

Premiums Effective October 1, 2019

| Annual Salary | NM Tech % | Employee% |
|-------------------|-----------|-----------|
| \$15,000-\$19,999 | 80 | 20 |
| \$20,000-\$24,999 | 70 | 30 |
| \$25,000 and Over | 60 | 40 |

\$750 Deductible

Blue Cross Blue Shield High Option

Single

Bi-Weekly

| 20 Pay Periods | Employee | Employer | Total Premium |
|--------------------|----------|----------|---------------|
| \$15,000-\$19,999 | 86.69 | 346.75 | 433.44 |
| \$20,000-\$24,999 | 130.03 | 303.41 | 433.44 |
| \$25,000 and above | 173.38 | 260.06 | 433.44 |

| 26 Pay Periods | Employee | Employer | Total Premium |
|--------------------|----------|----------|---------------|
| \$15,000-\$19,999 | 66.68 | 266.74 | 333.42 |
| \$20,000-\$24,999 | 100.02 | 233.40 | 333.42 |
| \$25,000 and above | 133.37 | 200.05 | 333.42 |

Blue Cross Blue Shield High Option

Two Party

| 20 Pay Periods | Employee | Employer | Total Premium |
|--------------------|----------|----------|---------------|
| \$15,000-\$19,999 | 164.87 | 659.46 | 824.33 |
| \$20,000-\$24,999 | 247.30 | 577.03 | 824.33 |
| \$25,000 and above | 329.73 | 494.60 | 824.33 |

| 26 Pay Periods | Employee | Employer | Total Premium |
|--------------------|----------|----------|---------------|
| \$15,000-\$19,999 | 126.82 | 507.28 | 634.10 |
| \$20,000-\$24,999 | 190.23 | 443.87 | 634.10 |
| \$25,000 and above | 253.64 | 380.46 | 634.10 |

Blue Cross Blue Shield High Option

Family

| 20 Pay Periods | Employee | Employer | Total Premium |
|--------------------|----------|----------|---------------|
| \$15,000-\$19,999 | 220.20 | 880.78 | 1100.98 |
| \$20,000-\$24,999 | 330.29 | 770.69 | 1100.98 |
| \$25,000 and above | 440.39 | 660.59 | 1100.98 |

| 26 Pay Periods | Employee | Employer | Total Premium |
|--------------------|----------|----------|---------------|
| \$15,000-\$19,999 | 169.38 | 677.52 | 846.90 |
| \$20,000-\$24,999 | 254.07 | 592.83 | 846.90 |
| \$25,000 and above | 338.76 | 508.14 | 846.90 |

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| \$25,000 and Over | 60 | 40 |

\$2,000 Deductible

Blue Cross Blue Shield Low Option

Single

Bi-Weekly

| 20 Pay Periods | Employee | Employer | Total Premium |
|--------------------|----------|----------|---------------|
| \$15,000-\$19,999 | 65.58 | 262.30 | 327.88 |
| \$20,000-\$24,999 | 98.36 | 229.52 | 327.88 |
| \$25,000 and above | 131.15 | 196.73 | 327.88 |

| 26 Pay Periods | Employee | Employer | Total Premium |
|--------------------|----------|----------|---------------|
| \$15,000-\$19,999 | 50.44 | 201.77 | 252.21 |
| \$20,000-\$24,999 | 75.66 | 176.55 | 252.21 |
| \$25,000 and above | 100.88 | 151.33 | 252.21 |

Blue Cross Blue Shield Low Option

Two Party

| 20 Pay Periods | Employee | Employer | Total Premium |
|--------------------|----------|----------|---------------|
| \$15,000-\$19,999 | 124.72 | 498.87 | 623.59 |
| \$20,000-\$24,999 | 187.08 | 436.51 | 623.59 |
| \$25,000 and above | 249.44 | 374.15 | 623.59 |

| 26 Pay Periods | Employee | Employer | Total Premium |
|--------------------|----------|----------|---------------|
| \$15,000-\$19,999 | 95.94 | 383.75 | 479.69 |
| \$20,000-\$24,999 | 143.91 | 335.78 | 479.69 |
| \$25,000 and above | 191.87 | 287.82 | 479.69 |

Blue Cross Blue Shield Low Option

Family

| 20 Pay Periods | Employee | Employer | Total Premium |
|--------------------|----------|----------|---------------|
| \$15,000-\$19,999 | 166.58 | 666.34 | 832.92 |
| \$20,000-\$24,999 | 249.88 | 583.04 | 832.92 |
| \$25,000 and above | 333.17 | 499.75 | 832.92 |

| 26 Pay Periods | Employee | Employer | Total Premium |
|--------------------|----------|----------|---------------|
| \$15,000-\$19,999 | 128.14 | 512.57 | 640.71 |
| \$20,000-\$24,999 | 192.21 | 448.50 | 640.71 |
| \$25,000 and above | 256.28 | 384.43 | 640.71 |

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| \$20,000-\$24,999 | 70 | 30 |
| \$25,000 and Over | 60 | 40 |

\$500 Deductible

Blue Cross Blue Shield EPO Option

Single

Bi-Weekly

| 20 Pay Periods | Employee | Employer | Total Premium |
|--------------------|----------|----------|---------------|
| \$15,000-\$19,999 | 78.02 | 312.08 | 390.10 |
| \$20,000-\$24,999 | 117.03 | 273.07 | 390.10 |
| \$25,000 and above | 156.04 | 234.06 | 390.10 |

| 26 Pay Periods | Employee | Employer | Total Premium |
|--------------------|----------|----------|---------------|
| \$15,000-\$19,999 | 60.01 | 240.06 | 300.07 |
| \$20,000-\$24,999 | 90.02 | 210.05 | 300.07 |
| \$25,000 and above | 120.03 | 180.04 | 300.07 |

Blue Cross Blue Shield EPO Option

Two Party

| 20 Pay Periods | Employee | Employer | Total Premium |
|--------------------|----------|----------|---------------|
| \$15,000-\$19,999 | 148.38 | 593.50 | 741.88 |
| \$20,000-\$24,999 | 222.56 | 519.32 | 741.88 |
| \$25,000 and above | 296.75 | 445.13 | 741.88 |

| 26 Pay Periods | Employee | Employer | Total Premium |
|--------------------|----------|----------|---------------|
| \$15,000-\$19,999 | 114.13 | 456.54 | 570.67 |
| \$20,000-\$24,999 | 171.20 | 399.47 | 570.67 |
| \$25,000 and above | 228.27 | 342.40 | 570.67 |

Blue Cross Blue Shield EPO Option

Family

| 20 Pay Periods | Employee | Employer | Total Premium |
|--------------------|----------|----------|---------------|
| \$15,000-\$19,999 | 198.18 | 792.70 | 990.88 |
| \$20,000-\$24,999 | 297.26 | 693.62 | 990.88 |
| \$25,000 and above | 396.35 | 594.53 | 990.88 |

| 26 Pay Periods | Employee | Employer | Total Premium |
|--------------------|----------|----------|---------------|
| \$15,000-\$19,999 | 152.44 | 609.77 | 762.21 |
| \$20,000-\$24,999 | 228.66 | 533.55 | 762.21 |
| \$25,000 and above | 304.88 | 457.33 | 762.21 |

This program has a narrow provider network and you must confirm with BCBS (bcbsnm.com or 1.888.966.7742) what providers are available in this network for your area before you make this selection