NMT RESILIENT
NEW MEXICO TECH REOPENING AND CAMPUS REPOPULATING PLANS
NMT Resilient
NMT Reopening and Campus Repopulating Plans

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Key Requirements for NMT Campus During COVID-19 Pandemic

The following requirements are based upon New Mexico Governor Michelle Lujan Grisham’s Executive Orders, New Mexico Department of Health (NMDOH) Orders, Center for Disease Control (CDC) Best Practices, and practicing good common sense during a pandemic. As a general note, the conditions and requirements listed are only to be followed during the time the pandemic is in existence.

**If the State of New Mexico or US Federal Government changes what is allowed, this document shall be interpreted consistent with such changes.**

- Link to online Campus Reopening Plan: [https://nmt.edu/covid19/nmt_plan_5-0.pdf](https://nmt.edu/covid19/nmt_plan_5-0.pdf)
- Reopening Plan Point of Contact: Ms. Vanessa Grain, (575) 835-5600, vanessa.grain@nmt.edu
- Acting COVID-19 Coordinator: Ms. Vanessa Grain, 575-835-5600, vanessa.grain@nmt.edu
- Contact Tracing Point of Contact: Dr. Van Romero, (57) 835-5646, van.romero@nmt.edu
- Reopening Plan Submission Date to NM HED: January 06, 2021
- First Day of Spring Semester 2021: January 19, 2021
- This document references The Governors and NMDOH documents:
  - POLICIES FOR THE PREVENTION AND CONTROL OF COVID-19 IN NEW MEXICO
  - ALL TOGETHER NEW MEXICO COVID SAFE PRACTICES FOR INDIVIDUALS AND EMPLOYERS

DEFINITIONS

CDC COVID-19 Case Definitions

Close Contact
- Close contact is defined as an exposure for someone who was within six feet of an infected person for at least three minutes beginning two days before illness onset (or, for asymptomatic clients, two days prior to positive specimen collection) until the time the individual is isolated.
- Note: Contact with a COVID-19 case in healthcare settings where appropriate personal protective equipment (PPE) is worn is not considered a COVID-19 exposure.

Employees
- NMT Employees include all faculty, staff, and students employed by the university.

Exposure (incubation) period
- Time between exposure to an infection and the appearance of symptoms.
- For a confirmed symptomatic COVID-19 case, the exposure period is 14 days prior to the onset of the illness.
- For a confirmed asymptomatic COVID-19 case, the exposure period is 14 days prior to the specimen collection date.
- For contact with a confirmed COVID-19 case, the exposure period is the last date of close contact with the case. This date is used when determining the quarantine period.

Infectious period
- Time during which an infected person is contagious and able to spread disease to others.
- For a confirmed symptomatic COVID-19 case, the infectious period starts two days prior to the illness onset date and continues for 10 days after illness onset.
For a confirmed symptomatic COVID-19 case with severe illness or severe immunosuppression, the infectious period is extended to 20 days after illness onset date.

For a confirmed asymptomatic COVID-19 case, the infectious period starts two days prior to the specimen collection date and continues for 10 days after.

**Isolation**
- Isolation is intended to prevent someone who is sick or has tested positive for COVID-19 without symptoms from coming into contact with others, even in their own home. Persons known to have the virus have the highest risk of spreading it to others and must strictly adhere to hygiene and separation protocols.

**Quarantine**
- Quarantine keeps someone who was in close contact with a person who has COVID-19 away from others. The monitoring period for the virus is the maximum incubation period, which is 14 days for COVID-19.

**SARS CoV-2**
- Coronavirus that causes COVID-19 disease. For the purposes of this document, we have used the term COVID-19 to indicate either the virus or the disease.

1. **Travel Requirements:**
   NMT requires that employees and students comply with the most current directives from the State of New Mexico regarding travel. New Mexico Tech-sponsored employee and student business travel is limited to mission-critical functions and official NMT travel request forms will be reviewed on a case-by-case basis to best ensure the safety of the campus community.

2. According to the current [State of NM Executive Orders](#), all persons who have arrived in New Mexico from a state with a positive test rate higher than 80 per 1,000,000 residents or a test positivity percentage greater than or equal to 5%, over a seven-day rolling average, or from outside the United States, are mandated to self-quarantine for a period of at least 14 days from the date of their entry into New Mexico or for the duration of their presence in the State, whichever is shorter.
   a. The most current list of restricted U.S. states can be found in the [Social Distancing & Travel Restrictions](#) page of the NMDOH COVID-19 website. Exceptions to the mandatory 14-day quarantine of out-of-state arrivals are outlined in the most current [State of New Mexico Executive Orders](#).

3. **ALL NMT EMPLOYEES** must complete a daily self-assessment prior to reporting to work to determine if they are experiencing any COVID-19 symptoms. Employees may self-assess via the following online form: [NMT Staff Daily CV19 Symptom Screening](#). Symptoms include fever, dry cough, chill, repeated shaking with chills, shortness of breath, muscle pain, loss of taste or smell, or sore throat. If an employee exhibits any symptoms, they are to contact their supervisor and not report to work. Likewise, if employees develop these symptoms during the course of the day, they should report it immediately to their supervisor, return home, and seek medical attention.

4. **ALL STUDENTS** are strongly encouraged to complete a daily self-assessment. The assessment may be found at the following link: [NMT Student Daily CV19 Symptom Screening](#). If students develop symptoms during the course of the day, they must not come...
to campus, and they must immediately report their symptoms to the NMT Student Health Office at (575) 835-5094, inform Dean of Students (deanofstudents@nmt.edu) or Graduate Dean (graduate@nmt.edu), return immediately to their on/off campus residence, and seek medical attention.

5. Per the Health Insurance Portability and Accountability Act (HIPAA), information obtained in #3 and #4 is confidential, as with any medical record. Supervisors must contact NMT Human Resources at (575) 835-6935 regarding any medical reporting.

6. By the Governor’s Executive Order, all employees, students, and visitors to NMT are required at all times to wear a mask/face covering that covers the nose and mouth and that is designed to inhibit the spread of germs or viruses, even when practicing appropriate social distancing. This applies in all NMT buildings and on NMT grounds. The following are approved exceptions:
   a. Employees in their private office are not required to wear a mask/face covering if there is no one else in the office. If other people enter a private office, all individuals must wear a mask/face covering.
   b. Students are not required to wear masks/face coverings while in their NMT dormitory rooms or apartments. Masks/face coverings are to be worn in common areas of NMT dormitories and apartments.
   c. Masks/face coverings are not required when eating and drinking.
   d. Face shields without a mask may be used by the New Mexico Bureau of Geology and Mineral Resources, the Energetic Materials Research and Testing Center, and Facilities Management along with appropriate social distancing.
   e. Masks/face coverings are not required for persons with a medical condition with approved medical documentation. In such cases, however, alternative equipment, such as a face shield, is to be used, along with appropriate social distancing.
   f. Face shields without a mask may be used by faculty or presenters when presenting or providing in-class instruction along with appropriate social distancing.

7. To reiterate, other than the exceptions listed above, masks/face coverings that cover both the nose and mouth are REQUIRED of all employees (faculty, staff, student employees), students, and guests while at the same time maintaining appropriate social distancing in all NMT buildings and NMT grounds.

8. NMT will provide appropriate masks/face coverings to each employee and student. Should an employee or student choose not to use the NMT provided mask/face covering, the employee or student must acquire an appropriate mask/face covering for their use at their expense.

9. All NMT divisions, departments, centers, and units shall inform their employees and post CDC-provided signs for their employees regarding the use of masks/face coverings, appropriate social distancing, appropriate handwashing, use of sanitizer, and other hygiene support.

10. Employees who fail to follow the procedures set forth herein are subject to disciplinary action as detailed in the NMT Employee Handbook. Students who fail to comply with these procedures are subject to disciplinary action in accordance with the NMT Student Code of Conduct posted in the Student Handbook.
11. NMT employees are to adhere to the New Mexico Governor’s publication “All Together New Mexico: COVID-Safe Practices for Individuals and Employers” (released June 11, 2020).

12. NMT employees are to adhere to the most current version of the “NMDOH Policies for the Prevention and Control of COVID-19 In New Mexico”.

13. **Visitor Requirements:** Any visitor intending on coming onto the NMT campus must follow the NMT policy below, as well as NMDOH guidelines, CDC guidelines, etc., to help NMT limit the spread of COVID-19. Only visitors conducting essential business will be allowed on campus. Prior to arriving on campus, all visitors are required to fill out and submit the following visitor form [NMT VISITOR ACCESS FORM](#) to obtain permission to visit on campus.

   a. **Essential Business Visitor Policy**
      i. The New Mexico Tech business-related visitor policy under COVID-19 restrictions is designed to protect the health and safety of the NMT community and its visitors and to maintain compliance with the State of New Mexico’s current Executive Orders. Only persons with legitimate business needs will be allowed to visit campus.

   b. **Visitor Approval**
      i. Prior to arriving on campus, all visitors are required to fill out and submit the following visitor form: [NMT VISITOR ACCESS FORM](#) to obtain permission to visit on campus. If the visitor is symptom-free, has been in the state for 14 continuous days, and has not been in direct contact with someone who has tested positive for COVID-19, they will be allowed on campus, provided they comply with all state and campus mandates. If any of the above conditions are not met, the visitor is required to self-isolate or self-quarantine for 14 days before re-applying for approval to visit campus. All visitors must provide accurate contact information and an accurate accounting of the duration and location(s) of the visit.

   c. **Exceptions**
      i. Please see the most current [State of New Mexico’s current Public Health Orders](#) for exemptions.

   d. **Visit duration**
      i. The duration of any approved visit will be limited to the business activity specified on the visitor form.

   e. The NMT Purchasing Vendor/Work Request Form can be found here: [NMT Purchasing Forms](#).

14. **NMT COVID-19 Communications Center:** New Mexico Tech is committed to continuing to assist our campus community in managing COVID-19-related issues. The form linked above has been developed to assist our faculty and staff administrators in their response to your inquiries. If you need more information after reviewing this page, please submit your question, comment, or issue via this form, and it will be reviewed and routed to the appropriate campus official for response. Please do not use this form to report health information.

15. Please check the [NMT COVID 19 FAQ](#) for more information.
NMT Protocols for Monitoring and Addressing Health Conditions Related to COVID-19

NMT MAIN CAMPUS

1. SCREENING PROTOCOL
   a. **ALL NMT EMPLOYEES** must complete a daily health self-assessment prior to reporting to work after an illness or leave from campus (e.g. vacation, holiday) to determine if they are experiencing any COVID-19 symptoms. Prior to returning to work or on a daily basis, employees may self-assess, or use the form at the following link: [NMT Staff Daily CV19 Symptom Screening](#). **COVID-19 Symptoms** include fever, dry cough, chill, repeated shaking with chills, and shortness of breath, muscle pain, loss of taste or smell, or sore throat. If an employee exhibits any symptoms, they are to contact their supervisor and not come to work. Likewise, if employees develop such symptoms during the course of the day, they should report it immediately to their supervisor by phone or email, return home, and seek medical attention.

   - **EMPLOYEES EXHIBITING SYMPTOMS OF COVID-19:**
     1. If an employee is determined to have COVID-19 symptoms, they must be sent home. They must then: (1) Self-quarantine, (2) Contact their healthcare provider or the New Mexico Coronavirus Hotline at 1-855-600-3453, (3) If a student employee, notify NMT Nurse Practitioner (575-835-5094 or [https://www.nmt.edu/studenthealth](https://www.nmt.edu/studenthealth)), and Dean of Students ([deanofstudents@nmt.edu](mailto:deanofstudents@nmt.edu)) or Graduate Dean ([graduate@nmt.edu](mailto:graduate@nmt.edu)), and (4) Register on-line to be tested [https://cvtestreg.nmhealth.org](https://cvtestreg.nmhealth.org). Employees must remain quarantined until their test results are known.
     2. If results are negative, and the employee does not exhibit any symptoms of COVID-19, and has not been in direct contact with someone with symptoms or confirmed positive with COVID-19, the employee may return to work on campus.
     3. If the test is positive, employees must: (1) Continue to self-quarantine and not come to campus, (2) Notify their supervisor and/or instructor by email, text message, phone, or Canvas. **Employees must not attempt to notify their supervisor/instructor in person.** Supervisors must report positive cases online at the following link: [NMT COVID-19 Case Reporting Form](#) and encourage the employee to complete a [NMT COVID-19 Testing Consent Form](#) and provide it to their supervisor or HR.
     4. Employees who call in sick are to be asked by their supervisors if they are exhibiting symptoms consistent with COVID-19 or at a minimum describe the symptoms. If symptoms are consistent with COVID-19, the employee should follow the same protocol listed above.
     5. In the event an employee has one or more symptoms but fails or refuses to be tested, or does not follow the protocols outlined above,
they are to inform their supervisor and must go into 14-day self-isolation and work from home.

6. In order to return to work on campus after being sent home due to COVID-19 symptoms, the employee must be tested and receive a negative result. If the employee fails or refuses to be tested, they will be required to use their own leave or leave without pay, if necessary, before being allowed to return to work at their designated campus worksite.

b. All NMT students enrolled in the Spring 2021 Semester on-campus classes/labs (face-to-face [F2F] or hybrid) must:
   - Complete the online Health Screening Questionnaire (HSQ) below,
   - Sign-up and attend one of the On-campus Drive-thru & Walk-up Check-in times and COVID-19 Rapid Test, and
   - Upon receiving a negative test result and being symptom-free, students will receive Tech’s required Spring 2021 Health Compliance Certificate (HCC).

On-campus students must successfully check-in and receive a HCC (see Appendix 3) prior to participating in campus activities (e.g. visiting campus offices, moving into campus housing, attending classes, etc.). These students must carry a hard copy of their personalized HCC or digital copy on their personal device (e.g. cell phone) and present it upon request to receive any on-campus student support services between January 13 and January 19, 2021. Students will also need to have their HCC to attend on-campus classes or work on-campus during the first week of school (Jan. 19-22).

Online-only students needing to come to campus after the extended Winter Break must follow the same process.

Prior to returning to campus and on a daily basis thereafter, students may self-assess by clicking here: NMT Student Daily CV19 Symptom Screening. If students develop symptoms during the course of the day, they must report it immediately to the NMT Student Health Office at (575) 835-5094, inform Dean of Students (deanofstudents@nmt.edu) or Graduate Dean (graduate@nmt.edu), return immediately to their on/off campus residence, and seek medical attention. Please also see the “Students, Staff & Faculty Daily Self-Check” decision tree for more information. Students should continue to conduct self-assessment screenings daily throughout the semester.

c. All faculty, staff, and students should conduct temperature checks at least twice daily. All students have received a thermometer upon returning to campus to complete this task. They have also been provided with guidelines and what steps to take if they have an elevated temperature (e.g. 100.0+ F).

d. NMT expects robust self-monitoring by all students, faculty, and staff to enhance our ability to identify cases before they spread.

e. Members of NMT’s administration continue to meet with representatives from the NMDOH, TriCore Reference Labs, Presbyterian Socorro General Hospital, Presbyterian Medical Service, Socorro County, and the City of Socorro (Mayor and City Manager) to assess surge capacity and protocols for managing a campus
outbreak, to evaluate campus-wide COVID-19 testing capacity, and to better understand contact tracing opportunities.

f. **NMT EVENTS:** Please use the following [ACTIVITY AND SPECIAL EVENT-PANDEMIC REVIEW FORM](#) for all proposed on-campus events during the current COVID-19 pandemic. When larger events or gatherings are permitted indoors, NMT will check participants’ temperature prior to entering the area. Those individuals with temperature over 100.00 F will be denied access and instructed to self-isolate. They will be instructed to notify their supervisor and contact their Primary Care Provider (PCP) or seek medical attention (e.g., NMDOH COVID-19 Hotline at 855-600-3453).

g. Individuals with elevated temperatures must not come to campus and instead return to their on/off-campus residence, self-isolate, and contact the New Mexico Health Center (575-835-5094) or seek medical advice. If after hours, contact the NMDOH COVID-19 Hotline at 855-600-3453.

2. **TESTING PROTOCOL**
a. NMT is requiring surveillance testing for COVID-19 for all essential employees, including student employees and graduate student researchers, who may be asymptomatic and are returning to campus for work. If any employee is ill, experiencing COVID-19 symptoms, or has been exposed or had direct contact with an individual(s) who has been confirmed to have COVID-19, they may not return to campus until they’ve been tested and receive a negative result.

**IMPORTANT PLEASE NOTE:** Essential employees must have surveillance testing performed on or before Friday, January 8, 2021, and may return to work on campus immediately (without waiting for results) as long as the employees are not sick, not experiencing COVID-19 symptoms, and have not been exposed or had direct contact with an individual(s) who has been confirmed to be infected with COVID-19. If the employee tests positive for COVID-19, then they are to follow NMT’s COVID-19 guidance posted on our website at the following address: [https://nmt.edu/covid19/covid19_decision_tree_new.svg](https://nmt.edu/covid19/covid19_decision_tree_new.svg).

Rapid COVID-19 Testing is available locally at Bhasker Medical Clinic and Positive Outcomes and requires an appointment. Standard COVID-19 testing is still available free-of-charge through the New Mexico Department of Health.

**Student Employees/Graduate Researchers:**
All student employees and graduate researchers who have health insurance can schedule an appointment for rapid testing with Bhasker Medical Clinic. Those without health insurance can schedule an appointment to get tested at Positive Outcomes. Standard COVID-19 testing is still available free-of-charge through the New Mexico Department of Health.

**All Essential Faculty/Staff Who Work on Campus:**
All faculty and staff who have health insurance can schedule an appointment for rapid testing with Bhasker Medical Clinic or Positive Outcomes. Standard COVID-19 testing is still available free-of-charge through the New Mexico Department of Health.
Local Testing Options:
Dr. Bhasker’s office and Positive outcomes’ testing hours for this week January 4 to January 8, 2021 are as follows:
- **Positive Outcomes** (testing by appointment only, 575-838-7630)
  - Tuesday 10am-3pm
  - Wednesday 10am
  - Thursday 10am-3pm
  - Friday 10am-3pm.
- **Bhasker Medical Clinic** (testing by appointment only, 575-835-2940, ext. 21)
  - Monday-Thursday, 11am-4pm by appointment only
- **New Mexico Department of Health**
  Standard testing is still available free-of-charge through the New Mexico Department of Health. Register for testing at the following link: [https://cvtestreg.nmhealth.org/](https://cvtestreg.nmhealth.org/). Testing is available Mondays and Wednesdays from 9-11 am in Socorro.

b. Employees may work on campus if their results are negative, they do not exhibit any symptoms of COVID-19, and they have not been in direct contact with someone with symptoms or confirmed positive with COVID-19. If the results are positive, employees are to (1) self-quarantine, and **not come to campus**, (2) Notify their supervisor and/or instructor by email, text message, phone, or Canvas. **Employees must not attempt to notify their supervisor/instructor in person.** (3) Supervisors must report positive cases online here: [NMT COVID-19 Case Reporting Form](https://www.nmtech.edu/health-safety/covid-19).

c. **SPRING 2021 CHECK IN FOR ALL STUDENTS:** As part of the required Spring 2021 Student Check-in process (see Appendix 3), all students (new and returning) attending face-to-face or hybrid courses/labs are required to have a COVID-19 rapid test prior to engaging in any campus activity (e.g. visiting offices, moving into campus housing, attending classes, etc.) These students must complete the online **Health Screening Questionnaire (HSC)** to pre-register and sign-up for one of the On-campus Drive-thru & Walk-up Check-in times. The COVID-19 Rapid Testing is a check-in station. The On-campus Drive-thru & Walk-up Check-in and the testing will be held in the Fidel Center parking lot daily from January 13 to January 19, from 9:00 a.m. to 5:00 p.m.

Upon successful completion of the check-in and receiving a negative test result and are symptom-free, students will be given a **Spring 2021 Health Compliance Certificate** (HCC). Students who test positive or those that test negative but have COVID-19 related symptoms (possible false negative) must be retested utilizing a PCR test method and self-isolate at least until those test results are available (approximately 48 hrs.). The confirmation test will be provided the same day if possible.

Students not willing to properly check-in, take the COVID-19 rapid test, or submit the required online Health Screening Questionnaire (HSQ) will not be permitted to be an on-campus student. Students not willing to take these required safety
measures cannot take face-to-face classes/labs or come onto the NMT campus for support or services. These students will need to enroll as an online-only student for the Spring 2021 Semester and receive their support services virtually, at a distance.

Any student failing to comply with these check-in requirements or not following Tech’s related COVID-19 safety protocol/policies (e.g. facial covering/masks, social distancing, following self-isolation orders, etc.) may be subject to student disciplinary action.

d. In accordance with the Governor’s current orders, all new or returning out-of-state students arriving in New Mexico must quarantine for 14 days. Students who will be commuting to NMT from the Socorro area should move into their houses or apartments 14 days prior to coming to campus or mingling in the community. These students entering the state who will be residents in campus housing must notify Residential Life (575-835-5700 or residential_life@admin.nmt.edu) in advance of their pre-quarantine check-in on January 4, 2021. Ideally, students should be tested before they leave their homes, drive to campus as directly as possible, avoid mass transportation, exercise appropriate social distancing, wearing a mask/face covering, and maintain appropriate hygiene (e.g. frequently washing their hands).

e. Each month NMT will strive to conduct surveillance testing on 25% of its on-campus student body (e.g. F2F, hybrid). Priority will be given to students that are vulnerable or have pre-existing conditions, student athletes, student workers, and freshmen. Other students will be selected randomly or volunteer for the surveillance testing.

f. NMT will also conduct testing/rapid testing if there is a potential break-out on campus, in a department, or potential exposure to a group of students.

g. REPORTING A CONFIRMED POSITIVE COVID-19 CASE: It is important that supervisors and instructors actively monitor the health and well-being of those under their direct supervision. Supervisors are required to use the online NMT COVID-19 Case Reporting Form should an individual (student, staff, or faculty) disclose that they have tested positive for COVID-19.

- Supervisors must report positive cases online here: NMT COVID-19 Case Reporting Form.
- Reporting Supervisors should refer to the Contact Responsibility Flowchart on next steps.
- Supervisors should encourage employees/student employees to complete a NMT COVID-19 Testing Consent Form.
- Supervisors must conduct “check-ins” with their confirmed positive employee at least every other day.
- If a positive case is confirmed on the NMT campus it will be reported on the NMT COVID-19 webpage dashboard. NMT will collaborate with the NMDOH for contact tracing and a rapid response protocol. The NMDOH has agreed to appropriately test needed individuals at NM Tech campus or in their Socorro Public Health Office.
- Regarding the reporting of cases within Facilities Management, the functional areas of Custodial Services, Grounds Maintenance and Trades will be treated as separate areas.
3. CONTACT TRACING PROTOCOL - TO THE EXTENT ALLOWABLE
   a. NMT’s Vice President for Research, Dr. Van Romero, will serve as the point of
      contact for all contact tracing and data sharing. Please contact Dr. Van Romero
      regarding questions regarding tracing protocols at 575-835-5646.
   b. NMT will utilize data and records (e.g. course rosters, work schedules, residence hall
      assignments, building/event swipes) to help determine who may have been exposed
      to a confirmed case.
   c. Supervisors/staff/advisors conduct interviews with confirmed cases and reach out
      to contacts.
   d. Given the mobility of students traveling around campus during the semester, NMT
      may utilize the use of secure apps to assist in contact tracing on campus.
   e. NMT will coordinate and share all contact tracing with the NMDOH.
   f. If tracing leads back to poor practices, those processes or procedures will be
      modified accordingly. This may include limiting access to certain facilities until
      remediation can be implemented safely and communicated.
   g. If tracing leads to the identification of poor social distancing and individuals not
      following safety protocol, additional educational and awareness programs may be
      implemented. There can be disciplinary action taken if there are violations of safety
      protocol.

4. PROTOCOL FOR VULNERABLE STUDENTS AND EMPLOYEES
   a. Students with pre-existing medical conditions or immune deficiencies will be able to
      take classes online synchronously or asynchronously. Face coverings must be worn
      on campus at all times except while eating or while residents are in their assigned
      housing assignment. Students who are unable to wear a facemask can make a
      request in advance to the Office of Disability Services (Brown Hall 20, 575-835-6209
      or theresa.kappel@nmt.edu) and be accommodated with a face shield kit. Any
      student who cannot wear a face covering will be required to take courses online
      from a distance (i.e., not on campus).
   b. Non-faculty employees with pre-existing medical conditions or a higher likelihood
      of serious illness from COVID-19 infection will be given options to work or teach
      remotely. Confirmation from a PCP or other medical provider will need to be
      provided to the supervisor and a copy will need to be on file in the office of Human
      Resources(HR). Due to confidentiality, the documentation only needs to state there
      is a pre-existing medical condition that makes the employee at-risk for serious
      illness during the pandemic crisis. A face covering is required to be on the NMT
      campus so the individual will need to review work from home or other options with
      their supervisor and HR.
   c. Faculty, at their discretion, can opt out of face-to-face teaching and, instead, choose
      online-only delivery of instruction. No documentation is required for this option;
rather, faculty must work through their department chairs to ensure that their teaching assignment reflects their choice.

5. PROTOCOL FOR COVID-19 CONTAINMENT ON NMT CAMPUS
   a. Any employee or student who tests positive for COVID-19 but is not hospitalized must follow the protocols outlined below to return to work on campus.

   b. All F2F and hybrid students with confirmed positive COVID-19 cases must contact the Dean of Students (deanofstudents@nmt.edu) for undergraduates cases or Graduate Dean (graduate@nmt.edu) for graduate student cases for clearance to return to campus activities.

   c. NEW MEXICO TECH - RETURN TO WORK PROTOCOLS:
      References: NMDOH “POLICIES FOR THE PREVENTION AND CONTROL OF COVID-19 IN NEW MEXICO”

Because some people with COVID-19 experience symptoms and some do not, there are different ways for determining whether someone has recovered from COVID-19 and is no longer contagious.

The symptom-based method should be used when someone had COVID-19 symptoms, even if those symptoms develop after the person tests positive for COVID-19. The time-based method should be used when someone never developed symptoms.

**For persons with confirmed COVID-19 who had symptoms**
If the person had symptoms but did not have severe illness or severe immunosuppression, they may return to work after:

- At least 1 day (24 hours) has passed without a fever (and without the use of fever reducing medications) and your symptoms have improved; AND, at least 10 days have passed since symptoms first appeared.
- If you had severe COVID-19 illness – you were hospitalized in an intensive care unit with or without mechanical ventilation (“severe illness”) – or have severe immunosuppression you may end your self-isolation after: At least one day (24 hours) has passed without a fever (and without the use of fever reducing medications) and your symptoms have improved; AND, at least 20 days have passed since symptoms first appeared.

**For persons with confirmed COVID-19 who did not have any symptoms:**

- If you tested positive for COVID-19 and never developed any symptoms, you can end your self isolation and return to work 10 days after the date your test specimen was collected that resulted in your positive test.
- If you have a severe immunocompromising condition without symptoms, you should wait at least 20 days after the date your test specimen was collected that resulted in your positive test before ending your self-isolation.

**For persons who have had direct contact or have been potentially exposed to a person who is positive for COVID-19:**
● There is a 14-day period during which the person might become infected after being exposed to COVID-19. The 14 days run from the last date they had a close contact with the person with COVID-19. People who have had an exposure must quarantine at home or in their assigned campus housing for 14 days.

● Close Contact is defined as less than six feet for more than three minutes or having attended the same lab section (does not include computer labs/recitation).

● Employees who have had close contact with a confirmed positive COVID-19 case will be required to be tested and to self-quarantine for 14 days until test results are known. **A negative test result does not end the quarantine period.**

● Close contact testing should be performed no sooner than three days and ideally 7-10 days after the last date of exposure to someone who tested positive.

● If results are negative, they have completed 14 days of quarantine, and the employee does not exhibit any symptoms of COVID-19, the employee may return to work on campus.

● If the test is positive: (1) self-quarantine, and **not come to campus**, (2) Notify their supervisor and/or instructor by email, text message, phone, or Canvas. **Employees must not attempt to notify their supervisor/instructor in person.** (3) Supervisors must report positive cases online here: [NMT COVID-19 Case Reporting Form](#).

● Employees who had close contact with an infected employee will be able to work remotely for their 14-day quarantine period. If the employee cannot work remotely, the supervisor and HR should work together to determine the appropriate leave option.

● In the event an employee has one or more symptoms but fails or refuses to be tested, or does not follow the protocols outlined above, they are to inform their supervisor and must go into 14-day self-isolation and work from home.

d. In order to return to work on campus after direct contact with a COVID-19 case or exposure, the employee must be tested. If the employee fails or refuses to be tested, they will be required to use their own leave or leave without pay, if necessary, before being allowed to return to work on their designated campus worksite.

e. Appropriate cleaning and disinfecting of an infected employee’s work areas will take place. NMT has created two COVID-19 teams that have specialized training and Personal Protective Equipment (PPE) to do the cleaning and disinfecting for infected areas on campus. Please call Facilities Management at 575-835-5533 for more information.

f. An assessment of available appropriate space in NMT residence halls, as well as any available off-campus accommodations, has been conducted to establish viable spaces to hold any residential life students requiring quarantine due to symptoms of COVID-19. Such space will be confirmed and allocated as needed. Students residing in campus housing who are quarantined will be provided all meals by NMT staff based upon a mutually-agreed upon schedule. These residents will also be provided daily safe and supervised opportunities to go outside to predesignated confined areas.
g. Any confirmed positive COVID-19 case of faculty, staff, and students, if able, must work with key personnel for contact tracing and related quarantining of those who came into direct contact with those infected.

h. Key personnel from the Office of Student Life as well as student volunteers will provide calls to monitor the student’s morale whether in residential halls or residing off campus at least every other day.

i. NMT’s Student Health Center and local healthcare professionals will provide necessary medical care for infected students in residential halls, including daily calls with a nurse or Nurse Practitioner as needed. The same protocol will be applied to students residing off campus as well.

j. Students in 14-day quarantine should go to the Dean of Students’ website and complete an Absentee Notification Form so the Dean of Students can help notify the student’s instructors.

k. **The Possibility of Reinfection:**
   Reinfection with COVID-19 is presumed to be rare, but not sufficiently understood at this time to warrant disregard.
   - Another positive diagnostic molecular test for COVID-19 (e.g. PCR) obtained three or more months after the initial illness onset date will be considered a new infection if the case recovered between positive test results.
   - If a recovered COVID-19 case becomes symptomatic during the three months since the illness onset date of their first infection and a medical evaluation fails to identify a diagnosis other than COVID-19 infection (e.g., influenza), then the recovered case may warrant evaluation for COVID-19 reinfection by a healthcare provider in consultation with the New Mexico Department of Health.

l. **Confirmed COVID-19 Case Tests Positive During or After Self Isolation Period:**
   In instances where a person with confirmed COVID-19 re-tests positive during or within three months of initial illness onset date if symptomatic or initial specimen collection date if asymptomatic, NMDOH recommends the following to determine the completion of the symptom-based or time-based isolation period:
   - If the case remains asymptomatic at the time of the new positive test, the result should be interpreted as non-infectious and not affect the determination established by the symptomor time-based method for discontinuation of isolation.
   - If the case became symptomatic at the time of the new positive test, and a medical evaluation fails to identify a diagnosis other than COVID-19 infection (e.g., influenza, seasonal allergies), then the person should restart the symptom-based method from the date of symptom onset for the last positive result and be evaluated for possible re-infection.
   - Recovery from COVID-19 disease is indicated and isolation is discontinued when all conditions of the symptom- or time-based methods for discontinuation of self-isolation are met.
   - If the conditions of the test-based method were used, which is no longer recommended, then the case will be considered recovered.
6. PROTOCOLS FOR CHANGING CAMPUS MECHANISMS OF EDUCATIONAL OFFERINGS, RESTRICTING CAMPUS COMMUNITY MOBILITY, AND CAMPUS SHUTDOWN

a. NMT will follow phased or comprehensive Executive Orders related to any statewide COVID-19 resurgence to implement steps for moving classes to online-only mode and the temporary closure of the NMT campus, excluding essential staff.

b. All students and employees will be directed via email from the President’s Office to remove critical personal property in the event of a temporary campus closure 48 hours in advance of the closure. Accommodations will be provided to students who have no other place to reside, such as international or married students. In addition, the following steps have been taken:
   - Prior to arriving at campus housing, resident students are advised to only bring essential items and be prepared to move off campus if circumstances change. This preventative measure is designed to help these students recognize there is a chance that this may happen and they should be prepared.
     1. Students will be asked to identify friends on and off-campus that could assist with the storage or transportation of personal items if needed.
     2. Students will be asked to retain moving boxes for quick access if needed.
     3. Transportation can be provided to help students move personal items into local storage units, if needed.
     4. Special consideration will be given to those students that might require greater than 48 hours to move off campus.

c. To address any decision to restrict campus community mobility or a temporary campus shutdown, NMT will partner with the local healthcare providers to establish a dynamic approach – a daily evaluation that includes an assessment of the following factors as part of the daily evaluation:
   - number of students with infection (residing on and off campus)
   - number of potentially exposed students and employees (specifically employees that might be older in age, or individuals with greater vulnerability)
   - volume of ER traffic at Presbyterian Socorro General Hospital (PSGH)
   - occupancy numbers of the 13 COVID-19 beds
   - rate of transfer from PSGH to Presbyterian Hospital in Albuquerque or elsewhere
   - a regional, state-wide, and national evaluation of the number of COVID-19 cases, the spread rate, hospitalization rate, etc.

d. Based on the daily assessment of these factors, NMT will limit campus community mobility or enact a temporary campus closure. Dr. Steve Stewart, Chief Medical Officer (CMO) from PSGH, will serve as our daily liaison if an outbreak occurs on campus. In addition to the daily evaluation, NMT will tentatively set the following thresholds for temporary campus closure: (a) if one (1) percent of students attending classes in person are tested positive, or (b) seven (7) patients are admitted to SGH from NMT.
e. **Residential Life Shutdown Plan:** If the severity of the COVID-19 pandemic leads to a campus closure, Residential Life will need to evacuate most students living on campus. Below are the steps Residential Life will take to have most students move out and to properly take care of students who must remain.

- **Step 1: Identify Who Can Stay on Campus:** Residential Life will require most residents to leave if the campus closes due to COVID-19 concerns. Residents who wish to stay will need to fill out a petition form. Here is a list of students who would qualify to remain on campus:
  1. International students.
  2. Family Housing residents.
  3. Students who cannot go back to a safe place.
  4. Students who have no transportation.
  5. Students whose home has family members infected with COVID-19 or family members are immunocompromised.
  6. Students who cannot continue class instruction if not on campus.
  7. Special cases laid out by New Mexico Tech Administration.
  8. Below are examples of reasons that would NOT qualify for a student to stay.
     a. Inconvenience.
     b. Home is not an ideal learning environment.
     c. Employment on campus or in town (unless NMT would consider your student employment position as essential).

- **Step 2: Evacuation:** Residents who cannot stay on campus will be sent notification to vacate the premises 48 hours prior to the deadline. An extra 48 hours will be given to residents who submit a petition. Residents will be instructed to remove all of their belongings. Residential Life will not require a thorough cleaning of their room/apartment, but students cannot leave any trash behind. Residents will be required to send an email notification that they are leaving town and have checked out of their room. Residential Life will store items until they can be safely retrieved for students who must leave without taking all of their belongings. If a student does not retrieve their items when it is safe to do so, they will be charged a storage fee of up to $200. Custodial staff will clean vacated rooms no earlier than three days after the student moves out. After a room/apartment has been cleaned and sanitized, Residential Life staff will enter to examine for possible damages.

- **Step 3: Consolidate Residents:** Residents who are sharing a room/apartment with others and who remain on campus may need to be relocated until there is only one person per room/apartment. If the dining hall is not open, students who do not live in an apartment will be relocated to an apartment so they have access to a kitchen. Students may need to relocate to another building if the total occupancy of the building after shutdown is less than 30% or New Mexico Tech feels it is necessary to shut a building down.

**NMT REMOTE RESEARCH DIVISION CENTERS**
**CONDUCTING ESSENTIAL WORK AT NMT’S OFF-CAMPUS RESEARCH CENTERS:**
EMRTC, PLAYAS, CAVE AND KARST, TECH TRANSFER

1. The protocol is the same for the Research Divisions Centers as for the main campus. Please refer to the guidance in the preceding sections.

Reopening Plans for NMT Administrative, Academic, and Research Divisions, Offices, and Centers

OFFICE OF ACADEMIC AFFAIRS

INSTRUCTION
New Mexico Tech’s Spring 2021 semester will entail a mixture of online and face-to-face instruction. The number of online classes will be greatly expanded over those offered in a typical semester, but some classes will only be offered face-to-face. Face-to-face classes will follow strict social distancing protocols and include PPE (i.e. facemasks) use as recommended by health authorities. The maximum permissible face-to-face class size will be 30 students. Limited face-to-face class size and expanded online offerings will help with social distancing and will allow students to take all their classes online if they wish. Students participating on campus will be allowed to take as many classes as they wish online as well. Many on-campus classes will be hybrid and include online sections using “Zoom Rooms” technology. NMT has greatly expanded the number of classrooms capable of such hybrid delivery.

The percentage of classes that will be available online, including pure online classes as well as “hybrid” (online/face-to-face classes), will be approximately 80% or greater.

In addition, to reduce the potential for the spread of Covid-19, Spring Break has been cancelled. Instead the Spring academic calendar has been changed so that it ends one week earlier than originally planned, and students are given 1-day "breaks" in February and March of the Spring semester to partially compensate for the elimination of Spring Break.

1. The Spring 2021 Semester begins Tuesday, January 19th.
2. The last day of class in Spring 2021 will be Friday, April 30, 2021.
3. In lieu of Spring Break, NMT is offering two one-day academic holidays. These will be held on Friday, February 19, and Thursday, March 18.
4. Final Exams will take place from Saturday, May 1 through Thursday, May 6, 2021.
5. The commencement ceremony will take place on Saturday, May 8, 2021.

All classrooms and laboratories will be at less-than-or-equal-to 25% capacity to maintain social distancing. Seating is marked such that student-to-student spacing is at least 6 ft., and instructor-to-student distance is at least 12 ft. while the instructor is lecturing.

Classrooms and teaching laboratories will be sanitized at least twice a day by custodial staff. In addition, sanitizing wipes will be available for use by students and faculty for self-service sanitizing. Labs will be swept, mopped with water, have trash removed, and soap dispensers stocked daily. Cleaning will be done periodically throughout the day. Lab personnel will disinfect equipment. Faculty will provide gloves to students in the labs as needed. In addition, disinfecting wipes will be provided. Computer labs will be cleaned periodically throughout the day. High Traffic Touchpoints will be disinfected. Touchpoints include stair rail handles, entrance doors, light switch plates, doors
(exterior only unless the door is open), and elevator buttons. Signage has been put up to remind all students to socially distance, wear masks, indicate the fastest way out of the building, and to leave the building once their lab is over. Hand sanitizer units have been installed throughout the building. Everyday, building-specific cleaning schedules will also be followed. For academic areas, our greatest traffic-control concern is the time period during which students arrive for, and depart from, classrooms. During this period in a normal semester, there is considerable congestion at doorways and two-way traffic flow in hallways. To address this issue, we have established the following procedures/policies:

1. The teaching schedule was adjusted so that the time elapsed between classes was doubled from 10 to 20 minutes.
2. Students will be told that they should not enter the classroom earlier than 10 minutes prior to the start of class, and should exit the classroom within 10 minutes of the end of class.

Instructors will be told that they must strictly adhere to their allotted class time. To minimize time spent in hallways, where social distancing is most challenging, students will be told to and exit the building via the shortest possible route. Numerical modeling by Romero et al. (2020), shows that in most instances this is preferable to mandatory one-way traffic in hallways as it minimizes time spent in hallways. In addition, given the above directives concerning student arrival and departure, traffic should be predominantly one-way.

**FACULTY OFFICE HOURS**
Faculty will conduct office hours in a manner in which social distancing can be maintained. Most faculty will probably continue to use Zoom for this purpose. All faculty offices will be at less-than-or-equal to 25% capacity to maintain social distancing.
Faculty offices will be cleaned and disinfected daily.

**FACULTY DEVELOPMENT**
Continued informal and formal workshops will be organized for faculty on best practices in online education.

**PLANNING AND COORDINATION**
Spring 2021 Academic Affairs Task Force will assist in planning, implementation, communication, and coordination with other Divisions/Units of New Mexico Tech. Membership includes:

1. Representatives appointed by the Chair from each academic department, as well as a representative for each transdisciplinary academic program
2. A representative from the Office of the Registrar
3. VPAA
4. AVPAA
5. AA Chief Finance Administrator
6. Deans of A&S and Engineering
7. Graduate Dean
8. A representative from ACT
9. A representative from the Library (which also represents OSL)
10. A representative from the Office of Admissions
11. A representative from the Office of Financial Aid
12. A representative from the Office of Student Life
13. A representative from the Office of Research
14. A representative from the Office of Administration and Finance
ASSISTING STUDENTS WITH TECHNOLOGY NEEDS
Work to identify and help off-campus students who do not have sufficient internet and/or computer resources. The Academic Center for Technology (ACT) reaches out to students in high-risk areas (e.g., Navajo reservation). Identify incoming students who need laptops and have Internet problems.

ONLINE STUDENT ENGAGEMENT
All academic departments and programs will develop and implement co-curricular activities for fully online students. This could include informal Zoom social events, online participation in department seminars, etc.

TUTORING
The Office of Student Learning (OSL) provides high-quality tutoring entirely online. Some face-to-face tutoring may occur, with appropriate social distancing, masking and other measures to ensure compliance with Governor’s orders and the NMT plan, but this has not been decided yet.

FACULTY, STAFF, AND STUDENTS WORKING IN ACADEMIC DEPARTMENTS AT NMT
Faculty, staff, and some students work on campus to provide essential instruction, student support, or engage in research activities as described below. Faculty and staff should work remotely whenever possible.

Only those faculty, staff, and students approved as “essential on-site” workers by the VPAA are allowed to be in buildings on campus, and only then to complete those tasks that cannot be done from home. When on campus, those “essential on-site” workers must practice social distancing and appropriate PPE use. The various categories of academic employees/students associated with on-site activities are as follows:

1. Faculty (full-time and part-time) are “essential on-site” workers.
2. Departmental administrative assistants are “essential on-site” workers.
3. Other members of the staff generally are not “essential on-site” workers. Only other members of the staff recommended by the department chair and approved by the VPAA may be deemed as “essential on-site” workers.
4. Graduate students may be granted access to research labs in accordance with the Plan for Graduate Students to Resume On-Site Research. This plan involves four components: 1) safety, 2) tracking, 3) reporting, and 4) accountability. Whenever possible graduate students should work remotely.
5. Undergraduate students may or may not be “essential on-site” workers. The process of requesting exemptions (i.e., approval for a student worker to be deemed "essential on-site") for an undergraduate student is for the supervisor to submit a request via the following form: https://forms.gle/gYRWS5DqfE37EXSLA. If approved by the VPAA, the limit in time for a student to be considered as an “essential on-site” worker is two weeks. The limited time is to enable more students to fulfill these essential duties and limit the number of workers on campus at any given time.

Faculty and staff will continue necessary on-site work to support academic and research activities and will continue to work remotely whenever possible. Graduate students will continue access to research labs in accordance with the Plan for Graduate Students to Resume On-Site Research. A plan will be developed to allow more undergraduate students to work on campus when necessary. All laboratories will be at less-than-or-equal-to 25% capacity to maintain social distancing. Seating
is marked such that student-to-student spacing is at least 6 ft., and instructor-to-student distance is at least 12 ft. while the instructor is lecturing. Labs are cleaned and swept, mopped, the trash is removed, and the soap dispensers stocked daily. Cleaning will be performed periodically throughout the day. Lab personnel will disinfect equipment. Facilities Management will provide gloves to students in the labs as needed. In addition, disinfecting wipes will be provided. Computer labs will be cleaned periodically throughout the day. High traffic touchpoints will be disinfected. Touchpoints include stair rail handles, entrance doors, light switch plates, doors (exterior only unless the door is open), and elevator buttons. Signage has been put up to remind all students to socially distance, wear masks, indicate the fastest way out of the building, and to leave the building once their lab is over. Hand sanitizer units have been installed throughout campus. Everyday, building specific cleaning schedules will also be followed.

**OFFICE OF STUDENT LIFE**

**AUXILIARY OFFICE**

Three staff employees’ work will be split between working at home and in the office as needed. (one employee per office space). Total number of people in the Auxiliary Office at one time is four people. The 25% occupancy requirement is being maintained.

Only two customers/students are allowed in the front office area at one time. A total of three (3) people will be allowed at one time in Auxiliary Services office space. Communication is by signage on the office entrance door, phone, email, and website. The common lounge area in front of the office will be used as a waiting space with appropriate social distancing when needed.

**RESIDENTIAL LIFE**

Staff members will primarily work from home with the exception of at least one (1) staff member. Staff may go to the office periodically to complete tasks they cannot complete at home. There will be no more than three staff members in the office at one time. Students and guests will only be allowed in the office by appointment. A total of five people will be allowed at one time in the Residential Life office area. The 25% occupancy requirement is being maintained.

**RESIDENCE HALLS/APARTMENTS:**

Residence Halls will be closed to conference groups that normally stay in the buildings after the summer. Apartments will be limited to one person per bedroom (except family housing). Freshmen who apply and submit housing deposits by January 11, 2021, will be guaranteed a single room, based on availability. Petitions can be made for double occupancy. Guests will not be allowed in Residence Halls or Apartments. The number of residents in community spaces will be limited pending on size of space but never greater than five people. Appropriate facial covering and social distancing will be enforced at all times. Check in and check out procedures and all other paperwork will be done electronically. Appropriate adjustments will be made and effectively communicated based on the Governor’s order and CDC best practices.

**PROGRAMMING**

One-on-one personal interaction between Resident Assistants and residents will either occur online or in a common space while maintaining at least 6-ft distance. Events will be held virtually so residents can attend through the safety of their computer. Appropriate adjustments will be made and effectively communicated based on the Governor’s order and CDC best practices.

**RESIDENT ASSISTANT TRAINING**

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Resident Assistants (RAs) will have some of their training sessions online. In-person training sessions will be done in large classrooms where RAs can sit at least 6-ft apart from other people.

**COMMUNICATION/TOURS**
Via signage, email, website, and one-on-one with RAs, students coming into the Residential Life office will be by appointments and walk-ins. People with appointments will be helped first.

Tours: Residential Life has worked with Student Life VP’s office, Office of Admission, and NMT Marketing & Communication Department to develop/produce a video tour of the halls so prospective students can see what the rooms look like from the safety of their computers. If authorization is granted by the Governor's office, in-person tours can resume utilizing facial coverings, social distancing, and no more than three guests on the tour per guide.

**FIDEL CENTER**
Foot traffic patterns will be installed to direct patrons on how to properly social distance from one another. Separate doors will be delegated as “enter” or “exit.” For second floor usage, the stairwell has signage designating direction and safe passage of foot traffic. Elevators will be available with a limit of two persons inside the elevator and a marked wait line outside elevator doors for social distancing. Stanchions will be placed in areas where lines may form such as outside the cashier’s office or entrance to the bookstore. Atrium reserved table space will be limited to student related groups/activities and must operate within very specific guidelines as dictated in a modified table agreement. Seating often used for studying or socializing will be modified to comply with necessary safety protocols and be modified to seat individuals spaced at least 6 ft. apart. Computer pods will have restrictions based on safety protocols (e.g. social distancing).

General Safety: Fidel Center will be open to students, staff, faculty, community members, outside entities, guests of the University, and the general public. The utilization by the public may be restricted based on any new guidelines. Patrons will need to conduct their business and leave the Center to allow for social distancing and prevent large social gatherings.

Cleaning: Facilities management will continue to conduct daily sanitation and cleaning processes as required. They will also address high traffic spaces and frequently touched surfaces throughout the day. Ballrooms will be set-up and utilized as large classrooms, and, therefore, there will be very minimal use for other purposes. Rentable rooms will have reduced capacity.

Ballrooms A, B, and C now have capacity limited to 30 attendees with 2 presenters. If they are combined, the capacity is limited to 120 people. Conference room capacity is limited to 4 people.

Diversity Equity & Inclusion Center capacity is limited to 10 people. The number of events held daily will be reduced to allow ample time for cleaning, set up, and strike. Communication is given via signage, floor markings, and email. The 25% occupancy requirement is being maintained. Appropriate adjustments will be made and effectively communicated based on the Governor’s order and CDC best practices.

**FOOD SERVICE**
Food Court, Dining Hall, and Meal Plan Service: Food Service strategy is for accommodating approximately 350 students living on-campus with meal plans. Per the Governor’s executive order, there will be no indoor dining. During meal hours, the entire retail area between the east entrance door and the coffee shop will be closed. Entrance to the food court for meal service will be through the east entrance door only. Stanchions will accommodate student lines without students.
needing to wait outside in inclement weather conditions. Line areas will be marked with six-foot floor markers. In the Food Court, markers will be used for directing traffic through the stations. To reduce traffic congestion, the salad bar will have to-go salad options only. The majority of dessert bar items will be moved to the dining hall for easier access, and the deli station will be moved to the Expo station. All staff will wear face masks and gloves, and all food items will be served by a Chartwell’s associate. No self service is allowed. All dinnerware will be to go – consideration will be given for finding cost efficient sustainable to go small ware items. Four staff members will be in the dining hall at all times to clean tables and chairs after each usage. All students will exit through the south facing dining hall doors. Staff and faculty will be able to use the food court by entering through the coffee shop line, where they’ll be escorted into the food court area. Seating times might have to be limited as traffic dictates to assist the students in getting their meals as efficiently as possible. The 25% occupancy requirement is being maintained. Students under self-isolation or quarantine will be provided meals during this time.

Fire & Ice Coffee Shop: Entry will be the east side of the stairs leading down from the Atrium into the coffee shop. Stanchions will be used for directing the flow of traffic and floors clearly marked for social distancing. Counter seating will be unavailable. Instead, customers will wait in front of the counter area in clearly-marked spaces for their order and then exit up the stairs.

Catering: Catering orders will be by phone or online only. Catering orders will be pre-packaged and delivered in boxes to the event site. Customers will be responsible for set-up and take down. Communication: via signage, website, on-line, Chartwell’s texting hotline, in person.

Students who are under self-quarantine need to contact the Office of Residential Life so that meal delivery can be made. Meals will be delivered for lunch and dinner. Breakfast items will be dropped off at dinner time. Meals will be delivered at approximately the same time each day. Delivery personnel will place the meal box outside the resident’s door and then knock and announce the meal has been delivered.

BOOKSTORE
The bookstore is scheduled to open the weekend before the first day of classes. All bookstore employees will be required to wear face masks and gloves. Based on the current conditions, all customers entering the bookstore will be required to wear facial protection that covers their nose and mouth. Social distancing guidelines will be followed with the appropriate floor markings in place, six feet apart, along with directional arrows to direct the correct flow of traffic to avoid accidental grouping of people. Capacity will be limited to 25% occupancy based on square footage calculations. Curbside pickup and delivery will be offered for those who may have issues and or concerns about entering public spaces and areas. Communication: via email, website, signage, and face-to-face. Social distancing guidelines and required face covering will be enforced. Increase in occupancy will be permitted based upon the Governor’s NMDOH orders.

GAME ROOM
Hours of operation: Monday–Friday 12:00 noon to 8 p.m. and Saturday & Sunday 12:00 noon to 5:00 p.m. Reservations will need to be made in advance and can be scheduled by phone at 575-835-5927 or by email to gameroom@npe.nmt.edu. Gaming time will be limited to two hours per session with one session per day. Reservations can be made on hour or half-hour increments and will be scheduled on availability and maximum occupancy of patrons allowed. Billiards, Ping Pong and console gaming will be limited to two people per game, four-people groups will not be allowed. Only two billiards tables will be in use at one time. Only one ping pong table will be in use at one time. Only one console gaming station will be in use at time. Only two people will be allowed...
to sit at the counter at time. Communication: via email, phone, website, and signage. The 25% occupancy requirement is being maintained. Social distancing guidelines and required face covering will be enforced. Increase in occupancy will be permitted based upon the Governor’s NMDOH orders.

**STUDENT ACTIVITY CENTER**
Typically, the Student Activity Center (SAC) is used for Community College classes, by the Student Government Association for dances, movies nights, and large gatherings, and by NMT-sanctioned student clubs for meetings and club activities. Due to limited space and social distancing, staff monitoring for the SAC will be limited to Community College classes. Class size limit will be 15 students to have best practices for social distancing. Auxiliary Services will work closely with the Registrar’s Office to communicate class type, hybrids, set-up, and best possible scenarios for class structure and participation. Communication: via signage, phone, Aux Office in person. The 25% occupancy requirement is being maintained. Social distancing guidelines and required face covering will be enforced.

**SWIM CENTER**
Hours of Operation: Monday – Friday: 6 a.m. – 6 p.m. (closed 9a.m. – 11a.m. for pool maintenance). Saturday and Sunday: Temporarily closed due to staffing. The Swim Center is open for lap swim only - limited to six lap swimmers - one lap swimmer per lane to accommodate social distancing of six feet. Social Distancing at six feet is required and will be enforced. Face coverings are required when entering and exiting the Swim Center and in all areas except the pool. Individuals showing any symptoms of illness may not use the facility, and high-risk individuals are discouraged from using the facility. Outside entrance and exit areas will be clearly marked. The pool’s entrance is located at the outside double gates on the south side of the facility. The exit is located at the north outside double gates. Face coverings are required when entering and exiting the Swim Center and, in all areas, except in the water, as per the Governor’s executive orders and CDC guidelines. During the winter months the locker rooms and associated restroom will be available. THERE WILL BE NO SHOWER USE, INSIDE OR OUTSIDE. All swimmers are required to shower prior to coming to the facility. Separate access for bathroom usage is clearly marked through the inside lobby off the deck for women and hallway/door glass by the guard’s office for men. No sunbathing or gathering on deck. Wait time is no more than five minutes on deck. Earlier arrival will require waiting outside the Swim Center. Chairs will be provided for towels and gear, and there is velcro on the lounge chairs for displaying passes. Swimming Pool Usage: Lap swim times need to be scheduled in advance. Two lap lanes are available for 45-minute workouts and Four lap lanes are available for 1-hour workouts.

**CHILDREN'S CENTER**
The Children's Center will open according to the most current CYFD regulations, which are typically below 25% occupancy. Children will be dropped off and picked up at the entrance. Parents are not allowed to enter the building. Every staff member and child will have their temperature taken before entering the building. Face coverings will be worn by all teachers, staff, students, and essential workers.

General Safety: Frequent hand washing, supervised usage of hand sanitizer, cleaning and disinfecting frequently touched surfaces, covering coughs, and sneezes. Sick children are required to stay at home. We will send children home immediately if they become sick and identify the isolation area if a child becomes sick during a care program. Sick staff are required to remain at home and not return until they meet criteria specified for home isolation.

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Additional Safety Procedures/Plan for Illness and COVID 19: Isolate sick children until they can be picked up. Disinfect and clean the isolation area after the child has gone home. Close off all areas used by the sick individual, staff, or child. Open doors and windows to air out the area. Wait 24 hours until all droplets settle and clean/disinfect all areas used including common spaces such as hallways, bathrooms, etc. Once complete, reopen the areas for use.

Intensified Cleaning Procedures: Hand hygiene station at entrance, and proper hand washing protocols will be strictly followed. Toys are separated, cleaned, and sanitized daily. Classrooms are cleaned and sanitized daily. Common areas are cleaned frequently. Communication: via phone, email, newsletter and person to person. There will be monthly Zoom Parent meetings. Social distancing guidelines and required face covering will be enforced.

**GOLF COURSE/SNACK BAR**

Golf Course: Staff will check temperatures before shifts, and engage in frequent hand washing before, during, and after shifts. Staff will utilize gloves and masks during their shifts. Customers may not congregate at any time, including at the tee, on the course, or after the round. Tee times will be taken by phone or online; check-in will be through a window to minimize contact. Tee times will be 20 minutes apart instead of 10 minutes to minimize traffic. Carts are limited to one occupant per cart and two carts per tee time/group. The exception is two people may ride in one cart if they are from the same household. Maximum of four players per tee time/group. Practice greens and driving range will be limited to a maximum of four people at a time for each area. Staff will be disinfecting all touch points on golf carts, range balls, and range buckets. Flagsticks will be set up on the course so golfers will not have to touch the flagstick. Marshalls will be on the course to enforce social distancing and all other COVID-19 protection policies. Everyone will be required to wear a mask when inside the golf shop and at the first tee and all practice areas. No rental clubs will be available. Golf shops will be open for bathroom/hand washing use only and limited to two people inside. All practice areas including driving range will be limited to four people at one time with required social distancing.

Snack Bar: Open 9a.m. – 5:30 p.m. Food and beverages to go only. Two employees working at one time. Employees will be required to wear face masks. Two customers in the grill one at one time with social distance marking in front of the counter/pick up area. Communication: via email, newsletter, website, phone, and person-to-person. Social distancing guidelines and required face covering will be enforced.

**MACEY CENTER**

Auditorium: Due to the need for large classroom spaces, the auditorium will be utilized for this purpose during the daytime and early evenings on the weekdays.

Meeting Rooms: Rentable rooms will have reduced capacity and the auditorium will remain closed.

Copper & Galena Room: capacity limited to 20 attendees with two presenters (25%).

Stage Only: capacity limited to 30 attendees with two presenters (25%).

Upper Lobby: capacity limited to 50 people. These numbers are following the 25% capacity guidelines currently enforced. The number of events held daily will be reduced to allow ample time for cleaning, set up, and strike.

General Safety: Macey Center will only be open to students, staff, faculty, community members, and outside entities who meet the university criteria set forth at the time of onset. The general public will not be allowed into the facility due to the reduction of space and facilities available to comply
with necessary safety protocols. Only participants of scheduled, confirmed, and identified events will be allowed into the facility. Valid invitation, ID, or official name badge must be provided upon arrival. Hand sanitizing stations will be available upon entry into the facility as well as around common areas. There will be NO public restrooms available. Face masks or coverings will be required, along with social distancing. Appropriate adjustments will be made and effectively communicated based on the Governor’s order and CDC best practices.

Cleaning: Macey Center staff will continue to conduct daily sanitation and cleaning processes prior to and after events. Staff will be provided safety equipment such as a protective screen, masks, and gloves as set forth by university requirements. Equipment such as tables, chairs, and audio/video equipment will be sanitized with the appropriate solution prior to use and after use. All multi-function surfaces will be wiped down hourly including door handles, counter tops, banisters, and elevator buttons. Communication: via phone, email, website, signage and person to person.

The Macey Center may be utilized by the NMDOH for COVID-19 testing and Vaccinations as needed during inclement weather. These testing and vaccination events will normally be in the adjacent parking lot. All required orders will be followed in the Macey Center at all times. Social distancing guidelines and required face covering will be enforced.

**COUNSELING SERVICES (Support, Services, Programming, Communications & Office Ops)**

Emotional, psychological, and crisis support provided via phone, teleconferencing, or email during regular work hours, with potential to open the office for emergencies. Per Governor’s Order, may expand services to offer in-person services, as necessary, to students on campus while observing strict social distancing protocols - clients will wear masks, wash hands; chairs and door handles will be sanitized after every session. Expanded programming will continue to be on-line, video, and website with potential to in-person, only as necessary. All communication through email, telephone, Zoom, with potential to open to in-person for on-campus students. Potential to have both clinicians and support staff on-site during regular work hours. The 25% occupancy requirement is being maintained. Appropriate adjustments will be made and effectively communicated based on the Governor’s order and CDC best practices. Social distancing guidelines and required face covering will be enforced.

**PERFORMING ARTS SERIES**

Work at office, two-person, non-public setting; students, if on campus, staggered schedule; follow social distancing rules.

PAS Season: combination of live-streamed and limited in-person following strict SD rules and guidelines for theaters and live events. Virtual and in-office, follow social distancing rules. The 25% occupancy requirement is being maintained. Appropriate adjustments will be made and effectively communicated based on the Governor’s order and CDC best practices. Social distancing guidelines and required face covering will be enforced.

**PHYSICAL RECREATION ACTIVITIES**

Social distance protocols enforced, PPE required with some remote work from home and some staff on staggered schedules. The gyms and fitness center will be limited to 25% occupancy. New software was purchased to help maintain appropriate utilization. A facial recognition kiosk was purchased to identify temperature and ensure users are wearing their masks. Appropriate adjustments will be made and effectively communicated based on the Governor’s order and CDC best practices.
Low Risk Rec Sports: Masks, social distance protocol required and keep virtual challenges, if needed. High Risk Recreation/Sports: Closely following national guidelines offered by associations and conferences for Athletics. Social Distancing and Specific Fan Protocols (which might include no in-person fans) will be established and reviewed before a season begins. Gym will be open based on the Governor’s orders. The 25% occupancy requirement is being maintained.

**Title IX Office**
Awareness Training/Complaint Resolution: All staff working from office, social distancing strictly enforced. No more than five people are allowed in the office suite. Work from home is limited. Small face-to-face training for International students and TAs. More focus on online marketing campaigns. Work with HR & Academic Affairs to schedule small group training for new hires while still making the online module available as needed. Avoid attending face-to-face conference training and move to online training for staff. Require online Adjudicator & Investigator training. Face-to-face with social distancing, most communication will be electronic and virtual. Based on the wishes of the parties, an appropriate venue will be established with the proper social distancing.

Non-Academic Student Conduct: All professional staff working from office, social distancing is strictly enforced. No more than five people are allowed in the office suite. Work from home is limited. Conduct more small training sessions with social distancing and leverage technology more effectively (e.g. online training modules). Effectively utilize technology and online methods to communicate changes to all constituents. Student employees may work from home. Only one student employee is allowed in office at a time.

Student Communication & Publications: Some face-to-face meetings with small groups of collaborators. Most communication will be electronic and virtual. Implement and effectively communicate the changes. Inform students and other users how to effectively navigate all of NMT’s academic and non-academic student support services. Electronic submissions & distribution. With no large events, it will be important to promote more strategic smaller venues and/or multiple repeat sessions. This may impact staffing. Social distancing guidelines and required face covering will be enforced.

Student Complaints, Concerns & Grievances: Face-to-face with masks, strict social distancing, will continue to provide most services electronically. Contact the current vendor to determine if there are additional portals we can purchase to meet our other needs to serve the students. Communicated updates to students. The 25% occupancy requirement is being maintained. Social distancing guidelines and required face covering will be enforced.

**OFFICE OF STUDENT AFFAIRS**
Office Ops/Communications/Services: All professional staff working from office, social distancing is strictly enforced, as well as face coverings. No more than five people are allowed in the office suite. Work from home is limited. Student employees may work from home. Only one student employee in office at a time. Face-to-face with social distancing, most communication will be electronic and virtual. Campus visits will be limited, especially by those outside NM or from virus hotspots within NM.

Recruitment of International Students: Most will be done electronically, and may travel within NM. No travel to NM virus hot spots. Social distancing to be strictly enforced. All to be done electronically, with the exception of travel approved by VP and President. Social distancing to be strictly enforced.

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Programming: All live streamed, in-person participants following strict social distancing rules. No buffets or self-serve drinks. Equipment needs to be purchased. Live and recorded, in-person participants following strict social distancing rules. Equipment provided by the host.

Convocation: Electronic or Virtual only.


Student Government: Meetings are live streamed and recorded. In-person meetings strictly adhere to social distancing rules. No self-serve foods or drinks. Presenters are encouraged to present alone. All documentation should be electronic, no handbills. The 25% occupancy requirement is being maintained. Social distancing guidelines and required face covering will be enforced.

**DISABILITIES SERVICES/ACTIVITIES**

Support: Support will be offered in-person, online, phone, email, etc.

Services: Accommodations, time management, self-advocacy, executive function, transition from high school accommodations to college accommodations, and answer student questions, such as Access vs Success. Test proctoring conducted via the administrative assistant for OCDS all in-person proctoring. Creation and distribution of Accommodation letters by OCDS Administrative Assistant, processed via hand delivery by student. The office will work with students with compromised immune systems to benefit from online class options and protocols. Work with faculty and Academic Affairs for a fair and equitable attendance policy. The 25% occupancy requirement is being maintained. Appropriate adjustments will be made and effectively communicated based on the Governor’s order and CDC best practices.

Programming: In-person sessions for RAs, training sessions for faculty, staff, and students conducted in person, New TA/Faculty training, ADA Anniversary celebration via social media, tabling, email.

Communications: Conducted via email, letters, phone, tabling, speaking/training events, one-on-one meetings, Website, Discord, Miner Weekly Blast, flyers, Student Affairs TV monitors, etc. Office protocol signage on door. Office Ops: Coverage includes administrative assistant, student worker, and disability case manager. Social distancing guidelines and required face covering will be enforced.

**OFFICE OF ADMINISTRATION AND FINANCE**

The following areas report to Administration and Finance: Budget and Analysis, Business Office, the Business Process Analyst, Campus Police, Campus Post Office, Capital Projects, Facilities Management, Information Technology and Communications, Property Management, Purchasing/Procurement, Sponsored Projects, Starbase La Luz Academy and the New Mexico Bureau of Mine Safety/State Mine Inspector. We also serve as the fiscal agent for New Mexico MESA.

Most of the areas within Administration and Finance are necessary to maintain the operations of the campus and, thus, have been designated as essential services. For these reasons all of the on-campus operations have been maintaining their basic functions and service delivery. There has
been a reduction, but not an elimination, of the recycling program during the partial campus closure. All of the on-campus functions, including the Office of the Vice President for Administration and Finance, have initiated some level of work-at-home requirements for those staff whose job function doesn’t require them to be on campus full-time. Many of the offices are utilizing a combination of full-time work at home for some staff or scheduling on-campus shifts and working at home the remainder of the time. The number of days that staff members work on and then off-campus varies by unit.

New Mexico MESA is housed in the NMT leased building in Albuquerque. They have also implemented a combination work in-office and at-home plan. As Starbase La Luz is embedded in the Air Force Research Laboratory (AFRL) offices in Albuquerque, they have been following the protocols required by the AFRL.

All of the following schedules and work plans are contingent upon COVID-19 mandates from the Office of the Governor. This includes the current 25% maximum occupancy levels for business and other operations.

The timing of the full return to the campus by all Administration and Finance staff will occur only when the Governor authorizes the full opening of the campus and the return to offices by all employees.

OFFICE OF THE VICE PRESIDENT FOR ADMIN & FINANCE
Rotating days in the office: VPAF – Mon/Wed/Fri, Associate VPAF – Tue/Wed/Thu, Admin. Sec. – Mon/Wed/Fri, Secretary 1 (summer) - Tue/Thu. For the other days, the work is done from home. The 25% occupancy requirement is being maintained. The VPAF office is responsible for compiling lost revenue and cost information related to COVID-19 and to prepare reimbursement requests for the administrative and Minority Servicing Institutional funds available under the CARES ACT and for potential reimbursements under FEMA.

Current campus/home work schedules will continue until restrictions are relaxed or lifted. At that time, the proportions of work at home compared to work on campus will be reevaluated.

BUDGET & ANALYSIS
This office is considered to be an essential service due to required budget preparation and the approval of research proposals, Personnel Action Forms, and other essential documents. The Associate Budget Director is working in the office two days per week and remotely three days per week. The 25% occupancy requirement is being maintained. Two of the other staff members are working primarily from home. One staff member has elected not to work during the Covid-19 restrictions and is using her annual and sick leave during this time.

Current campus/home work schedules will continue. This office is essential in preparing the campus response to the anticipated budget reductions from the June Legislative Special Session. The staff member who was not working previously is now working on campus three days per week.

Current campus/home work schedules will continue until restrictions are relaxed or lifted. At that time, the proportions of work at home compared to work on campus will be reevaluated.

BUREAU OF MINE SAFETY/STATE MINE INSPECTOR
As the Bureau deals with state mine safety, training, and certification, which are all deemed essential activities, the Bureau is an essential operation. The State Mine Inspector is working full time, primarily in the office but traveling within the state as situations mandate. The Business Manager is working from home, but comes to the office on campus three days a week. The Associate State Mine Inspector is working from home and traveling as situations mandate.
Current campus/home work schedules will continue until restrictions are relaxed or lifted. At that time, the proportions of work at home compared to work on campus will be reevaluated.

**BUSINESS PROCESS ANALYST**
The Business Process Analyst is working on campus one day per week and at home four days per week. As the primary focus is on electronic form development, he also comes to campus as needed to work with various campus functions.

Current campus/home work schedules will continue until restrictions are relaxed or lifted. At that time, the proportions of work at home compared to work on campus will be reevaluated.

**BUSINESS OFFICE**
Most of the Business Office functions are considered essential functions, and the office has remained fully operational. Most personnel, including the Controller, are working full-time from home. They come to campus when required. Cashiers are on campus for the printing and distribution of checks. Due to the lack of campus travel, Travel Office staff members have been temporarily reassigned to other duties. For those employees who do not directly deposit their payroll checks, checks are being manually distributed in the main floor Fidel Center on each payroll day.

Accounts Payable, General Accounting, Travel Office and Student Accounts will maintain the current campus/remote work schedules until restrictions are relaxed or lifted. At that time, the proportions of work at home compared to work on campus will be reevaluated. Payroll Office staff as scheduled, are available to assist employees on an as needed basis. The Cashier’s Office will be open daily, but at a reduced schedule with hours to be posted.

**CAMPUS POLICE**
As the Campus Police Department is an essential service that requires most officers to work on-campus, only the administrative staff members have been working from home for part of the week. However, as most are deployed outside of the offices, the 25% occupancy requirement is maintained. Due to the fact that all buildings are locked, Campus Police are patrolling the office buildings and campus environments more frequently.

Current campus/home work schedules will continue until restrictions are relaxed or lifted. At that time, the proportions of work at home compared to work on campus will be reevaluated. Campus Police will continue with more frequent patrols.

**CAMPUS POST OFFICE**
The Post Office is considered an essential function, and, as the mail and other delivery services must be maintained, staff must work on campus. However, they are spaced within the building so that the 25% occupancy requirement is maintained. The post office is functioning with reduced staff due to the supervisor being on FMLA for up to 12 weeks. As all of the campus buildings other than the Fidel Center are locked during the day to limit non-building staff and unauthorized staff to enter the buildings, all campus mail is being distributed and picked up at the campus post office according to a fixed schedule.

The Post Office is the only area on the Fidel First floor that is open for business. Entrance into Fidel is through the west entrance door closest to the Post Office. Hours will be Monday – Friday 7:45am – 5:15pm, Saturday 11am – 4pm, Closed Sundays.

Current campus/home work schedules will continue until restrictions are relaxed or lifted. At that time, the proportions of work at home compared to work on campus will be reevaluated. Staff will return to delivering mail to the various offices when campus buildings are unlocked during the day.

**CAPITAL PROJECTS**
The Capital Projects Office is a one-person office consisting of the Director of Capital Projects. The Director is currently working from home four days per week and is typically on campus one day per week unless he needs to be on campus for meetings or project coordination. Current campus/home work schedules will continue until restrictions are relaxed or lifted. At that time, the proportions of work at home compared to work on campus will be reevaluated.

**FACILITIES MANAGEMENT**

In that the campus buildings and grounds must be maintained, Facilities Management is an essential service that requires most staff to work on-campus. As these staff members are distributed throughout the campus, the 25% occupancy requirement is maintained. Only the co-directors and administrative staff have been working at home. They have been working at home two days per week and working on campus three days per week, staggering schedules so one co-director is always on site, unless they need to be on-campus to coordinate projects and staff. Select crews have moved to four 10-hour days to further reduce the number of individuals on campus. Due to the large number of Covid-19 cases in Alamo, those Facilities Management staff members who live in Alamo and drive to the campus are continuously monitoring themselves for COVID-19 symptoms. One staff member was exposed to COVID-19 and is quarantined at home. He applied for and was approved for the 80 hours of paid leave through the new Federal requirements (FFCRA).

Additional Cleaning: The cleaning of buildings has been increased to two times per day. Facilities Management will perform additional cleanings of the Research Laboratories as they reopen in the summer. Two hazardous area cleaning teams (one main team and one back up team) have been created. Anticipated PPE equipment and training costs for these teams are about $40k. There may also be hazardous duty pay costs for these employees, with the total costs to be determined. Critical staff members including custodians are not working the alternate schedule as they are needed on a daily basis. Facilities Management has purchased ionization equipment to efficiently sanitize classrooms, dormitory rooms, offices and other campuses of COVID-19 viruses. They have purchased HEPA filtration units that also utilize UV lights, ionization and hydrogen peroxide to kill the virus and other organisms. One or more of these units will be deployed in each classroom in which in-person instruction is being delivered. Facilities Management has installed touch-free soap dispensers, hands free door openers and full-cover toilet lids in the campus bathrooms and touch free hand sanitizer dispensers on each floor of campus buildings. See Attachment #1 for a detailed description of classroom, laboratory and other building cleaning protocols.

Current campus/home work schedules will continue until restrictions are relaxed or lifted. At that time, the proportions of work at home compared to work on campus by administrative staff will be reevaluated. Administration and Finance is now working with several COVID-19 reopening committees to determine the best schedule and protocol for this second shift. Factors to consider include the scheduling of academic classes in the classroom buildings, Fidel and Macey Center, the dormitories, including the shared/common bathrooms and the Gym.

**INFORMATION TECHNOLOGY AND COMMUNICATIONS**

Information Technology and Communications (ITC) is an essential service. Most of the staff supports infrastructure that requires them to work on-campus. However, the software application support group that supports the Banner ERP has been successfully working from home. Using remote connections to their office computers and other NMT computer systems, they have been able to provide the same level of support for existing systems as they were when they worked on campus. They have also undertaken planning and work on new projects. This has been accomplished by the use of remote meetings using Zoom and other remote support utilities. ITC staff working on campus can be housed in two buildings, the Gold Building and the Telecom building, staff members have been distributed between these buildings to ensure proper social distancing. This distribution allows for adherence to the 25% occupancy rule. Many of the technical support staff members are typically providing support among the many buildings and offices on campus, which makes maintaining social distancing within the ITC offices.
even easier. ITC staff members have played a major role in the distribution of Virtual Private Network and Hotspot equipment and setting up remote desktop capabilities for administrative staff and some faculty. ITC staff has also worked closely with Academic Computing to establish the online course delivery capabilities. As most staff members are already working on campus, as stay-at-home requirements are relaxed or eliminated, there will be little or no change to the ITC work schedules. For the software applications support group, the current home work schedule will be reevaluated.

**PROPERTY MANAGEMENT**
As the primary property management functions are an essential service because property inventories must be maintained and property properly disposed, most of these operations have been ongoing during the stay at home restrictions. The recycling function has been reduced in scope. A staff member who had been potentially exposed to out-of-state individuals was required to take the mandatory 14 quarantine days. However, he showed no COVID-19 symptoms during this time, and has returned to work full-time. The Property Operations Manager ended his work at home plan during the first week of June. The Property Office will continue to ensure that all assets and property received during the pandemic shutdown to the current date are properly accounted for. Recycling will continue to operate at the current reduced level until buildings are returned to an open to public status. Current campus/remote work schedules will continue until restrictions are relaxed or lifted. At that time, the proportions of work at home compared to work on campus will be reevaluated.

**PURCHASING SERVICES**
While Procurement is an essential operation, during the current stay-at-home requirements, for the most part, the items that can be purchased have been limited to critical or emergency purchases. Purchasing is now handling regular procurements and contract renewals for FY21. Staff members have, for the most part, been using a combined work-from-home and work-in-the-office schedule. This allows for adherence to the 25% occupancy requirement. One staff member initially chose to not work during the Covid-19 restrictions and used a combination of annual and sick leave to cover the missed days. Since May that employee has begun working several days a week in the office. Regarding vendors, the Director has developed and distributed a form for all departments to use when vendors for their areas are required to come on campus. This form must be signed by both the originating department and the vendor. It has detailed instructions for the vendors before and during their time on campus. This form is included as Attachment #2.

Current campus/remote work schedules will continue until restrictions are relaxed or lifted. At that time, the proportions of work at home compared to work on campus will be reevaluated.

**SPONSORED PROGRAMS**
As research grant proposals, contracts and contract changes are currently being generated and F&A rate calculations and negotiations and Federal audits are ongoing, Sponsored Programs is an essential function. Staff members in the area are working in shifts with partial days in office and partial days at home. However, the Director and Associate Director are, for the most part, working full time in the office. Due to increasing volumes of grant applications and contracts, the work-at-home schedules were adjusted for some staff to work more hours on campus. However, the 25% occupancy requirement is being maintained. Social distancing guidelines and required face covering will be enforced. Current campus/remote work schedules will continue until restrictions are relaxed or lifted. At that time, the proportions of work at home compared to work on campus will be reevaluated.
Facilities Management (FM) Custodial Department General COVID-19 Building Guidelines

<table>
<thead>
<tr>
<th>Type of Building</th>
<th>Description &amp; Frequency of Cleaning/Disinfection</th>
</tr>
</thead>
</table>
| Offices          | Restrooms cleaned and disinfected. 3 Times daily. Soap dispensers stocked daily.  
High Traffic Touchpoints disinfected. Touch Points includes Stair Rail Handles,  
Enterance Doors, Light Switch Plates, Office Doors (Exterior Only unless the door is open), and Elevator Buttons. 3 Times daily.  
Most offices will only be cleaned/disinfected by request only. Trash is emptied on a normal basis (if the door is open). Please put the trash in the hallway.  
Hand Sanitizer units have been installed throughout the buildings, including the recent installation of hands-free dispensers on each floor.  
Signage has been put up to remind all occupants to socially distance, that masks are required at all times, and to follow proper hand washing techniques.  
Everyday building specific cleaning schedules will also be followed. |
| Classrooms | Classrooms cleaned and disinfected. New Technology deployed to spray an ionized disinfectant. At least 2 Times daily based on Classroom Cleaning Schedule.  
High Traffic Touchpoints disinfected. Touch Points includes Stair Rail Handles, Entrance Doors, Light Switch Plates, Doors (Exterior Only unless the door is open), and Elevator Buttons. 3 Times daily.  
All Classrooms that will be used in the fall will have disinfecting wipes. The student/teacher can use the wipes to clean their area.  
Special Ionizer/HEPA units will be put in each classroom. These units also use a UVC Light to kill virus particles during filtration. They also produce hydrogen peroxide and ionization to kill virus particles in the air.  
Hand Sanitizer units have been installed throughout the building, including the recent installation of hands-free dispensers on each floor.  
Classroom doors will be left open to circulate the air.  
Signage has been put up to remind all students to socially distance, that masks are required, the fastest way out of the building, and to leave the building once their class is over.  
Restrooms cleaned and disinfected. 3 Times daily. Soap dispensers stocked daily.  
Everyday building specific cleaning schedules will also be followed. |
Laboratories swept, mopped, trash removed, and soap dispensers stocked daily. Cleaning will be 2 Times daily.

Laboratory personnel will disinfect equipment. FM will provide gloves to students in the labs as needed. In addition, disinfecting wipes will be provided.

Computer laboratories will be cleaned 3 times daily.

High Traffic Touchpoints disinfected. Touch Points includes Stair Rail Handles, Entrance Doors, Light Switch Plates, Doors (Exterior Only unless the door is open), and Elevator Buttons. 3 Times daily.

Signage has been put up to remind all students to socially distance, that masks are required, the fastest way out of the building, and to leave the building once their lab is over.

Hand Sanitizer units have been installed throughout the buildings, including the recent installation of hands-free dispensers on each floor.

Everyday building specific cleaning schedules will also be followed.
| Restrooms          | Restrooms cleaned and disinfected. 3 Times daily. Soap dispensers stocked daily.  
|                   | Signage has been added to the restrooms to show proper hand washing techniques.  
|                   | Installation of special equipment:  
|                   | 1) Toilet lids  
|                   | 2) Hands free Foot Pedal door openers  
|                   | 3) Automatic Soap Dispensers  
|                   | 4) Automatic Paper Towel Dispensers  

| Dormitories       | Communal Restrooms cleaned and disinfected 3 times daily. Soap dispensers stocked daily. In addition, Ionizer/HEPA units have been installed in the communal restrooms.  
|                   | High Traffic Touchpoints disinfected. Touch Points includes Stair Rail Handles, Entrance Doors, Light Switch Plates, Doors (Exterior Only unless the door is open), and Elevator Buttons. 3 Times daily.  
|                   | On the weekend and throughout the week, FM will employ students to do basic cleaning in the communal restrooms. FM standby can assist as needed.  
|                   | Signage has been put up to remind all occupants to socially distance, that masks are required at all times, and to follow proper hand washing techniques.  
|                   | Everyday building specific cleaning schedules will also be followed.  

Attachment #2

COVID-19 On-Campus Work Request

To be completed by the NMIMT Department Head and Contractor Prior to Work Being Performed

FOR THE NMIMT DEPARTMENT HEAD: Request for permission for a Contractor to access the NMIMT campus or other NMIMT leased buildings to do the following:

Description of work to be performed ____________________________________________

Building and room _____________________________________________________________

Name of Contractor ___________________________________________________________

Estimated date(s) work to be performed __________________________________________

Estimated total hours required each day __________________________________________

Department individual who will supervise work and their cell number ________________

____________________________________________________________________________

____________________________________________________________________________

____________________________________________________________________________

Signature of department head and date Signature of individual supervising work and date

To be reviewed and signed by the Contractor

FOR THE CONTRACTOR: Any off-campus Contractor personnel present, entering or performing services on the NMIMT campus, or property leased or owned by NMIMT must certify their personnel shall at all times adhere to all applicable state and federal laws and NMIMT policies and procedures. Additionally, Contractor shall abide by CDC guidelines at all times


Prior to coming to the campus worksite and beginning work:

1) The Contractor will provide an ACORD 25 Certificate of Liability Insurance with NMIMT as the Certificate Holder; this will be sent to NMIMT Purchasing Services Office, Brown Hall, and Rm 114.

2) Provide NMIMT with the representative’s itinerary showing where their travel will originate and where they will stay while in New Mexico. Contractor will need to disclose if the representative has been in any global COVID 19 hotspots with dates they were there.

3) At Contractor’s expense, each employee of the Contractor working on campus shall take their temperature each day prior to working and only be allowed to work if the temperature is 100.0°F or below.

When on campus, each employee of the contractor working on campus will:

4) Practice required social distancing of six feet or more.

5) Wear appropriate personal protective equipment (PPE) especially face masks at all times.

6) Restrict themselves to their designated work area, other than restrooms when necessary.

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7) Wash hands with soap for at least twenty seconds or sanitize their hands with at least 60% alcohol if soap and water are unavailable.

8) Avoid using other persons’ phones, tools or other equipment.

9) In accordance with CDC guidelines, Contractor personnel shall wipe down with disinfectant their work area at the end of each day or at the end of their work activity.

10) Follow any state directives required for out-of-state visitors.

11) Ensure current compliance with CDC guidelines and maintain compliance if guidelines are updated.

12) Immediately notify the NMIMT Department and Purchasing Services Office in the event of any Contractor’s personnel who have been present or performing services on NMIMT property (a) tests positive for COVID-19, or (b) have been in close contact with someone who tests positive for COVID-19. The Contractor shall take immediate action to quarantine such person and any other Contractor personnel who may have come in contact with the person testing positive for COVID-19, and assist in identifying any other persons on campus who may have come in contact with such person. Contractor shall thoroughly clean and disinfect all areas any infected Contractor personnel may have contacted on campus. Any such deep cleaning and sanitation costs of NMIMT property resulting from a positive test are the responsibility of the Contractor. The Contractor shall ensure quarantined personnel do not return to the NMIMT campus until CDC criteria for return are met. 

13) Adhere to any reasonable additional restrictions requested by NMIMT.

By signing below, you acknowledge and agree that all efforts shall be made to adhere to these requirements for the health and safety of NMIMT students and employees, as well as, Contractor personnel.

________________________________________________________________________________________________________

Signature of Contractor’s authorized representative and date

~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~

Instructions for use of the form:

Department will contact Contractor regarding repair and obtain a quote

Department will complete the top portion of the form and forward with a requisition to Purchasing

Purchasing will work with the Contractor to get the form completed and answer any questions/concerns

Purchasing will issue the PO and completed form to both the Contractor and Department. At this point, the Department and Contractor will work together to get the Contractor personnel on campus for the repair, calibration, etc.

Upon completion of work, the Department will notify Purchasing at purchasing@nmt.edu
This protocol serves as the minimum standard of operational safety for facilities under the supervision of the NM Tech Office of Research. Each unit may adopt a more rigorous standard, as required by the business conducted within a facility and approved by the Vice President for Research. This protocol applies to all students, staff, faculty and visitors.

1. Personal Assessment - Prior to entering any NM Tech facility you are required to assess: (1) the state of your personal health for COVID-19 symptoms, (2) personal exposure risk, and (3) your potential exposure to COVID-19 as a result of travel.

2. Masks & Face Coverings - Everyone at an NM Tech facility must wear a mask at all times, except when alone in a private office or laboratory.

3. Hours of Operation & Access - Access to NM Tech facilities is limited to approved activities and pre-set hours of operation. All guests will be required to request access to the facility or facilities approved by their campus sponsor.

4. Good Hygiene Practices
   a. Routine Cleaning - All facility techs have been trained in the proper cleaning and disinfecting protocols, hygiene, and respiratory etiquette. Spaces and equipment will be cleaned before and after each use by the assigned facility tech. Disinfectant wipes are available upon request for individual use.
   b. Handwashing - All facilities have access to public restrooms for handwashing. Hand sanitizer is available in meeting and workspaces for use when hand washing is not possible. Note: the use of gloves is not a substitute for frequent handwashing.

5. Space Configuration - Remote work has been implemented where possible. All meeting and work spaces have been reconfigured to provide for 6 feet of distance between individuals wherever possible. All spaces have been configured to accommodate 25% capacity to ensure that effective social distancing can occur.

6. Common Spaces - All common areas where personnel are likely to congregate have been closed and/or modified to minimize contact between guests and staff.

7. Virtual Tools - Zoom teleconference tools are available to accommodate virtual collaboration and limit the number of individuals in an NM Tech facility or space.

8. Catering & Beverages - No catering or outside beverages are allowed in facilities. Coffee pots and Keurig’s have been stored away to minimize unnecessary contact with surfaces.

9. Guidelines and Governing Protocol - This protocol takes into account where appropriate to the facility the guidance and directives of the State of New Mexico and Office of the President in consultation with the cognizant division Vice President.
   a. State of New Mexico
   b. New Mexico Tech Office of the President
      i. Key Requirements Memo - https://drive.google.com/open?id=1jTQN05kbwjPkJ6VaJUN7z1FIPHxRzmf6WS
**PRTC**
PRTC has been deemed an essential facility and remained open and operational throughout the pandemic; however, additional protocols have been put in place to facilitate safe practices. PRTC follows visitor guidance promulgated by NMT and NMDOH. Almost all customers now using the facility are DOD members or DOD contractors.

Affected Facility:
Playas Research & Training Center (Hidalgo County, NM)

Actions:
1. Housing arrangements take into consideration social distancing requirements, e.g. to the greatest extent possible visitors are provided with a private bedroom and private bathroom
2. CDC recommended disinfection protocols are in place for housing units and common areas
3. No large indoor meetings or events; social distancing requirements observed in all cases
4. Guests must provide advance notice of arrival
5. Maintain 24/7 operations with proper safety protocols
6. Use of teleconferencing when possible (telework not possible for PRTC employees)

**First Responder Training Re-opening**
NMT/EMRTC/PRTC is executing a strategic approach to the resumption of residential training that prioritizes participant health and safety while delivering the critical information needed by first responders to prevent and respond to incidents involving explosives. This resumption is based on the establishment of a “Bubble” to isolate the participants in and providers of the program. Two pilot series will be conducted at the Playas Research and Training Center (PRTC). Everyone involved in the program will travel directly to Playas in individual vehicles and will be isolated in Playas for the duration of the program. At the conclusion of the program, all participants will travel directly to out-of-state airports for departure. The pilot series will be used to establish protocols to establish methods of delivery for the remainder of 2021.

**ICASA**
Socorro Office: Staff and students working exclusively from home with the exception of five individuals determined essential due to need to access systems, work on federal projects with sensitivities precluding work from home, and/or that have no viable option to work from home. This accounts for approximately 10% of desk capacity. Guests (e.g., new hires) escorted onsite only as needed (e.g. for fingerprint checks, being issued computers, obtaining badges, etc.). All individuals accessing the facility using CSP’s, including wearing masks, maintaining separation, and practicing disinfection techniques as per CDC, NMDOH, and NMT published guidelines. Access to sensitive facilities (e.g., classified spaces) further as per any and all relevant federal guidelines from sponsoring agencies. Any other incidental access only on a case-by-case basis with the prior approval of the Director.

Albuquerque Office: Staff and students working exclusively from home. Any incidental access permitted only on a case-by-case basis with prior approval of the director. ICASA will not exceed 25% occupancy. ICASA will follow campus wide visitor policy.
NMT TECH TRANSFER COLLABORATIVE OFFICE (KAFB/ALBUQUERQUE NM)
Program Facilities Affected: AFRL Tech Engagement Office, AFRL Innovation Lab and AFRL Maker Hub

Actions:
1. Prep facilities for limited use at 25% of maximum capacity
2. Access by Appointment only
3. No large group meetings, seminars, or events
4. Establish guest tracking and check-in protocols
5. Re-deploy scheduling site and forms
6. Schedule staff to support meetings/activities as needed, telework remains primary method of work

NMT Re-Open Briefing - https://docs.google.com/presentation/d/1mftwaQjYoCatNgKIaV3K2mS1IRJt_MBAjY1k-of7dk0/edit?usp=sharing
Staff External Work Request - https://www.surveymonkey.com/r/9L52HFW
Space Check-In for Visitors - https://www.surveymonkey.com/r/space_check-in_form
Space Request - https://www.surveymonkey.com/r/afrl-nm_space_request

EMRTC
EMRTC is considered an essential business and remained working as normally as possible during this time. EMRTC wrote and implemented a new Standard Operating Procedure in March that details how it will operate under the COVID-19 Pandemic. EMRTC has updated the SOP and continues to do so based on the most recent Governor’s orders. External visitors are allowed to attend their testing programs as long as they follow the NMT Visitor Policy.

Key Documents for all personnel:

LANGMUIR LABORATORY
Affected Facility: Langmuir Laboratory
Only our essential staff work on campus and only on an as-needed basis. All other staff will work remotely from home. The mountaintop facilities are closed during the winter and spring seasons, in anticipation of the summer thunderstorm season. Langmuir Laboratory is not regularly staffed and the building occupancy will be well below 25% of maximum at all times. One or two personnel visit sites on a weekly basis to maintain instrumentation on the ridge. All other activities will be on campus; we adhere to social distancing guidelines by the state and NMT. Social distancing guidelines and required face covering will be enforced. Langmuir Laboratory follows visitor guidance set forth by NMT.

MROI
All Staff working from home.

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**NCKRI**
Except for the Office Manager, all staff will work remotely from home and will be in the office intermittently as necessary. They will continue to communicate by email, phone, and video conference as needed. NCKRI does not expect to have visitors. If there is a visitor request, the NMT procedures will be followed.

**MAGDALENA RIDGE OBSERVATORY 2.4M TELESCOPE**
The Observatory staff is composed of a total number of three people: one technician and two astronomers. The technician works primarily off campus at the facility on Magdalena Ridge during the daytime, and is infrequently on campus as needed for grab and go tasks. The two astronomers work at the Observatory or remotely during the evening, and access their campus offices only when necessary. Rarely are the astronomers and the technician in the common areas at the same time. Staffing levels are well below the 25% occupancy level. Visitors to the facility are required to follow the NMT Visitor Policy.

**IRIS/PASSCAL**
The majority of PASSCAL staff will remain working offsite. On-site staffing will not exceed 25% occupancy. Warehouse operations and equipment processing/testing continues on-site. Fieldwork has been put on pause lessening our need for training users; virtual training has replaced on-site training. During the work-at-home order we’ve realized that some aspects of our operations can be effectively and efficiently performed off-site. All visitors to the facility will adhere to the NMT visitor policy. All individuals accessing the facility will adhere to all safety precautions as per CDC, NMDOH, and NMT published guidelines.

**NM BUREAU OF GEOLOGY AND MINERAL RESOURCES**
The New Mexico Bureau of Geology and Mineral Resources will adhere to all overarching guidelines provided by New Mexico Tech, and outlined at the beginning of this document. The topics outlined below are specific to our organization.

**ESSENTIAL PERSONNEL**
One essential person designated to be in the Bureau each day. Schedule is noted on the Bureau Google calendar. Check-in and out using the web-based form is required of anyone accessing Bureau spaces, students included. Social distancing and mask wearing required everywhere except in personal offices or other personal spaces. The guidelines listed below for “all other employees” also apply to essential personnel. Staffing levels are well below the 25% occupancy level.

**OTHER EMPLOYEES**
Where possible, employees will work at home. Access to building is on an as-needed basis. Checking in and out using our web-based app is required by all staff and students, and pre-scheduling is encouraged. The purpose of the check-in/out is in order to be able to do rapid and efficient contract tracing, should that be needed. Connie Apache will be our primary point of contact for contact tracing, with Nelia Dunbar and Matt Heizler as secondary and tertiary. We will work with NMT’s lead contact tracer should contact tracing be needed. Social distancing and mask wearing required everywhere except in personal offices and solo-occupancy laboratories or other spaces. The building occupancy is no greater than 25% of occupancy limit.
Additional guidelines:
- Staff members and students are asked to self-monitor for symptoms associated with the COVID-19 illness, including body temperature of 100.0 F degrees or higher, and only enter the building if they are symptom-free.
- Staff members will be asked to stay home if they are symptomatic and seek out healthcare options depending on the severity of the symptoms. Any employee who has had persistent symptoms such as those outlined at the beginning of this document will need to test negative for COVID-19 prior to returning to our building.
- Employees who travel out-of-state must self-quarantine for two weeks, whenever this requirement is in place at the state level.
- Staggered building occupation schedules may be implemented.
- Offices will have solo occupancy.
- Handwashing and overall good hygiene continues to be emphasized. Cleaning products and hand cleaner will be widely available.
- In the rare case where a face-to-face meeting is needed, the large conference room could be set up to accommodate socially distanced meetings of five people or fewer, allowing attendees to stay six feet apart while meeting. Masks will be used during such meetings.
- Where possible and practical, use emails, phone calls and text messages for communication. Use electronic forms, wherever possible.
- Minimize campus errands.

If, upon greater reoccupation of the building, we recognize that social distancing protocols are not working well, we will reevaluate protocols to improve efficiency.

If a staff member who has been in the building tests positive for COVID-19, appropriate contact tracing will be carried out immediately, using the web-based check-in/check-out app, and any close contacts will be asked to test immediately.

**STUDENTS**
Student employees and students using our laboratory or archive areas must adhere to the same guidelines as listed above for staff members.

Students who attend classes in our building must adhere to NMT-wide guidelines, and faculty members will keep track of class attendance, in case contact tracing is needed.

**VISITORS**
We will follow NMT essential business visitor guidelines. Visitors will be permitted on a case-by-case basis. If outside visitors need to collect physical materials or need to drop anything off, we would plan to do this via postal service or by curbside pickup in the parking lot east of our building using appropriate protective equipment. We have developed an internal protocol to be able to pack and ship materials safely, and have recently begun to fill orders that have been coming into our bookstore electronically. We will also strive to promptly provide our stakeholders with electronic resources, wherever possible.

**FIELD WORK**
Permitted for time-critical projects. See Appendix 1 for field work guidelines.
The museum and associated bookstore will remain closed for as long as other state museums remain closed. When museums are permitted to open by the state, we will follow the guidelines outlined in Appendix 2. These guidelines were tested during the brief time that museums were permitted to reopen, and they worked well.

Appendix 1
New Mexico Bureau of Geology and Mineral Resources
General Field Protocols
Revised Jan 2021

In response to the ongoing COVID-19 pandemic, the New Mexico Bureau of Geology and Mineral Resources (NMBG) has established protocols to safely carry out field work, which is a fundamental part of our mission. These field work protocols are designed to offer protection for our staff and members of the public who we may encounter during the course of our duties and would be built on top of our usual field safety protocols. These guidelines will remain in place and will be periodically reviewed and revised as conditions change and new guidance is provided by state or New Mexico Tech leadership.

Overview
- Field work is permitted upon approval from your supervisor or Program Manager.
- Overnight travel will be permitted if staff can camp, wear masks, and maintain a 6-foot social distance from other staff or campers. Social distance or masking will apply during vehicular travel. When hotels in New Mexico are open, hotel stays will be permitted on a case-by-case basis.
- Access private land only if land owners can be notified in advance and provide permission for access.
- Evaluate field data collection needs and focus on highest priority field work.
- Usual travel documentation procedures must be followed.

Guidelines
Working independently and maintain social distance:
- Wherever possible and safe, staff will carry out field work independently, or with a household member. If this is not possible, limit contact and maintain a minimum of a 6-foot social distance.
- Use of personal protective equipment protocols will follow the state’s guidelines.

Transportation:
- Schedule field vehicles through the Google Vehicle Reservation Sheet (note that only Bureau staff members can modify this sheet, although anyone at NMT can view).
- If you’re using an open (unassigned) vehicle, leave a 48-hour window between the last use by another person and your reservation.
- Field personnel will take separate vehicles to the project site unless field work can be done in a vehicle large enough to maintain six-ft. spacing between personnel (i.e. the Durangos or the van). In the latter case, masks will be required in the vehicle. (Members of the same household may share a field vehicle without masks or social distancing.)
- For now, please plan to pick up your vehicle at Brian’s shop up the hill. Because of social distancing protocols, it’s complicated for Brian and Albert to deliver vehicles to the main
Bureau building. You can feel free to leave your personal vehicle at Brian’s shop while you’re in the field.

- Wipe down the vehicle with disinfectant prior to and after use. Disinfectant spray consists of a 2% bleach solution (as recommended by the Center for Disease Control and Prevention (CDC)). Brian will equip your vehicle with disinfectant and paper towel. Please keep the bottles in the Ziploc bags provided so that they don’t leak on the vehicle upholstery.
- If possible, have all refueling done on the NMT campus. If field personnel must refuel vehicles during field work, wear appropriate PPE when at a gas station and disinfect hands and vehicles as needed. If possible, avoid gas station convenience stores and bathrooms.

Overnight stays and food:
- Camping is preferred. Overnight stays will be permitted in hotels, on a case-by-case basis, when New Mexico hotels are open.
- Where possible, bring food and drink from home to minimize visits to grocery stores during field operations.

Field equipment:
- Avoid sharing field equipment. If equipment is shared, disinfect between uses and when finished using a disinfectant spray consisting of a 2% bleach solution.

Sample Collection:
- Samples collected should be stored in staff offices, not in common rock lab areas. Only move samples to the common use laboratory spaces lab when they are ready for processing.

Deviating from the above protocol
- Deviating from the above protocol requires approval from your supervisor and NMBG Director. Submit in writing any alternative plans for field work.

Personnel health:
- Per CDC guidelines, NMBG personnel with any symptoms associated with COVID-19 must not come to work nor come into contact with fellow NBMG personnel or the public. Anyone who has traveled internationally should self-quarantine for 14 days. Follow CDC guidelines for self-quarantine and/or self-monitoring if you have been exposed to an individual with coronavirus.
- All NMBG personnel are instructed to follow the advice from the CDC and guidance of their healthcare provider if they are feeling ill.

Current Geographic Restrictions:
- Any known COVID-19 hotspot areas should also be avoided. Case numbers by county or zip code can be found at the New Mexico Department of Health Dashboard.
Appendix 2  
Guidelines for Reopening the New Mexico Bureau of Geology and Mineral Resources Mineral Museum and Bookstore

The protocols outlined below are designed to keep employees of the Mineral Museum and Bookstore safe, as well as to support the safety of visitors once museums, state-wide, can reopen. These guidelines were tested during the brief time when NM museums were allowed to open, and worked well.

- Although we will reopen the Mineral Museum and Bookstore when permitted, access will be controlled by keeping the main doors to our building locked. Visitors will be provided with a number to call in order to be let into the museum and/or bookstore, which will be staffed from 8 a.m. to 5 p.m. The staff member who comes to the front door to let the visitors in will ensure that the visitors are wearing facemasks. Any visitors without facemasks will not be granted entry to the building. In the case that visitors without appropriate PPE insist on being granted entry, campus security can be alerted. Doors that lead from the atrium to the rest of the Bureau building will remain locked. Visitors from out of state will be required to follow whatever protocols are currently in place at the state level with respect to quarantine.
- When visitors in compliance with all state health orders are granted access to the building, the staff member who lets them in will give them a short description of the social distancing protocols that are required during their visit. This will take place in the Bureau atrium, which is spacious. Staff will also point out sanitizer stations, request all visitors wash their hands, and issue gloves to all visitors. All visitors will be expected to maintain a distance of six feet from all staff members and any other visitors. Visitors within the same group will not need to maintain six feet social distance from each other. Visitors will be asked to avoid touching surfaces wherever possible.
- Visitors will need to provide contact information for one person in the group in case contact tracing becomes necessary. An entry into the log book will be required prior to accessing the facility.
- The museum and bookstore will operate at up to 25% capacity. However, having that many people in the museum and/or bookstore at one time would be difficult to manage, and, at the discretion of the supervising staff member, arriving groups of visitors may be asked to wait until another group has left. Groups of less than 10 (once permitted by the state) can access the museum and a limit of three will be allowed in the bookstore. Larger groups, up to 25 for the museum, can only be accommodated by appointment (after permitted by the state).
- Two NMBGMR staff members will be present on any given day, one to staff the Mineral Museum and one to staff the bookstore. The names of the staff members will be pre-posted on the Bureau calendar. A schedule will be developed for museum and bookstore staff, and will be posted, along with phone numbers (either office or cell- at the discretion of the staff member) on the front door of the Bureau building. The staff members present will be responsible for overseeing, and carrying out sales, for both the bookstore and museum.
- NMT custodial staff will be asked to periodically disinfect surfaces in the bookstore, museum and restrooms. Bureau staff members will also be provided with disinfectant and paper towels in case visitors arrive outside the custodial staff’s working hours or immediate clean-up is desired. A log book of times that the facility has been disinfected will be kept by custodial and NMBGMR staff.
- We will encourage all rock and mineral identification to continue via distance access (email and photos). In-person identification will require an appointment with an appropriate individual.
PETROLEUM RESEARCH AND RECOVERY CENTER (PRRC)

ESSENTIAL PERSONNEL
Only Essential personnel are allowed in the building with a maximum occupancy of 25%. Essential personnel are responsible for maintaining essential lab experiments, IT support, metering and monitoring facilities access, and supporting non-essential employees with work-from-home efforts. A detailed log of all people in and out of the building is maintained on a google drive spreadsheet. Check in and out via web app and also with Kate Wavrik (lab safety). All access is via the East door on the Kelly addition, and all exterior locks have been changed to limit unauthorized access. This allows continued access for people who must work in labs in the building while making safe social distance possible in parts of the building with poor air circulation and narrow hallways.

ALL OTHER EMPLOYEES
Work from home. Access to building is granted on an as-needed basis and when possible materials or supplies are transferred at the entrance door. Scheduling and checking in and out via web app and with Kate Wavrik required. Social distancing and mask wearing required everywhere except in personal offices and spaces. Occupancy scheduled to minimize overlap of workers in the building and in areas of the building. Staff members asked to self-monitor for symptoms associated with COVID-19. Staff members will be asked to stay home if they are symptomatic and seek out testing. Any employee who has had COVID-19 symptoms will need to be tested prior to returning to our building. Check-in/check-out only for essential needs to facilitate work from home. Where possible and practical, use emails, phone calls and text messages for communication. Using electronic forms, wherever possible. Minimizing campus errands. Addition of mirrors to blind corners, and flags to note when a room is occupied are additional safety precautions implemented. Masks, Cleaning products and hand cleaner made available. Staff members asked to self-monitor for symptoms associated with the COVID-19 illness. Staff members will be asked to stay home if they are symptomatic and seek out testing. Any employee who has had COVID-19 symptoms will need to be tested prior to returning to our building. Where possible and practical, use emails, phone calls and text messages for communication. Using electronic forms, wherever possible. Minimizing campus errands. After hours work is allowed.

STUDENTS
PRRC follows guidelines developed by Academic Affairs. All check-in and check-out for the PRRC is through Kate Wavrik. Students must work under the direct supervision of their advisor and follow all campus and state safety policies

VISITORS
Limited visitors permitted on a case-by-case basis. Buildings will remain locked and visitors must be let into the building by designated host. Social distancing and mask wearing protocol enforced following guidelines from the governor. Contractors visits for required repair work in laboratories or building infrastructure (following Purchasing Department guidelines) are allowed with as much scheduling notice as is possible. If outside visitors need to collect physical materials from us, or need to drop anything off, we would plan to do this via postal service, or to set up a curbside pickup on the loading dock, using appropriate protective equipment.
FIELD WORK
Field work permitted, with approval of the Director. Out-of-state field work may require special permission from NMT administration.

TRAVEL
Essential in-state travel permitted, following governor’s guidelines. Limited out of state travel may be permitted on discretion of the director, if state and university policies allow.

OFFICE OF THE PRESIDENT
The President, Chief Executive Assistant, and the Dept. Specialist are working 2-5 days in the office. For the other days, the work is done remotely. The 25% occupancy requirement is being maintained. Masks and social distancing, and proper cleaning and hygiene procedures are being followed.

HUMAN RESOURCES
The Human Resources staff continues to utilize a hybrid schedule that enables staff to work both remotely and in the Brown Hall Office. Individual staff schedules reflect approximately half time of remote work and half time on-site work. Typically, three staff members will be at work in Brown Hall at any given time. The 25% occupancy requirement is being maintained in all office areas.

Re-Opening to Employees: Very limited on an as-needed basis only with COVID19 safety protocols, masks, social distancing restrictions, hand washing, and implementing maximum group size of three. Re-Opening to Students: Limited following COVID19 safety protocols and social distancing and maximum group size of three. Re-opening to Visitors: None only for emergency situations.

Re-Opening to Visitors: Only on an incidental basis to submit applications, etc.

Visitor Protocol
- Sign-in upon arrival for the purpose of contact tracing
- Temperature assessment
- Maintain social distancing

OFFICE OF ADVANCEMENT/NMT FOUNDATION
Team continues to work remotely with limited office visits by key personnel (limited to one in the office at a time) to perform critical tasks such as checking mail, making deposits, scanning invoices, and other critical documents. Travel is suspended under the current conditions. Visits with donors occur via phone or Zoom visit. With a rare exception, one-on-one outdoor visits may occur with Director approval and social distancing and face mask protocols in place. This is the exception; Zoom meetings are preferred. Alumni and donor visits and events are suspended indefinitely. Events will be held via Zoom. Staff continues to work remotely except for essential personnel. Those employees with signs of illness will be required to notify their supervisor of their symptoms and stay home and seek medical attention. If an employee is determined to have symptoms consistent with COVID-19 and is sent home, they will follow NMT protocol before being allowed to return to work. HR will be contacted and consulted regarding all medical information and leave options if necessary. Staggered office schedules for those whose jobs require office presence. Masks/face coverings and Social distancing protocols required. Office visitors allowed by appointment only and must wear masks/face coverings, and practice social distancing. Office cleaning protocols are in place and include disinfecting all common equipment after each use. There is also a high-tech air purifier in the common area of the office. Vulnerable employees will work remotely from home. The 25% occupancy requirement is being maintained in all office areas.
OFFICE OF INNOVATION COMMERCIALIZATION (OIC)
Possible face-to-face meetings with Joint Venture partners and potential customers, possible face-to-face meetings with potential Socorro Ventures I investors, possible face-to-face meetings with consultants such as California Life Sciences Institute. Limited, careful travel as permitted and appropriate (14-day quarantine). On-campus for meetings and Research Park matters one or more days/week. Use of Zoom and non-face-to-face methods where possible and appropriate. NMT procedures regarding facemasks and social distancing will be followed. The 25% occupancy requirement is being maintained in all office areas.

TECHNOLOGY COMMERCIALIZATION ACCELERATOR (TCA)
NMT Staff will move into the Nusenda building and also the NMT Research Office Building once the 25% occupancy requirement is lifted. Face coverings and social distancing will be enforced. If an administrative assistant can be hired, that person will work at Nusenda building and also NMT Research Office Building. NMT procedures regarding facemasks and social distancing will be followed. Ms. Rawlings will work remotely as necessary.

AFFIRMATIVE ACTION/EEOC
Director Saavedra will work remotely from home two days a week and come into the affirmative action office three days a week to perform affirmative action reports and any employment issues, and will be available for any Title IX issues and investigations and training. Mask and social distancing will be followed. 90% of meetings are by zoom. Visitors, such as faculty, staff, and students, will practice social distancing and masks by all parties worn at all times. The Affirmative Action/EEOC office will be at least less than-or equal to 25% capacity to maintain social distancing. Hand sanitizer will be utilized in the office and the office will be sanitized daily.

MARKETING AND COMMUNICATIONS
All M&C employees continue to work remotely from home as required by the Key Requirements for NMT Campus policy. M&C employees will return to potential on-campus duties as the Key Requirements for NMT Campus Policy allows, pending potential changes to said policy. Office duties will continue to be carried out as permitted per NMT”s Key Requirements policy unless campus policy is modified. All in-person meetings will be conducted via phone/video conference. Any unavoidable in-person meetings will be conducted with appropriate sanitary, face covering, and social distancing protocols in place. All occupancy restrictions will be adhered to in all offices on campus. The 25% occupancy requirement is being maintained in all office areas.

OFFICE OF GOVERNMENT AFFAIRS
Director Manzano will work remotely from home, work in the Albuquerque Office or the Santa Fe Office or on campus as required. If required, the Director will be attending legislative interim committee hearings in-person. Those hearing will be in Santa Fe or other locations throughout New Mexico. Furthermore, during any upcoming legislative session, will travel to Santa Fe and perform job duties. If required to work anywhere outside of the home, the director will follow COVID-19 Safe Practices. Out-of-state travel may be required (mostly to Washington, D.C.) as part of job duties related to federal government relations. If travel is required, the Director will self-quarantine at home (working from home) for 14 days and get tested two (2) days after my return and will report any illnesses to the supervisor.
Watch for symptoms of COVID-19

Living in a COVID-positive world requires discipline from all of us. In order for the rate of spread of COVID-19 to decrease enough for businesses to safely reopen, it is imperative that New Mexicans stay home as much as possible.

- Fever
- Cough
- Shortness of breath
- Sore throat
- Headache
- Muscle pain
- Chills
- Repeated shaking with chills
- Loss of taste or smell

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Appendix 3
Mandatory NMT Spring 2021 Student Check-in

For the safety and well-being of the entire New Mexico Tech community, all NMT students enrolled or planning to enroll in the Spring 2021 Semester on-campus classes/labs (face-to-face [F2F] or hybrid) must successfully complete the NMT Spring 2021 Student Check-in. The required check-in must be completed prior to participating in any on-campus activities (e.g. visiting campus offices, moving into campus housing, attending classes, on-campus employment/research, etc.).

The components of the required check-in are as follows:

1. **Online Health Screening Questionnaire (HSQ)**-
   - The HSQ is the first step in the mandated Check-in process.
   - Complete and submit the online HSQ.
   - The HSQ will be available starting January 6th. [Click here](#).
   - There will be an opportunity to sign-up for an on-campus drive-thru & walk-up check-in and COVID-19 Rapid Testing time at the end of the online HSQ.

2. **On-campus Drive-thru & Walk-up Check-in Events**-
   - Students can sign-up for an On-campus Drive-thru & Walk-up Check-in time (Jan. 13-19, 9a-noon or noon-5p) at the end of the HSQ.
   - COVID-19 Rapid Testing will be part of the check-in process.
   - Both the check-in and rapid testing events will take place in the Fidel Center parking lot.
   - Masks and social distancing are required.
   - Commuter students living in Socorro and the local area are encouraged to check-in Jan. 13-15 to help spread out all the students needing to go through the process.
   - Students living in campus housing should make sure their scheduled check-in time frame (Jan. 16-18) coincides with the time they scheduled to move into their campus housing assignment.

3. **COVID-19 Rapid Test**-
   - All on-campus students are required to submit to a rapid test that is part of the on-campus drive-thru & walk-up check-in.
   - Test results will be available in 8-12 minutes. There is no out of pocket cost to students; however, they will be asked to provide insurance information. Most insurance companies will cover the expense, but NMT will cover the cost of the test if the student does not have insurance.
   - Any student who receives a positive test result from the rapid testing process must go into self-isolation in accordance with the NMDOH requirement. Resident students living in campus housing will be contacted by the Residential Life office (575-835-5700) or residential_life@admin.nmt.edu and accommodated accordingly (e.g. room assignment, meal delivery, activities, etc.). Commuter students who need to self-isolate will be instructed to go directly to their...
off-campus accommodation. NMT plans to contact students in self-isolation at least every other day.

- Students who receive a false-negative test (e.g. tested negative but has COVID-19 related symptoms/ recently in contact with a positive/confirmed case, etc.) must be retested via the PCR test method and must self-isolate at least until receiving those test results (approximately 48 hrs.). The confirmation test will be provided on the spot. NMT plans to contact students in self-isolation at least every other day.
- Tech will also continue to work with the Socorro Public Health Office to have weekly local and on-campus surveillance testing.

4. **NMT Spring 2021 Health Compliance Certificate (HCC)**
   - Students will receive an HCC upon receiving a negative test result and being symptom-free.
   - On-campus students must successfully check-in and receive a (HCC) prior to engaging in campus activities.
   - Students must maintain a hard copy of their personalized HCC and have it on them when on-campus. The HCC should be placed into the provided lanyard and then worn or easily displayed while on campus. The HCC must be presented upon request or displayed in the provided lanyard to receive any on-campus student support services between January 13 and January 29, 2021. Students will also need to have their HCC to attend on-campus classes or work on-campus during the first two weeks of school.

5. **NMT Spring 2021 Student On-campus Lanyard**
   - Along with the HCC, students who successfully complete all required steps of the mandatory check-in will also receive a designated lanyard with an attached clear card holder.
   - The Lanyard and HCC should be prominently displayed anytime students are on campus for at least the first two weeks of school (through Friday, Jan. 29)
   - Students should insert their HCC into the transparent card holder that is provided with the lanyard. Students can also insert their Student ID into the Lanyard if desired, but it should not cover-up the HCC.
   - Having the lanyard prominently displayed should allow others to see that you have officially checked-in for the semester.
   - Please do not lose your lanyard, it may be needed in other related protocol or future contests.

**Special Notes:**

1. **Starting Wednesday, January 13, 2021,** no students will be allowed on campus unless they successfully complete the mandatory check-in process and have obtained an HCC and the designated lanyard. Students found on-campus after January 13, 2021, without the lanyard and HCC will be asked to leave campus and may be subject to disciplinary action.

2.  
3. Student employees or student researchers needing to be on-campus prior to January 13, 2021, must contact their supervisors to make arrangements for the rapid testing. Once the
rapid testing is completed for these students and they have negative results, they can contact the Dean of Students (deanofstudents@nmt.edu, 575-835-5953, 575-845-5880) to obtain an HCC and lanyard for continual access to campus.

4. Out-of-state students or those returning to Tech from out of state must comply with the Governor’s orders and self-isolate for 14 days upon entering New Mexico. Even if individuals entering the state get tested and have negative results, they must self-isolate. This is subject to change as the status of the pandemic changes.

5. Any online-only students needing to come to campus after the extended Winter Break must follow the same process above. This requirement will remain in effect until otherwise notified.

6. Students who arrive on campus after January 19, 2021(e.g. due to self-isolation) will still be required to check-in and follow the steps above before they are permitted on campus. Undergraduate students should contact the Dean of Students (deanofstudents@nmt.edu or 575-5953 or 575-835-5880) and graduate students should contact the Graduate Dean of Students (graduate@nmt.edu or 575-835-6432 or 575-835-5513) to make arrangements to get a local rapid test and be cleared to return to campus.

7. Students not willing to properly check-in, take the COVID-19 Rapid Test, or submit the required online HSQ will not be permitted to be an on-campus student. Students not willing to take these required safety measures cannot take face-to-face classes/labs or come onto the NMT campus for support or services. These students will need to enroll as an online-only student for the semester and must receive their support services virtually, at a distance.

We hope all students will understand and support NMT’s safety and health procedures; however, any student failing to comply with these check-in requirements or not following NMT’s COVID-19 safety protocol/policies (e.g. facial covering/masks, social distancing, following self-isolation orders, etc.) may be subject to disciplinary action.

Please email the Dean of Students, Dr. Peter Phaiiah, at deanofstudents@nmt.edu or call 575-835-5953 or 575-835-5880 for related information or accommodations. Graduate students may also contact Dr. Aly El Osery (graduate@nmt.edu or 575-835-6432 or 575-835-5513) for any academic or work-related questions.