

Premiums Effective January 1, 2021

Annual Salary	NM Tech %	Employee%
\$15,000-\$19,999	80	20
\$20,000-\$24,999	70	30
\$25,000 and Over	60	40

\$750 Deductible

Cigna High Option

Single

Bi-Weekly

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	87.74	350.97	438.71
\$20,000-\$24,999	131.61	307.10	438.71
\$25,000 and above	175.48	263.23	438.71

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	67.49	269.98	337.47
\$20,000-\$24,999	101.24	236.23	337.47
\$25,000 and above	134.99	202.48	337.47

Cigna High Option

Two Party

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	169.38	677.50	846.88
\$20,000-\$24,999	254.06	592.82	846.88
\$25,000 and above	338.75	508.13	846.88

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	130.29	521.15	651.44
\$20,000-\$24,999	195.43	456.01	651.44
\$25,000 and above	260.57	390.87	651.44

Cigna High Option

Family

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	227.02	908.08	1135.10
\$20,000-\$24,999	340.53	794.57	1135.10
\$25,000 and above	454.04	681.06	1135.10

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	174.63	698.53	873.16
\$20,000-\$24,999	261.95	611.21	873.16
\$25,000 and above	349.26	523.90	873.16

Premiums Effective January 1, 2021

Annual Salary	NM Tech %	Employee%
\$15,000-\$19,999	80	20
\$20,000-\$24,999	70	30
\$25,000 and Over	60	40

\$2,000 Deductible

Cigna Low Option

Single

Bi-Weekly

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	64.23	256.93	321.16
\$20,000-\$24,999	96.35	224.81	321.16
\$25,000 and above	128.46	192.70	321.16

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	49.41	197.63	247.04
\$20,000-\$24,999	74.11	172.93	247.04
\$25,000 and above	98.81	148.23	247.04

Cigna Low Option

Two Party

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	123.98	495.96	619.94
\$20,000-\$24,999	185.98	433.96	619.94
\$25,000 and above	247.97	371.97	619.94

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	95.38	381.50	476.88
\$20,000-\$24,999	143.06	333.82	476.88
\$25,000 and above	190.75	286.13	476.88

Cigna Low Option

Family

20 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	166.19	664.75	830.94
\$20,000-\$24,999	249.28	581.66	830.94
\$25,000 and above	332.38	498.56	830.94

26 Pay Periods	Employee	Employer	Total Premium
\$15,000-\$19,999	127.83	511.35	639.18
\$20,000-\$24,999	191.75	447.43	639.18
\$25,000 and above	255.67	383.51	639.18