 09/28/15 | \$18.89 | Caucasian | Hour Reg | F | Arechiga, Rene |
| Pauli, Christopher | Lab Manager & Instructor | 10/29/01 | \$74,900.00 | Caucasian | Sal Reg | M | Arechiga, Rene |
| Roy, Krishna | Assist Prof Electrical Eng | 08/01/22 | \$82,851.00 | Asian | Fac Reg | M | Arechiga, Rene |
| Senay, Seda | Assoc Prof of Electrical Engr | 08/12/13 | \$101,843.00 | Caucasian | Fac Reg | M | Arechiga, Rene |
| Teare, Scott | Professor of Elec Engr | 11/01/00 | \$133,664.00 | Caucasian | Fac Reg | M | Arechiga, Rene |
| Department Total Compensation | | 813,820.20 | | | | | |
| Department Average Compensation | | 90,424.47 | | | | | |
| Total Employees in Department | | 9 | | | | | |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-----------|-------------------|-----------|----------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Materials Engineering | | | | | | | |
| Ackley, Mackenna | Admin Secretary I Materials | 03/25/24 | \$15.00 | Caucasian | Hour Reg | F | Fuierer, Paul |
| Bhattacharjee, Arjak | Asst Professor | 01/08/24 | \$82,000.00 | Asian | Fac Reg | M | Fuierer, Paul |
| Burleigh, Thomas | Professor of Materials Engr | 08/16/01 | \$135,807.00 | Caucasian | Fac Reg | M | Fuierer, Paul |
| Choudhuri, Deep | Assc Prof Materials Eng | 08/05/19 | \$95,131.00 | Asian | Fac Reg | M | Fuierer, Paul |
| Fuierer, Paul | Professor of Materials Engr | 08/15/92 | \$136,489.00 | Caucasian | Fac Reg | M | Jackson, Michael |
| Kalugin, Nikolai | Professor of Materials Engr | 08/14/06 | \$130,260.00 | Caucasian | Fac Reg | M | Fuierer, Paul |
| Majumdar, Bhaskar | Professor of Materials | 08/16/99 | \$137,804.00 | Asian | Fac Reg | M | Fuierer, Paul |
| Woodard, Mason | Technologist/Microscopist/Inst | 06/05/23 | \$61,800.00 | Caucasian | Sal Reg | M | Fuierer, Paul |
| Department Total Compensation | | | 810,491.00 | | | | |
| Department Average Compensation | | | 101,311.38 | | | | |
| Total Employees in Department | | | 8 | | | | |
| Mineral Engineering | | | | | | | |
| Androulakis, Vasileios | Assistant Research | 06/25/23 | \$77,209.00 | Caucasian | Fac Reg | M | Razavi, |
| Arya, Sampurna | Asst Prof Mineral Eng | 08/05/24 | \$85,000.00 | American | Fac Reg | M | Razavi, |
| Benavidez, Cheyenne | Admin Secretary II | 08/09/21 | \$17.20 | American | Hour Reg | F | Mojtabai, Navid |
| Chavez, William | Professor of Mineral | 01/01/85 | \$129,124.00 | Hispanic | Fac Reg | M | Razavi, |
| Khaniani, Hassan | Asst Professor | 08/25/20 | \$38,212.43 | Caucasian | Fac Reg | M | Razavi, |
| Mojtabai, Navid | Professor of Mining | 01/15/90 | \$126,396.00 | Unknown | Fac Reg | M | Razavi, |
| Moradian, Omid | Assc Prof of Mineral Engr | 08/05/24 | \$93,500.00 | Caucasian | Fac Reg | M | Razavi, |
| Razavi, Mohammad | Associate Prof of Min Engr | 01/08/07 | \$107,416.00 | Caucasian | Fac Reg | M | Jackson, Michael |
| Department Total Compensation | | | 674,745.43 | | | | |
| Department Average Compensation | | | 84,343.18 | | | | |
| Total Employees in Department | | | 8 | | | | |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-----------|--------------|-----------|----------|-----|------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Environmental Engineering | | | | | | | |
| Apodaca, Bedelia | Department Specialist | 07/09/18 | \$18.67 | Hispanic | Hour Reg | F | Richardson, |
| Carrico, Christian | Associate Prof CEE | 08/04/14 | \$103,749.00 | Caucasian | Fac Reg | M | Richardson, |
| Cook, Wesley | Asst Prof Environmental Eng | 08/04/14 | \$100,109.00 | Caucasian | Fac Reg | M | Richardson, |
| Harb, Moustapha | Asst Prof of Civil Engineering | 08/01/22 | \$82,990.00 | Caucasian | Fac Reg | M | Richardson, |
| Morris Svoboda, | Asst Prof Civil & Env Eng | 08/03/20 | \$88,673.00 | Caucasian | Fac Reg | F | Richardson, |
| Richardson, Clinton | Professor of Civil/Envr Engr | 08/01/87 | \$124,259.00 | Caucasian | Fac Reg | M | Jackson, Michael |
| Wilson, Claudia Mara | Assoc Prof of Civil Engineerin | 08/08/05 | \$103,836.00 | Caucasian | Fac Reg | F | Richardson, |

Department Total Compensation 642,449.60
Department Average Compensation 91,778.51
Total Employees in Department 7

Petroleum

| | | | | | | | |
|--------------------|-----------------------------|----------|--------------|-----------|----------|---|------------------|
| Ampomah, William | Asst Prof of Petroleum | 05/16/16 | \$150,956.67 | Black | Fac Reg | M | Rahnema, Hamid |
| Chen, Her Yuan | Associate Prof of Pet Engr | 02/28/94 | \$108,839.00 | Asian | Fac Reg | M | Rahnema, Hamid |
| Correa, Alejandra | Admin Secretary I | 04/04/22 | \$17.20 | Hispanic | Hour Reg | F | Rahnema, Hamid |
| Engler, Thomas | Professor of Petroleum Engr | 08/16/99 | \$142,010.00 | Caucasian | Fac Reg | M | Rahnema, Hamid |
| Esmailpour, Sajjad | Instructor | 01/04/22 | \$71,227.00 | Caucasian | Fac Reg | M | Rahnema, Hamid |
| Nguyen, Tan | Professor of Petro Eng | 01/10/11 | \$130,659.00 | Asian | Fac Reg | M | Rahnema, Hamid |
| Rahnema, Hamid | Associate Prof Petroleum | 08/25/12 | \$112,261.00 | Caucasian | Fac Reg | M | Jackson, Michael |

Department Total Compensation 751,728.67
Department Average Compensation 107,389.81
Total Employees in Department 7

Chemical Engineering

| | | | | | | | |
|--------------------|----------------------------|----------|--------------|-------|---------|---|------------------|
| Choudhury, Pabitra | Assoc Prof of Chemical Eng | 08/06/12 | \$105,746.00 | Asian | Fac Reg | M | Jackson, Michael |
|--------------------|----------------------------|----------|--------------|-------|---------|---|------------------|

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|------------------------|-----------|--------------|-----------|----------|-----|--------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Chemical Engineering | | | | | | | |
| Chow dhury, Sanchari | Assc Prof Chemical Eng | 08/03/15 | \$101,011.00 | Asian | Fac Reg | F | Choudhury, Pabitra |
| Leclerc, Corey | Professor Chemical | 08/13/07 | \$123,641.00 | Caucasian | Fac Reg | M | Choudhury, Pabitra |
| Lee, Youngmin | Asst Prof Chemical Eng | 08/06/18 | \$94,818.00 | Asian | Fac Reg | M | Choudhury, Pabitra |
| Price, Seth | Lab Associate | 07/07/08 | \$51,374.00 | Caucasian | Sal Reg | M | Choudhury, Pabitra |
| Tartis, Michaelann | Professor of Chemical | 08/13/07 | \$116,425.00 | Caucasian | Fac Reg | F | Choudhury, Pabitra |
| Taylor, Elizabeth | Admin Secretary I | 05/13/24 | \$15.00 | Caucasian | Hour Reg | F | Choudhury, Pabitra |
| Yu, Jianjia | Assist Prof Chemical | 08/27/12 | \$145,147.34 | Asian | Fac Reg | M | Choudhury, Pabitra |

Department Total Compensation 769,362.34
Department Average Compensation 96,170.29
Total Employees in Department 8

Mechanical Engineering

| | | | | | | | |
|----------------------|------------------------------|----------|--------------|-----------|----------|---|------------------|
| Aragon, Kimberly | Admin Secretary II | 03/01/23 | \$17.00 | Hispanic | Hour Reg | F | Lim, Seok Bin |
| Bakhtiyarov, Sayavur | Professor Mechanical Engr | 01/11/05 | \$128,574.00 | Caucasian | Fac Reg | M | Lim, Seok Bin |
| Dinwiddie, Hollis | Instructor Mechanical Eng | 08/02/21 | \$70,014.00 | Hispanic | Fac Reg | M | Lim, Seok Bin |
| Ford, Julie | Professor of TC & Mech Eng | 08/18/03 | \$107,371.00 | Caucasian | Fac Reg | F | Lim, Seok Bin |
| Gatto, Joseph | Instructor/Engineering | 02/28/22 | \$66,740.00 | Caucasian | Fac Reg | M | Lim, Seok Bin |
| Ghosh, Ashok | Assoc Prof of Mechanical | 10/16/03 | \$102,356.00 | Caucasian | Fac Reg | M | Lim, Seok Bin |
| Hassanalian, Mostafa | Assoc Prof Mechanical | 08/24/18 | \$145,405.54 | Caucasian | Fac Reg | M | Lim, Seok Bin |
| Hunter, Tabitha | Research Specialist | 06/05/24 | \$25.00 | Hispanic | TE Hr FT | F | Hassanalian, |
| Lee, Kooktae | Assc Prof Mechanical Eng | 08/07/17 | \$97,438.00 | Asian | Fac Reg | M | Lim, Seok Bin |
| Lim, Seok Bin | Assoc Prof Mechanical Eng | 01/21/08 | \$110,422.00 | Non- | Fac Reg | M | Jackson, Michael |
| Madigan, Patrick | Machinist | 09/26/22 | \$43,672.00 | Caucasian | Sal Reg | M | Lim, Seok Bin |
| Mier, Frank | Visiting Assistant Professor | 08/05/24 | \$82,000.00 | Caucasian | Fac Reg | M | Lim, Seok Bin |
| Naghdi, Masoud | Visiting Asst Prof of | 08/05/24 | \$82,000.00 | Asian | Fac Temp | M | Lim, Seok Bin |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|---------------------------|---------------------|--------------|-----------|----------|-----|-------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Mechanical Engineering | | | | | | | |
| O'Malley, Curtis | Asst Professor Mech Eng | 01/18/16 | \$82,739.00 | Caucasian | Fac Reg | M | Lim, Seok Bin |
| Oxford, William | Instructor Engineering | 08/07/23 | \$66,740.00 | Caucasian | Fac Reg | M | Lim, Seok Bin |
| Ryu, Donghyeon | Assoc Prof of Mechanical | 08/04/14 | \$101,189.00 | Asian | Fac Reg | M | Lim, Seok Bin |
| Wei, Tie | Assc Prof Mechanical Eng | 08/04/14 | \$103,323.00 | Asian | Fac Reg | M | Lim, Seok Bin |
| Zagrai, Andrei | Professor of Mechanical | 08/14/06 | \$212,466.25 | Caucasian | Fac Reg | M | Lim, Seok Bin |
| Department Total Compensation | | 1,663,809.79 | | | | | |
| Department Average Compensation | | 92,433.88 | | | | | |
| Total Employees in Department | | 18 | | | | | |
| Continuing Education | | | | | | | |
| Trujillo, Maureen | Coord Community Education | 10/03/22 | \$47,166.00 | Hispanic | Sal Reg | F | Simpson, Steve |
| Department Total Compensation | | 47,166.00 | | | | | |
| Department Average Compensation | | 47,166.00 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| Community Education | | | | | | | |
| Adams, Robert | Community Ed Instructor | 01/18/22 | \$4,133.33 | Hispanic | Fac Part | M | Simpson, Steve |
| Berg, Pirjo | Community Ed Instructor | 01/21/25 | \$1,295.00 | | Fac Part | F | Trujillo, Maureen |
| Blomquist, Jenny | Community College Faculty | 08/01/22 | \$14,121.67 | Caucasian | Fac Part | F | Trujillo, Maureen |
| Boracci, Theresa | Community College Faculty | 08/01/21 | \$26,008.95 | American | Fac Part | F | Trujillo, Maureen |
| Burleigh Hiriart, Linnea | Community Ed Instructor | 01/16/24 | \$700.00 | Caucasian | Fac Part | F | Trujillo, Maureen |
| Demorest, Sara | Community Ed Instructor | 08/16/21 | \$826.67 | Caucasian | Fac Part | F | Simpson, Steve |
| Gipson, Elizabeth | Community Ed Instructor | 01/18/22 | \$1,450.00 | Caucasian | Fac Part | F | Trujillo, Maureen |
| Gonzales, Kenneth | Community Ed Instructor | 01/18/22 | \$5,300.00 | Hispanic | Fac Part | M | Simpson, Steve |
| Griffin-Taylor, | Community College Faculty | 06/06/22 | \$4,080.00 | Caucasian | Fac Part | F | Simpson, Steve |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-----------|------------------|-----------|----------|-----|-------------------|
| Vice President for Academic Affairs | | | | | | | |
| Instruction | | | | | | | |
| Continuing Education | | | | | | | |
| Community Education | | | | | | | |
| Hatch, Patricia | Community Ed Instructor | 01/18/22 | \$7,050.00 | Caucasian | Fac Part | F | Simpson, Steve |
| Johnson, Julie | Community College Faculty | 01/18/22 | \$546.67 | Caucasian | Fac Part | F | Simpson, Steve |
| Johnson, Leslie | Community College Faculty | 01/16/24 | \$700.00 | Caucasian | Fac Part | F | Simpson, Steve |
| Miller, Phina | Community Ed Instructor | 01/16/24 | \$960.00 | Caucasian | Fac Part | F | Simpson, Steve |
| Montoya, Ramona | Community College Faculty | 08/14/23 | \$3,330.00 | Hispanic | Fac Part | F | Simpson, Steve |
| Olney, Brian | Community Ed Instructor | 01/18/22 | \$1,680.00 | Caucasian | Fac Part | M | Simpson, Steve |
| Padilla, Kim | Community College Faculty | 01/18/22 | \$1,680.00 | Hispanic | Fac Part | F | Trujillo, Maureen |
| Perreault, Anthony | Community College Faculty | 01/18/22 | \$2,012.50 | Caucasian | Fac Part | M | Simpson, Steve |
| Department Total Compensation | | | 75,874.79 | | | | |
| Department Average Compensation | | | 4,463.22 | | | | |
| Total Employees in Department | | | 17 | | | | |
| Sci Teacher Training | | | | | | | |
| Luke, Hannah | Admin Secretary I | 09/09/24 | \$15.00 | Caucasian | Hour PT | F | Hatch, Ann |
| Maloney, Hayley | Admin Secretary I | 04/24/23 | \$15.00 | Caucasian | Hour Reg | F | Khandelwal, |
| Department Total Compensation | | | 54,600.00 | | | | |
| Department Average Compensation | | | 27,300.00 | | | | |
| Total Employees in Department | | | 2 | | | | |
| Academic Support | | | | | | | |
| VP of Academic Affairs | | | | | | | |
| Bunning, Chastity | Financial & Administrative Mgr | 12/11/17 | \$70,967.00 | Hispanic | Sal Reg | F | Jackson, Michael |
| Chavez, Dana | Director Performing Arts | 07/30/04 | \$61,800.00 | Hispanic | Sal Reg | F | Thompson, |
| Duran, Lillian | UBMS Tutor | 08/12/24 | \$15.00 | Black | TE Hr Pt | N | Chase, Stephan |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------|-----------|--------------|-----------|----------|-----|-------------------|
| Vice President for Academic Affairs | | | | | | | |
| Academic Support | | | | | | | |
| VP of Academic Affairs | | | | | | | |
| Jackson, Michael | Provost & VP Academic | 06/17/21 | \$206,350.00 | Caucasian | Sal Reg | M | Amouzegar, |
| Kalish, Ronna | Community Engagement Mgr | 01/03/24 | \$19,065.00 | Caucasian | TE Sal P | F | Chavez, Dana |
| Le, Ba Quoc Toan | UBMS Tutor | 08/12/24 | \$15.00 | Asian | TE Hr Pt | N | Chase, Stephan |
| Lucero, Bernadette | Program Coordinator | 11/07/22 | \$39,145.60 | Hispanic | Sal Reg | F | Chavez, Dana |
| Moore, Stephany | Institutional Researcher | 03/31/99 | \$71,252.00 | Caucasian | Sal Reg | F | Jackson, Michael |
| Nguyen, Johnson | UBMS Tutor | 09/01/23 | \$15.00 | American | TE Hr Pt | M | Casias, Twila |
| Rosenthal, Leslie | Accounting Analyst | 07/01/13 | \$56,650.00 | Caucasian | Sal Reg | F | Bunning, Chastity |
| Sultana, Sharmin | Institutional Researcher | 10/14/24 | \$60,000.00 | Non- | TE Sal F | F | Jackson, Michael |
| Thompson, Richard | Assc VP Academic Affairs | 08/14/23 | \$157,500.00 | Caucasian | Sal Reg | M | Jackson, Michael |

Department Total Compensation 789,529.60
Department Average Compensation 65,794.13
Total Employees in Department 12

Library

| | | | | | | | |
|-------------------|------------------------------|----------|-------------|-----------|----------|---|-------------------|
| Armijo, Alicia | Library Tech II | 01/30/23 | \$15.71 | American | Hour Reg | F | Cox, David |
| Cox, David | Director of Library/OSL | 06/28/17 | \$97,113.00 | Caucasian | Sal Reg | M | Jackson, Michael |
| Flores, Fernando | Circulation Coordinator | 04/22/24 | \$35,006.40 | Hispanic | Sal Reg | M | Whitehorse, Byron |
| Klarkowski, James | Library Tech III | 09/16/11 | \$20.18 | Caucasian | Hour Reg | M | Cox, David |
| Montoya, Nicole | Library Tech II | 12/12/16 | \$17.62 | Hispanic | Hour Reg | F | Cox, David |
| Sanchez, Julie | Technical Services Librarian | 03/18/24 | \$50,000.00 | Hispanic | Sal Reg | F | Cox, David |
| Whitehorse, Byron | Sr. Prop Adm Spec/Public | 12/05/11 | \$66,213.30 | American | Sal Reg | M | Cox, David |

Department Total Compensation 359,633.50
Department Average Compensation 51,376.21
Total Employees in Department 7

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-----------------------------|-----------|--------------|-----------|----------|-----|----------------|
| Vice President for Academic Affairs | | | | | | | |
| Academic Support | | | | | | | |
| Graduate Dean | | | | | | | |
| Chavez, Karen | Coord Grad Adm & Stud | 03/31/03 | \$56,000.00 | Hispanic | Sal Reg | F | El-Osery, Aly |
| El-Osery, Aly | Professor of Elec Engr Dean | 08/16/02 | \$174,674.00 | Caucasian | Fac Reg | M | Arechiga, Rene |
| Jaramillo, Eryn | Graduate Coordinator | 01/06/25 | \$30.00 | Hispanic | TE Hr FT | F | El-Osery, Aly |

Department Total Compensation 293,074.00
Department Average Compensation 97,691.33
Total Employees in Department 3

Other VPAA

Upward Bound

| | | | | | | | |
|---------------|------------------------|----------|-------------|-----------|---------|---|----------------|
| Marek, Tyrell | Instructor/Coordinator | 07/31/23 | \$50,000.00 | Caucasian | Sal Reg | M | Chase, Stephan |
|---------------|------------------------|----------|-------------|-----------|---------|---|----------------|

Department Total Compensation 50,000.00
Department Average Compensation 50,000.00
Total Employees in Department 1

Science & Engineering Fair

| | | | | | | | |
|------------|----------------------------|----------|-------------|-----------|---------|---|------------------|
| Hatch, Ann | Coord/ MST & STEM Outreach | 07/13/20 | \$46,782.00 | Caucasian | Sal Reg | F | Jackson, Michael |
|------------|----------------------------|----------|-------------|-----------|---------|---|------------------|

Department Total Compensation 46,782.00
Department Average Compensation 46,782.00
Total Employees in Department 1

Other Physics

MRO Telescope

| | | | | | | | |
|----------------------|----------------------------|----------|-------------|-----------|---------|---|----------------|
| Baylis-Aguirre, Dana | Post Doc Scholar | 12/14/22 | \$54,590.00 | Caucasian | Sal Reg | F | Creech-Eakman, |
| Farris, Allen | Senior Software Specialist | 10/25/21 | \$49.13 | Caucasian | Hour PT | M | Creech-Eakman, |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-----------|--------------|-----------|---------|-----|----------------|
| Vice President for Academic Affairs | | | | | | | |
| Other VPAA | | | | | | | |
| Other Physics | | | | | | | |
| MRO Telescope | | | | | | | |
| Floyd, Emma | Senior Instrumentation | 11/21/24 | \$65,000.00 | | Sal Reg | F | Creech-Eakman, |
| Haque, Ahshanul | Software Engineer I | 01/25/22 | \$61,800.00 | Non- | Sal Reg | M | Creech-Eakman, |
| Luis, James | PostDoc Scholar- | 02/20/23 | \$54,590.00 | Asian | Sal Reg | M | Creech-Eakman, |
| Olivares, Andres | Project Engineer | 09/11/23 | \$105,000.00 | Hispanic | Sal Reg | M | Creech-Eakman, |
| Pino, Juan | Site Ops & Facilities Coordntr | 05/13/02 | \$27.25 | American | Hour FT | M | Creech-Eakman, |
| Rochelle, Samuel | Senior Software Engineer/Mgr | 03/11/24 | \$85,000.00 | Caucasian | Sal Reg | M | Creech-Eakman, |
| Salcido, Christopher | Lead Opto Mechanical Eng | 08/04/08 | \$97,305.00 | Hispanic | Sal Reg | M | Creech-Eakman, |
| Santoro, Rafael | Telescope Operations | 09/26/22 | \$68,000.00 | Non- | Sal Reg | M | Creech-Eakman, |
| Schofield, Ian | Software Engineer II | 11/14/22 | \$64,890.00 | Caucasian | Sal Reg | M | Creech-Eakman, |

Department Total Compensation 763,950.20
Department Average Compensation 69,450.02
Total Employees in Department 11

Division Total Compensation 17,242,904.92
Division Average Compensation 75,626.78
Total Employees in Division 228

V P for Admin and Finance

Business Process Analysis

| | | | | | | | |
|--------------|----------------------|----------|--------------|-----------|---------|---|-------------------|
| County, Erik | Director of Business | 08/01/17 | \$116,481.00 | Caucasian | Sal Reg | M | Lunceford, Daniel |
|--------------|----------------------|----------|--------------|-----------|---------|---|-------------------|

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-------------------------------|-------------------|--------------|-----------|----------|-----|-----------------|
| V P for Admin and Finance | | | | | | | |
| Business Process Analysis | | | | | | | |
| Department Total Compensation | | 116,481.00 | | | | | |
| Department Average Compensation | | 116,481.00 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| Vice Pres for Admin and Finance | | | | | | | |
| Cervantes, Richard | VP Admin/Finance | 06/26/23 | \$283,250.00 | Hispanic | Sal Reg | M | Amouzegar, |
| Lucero, Theresa | Admin Assistant | 03/18/02 | \$86,856.00 | Hispanic | Sal Reg | F | Walsh, Delilah |
| Ma, Shaojie | Assc VP Admin & Finance | 06/01/01 | \$199,210.00 | Asian | Sal Reg | F | Walsh, Delilah |
| Walsh, Delilah | VP Admin/Finance | 03/24/25 | \$250,000.00 | Hispanic | Sal Reg | F | Amouzegar, |
| Department Total Compensation | | 819,316.00 | | | | | |
| Department Average Compensation | | 204,829.00 | | | | | |
| Total Employees in Department | | 4 | | | | | |
| Campus Planning | | | | | | | |
| Garcia, Alexander | Dir of Capital Projects | 10/29/07 | \$104,296.00 | Hispanic | Sal Reg | M | Walsh, Delilah |
| Department Total Compensation | | 104,296.00 | | | | | |
| Department Average Compensation | | 104,296.00 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| Cost Accounting & Reporting | | | | | | | |
| Marsyla, Carrie | Dir Cost Accnting & Reporting | 09/27/10 | \$111,991.00 | Hispanic | Sal Reg | F | Ma, Shaojie |
| Orum, Mindi | Cost Accounting Manager | 11/25/19 | \$73,124.00 | Caucasian | Sal Reg | F | Marsyla, Carrie |
| Pargas, Ernest | Admin Secretary II | 07/09/19 | \$22.28 | Hispanic | Hour Reg | M | Marsyla, Carrie |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-------------------------------|-------------------|--------------|-----------|---------|-----|----------------|
| V P for Admin and Finance | | | | | | | |
| Cost Accounting & Reporting | | | | | | | |
| Department Total Compensation | | 231,457.40 | | | | | |
| Department Average Compensation | | 77,152.47 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| Sponsored Projects Administration | | | | | | | |
| Armitage Sichler, | Assoc Dir Sponsored Proj | 10/28/19 | \$94,321.00 | Caucasian | Sal Reg | F | Bailey, Gayle |
| Bailey, Gayle | Dir Sponsored Projects | 01/26/04 | \$119,192.00 | Caucasian | Sal Reg | F | Walsh, Delilah |
| Grijalva, Sara | Pre-Award Negotiations Mgr | 04/19/04 | \$100,654.00 | Caucasian | Sal Reg | F | Bailey, Gayle |
| Israilova, Elmira | Mgr Grants & Contracts | 01/09/06 | \$85,476.00 | Asian | Sal Reg | F | Bailey, Gayle |
| Marshall, Libbey | Research Awards Specialist | 09/25/18 | \$80,552.00 | Caucasian | Sal Reg | F | Bailey, Gayle |
| Sanchez, Liza | Business Admin Specialist | 02/18/13 | \$46,061.60 | Hispanic | Sal Reg | F | Bailey, Gayle |
| Watkins, Brienne | Research Administrator | 03/18/13 | \$78,083.25 | Caucasian | Sal Reg | F | Bailey, Gayle |
| Department Total Compensation | | 604,339.85 | | | | | |
| Department Average Compensation | | 86,334.26 | | | | | |
| Total Employees in Department | | 7 | | | | | |
| Budget & Analysis | | | | | | | |
| Aafloy, Emma | Director of Budget & Analysis | 04/10/00 | \$129,705.00 | Hispanic | Sal Reg | F | Ma, Shaojie |
| Adcock, Justin | Financial & System Analyst I | 02/13/23 | \$70,298.00 | Caucasian | Sal Reg | M | Aafloy, Emma |
| Runyon, Shannon | Sr. Financial Analyst | 12/09/19 | \$75,498.00 | Caucasian | Sal Reg | F | Ma, Shaojie |
| Sanchez, Celeste | Business Admin Specialist | 01/09/23 | \$37,481.60 | Hispanic | Sal Reg | F | Aafloy, Emma |
| Department Total Compensation | | 312,982.60 | | | | | |
| Department Average Compensation | | 78,245.65 | | | | | |
| Total Employees in Department | | 4 | | | | | |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|------------------------------|-------------------|--------------|-----------|----------|-----|-----------------|
| V P for Admin and Finance | | | | | | | |
| Property Offices | | | | | | | |
| Property Control | | | | | | | |
| Chavez, Edmund | Property Admin Specialist II | 04/15/24 | \$20.00 | Hispanic | TE Hr Pt | M | Strong, Bradley |
| Garcia, Jocelyn | Property Admin Specialist II | 07/20/23 | \$17.51 | Hispanic | Hour Reg | F | Strong, Bradley |
| Hicks, Steve | Director of Property | 12/12/06 | \$114,925.00 | Caucasian | Sal Reg | M | Tull, Melissa |
| Department Total Compensation | | 172,145.80 | | | | | |
| Department Average Compensation | | 57,381.93 | | | | | |
| Total Employees in Department | | 3 | | | | | |

Business Operations

| | | | | | | | |
|--|-----------------------------|-------------------|--------------|-----------|----------|---|------------------|
| Aerts, Kenneth | Business Operations Manager | 03/02/11 | \$94,850.00 | Hispanic | Sal Reg | M | Armijo, Kimberly |
| Apache, Janelle | Mgr Financial Operations | 02/23/04 | \$71,445.00 | American | Sal Reg | F | Kaus, Annette |
| Armijo, Kimberly | Assistant Controller | 10/06/14 | \$100,661.00 | Hispanic | Sal Reg | F | Tull, Melissa |
| Benavidez, Angel | Internal Control Analyst | 04/24/23 | \$44,000.00 | Hispanic | Sal Reg | F | Wendelken, John |
| Estrada, Nadine | Cashier III | 12/13/21 | \$18.78 | Hispanic | Hour Reg | F | Apache, Janelle |
| Roof, Tammy | Accounting Analyst | 08/30/21 | \$60,002.00 | Caucasian | Sal Reg | F | Tull, Melissa |
| Trevizo, Kassandra | Cashier II | 08/01/22 | \$17.47 | Hispanic | Hour Reg | F | Apache, Janelle |
| Tull, Melissa | Controller | 10/18/99 | \$162,619.00 | Caucasian | Sal Reg | F | Ma, Shaojie |
| Vigil, Margaret | Senior Accounting Clerk | 09/03/02 | \$24.52 | Hispanic | Hour Reg | F | Tull, Melissa |
| Wendelken, John | Mgr Internal Control | 07/01/22 | \$70,749.00 | Hispanic | Sal Reg | M | Kaus, Annette |
| Department Total Compensation | | 730,727.60 | | | | | |
| Department Average Compensation | | 73,072.76 | | | | | |
| Total Employees in Department | | 10 | | | | | |

Payroll

| | | | | | | | |
|-----------------|--------------------|----------|---------|-----------|----------|---|---------------|
| Jaramillo, Ezra | Payroll Specialist | 12/19/22 | \$19.92 | Hispanic | Hour Reg | F | Torres, Kathy |
| Melton, Aubrea | Payroll Specialist | 03/21/22 | \$19.92 | Caucasian | Hour Reg | F | Torres, Kathy |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-----------|-------------------|-----------|----------|-----|------------------|
| V P for Admin and Finance | | | | | | | |
| Business Operations | | | | | | | |
| Payroll | | | | | | | |
| Torres, Kathy | Payroll Manager | 04/20/11 | \$79,687.00 | Hispanic | Sal Reg | F | Armijo, Kimberly |
| Wilkins, Benjamin | Asst Manager Payroll | 12/12/11 | \$65,293.00 | Caucasian | Sal Reg | M | Torres, Kathy |
| Department Total Compensation | | | 227,847.20 | | | | |
| Department Average Compensation | | | 56,961.80 | | | | |
| Total Employees in Department | | | 4 | | | | |
| Bursar | | | | | | | |
| Garcia, Gigi | Student Account Specialist | 05/31/94 | \$25.18 | Hispanic | Hour Reg | F | Kaus, Annette |
| Kaus, Annette | Bursar | 08/03/20 | \$109,913.00 | Caucasian | Sal Reg | F | Tull, Melissa |
| Rodriguez, Sherry | Compliance Analyst | 10/02/17 | \$70,416.00 | Caucasian | Sal Reg | F | Kaus, Annette |
| Department Total Compensation | | | 232,703.40 | | | | |
| Department Average Compensation | | | 77,567.80 | | | | |
| Total Employees in Department | | | 3 | | | | |
| Accounts Payable and Travel | | | | | | | |
| Apodaca, Monika | Travel Analyst II | 08/30/99 | \$58,579.00 | Caucasian | Sal Reg | F | Aerts, Kenneth |
| DeCosta, Kristopher | Mgr Accounts Payable & | 08/05/19 | \$71,444.00 | Hispanic | Sal Reg | M | Aerts, Kenneth |
| Gonzales, Alisa | Accounts Payable Specialist II | 08/05/19 | \$20.48 | Hispanic | Hour Reg | F | DeCosta, |
| Herrera, Denise | Accounts Payable Specialist II | 06/30/14 | \$22.52 | Hispanic | Hour Reg | F | DeCosta, |
| Mooney, John | Travel Analyst I | 11/29/21 | \$49,440.00 | Asian | Sal Reg | M | Aerts, Kenneth |
| Pino, Janice | AP/Travel Specialist II | 10/09/23 | \$18.54 | Hispanic | Hour Reg | F | Aerts, Kenneth |
| Department Total Compensation | | | 307,466.20 | | | | |
| Department Average Compensation | | | 51,244.37 | | | | |
| Total Employees in Department | | | 6 | | | | |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-----------|-------------------|-----------|----------|-----|------------------|
| V P for Admin and Finance | | | | | | | |
| Purchasing | | | | | | | |
| Alvarado, Anna | Buyer I | 09/09/24 | \$18.00 | Hispanic | Hour Reg | F | Majkow ski, Lisa |
| Bow den, Joy | Buyer II | 07/05/21 | \$20.33 | Caucasian | Hour Reg | F | Majkow ski, Lisa |
| Majkow ski, Lisa | Interim Director of Purchasing | 04/20/04 | \$108,830.52 | Caucasian | Sal Reg | F | Walsh, Delilah |
| Montoya, Meradeth | Asst Dir of Purchasing | 03/21/16 | \$72,222.15 | Hispanic | Sal Reg | F | Majkow ski, Lisa |
| Torres, Darlene | Vendor Specialist Admin | 09/13/04 | \$21.73 | Hispanic | Hour Reg | F | Majkow ski, Lisa |
| Department Total Compensation | | | 305,977.47 | | | | |
| Department Average Compensation | | | 61,195.49 | | | | |
| Total Employees in Department | | | 5 | | | | |
| Campus Police | | | | | | | |
| Armijo, Natalie | Sr Public Safety | 03/16/15 | \$24.32 | Caucasian | OTA Hour | F | Scarborough, |
| Benjey, Jeremiah | Dir Emergency Mgt/Patrol | 07/01/19 | \$94,608.00 | Hispanic | Sal Reg | M | Scarborough, |
| Fanning, Damion | Security Officer | 09/19/24 | \$15.00 | Caucasian | OTA Hour | M | Scarborough, |
| Fanning, Jacob | Police Officer | 11/21/22 | \$22.02 | Caucasian | Hour Reg | M | Scarborough, |
| Gonzales, Jessica | Law Enforcement Tech | 09/27/21 | \$17.04 | Hispanic | OTA Hour | F | Scarborough, |
| Griego, Tristan | Security Officer | 09/19/22 | \$17.03 | Hispanic | OTA Hour | M | Scarborough, |
| Harvey, Kevin | Detective | 03/13/25 | \$31.00 | | Hour Reg | M | Scarborough, |
| Jaramillo, Jasmine | Police Officer | 11/16/20 | \$24.99 | Hispanic | Hour Reg | F | Scarborough, |
| Jojola, Alfredo | Security Officer | 12/06/21 | \$17.03 | Hispanic | OTA Hour | M | Scarborough, |
| Lew is, Edw ard | Police Officer | 02/20/24 | \$18.00 | Caucasian | Hour Reg | M | Scarborough, |
| Lew is, Jilayne | Admin Coordinator/Key | 10/30/17 | \$20.67 | Caucasian | OTA Hour | F | Scarborough, |
| Lopez, Markeisha | Law Enforcement Tech | 07/18/23 | \$16.07 | Hispanic | OTA Hour | F | Scarborough, |
| Malone, Anthony | Security Officer | 06/22/23 | \$16.69 | Caucasian | OTA Hour | M | Scarborough, |
| Nice, Jason | Police Officer | 08/22/22 | \$22.11 | Caucasian | Hour Reg | M | Scarborough, |
| Peralta, Reynaldo | Public Safety Dispatcher | 05/07/18 | \$18.24 | Hispanic | OTA Hour | M | Scarborough, |
| Scarborough, Scott | Dir Campus Police | 10/22/10 | \$110,001.00 | Caucasian | Sal Reg | M | Walsh, Delilah |
| Silva, Dominic | Police Officer | 01/28/19 | \$24.99 | Hispanic | Hour Reg | M | Scarborough, |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|-------------------------------|-------------------|--------------|-----------|----------|-----|----------------|
| V P for Admin and Finance | | | | | | | |
| Campus Police | | | | | | | |
| Tafoya, Travis | Law Enforcement Tech | 08/05/15 | \$18.24 | Hispanic | OTA Hour | M | Scarborough, |
| Department Total Compensation | | 877,364.20 | | | | | |
| Department Average Compensation | | 48,742.46 | | | | | |
| Total Employees in Department | | 18 | | | | | |
| Post Office | | | | | | | |
| Gonzales, Michelle | Coord Post Office | 11/05/12 | \$17.77 | Hispanic | Hour Reg | F | Scarborough, |
| Romero, Mary | Postal Clerk | 11/04/24 | \$15.75 | Hispanic | Hour Reg | F | Scarborough, |
| Scarborough, Amanda | Mgr Post Office | 02/24/15 | \$44,814.00 | Caucasian | Sal Reg | F | Ma, Shaojie |
| Department Total Compensation | | 114,535.60 | | | | | |
| Department Average Compensation | | 38,178.53 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| Facilities Management | | | | | | | |
| Fac Management Administration | | | | | | | |
| Altamirano, Myranda | Accounting Technician | 06/19/23 | \$17.80 | Hispanic | P Hour F | F | Chavez, Carol |
| Chavez, Carol | Purchasing & Operations Mgr | 09/10/18 | \$54,590.00 | Hispanic | Sal Reg | F | Montgomery, |
| Edmister, Courtney | Admin Secretary II | 12/10/24 | \$15.50 | | P Hour F | N | Montgomery, |
| Gonzales, Elaine | Data Entry Clerk | 07/01/24 | \$16.00 | Hispanic | P Hour F | F | Chavez, Carol |
| Gonzales, Sandra | Business Admin Specialist | 03/03/10 | \$51,292.97 | Hispanic | Sal Reg | F | Montgomery, |
| Hebert, Jason | Engineer III/Project Mgr | 02/20/12 | \$116,127.00 | Caucasian | Sal Reg | M | Montgomery, |
| Monte, Angela | Admin Secretary II | 12/10/24 | \$15.50 | American | P Hour F | F | Montgomery, |
| Montgomery, Robby | Dir Facilities Management | 06/01/09 | \$131,382.00 | Caucasian | Sal Reg | M | Walsh, Delilah |
| Moten, Lisa | Asst Director of Business for | 07/22/24 | \$65,000.00 | Hispanic | Sal Reg | F | Montgomery, |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-------------------|-------------|-----------|----------|-----|-----------------|
| V P for Admin and Finance | | | | | | | |
| Facilities Management | | | | | | | |
| Fac Management Administration | | | | | | | |
| Department Total Compensation | | 553,175.97 | | | | | |
| Department Average Compensation | | 61,464.00 | | | | | |
| Total Employees in Department | | 9 | | | | | |
| | | | | | | | |
| Fac Mngement Architectural Services | | | | | | | |
| Estrada, Maria | Architectural Designer/Drafter | 03/30/20 | \$65,405.00 | Hispanic | Sal Reg | F | Hebert, Jason |
| Lucero Briggs, | Special Projects Coord II | 05/23/22 | \$17.51 | Hispanic | P Hour F | F | Hebert, Jason |
| Department Total Compensation | | 101,825.80 | | | | | |
| Department Average Compensation | | 50,912.90 | | | | | |
| Total Employees in Department | | 2 | | | | | |
| | | | | | | | |
| Custodial Services | | | | | | | |
| Acosta Baquera, | Custodian | 11/22/21 | \$16.38 | Hispanic | P Hour F | F | Chavez, Michael |
| Alvarado, Juan | Custodian III | 07/01/87 | \$20.89 | Hispanic | P Hour F | M | Chavez, Michael |
| Cano Arzabala, Ines | Custodian | 02/10/25 | \$15.00 | | P Hour F | F | Montgomery, |
| Chavez, Donna | Custodian | 08/10/20 | \$16.38 | Hispanic | P Hour F | F | Chavez, Michael |
| Chavez, Edw ard | Custodian III | 10/25/99 | \$18.95 | Hispanic | P Hour F | M | Chavez, Michael |
| Chavez, Michael | Custodian Manager | 09/18/00 | \$55,620.00 | Hispanic | Sal Reg | M | Montgomery, |
| Clement, Derrick | Custodian | 10/30/23 | \$15.45 | Caucasian | P Hour F | M | Chavez, Michael |
| Fahy, Daniel | Custodian | 03/05/18 | \$17.47 | Caucasian | P Hour F | M | Chavez, Michael |
| Garcia, Gilbert | Custodian | 09/03/18 | \$17.47 | Hispanic | P Hour F | M | Chavez, Michael |
| Giron, Maria | Custodian III | 09/14/10 | \$17.47 | Hispanic | P Hour F | F | Chavez, Michael |
| Gurule, Anthony | Custodian | 06/17/24 | \$15.00 | Hispanic | P Hour F | M | Montgomery, |
| Gurule, Antonio | Custodian | 08/10/20 | \$16.38 | Hispanic | P Hour F | M | Chavez, Michael |
| Herrera, Cindy | Custodian | 01/21/19 | \$16.38 | American | P Hour F | F | Chavez, Michael |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|----------------------------------|---------------|-----------|----------|-----------|----------|-----|-----------------|
| V P for Admin and Finance | | | | | | | |
| Facilities Management | | | | | | | |
| Custodial Services | | | | | | | |
| Kucera, Ashley | Custodian | 09/17/18 | \$17.47 | Hispanic | P Hour F | F | Chavez, Michael |
| Kucera, William | Custodian | 09/03/18 | \$17.47 | Caucasian | P Hour F | M | Chavez, Michael |
| Lopez, Helen | Custodian | 10/30/23 | \$15.45 | Hispanic | P Hour F | F | Chavez, Michael |
| Lukesh, Wanda | Custodian III | 01/23/06 | \$18.01 | Hispanic | P Hour F | F | Chavez, Michael |
| Monte, Angel | Custodian | 08/05/19 | \$16.38 | Hispanic | P Hour F | F | Chavez, Michael |
| Montoya, Patricia | Custodian II | 11/05/12 | \$17.47 | Hispanic | P Hour F | F | Chavez, Michael |
| Perozek, Stephen | Custodian | 09/03/18 | \$17.47 | Caucasian | P Hour F | M | Chavez, Michael |
| Quintana, Imelda | Custodian | 01/22/25 | \$15.00 | | P Hour F | F | Montgomery, |
| Ramos Diaz, Maria | Custodian | 10/09/23 | \$15.45 | Hispanic | P Hour F | F | Chavez, Michael |
| Rios, Howard | Custodian II | 08/16/16 | \$17.47 | Hispanic | P Hour F | M | Chavez, Michael |
| Sisneros, Amber | Custodian | 03/24/25 | \$15.00 | | P Hour F | F | Montgomery, |
| Sisneros, Johnny | Custodian | 12/30/24 | \$15.00 | Hispanic | P Hour F | M | Montgomery, |
| Sosa Alvarado, | Custodian | 10/24/22 | \$16.38 | Hispanic | P Hour F | F | Chavez, Michael |
| Trevizo, Leonel | Custodian | 10/24/22 | \$16.38 | Hispanic | P Hour F | M | Chavez, Michael |
| Trujillo, Cysco | Custodian | 09/09/24 | \$15.00 | Hispanic | TE Hr FT | M | Montgomery, |
| Vaiza, John | Custodian | 04/29/24 | \$15.00 | Hispanic | TE Hr FT | M | Chavez, Michael |
| Valencia, Johnny | Custodian III | 09/26/11 | \$17.47 | Hispanic | P Hour F | M | Chavez, Michael |
| Vergara Frias, Lucero | Custodian | 05/09/22 | \$16.38 | Hispanic | P Hour F | F | Chavez, Michael |
| Young, Anthony | Custodian | 12/30/24 | \$15.00 | Caucasian | P Hour F | M | Montgomery, |

Department Total Compensation 1,121,557.60
Department Average Compensation 35,048.67
Total Employees in Department 32

Locksmith/Key Control

| | | | | | | | |
|--------------------|----------------------------|----------|---------|-----------|----------|---|-----------------|
| Edmister, Jonathan | Bldg Maint Assc-Roof & Key | 10/31/22 | \$16.48 | Caucasian | P Hour F | M | Gonzales, Aaron |
|--------------------|----------------------------|----------|---------|-----------|----------|---|-----------------|

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|----------------------------|-------------------|-------------|-----------|----------|-----|-----------------|
| V P for Admin and Finance | | | | | | | |
| Facilities Management | | | | | | | |
| Locksmith/Key Control | | | | | | | |
| Giron, Pascual | Key Locksmith | 07/04/22 | \$19.57 | Hispanic | P Hour F | M | Gonzales, Aaron |
| Gonzales, Shaw n | Roof & Key Shop Lead | 04/12/99 | \$23.90 | Hispanic | P Hour F | M | Gonzales, Aaron |
| Trujillo, Robert | Fire/Safety/Roof/Key Maint | 12/06/21 | \$19.65 | Hispanic | P Hour F | M | Montgomery, |
| Department Total Compensation | | 165,568.00 | | | | | |
| Department Average Compensation | | 41,392.00 | | | | | |
| Total Employees in Department | | 4 | | | | | |
| Garage | | | | | | | |
| Benavidez, Lorenzo | Mechanic Helper | 04/30/18 | \$16.00 | Hispanic | TE Hr FT | M | Bunning, Frank |
| Bunning, Frank | Fleet & Equipment Manager | 04/17/06 | \$67,834.00 | Caucasian | Sal Reg | M | Montgomery, |
| Zamora, Andrew | Mechanic II | 10/05/22 | \$21.84 | Hispanic | P Hour F | M | Bunning, Frank |
| Department Total Compensation | | 146,541.20 | | | | | |
| Department Average Compensation | | 48,847.07 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| Purchasing/Stores | | | | | | | |
| Lucero, Jade | Buyer I | 03/09/20 | \$17.51 | Hispanic | P Hour F | F | Chavez, Carol |
| Department Total Compensation | | 36,420.80 | | | | | |
| Department Average Compensation | | 36,420.80 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| Fac Management Inventory/Tool Crib | | | | | | | |
| Anaya, Gilbert | Warehouse Tech | 05/06/24 | \$15.00 | Hispanic | P Hour F | M | Chavez, Nathan |
| Chavez, Nathan | Supv Warehouse | 11/09/00 | \$45,346.00 | Hispanic | Sal Reg | M | Montgomery, |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|------------------------------|-------------------|-------------|-----------|----------|-----|----------------|
| V P for Admin and Finance | | | | | | | |
| Facilities Management | | | | | | | |
| Fac Management Inventory/Tool Crib | | | | | | | |
| Department Total Compensation | | 76,546.00 | | | | | |
| Department Average Compensation | | 38,273.00 | | | | | |
| Total Employees in Department | | 2 | | | | | |
| | | | | | | | |
| Shipping and Receiving | | | | | | | |
| Valles, Emma | Shipping & Receiving Tech II | 07/26/21 | \$18.56 | Hispanic | P Hour F | F | Chavez, Nathan |
| Department Total Compensation | | 38,604.80 | | | | | |
| Department Average Compensation | | 38,604.80 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| | | | | | | | |
| Grounds Maintenance | | | | | | | |
| Baeza, Jesus | Irrigation & Spray Lead | 02/21/05 | \$20.60 | Hispanic | P Hour F | M | Reed, Jonathan |
| Baeza, Mikaela | Greenhouse Supervisor | 07/11/16 | \$48,311.00 | Caucasian | Sal Reg | F | Reed, Jonathan |
| Baldonado, Paul | Groundskeeper | 08/12/24 | \$15.00 | Hispanic | P Hour F | M | Montgomery, |
| Gutierrez, Melaine | Greenhouse Tech | 03/13/23 | \$17.50 | Hispanic | P Hour F | F | Montgomery, |
| Jessen, Roger | Groundskeeper | 05/22/23 | \$15.00 | Caucasian | TE Hr FT | M | Reed, Jonathan |
| Littlejohn, Tyrice | Irrigation Technician I | 08/12/24 | \$15.50 | Black | P Hour F | M | Reed, Jonathan |
| Scott, Rodrick | Groundskeeper | 09/27/21 | \$16.38 | Black | P Hour F | M | Reed, Jonathan |
| Terrazas Jr, Ramon | Groundskeeper Lead | 08/27/12 | \$18.95 | Hispanic | P Hour F | M | Reed, Jonathan |
| Wilson, Brittaney | Groundskeeper | 01/31/24 | \$15.00 | Caucasian | P Hour F | F | Baeza, Mikaela |
| Department Total Compensation | | 326,885.40 | | | | | |
| Department Average Compensation | | 36,320.60 | | | | | |
| Total Employees in Department | | 9 | | | | | |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-----------|-------------------|-----------|----------|-----|------------------|
| V P for Admin and Finance | | | | | | | |
| Facilities Management | | | | | | | |
| Carpentry Maintenance | | | | | | | |
| Baca, Ernest | Carpenter III | 08/09/99 | \$21.07 | American | P Hour F | M | Gonzales, Aaron |
| Etsitty, Thomas | Carpenter III | 01/30/12 | \$18.95 | American | P Hour F | M | Gonzales, Aaron |
| Gonzales, Aaron | Asst Dir/Bldg Maint & Carpntry | 02/04/19 | \$72,102.00 | Hispanic | Sal Hour | M | Bunning, Scott |
| Jojola, Desirae | Carpenter I | 07/06/20 | \$17.69 | Hispanic | P Hour F | F | Gonzales, Aaron |
| Padilla, David | Laborer | 12/04/23 | \$15.45 | Hispanic | P Hour F | M | Gonzales, Aaron |
| Torres, Frank | Painter II | 06/27/19 | \$16.38 | Hispanic | P Hour F | M | Wright, Dennis |
| Tull, Zachary | Laborer | 10/28/24 | \$15.00 | Caucasian | TE Hr FT | M | Montgomery, |
| Wright, Dennis | Painter Leadman | 10/20/14 | \$18.95 | Black | P Hour F | M | Gonzales, Aaron |
| Department Total Compensation | | | 328,961.20 | | | | |
| Department Average Compensation | | | 41,120.15 | | | | |
| Total Employees in Department | | | 8 | | | | |
| Building Maintenance | | | | | | | |
| Abdullah, Ahmed | Building Maintenance | 09/11/23 | \$16.48 | Caucasian | P Hour F | M | Torres, Manuel |
| Ganadonegro, Kalvest | Building Maintenance | 11/07/22 | \$17.47 | American | P Hour F | M | Torres, Manuel |
| Gonzales, Lawrence | Building Maintenance | 10/10/22 | \$16.48 | Hispanic | P Hour F | M | Torres, Manuel |
| Gonzales, Michael | Building Maintenance | 10/28/24 | \$16.00 | Hispanic | P Hour F | M | Montgomery, |
| Jaramillo, Christopher | Bldg Maintenance Assoc II | 09/26/11 | \$18.63 | Hispanic | P Hour F | M | Torres, Manuel |
| Jojola, Mike | Preventative Maint Assoc II | 10/14/24 | \$16.00 | Hispanic | P Hour F | M | Edmonds, Jeffrey |
| Romero, Nicolas | Building Maintenance | 01/17/22 | \$17.69 | Hispanic | P Hour F | M | Torres, Manuel |
| Torres, Manuel | Bldg Maint Supervisor | 12/11/06 | \$46,186.00 | Hispanic | Sal Hour | M | Gonzales, Aaron |
| Department Total Compensation | | | 293,186.00 | | | | |
| Department Average Compensation | | | 36,648.25 | | | | |
| Total Employees in Department | | | 8 | | | | |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|--------------------------------|-----------|-------------------|-----------|----------|-----|------------------|
| V P for Admin and Finance | | | | | | | |
| Facilities Management | | | | | | | |
| Painting Maintenance | | | | | | | |
| Cole, Christopher | Painter I | 11/18/24 | \$15.00 | Black | P Hour F | M | Wright, Dennis |
| Department Total Compensation | | | 31,200.00 | | | | |
| Department Average Compensation | | | 31,200.00 | | | | |
| Total Employees in Department | | | 1 | | | | |
| Electrical Maintenance | | | | | | | |
| Aldaz, Alejo | Preventative Maint.Electrician | 02/10/25 | \$21.00 | | P Hour F | M | Montgomery, |
| Bunning, Scott | Assoc Dir Utilities Systems | 11/03/03 | \$117,304.00 | Caucasian | Sal Hour | M | Montgomery, |
| Chavez, Derrick | Electrical Apprentice | 09/09/24 | \$15.00 | Hispanic | P Hour F | M | Montgomery, |
| Gonzales, Patrick | Proj & Install Electrician | 05/29/01 | \$22.59 | Hispanic | P Hour F | M | Bunning, Scott |
| Department Total Compensation | | | 239,171.20 | | | | |
| Department Average Compensation | | | 59,792.80 | | | | |
| Total Employees in Department | | | 4 | | | | |
| Plumbing Maintenance | | | | | | | |
| Edmonds, Jeffrey | Plumbing Manager | 01/13/20 | \$71,819.00 | Caucasian | Sal Reg | M | Bunning, Scott |
| Romero, Christopher | Plumber Journeyman | 08/26/13 | \$19.89 | Hispanic | P Hour F | M | Edmonds, Jeffrey |
| Saiz, Robert | Plumber Helper | 07/23/18 | \$17.47 | Hispanic | P Hour F | M | Edmonds, Jeffrey |
| Silva, Timmy | Plumber Journeyman | 04/25/22 | \$22.93 | Hispanic | P Hour F | M | Edmonds, Jeffrey |
| Torres, Felix | Plumber Tradesman | 02/06/17 | \$17.54 | Hispanic | P Hour F | M | Edmonds, Jeffrey |
| VanHorn, Adam | Preventative Maint Assc II | 08/17/20 | \$17.80 | Caucasian | P Hour F | M | Edmonds, Jeffrey |
| Department Total Compensation | | | 270,729.40 | | | | |
| Department Average Compensation | | | 45,121.57 | | | | |
| Total Employees in Department | | | 6 | | | | |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|-----------------------------|-------------------|--------------|-----------|----------|-----|---------------------|
| V P for Admin and Finance | | | | | | | |
| Facilities Management | | | | | | | |
| Golf Course Maintenance | | | | | | | |
| Estrada, Martin | Groundskeeper | 03/22/22 | \$15.00 | Hispanic | TE Hr FT | M | Montgomery, |
| Greenw ood-Braw ley, | Groundskeeper | 08/12/24 | \$15.00 | Hispanic | P Hour F | M | Montgomery, |
| Reed, Jonathan | Asst Dir Grounds & Golf | 10/06/14 | \$74,333.00 | Caucasian | Sal Hour | M | Montgomery, |
| Rodriguez-Flores, | Greenskeeper | 06/07/10 | \$17.47 | Hispanic | P Hour F | M | Reed, Jonathan |
| Sullivan, Jeremy | Golf Groundskeeper Lead | 07/17/23 | \$19.52 | Caucasian | P Hour F | M | Reed, Jonathan |
| Department Total Compensation | | 213,672.20 | | | | | |
| Department Average Compensation | | 42,734.44 | | | | | |
| Total Employees in Department | | 5 | | | | | |
| Bureau of Mine Safety | | | | | | | |
| Apodaca, Timothy | Mine Safety/Training Spec | 11/22/21 | \$56,774.00 | Hispanic | Sal Reg | M | Hefner, Chris |
| Hefner, Chris | State Mine Inspector | 09/23/19 | \$112,773.00 | Caucasian | Sal Reg | M | Walsh, Delilah |
| Jessen, Bethany | Administrative Specialist | 12/17/18 | \$19.67 | Caucasian | Hour FT | F | Hefner, Chris |
| Walker, Terry | Deputy State Mine Inspector | 09/18/17 | \$79,333.00 | Caucasian | Sal Reg | M | Hefner, Chris |
| Department Total Compensation | | 289,793.60 | | | | | |
| Department Average Compensation | | 72,448.40 | | | | | |
| Total Employees in Department | | 4 | | | | | |
| Infor. Technology & Communications | | | | | | | |
| Aguilar, Juan | Netw ork Specialist II | 05/11/20 | \$56,244.00 | Hispanic | Sal Hour | M | Knight, Christopher |
| Bantista, Elena | Report Writer/Trainer | 11/07/22 | \$50,058.00 | Hispanic | ITC Sal | F | Roof, Morey |
| DeVries, David | Analyst / Banner Softw are | 07/09/18 | \$68,470.00 | Hispanic | ITC Sal | M | Roof, Morey |
| Garcia, Eric | Mgr Communications Services | 09/22/14 | \$81,120.00 | Hispanic | ITC Sal | M | Lunceford, Daniel |
| Gomez, Zachary | IT Support Coordinator | 02/12/24 | \$17.50 | Hispanic | OTA Hour | M | Graham, Dustin |
| Gonzales, Aaron | Netw ork & Alarm Tech | 03/07/22 | \$19.65 | Hispanic | P Hour F | M | Garcia, Eric |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|------------------------------|-----------|--------------|-----------|----------|-----|-------------------|
| V P for Admin and Finance | | | | | | | |
| Infor. Technology & Communications | | | | | | | |
| Gonzales, Avelino | Sr. Client Support Tech | 09/14/20 | \$26.60 | Hispanic | OTA Hour | M | Graham, Dustin |
| Gonzales, Linda | Business Operations | 08/12/02 | \$61,358.00 | Caucasian | Sal Reg | F | Lunceford, Daniel |
| Graham, Dustin | Mgr Comp Maint/Networking | 10/25/04 | \$88,930.00 | Caucasian | ITC Sal | M | Lunceford, Daniel |
| Grover, Taylor | Programmer/Analyst I | 06/12/24 | \$60,000.00 | | ITC Sal | M | Roof, Morey |
| Haft, Ethan | Banner Report Writer/Trainer | 10/07/24 | \$52,000.00 | American | ITC Sal | M | Roof, Morey |
| Keithley, Franklin | Programmer/Analyst II | 10/21/24 | \$65,000.00 | Unknown | ITC Sal | M | Roof, Morey |
| Knight, Christopher | Mgr Networking Services | 12/16/02 | \$99,410.00 | Caucasian | ITC Sal | M | Lunceford, Daniel |
| Lunceford, Daniel | Interim Chief Information | 01/17/94 | \$154,007.00 | Caucasian | ITC Sal | M | Walsh, Delilah |
| Malone, Kenneth | SR UNIX SYS Programmer | 03/29/10 | \$75,591.00 | Caucasian | ITC Sal | M | Graham, Dustin |
| Mayo, John | Client Support Technician | 01/04/22 | \$21.58 | Caucasian | OTA Hour | M | Graham, Dustin |
| Rajaonarison, Tahiry | Adminstrtr/HighPerformCompS | 09/25/23 | \$58,334.00 | Black | ITC Sal | M | Graham, Dustin |
| Roof, Morey | Banner Application Support | 08/08/05 | \$111,098.00 | Caucasian | ITC Sal | M | Lunceford, Daniel |

Department Total Compensation 1,259,106.40
Department Average Compensation 69,950.36
Total Employees in Department 18

Division Total Compensation 10,650,585.89
Division Average Compensation 56,352.31
Total Employees in Division 189

Vice President for Research

EMRTC

| | | | | | | | |
|--------------------|------------------------|----------|--------------|-----------|----------|---|------------------|
| Ackley, Darryl | Director EMRTC | 12/17/01 | \$194,670.00 | Caucasian | E Sal Hr | M | Coolen, Joanna |
| Altamirano, Manuel | Test Range Operator II | 03/08/21 | \$17.69 | Hispanic | E Hourly | M | Otero, Michael |
| Anderson, Paul | Project Manager I | 06/14/21 | \$55,620.00 | Caucasian | E Sal Hr | M | Griego, Leslie |
| Angel, Marae | Data Analyst Tech I | 02/24/25 | \$15.00 | | TE Hr FT | F | Chavez, Casandra |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|------------------------------------|--------------------------------|-----------|--------------|-----------|----------|-----|--------------------|
| Vice President for Research | | | | | | | |
| EMRTC | | | | | | | |
| Apodaca, Jonathan | Test Range Operator III | 02/28/17 | \$20.06 | Hispanic | E Hourly | M | Otero, Michael |
| Aragon, Ray | Test Range Operator III | 04/26/21 | \$19.62 | Hispanic | E Hourly | M | Otero, Michael |
| Armijo, Julian | Welder/Maintenance Tech | 10/23/23 | \$27.80 | Hispanic | TE Hr Pt | M | Lucero, Jason |
| Belmontez, David | Test Range Operator | 12/11/06 | \$25.77 | Hispanic | E Hourly | M | Otero, Michael |
| Blankenship, Daniel | Training Program Specialist/Sc | 02/27/23 | \$61,800.00 | Caucasian | E Sal Hr | M | Griego, Leslie |
| Blum, Matthew | Research Engineer | 04/22/24 | \$60,000.00 | Caucasian | E Sal Hr | M | Pleva, Thomas |
| Burnett, Justin | Supervisor/Industrial Shops | 10/21/02 | \$75,637.00 | Caucasian | E Sal Hr | M | Otero, Michael |
| Bustamante, Shane | Test Range Operator I | 03/10/25 | \$16.00 | | E Hourly | M | Otero, Michael |
| Candelaria, Deirdre | Training Program | 02/27/23 | \$61,800.00 | Hispanic | E Sal Hr | F | Griego, Leslie |
| Caraveo, Jesus | Shop Helper | 06/06/22 | \$17.00 | Hispanic | TE Hr Pt | M | Burnett, Justin |
| Carrejo, Darrin | Test Range Gunner I | 02/27/23 | \$21.63 | Hispanic | E Hourly | M | Jones, Budge |
| Caruso, Donovan | Research Eng I | 10/31/22 | \$66,950.00 | Caucasian | E Sal Hr | M | Flores, Meliton |
| Castillo, Moises | Training Specialist | 05/24/23 | \$16.48 | Hispanic | E Hourly | M | Chavez, Casandra |
| Cates, Anita | Training Specialist/Bus Driver | 03/01/99 | \$26.08 | Caucasian | E Hourly | F | Sanchez, Ramon |
| Chavez, Casandra | Manager of Training | 03/11/13 | \$58,957.20 | Hispanic | E Sal Hr | F | Griego, Leslie |
| Collister, Timothy | Safety Officer | 01/31/05 | \$100,001.00 | Caucasian | E Sal Hr | M | Ackley, Darryl |
| Conner, Bradin | Test Range Operator Trainee | 08/19/24 | \$15.00 | Caucasian | E Hourly | M | Otero, Michael |
| Crespin, Shanon | Test Range Leadman | 03/02/20 | \$22.06 | Hispanic | E Hourly | M | Otero, Michael |
| Davis, Jimmy | Lead Mechanic | 02/09/09 | \$35.62 | Hispanic | E Hourly | M | Burnett, Justin |
| Dennis, Brandon | Software Developer | 06/19/23 | \$66,950.00 | Hispanic | E Sal Hr | M | Griego, Leslie |
| Despres, Laura | Business Admin Specialist II | 02/27/23 | \$26.70 | Caucasian | E Hourly | F | Chavez, Casandra |
| Egan, Sasha | Research Engineer II | 06/17/19 | \$93,171.00 | Caucasian | E Sal Hr | M | Flores, Meliton |
| Eggebrecht, Amanda | Web Developer | 05/22/23 | \$36,050.00 | Caucasian | E Sal Hr | F | Griego, Leslie |
| Flores, Meliton | Acting Assc Dir Applied | 06/29/15 | \$122,139.00 | Hispanic | E Sal Hr | M | Ackley, Darryl |
| Gallegos, Charles | Industrial Safety Officer | 05/12/08 | \$73,371.00 | Hispanic | E Sal Hr | M | Collister, Timothy |
| Garcia, Tristen | Data Entry Clerk | 10/28/24 | \$16.50 | | E Hourly | N | Jiang, Ai |
| Giron, Gabriel | Shop Helper | 09/02/24 | \$15.00 | Hispanic | TE Hr FT | N | Burnett, Justin |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|------------------------------------|-----------------------------|-----------|--------------|-----------|----------|-----|--------------------|
| Vice President for Research | | | | | | | |
| EMRTC | | | | | | | |
| Gonzales, Peter | Research Engineer II | 02/25/13 | \$80,698.00 | Hispanic | E Sal Hr | M | Flores, Meliton |
| Greenwood, Tyler | Carpenter I | 08/29/22 | \$16.38 | Caucasian | E Hourly | M | Burnett, Justin |
| Griego, Leslie | Manager/Program | 03/28/03 | \$101,852.00 | Hispanic | E Sal Hr | F | Haley, Joel |
| Guenther, David | Explosive Safety Officer | 07/31/23 | \$85,000.00 | Caucasian | E Sal Hr | M | Collister, Timothy |
| Gutierrez-Medina, | Administrative Specialist | 03/15/10 | \$21.82 | Hispanic | E Hour P | F | Chavez, Casandra |
| Haley, Joel | Assc Dir Training | 07/10/06 | \$119,895.00 | Caucasian | E Sal Hr | M | Ackley, Darryl |
| Haley, Kyle | Project Manager II | 07/12/21 | \$64,949.00 | Hispanic | E Sal Hr | M | Ackley, Darryl |
| Harvey, Kent | Senior Research Engineer | 03/01/17 | \$134,522.00 | Caucasian | E Sal Hr | M | Flores, Meliton |
| Hatch, Jason | Arms, Ammunition & | 02/09/23 | \$23.00 | Caucasian | E Hourly | M | Jones, Budge |
| Hayhurst, Ian | Instrumentation Engineer | 11/07/22 | \$59,740.00 | Caucasian | E Sal Hr | M | Lam, Tyler |
| Hoke, Kenneth | Arms, Ammunition & | 03/10/25 | \$25.00 | | E Hourly | M | Jones, Budge |
| Howell, Darrell | Acting IT Manager | 05/16/16 | \$128,649.06 | Caucasian | E Sal Hr | M | Ackley, Darryl |
| Hunter, Eric | Research Engineer III | 03/04/96 | \$119,176.00 | Caucasian | E Sal Hr | M | Flores, Meliton |
| Jiang, Ai | Interim Assc Dir Admin & | 10/27/08 | \$88,606.12 | Non- | E Sal Hr | F | Ackley, Darryl |
| Jones, Budge | Ordnance Operations | 08/08/11 | \$102,920.00 | Caucasian | E Sal Hr | M | Ackley, Darryl |
| Kurtmaker, Wyatt | Carpenter I | 10/16/23 | \$15.71 | Caucasian | E Hourly | M | Burnett, Justin |
| Kuykendall, Stacy | Environmental Engineer | 03/07/06 | \$113,717.00 | Caucasian | E Sal Hr | F | Ackley, Darryl |
| Lam, Tyler | Instrumentation Engineer I | 12/02/19 | \$77,190.00 | Hispanic | E Sal Hr | M | Flores, Meliton |
| Langford, Daniel | Subject Matter Expert | 12/12/16 | \$115,992.00 | Caucasian | E Sal Hr | M | Haley, Joel |
| Lester, Brittany | Information Technology Spec | 02/22/21 | \$49,131.00 | Caucasian | E Sal Hr | F | Griego, Leslie |
| Lester, Dustin | Test Range Gunner I | 08/01/22 | \$21.63 | Caucasian | E Hourly | M | Jones, Budge |
| Lewis, Carl | Test Range Operator I | 09/09/24 | \$15.25 | Hispanic | E Hourly | M | Otero, Michael |
| Lewis, Lyndsey | NDPC Consortium Liaison | 12/19/11 | \$76,426.00 | Caucasian | E Sal Hr | F | Haley, Joel |
| Lopez, Andrew | Test Range Operator I | 03/10/25 | \$16.00 | | E Hourly | M | Otero, Michael |
| Lopez, Christian | Test Range Operator Trainee | 03/03/25 | \$15.00 | | E Hourly | M | Otero, Michael |
| Love, Heidi | Research Engineer II | 05/29/18 | \$80,855.00 | Caucasian | E Sal Hr | F | Collister, Timothy |
| Lucero, Alfred | Project Manager I | 07/12/21 | \$55,620.00 | Hispanic | E Sal Hr | M | Griego, Leslie |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|------------------------------------|-------------------------------|-----------|-------------|-----------|----------|-----|--------------------|
| Vice President for Research | | | | | | | |
| EMRTC | | | | | | | |
| Lucero, Jason | Lead Machinist | 11/11/02 | \$35.18 | Hispanic | E Hourly | M | Otero, Michael |
| Marek, Wesley | Buyer I | 11/11/24 | \$18.00 | Caucasian | E Hourly | M | Jiang, Ai |
| Marshall, William | Instrumentation Tech I | 04/25/22 | \$20.20 | Black | E Hourly | M | Lam, Tyler |
| Martinez, Andrea | Buyer II | 04/12/10 | \$25.16 | Hispanic | E Hourly | F | Jiang, Ai |
| Martinez, Darlene | Visitor Control Clerk | 09/07/16 | \$20.12 | Hispanic | E Hourly | F | Collister, Timothy |
| Martinez, Debbie | Buyer II | 09/23/24 | \$35.00 | Caucasian | TE Hr Pt | F | Jiang, Ai |
| Masterson, Cole | Test Range Operator II | 02/11/25 | \$16.75 | Caucasian | E Hourly | M | Otero, Michael |
| McCarthy, Zachary | Ordnance Tech II | 07/01/24 | \$35.50 | Caucasian | E Hourly | M | Jones, Budge |
| Mead, Krystal | Training Program Tech | 01/18/22 | \$19.11 | Caucasian | E Hourly | F | Chavez, Casandra |
| Measel, Marcy | Training Program Technician | 03/15/10 | \$23.47 | Caucasian | E Hourly | F | Griego, Leslie |
| Medina, Jeffrey | Pilot/Unmanned Aerial Vehicle | 08/26/24 | \$48,672.00 | Hispanic | E Sal Hr | M | Haley, Kyle |
| Molina, Dezrah | Travel Specialist I | 11/04/24 | \$16.25 | Hispanic | E Hourly | F | Chavez, Casandra |
| Molina, Jemeni | Test Range Operator Trainee | 03/03/25 | \$15.00 | | E Hourly | M | Otero, Michael |
| Montoya Jr, David | Test Range Operator II | 06/07/21 | \$17.98 | Caucasian | E Hourly | M | Otero, Michael |
| Montoya, Brandon | Carpenter I | 01/29/24 | \$15.25 | Hispanic | E Hourly | M | Burnett, Justin |
| Morales, Nicolas | Experimental Machinist I | 10/30/19 | \$20.60 | Hispanic | E Hourly | M | Lucero, Jason |
| Moran, Izabell | Buyer I | 03/10/25 | \$18.00 | Hispanic | E Hourly | F | Jiang, Ai |
| Myrkle, Jonathan | Ordnance Tech III | 08/20/18 | \$45.09 | Caucasian | E Hourly | M | Jones, Budge |
| Nelson, Dylan | Pilot/Unmanned Aerial Vehicle | 06/03/24 | \$48,672.00 | Caucasian | E Sal Hr | M | Haley, Kyle |
| New ton, Tesla | Research Engineer I | 06/05/23 | \$64,118.00 | Caucasian | E Sal Hr | F | Collister, Timothy |
| Nunez, Kacee | Experimental Machinist II | 09/14/20 | \$29.24 | Hispanic | E Hourly | M | Lucero, Jason |
| Otero, Michael | Field Operations Manager | 04/02/07 | \$85,160.00 | Hispanic | E Sal Hr | M | Ackley, Darryl |
| Ow en, Jodie | Shipping & Receiving Tech | 07/29/24 | \$20.00 | Caucasian | E Hourly | F | Burnett, Justin |
| Partridge, Joel | Test Range Gunner II | 01/31/11 | \$28.41 | Caucasian | E Hourly | M | Jones, Budge |
| Peralta, James | Accountant Supervisor | 03/01/10 | \$59,355.00 | Hispanic | E Sal Hr | M | Jiang, Ai |
| Pleva, Rubi | Analytical Chemist | 04/12/21 | \$82,400.00 | Non- | E Sal Hr | F | Ackley, Darryl |
| Pleva, Thomas | Chemistry Lab Manager | 02/04/19 | \$87,715.00 | Caucasian | E Sal Hr | M | Ackley, Darryl |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|------------------------------------|------------------------------|-----------|-------------|-----------|----------|-----|-----------------|
| Vice President for Research | | | | | | | |
| EMRTC | | | | | | | |
| Presley, Joel | Test Range Operator II | 10/19/22 | \$17.69 | Caucasian | E Hourly | M | Otero, Michael |
| Reichenbach, Joseph | Instrumentation Tech III | 08/28/17 | \$29.82 | Hispanic | E Hourly | M | Lam, Tyler |
| Rivera, Michelle | Test Range Operator Trainee | 07/01/24 | \$15.00 | Hispanic | E Hourly | F | Otero, Michael |
| Roberts, Michelle | Administrative Specialist | 03/08/10 | \$58,710.00 | Hispanic | E Sal Hr | F | Ackley, Darryl |
| Robles, Enrique | Test Range Operator III | 09/22/17 | \$20.89 | Hispanic | E Hourly | M | Otero, Michael |
| Rodriguez, Alejandro | Research Engineer I | 04/25/22 | \$63,324.00 | Hispanic | E Sal Hr | M | Flores, Meliton |
| Romero, Dennis | Test Range Operator Trainee | 05/13/24 | \$15.00 | Black | E Hourly | M | Otero, Michael |
| Ross, Alexander | Test Range Gunner I | 10/31/22 | \$21.63 | Caucasian | E Hourly | M | Jones, Budge |
| Salas, Richard | Mechanic III/Oiler | 05/08/23 | \$30.00 | Hispanic | E Hourly | M | Burnett, Justin |
| Sanchez, Ramon | Project Manager II | 12/12/05 | \$69,112.00 | Hispanic | E Sal Hr | M | Griego, Leslie |
| Shrum, Elizabeth | Business Admin Specialist II | 10/14/24 | \$50,000.00 | Caucasian | E Sal Hr | F | Jiang, Ai |
| Silva, Jeremiah | Test Range Operator Trainee | 03/03/25 | \$15.00 | | E Hourly | M | Otero, Michael |
| Silvey, Jamie | Student Intern | 06/10/24 | \$15.00 | Caucasian | TE Hr FT | N | Jiang, Ai |
| Smith, Herbert | Test Range Gunner I | 05/23/22 | \$21.63 | Caucasian | E Hourly | M | Jones, Budge |
| Taylor, Hollis | Carpenter III | 12/04/14 | \$22.50 | Caucasian | E Hourly | M | Burnett, Justin |
| Taylor, Mary | Explosives Chemist I | 06/19/23 | \$61,800.00 | Caucasian | E Sal Hr | F | Pleva, Thomas |
| Upshaw, Jared | Virtual Reality Engineer | 08/20/19 | \$60,557.20 | American | E Sal Hr | M | VanWinkle, |
| Urban, David | Training Program | 11/16/09 | \$71,803.00 | Hispanic | E Sal Hr | M | Griego, Leslie |
| VanWinkle, | Project Manager II | 06/12/17 | \$68,090.00 | Caucasian | E Sal Hr | M | Griego, Leslie |
| Vinyard, Clay | Fleet Supervisor | 09/27/21 | \$49,053.00 | Caucasian | E Sal Hr | M | Sanchez, Ramon |
| Wagg, Andrew | Research Engineer I | 07/31/23 | \$60,000.00 | Caucasian | E Sal Hr | M | Flores, Meliton |
| Zow, William | Ordnance Tech III | 11/17/16 | \$42.93 | Black | E Hourly | M | Jones, Budge |

Department Total Compensation **6,355,030.78**
Department Average Compensation **59,392.81**
Total Employees in Department **107**

Ctr for Tech Commercialization-CTC

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|------------------------------|-----------|-------------------|-----------|----------|-----|------------------|
| Vice President for Research | | | | | | | |
| Ctr for Tech Commercialization-CTC | | | | | | | |
| Office of Innovation Commercial-OIC | | | | | | | |
| Rawlings, Estefanita | Tech Commercialization Coord | 07/01/21 | \$84,206.00 | Hispanic | Sal Reg | F | Tomar, Myrriah |
| Tomar, Myrriah | Executive Director OIC | 10/11/21 | \$147,393.00 | Hispanic | Sal Reg | F | Coolen, Joanna |
| Department Total Compensation | | | 231,599.00 | | | | |
| Department Average Compensation | | | 115,799.50 | | | | |
| Total Employees in Department | | | 2 | | | | |
| ICASA | | | | | | | |
| Amaro, Jennifer | Administrative Specialist | 03/04/19 | \$19.06 | Hispanic | Hour FT | F | Smith, Michael |
| Anderson, Michael | Software Engineer | 09/16/19 | \$77,159.00 | Caucasian | Sal Reg | M | Smith, Michael |
| Arnold, Jonathan | Software Developer | 01/30/23 | \$66,950.00 | Caucasian | Sal Reg | M | Lyons, Elizabeth |
| Ball, Steven | Sr Research Scientist | 12/04/23 | \$125,000.00 | Caucasian | Sal Reg | M | Smith, Michael |
| Benavidez, Veronica | Research Program | 04/10/13 | \$23.94 | Hispanic | Hour FT | F | Smith, Michael |
| Bhullar, Jainder | Cloud Engineer | 07/01/24 | \$70,000.00 | Asian | Sal Reg | M | Etscorn, Frank |
| Bohling, Nancy | Mgr Administration & Finance | 01/07/19 | \$73,987.00 | Caucasian | Sal Reg | F | Smith, Michael |
| Bouchey, Michael | Research Program Specialist | 08/12/24 | \$71,000.00 | Caucasian | Sal Reg | M | Dotson, Rachel |
| Brock, Charles | Student Research Intern | 07/25/16 | \$45.00 | Caucasian | TE Hr Pt | M | Smith, Michael |
| Decker, Logan | Post Bachelor's Researcher | 01/15/24 | \$67,392.00 | Caucasian | Sal Reg | M | Smith, Michael |
| Dotson, Rachel | Research Program Manager | 05/14/18 | \$87,550.00 | Caucasian | Sal Reg | F | Smith, Michael |
| Ericson, Daniel | Sr Research Scientist | 05/09/11 | \$121,155.00 | Hispanic | Sal Reg | M | Smith, Michael |
| Etscorn, Frank | System & Network Engineer | 03/28/11 | \$96,153.00 | Caucasian | Sal Reg | M | Smith, Michael |
| Flores, Elias | Research Scientist I | 04/26/21 | \$73,806.00 | Hispanic | Sal Reg | M | Smith, Michael |
| Garrett, William | Software Developer | 05/23/24 | \$65,000.00 | Caucasian | Sal Reg | M | Smith, Michael |
| George, Alexander | Research Scientist | 01/18/22 | \$90,132.00 | Caucasian | Sal Reg | M | Lyons, Elizabeth |
| Gold, McKenna | Research Engineer I | 07/13/22 | \$66,950.00 | Caucasian | Sal Reg | F | Ericson, Daniel |
| Gonzales, Jordan | Research Engineer I | 05/16/22 | \$69,438.00 | Hispanic | Sal Reg | M | Ball, Steven |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|------------------------------------|--------------------------------|-----------|--------------|-----------|----------|-----|------------------|
| Vice President for Research | | | | | | | |
| ICASA | | | | | | | |
| Greene, Mackenzie | Professional Intern | 12/16/24 | \$20.00 | Black | TE Hr FT | F | Smith, Michael |
| Ispirescu, Titus | Research Scientist II | 03/03/14 | \$102,543.00 | Caucasian | Sal Reg | M | Smith, Michael |
| Jones, Nicholas | Software Developer | 07/18/22 | \$66,950.00 | Caucasian | Sal Reg | M | Lyons, Elizabeth |
| Kamplain, Isias | Post Bachelor's Researcher | 07/08/24 | \$55,000.00 | Hispanic | Sal Reg | M | Ball, Steven |
| LeProwse, Shelley | Subject Matter Expert | 12/30/24 | \$20.22 | Caucasian | TE Hr Pt | F | Rivas, Stephanie |
| Luna, Miguel | Research Engineer I | 03/29/21 | \$93,500.00 | Hispanic | Sal Reg | M | Ball, Steven |
| Lyons, Elizabeth | Program Manager | 09/12/23 | \$56,250.00 | Caucasian | Sal PT | F | Smith, Michael |
| Martinez, Saige | Post Master's Researcher | 07/29/24 | \$65,000.00 | Hispanic | Sal Reg | M | Lyons, Elizabeth |
| McKenna, Jeriah | Research Scientist I | 05/27/20 | \$77,159.00 | American | Sal Reg | M | Smith, Michael |
| Mendoza, JohnDenmyr | Software Developer | 06/03/24 | \$65,000.00 | | Sal Reg | M | Lyons, Elizabeth |
| Minnich, Jennifer | Machine Learning/Artificial | 07/15/24 | \$67,392.00 | Caucasian | Sal Reg | F | Smith, Michael |
| Pick-Roth, Wesley | Post Bachelor's Researcher | 05/10/21 | \$65,508.00 | Caucasian | Sal Reg | M | Lyons, Elizabeth |
| Pinnell, Mary | Data Storytelling & Visual Spc | 10/10/22 | \$82,400.00 | Caucasian | Sal Reg | F | Smith, Michael |
| Plank, Max | Sr Tech Dir & Sr Sys Eng RS II | 08/13/01 | \$154,165.00 | Caucasian | Sal Reg | M | Smith, Michael |
| Rivas, Stephanie | Subject Matter Expert | 07/06/15 | \$38.83 | Hispanic | TE Hr Pt | F | Smith, Michael |
| Severe, Cody | Post Bachelor's Researcher | 12/07/23 | \$55,000.00 | Caucasian | Sal Reg | M | Ball, Steven |
| Smith, Michael | Dir of ICASA | 03/30/09 | \$172,901.00 | Caucasian | Sal Reg | M | Coolen, Joanna |
| Stansfield, Tenise | Software Developer | 06/17/24 | \$65,000.00 | Caucasian | Sal Reg | F | Smith, Michael |
| Tenorio, Dominic | Subject Matter Expert Speciali | 02/13/23 | \$56.95 | Hispanic | TE Hr Pt | M | Smith, Michael |
| Torres, Ashley | Research Program Manager | 06/03/24 | \$72,500.00 | Hispanic | Sal Reg | F | Dotson, Rachel |
| Voss, Xavier | Post Bachelor's Researcher | 11/13/23 | \$55,000.00 | American | Sal Reg | M | Lyons, Elizabeth |
| Woodward, Wellington | Post Bachelor's Researcher | 07/01/24 | \$55,000.00 | Caucasian | Sal Reg | M | Ball, Steven |
| de la Vega Rawson, | Senior Software Engineer | 03/16/20 | \$118,450.00 | Caucasian | Sal Reg | M | Smith, Michael |

Department Total Compensation 3,034,164.00
Department Average Compensation 74,004.00
Total Employees in Department 41

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--|------------------------------|-----------|-------------------|-----------|----------|-----|-----------------|
| Vice President for Research | | | | | | | |
| Langmuir Lab | | | | | | | |
| Aulich, Graydon | Research Specialist | 11/02/16 | \$43.27 | Caucasian | TE Hr Pt | M | Sonnenfeld, |
| Bandara, Sampath | Research Engineer | 01/30/23 | \$72,100.00 | Asian | Sal Reg | M | Sonnenfeld, |
| Fan, Xiangpeng | Research Scientist | 02/04/20 | \$50,000.00 | Asian | TE Sal F | M | Krehbiel, Paul |
| Giron, Jesse | Assistant Site Technician | 05/03/22 | \$19.11 | Hispanic | Hour FT | M | Sonnenfeld, |
| Krehbiel, Paul | Professor of Physics | 05/12/08 | \$7,800.00 | Caucasian | Fac Part | M | Sonnenfeld, |
| Stanley, Mark | Sr. Research Specialist | 08/30/10 | \$60,840.00 | Caucasian | TE Sal F | M | Sonnenfeld, |
| Department Total Compensation | | | 252,989.20 | | | | |
| Department Average Compensation | | | 42,164.87 | | | | |
| Total Employees in Department | | | 6 | | | | |
| Cybersecurity | | | | | | | |
| Hamilton, Amy | Lecturer- Cybersecurity | 01/20/25 | \$6,000.00 | | Fac Temp | F | Liebrock, Lorie |
| Liebrock, Lorie | Director of Cybersecurity | 07/19/02 | \$187,912.00 | Caucasian | Sal Reg | F | Coolen, Joanna |
| Taylor, Francine | NMCCoE Admin Specialist | 09/23/24 | \$17.00 | Hispanic | Hour FT | F | Liebrock, Lorie |
| Willingham, Aidan | Technician | 03/10/25 | \$15.00 | | TE Hr FT | M | Liebrock, Lorie |
| Department Total Compensation | | | 260,472.00 | | | | |
| Department Average Compensation | | | 65,118.00 | | | | |
| Total Employees in Department | | | 4 | | | | |
| VP for Research | | | | | | | |
| Chavez, Michael | Manager, Fabrication Lab | 09/26/97 | \$85,719.00 | Hispanic | Sal Reg | M | Coolen, Joanna |
| Chavez, Regina | Admin Asst of R&ED | 08/28/00 | \$70,455.00 | Hispanic | Sal Reg | F | Coolen, Joanna |
| Coleman, Mikell | Director Research Compliance | 07/30/18 | \$97,340.00 | Caucasian | Sal Hour | F | Coolen, Joanna |
| Coolen, Joanna | VP of Research | 01/20/25 | \$285,000.00 | | Sal Reg | F | Amouzegar, |
| Huang, Yen-Chun | Research Engineer III | 07/01/24 | \$35,000.00 | Asian | TE Sal P | M | Coolen, Joanna |
| Kappel, Theresa | Spec Security Officer/Site | 08/26/13 | \$80,708.00 | Caucasian | Sal Reg | F | Coleman, Mikell |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|------------------------------------|-----------------------------------|-----------|--------------|-----------|----------|-----|-----------------|
| Vice President for Research | | | | | | | |
| VP for Research | | | | | | | |
| Keen, Elissa | Industrial Security Specialist | 07/01/24 | \$65,000.00 | Caucasian | Sal Hour | N | Coleman, Mikell |
| Landavazo, Patricia | Dir Research Fin & Bus Oper | 05/07/87 | \$127,452.00 | Hispanic | Sal Reg | F | Coolen, Joanna |
| Landavazo, Selina | Research Program | 08/05/19 | \$30.80 | Hispanic | Hour Reg | F | Romero, Carlos |
| McShannon, Judith | Mgr/Research Development | 08/01/17 | \$75,556.00 | Caucasian | Sal Reg | F | Coolen, Joanna |
| OSullivan, Sheila | Policy Analyst & Train Specialist | 01/10/22 | \$62,010.00 | Caucasian | Sal Hour | F | Coleman, Mikell |
| Romero, Carlos | Assc Vice President | 05/01/16 | \$232,118.00 | Hispanic | Sal Hour | M | Coolen, Joanna |
| Sentic, Stipo | Research Scientist | 02/10/25 | \$68,000.00 | Caucasian | Sal Reg | M | Stone, Zeljka |
| Thomas, Valerie | Research Compliance Officer | 06/07/21 | \$70,298.00 | Hispanic | Sal Hour | F | Coleman, Mikell |
| Urban, Toni | Industrial Security Specialist | 03/13/23 | \$30,000.00 | Hispanic | TE Sal P | F | Coleman, Mikell |
| Zimmerly, Ann | Industrial Security Spec I | 09/20/04 | \$83,000.00 | Caucasian | Sal Hour | F | Coleman, Mikell |

Department Total Compensation 1,531,720.00
Department Average Compensation 95,732.50
Total Employees in Department 16

MRO

| | | | | | | | |
|-----------------|----------------------|----------|--------------|-----------|---------|---|----------------|
| Loskamp, Lionel | Maintenance Tech III | 05/22/23 | \$20.60 | Caucasian | Hour FT | M | Ryan, Eileen |
| Ryan, Eileen | Dir 2.4 Telescope | 08/26/02 | \$157,151.00 | Caucasian | Sal Reg | F | Coolen, Joanna |
| Ryan, William | Faculty Researcher | 08/26/03 | \$113,084.00 | Caucasian | Sal Reg | M | Coolen, Joanna |

Department Total Compensation 313,083.00
Department Average Compensation 104,361.00
Total Employees in Department 3

Southwest Innovation Alliance

| | | | | | | | |
|---------------------|--------------------------------|----------|-------------|-----------|----------|---|-------------------|
| Burke, Stephen | Education Tech Writer | 10/01/04 | \$93,135.00 | Caucasian | Gov FT | M | Harmon, Ronda |
| Carr, Shannon | Proj Mgr/AFRL Strategic Initia | 04/09/18 | \$87,715.00 | Caucasian | Gov FT | F | Gallegos, Matthew |
| Eisenbach, Isabella | STEM Academy Assistant | 09/03/24 | \$17.50 | Caucasian | TE Hr Pt | N | Harmon, Ronda |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|--------------------------------------|------------------------------|-----------|--------------|-----------|----------|-----|-------------------|
| Vice President for Research | | | | | | | |
| Southwest Innovation Alliance | | | | | | | |
| Fahrenback, Andrew | Starbase Teacher | 10/15/24 | \$28.89 | | Gov HR | N | Harmon, Ronda |
| Gabaldon, Miranda | Assc Director/ STARBASE | 01/29/24 | \$73,266.00 | Hispanic | Gov FT | F | Harmon, Ronda |
| Gallegos, Brooke | STARBASE Teacher | 11/12/24 | \$28.89 | Hispanic | Gov HR | F | Harmon, Ronda |
| Harmon, Ronda | Director-AFRL STEM | 07/21/04 | \$137,726.00 | Caucasian | Gov FT | F | Gallegos, Matthew |
| Law, Jessica | STARBASE Teacher | 01/03/22 | \$31.54 | Caucasian | Gov HR | F | Harmon, Ronda |
| Lee, Diana | Starbase Data Analyst | 10/01/04 | \$72,835.00 | Caucasian | Gov FT | F | Harmon, Ronda |
| Lindner, Benjamin | Lab Manager, Maker Hub | 10/09/19 | \$68,343.00 | Caucasian | Gov FT | M | Gallegos, Matthew |
| Martinez, Raina | Tech Transfer Specialist II | 01/30/23 | \$43,784.00 | Black | Gov FT | F | Ortiz, Melissa |
| Novak, Debra | STEM Outreach Specialist | 09/25/23 | \$68,000.00 | Caucasian | Gov FT | F | Harmon, Ronda |
| Ortiz, Melissa | Tech Transfer & Transition | 09/29/95 | \$106,996.00 | Hispanic | Gov FT | F | Gallegos, Matthew |
| Otero, Germaine | Financial Operations Manager | 10/13/11 | \$89,946.00 | Hispanic | Gov FT | F | Gallegos, Matthew |
| Salazar, Amanda | STEM Outreach Specialist | 10/18/21 | \$74,985.00 | Hispanic | Gov FT | F | Harmon, Ronda |
| Tafoya, Noah | Event Technician | 12/04/23 | \$20.34 | Hispanic | TE Hr Pt | M | Otero, Germaine |
| Van Winkle, Jayden | Event Tech | 08/26/24 | \$15.00 | Hispanic | TE Hr Pt | F | Otero, Germaine |
| Wahyudi, Emma | STEM Academy Assistant | 12/09/24 | \$17.50 | | TE Hr Pt | F | Harmon, Ronda |
| Weaver, Katy | Graphic & Web Design | 12/18/23 | \$52,000.00 | Caucasian | Gov FT | F | Carr, Shannon |

Department Total Compensation 1,184,167.00
Department Average Compensation 62,324.58
Total Employees in Department 19

Playas

| | | | | | | | |
|----------------------|--------------------------|----------|-------------|----------|----------|---|------------------|
| Andazola, Gregorio | Maintenance & Grounds | 07/01/22 | \$80,247.00 | Hispanic | Sal Reg | M | Romero, Carlos |
| Armendariz, Manuela | Custodian | 11/13/23 | \$16.48 | Hispanic | E Hourly | F | Ruiz, Soledad |
| Armendariz, Patricia | Custodian | 06/27/22 | \$16.38 | Hispanic | E Hourly | F | Ruiz, Soledad |
| Barela, Freddie | Security Officer III | 05/29/17 | \$21.84 | Hispanic | E Hourly | M | Gallegos, Lauris |
| Burrola, Amanda | Groundskeeper/Irrigation | 09/09/24 | \$16.00 | Hispanic | E Hourly | F | Andazola, |
| Calderon, Francisca | Admin Secretary I | 05/07/24 | \$17.00 | Hispanic | E Hour P | F | Ruiz, Soledad |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|------------------------------------|--------------------------------|-----------|-------------|-----------|----------|-----|-------------------|
| Vice President for Research | | | | | | | |
| Playas | | | | | | | |
| Chavez, Julian | Groundskeeper/Irrigation | 05/06/24 | \$15.50 | | E Hourly | M | Andazola, |
| Cuevas, Maria | Custodial Lead | 04/15/19 | \$19.11 | Hispanic | E Hourly | F | Ruiz, Soledad |
| Duarte Bejarano, | Custodian | 02/28/22 | \$16.38 | Hispanic | E Hourly | F | Ruiz, Soledad |
| Gallegos, Lauris | Safety & Security Supervisor | 04/25/22 | \$65,508.00 | Hispanic | Sal Reg | M | Romero, Carlos |
| Gomez, Linda | Administrative Secretary I | 01/20/25 | \$15.00 | | Hour FT | F | Romero, Carlos |
| Gomez, Richard | Security Officer III | 10/07/24 | \$19.97 | Hispanic | Hour FT | M | Gallegos, Lauris |
| Gonzalez, Andrew | Security Officer II | 10/14/24 | \$18.15 | | Hour FT | M | Gallegos, Lauris |
| Hendrix, Russell | Rehabilitation Skilled Laborer | 10/28/24 | \$25.00 | | TE Hr FT | M | Andazola, |
| Hernandez, Isidro | Carpenter/Painter | 06/19/23 | \$18.02 | Hispanic | E Hourly | M | Andazola, |
| Hill, Robert | Painter I | 12/19/22 | \$21.29 | Caucasian | E Hour P | M | Andazola, |
| Holtz, Ricky | Building Maintenance Assoc II | 06/05/17 | \$20.44 | Caucasian | E Hourly | M | Andazola, |
| Kerr, Nathan | Electronics Technician I | 01/02/24 | \$24.72 | Caucasian | E Hourly | M | Rodriguez, Mireya |
| Mendoza, Luz | Custodian | 10/11/21 | \$17.54 | Hispanic | E Hourly | F | Ruiz, Soledad |
| Montenegro, | Electronics Technician I | 05/01/23 | \$23.69 | Hispanic | E Hourly | M | Rodriguez, Mireya |
| Padilla Duarte, Carlos | Groundskeeper/Irrigation | 02/26/24 | \$16.00 | Hispanic | E Hourly | M | Andazola, |
| Pena-Zavala, | Custodian | 08/05/24 | \$15.00 | Hispanic | TE Hr FT | F | Ruiz, Soledad |
| Pintor, Anthony | Groundskeeper/Playas | 12/02/24 | \$15.00 | | TE Hr FT | M | Andazola, |
| Rodriguez, Armando | Facility Rehabilitation | 08/12/24 | \$30.00 | Hispanic | Hour FT | M | Andazola, |
| Rodriguez, Brian | Security Officer III | 02/12/24 | \$19.97 | Hispanic | Hour FT | M | Gallegos, Lauris |
| Rodriguez, Mireya | Cyber Kinetic Specialist | 12/11/23 | \$59,000.00 | Hispanic | Sal Reg | F | Romero, Carlos |
| Saucedo, Eric | Senior HVAC Technician | 05/06/24 | \$29.81 | Hispanic | E Hourly | M | Andazola, |
| Somoza, Teresita | Custodial Lead | 03/26/18 | \$19.30 | Hispanic | E Hourly | F | Ruiz, Soledad |
| Swanson, Robert | Lead Groundskeeper | 03/11/24 | \$19.50 | Caucasian | E Hourly | M | Andazola, |
| Urrea, Hipolito | Test Range Operatr/Maintnr III | 06/05/17 | \$20.60 | Hispanic | E Hourly | M | Rodriguez, Mireya |
| Valdez, Erica | Community & Econ Dev | 11/27/23 | \$65,000.00 | Caucasian | Sal Reg | F | Romero, Carlos |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|------------------------------|----------------------|--------------|-----------|----------|-----|------------------|
| Vice President for Research | | | | | | | |
| Playas | | | | | | | |
| Department Total Compensation | | 1,336,368.60 | | | | | |
| Department Average Compensation | | 43,108.66 | | | | | |
| Total Employees in Department | | 31 | | | | | |
| | | | | | | | |
| VP for Special Research Programs | | | | | | | |
| Banks, Damian | Director of Esports | 03/14/22 | \$57,320.00 | Black | Sal Reg | M | Boulter, Brandon |
| Harpold, Adrian | Dir, Hantush Deju Hyd Inno | 06/16/24 | \$36,000.00 | Caucasian | TE Sal P | M | Coolen, Joanna |
| Meason, John | Special Projects Coordinator | 10/11/23 | \$15,015.00 | Caucasian | TE Sal P | M | Coolen, Joanna |
| Pineda Guadarrama, | Spec Asst Latin American | 01/03/18 | \$149,869.00 | Hispanic | Sal Reg | M | Boulter, Brandon |
| Department Total Compensation | | 258,204.00 | | | | | |
| Department Average Compensation | | 64,551.00 | | | | | |
| Total Employees in Department | | 4 | | | | | |
| | | | | | | | |
| Division Total Compensation | | 14,757,797.58 | | | | | |
| Division Average Compensation | | 63,338.19 | | | | | |
| Total Employees in Division | | 233 | | | | | |
| | | | | | | | |
| Vice President for Student Affairs | | | | | | | |
| Affirmative Action | | | | | | | |
| Saavedra, Randy | Director Equal Op Data/Aff | 01/27/15 | \$91,132.00 | Hispanic | Sal Reg | M | Greene, David |
| Department Total Compensation | | 91,132.00 | | | | | |
| Department Average Compensation | | 91,132.00 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| | | | | | | | |
| Vice President for Student Affairs | | | | | | | |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|-------------------------------|-----------|--------------|-----------|----------|-----|-------------------|
| Vice President for Student Affairs | | | | | | | |
| Baca, Brandon | Graphic Artist | 07/02/24 | \$15.00 | Hispanic | TE Hr Pt | M | Chavez, Dana |
| Boulter, Brandon | Assoc VP Strategic | 01/06/25 | \$160,000.00 | | Sal Reg | M | Greene, David |
| Chapman, Jennifer | Dean of Students | 07/18/22 | \$125,660.00 | Caucasian | Sal Reg | F | Greene, David |
| DeBrine How ell, Elaine | Dean for Student Success | 01/03/95 | \$97,850.00 | Hispanic | Sal Reg | F | Greene, David |
| Greene, David | VP of Student Affairs/Chief | 01/03/22 | \$229,278.00 | Black | Sal Reg | M | Amouzegar, |
| Kerfoot, Koreen | Director of | 11/12/18 | \$84,899.00 | Caucasian | Sal Reg | F | Chapman, Jennifer |
| Oxford, Holland | Student Success Coach | 05/17/21 | \$48,039.00 | Caucasian | Sal Reg | F | DeBrine How ell, |
| Phaiah, Peter | Asst VP Student Life/Title IX | 11/13/17 | \$172,188.00 | Caucasian | Sal Reg | M | Greene, David |
| Ulibarri, Juliann | Admin Assistant | 11/17/14 | \$64,416.00 | Hispanic | Sal Reg | F | Greene, David |
| Wood, Jaime | Asst Dean of Student | 07/29/24 | \$78,795.00 | Caucasian | Sal Reg | F | Chapman, Jennifer |

Department Total Compensation 1,076,725.00
Department Average Compensation 107,672.50
Total Employees in Department 10

Admissions

| | | | | | | | |
|------------------|---------------------------|----------|-------------|----------|----------|---|------------------|
| Chavez, Nicholas | Admission Advisor Trainee | 09/23/24 | \$44,000.00 | Hispanic | Sal Reg | M | Boulter, Brandon |
| Dudek, Matthew | Mgr of Technology & | 06/05/23 | \$62,000.00 | | Sal Reg | M | Greene, David |
| Pargas, Mary | Department Specialist | 04/18/01 | \$20.17 | Hispanic | Hour Reg | F | Boulter, Brandon |

Department Total Compensation 147,953.60
Department Average Compensation 49,317.87
Total Employees in Department 3

Financial Aid Office

| | | | | | | | |
|------------------|------------------------------|----------|-------------|-----------|----------|---|------------------|
| Ordunez-Polanco, | Veteran's Affairs Certifying | 06/12/24 | \$27.00 | | TE Hr Pt | F | Aerts, Kenneth |
| Phaiah, Barbara | Asst Dir of Financial Aid | 02/06/25 | \$70,000.00 | Caucasian | TE Sal F | F | Boulter, Brandon |
| Vinson, Zelda | Interim Dir Financial Aid | 03/10/25 | \$52,500.00 | | TE Sal F | F | Boulter, Brandon |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|--------------------------------|-------------------|-------------|-----------|----------|-----|------------------|
| Vice President for Student Affairs | | | | | | | |
| Financial Aid Office | | | | | | | |
| Department Total Compensation | | 150,580.00 | | | | | |
| Department Average Compensation | | 50,193.33 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| | | | | | | | |
| Student Services | | | | | | | |
| Registrar's Office | | | | | | | |
| Armendariz, | Administrative Coordinator | 05/02/22 | \$45,963.75 | Hispanic | Sal Reg | F | Juarez, Heather |
| Dons Barham, Titia | Transfer & Articulation Specia | 07/23/07 | \$54,786.00 | Caucasian | Sal Reg | F | Juarez, Heather |
| Graham, Linda | Admin Secretary II | 09/05/23 | \$17.00 | Caucasian | Hour Reg | F | Juarez, Heather |
| Juarez, Heather | Registrar | 01/30/12 | \$85,160.00 | Hispanic | Sal Reg | F | Greene, David |
| Kaus, Thomas | Associate Registrar | 02/21/22 | \$56,650.00 | Caucasian | Sal Reg | M | Juarez, Heather |
| Oxford, Hezekiah | Admin Secretary II | 01/03/23 | \$17.47 | Caucasian | Hour Reg | M | Juarez, Heather |
| Department Total Compensation | | 314,257.35 | | | | | |
| Department Average Compensation | | 52,376.22 | | | | | |
| Total Employees in Department | | 6 | | | | | |
| | | | | | | | |
| Center for Leadership & Engagement | | | | | | | |
| Finholm, Zoe | Student Activities Coordinator | 09/23/24 | \$47,000.00 | Caucasian | Sal Reg | F | Wood, Jaime |
| Jaramillo, Rosa | Mgr of Career Svcs & | 06/22/09 | \$55,665.79 | Hispanic | Sal Reg | F | Wood, Jaime |
| Maez, Valerie | International Student Services | 09/14/09 | \$43,638.40 | Hispanic | Sal Reg | F | Boulter, Brandon |
| Department Total Compensation | | 146,304.19 | | | | | |
| Department Average Compensation | | 48,768.06 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| | | | | | | | |
| Counseling Center | | | | | | | |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|-------------------------------|-------------------|-------------|-----------|----------|-----|--------------------|
| Vice President for Student Affairs | | | | | | | |
| Student Services | | | | | | | |
| Counseling Center | | | | | | | |
| Garcia, Natalia | Clinical Outreach Coordinator | 12/16/24 | \$60,000.00 | Hispanic | Sal Reg | F | Gautier, Angela |
| Gautier, Angela | Dir Counseling & Disabilities | 03/20/17 | \$81,885.00 | Caucasian | Sal Reg | F | Phaiah, Peter |
| Jojola, Andrea | Office Coordinator | 12/18/00 | \$40,393.60 | Hispanic | Sal Reg | F | Gautier, Angela |
| Department Total Compensation | | 182,278.60 | | | | | |
| Department Average Compensation | | 60,759.53 | | | | | |
| Total Employees in Department | | 3 | | | | | |
| Student Success Initiatives | | | | | | | |
| Student Access Services | | | | | | | |
| Cleland, Jacki | Student Access Services | 07/01/24 | \$47,520.00 | Caucasian | Sal Reg | F | DeBrine How ell, |
| Department Total Compensation | | 47,520.00 | | | | | |
| Department Average Compensation | | 47,520.00 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| Office for Student Learning | | | | | | | |
| Gabor Da Silva, | Student Support Coordinator | 01/17/22 | \$51,856.00 | Caucasian | Sal Reg | F | DeBrine How ell, |
| Department Total Compensation | | 51,856.00 | | | | | |
| Department Average Compensation | | 51,856.00 | | | | | |
| Total Employees in Department | | 1 | | | | | |
| Auxiliaries | | | | | | | |
| Atsise, Prince | Residential Life Coordinator | 07/01/24 | \$52,000.00 | Black | Sal Reg | M | Osei Ababio, Frank |
| Benavidez, Antonio | Custodian | 07/30/12 | \$18.56 | Hispanic | Hour Reg | M | Gutierrez-Anaya, |
| Cleland, Zachary | Asst Dir Housing Operations | 06/03/24 | \$60,000.00 | Caucasian | Sal Reg | M | Kerfoot, Koreen |

Human Resources Department

Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|-------------------------------|-----------|--------------|-----------|----------|-----|--------------------|
| Vice President for Student Affairs | | | | | | | |
| Auxiliaries | | | | | | | |
| Crespin, Nicole | Teaching Assistant | 01/02/24 | \$17.51 | Hispanic | Hour Reg | F | Haw orth, Autumn |
| Cyphers, Jenny | Technical Director | 11/10/22 | \$46,350.00 | Caucasian | Sal Reg | F | Gutierrez-Anaya, |
| Domschot, Lucinda | Event Coordinator | 02/26/24 | \$34,008.00 | Caucasian | Sal Reg | F | Gutierrez-Anaya, |
| Fuierer, Hannelore | Infant Care Teacher | 08/03/23 | \$50,629.00 | Caucasian | Sal Reg | F | Haw orth, Autumn |
| Garcia, Ariana | Early Education Teacher | 11/11/24 | \$46,929.00 | Hispanic | Sal Reg | F | Haw orth, Autumn |
| Garcia, Kiane | Marketing and Operations | 02/12/24 | \$62,500.00 | Caucasian | Sal Reg | F | Gutierrez, Now ka |
| Garza, Maria | School Age Teacher | 01/16/24 | \$50,629.00 | Hispanic | Sal Reg | F | Haw orth, Autumn |
| Grijalva, Clemente | Dir Golf | 02/16/04 | \$84,548.00 | Hispanic | Sal Reg | M | Gutierrez, Now ka |
| Gutierrez, Darin | Assistant Golf Professional | 11/14/22 | \$35,360.00 | Hispanic | Sal Reg | M | Grijalva, Clemente |
| Gutierrez, Now ka | Dir Auxiliary Services | 03/05/01 | \$114,392.00 | Caucasian | Sal Reg | F | Greene, David |
| Gutierrez-Anaya, | Dir Macey Center | 09/22/12 | \$74,570.00 | Hispanic | Sal Reg | F | Gutierrez, Now ka |
| Haw orth, Autumn | Dir Children's Center | 10/09/23 | \$75,000.00 | Caucasian | Sal Reg | F | Gutierrez, Now ka |
| Hayw ard, Tristine | Assoc Director Auxiliary | 11/15/10 | \$76,522.00 | Caucasian | Sal Reg | F | Gutierrez, Now ka |
| Hughes, Marisa | Early Education Teacher | 02/26/24 | \$20,685.60 | Hispanic | Sal PT | F | Haw orth, Autumn |
| Magoffe, Angela | Asst Director Event | 10/23/23 | \$46,000.00 | Black | Sal Reg | F | Gutierrez-Anaya, |
| Messmer, Holly | Residential Life Coordinator | 06/03/24 | \$50,000.00 | Caucasian | Sal Reg | F | Osei Ababio, Frank |
| Montoya, Bailey | Summer Conf & Special Event | 01/06/25 | \$44,000.00 | | Sal Reg | F | Hayw ard, Tristine |
| Montoya, Katelynn | Infant Care Teacher | 07/17/23 | \$41,371.20 | Hispanic | Sal Reg | F | Haw orth, Autumn |
| Moore, Sean | Head Golf Professional | 12/04/23 | \$56,815.00 | Hispanic | Sal Reg | M | Grijalva, Clemente |
| Osei Ababio, Frank | Asst Dir for Residential Educ | 08/05/24 | \$60,000.00 | Caucasian | Sal Reg | M | Kerfoot, Koreen |
| Phillips, David | Theater/AV Assistant | 02/26/24 | \$35,006.40 | Hispanic | Sal Reg | M | Gutierrez-Anaya, |
| Rueda, Juan | Asst Director - Hospitality & | 05/15/23 | \$48,410.00 | Hispanic | Sal Reg | M | Gutierrez-Anaya, |
| Saavedra, Georgia | Early Education Teacher | 11/14/22 | \$38,105.60 | Hispanic | Sal Reg | F | Haw orth, Autumn |
| Sandusky, Alyssa | Res Life Coordinator | 05/13/24 | \$50,000.00 | Hispanic | Sal Reg | F | Cleland, Zachary |
| Silva-Crespin, Jenny | Early Education Teacher | 10/28/24 | \$40,700.00 | | Sal Reg | N | Haw orth, Autumn |
| Sullivan, Melissa | Preschool Teacher | 06/12/23 | \$46,431.37 | Caucasian | Sal Reg | F | Haw orth, Autumn |
| Trevizo, Alexia | Conference | 09/03/24 | \$15.00 | Hispanic | TE Hr Pt | F | Gutierrez-Anaya, |

Human Resources Department Organizational Listing of Employees

| Employee | Job Title | Hire Date | Pay Rate | Race | Status | Sex | Supervisor |
|---|-----------------------------|-----------|-------------|----------|----------|-----|--------------------|
| Vice President for Student Affairs | | | | | | | |
| Auxiliaries | | | | | | | |
| Valero, Kristen | Graphic Artist | 07/02/24 | \$15.00 | Hispanic | TE Hr Pt | F | Chavez, Dana |
| Vigil, Troy | Assistant Golf Professional | 09/27/21 | \$38,979.20 | Hispanic | Sal Reg | M | Grijalva, Clemente |
| Wieczorek, Sharon | Assistant Cook | 05/24/02 | \$19.22 | American | Hour Reg | F | Grijalva, Clemente |

Department Total Compensation **1,614,642.17**
Department Average Compensation **48,928.55**
Total Employees in Department **33**

Recreation & Wellbeing Center

| | | | | | | | |
|---------------------|--------------------------|----------|-------------|-----------|----------|---|----------------|
| Armijo, Michael | Soccer Club Coach | 09/02/24 | \$3,000.00 | Hispanic | TE Sal P | M | Begay, Melissa |
| Begay, Melissa | Dir Physical Recreation | 06/14/99 | \$87,715.00 | American | Sal Reg | F | Phaiah, Peter |
| Crespin, Alexandria | Lifeguard | 02/05/25 | \$15.50 | Hispanic | TE Hr FT | F | Saenz, Amanda |
| Crespin, Ariana | Lifeguard | 02/05/25 | \$15.50 | | TE Hr Pt | F | Begay, Melissa |
| Ibarra, Cassandra | Lifeguard | 01/13/25 | \$15.50 | Hispanic | TE Hr Pt | F | Saenz, Amanda |
| Oliphant, Jason | Intramural and Rugby | 01/08/24 | \$45,680.00 | Black | Sal Reg | M | Begay, Melissa |
| Roberts, Scott | Outdoor Rec Coord/Climb | 08/02/21 | \$44,500.00 | Caucasian | Sal Reg | M | Begay, Melissa |
| Saenz, Amanda | Asst Dir Recreatn & Well | 07/27/22 | \$56,650.00 | Hispanic | Sal Reg | F | Begay, Melissa |

Department Total Compensation **302,025.00**
Department Average Compensation **37,753.13**
Total Employees in Department **8**

Division Total Compensation **4,125,273.91**
Division Average Compensation **57,295.47**
Total Employees in Division **72**

Human Resources Department

Organizational Listing of Employees

| | |
|--------------------------------|---------------|
| Institute Total Compensation | 55,723,956.67 |
| Institute Average Compensation | 65,403.71 |
| Total Employees in Institute | 852 |