

Premiums Effective October 1, 2019

Annual Salary	NM Tech %	Employee%
\$15,000-\$19,999	80	20
\$20,000-\$24,999	70	30
\$25,000 and Over	60	40

Davis Vision Plan

Single

Bi-Weekly

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	0.75	3.00	3.76
\$20,000-\$24,999	1.13	2.63	3.76
\$25,000 and above	1.50	2.25	3.76

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	0.58	2.31	2.89
\$20,000-\$24,999	0.87	2.02	2.89
\$25,000 and above	1.16	1.73	2.89

Davis Vision Plan

Two Party

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	1.26	5.03	6.29
\$20,000-\$24,999	1.89	4.40	6.29
\$25,000 and above	2.52	3.77	6.29

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	0.97	3.87	4.84
\$20,000-\$24,999	1.45	3.39	4.84
\$25,000 and above	1.93	2.90	4.84

Davis Vision Plan

Family

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	1.70	6.79	8.48
\$20,000-\$24,999	2.55	5.94	8.48
\$25,000 and above	3.39	5.09	8.48

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	1.31	5.22	6.53
\$20,000-\$24,999	1.96	4.57	6.53
\$25,000 and above	2.61	3.92	6.53