SMALL BUSINESS OWNED AND SMALL DISADVANTAGED BUSINESS CERTIFICATION

Small Business – An enterprise independently owned and operated, not dominate in its field and meets employment and/or sales standards developed by the Small Business Administration. See 13 CFR 121.201

- 1.a **Small Disadvantaged Business** a Small Business concern owned and controlled by socially and economically disadvantaged individuals; and
 - (1) Which is at least 51% owned by one or more socially and economically disadvantaged individuals; or in the case of any publicly owned business, at least 51% of the stock of which is owned by one or more socially and economically disadvantaged individuals and
 - (2) Whose management of daily operations is controlled by one or more such individuals. The contractor shall presume Black Americans, Hispanic Americans, Native Americans (such as American Indians, Eskimos, Aleuts and Native Hawaiians), Asian-Pacific Americans and other minorities or any other individual found to be disadvantaged by the Administration pursuant to Section 8 (a) of the Small Business Act and
 - (3) Is certified by the SBA as a Small Disadvantaged Business.
- 1.b **Women-Owned Business Concern** A business that is at least 51% owned by a woman or women who also control and operate it. Control in this context means exercising the power to make policy decisions. "Operate" in this context means being actively involved in the day-to-day management.
- 1.c HUBZone Small Business Concern A business that is located in historically underutilized business zones, in an effort to increase employment opportunities, investment and economic development in those areas as determined by the Small Business Administration's (SBA) List of Qualified HUBZone Small Business Concerns.
- 1.d **Veteran-Owned Small Business Concern** A business that is at least 51% owned by one or more veterans; or in the case of any publicly owned business, at least 51% of the stock of which is owned and controlled by one or more veterans and the management and daily business operations of which are controlled by one or more veterans.
- 1.e Service Disabled Veteran-Owned Small Business A business that is at least 51% owned by one or more service disabled veterans; or in the case of any publicly owned business, at least 51% of the stock of which is owned and "controlled" by one or more service disabled veterans and the management and daily business operations of which are controlled by one or more service disabled veterans. Service disabled veteran means a veteran as defined in 38 U.S.C. 101(2) with a disability that is service connected as divined in 13 U.S.C. 101(16).

THANK YOU FOR YOUR COOPERATION

Notice: If you have difficulty determining your size status, you may contact the Small Business Administration at 1-800-U-ASK-SBA or 202-205-6618. You may also access the SBA website at www.sba.gov/size or you may contact the SBA Government Contracting Office at 817-684-5301.

NOTE: This certification is valid for a one-year period. It is your responsibility to notify NMT if your size or ownership status changes during this period. After one year, you are required to recertify with NMT.