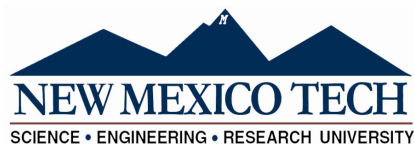


**Posted:** December 20, 2024



**Internal 7 Day On Campus  
POSITION ANNOUNCEMENT**

**TITLE: LECTURER**

**DEPT: CLASS**

**REG**

**TEMP**

**FULL TIME**

**PART TIME**

**STARTING RATE or SALARY RANGE** \$ 4,500

Employees being promoted to a higher classified position receive the minimum for the position or a pay rate adjustment of 8% whichever is greater.

**All regular positions also entitle the employee to several benefits including health, dental, vision, life insurance, and retirement which is largely paid by New Mexico Tech for the employee and dependents.**

**INTERNAL POSTING THROUGH: January 10, 2025** CONSIDERATION WILL BE GIVEN FIRST TO TEMPORARY AND REGULAR TECH EMPLOYEES WHO APPLY WITHIN THE 7 DAY INTERNAL POSTING. APPLICATIONS RECEIVED AFTER THE 7 DAY POSTING MARGIN WILL BE CONSIDERED WITH OTHER OUTSIDE APPLICANTS.

## **JOB SUMMARY:**

A lecturer will have responsibilities that include teaching undergraduate (e.g., introductory, upper-division, service courses) in the Psychology program of CLASS where an instructional need has been identified due to a retirement. They are expected to be prepared for their classes, communicate effectively with students, hold office hours, return graded work and provide feedback to students promptly, etc. They should also assist in department-level efforts associated with the assessment of student learning. Individuals may also contribute to the department's and institution's efforts in research and service as well as supporting student academic success while engaging and encouraging students from diverse academic, socioeconomic, and cultural backgrounds.

Candidates must be willing to teach class as scheduled (TR 930-1045) and conduct classes through multifaceted teaching strategies for person-to-person teaching modalities. All members of the faculty also have the responsibility to accept those reasonable duties assigned to them within their fields of competence. Actual assignments will depend on department and program needs.

## **JOB FUNCTIONS:**

Teaching (with relevant service related to the assessment of student learning)

## **REQUIRED QUALIFICATIONS:**

Master's Degree in the appropriate field of study such that, for the course they are being hired to teach, they meet the minimum qualifications for instructional staff. Ability to teach introductory through upper-division/graduate course(s) in the appropriate disciplinary area Ability to support student academic success by engaging and encouraging students from diverse academic, socioeconomic, and cultural backgrounds. Ability to multi-task and interact with people. Excellent written and verbal communication skills.

## **DESIRED QUALIFICATIONS:**

Ph.D. or other doctorate level equivalent in the appropriate field of study such that, for the course they are being hired to teach, they meet the minimum qualifications for instructional staff.

**LIFTING REQUIREMENTS:**

(f)requently, (o)ccasionally, or (s)eldom

0 - 15 pounds	F
15 - 30 pounds	O
30 - 50 pounds	S
50 - 100 pounds	
100 + pounds	

**PHYSICAL DEMANDS:**

Standing 30%	Sitting 40%	Walking 22%	Pulling 1%
Pushing 1%	Lifting 1%	Stooping 1%	Kneeling 1%
Crawling 1%	Climbing 1%	Reaching 1%	Other

Apply to: [nmtjobapps@npe.nmt.edu](mailto:nmtjobapps@npe.nmt.edu)