

Premiums Effective October 1, 2021

Annual Salary	NM Tech %	Employee%
\$15,000-\$19,999	80	20
\$20,000-\$24,999	70	30
\$25,000 and Over	60	40

\$750 Deductible

Blue Cross Blue Shield High Option

Single

Bi-Weekly

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	97.40	389.61	487.01
\$20,000-\$24,999	146.10	340.91	487.01
\$25,000 and above	194.80	292.21	487.01

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	74.92	299.70	374.62
\$20,000-\$24,999	112.39	262.23	374.62
\$25,000 and above	149.85	224.77	374.62

Blue Cross Blue Shield High Option

Two Party

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	185.24	740.97	926.21
\$20,000-\$24,999	277.86	648.35	926.21
\$25,000 and above	370.48	555.73	926.21

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	142.49	569.98	712.47
\$20,000-\$24,999	213.74	498.73	712.47
\$25,000 and above	284.99	427.48	712.47

Blue Cross Blue Shield High Option

Family

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	247.41	989.65	1237.06
\$20,000-\$24,999	371.12	865.94	1237.06
\$25,000 and above	494.82	742.24	1237.06

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	190.32	761.26	951.58
\$20,000-\$24,999	285.47	666.11	951.58
\$25,000 and above	380.63	570.95	951.58

**Premiums Effective October 1, 2021**

<b>Annual Salary</b>	<b>NM Tech %</b>	<b>Employee%</b>
\$15,000-\$19,999	80	20
\$20,000-\$24,999	70	30
\$25,000 and Over	60	40

**\$2,000 Deductible**

**Blue Cross Blue Shield Low Option**

**Single**

**Bi-Weekly**

<b>20 Pay Periods</b>	<b>Employee</b>	<b>Employer</b>	<b>Total Premium</b>
\$15,000-\$19,999	69.36	277.45	346.81
\$20,000-\$24,999	104.04	242.77	346.81
\$25,000 and above	138.72	208.09	346.81

<b>26 Pay Periods</b>	<b>Employee</b>	<b>Employer</b>	<b>Total Premium</b>
\$15,000-\$19,999	53.36	213.42	266.78
\$20,000-\$24,999	80.03	186.75	266.78
\$25,000 and above	106.71	160.07	266.78

**Blue Cross Blue Shield Low Option**

**Two Party**

<b>20 Pay Periods</b>	<b>Employee</b>	<b>Employer</b>	<b>Total Premium</b>
\$15,000-\$19,999	131.92	527.68	636.69
\$20,000-\$24,999	197.88	461.72	636.69
\$25,000 and above	263.84	395.76	636.69

<b>26 Pay Periods</b>	<b>Employee</b>	<b>Employer</b>	<b>Total Premium</b>
\$15,000-\$19,999	101.48	405.91	507.39
\$20,000-\$24,999	152.22	355.17	507.39
\$25,000 and above	202.96	304.43	507.39

**Blue Cross Blue Shield Low Option**

**Family**

<b>20 Pay Periods</b>	<b>Employee</b>	<b>Employer</b>	<b>Total Premium</b>
\$15,000-\$19,999	176.20	704.82	881.02
\$20,000-\$24,999	264.30	616.72	881.02
\$25,000 and above	352.41	528.62	881.03

<b>26 Pay Periods</b>	<b>Employee</b>	<b>Employer</b>	<b>Total Premium</b>
\$15,000-\$19,999	135.54	542.16	677.70
\$20,000-\$24,999	203.31	474.39	677.70
\$25,000 and above	271.08	406.62	677.70

Premiums Effective October 1, 2021

Annual Salary	NM Tech %	Employee%
\$15,000-\$19,999	80	20
\$20,000-\$24,999	70	30
\$25,000 and Over	60	40

\$500 Deductible

Blue Cross Blue Shield EPO Option

Single

Bi-Weekly

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	87.66	350.64	438.30
\$20,000-\$24,999	131.49	306.81	438.30
\$25,000 and above	175.32	262.98	438.30

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	67.43	269.72	337.15
\$20,000-\$24,999	101.15	236.00	337.15
\$25,000 and above	134.86	202.29	337.15

Blue Cross Blue Shield EPO Option

Two Party

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	166.71	666.86	833.57
\$20,000-\$24,999	250.07	583.50	833.57
\$25,000 and above	333.43	500.14	833.57

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	128.24	512.96	641.21
\$20,000-\$24,999	192.36	448.84	641.21
\$25,000 and above	256.48	384.72	641.21

Blue Cross Blue Shield EPO Option

Family

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	222.67	890.67	1113.34
\$20,000-\$24,999	334.00	779.34	1113.34
\$25,000 and above	445.34	668.00	1113.34

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	171.28	685.13	856.41
\$20,000-\$24,999	256.92	599.49	856.41
\$25,000 and above	342.56	513.85	856.41

This program has a narrow provider network and you must confirm with BCBS (bcbsnm.com or 1.888.966.7742) what providers are available in this network for your area before you make this selection